DMDC Report No. 2002-021
December 2002

July 2002 Status of Forces Survey of Active-Duty Members

Tabulations of Responses

DEFENSE MANPOWER DATA CENTER

Additional copies of this report may be obtained from:

Defense Technical Information Center
ATTN: DTIC-BRR
8725 John J. Kingman Rd., Suite #0944
Ft. Belvoir, VA 22060-6218

Or from:
http://www.dtic.mil/dtic/order.html

Ask for report by AD-A408 202

DMDC Report No. 2002-021
December 2002

JULY 2002 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS: TABULATIONS OF RESPONSES

Defense Manpower Data Center
Survey & Program Evaluation Division
1600 Wilson Boulevard, Suite 400, Arlington, VA 22209-2593

Acknowledgments

DMDC is indebted to numerous people for their assistance with the first Web-based Status of Forces Survey (SOFS) for the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD[P&R]). The SOFS are conducted under the leadership of Anita Lancaster, Assistant Director for Program Management, and Timothy Elig, Chief of the Survey and Program Evaluation Division.

The questionnaire was designed by DMDC's Program Evaluation Branch under the guidance of Branch Chief, Eric Wetzel. Survey development started with a series of meetings with representatives of policy offices within OUSD(P&R) to determine the content of the survey and the banner variables used to display the survey results. Among those providing guidance were: William Carr (Military Personnel Policy); Brad Loo and COL Christine Knighton, USA (Officer and Enlisted Personnel Management); CAPT Chris Kopang, USN, Chuck Witschonke, and Saul Pleeter (Compensation Policy); Jane Burke and Tony Jurney (Military Community and Family Policy), and Judy Fernandez (Program Management). Experts contributing to the design from outside the Department were Paul Hogan (Lewin Group), James Hosek (RAND), Bruce Orvis (RAND), and Neal Schmitt (University of Michigan). These subject matter experts met in a panel hosted by RAND. DMDC thanks Susan Everingham and Jennifer Sharp of RAND for arranging the panel.

Members of the Inter-Service Survey Coordination Committee were very helpful in providing Service-specific perspectives. DMDC is indebted to Charlie Hamilton (Air Force Personnel Center), Capt Julie Kaiser, USMC (Headquarters, U.S. Marine Corps), Morris Peterson (Army Research Institute), and Paul Rosenfeld (Bureau of Naval Personnel).

Survey operations were conducted by DMDC's Survey Technology Branch. Members included Laverne Wright, Barbara Quigley, and Branch Chief, James Caplan. Data Recognition Corporation (DRC), under contract M67004-99-D-0001/015, performed data collection and preparation for this survey.

Kristin Williams, Program Evaluation Branch, designed the unique presentation of complex items in the tabulation volume; and a team of both DMDC employees and Consortium Research Fellows that included Michael Ford, Brian Lappin, Julisara Mathew, Eric Odin, Lindsey Rock, Carol Rosenhoch, and Elaine Sellman completed quality control for the volume. The final tabulation volume was generated by a new survey-reporting tool created by Mary Padilla and others from Systems Research and Applications (SRA) Corporation, under contract M67004-02-F-0090.

Richard Riemer, Personnel Survey Branch, devised the sampling and weighting methods that allow the standardized production of repeated surveys of the active-duty force. He also developed the macros to produce analyses that support the production of the tabulation volume. Bob Hamilton, Chief of the Programming Branch, and Carole Massey and Susan Reinhold, from his staff, supported the sampling and weighting.

Table of Contents

Page

Introduction to the Survey 1
Survey Methodology 4
Tabulation Procedures 5
References 10
Tabulations of Responses 11
July 2002 Status of Forces Survey of Active-Duty Members 243

List of Tabulations by Question Number

Question Page

1. In what Service were you on active duty on July 8, 2002? 12
2. What is your current paygrade? 14
3. Are you {male} {female}? 16
4. What is the highest degree or level of school that you have completed? 18
5. What is your marital status? 20
6. Spouse employment status: Constructed from Questions 6-12 to conform to Bureau of Labor Statistics' standards using CPS labor force items 22
6. Spouse unemployment rate calculated excluding those spouses not in the full labor market; that is, those who were not currently looking for employment or needing or wanting to work 24
13. What is your race/ethnicity? 26
15. Do you have a child, children, or legal dependents (includes anyone in your family, except your spouse, who has or is eligible to have a military ID card, or is eligible for military health care benefits and is enrolled in DEERS)? 28
16. How many children or other legal dependents do you have in each age group? 30
17. Where is your permanent duty station located? 32
18. Where do you live at your permanent duty station? 34
19. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)? 36
20. In which term of service are you serving now? 38
21. How much time remains in your current enlistment term (including extensions) or service obligation? 40

22. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so? 42

23. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years? 44

24. Expected total years of Service 46

25. Indicate the extent to which you agree or disagree with the following statements about your Service 48

a. Being a member of your Service inspires you to do the best job you can. 48
b. You are willing to make sacrifices to help your Service 50
c. You are glad that you are part of your Service 52

25. Organizational commitment scale includes the following survey items: being a member of your Service inspires you to do the best job you can (Q25a); you are willing to make sacrifices to help your Service (Q25b); and you are glad that you are part of your Service (Q25c) 54

26. Does your spouse, girlfriend, or boyfriend think you should stay on or leave active duty? 56

27. How satisfied are you with each of the following? 58

a. Military values, lifestyle, and tradition 58
b. Amount of enjoyment from your job 60
c. Your personal workload 62
d. Pace of your promotions 64
e. Training and professional development 66
f. Off duty educational opportunities 68
g. Your unit's morale 70
h. Job security 72

28. How prepared do you believe your unit is to perform its mission with regard to 74

a. Manning level? 74
b. Training? 76
c. Parts and equipment? 78

29. Taking into account your training and experience, overall how well prepared are you to perform your wartime job? 80

30. How well prepared are you physically to perform your wartime job? 82

31. Indicate the extent to which you agree or disagree with the following statements about your unit 84

a. Service members in your unit really care about each other 84
b. Service members in your unit work well as a team 86
c. Service members in your unit pull together to get the job done 88
d. Service members in your unit trust each other 90

31. Unit cohesion scale includes the following survey items: Service members in your unit really care about each other (Q31a); Service members in your unit

work well as a team (Q31b); Service members in your unit pull together to get the job done (Q31c); Service members in your unit trust each other (Q31d) 92

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service 94

    a. The current environment in your unit is one of "zero defect" (i.e., a feeling that one mistake will end a career) 94
    b. The current environment in your Service is one of "zero defect" 96
    c. Micromanagement is prevalent in your unit 98
    d. Micromanagement is prevalent in your Service 100

33. Please indicate whether you agree or disagree with the following statements ... 102

    a. If you make a request through channels in your unit, you know somebody will listen 102
    b. Leaders in your unit are more interested in looking good than being good.... 104
    c. You would go for help with a personal problem to people in your chain of command 106
    d. Leaders in your unit are not concerned with the way Service members treat each other as long as the job gets done 108
    e. You are impressed with the quality of leadership in your unit 110
    f. Leaders in your unit are more interested in furthering their careers than in the well being of their Service members 112

34. How satisfied are you with each of the following? 114

    a. Type of assignments received 114
    b. Frequency of PCS moves 116
    c. Deployments 118
    d. Other military duties that take you away from your permanent duty station... 120

35. Have you ever had a PCS move? 122

36. How many months has it been since your last PCS? 124

37. For your most recent PCS move, were any of the following a problem? 126

    a. Change in PCS orders (report date or destination) 126
    b. Shipping/storing household goods 128
    c. Temporary lodging experience 130
    d. Change in cost of living 132
    e. Loss or decrease of spouse income 134
    f. Spouse employment 136
    g. Availability of childcare 138
    h. Getting your children enrolled in a new school 140
    i. State-specific graduation requirements for high school students 142
    j. Any other problems? 144

38. In the past 12 months, have you ever had to work longer than your normal duty day (i.e., overtime)? 146

39. In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)? 148

40. When you have had to work more hours than usual what were the primary reasons? 150

a. High workload 150
b. Additional duties 152
c. Your unit was getting ready for deployment 154
d. Part of your unit was deployed while you stayed behind 156
e. You were deployed with your unit 158
f. Your unit was under-manned 160
g. Poor planning or lack of planning 162
h. Inspections and inspection preparation 164
i. Equipment failure and repair 166
j. Other 168

41. In the past 12 months, how many days have you been away from your permanent duty station overnight because of your military duties? 170

42. What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions? 172

43. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected? 174

44. In the past 12 months, how many days did you receive hostile duty or imminent danger pay? 176

45. How satisfied are you with each of the following? 178

a. Basic pay 178
b. Special pays (e.g., incentive, reenlistment, continuation, etc.) 180
c. Basic Allowance for Subsistence (BAS) 182
d. Basic Allowance for Housing (BAH) 184
e. Overseas Housing Allowance (OHA) 186
f. Cost of Living Allowances (COLAs) 188
g. Military retirement system 190
h. Military housing 192
i. Your medical/dental care 194
j. Family medical/dental care 196

46. In the past 12 months, did any of the following happen to you (and your spouse)? 198

47. Which of the following best describes the financial condition of you (and your spouse)? 200

48. If your spouse works, how well do his/her qualifications match the work he/she does? 202

49. If your spouse works, how much does his/her income contribute toward your total monthly household income? 204

50. How satisfied are you with each of the following? 206

a. Exchanges and commissaries 206
b. MWR/Services programs 208
c. Amount of personal/family time you have 210
d. Spouse employment and career opportunities 212
e. On base childcare 214
f. On base schools 216
g. Military family support programs 218

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military? 220

a. Your total compensation (i.e., base pay, allowances, and bonuses) 220
b. The type of work you do in your military job 222
c. Your opportunities for promotion 224
d. The quality of your coworkers 226
e. The quality of your supervisor 228

52. Overall how satisfied are you with the military way of life? 230

53. While you were growing up, were your parent(s)/guardian(s) in the active military? 232

54. Of your parent(s)/guardian(s) who were in the active military while you were growing up, were any of them {separated} {retired} {still on active duty/career} {still on active duty/non-career}? 234

55. Did any of your siblings (brothers, sisters, step/half brothers or sisters) ever serve in the active military? 236

56. Are you {an only child} {the middle child} {one of the middle children} {the youngest child}? 238

57. Where did you take this survey? 240

JULY 2002 STATUS OF FORCES SURVEY OF ACTIVE-DUTY MEMBERS: TABULATIONS OF RESPONSES

Introduction to the Survey

The *Human Resources Strategic Assessment Program* (HRSAP), located at Defense Manpower Data Center (DMDC), consists of both Web-based and paper-and-pencil surveys to support the personnel information needs of the Under Secretary of Defense for Personnel and Readiness. These surveys assess the attitudes and opinions of the entire Department of Defense (DoD) community—active, Reserve, civilian employees, and family members—on a wide range of personnel issues. The Web-based survey program, known as the *Status of Forces Surveys* (SOFS*),* provides timely data on active, Reserve, and civilian members. The SOFS Web surveys are short and limited to a few topics. There are nine SOFS Web surveys a year, with three cross-sectional samples of each population—active-duty members, Reserve component members, and DoD civilian employees. The paper-and-pencil surveys are used to obtain data on sensitive topics (e.g., sexual harassment) and from populations who have limited Internet access (e.g., spouses of active and Reserve members).

This report contains tabulations of responses from the first active-duty SOFS Web survey, conducted July 8 to August 13, 2002. This introduction (1) summarizes the survey content, (2) defines the total population surveyed and the subgroups used in tabulations of responses, (3) summarizes the survey methodology,[1] and (4) provides details on how to use the tabulations. The tabulations and a copy of the survey follow this introduction.

Survey Content

The overarching topics for *July 2002 Status of Forces Survey of Active-Duty Members* were satisfaction and retention. The survey was subdivided into 10 topic areas as follows:

1. *Background* – Questions necessary for creating the reporting categories used in the tabulation volume including Service; paygrade; education; marital status; spouse employment status; race/ethnicity; dependents; and location (both geographic and on/off base).

2. *Career Intent* – Questions on current career status, future career plans, commitment to serve, and significant-other support for future service.

3. *Satisfaction With Aspects of Military Service* – Questions on lifestyle, opportunities, and morale.

[1] Details on survey methodology are reported by DMDC (In preparation).

4. *Readiness* – Questions on individual and unit preparedness, and leadership and management issues.

5. *Satisfaction With Assignments and Travel* – Questions on both temporary and permanent assignments.

6. *TEMPO* – Questions on hours worked, time away from permanent duty station, and the impact of time away on career intentions.

7. *Satisfaction With Pay and Benefits* – Questions on various types of compensation, Service members' financial status, and spouse employment.

8. *Satisfaction With Quality of Life and Family Programs* – Questions on personal/family time and on-base programs.

9. *Overall Satisfaction* – Questions on more global components of satisfaction.

10. *Other Background Information* – Questions on parents and siblings.

Population and Reporting Categories

The target population for all active-duty SOFS consists of (1) active-duty members of the Army, Navy, Marine Corps, and Air Force, (2) having at least 6 months service at the time the questionnaire is first fielded, (3) below flag rank when the sample is drawn six months prior to the survey, and (4) excluding National Guard and Reserve members in active-duty programs. Results are presented for the total population and by a variety of reporting categories. To form the reporting categories for the tabulations, respondents are classified primarily by survey self-report. If the self-reported data are missing, then DMDC's Active Duty Master Edit File data at the time of sampling (typically 6 months before survey administration) are used to impute the subgroup classification. Definitions for the reporting categories follow:

- *Officers* – The *Officers* subgroup includes warrant officers (W1 – W5) and commissioned officers (O1 – O6).

- *Race/ethnicity* – Self-report questions are consistent with requirements of the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997). *Total Minority* includes all persons marking one or more of the races other than White and/or marking that they are Spanish/Hispanic/Latino. *Non-Hispanic Black* includes persons marking only Black or African American and not reporting being Spanish/Hispanic/Latino. *Hispanic* includes anyone reporting being Spanish/Hispanic/Latino, regardless of how they answered the question on race.

- *Geographic location* – Geographic locations are collapsed into geographic regions as defined by the *Department of Defense Worldwide Manpower Distribution by Geographic Area* (DoD Washington Headquarters Services, 2001). The primary classification distinguishes *Overseas* from *US (Including Territories)*. *US (Including Territories)* includes those respondents with permanent duty stations located in the 50 states, District of Columbia, Puerto Rico, and United States territories or possessions. Within the *Overseas* classification, two regions can be reported separately: (1) *Europe,* which includes countries such as Bosnia-Herzegovina, Germany, Italy, Serbia, and the United Kingdom; and (2) *Asia and Pacific,* which includes countries such as Australia, Japan, and Korea.

- *Housing location* – Respondents are classified primarily for financial analyses based on their being provided housing directly or by allowance, rather than community analyses based on geographic location of the housing. From self-report data, *On Base* includes living in or aboard ship, in barracks/dorm/BEQ/UEPH/BOQ/UOPH[2] military facilities, or in on-base military family housing. O*ff Base* includes living in military family housing off base, in privately owned or rented housing, or in privatized military housing. If the self-reported data are missing, then on base and off base are imputed from record data indicating whether the respondent does not or does qualify, respectively, to receive Basic Allowance for Housing (BAH) or Overseas Housing Allowance (OHA).

- *Education* – Respondents are classified based on self-reported educational attainment. *No College* includes anyone without some college credits. *Some College* includes those with some college credit, including a 2-year degree, but does not include those with a 4-year degree. *Four-year Degree* includes those with a 4-year degree and those with some graduate school, but no graduate or professional degree. *Graduate/Professional Degree* includes masters, doctorates, and first professional degrees.

- *Family status* – Respondents are classified based on self-reported marital status, spouse employment, and legally dependent children (ages 22 and under). Except for *Working Spouse*, missing data can be imputed from record data.[3] *Single* includes those who have never been married or are divorced/widowed and have not remarried. *Married* includes those who are married or legally separated. *With Child(ren)* includes those with dependent child(ren) aged 22 and under, regardless of where child(ren) live(s). *Working Spouse* includes those members whose spouse is working as measured by the U.S. Census Bureau's Current Population Survey (CPS) questions, including those in military service. *Dual Service Spouse* includes

[2] Bachelor/Base Enlisted Quarters, Unaccompanied Enlisted Personnel Housing, Bachelor Officers' Quarters, and Unaccompanied Enlisted Officers' Housing, respectively.
[3] Because there are no administrative record data for working spouses, this category cannot be imputed.

military members married to (including separated from) another military member (active or Reserve components).

Survey Methodology

The survey administration process began in May 2002, with the mailout of notification letters to sample members. This notification letter invited survey participants to log onto the survey Web site and provide background information and e-mail address(es) for future correspondence. A reminder letter was mailed to sample members who had not logged onto the survey Web site prior to the activation date of July 8, 2002. Throughout the administration period, additional e-mail and postal reminders were sent to encourage survey participation. The survey field closed on August 13, 2002.

Single stage, nonproportional stratified random sampling[4] procedures were employed to ensure adequate sample sizes for the reporting categories. The sample consisted of 37,918 individuals drawn from the sample frame constructed from DMDC's December 2001 Active Duty Master Edit File. Sampled members were flagged as ineligible (n=1,499, 4.0% of the sample) and were excluded from all survey mailings if they were ineligible for benefits in the March 2002 Defense Enrollment Eligibility Reporting System (DEERS) Medical Point-in-Time Extract (PITE). Members of the sample also became ineligible if they indicated in the survey or by other contact (such as telephone calls or e-mails to the data collection contractor) that they were not in active-duty service as of the first day of the Web survey, July 8, 2002 (n=117, 0.95% of responses).

Completed surveys (defined as at least 50% of the questions answered) were received from 11,060 eligible respondents. The overall weighted response rate for eligibles, corrected for nonproportional sampling, was 32%. Data were weighted to reflect the population of interest. These weights reflect (1) the probability of selection, (2) a nonresponse adjustment factor to minimize bias arising from differential response rates among demographic subgroups, and (3) a poststratification factor to force the response-adjusted weights to sum to the counts of the target population as of the month the sample was drawn and to provide additional nonresponse adjustments.

Table 1 shows the number of respondents and the portion of total respondents in each reporting group. Also shown are the estimated number of members and the portion of total members in each reporting group. Differences in the percentages of respondents and population for the reporting categories reflect differences in the number sampled as well as differences in response rates.

[4] In stratified random sampling, all members of a population are categorized into homogeneous groups. For example, members might be grouped by gender and Service (all male Army personnel in one group, all female Navy personnel in another, etc.). Members are chosen at random within each group. Small groups are oversampled in comparison to their proportion of the population so there will be enough respondents from small groups to analyze. Weights are generated so that estimates from the survey represent the population.

Tabulation Procedures

Tabulations for each question from the survey are shown on a set of facing pages. The text of the question and response options are shown at the top of the even-numbered page, with only the question repeated on the odd-numbered page. To compress the width of columns in the tables, the response options are shown with a number or with *DNA* (i.e., *Does not apply*) and then that number or DNA is used as the column heading for the responses. The central feature of the tabulations is the percentage of members choosing the response options indicated by the column heading.

Where an item lends itself to presentation as an average, that average is also shown as a number estimate and in a histogram. The histograms lend themselves to a quick scan for reporting groups that differ from other similarly defined groups. Where a true response continuum is available (e.g., number of children or years of service), the mean of that continuum is presented; in other cases, the responses are averages of the numeric scales presented with the response options. Where there is a simple binomial response like yes/no, only one percentage is presented. In this case, the histogram represents that percentage.

On each page of tabulations, the first column lists the reporting group shown in that row. The second column, *Percent Responding*, lists the portion of the reporting group represented in the estimates in that row. In most cases, if this percentage is not 100, it is reflecting item nonresponse, and the table notes that “Percent responding are Service members who answered the question.”

Not all questions will apply to every respondent. Where possible, the Web survey is programmed to skip respondents over questions that do not apply to them. For example, Q36 (How many months has it been since your last PCS?) does not apply to those who have not had a PCS. The notation for this question indicates that the “Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35).”

The survey does not always skip respondents over questions that do not apply to them. This generally occurs in questions where the same scale is used to answer a number of sub-items. In the tabulations, *Does not apply* responses are typically included in the percentages in the *Percent Responding* column. For example, members are asked in Q45 to indicate the degree of satisfaction or dissatisfaction with a number of aspects of compensation and benefits. Respondents can also indicate for each benefit and source of compensation that it does not apply.

Special care is required to interpret results with a response option of *Does not apply* because respondents are not consistent in how they interpret the appropriate use of this response option. When the *Does not apply* response option is available, the tabulations present the data so that this option can be considered separate from or combined with other response options.

Table 1.
Number of Respondents and Estimated Population by Reporting Categories

	Respondents		Estimated Population			
	Count	Percent	Totals	Margin of Error	Percent	Margin of Error
OVERALL AND SERVICE						
Total	11,060	100%	1,305,307	± 15,404	100%	--
Army	3,880	35%	442,316	± 6,809	34%	± 1%
Navy	2,077	19%	355,410	± 12,727	27%	± 1%
Marine Corps	1,777	16%	163,639	± 3,606	13%	± 1%
Air Force	3,326	30%	343,942	± 4,509	26%	± 1%
PAYGRADE						
Enlisted	6,097	55%	1,099,465	± 15,299	84%	± 1%
E1 – E4	2,187	20%	513,640	± 15,043	39%	± 1%
E1 – E3	872	8%	246,141	± 15,764	19%	± 2%
E4	1,315	12%	267,499	± 14,671	20%	± 2%
E5 – E9	3,910	35%	585,824	± 12,245	45%	± 1%
E5 – E6	2,643	24%	439,619	± 12,855	34%	± 1%
E7 – E9	1,267	11%	146,205	± 5,858	11%	± 1%
Officers	4,963	45%	205,842	± 2,389	16%	± 1%
W1 – W5	787	7%	14,127	± 758	1%	± 1%
O1 – O3	1,994	18%	107,780	± 2,828	8%	± 1%
O4 – O6	2,182	20%	83,935	± 1,668	6%	± 1%
LOCATION						
US (Incl. Territories)	9,045	82%	1,080,397	± 18,986	83%	± 1%
Overseas	2,015	18%	224,910	± 12,473	17%	± 1%
Europe	1,045	9%	107,637	± 7,604	8%	± 1%
Asia and Pacific	884	8%	101,630	± 9,146	8%	± 1%
On Base	3,616	33%	560,799	± 19,208	43%	± 2%
Off Base	7,436	67%	743,496	± 20,201	57%	± 2%
EDUCATION						
No College	1,338	12%	306,025	± 18,244	23%	± 2%
Some College	4,776	43%	732,958	± 20,466	56%	± 2%
4-year Degree	2,591	23%	160,554	± 8,463	12%	± 1%
Grad/Prof Degree	2,354	21%	105,752	± 3,967	8%	± 1%
RACE/ETHNICITY						
Non-Hispanic White	6,326	57%	797,265	± 16,466	61%	± 1%
Total Minority	4,732	43%	507,880	± 10,288	39%	± 1%
Non-Hispanic Black	2,354	21%	232,893	± 9,279	18%	± 1%
Hispanic	1,366	12%	163,160	± 9,888	13%	± 1%

Table 1 (continued)

	Respondents		Estimated Population			
	Count	Percent	Totals	Margin of Error	Percent	Margin of Error
FAMILY STATUS						
Single w/ Child(ren)	768	7%	71,239	± 7,091	5%	± 1%
Single w/o Child(ren)	2,517	23%	435,438	± 19,458	33%	± 2%
Married w/ Child(ren)	5,883	53%	576,157	± 17,722	44%	± 2%
Married w/o Child(ren)	1,892	17%	222,472	± 14,653	17%	± 2%
Working Spouse	4,733	43%	487,189	± 18,428	37%	± 2%
Dual Service Spouse	1,914	17%	159,702	± 10,444	12%	± 1%
GENDER						
Male	8,609	78%	1,113,702	± 14,313	85%	± 1%
Enlisted	4,569	41%	938,035	± 14,373	72%	± 1%
Officers	4,040	37%	175,668	± 2,358	13%	± 1%
Female	2,451	22%	191,604	± 5,484	15%	± 1%
Enlisted	1,528	14%	161,430	± 5,453	12%	± 1%
Officers	923	8%	30,174	± 680	2%	± 1%
SERVICE BY PAYGRADE						
Army Enlisted	2,078	19%	371,770	± 6,771	28%	± 1%
E1 – E4	740	7%	175,747	± 6,592	13%	± 1%
E5 – E9	1,338	12%	196,023	± 5,319	15%	± 1%
Army Officers	1,802	16%	70,547	± 973	5%	± 1%
O1 – O3	552	5%	33,143	± 1,072	3%	± 1%
O4 – O6	610	6%	26,557	± 872	2%	± 1%
Navy Enlisted	1,084	10%	305,972	± 12,740	23%	± 1%
E1 – E4	330	3%	130,715	± 12,201	10%	± 1%
E5 – E9	754	7%	175,257	± 10,314	13%	± 1%
Navy Officers	993	9%	49,438	± 1,523	4%	± 1%
O1 – O3	417	4%	26,896	± 1,787	2%	± 1%
O4 – O6	527	5%	20,864	± 831	2%	± 1%
Marine Corps Enlisted	873	8%	146,075	± 3,366	11%	± 1%
E1 – E4	418	4%	95,764	± 3,652	7%	± 1%
E5 – E9	455	4%	50,312	± 2,368	4%	± 1%
Marine Corps Officers	904	8%	17,563	± 1,344	1%	± 1%
O1 – O3	382	3%	10,303	± 1,364	1%	± 1%
O4 – O6	424	4%	5,657	± 296	0%	± 1%
Air Force Enlisted	2,062	19%	275,648	± 4,494	21%	± 1%
E1 – E4	699	6%	111,415	± 4,567	9%	± 1%
E5 – E9	1,363	12%	164,233	± 3,782	13%	± 1%
Air Force Officers	1,264	11%	68,294	± 956	5%	± 1%
O1 – O3	643	6%	37,437	± 1,383	3%	± 1%
O4 – O6	621	6%	30,857	± 1,120	2%	± 1%

Respondents may use a neutral response instead of the *Does not apply* response or they may give a rating when logic tells us they should use the *Does not apply* response. An example of using a neutral response option, rather than *Does not apply*, is a respondent who chooses *Neither satisfied nor dissatisfied* as a response when the item is not applicable. A second example is a respondent who has no family member receiving benefits but gives a dissatisfied rating to express the belief that the rules are too restrictive and that a family member should be considered an eligible dependent.

Respondents may also use a "no" response instead of a *Does not apply* response. An example can be seen in Q37c (*For your most recent PCS move, were any of the following a problem? Temporary lodging experience*). Those who did not use temporary lodging would be expected to answer *Does not apply,* but some of them might have selected the response *Not a problem*. The conservative interpretation is to focus on the percentages of the applicable reporting category who indicated some degree of a problem and interpret the remainder to be the percent of the applicable reporting category who did not use, had no need for, or had no problem with temporary lodging.

Q37 is also an example of where particular care has to be taken to interpret responses because Q37 was (1) within a skip pattern and (2) had an individual item response of *Does not apply*. When this and similar items have an average presented, that average is more limited in scope than the percentages and that limitation is reflected in the notation on the table. The notation for items in Q37 indicates that the "Average is based on those who did not report the situation was not applicable."

Combining Information From Multiple Items

Tabulations in this volume generally present data for individual survey questions. There are two types of exceptions. The first type of exception is where the results for multiple items are presented on a single set of pages for number of dependents and for experiences of financial difficulties.

- In Q16, members are asked how many dependents they have in each of six age ranges. For this question, the tabulations show the percentage of the reporting category with children in that age range. The averages shown on these pages are based only on those with at least one dependent and, therefore, show the average number of dependents for those who have dependents.

- In Q46, members are asked if they had experienced, in the past 12 months, each of seven indicators of financial difficulty. For each of the seven indicators, the tabulation pages for Q46 show the percentage of the reporting category who said they had experienced that indicator. The summary statistics shown on these pages are the percentages of the reporting categories who experienced at least one of the indicators.

The second type of exception pertains to constructed scales for spouse employment, race/ethnicity, organizational commitment, and unit cohesion.

- Q13-Q14 on race and ethnicity were combined and are reported in accordance with the Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity (1997).

- Spouse employment indicators are derived from Q6-Q12 and are modeled on the items used to measure unemployment rates in the U.S. Census Bureau's Decennial Census and CPS. Two sets of tabulations are presented. In the first set, labor force participation is shown for the spouses of those in the reporting category. The four categories contain percentages of (civilian) employed, unemployed, not in the labor market, and Armed Forces member. Those not in the labor market include those who are permanently or temporarily not working or actively looking for work.[5] The second set of the data shows only those in the labor market. That is, the percent responding are married Service members who answered the items and whose spouses are in the labor market (civilian employed, unemployed, and in the Armed Forces). The unemployment rates shown in these tables are the percent of those who need or want to work and are unemployed. These rates are comparable to those reported monthly by the Bureau of Labor Statistics based on the CPS data.

- The SOFS Web surveys will report multiple-item measures that are found to be useful indicators for military and civilian personnel management. For the July 2002 Active-Duty SOFS, two such indicators are presented. Organizational commitment is measured by Q25a-Q25c. For additional information on the organizational commitment measure, please see Ormerod, et. al (in preparation). Siebold and Lindsay's (1999) unit cohesion measure is in Q31a-Q31d. In the tabulations, individual items for these scales are presented first; following the items is an additional set of tabulation pages showing the indicator computed from the scale items.

Margins of Error

The complex sample design required weighting to produce population estimates such as percentages. This differential weighting means that standard statistical software packages may not correctly calculate standard errors, variances, or tests of statistical significance.[6] This also means that the typical rules of thumb for interpreting how good an estimate is, such as the number of respondents, will overstate the reliability of the estimate.

By definition, sample surveys are subject to sampling error. Standard errors are estimates of the random variation around population parameters such as a

[5] Those who have not actively looked for work in the past 4 weeks are considered to be out of the labor market. This category includes some percentage of spouses who are in the midst of a PCS move and, therefore, only temporarily out of the labor market.

[6] For this report, variance estimates were calculated using SAS® PROC SURVEYMEANS.

percentage or mean. Estimates in these tabulations are reported with margins of error based on 95% confidence intervals. In order to compress the data display, a single margin of error is shown for the set of response options in a row—all of the 95% confidence intervals for the response options in the row are within the given margin of error. However, a specific margin of error is shown for a summary indicator like an average.

Estimates may also be unstable based on a small number of observations or large variance in the data or weights. For this reason, particularly unstable estimates were suppressed or annotated in the tabulations. The following annotations were used:

º indicates that no one in any reporting group selected that response option,

* indicates low precision, i.e., the relative standard error for that estimate was greater than 30%,

NR indicates the estimate is Not Reportable because it was based on fewer than 30 respondents,

† indicates the estimate was based on 30-59 respondents, and

‡ indicates low precision and the estimate was based on 30-59 respondents.

References

Bureau of the Census. (2002). *Current Population Survey*. Washington DC: Author. Available: http://www.bls.census.gov/cps/

DoD Washington Headquarters Services. (2001). *Department of Defense Worldwide Manpower Distribution by Geographic Area*. Washington DC: Author. Available: http://www.dior.whs.mil/mmid/ pubs.htm#M05

DMDC. (In preparation). *July 2002 Status of Forces Survey of Active-Duty Members: Technical manual* (Report No. 2003-001). Arlington, VA: Author.

Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity, 62 Fed. Reg. 58781 (1997).

Ormerod, A. J., Lawson, A. K., Simms, C. S., Lytell, M. C., Wadlington, P. L., Yaeger, D. W., Wright, C. V., Reed, M. E., Lee, W. C., Drasgow, F., Fitzgerald, L. F., & Cohorn, C. A. (In preparation). *2002 Status of the Armed Forces Surveys: Report on scales and measures* (Report No. 2002-031). Arlington, VA: DMDC.

SAS® Institute Inc. (1999). SAS/STAT User's Guide, Version 8. Cary, NC: Author.

Siebold, G. L., & Lindsay, T. J. (1999). The relationship between demographic descriptors and soldier-perceived cohesion and motivation. *Military Psychology, 11*(1), pages 109-128.

Tabulations of Responses

1. In what Service were you on active duty on July 8, 2002?

1. Army
2. Navy
3. Marine Corps
4. Air Force
5. None, I was separated or retired

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
OVERALL AND SERVICE								
Total	100	±1	34	27	12	26	0 º	±1
Army	100	±1	100	0	0	0	0 º	±0
Navy	100	±1	0	100	0	0	0 º	±0
Marine Corps	99	±1	0	0	100	0	0 º	±0
Air Force	100	±1	0	0	0	100	0 º	±0
PAYGRADE								
Enlisted	100	±1	34	28	13	25	0 º	±1
E1 – E4	100	±1	34	25	18	22	0 º	±2
E1 – E3	100	±1	27	24	22	26	0 º	±4
E4	100	±1	41	27	15	18	0 º	±3
E5 – E9	100	±1	34	30	9	28	0 º	±2
E5 – E6	100	±1	32	32	8	28	0 º	±2
E7 – E9	99	±1	38	24	9	29	0 º	±3
Officers	100	±1	34	24	8	33	0 º	±1
W1 – W5	100	±1	77	12	11	0	0 º	±4
O1 – O3	100	±1	31	25	9	35	0 º	±2
O4 – O6	100	±1	32	25	7	37	0 º	±2
LOCATION								
US (Incl. Territories)	100	±1	32	29	13	26	0 º	±2
Overseas	100	±1	43	19	10	28	0 º	±3
Europe	100	±1	57	11	1 *	31	0 º	±4
Asia and Pacific	100	±1	30	25	17	27	0 º	±5
On Base	100	±1	40	20	17	23	0 º	±2
Off Base	100	±1	30	33	9	29	0 º	±2
EDUCATION								
No College	100	±1	31	34	21	14	0 º	±4
Some College	100	±1	35	25	10	29	0 º	±2
4-year Degree	100	±1	36	25	10	29	0 º	±3
Grad/Prof Degree	100	±1	30	24	4	41	0 º	±2
RACE/ETHNICITY								
Non-Hispanic White	100	±1	31	27	12	30	0 º	±2
Total Minority	100	±1	39	27	13	21	0 º	±2
Non-Hispanic Black	100	±1	45	26	7	22	0 º	±3
Hispanic	99	±1	36	25	21	18	0 º	±3

Note. Percent responding are Service members who answered the question. Service members who were separated or retired are excluded from this report.
* Low precision
º Response option never endorsed

1. In what Service were you on active duty on July 8, 2002?

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
FAMILY STATUS								
Single w/ Child(ren)	99	±1	38	26	7	29	0 º	±6
Single w/o Child(ren)	100	±1	31	30	16	24	0 º	±3
Married w/ Child(ren)	100	±1	37	26	10	28	0 º	±2
Married w/o Child(ren)	100	±1	33	26	14	28	0 º	±4
Working Spouse	100	±1	33	26	11	30	0 º	±2
Dual Service Spouse	100	±1	36	22	9	33	0 º	±4
GENDER								
Male	100	±1	34	27	14	25	0 º	±1
Enlisted	100	±1	34	28	14	23	0 º	±1
Officers	100	±1	35	24	9	32	0 º	±1
Female	99	±1	32	27	5	36	0 º	±2
Enlisted	99	±1	32	27	5	35	0 º	±2
Officers	100	±1	33	24	3	39	0 º	±2
SERVICE BY PAYGRADE								
Army Enlisted	100	±1	100	0	0	0	0 º	±0
E1 – E4	100	±0	100	0	0	0	0 º	±0
E5 – E9	100	±1	100	0	0	0	0 º	±0
Army Officers	100	±1	100	0	0	0	0 º	±0
O1 – O3	100	±0	100	0	0	0	0 º	±0
O4 – O6	100	±1	100	0	0	0	0 º	±0
Navy Enlisted	100	±1	0	100	0	0	0 º	±0
E1 – E4	100	±1	0	100	0	0	0 º	±0
E5 – E9	99	±1	0	100	0	0	0 º	±0
Navy Officers	100	±1	0	100	0	0	0 º	±0
O1 – O3	100	±1	0	100	0	0	0 º	±0
O4 – O6	100	±1	0	100	0	0	0 º	±0
Marine Corps Enlisted	98	±1	0	0	100	0	0 º	±0
E1 – E4	98	±2	0	0	100	0	0 º	±0
E5 – E9	99	±2	0	0	100	0	0 º	±0
Marine Corps Officers	99	±1	0	0	100	0	0 º	±0
O1 – O3	99	±1	0	0	100	0	0 º	±0
O4 – O6	99	±1	0	0	100	0	0 º	±0
Air Force Enlisted	100	±1	0	0	0	100	0 º	±0
E1 – E4	100	±0	0	0	0	100	0 º	±0
E5 – E9	100	±1	0	0	0	100	0 º	±0
Air Force Officers	100	±1	0	0	0	100	0 º	±0
O1 – O3	100	±1	0	0	0	100	0 º	±0
O4 – O6	100	±0	0	0	0	100	0 º	±0

Note. Percent responding are Service members who answered the question. Service members who were separated or retired are excluded from this report.
º Response option never endorsed

2. What is your current paygrade?

1. E1-E3
2. E4
3. E5-E6
4. E7-E9
5. W1-W5
6. O1-O3
7. O4 and above

	Percent Responding		Percentages							Margin of Error
			1	2	3	4	5	6	7	
OVERALL AND SERVICE										
Total	100	±1	19	21	34	11	1	8	6	±2
Army	100	±1	15	25	32	12	2	8	6	±2
Navy	99	±1	16	20	40	10	0	8	6	±4
Marine Corps	99	±1	34	24	22	8	1	6	3	±3
Air Force	100	±1	19	14	36	12	0	11	9	±2
PAYGRADE										
Enlisted	100	±1	22	24	40	13	0	0	0	±2
E1 – E4	99	±1	48	52	0	0	0	0	0	±3
E1 – E3	99	±2	100	0	0	0	0	0	0	±0
E4	100	±1	0	100	0	0	0	0	0	±0
E5 – E9	100	±1	0	0	75	25	0	0	0	±2
E5 – E6	100	±1	0	0	100	0	0	0	0	±0
E7 – E9	100	±1	0	0	0	100	0	0	0	±0
Officers	100	±1	0	0	0	0	7	52	41	±1
W1 – W5	99	±1	0	0	0	0	100	0	0	±0
O1 – O3	100	±1	0	0	0	0	0	100	0	±0
O4 – O6	100	±1	0	0	0	0	0	0	100	±0
LOCATION										
US (Incl. Territories)	99	±1	19	19	34	11	1	9	7	±2
Overseas	100	±1	19	26	33	10	1	7	5	±4
Europe	100	±1	13	26	38	10	2	7	5	±4
Asia and Pacific	99	±1	21	25	30	11	1	7	5	±5
On Base	99	±1	32	28	25	7	1	4	3	±3
Off Base	100	±1	8	15	40	14	1	12	9	±2
EDUCATION										
No College	100	±1	38	32	25	4	0	0 *	0 *	±4
Some College	99	±1	17	22	45	15	1	0	0	±2
4-year Degree	100	±1	2	6	18	14	3	49	9	±4
Grad/Prof Degree	100	±1	2 *	1	3	3	1	25	65	±3
RACE/ETHNICITY										
Non-Hispanic White	99	±1	17	18	33	11	1	10	9	±2
Total Minority	100	±1	21	24	35	11	1	5	3	±2
Non-Hispanic Black	100	±1	16	21	41	15	1	3	2	±3
Hispanic	100	±1	26	28	31	8	1	5	2	±4

Note. Percent responding are Service members who answered the question.
* Low precision

2. What is your current paygrade?

	Percent Responding		Percentages							Margin of Error
			1	2	3	4	5	6	7	
FAMILY STATUS										
Single w/ Child(ren)	100	±1	7	17	51	16	1	4	4	±6
Single w/o Child(ren)	99	±1	40	29	19	2	0	8	1	±3
Married w/ Child(ren)	100	±1	5	14	43	19	2	7	11	±2
Married w/o Child(ren)	99	±1	18	22	33	7	1	13	6	±4
Working Spouse	99	±1	9	16	41	17	1	9	8	±2
Dual Service Spouse	100	±1	10	22	39	11	1	9	7	±4
GENDER										
Male	99	±1	18	20	34	12	1	8	7	±2
Enlisted	99	±1	21	24	41	14	0	0	0	±2
Officers	100	±1	0	0	0	0	8	51	42	±1
Female	100	±1	23	22	31	7	0	10	6	±3
Enlisted	100	±1	28	26	37	9	0	0	0	±3
Officers	100	±1	0	0	0	0	2	61	36	±4
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	18	29	38	15	0	0	0	±3
E1 – E4	100	±0	38	62	0	0	0	0	0	±5
E5 – E9	100	±1	0	0	72	28	0	0	0	±2
Army Officers	100	±1	0	0	0	0	15	47	38	±2
O1 – O3	100	±0	0	0	0	0	0	100	0	±0
O4 – O6	100	±1	0	0	0	0	0	0	100	±0
Navy Enlisted	99	±2	19	24	46	11	0	0	0	±4
E1 – E4	98	±3	44	56	0	0	0	0	0	±8
E5 – E9	99	±1	0	0	80	20	0	0	0	±3
Navy Officers	99	±1	0	0	0	0	3	54	42	±3
O1 – O3	99	±2	0	0	0	0	0	100	0	±0
O4 – O6	99	±1	0	0	0	0	0	0	100	±0
Marine Corps Enlisted	99	±1	38	27	25	9	0	0	0	±4
E1 – E4	99	±2	58	42	0	0	0	0	0	±5
E5 – E9	99	±2	0	0	73	27	0	0	0	±3
Marine Corps Officers	98	±1	0	0	0	0	9	59	32	±4
O1 – O3	98	±2	0	0	0	0	0	100	0	±0
O4 – O6	99	±2	0	0	0	0	0	0	100	±0
Air Force Enlisted	100	±1	23	17	44	15	0	0	0	±2
E1 – E4	100	±1	58	42	0	0	0	0	0	±4
E5 – E9	100	±1	0	0	74	26	0	0	0	±2
Air Force Officers	100	±0	0	0	0	0	0	55	45	±2
O1 – O3	100	±0	0	0	0	0	0	100	0	±0
O4 – O6	100	±0	0	0	0	0	0	0	100	±0

Note. Percent responding are Service members who answered the question.

3. Are you...?

1. Male
2. Female

	Percent Responding		Percentages		Margin of Error
			1	2	
OVERALL AND SERVICE					
Total	100	±1	85	15	±1
Army	100	±1	86	14	±1
Navy	100	±1	85	15	±1
Marine Corps	100	±1	94	6	±1
Air Force	100	±1	80	20	±1
PAYGRADE					
Enlisted	100	±1	85	15	±1
E1 – E4	100	±1	83	17	±1
E1 – E3	100	±1	82	18	±3
E4	100	±1	84	16	±2
E5 – E9	100	±1	87	13	±1
E5 – E6	100	±1	86	14	±1
E7 – E9	100	±1	90	10	±2
Officers	100	±1	85	15	±1
W1 – W5	100	±1	95	5	±3
O1 – O3	100	±1	83	17	±2
O4 – O6	100	±1	87	13	±2
LOCATION					
US (Incl. Territories)	100	±1	85	15	±1
Overseas	100	±1	85	15	±2
Europe	100	±1	83	17	±3
Asia and Pacific	100	±1	86	14	±3
On Base	100	±1	87	13	±2
Off Base	100	±1	84	16	±1
EDUCATION					
No College	100	±1	87	13	±2
Some College	100	±1	85	15	±1
4-year Degree	100	±1	85	15	±2
Grad/Prof Degree	100	±1	81	19	±2
RACE/ETHNICITY					
Non-Hispanic White	100	±1	88	12	±1
Total Minority	100	±1	81	19	±1
Non-Hispanic Black	100	±1	75	25	±2
Hispanic	100	±1	86	14	±2

Note. Percent responding are Service members who answered the question.

3. Are you...?

	Percent Responding		Percentages		Margin of Error
			1	2	
FAMILY STATUS					
Single w/ Child(ren)	100	±0	70	30	±4
Single w/o Child(ren)	100	±1	82	18	±2
Married w/ Child(ren)	100	±1	91	9	±1
Married w/o Child(ren)	100	±1	83	17	±2
Working Spouse	100	±1	84	16	±1
Dual Service Spouse	100	±1	65	35	±3
GENDER					
Male	100	±1	100	0	±0
Enlisted	100	±1	100	0	±0
Officers	100	±1	100	0	±0
Female	100	±1	0	100	±0
Enlisted	100	±1	0	100	±0
Officers	100	±1	0	100	±0
SERVICE BY PAYGRADE					
Army Enlisted	100	±1	86	14	±1
E1 – E4	100	±1	84	16	±2
E5 – E9	100	±1	88	12	±1
Army Officers	100	±1	86	14	±1
O1 – O3	100	±0	83	17	±2
O4 – O6	100	±1	87	13	±2
Navy Enlisted	100	±1	85	15	±2
E1 – E4	100	±0	80	20	±3
E5 – E9	100	±1	89	11	±2
Navy Officers	100	±1	85	15	±1
O1 – O3	100	±1	83	17	±3
O4 – O6	100	±1	87	13	±3
Marine Corps Enlisted	100	±1	94	6	±1
E1 – E4	100	±1	94	6	±1
E5 – E9	100	±1	94	6	±2
Marine Corps Officers	100	±1	94	6	±2
O1 – O3	100	±1	93	7	±2
O4 – O6	100	±1	95	5 *	±4
Air Force Enlisted	100	±1	79	21	±2
E1 – E4	100	±1	75	25	±3
E5 – E9	100	±1	83	17	±2
Air Force Officers	100	±1	83	17	±1
O1 – O3	100	±1	80	20	±2
O4 – O6	100	±0	86	14	±2

Note. Percent responding are Service members who answered the question.
* Low precision

4. What is the highest degree or level of school that you have completed?

1. 12 years or less of school (no diploma)
2. High school graduate-high school diploma or equivalent (e.g., GED)
3. Some college credit, but less than 1 year
4. 1 or more years of college, no degree
5. Associate degree (e.g., AA, AS)
6. Bachelor's degree (e.g., BA, AB, BS)
7. Master's, doctoral or professional school degree (e.g., MA/MS/MEng/MBA/MSW/PhD/JD/DVM)

	Percent Responding		Percentages							Margin of Error
			1	2	3	4	5	6	7	
OVERALL AND SERVICE										
Total	100	±1	1	23	23	24	9	12	8	±2
Army	100	±1	1*	21	23	26	9	13	7	±3
Navy	100	±1	1*	28	25	22	6	11	7	±4
Marine Corps	98	±1	2*	38	27	17	4	9	3	±4
Air Force	100	±1	0*	13	20	27	14	13	13	±3
PAYGRADE										
Enlisted	100	±1	1	27	28	28	10	6	1	±2
E1 – E4	100	±1	1*	41	31	20	4	3	1*	±3
E1 – E3	99	±1	2*	45	29	19	3	2	1*	±5
E4	100	±1	0*	36	33	22	5	4	1	±4
E5 – E9	100	±1	1	15	25	35	15	9	1	±3
E5 – E6	100	±1	1*	17	28	35	12	7	1	±3
E7 – E9	100	±1	0*	7	16	34	26	15	2	±4
Officers	100	±1	0	0	1	3	2	47	47	±2
W1 – W5	100	±1	0	4	8	26	26	29	8	±4
O1 – O3	100	±1	0	0*	0*	1	1	73	25	±3
O4 – O6	100	±1	0	0*	0*	0*	0*	17	82	±2
LOCATION										
US (Incl. Territories)	100	±1	1	23	23	24	9	13	8	±2
Overseas	100	±1	1*	21	26	26	9	11	6	±3
Europe	100	±1	0*	19	25	26	11	11	8	±4
Asia and Pacific	100	±1	0*	25	27	23	8	11	6	±5
On Base	100	±1	1	31	27	23	8	7	4	±3
Off Base	100	±1	1*	16	21	25	10	16	11	±2
EDUCATION										
No College	99	±1	3	97	0	0	0	0	0	±2
Some College	100	±1	0	0	42	43	16	0	0	±3
4-year Degree	100	±1	0	0	0	0	0	100	0	±0
Grad/Prof Degree	100	±1	0	0	0	0	0	0	100	±0
RACE/ETHNICITY										
Non-Hispanic White	100	±1	1*	21	23	23	8	14	10	±2
Total Minority	100	±1	1	25	24	27	9	10	4	±2
Non-Hispanic Black	99	±1	1*	20	25	29	11	9	5	±3
Hispanic	100	±1	1*	31	25	25	7	8	3	±4

Note. Percent responding are Service members who answered the question.
* Low precision

4. What is the highest degree or level of school that you have completed?

	Percent Responding		Percentages							Margin of Error
			1	2	3	4	5	6	7	
FAMILY STATUS										
Single w/ Child(ren)	100	±1	1*	21	24	29	10	11	5	±6
Single w/o Child(ren)	100	±1	1*	34	28	18	4	11	3	±3
Married w/ Child(ren)	100	±1	1*	15	20	28	12	13	12	±2
Married w/o Child(ren)	100	±1	1*	20	23	24	9	15	9	±4
Working Spouse	100	±1	1*	16	21	28	12	13	9	±3
Dual Service Spouse	100	±1	1*	17	20	27	12	14	9	±4
GENDER										
Male	100	±1	1	23	24	24	9	12	8	±2
Enlisted	100	±1	1	27	28	28	10	6	1	±2
Officers	100	±1	0	0	1	3	3	47	46	±2
Female	99	±1	0*	21	21	25	9	13	10	±3
Enlisted	99	±1	0*	25	25	30	11	7	2	±4
Officers	100	±1	0	0*	0*	1*	1*	45	53	±4
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	1*	25	27	30	10	7	1	±3
E1 – E4	100	±1	1*	41	31	19	3	3	1*	±5
E5 – E9	100	±0	0*	10	24	41	15	10	1	±4
Army Officers	100	±1	0	0*	0	4	5	48	42	±3
O1 – O3	100	±0	0	0	0	1*	1*	75	23	±4
O4 – O6	100	±1	0	0	0	0	0	21	79	±4
Navy Enlisted	100	±1	1*	32	29	25	7	6	1	±4
E1 – E4	100	±1	2*	43	27	20	4*	2*	2*	±8
E5 – E9	100	±1	1*	23	29	28	8	8	1*	±5
Navy Officers	100	±1	0	1	2	4	1	47	45	±4
O1 – O3	100	±0	0	1*	2*	4	1*	71	21	±5
O4 – O6	100	±1	0	0*	0*	2*	1*	18	78	±4
Marine Corps Enlisted	98	±1	2*	42	30	19	4	3	0*	±4
E1 – E4	98	±2	2*	49	28	17	3*	2*	0	±6
E5 – E9	99	±2	1*	30	35	24	5	5	0*	±5
Marine Corps Officers	98	±2	0	2*	2	2	2	66	25	±4
O1 – O3	97	±3	0	0	0*	1*	1*	87	11	±4
O4 – O6	99	±1	0	0	0*	0*	0*	43	56	±5
Air Force Enlisted	100	±1	0*	16	26	34	17	7	1	±3
E1 – E4	100	±1	0	29	38	26	4	3	0*	±5
E5 – E9	100	±1	0*	6	17	39	26	9	2	±4
Air Force Officers	100	±1	0	0	0	0	0	41	59	±3
O1 – O3	100	±1	0	0	0	0	0	68	32	±5
O4 – O6	100	±1	0	0	0	0	0	8	92	±3

Note. Percent responding are Service members who answered the question.
* Low precision

5. What is your marital status?

1. Married
2. Separated
3. Divorced
4. Widowed
5. Never Married

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
OVERALL AND SERVICE								
Total	100	±1	59	2	6	0	32	±2
Army	100	±1	62	2	7	0*	29	±3
Navy	100	±1	56	2	6	0*	36	±4
Marine Corps	99	±1	52	2	3	0*	43	±4
Air Force	100	±1	63	1	8	0*	28	±3
PAYGRADE								
Enlisted	100	±1	56	2	7	0*	35	±2
E1 – E4	100	±1	37	1	3	0*	59	±3
E1 – E3	99	±1	27	1*	1*	0	72	±4
E4	100	±1	46	2	4	0*	48	±4
E5 – E9	100	±1	74	3	10	0*	14	±2
E5 – E6	100	±1	70	3	10	0*	17	±3
E7 – E9	99	±1	84	2	9	0*	5	±3
Officers	100	±1	75	1	5	0	19	±2
W1 – W5	100	±1	86	1*	8	1*	4	±3
O1 – O3	100	±1	63	1	5	0*	30	±3
O4 – O6	100	±1	88	1	4	0*	6	±2
LOCATION								
US (Incl. Territories)	100	±1	60	2	6	0	31	±2
Overseas	100	±1	55	2	6	0*	37	±4
Europe	100	±1	59	2	7	0*	31	±5
Asia and Pacific	100	±1	53	1*	7	0	39	±5
On Base	100	±1	46	1	4	0*	49	±3
Off Base	100	±1	69	2	8	0	20	±2
EDUCATION								
No College	100	±1	43	1	5	0*	51	±4
Some College	100	±1	61	2	7	0*	29	±2
4-year Degree	99	±1	65	1	7	0*	26	±3
Grad/Prof Degree	100	±1	82	1	5	0*	12	±3
RACE/ETHNICITY								
Non-Hispanic White	100	±1	61	2	6	0	30	±3
Total Minority	100	±1	56	2	6	0*	35	±2
Non-Hispanic Black	100	±1	58	3	9	0*	31	±3
Hispanic	100	±1	55	2	6	0*	37	±4

Note. Percent responding are Service members who answered the question.
* Low precision

5. What is your marital status?

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
FAMILY STATUS								
Single w/ Child(ren)	99	±1	0	0	71	2	28	±5
Single w/o Child(ren)	100	±1	0	0	8	0*	92	±2
Married w/ Child(ren)	100	±1	97	3	0	0	0	±1
Married w/o Child(ren)	99	±1	96	4	0	0	0	±2
Working Spouse	99	±1	97	3	0	0	0	±1
Dual Service Spouse	99	±1	96	4	0	0	0	±2
GENDER								
Male	100	±1	62	2	6	0*	31	±2
Enlisted	100	±1	59	2	6	0*	34	±2
Officers	100	±1	78	1	4	0*	16	±2
Female	100	±1	45	2	11	0*	41	±3
Enlisted	100	±1	44	2	11	0*	43	±4
Officers	100	±1	55	2*	10	0*	33	±4
SERVICE BY PAYGRADE								
Army Enlisted	100	±1	59	2	7	0*	32	±3
E1 – E4	100	±0	41	1*	4	0*	54	±5
E5 – E9	100	±1	75	4	10	0*	11	±3
Army Officers	100	±1	75	1	6	0*	17	±3
O1 – O3	100	±1	64	1*	6	0	29	±5
O4 – O6	100	±1	86	1*	6	0*	6	±3
Navy Enlisted	100	±1	54	2	6	0*	38	±5
E1 – E4	100	±1	34	1*	2*	0	63	±7
E5 – E9	99	±1	68	3*	9	0*	19	±5
Navy Officers	100	±1	73	2	4	0*	21	±4
O1 – O3	100	±1	60	2*	5	1*	33	±6
O4 – O6	99	±1	88	2*	3	0*	7	±3
Marine Corps Enlisted	99	±1	49	2	3	0*	46	±4
E1 – E4	99	±2	34	2*	1*	0	63	±6
E5 – E9	98	±2	78	3	6	0*	13	±5
Marine Corps Officers	99	±1	77	1*	4	0*	17	±4
O1 – O3	99	±1	68	0*	4	0	28	±6
O4 – O6	99	±1	91	1*	4	0*	4	±3
Air Force Enlisted	100	±1	60	2	8	0*	30	±3
E1 – E4	100	±1	36	2	3	0*	58	±5
E5 – E9	100	±1	76	1	12	0*	11	±3
Air Force Officers	100	±1	75	1*	5	0*	20	±3
O1 – O3	99	±1	63	0*	6	0	31	±5
O4 – O6	100	±1	89	1*	4	0*	6	±3

Note. Percent responding are Service members who answered the question.
* Low precision

6. Spouse employment status: Constructed from Questions 6-12 to conform to Bureau of Labor Statistics' standards using CPS labor force items.

1. Employed
2. Unemployed
3. Not in Labor Force
4. Armed Forces member

	Percent Responding		Percentages				Margin of Error	Percentage in Labor Force	
			1	2	3	4			
OVERALL AND SERVICE									
Total	61	±2	43	8	31	18	±2	69.0	±2.0
Army	64	±3	39	10	33	18	±3	67.0	±3.0
Navy	58	±4	46	6	33	16	±5	67.0	±4.0
Marine Corps	54	±4	45	9	31	15	±5	69.0	±5.0
Air Force	64	±3	43	6	28	22	±3	72.0	±3.0
PAYGRADE									
Enlisted	59	±2	44	8	29	19	±3	71.0	±2.0
E1 – E4	38	±3	35	11	29	25	±5	71.0	±4.0
E1 – E3	28	±4	37	13	25	24	±8	75.0	±7.0
E4	48	±4	34	9	31	26	±6	69.0	±5.0
E5 – E9	76	±2	47	7	30	16	±3	70.0	±3.0
E5 – E6	73	±3	45	7	30	17	±4	70.0	±3.0
E7 – E9	86	±3	54	6	28	13	±4	72.0	±4.0
Officers	76	±2	39	6	39	15	±2	61.0	±2.0
W1 – W5	87	±3	44	8	37	11	±5	63.0	±4.0
O1 – O3	64	±3	41	6	34	20	±4	66.0	±3.0
O4 – O6	89	±2	37	6	45	12	±3	55.0	±3.0
LOCATION									
US (Incl. Territories)	62	±2	44	7	31	18	±2	69.0	±2.0
Overseas	56	±4	37	10	32	21	±4	68.0	±4.0
Europe	62	±5	34	11	33	22	±5	67.0	±5.0
Asia and Pacific	55	±5	40	9	31	20	±7	69.0	±6.0
On Base	47	±3	39	10	38	14	±4	62.0	±3.0
Off Base	72	±2	45	7	28	20	±3	72.0	±2.0
EDUCATION									
No College	45	±4	38	10	32	20	±6	68.0	±5.0
Some College	64	±2	45	8	28	18	±3	72.0	±3.0
4-year Degree	67	±3	41	6	34	19	±4	66.0	±4.0
Grad/Prof Degree	83	±3	38	6	42	14	±3	58.0	±3.0
RACE/ETHNICITY									
Non-Hispanic White	63	±2	45	7	32	16	±3	68.0	±3.0
Total Minority	58	±2	39	9	31	21	±3	69.0	±3.0
Non-Hispanic Black	61	±3	42	9	25	23	±4	75.0	±3.0
Hispanic	57	±4	35	11	34	20	±5	66.0	±5.0

Note. Percent responding are Service members who answered the question, who did not say they were divorced, widowed, or never married (Q5). Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

6. Spouse employment status: Constructed from Questions 6-12 to conform to Bureau of Labor Statistics' standards using CPS labor force items.

	Percent Responding		Percentages				Margin of Error	Percentage in Labor Force	
			1	2	3	4			
FAMILY STATUS									
Single w/ Child(ren)	1 *	±1	NR	NR	NR	NR	±NR	0.0	±0.0
Single w/o Child(ren)	0 *	±1	NR	NR	NR	NR	±NR	0.0	±0.0
Married w/ Child(ren)	100	±1	41	7	36	16	±3	64.0	±2.0
Married w/o Child(ren)	100	±1	47	9	20	23	±4	80.0	±3.0
Working Spouse	100	±0	70	0	0	30	±2	100.0	±0.0
Dual Service Spouse	100	±0	4	1 *	4	91	±3	96.0	±2.0
GENDER									
Male	64	±2	45	8	34	13	±2	66.0	±2.0
Enlisted	61	±2	46	8	32	14	±3	68.0	±3.0
Officers	79	±2	40	6	43	12	±2	57.0	±2.0
Female	48	±3	28	6	11	55	±4	89.0	±3.0
Enlisted	46	±4	27	6	10	58	±5	90.0	±3.0
Officers	57	±4	35	6	14	45	±5	86.0	±4.0
SERVICE BY PAYGRADE									
Army Enlisted	62	±3	40	11	31	18	±4	69.0	±4.0
E1 – E4	42	±5	29	15	34	22	±7	66.0	±7.0
E5 – E9	79	±3	45	9	30	16	±5	70.0	±4.0
Army Officers	77	±3	37	7	40	16	±3	60.0	±3.0
O1 – O3	66	±5	37	6	35	22	±6	65.0	±6.0
O4 – O6	87	±3	35	7	44	13	±5	56.0	±5.0
Navy Enlisted	56	±5	46	6	31	16	±6	69.0	±5.0
E1 – E4	35	±7	37	5 *	31	27	±12	69.0	±10.0
E5 – E9	71	±5	50	6	31	13	±6	69.0	±6.0
Navy Officers	75	±3	44	5	40	11	±5	60.0	±4.0
O1 – O3	62	±6	49	4	35	12	±8	65.0	±7.0
O4 – O6	89	±3	38	6	46	10	±5	54.0	±5.0
Marine Corps Enlisted	51	±4	45	9	30	15	±6	70.0	±5.0
E1 – E4	36	±5	41	11	28	20	±10	72.0	±9.0
E5 – E9	81	±4	49	7	32	12	±6	68.0	±6.0
Marine Corps Officers	78	±4	41	7	36	15	±9	64.0	±5.0
O1 – O3	69	±6	38	10	31	20 *	±15	69.0	±8.0
O4 – O6	93	±3	42	4	47	7	±6	53.0	±6.0
Air Force Enlisted	62	±3	45	6	25	24	±4	75.0	±4.0
E1 – E4	38	±5	38	9	18	35	±7	82.0	±6.0
E5 – E9	77	±3	48	5	27	20	±5	73.0	±4.0
Air Force Officers	75	±3	37	5	39	18	±4	61.0	±4.0
O1 – O3	63	±5	39	6	33	23	±6	67.0	±6.0
O4 – O6	90	±3	36	5	45	14	±5	55.0	±5.0

Note. Percent responding are Service members who answered the question, who did not say they were divorced, widowed, or never married (Q5). Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

* Low precision

NR: Not reportable because based on fewer than 30 respondents

6. Spouse unemployment rate calculated excluding those spouses not in the full labor market; that is, those who were not currently looking for employment or needing or wanting to work.

	Percent Responding		Percentages Unemployed	Margin of Error	Unemployment Rate
OVERALL AND SERVICE					
Total	42	±2	11	±2	
Army	43	±3	15	±3	
Navy	39	±4	8	±3	
Marine Corps	37	±4	13	±5	
Air Force	46	±3	8	±2	
PAYGRADE					
Enlisted	41	±2	11	±2	
E1 – E4	27	±3	15	±4	
E1 – E3	21	±4	18	±7	
E4	33	±4	14	±5	
E5 – E9	54	±3	10	±2	
E5 – E6	51	±3	11	±3	
E7 – E9	62	±4	8	±3	
Officers	46	±2	10	±2	
W1 – W5	54	±4	12	±4	
O1 – O3	42	±3	9	±3	
O4 – O6	49	±3	11	±2	
LOCATION					
US (Incl. Territories)	43	±2	11	±2	
Overseas	38	±3	14	±4	
Europe	42	±4	16	±5	
Asia and Pacific	38	±5	13	±5	
On Base	30	±2	15	±3	
Off Base	51	±2	9	±2	
EDUCATION					
No College	30	±4	14	±5	
Some College	46	±3	11	±2	
4-year Degree	44	±3	9	±3	
Grad/Prof Degree	48	±3	10	±3	
RACE/ETHNICITY					
Non-Hispanic White	43	±3	10	±2	
Total Minority	40	±2	13	±2	
Non-Hispanic Black	45	±3	12	±3	
Hispanic	37	±4	17	±5	

Note. Percent responding are Service members who answered the question, who did not say they were divorced, widowed, or never married (Q5) and whose spouse was in the labor force. Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

* Low precision

NR: Not reportable because based on fewer than 30 respondents

6. Spouse unemployment rate calculated excluding those spouses not in the full labor market; that is, those who were not currently looking for employment or needing or wanting to work.

	Percent Responding		Percentages Unemployed	Margin of Error	Unemployment Rate
FAMILY STATUS					
Single w/ Child(ren)	0*	±1	NR	±NR	
Single w/o Child(ren)	0*	±1	NR	±NR	
Married w/ Child(ren)	64	±2	11	±2	
Married w/o Child(ren)	80	±3	12	±3	
Working Spouse	100	±0	0	±0	
Dual Service Spouse	96	±2	1*	±2	
GENDER					
Male	42	±2	12	±2	
Enlisted	41	±2	12	±2	
Officers	45	±2	10	±2	
Female	43	±3	7	±3	
Enlisted	42	±4	7	±3	
Officers	49	±4	7	±3	
SERVICE BY PAYGRADE					
Army Enlisted	42	±3	16	±4	
E1 – E4	28	±4	23	±8	
E5 – E9	56	±4	13	±4	
Army Officers	46	±3	12	±3	
O1 – O3	43	±5	9	±5	
O4 – O6	48	±5	13	±4	
Navy Enlisted	38	±4	8	±3	
E1 – E4	24	±7	7*	±6	
E5 – E9	49	±5	9	±4	
Navy Officers	45	±4	8	±3	
O1 – O3	40	±6	6	±4	
O4 – O6	49	±5	11	±4	
Marine Corps Enlisted	36	±4	13	±5	
E1 – E4	26	±5	16	±9	
E5 – E9	55	±6	11	±5	
Marine Corps Officers	50	±5	12	±4	
O1 – O3	47	±8	14	±7	
O4 – O6	49	±5	8	±4	
Air Force Enlisted	46	±3	8	±3	
E1 – E4	31	±5	10	±5	
E5 – E9	56	±4	7	±3	
Air Force Officers	46	±3	9	±3	
O1 – O3	42	±5	8	±4	
O4 – O6	50	±5	10	±4	

Note. Percent responding are Service members who answered the question, who did not say they were divorced, widowed, or never married (Q5) and whose spouse was in the labor force. Dual Service Spouse includes traditional Reservists who drill approximately once a month. In calculating spouse employment status, an individual must have worked in the past week to be considered employed, therefore up to one quarter of traditional Reservists (without other employment) could be categorized as unemployed or not in the labor force.

* Low precision

NR: Not reportable because based on fewer than 30 respondents

13. What is your race/ethnicity?

1. White
2. Black
3. Hispanic
4. American Indian/Alaska Native
5. Asian/Hawaiin/Other Pacific Islander
6. More than one race marked

	Percent Responding		Percentages						Margin of Error
			1	2	3	4	5	6	
OVERALL AND SERVICE									
Total	99	±1	61	18	13	1	5	2	±1
Army	99	±1	56	23	13	1	4	2	±2
Navy	98	±1	61	17	12	2	6	2	±3
Marine Corps	99	±1	59	10	21	2	5	2	±3
Air Force	99	±1	69	14	9	1	4	3	±2
PAYGRADE									
Enlisted	99	±1	58	19	14	1	5	3	±1
E1 – E4	99	±1	55	17	17	2	5	4	±2
E1 – E3	99	±1	56	15	17	2	6	4	±4
E4	99	±1	54	18	17	2*	5	4	±4
E5 – E9	98	±1	60	22	11	1	5	1	±2
E5 – E6	98	±1	60	21	12	1	5	2	±2
E7 – E9	98	±1	61	24	9	1*	4	1*	±3
Officers	98	±1	80	7	6	1*	4	2	±1
W1 – W5	98	±2	73	14	8	1*	2	1	±3
O1 – O3	98	±1	77	7	7	1*	5	3	±2
O4 – O6	98	±1	84	7	4	0*	3	2	±2
LOCATION									
US (Incl. Territories)	99	±1	62	17	13	1	4	2	±2
Overseas	99	±1	56	20	13	1	7	3	±3
Europe	99	±1	57	20	14	1*	4	3	±4
Asia and Pacific	99	±1	52	21	13	1*	10	3*	±5
On Base	99	±1	57	18	15	2	5	3	±2
Off Base	98	±1	65	17	11	1	4	2	±2
EDUCATION									
No College	99	±1	57	16	17	1	6	3	±3
Some College	99	±1	59	20	13	1	4	2	±2
4-year Degree	98	±1	69	13	8	1*	7	2	±3
Grad/Prof Degree	99	±1	79	10	5	1*	4	2	±2
RACE/ETHNICITY									
Non-Hispanic White	99	±1	100	0	0	0	0	0	±0
Total Minority	98	±1	0	45	33	3	12	6	±2
Non-Hispanic Black	97	±1	0	100	0	0	0	0	±0
Hispanic	100	±1	0	0	100	0	0	0	±0

Note. Percent responding are Service members who answered the questions.
* Low precision

13. What is your race/ethnicity?

	Percent Responding		Percentages						Margin of Error
			1	2	3	4	5	6	
FAMILY STATUS									
Single w/ Child(ren)	97	±2	49	34	12	1*	2	2*	±6
Single w/o Child(ren)	99	±1	60	15	14	2	6	3	±3
Married w/ Child(ren)	99	±1	62	20	12	1	4	2	±2
Married w/o Child(ren)	99	±1	67	13	12	1*	5	2	±3
Working Spouse	99	±1	63	19	11	1	4	2	±2
Dual Service Spouse	99	±1	57	23	12	1*	3	3	±4
GENDER									
Male	99	±1	63	15	13	1	5	2	±1
Enlisted	99	±1	60	17	14	1	5	2	±2
Officers	98	±1	81	6	6	1*	4	2	±2
Female	99	±1	50	30	12	1	4	3	±2
Enlisted	99	±1	46	34	13	1	4	3	±3
Officers	99	±1	70	13	7	1*	6	2	±2
SERVICE BY PAYGRADE									
Army Enlisted	99	±1	52	26	15	1	4	2	±2
E1 – E4	100	±1	52	20	18	1*	5	4	±3
E5 – E9	99	±1	52	31	12	1	3	1*	±2
Army Officers	99	±1	77	11	6	1*	4	2	±2
O1 – O3	99	±1	75	9	7	1*	6	2*	±3
O4 – O6	99	±1	80	13	3	0*	2	2	±3
Navy Enlisted	99	±1	58	18	13	2	7	2	±3
E1 – E4	99	±1	51	19	17	4*	6	3*	±6
E5 – E9	98	±2	63	18	9	0*	7	2*	±3
Navy Officers	97	±2	81	6	6	0*	5	3	±2
O1 – O3	98	±2	77	7	8	0	5	3	±4
O4 – O6	97	±2	85	4	4	1*	4	2*	±3
Marine Corps Enlisted	99	±1	57	11	23	2	5	2	±3
E1 – E4	99	±1	59	7	23	3*	5	3*	±4
E5 – E9	98	±2	55	18	21	1*	4	1*	±5
Marine Corps Officers	97	±2	76	5	9	4*	4	2	±8
O1 – O3	97	±2	71	6	10	7*	4	2*	±12
O4 – O6	97	±2	87	4	3	0*	4*	2*	±4
Air Force Enlisted	99	±1	66	17	10	1*	4	3	±2
E1 – E4	99	±1	62	15	12	1*	5	5	±3
E5 – E9	98	±1	68	18	9	1*	3	2	±2
Air Force Officers	98	±1	83	5	5	0*	4	2	±2
O1 – O3	98	±2	80	5	6	1*	5	3	±3
O4 – O6	99	±1	87	4	5	0*	2	2*	±3

Note. Percent responding are Service members who answered the questions.
* Low precision

15. Do you have a child, children, or legal dependents (includes anyone in your family, except your spouse, who has or is eligible to have a military ID card, or is eligible for military health care benefits and is enrolled in DEERS)?

	Percent Responding		Percentages Yes	Margin of Error	Percent with Dependents
OVERALL AND SERVICE					
Total	99	±1	50	±2	
Army	100	±1	54	±3	
Navy	99	±1	49	±4	
Marine Corps	98	±2	38	±3	
Air Force	100	±1	53	±3	
PAYGRADE					
Enlisted	99	±1	49	±2	
E1 – E4	99	±1	25	±3	
E1 – E3	99	±1	14	±3	
E4	98	±2	35	±4	
E5 – E9	99	±1	70	±3	
E5 – E6	99	±1	65	±3	
E7 – E9	99	±1	85	±3	
Officers	100	±1	59	±2	
W1 – W5	99	±1	79	±4	
O1 – O3	100	±1	41	±3	
O4 – O6	100	±1	78	±2	
LOCATION					
US (Incl. Territories)	99	±1	51	±2	
Overseas	99	±1	46	±4	
Europe	100	±1	50	±5	
Asia and Pacific	99	±2	45	±5	
On Base	99	±1	41	±3	
Off Base	99	±1	58	±2	
EDUCATION					
No College	99	±1	35	±4	
Some College	99	±1	54	±2	
4-year Degree	99	±1	51	±3	
Grad/Prof Degree	100	±1	69	±3	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	49	±2	
Total Minority	99	±1	52	±2	
Non-Hispanic Black	99	±1	61	±3	
Hispanic	99	±2	46	±4	

Note. Percent responding are Service members who answered the question.

15. Do you have a child, children, or legal dependents (includes anyone in your family, except your spouse, who has or is eligible to have a military ID card, or is eligible for military health care benefits and is enrolled in DEERS)?

	Percent Responding		Percentages Yes	Margin of Error	Percent with Dependents
FAMILY STATUS					
Single w/ Child(ren)	100	±1	100	±0	
Single w/o Child(ren)	99	±1	1	±1	
Married w/ Child(ren)	99	±1	100	±0	
Married w/o Child(ren)	99	±1	2	±2	
Working Spouse	99	±1	68	±3	
Dual Service Spouse	99	±1	66	±4	
GENDER					
Male	99	±1	52	±2	
Enlisted	99	±1	50	±2	
Officers	100	±1	63	±2	
Female	99	±1	41	±3	
Enlisted	99	±1	42	±4	
Officers	100	±1	36	±4	
SERVICE BY PAYGRADE					
Army Enlisted	100	±1	53	±3	
E1 – E4	99	±1	29	±4	
E5 – E9	100	±1	75	±4	
Army Officers	100	±1	61	±3	
O1 – O3	100	±0	43	±5	
O4 – O6	100	±0	77	±4	
Navy Enlisted	99	±1	47	±4	
E1 – E4	98	±2	28	±7	
E5 – E9	99	±1	62	±5	
Navy Officers	99	±1	58	±4	
O1 – O3	99	±1	42	±6	
O4 – O6	99	±1	77	±4	
Marine Corps Enlisted	98	±2	36	±4	
E1 – E4	98	±2	17	±4	
E5 – E9	98	±2	70	±5	
Marine Corps Officers	97	±2	59	±5	
O1 – O3	97	±2	41	±9	
O4 – O6	98	±2	84	±4	
Air Force Enlisted	100	±1	52	±3	
E1 – E4	100	±1	21	±4	
E5 – E9	100	±1	73	±4	
Air Force Officers	100	±1	56	±3	
O1 – O3	100	±0	38	±5	
O4 – O6	100	±1	78	±4	

Note. Percent responding are Service members who answered the question.

16. How many children or other legal dependents do you have in each age group?

a. Under 1 year old
b. 1-5 years old
c. 6-12 years old
d. 13-20 years old
e. 21-22 years old
f. 23 years old or over

	Percent Responding		Percentages						Margin of Error	Average Number of Dependents	
			a	b	c	d	e	f			
OVERALL AND SERVICE											
Total	100	±1	8	25	25	14	1	2	±2	2.0	±0.1
Army	100	±1	8	27	29	17	2	3	±2	2.1	±0.1
Navy	100	±1	8	22	23	13	1	3	±4	1.9	±0.1
Marine Corps	99	±1	8	22	17	7	1	1	±3	1.9	±0.1
Air Force	100	±1	8	25	28	16	1	2	±2	2.0	±0.1
PAYGRADE											
Enlisted	100	±1	8	24	25	13	1	2	±2	2.0	±0.1
E1 – E4	100	±1	8	15	5	2	0*	1	±2	1.6	±0.2
E1 – E3	100	±0	5	8	2	1*	0*	1*	±3	1.5	±0.2
E4	100	±1	11	22	8	3	0*	2*	±4	1.7	±0.2
E5 – E9	100	±1	8	32	42	23	2	3	±3	2.1	±0.1
E5 – E6	100	±1	9	35	38	15	1	3	±3	2.0	±0.1
E7 – E9	100	±1	5	23	55	47	5	5	±4	2.3	±0.1
Officers	100	±1	8	27	30	20	3	2	±2	2.1	±0.1
W1 – W5	100	±1	5	27	48	39	3	4	±4	2.2	±0.1
O1 – O3	100	±1	10	25	16	6	0*	1	±3	1.9	±0.1
O4 – O6	100	±1	6	28	43	35	5	3	±3	2.2	±0.1
LOCATION											
US (Incl. Territories)	100	±1	8	25	26	15	2	2	±2	2.0	±0.1
Overseas	100	±1	8	23	24	12	1	2	±3	2.0	±0.2
Europe	100	±0	9	24	25	14	1*	2	±4	2.1	±0.2
Asia and Pacific	100	±1	6	23	24	12	1*	3	±4	1.9	±0.2
On Base	100	±1	7	22	21	10	1	2	±2	2.0	±0.1
Off Base	100	±1	9	26	29	18	2	3	±2	2.0	±0.1
EDUCATION											
No College	100	±1	8	21	13	7	1*	2*	±3	1.8	±0.1
Some College	100	±1	9	25	30	15	1	2	±2	2.0	±0.1
4-year Degree	100	±1	7	25	25	15	2	3	±3	2.0	±0.1
Grad/Prof Degree	100	±1	8	28	35	28	4	3	±3	2.1	±0.1
RACE/ETHNICITY											
Non-Hispanic White	100	±1	8	24	25	14	1	2	±2	2.0	±0.1
Total Minority	100	±1	8	26	26	15	1	3	±2	2.0	±0.1
Non-Hispanic Black	100	±1	8	29	32	21	2	3	±3	2.1	±0.1
Hispanic	100	±1	9	24	23	10	1	2	±3	1.9	±0.1

Note. Percent responding are Service members who answered the question. Average is of Service members who had children or other legal dependents (Q15).
* Low precision

16. How many children or other legal dependents do you have in each age group?

	Percent Responding		Percentages						Margin of Error	Average Number of Dependents	
			a	b	c	d	e	f			
FAMILY STATUS											
Single w/ Child(ren)	100	±1	10	42	45	25	1	2	±6	1.6	±0.2
Single w/o Child(ren)	100	±1	0	0	0	0	0	0*	±1	0.0	±0.0
Married w/ Child(ren)	100	±1	17	50	52	29	3	4	±3	2.0	±0.1
Married w/o Child(ren)	100	±1	0	0	0	0	0	1*	±1	0.0	±0.0
Working Spouse	100	±1	10	31	35	23	3	4	±3	2.0	±0.1
Dual Service Spouse	100	±1	15	35	30	14	2	2*	±4	2.0	±0.1
GENDER											
Male	100	±1	8	25	27	15	2	2	±2	2.0	±0.1
Enlisted	100	±1	8	25	26	14	1	3	±2	2.0	±0.1
Officers	100	±1	8	29	32	21	3	2	±2	2.1	±0.1
Female	100	±1	7	20	17	10	1*	2	±3	1.8	±0.1
Enlisted	100	±1	8	21	18	9	1*	2	±3	1.8	±0.2
Officers	100	±1	5	16	16	11	1	2	±3	1.8	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	100	±0	8	26	28	16	1	3	±3	2.0	±0.1
E1 – E4	100	±0	8	18	9	3	0*	2*	±3	1.7	±0.3
E5 – E9	100	±0	7	34	45	27	2	4	±4	2.2	±0.1
Army Officers	100	±1	9	27	32	21	3	2	±3	2.1	±0.1
O1 – O3	100	±0	12	26	17	4	0*	1*	±4	1.9	±0.2
O4 – O6	100	±1	6	27	45	36	5	3	±5	2.2	±0.1
Navy Enlisted	100	±1	8	22	22	12	1	3	±4	1.9	±0.1
E1 – E4	100	±1	8	16	5	2*	0	3*	±6	1.6	±0.2
E5 – E9	100	±1	9	27	36	19	2	3	±5	2.0	±0.2
Navy Officers	99	±1	7	24	30	20	3	2	±3	2.1	±0.1
O1 – O3	99	±1	9	22	18	9	1*	1*	±5	1.9	±0.2
O4 – O6	99	±1	6	28	43	31	5	3	±5	2.1	±0.1
Marine Corps Enlisted	100	±1	8	20	15	6	1*	1	±3	1.9	±0.2
E1 – E4	100	±1	7	12	2*	1*	0*	0*	±4	1.5	±0.3
E5 – E9	99	±2	9	37	40	17	2*	2*	±6	2.1	±0.2
Marine Corps Officers	98	±1	9	33	29	15	2	2	±6	2.1	±0.1
O1 – O3	98	±2	10	32	16*	2*	0	1*	±11	1.8	±0.2
O4 – O6	98	±2	10	37	45	34	4	3	±5	2.3	±0.2
Air Force Enlisted	100	±0	9	25	28	15	1	2	±3	2.0	±0.1
E1 – E4	100	±0	9	14	2	0*	0*	1*	±3	1.4	±0.2
E5 – E9	100	±0	8	33	45	24	2*	3	±4	2.1	±0.1
Air Force Officers	100	±1	7	27	27	19	3	2	±3	2.1	±0.1
O1 – O3	100	±0	8	25	15	5	0*	1*	±4	1.9	±0.2
O4 – O6	100	±1	5	29	42	37	6	4	±5	2.2	±0.2

Note. Percent responding are Service members who answered the question. Average is of Service members who had children or other legal dependents (Q15).
* Low precision

17. Where is your permanent duty station located?

1. In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
2. Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
3. Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
4. East Asia and Pacific (e.g., Australia, Japan, Korea)
5. North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
6. Sub-Saharan Africa (e.g., Kenya, South Africa)
7. Western Hemisphere (e.g., Cuba, Honduras, Peru)
8. Other or not sure

	Percent Responding		Percentages								Margin of Error
			1	2	3	4	5	6	7	8	
OVERALL AND SERVICE											
Total	99	±1	83	8	0*	7	0	0*	0*	1	±1
Army	100	±1	78	14	0*	7	0	0*	0*	1	±2
Navy	99	±1	88	3	0*	6	1	0*	0*	1*	±3
Marine Corps	93	±2	86	0*	0	11	0*	0	0*	2*	±3
Air Force	100	±1	82	10	0	8	0*	0	0	0*	±2
PAYGRADE											
Enlisted	99	±1	82	9	0	8	0	0	0*	1	±2
E1 – E4	98	±1	80	8	0	9	0*	0	0*	2	±3
E1 – E3	97	±2	82	6	0	9	0*	0	0*	3*	±4
E4	99	±1	78	11	0	9	0*	0	0	1*	±3
E5 – E9	99	±1	83	9	0	7	0	0	0*	1	±2
E5 – E6	99	±1	83	9	0	6	1*	0	0*	1*	±2
E7 – E9	99	±1	84	8	0	7	0*	0	0	0*	±2
Officers	99	±1	86	7	0*	5	1	0*	0*	0*	±1
W1 – W5	99	±2	80	12	0	6	1*	0	1*	0*	±3
O1 – O3	99	±1	86	7	0	6	0*	0	0*	0*	±2
O4 – O6	99	±1	88	6	0*	5	1	0*	0*	0*	±2
LOCATION											
US (Incl. Territories)	99	±1	100	0	0	0	0	0	0	0	±0
Overseas	99	±1	0	48	0*	43	2	0*	1*	6	±4
Europe	100	±1	0	100	0	0	0	0	0	0	±0
Asia and Pacific	99	±1	0	0	0	95	5	0	0	0	±2
On Base	99	±1	74	10	0	14	1	0*	0*	1	±2
Off Base	99	±1	89	7	0*	2	0	0*	0*	1*	±2
EDUCATION											
No College	99	±1	84	7	0	8	0*	0	0*	1*	±3
Some College	99	±1	81	9	0	8	0	0	0*	1	±2
4-year Degree	99	±1	85	7	0	6	1	0*	0*	1*	±2
Grad/Prof Degree	99	±1	86	8	0*	5	1	0*	0*	0*	±2
RACE/ETHNICITY											
Non-Hispanic White	99	±1	84	8	0	6	0	0*	0*	1	±2
Total Minority	98	±1	80	9	0*	9	1	0	0*	1	±2
Non-Hispanic Black	99	±1	80	10	0	9	1*	0	0*	1	±2
Hispanic	98	±2	82	10	0	7	0*	0	0*	1*	±3

Note. Percent responding are Service members who answered the question.
* Low precision

17. Where is your permanent duty station located?

	Percent Responding		Percentages								Margin of Error
			1	2	3	4	5	6	7	8	
FAMILY STATUS											
Single w/ Child(ren)	99	±1	83	10	0	6	1*	0	0*	1*	±4
Single w/o Child(ren)	98	±1	80	8	0	9	0*	0	0*	2*	±3
Married w/ Child(ren)	99	±1	84	8	0*	7	1	0*	0*	0*	±2
Married w/o Child(ren)	99	±1	83	9	0*	7	0*	0	0	1*	±3
Working Spouse	99	±1	85	8	0	6	0	0	0*	1*	±2
Dual Service Spouse	99	±1	82	10	0	7	0*	0	0	1*	±3
GENDER											
Male	99	±1	83	8	0*	8	0	0*	0*	1	±2
Enlisted	99	±1	82	8	0	8	0	0	0*	1	±2
Officers	99	±1	87	7	0*	5	1	0*	0*	0*	±1
Female	99	±1	82	10	0*	7	1*	0	0*	1*	±3
Enlisted	99	±1	81	10	0	7	1*	0	0*	1*	±3
Officers	99	±1	85	8	0*	6	0*	0	0*	0*	±3
SERVICE BY PAYGRADE											
Army Enlisted	100	±1	77	14	0	7	0*	0	0*	1	±3
E1 – E4	100	±0	75	15	0	8	0*	0	0*	2*	±4
E5 – E9	100	±1	79	14	0	6	0*	0	0	1*	±3
Army Officers	100	±1	82	11	0*	6	1	0*	0*	0*	±2
O1 – O3	100	±0	81	12	0	6	1*	0	0	0*	±3
O4 – O6	100	±1	85	8	0*	5	2*	0*	0*	0	±3
Navy Enlisted	99	±1	88	3	0	7	1	0	0*	2*	±3
E1 – E4	99	±1	86	2*	0	9	1*	0	0*	3*	±5
E5 – E9	98	±2	89	4	0	5	1*	0	0*	0*	±3
Navy Officers	98	±1	90	4	0*	5	1*	0*	0*	0	±2
O1 – O3	99	±2	89	4	0	5	1*	0	1*	0	±3
O4 – O6	97	±2	91	4	0*	4	1*	0*	0	0	±2
Marine Corps Enlisted	94	±3	85	0*	0	12	0	0	0*	2*	±4
E1 – E4	92	±3	83	1*	0	14	0	0	0	3*	±5
E5 – E9	97	±2	89	0*	0	9	0	0	1*	1*	±4
Marine Corps Officers	93	±3	92	1*	0	7	0*	0	0*	0*	±2
O1 – O3	93	±4	94	0	0	6	0*	0	0	0	±3
O4 – O6	94	±3	89	2*	0	9	0	0	0*	0*	±3
Air Force Enlisted	100	±0	80	11	0	8	0*	0	0	0*	±2
E1 – E4	100	±0	80	10	0	9	0	0	0	1*	±4
E5 – E9	100	±0	80	11	0	8	0*	0	0	0*	±2
Air Force Officers	100	±1	87	7	0	5	0*	0	0	0*	±2
O1 – O3	100	±0	87	7	0	6	0*	0	0	0*	±3
O4 – O6	100	±1	88	7	0	4	1*	0	0	0*	±3

Note. Percent responding are Service members who answered the question.
* Low precision

18. Where do you live at your permanent duty station?

1. Aboard ship
2. Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility
3. Military family housing, on base
4. Military family housing, off base
5. Privatized military housing that you rent on base
6. Privatized military housing that you rent off base
7. Civilian housing that you own or pay mortgage on
8. Civilian housing that you rent
9. Other

	Percent Responding		Percentages									Margin of Error
			1	2	3	4	5	6	7	8	9	
OVERALL AND SERVICE												
Total	100	±1	2	23	17	5	1	1	19	31	1	±2
Army	100	±1	0	28	21	6	1	1	15	27	1	±3
Navy	99	±2	9	14	8	6	0*	1	21	39	1*	±4
Marine Corps	99	±1	0	42	16	4	1*	0*	10	25	1*	±4
Air Force	100	±1	0	15	22	4	0*	1	26	31	0*	±3
PAYGRADE												
Enlisted	100	±1	3	27	17	5	1	1	16	30	1	±2
E1 – E4	99	±1	5	49	12	4	0*	1	2	27	1*	±3
E1 – E3	99	±2	4	62	8	2	0*	1*	1*	21	0*	±5
E4	100	±1	5	36	16	6	1*	1*	3	32	1*	±4
E5 – E9	100	±1	1	7	22	7	1	1	27	33	1	±3
E5 – E6	100	±1	1*	8	22	7	1	2	22	36	1*	±3
E7 – E9	100	±1	0*	4	22	6	0*	1*	42	24	1*	±4
Officers	100	±1	0	3	17	3	0*	1	37	38	0	±2
W1 – W5	100	±1	1*	3	24	6	1*	2	37	25	1*	±4
O1 – O3	100	±1	0*	4	14	3	0*	1	29	48	0*	±3
O4 – O6	100	±1	0*	2	19	3	0*	0*	47	28	0*	±3
LOCATION												
US (Incl. Territories)	100	±1	2	19	16	4	1	1	23	33	1	±2
Overseas	99	±2	2	39	23	8	0*	3	1	21	1*	±4
Europe	100	±1	1*	25	23	15	0*	5	2	28	1*	±5
Asia and Pacific	100	±1	4	53	24	3	0*	1*	0*	14	1*	±5
On Base	100	±1	6	53	40	0	0	0	0	0	1	±3
Off Base	100	±1	0	0	0	9	1	2	33	55	0	±2
EDUCATION												
No College	100	±1	4	41	12	5	0*	1*	8	27	1*	±4
Some College	100	±1	2	21	20	6	1	1	17	31	1	±2
4-year Degree	100	±1	1*	7	16	4	1*	1	30	39	1*	±3
Grad/Prof Degree	100	±1	0*	4	16	3	0*	1	43	31	1	±3
RACE/ETHNICITY												
Non-Hispanic White	100	±1	2	20	17	5	0*	1	22	32	1	±2
Total Minority	100	±1	3	27	18	6	1	1	14	30	1	±2
Non-Hispanic Black	100	±1	3	22	19	6	1*	2	15	32	1*	±3
Hispanic	100	±0	4	29	17	6	1*	1*	12	29	1*	±4

Note. Percent responding are Service members who answered the question.
* Low precision

18. Where do you live at your permanent duty station?

	Percent Responding		Percentages									Margin of Error
			1	2	3	4	5	6	7	8	9	
FAMILY STATUS												
Single w/ Child(ren)	100	±1	1*	14	14	3	1*	2*	17	47	1*	±6
Single w/o Child(ren)	99	±1	5	57	1*	0*	0*	1	5	31	1*	±3
Married w/ Child(ren)	100	±1	1	4	30	8	1	1	29	25	1	±2
Married w/o Child(ren)	100	±1	2*	7	19	7	0*	1	21	42	1*	±4
Working Spouse	100	±1	0*	5	23	7	1	1	30	32	0*	±3
Dual Service Spouse	100	±1	0*	5	20	6	1*	2	25	40	0*	±4
GENDER												
Male	100	±1	3	23	18	6	1	1	19	29	1	±2
Enlisted	100	±1	3	27	18	6	1	1	16	28	1	±2
Officers	100	±1	0	3	18	3	0*	1	37	36	0	±2
Female	100	±1	1*	21	15	3	0*	1	17	40	1*	±3
Enlisted	100	±1	2*	24	15	3	0*	1	14	39	1*	±4
Officers	100	±1	0	4	10	2	0	1*	35	48	1*	±4
SERVICE BY PAYGRADE												
Army Enlisted	100	±1	0	33	21	6	1*	1	12	25	1*	±3
E1 – E4	100	±1	0	58	15	5	1*	1*	2	18	0*	±5
E5 – E9	100	±1	0	11	27	7	1*	2	21	31	1*	±4
Army Officers	100	±1	0	4	22	4	1*	2	29	39	0*	±3
O1 – O3	100	±0	0	5	17	3	0*	2	21	51	0*	±5
O4 – O6	100	±0	0	3	26	3	1*	1*	37	28	1*	±4
Navy Enlisted	99	±2	10	16	8	7	0*	1	18	39	1*	±5
E1 – E4	98	±4	20	31	3*	4*	0*	1*	1*	39	1*	±8
E5 – E9	100	±1	3	5	11	9	0*	1*	30	39	1*	±5
Navy Officers	100	±1	1	2	8	4	0*	1*	44	39	1*	±4
O1 – O3	100	±1	2*	2*	8	4	0	1*	35	48	1*	±6
O4 – O6	100	±1	1*	2*	9	3	0*	0*	55	30	1*	±5
Marine Corps Enlisted	99	±1	0	47	16	4	1*	0*	7	23	1*	±4
E1 – E4	99	±1	0	65	10	3*	1*	0*	1*	19	1*	±5
E5 – E9	99	±2	0	12	26	7	1*	1*	19	33	1*	±5
Marine Corps Officers	99	±1	0	3	23	3	0*	1*	36	34	1*	±7
O1 – O3	99	±1	0	4	21	3*	0*	1*	28	43	1*	±11
O4 – O6	100	±1	0	2*	23	2*	0*	0*	51	21	0*	±5
Air Force Enlisted	100	±0	0	18	24	4	1*	1	22	30	1*	±3
E1 – E4	100	±0	0	41	18	3	0	1*	5	33	0*	±5
E5 – E9	100	±0	0	3	27	5	1*	1	34	28	1*	±4
Air Force Officers	100	±1	0	3	17	2	0*	1*	39	37	0*	±3
O1 – O3	100	±0	0	4	15	2*	0*	2*	32	45	1*	±5
O4 – O6	100	±1	0	1*	20	3	0	0*	49	27	0*	±4

Note. Percent responding are Service members who answered the question.
* Low precision

19. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)?

1. 5 years or less
2. 6-9 years
3. 10-19 years
4. 20 years or more

	Percent Responding		Percentages				Margin of Error	Average Years of Service	
			1	2	3	4			
OVERALL AND SERVICE									
Total	99	±1	49	14	29	7	±2	8.2	±0.2
Army	99	±1	49	14	30	6	±2	8.0	±0.2
Navy	99	±1	48	16	29	7	±3	8.3	±0.4
Marine Corps	98	±1	67	12	17	5	±2	5.9	±0.2
Air Force	99	±1	42	14	35	10	±2	9.5	±0.2
PAYGRADE									
Enlisted	99	±1	54	14	27	6	±2	7.5	±0.2
E1 – E4	99	±1	94	5	0*	0*	±2	2.4	±0.1
E1 – E3	99	±1	99	1*	0*	0*	±1	1.5	±0.2
E4	100	±1	90	9	0*	0	±3	3.2	±0.2
E5 – E9	99	±1	18	21	50	10	±3	12.0	±0.3
E5 – E6	99	±1	24	28	46	2	±3	9.9	±0.3
E7 – E9	98	±1	0*	1*	64	35	±4	18.5	±0.3
Officers	99	±1	23	18	43	16	±2	12.1	±0.2
W1 – W5	99	±1	2	6	62	30	±4	17.2	±0.5
O1 – O3	99	±1	43	31	23	2	±3	7.1	±0.3
O4 – O6	99	±1	1	2	64	33	±3	17.6	±0.3
LOCATION									
US (Incl. Territories)	99	±1	48	14	30	8	±2	8.4	±0.2
Overseas	99	±1	52	15	27	5	±3	7.5	±0.4
Europe	100	±1	49	16	30	5	±4	8.0	±0.5
Asia and Pacific	99	±1	53	15	26	6	±5	7.5	±0.6
On Base	99	±1	66	11	19	4	±2	5.9	±0.3
Off Base	99	±1	36	17	37	10	±2	10.0	±0.3
EDUCATION									
No College	99	±1	75	11	12	1	±3	4.5	±0.3
Some College	99	±1	46	15	32	7	±2	8.5	±0.3
4-year Degree	99	±1	35	20	35	10	±3	9.8	±0.4
Grad/Prof Degree	99	±1	14	11	51	24	±3	14.6	±0.5
RACE/ETHNICITY									
Non-Hispanic White	99	±1	47	15	31	8	±2	8.6	±0.2
Total Minority	99	±1	53	13	27	6	±2	7.7	±0.2
Non-Hispanic Black	98	±1	42	14	36	9	±3	9.3	±0.4
Hispanic	99	±1	64	13	19	4	±3	6.1	±0.4

Note. Percent responding are Service members who answered the question.
* Low precision

19. How many years of active-duty service have you completed (including enlisted, warrant officer, and commissioned officer time)?

	Percent Responding		Percentages				Margin of Error	Average Years of Service	
			1	2	3	4			
FAMILY STATUS									
Single w/ Child(ren)	99	±1	29	19	45	8	±6	10.7	±0.7
Single w/o Child(ren)	99	±1	82	9	7	1	±2	3.7	±0.2
Married w/ Child(ren)	99	±1	24	17	47	12	±2	11.8	±0.3
Married w/o Child(ren)	99	±1	56	17	21	6	±4	7.0	±0.4
Working Spouse	99	±1	33	17	41	10	±2	10.4	±0.3
Dual Service Spouse	99	±1	43	17	33	6	±4	8.6	±0.5
GENDER									
Male	99	±1	48	14	30	8	±2	8.5	±0.2
Enlisted	99	±1	53	14	28	6	±2	7.7	±0.2
Officers	99	±1	21	18	43	18	±2	12.4	±0.2
Female	99	±1	58	14	25	4	±2	6.8	±0.3
Enlisted	99	±1	62	13	22	3	±3	6.2	±0.3
Officers	99	±1	36	17	38	9	±4	9.8	±0.5
SERVICE BY PAYGRADE									
Army Enlisted	99	±1	54	14	27	4	±2	7.2	±0.3
E1 – E4	100	±1	92	7	1 *	0 *	±3	2.5	±0.2
E5 – E9	99	±1	20	20	52	8	±4	11.5	±0.4
Army Officers	99	±1	23	16	45	16	±3	12.3	±0.3
O1 – O3	100	±1	46	30	23	1 *	±5	6.6	±0.4
O4 – O6	99	±1	1 *	2	64	33	±4	17.6	±0.5
Navy Enlisted	99	±1	52	16	27	5	±4	7.6	±0.4
E1 – E4	99	±1	92	8	0 *	0	±4	2.3	±0.3
E5 – E9	99	±1	22	22	47	9	±5	11.5	±0.6
Navy Officers	99	±1	21	17	42	20	±4	12.7	±0.5
O1 – O3	99	±1	37	30	27	6	±6	8.4	±0.6
O4 – O6	99	±1	1 *	3	62	34	±5	17.6	±0.5
Marine Corps Enlisted	98	±2	72	11	14	3	±2	5.3	±0.2
E1 – E4	99	±2	98	2 *	0	0	±2	2.4	±0.2
E5 – E9	97	±2	22	27	40	10	±5	10.9	±0.6
Marine Corps Officers	98	±1	25	20	41	14	±6	11.3	±0.4
O1 – O3	99	±2	42	33	24	1 *	±11	6.8	±0.6
O4 – O6	98	±2	0 *	1 *	66	33	±5	17.7	±0.6
Air Force Enlisted	99	±1	46	12	33	9	±3	8.9	±0.3
E1 – E4	100	±1	98	2	0 *	0	±2	2.2	±0.2
E5 – E9	99	±1	10	19	55	15	±4	13.5	±0.4
Air Force Officers	99	±1	25	19	41	14	±3	11.6	±0.4
O1 – O3	99	±1	45	33	21	1 *	±5	6.7	±0.4
O4 – O6	99	±1	1 *	1 *	66	31	±4	17.5	±0.5

Note. Percent responding are Service members who answered the question.
* Low precision

20. In which term of service are you serving now?

1. On indefinite status
2. On stop loss
3. An officer serving an obligation
4. 1st enlistment or an extension of 1st enlistment
5. 2nd or later enlistment including extensions

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
OVERALL AND SERVICE								
Total	99	±1	17	1	5	36	40	±2
Army	100	±1	30	3	4	33	31	±2
Navy	99	±2	10	0*	5	38	47	±3
Marine Corps	99	±1	8	0*	3	55	34	±3
Air Force	99	±1	13	1	8	30	48	±2
PAYGRADE								
Enlisted	99	±1	8	1	0*	43	47	±2
E1 – E4	99	±1	2	1	0*	83	14	±2
E1 – E3	99	±2	2	1*	0*	96	1*	±2
E4	100	±1	1	2	0	71	26	±4
E5 – E9	99	±1	14	1	0	8	77	±2
E5 – E6	99	±1	7	1	0	11	80	±3
E7 – E9	99	±1	33	2	0	0	65	±3
Officers	100	±1	64	1	33	0*	1*	±2
W1 – W5	99	±1	77	4	18	0*	0*	±4
O1 – O3	100	±1	48	1	49	0*	2*	±3
O4 – O6	100	±1	83	1	15	0	0*	±2
LOCATION								
US (Incl. Territories)	99	±1	17	1	6	36	40	±2
Overseas	99	±2	17	1	4	38	40	±4
Europe	100	±0	20	1	4	35	41	±5
Asia and Pacific	99	±1	14	1*	4	40	41	±5
On Base	100	±1	11	1	2	54	32	±2
Off Base	99	±1	22	1	8	23	46	±2
EDUCATION								
No College	100	±1	3	1*	0*	63	33	±4
Some College	99	±1	11	2	0	36	52	±2
4-year Degree	99	±1	39	2	26	10	24	±4
Grad/Prof Degree	100	±1	69	1	22	4	4	±3
RACE/ETHNICITY								
Non-Hispanic White	99	±1	18	2	7	34	39	±2
Total Minority	99	±1	15	1	3	40	41	±2
Non-Hispanic Black	99	±1	19	1	2	31	47	±3
Hispanic	99	±1	11	1*	2	50	36	±4

Note. Percent responding are Service members who answered the question.
* Low precision

20. In which term of service are you serving now?

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	5	
FAMILY STATUS								
Single w/ Child(ren)	99	±1	16	1*	2	20	61	±6
Single w/o Child(ren)	99	±2	7	1	5	67	20	±3
Married w/ Child(ren)	99	±1	26	2	4	14	54	±2
Married w/o Child(ren)	99	±1	15	1	8	40	36	±4
Working Spouse	99	±1	21	2	5	22	50	±2
Dual Service Spouse	99	±1	18	2	6	29	46	±4
GENDER								
Male	99	±1	18	1	5	35	41	±2
Enlisted	99	±1	9	1	0	42	48	±2
Officers	100	±1	65	1	32	0*	1*	±2
Female	99	±1	14	2	6	44	35	±3
Enlisted	99	±1	6	1	0*	52	41	±3
Officers	100	±1	60	2	37	1*	0*	±4
SERVICE BY PAYGRADE								
Army Enlisted	100	±1	21	2	0*	40	36	±3
E1 – E4	100	±1	2*	3	0*	75	19	±4
E5 – E9	100	±1	39	2	0	8	52	±4
Army Officers	100	±1	72	3	24	0*	0*	±3
O1 – O3	100	±0	58	3	39	0*	0*	±5
O4 – O6	100	±1	90	2	8	0	0	±3
Navy Enlisted	99	±2	2	0*	0	44	54	±4
E1 – E4	98	±4	3*	1*	0	86	11	±5
E5 – E9	99	±1	1*	0*	0	13	86	±4
Navy Officers	100	±1	60	0*	38	0*	1*	±4
O1 – O3	100	±0	40	0*	57	0*	2*	±6
O4 – O6	99	±1	84	0*	15	0	0*	±4
Marine Corps Enlisted	99	±1	1*	0	0*	62	38	±3
E1 – E4	99	±1	1*	0	0*	89	10	±4
E5 – E9	99	±2	1*	0	0	8	91	±4
Marine Corps Officers	99	±1	64	0*	31	1*	4*	±7
O1 – O3	99	±1	42	0	50	1*	7*	±12
O4 – O6	100	±0	96	0*	4	0	0	±2
Air Force Enlisted	99	±1	1	2	0	37	60	±2
E1 – E4	99	±1	1	1*	0	86	12	±3
E5 – E9	99	±1	1	2	0	4	93	±2
Air Force Officers	99	±1	60	1*	39	0*	0*	±3
O1 – O3	99	±1	48	0*	51	1*	1*	±5
O4 – O6	100	±1	75	1*	24	0	0*	±4

Note. Percent responding are Service members who answered the question.
* Low precision

21. How much time remains in your current enlistment term (including extensions) or service obligation?

1. Less than 3 months
2. 3 months to less than 7 months
3. 7 months to less than 1 year
4. 1 year to less than 2 years
5. 2 years to less than 3 years
6. 3 years or more

	Percent Responding		Percentages						Margin of Error
			1	2	3	4	5	6	
OVERALL AND SERVICE									
Total	81	±1	4	5	9	23	27	33	±2
Army	68	±2	3	4	9	26	31	28	±4
Navy	89	±2	3	6	9	24	25	32	±4
Marine Corps	89	±2	5	6	11	27	28	23	±4
Air Force	85	±1	4	5	8	17	24	43	±3
PAYGRADE									
Enlisted	89	±1	4	5	9	23	27	32	±2
E1 – E4	96	±2	3	4	7	24	31	32	±3
E1 – E3	95	±2	2*	1*	3	18	36	41	±5
E4	96	±2	3	6	11	29	26	24	±4
E5 – E9	84	±2	5	7	11	22	23	32	±3
E5 – E6	91	±2	4	6	10	21	23	35	±3
E7 – E9	64	±3	6	8	14	27	24	22	±4
Officers	34	±2	3	4	8	23	23	39	±4
W1 – W5	19	±4	2*	2*	8*	17	16	55	±10
O1 – O3	50	±3	3	4	8	23	23	41	±4
O4 – O6	16	±2	5	4	10	24	24	31	±6
LOCATION									
US (Incl. Territories)	80	±1	4	6	9	23	26	32	±2
Overseas	82	±2	1	3	8	23	30	36	±4
Europe	79	±3	1*	4	7	26	30	32	±5
Asia and Pacific	84	±3	1*	2	9	20	32	35	±6
On Base	87	±2	2	4	8	23	30	33	±3
Off Base	76	±2	4	6	10	23	24	33	±3
EDUCATION									
No College	96	±2	4	4	8	25	28	31	±4
Some College	87	±2	3	6	10	22	26	34	±3
4-year Degree	58	±3	3	5	9	24	27	32	±5
Grad/Prof Degree	30	±3	6	5	9	22	21	36	±6
RACE/ETHNICITY									
Non-Hispanic White	79	±2	4	5	9	22	26	34	±3
Total Minority	83	±2	3	6	9	25	27	30	±2
Non-Hispanic Black	79	±2	3	6	9	26	27	29	±3
Hispanic	86	±2	2	6	9	26	28	28	±4

Note. Percent responding are Service members who answered the question and who had a service obligation (i.e., an officer serving an obligation or an enlisted member on his/her 1st enlistment or an extension of 1st enlistment or 2nd or later enlistment including extensions) (Q20).
* Low precision

21. How much time remains in your current enlistment term (including extensions) or service obligation?

	Percent Responding		Percentages						Margin of Error
			1	2	3	4	5	6	
FAMILY STATUS									
Single w/ Child(ren)	82	±3	4 *	7	12	24	23	30	±6
Single w/o Child(ren)	91	±2	3	4	7	23	29	34	±4
Married w/ Child(ren)	72	±2	4	6	9	24	24	33	±3
Married w/o Child(ren)	83	±2	4	5	10	21	29	31	±4
Working Spouse	76	±2	4	6	10	24	27	29	±3
Dual Service Spouse	79	±3	4	5	9	25	26	31	±4
GENDER									
Male	80	±1	3	5	9	23	27	33	±2
Enlisted	89	±1	3	5	9	23	27	32	±2
Officers	33	±2	3	4	8	22	21	42	±4
Female	83	±2	4	5	8	24	26	33	±4
Enlisted	92	±2	4	5	8	24	26	33	±4
Officers	38	±4	5	3 *	11	25	29	27	±6
SERVICE BY PAYGRADE									
Army Enlisted	76	±2	2	4	9	26	32	27	±4
E1 – E4	95	±3	3	4	10	27	34	23	±5
E5 – E9	59	±4	2	4	8	25	27	34	±5
Army Officers	24	±3	3 *	5	10	22	23	35	±6
O1 – O3	39	±5	3 *	6 *	11	25	25	31	±7
O4 – O6	8	±3	10 ‡	8 ‡	8 ‡	18 ‡	22 †	34 †	±13
Navy Enlisted	97	±2	3	6	10	24	25	31	±5
E1 – E4	96	±3	1 *	4	3 *	26	30	36	±8
E5 – E9	97	±2	5	8	15	23	21	28	±5
Navy Officers	39	±4	2 *	2 *	7	20	22	47	±7
O1 – O3	59	±6	2 *	3 *	5	19	20	51	±8
O4 – O6	16	±4	4 *	1 *	12 *	22	28	34	±11
Marine Corps Enlisted	96	±2	6	6	11	27	28	22	±4
E1 – E4	96	±2	5	4	12	27	30	22	±5
E5 – E9	95	±3	7	10	9	26	25	24	±5
Marine Corps Officers	36	±6	3 *	3 *	8	23	30	33	±15
O1 – O3	58	±8	3 *	4 *	7	22	31	34	±16
O4 – O6	3	±2	NR	NR	NR	NR	NR	NR	±NR
Air Force Enlisted	96	±1	4	5	8	16	24	43	±3
E1 – E4	97	±2	3	3	5	13	26	51	±5
E5 – E9	96	±2	5	7	9	19	23	38	±4
Air Force Officers	39	±3	4	4	8	26	21	37	±5
O1 – O3	51	±5	3 *	3 *	8	25	21	41	±6
O4 – O6	24	±4	5 *	5 *	10	27	23	30	±8

Note. Percent responding are Service members who answered the question and who had a service obligation (i.e., an officer serving an obligation or an enlisted member on his/her 1st enlistment or an extension of 1st enlistment or 2nd or later enlistment including extensions) (Q20).

* Low precision

† Based on 30-59 respondents

‡ Low precision and based on 30-59 respondents

NR: Not reportable because based on fewer than 30 respondents

22. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

1. Very unlikely
2. Unlikely
3. Neither likely nor unlikely
4. Likely
5. Very likely

	Percent Responding		Percentages					Margin of Error	Average Likelihood	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	14	12	15	25	33	±2	3.5	±0.1
Army	100	±1	15	13	15	25	33	±3	3.5	±0.1
Navy	99	±1	13	10	17	25	35	±4	3.6	±0.1
Marine Corps	97	±2	21	18	16	19	27	±4	3.1	±0.2
Air Force	99	±1	12	11	14	27	36	±3	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	16	12	16	24	31	±2	3.4	±0.1
E1 – E4	99	±1	22	16	22	23	18	±3	3.0	±0.1
E1 – E3	99	±1	21	17	23	22	17	±4	3.0	±0.2
E4	99	±1	22	15	21	24	19	±4	3.0	±0.1
E5 – E9	99	±1	11	9	12	25	44	±3	3.8	±0.1
E5 – E6	99	±1	10	9	13	26	42	±3	3.8	±0.1
E7 – E9	99	±1	12	10	9	21	48	±4	3.9	±0.1
Officers	99	±1	7	11	10	27	44	±2	3.9	±0.1
W1 – W5	99	±1	7	10	10	30	43	±4	3.9	±0.1
O1 – O3	99	±1	7	13	13	29	38	±3	3.8	±0.1
O4 – O6	99	±1	7	9	7	25	52	±3	4.1	±0.1
LOCATION										
US (Incl. Territories)	99	±1	14	12	15	25	34	±2	3.5	±0.1
Overseas	99	±1	14	11	17	24	33	±4	3.5	±0.1
Europe	100	±1	13	11	18	25	32	±4	3.5	±0.2
Asia and Pacific	98	±2	16	11	18	21	34	±5	3.5	±0.2
On Base	99	±1	17	14	18	24	28	±3	3.3	±0.1
Off Base	99	±1	13	11	13	25	38	±2	3.6	±0.1
EDUCATION										
No College	98	±1	20	14	19	22	26	±4	3.2	±0.2
Some College	99	±1	13	12	16	25	34	±2	3.5	±0.1
4-year Degree	99	±1	13	12	12	26	37	±3	3.6	±0.1
Grad/Prof Degree	99	±1	9	11	9	25	47	±3	3.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	15	13	15	23	34	±2	3.5	±0.1
Total Minority	99	±1	13	11	16	27	32	±2	3.5	±0.1
Non-Hispanic Black	99	±1	11	10	14	27	38	±3	3.7	±0.1
Hispanic	99	±1	16	13	18	26	27	±4	3.4	±0.2

Note. Percent responding are Service members who answered the question.

22. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

	Percent Responding		Percentages					Margin of Error	Average Likelihood	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	11	10	10	26	43	±6	3.8	±0.2
Single w/o Child(ren)	99	±1	21	16	20	24	19	±3	3.0	±0.1
Married w/ Child(ren)	99	±1	10	9	11	25	45	±3	3.9	±0.1
Married w/o Child(ren)	99	±1	14	13	18	26	29	±4	3.4	±0.1
Working Spouse	99	±1	12	11	14	24	40	±3	3.7	±0.1
Dual Service Spouse	98	±2	12	12	16	25	36	±4	3.6	±0.1
GENDER										
Male	99	±1	14	12	16	24	34	±2	3.5	±0.1
Enlisted	99	±1	16	12	17	24	32	±2	3.4	±0.1
Officers	99	±1	6	11	10	28	45	±2	3.9	±0.1
Female	99	±1	15	13	15	26	31	±3	3.4	±0.1
Enlisted	99	±1	16	13	15	27	29	±4	3.4	±0.2
Officers	100	±1	12	14	11	24	39	±4	3.7	±0.2
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	16	13	16	25	30	±3	3.4	±0.1
E1 – E4	99	±2	24	16	19	25	16	±4	2.9	±0.2
E5 – E9	100	±1	9	11	13	24	43	±4	3.8	±0.1
Army Officers	100	±1	7	10	10	27	46	±3	3.9	±0.1
O1 – O3	100	±1	8	13	13	27	40	±5	3.8	±0.2
O4 – O6	99	±1	6	8	5	24	56	±5	4.2	±0.1
Navy Enlisted	99	±1	14	10	18	25	33	±4	3.5	±0.2
E1 – E4	100	±1	17	11	27	25	20	±8	3.2	±0.2
E5 – E9	99	±1	12	9	12	25	43	±5	3.8	±0.2
Navy Officers	100	±1	6	11	9	27	46	±4	3.9	±0.1
O1 – O3	100	±1	8	14	12	30	36	±6	3.7	±0.2
O4 – O6	99	±1	4	8	6	24	58	±5	4.2	±0.1
Marine Corps Enlisted	97	±2	23	18	16	18	25	±4	3.0	±0.2
E1 – E4	97	±2	28	23	20	14	15	±5	2.6	±0.2
E5 – E9	96	±3	12	9	8	25	46	±6	3.8	±0.2
Marine Corps Officers	97	±2	7	11	11	26	44	±7	3.9	±0.1
O1 – O3	97	±2	8	13	14	29	36	±10	3.7	±0.2
O4 – O6	98	±2	6	9	8	23	54	±5	4.1	±0.2
Air Force Enlisted	99	±1	14	10	15	26	35	±3	3.6	±0.1
E1 – E4	100	±0	18	15	21	25	20	±4	3.1	±0.2
E5 – E9	99	±1	11	7	11	27	44	±4	3.9	±0.1
Air Force Officers	99	±1	7	12	11	28	42	±3	3.9	±0.1
O1 – O3	99	±1	6	14	13	29	39	±5	3.8	±0.2
O4 – O6	100	±1	9	10	9	27	45	±5	3.9	±0.2

Note. Percent responding are Service members who answered the question.

23. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

1. Very unlikely
2. Unlikely
3. Neither likely nor unlikely
4. Likely
5. Very likely

DNA. Does not apply, you have 20 or more years of service

	Percent Responding		Percentages						Margin of Error	Average Likelihood	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	99	±1	16	10	12	21	34	8	±2	3.5	±0.1
Army	100	±1	18	10	11	22	33	6	±3	3.5	±0.1
Navy	99	±1	14	10	14	21	34	8	±4	3.6	±0.2
Marine Corps	98	±2	24	15	10	19	27	5	±4	3.1	±0.2
Air Force	100	±1	13	6	12	22	36	10	±3	3.7	±0.1
PAYGRADE											
Enlisted	99	±1	18	10	13	22	32	6	±2	3.4	±0.1
E1 – E4	99	±1	30	15	18	22	15	0*	±3	2.8	±0.1
E1 – E3	99	±1	32	15	19	22	13	0*	±4	2.7	±0.2
E4	100	±1	28	16	18	22	16	0*	±4	2.8	±0.2
E5 – E9	99	±1	8	6	8	21	47	11	±3	4.1	±0.1
E5 – E6	99	±1	10	7	10	25	46	2	±3	3.9	±0.1
E7 – E9	100	±1	1*	1	2*	10	50	36	±4	4.7	±0.1
Officers	100	±1	7	7	8	20	43	17	±2	4.0	±0.1
W1 – W5	99	±1	2	2	2	18	46	30	±4	4.5	±0.1
O1 – O3	100	±1	11	12	13	25	37	2	±3	3.7	±0.1
O4 – O6	100	±1	2	2	2	13	49	33	±3	4.6	±0.1
LOCATION											
US (Incl. Territories)	99	±1	16	9	12	22	33	8	±2	3.5	±0.1
Overseas	100	±1	18	10	13	19	34	5	±3	3.4	±0.1
Europe	100	±1	18	8	13	21	35	5	±4	3.5	±0.2
Asia and Pacific	100	±1	19	10	13	16	35	6	±5	3.4	±0.2
On Base	99	±1	22	11	14	20	28	4	±3	3.2	±0.1
Off Base	99	±1	12	8	10	22	38	10	±2	3.7	±0.1
EDUCATION											
No College	99	±1	24	13	17	22	22	2	±4	3.0	±0.2
Some College	99	±1	16	9	11	21	36	7	±2	3.6	±0.1
4-year Degree	99	±1	10	10	10	24	36	11	±3	3.7	±0.1
Grad/Prof Degree	100	±1	6	4	6	14	46	25	±3	4.2	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	16	9	11	21	34	8	±2	3.5	±0.1
Total Minority	99	±1	16	10	13	22	32	6	±2	3.5	±0.1
Non-Hispanic Black	99	±1	13	9	11	20	38	9	±3	3.7	±0.1
Hispanic	99	±1	18	12	16	24	26	4	±4	3.3	±0.2

Note. Percent responding are Service members who answered the question. Average is of responding Service members who do not have 20 or more years of service.
* Low precision

23. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

	Percent Responding		Percentages						Margin of Error	Average Likelihood	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	99	±1	11	6	9	22	44	8	±6	3.9	±0.2
Single w/o Child(ren)	99	±1	27	15	17	23	16	2	±3	2.9	±0.1
Married w/ Child(ren)	99	±1	8	5	7	20	47	13	±3	4.1	±0.1
Married w/o Child(ren)	99	±1	18	12	15	21	29	6	±4	3.3	±0.2
Working Spouse	99	±1	11	7	10	19	43	10	±3	3.8	±0.1
Dual Service Spouse	99	±1	15	7	13	20	38	6	±4	3.6	±0.2
GENDER											
Male	99	±1	15	9	11	21	34	8	±2	3.5	±0.1
Enlisted	99	±1	17	10	12	22	33	6	±2	3.5	±0.1
Officers	100	±1	6	6	7	20	43	18	±2	4.1	±0.1
Female	99	±1	20	12	15	21	28	4	±3	3.3	±0.1
Enlisted	99	±1	22	12	16	21	26	3	±3	3.2	±0.2
Officers	100	±1	13	10	11	18	38	9	±4	3.6	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	100	±1	20	11	12	22	31	4	±3	3.4	±0.1
E1 – E4	100	±1	34	15	15	23	12	0*	±5	2.7	±0.2
E5 – E9	100	±1	7	6	9	22	48	8	±4	4.1	±0.1
Army Officers	100	±1	7	6	7	18	45	16	±3	4.1	±0.1
O1 – O3	100	±0	12	12	13	23	39	1*	±5	3.7	±0.2
O4 – O6	100	±1	2*	1*	1*	10	52	33	±5	4.7	±0.1
Navy Enlisted	99	±1	15	11	15	21	33	6	±4	3.5	±0.2
E1 – E4	99	±2	21	15	24	22	17	0	±7	3.0	±0.2
E5 – E9	99	±1	10	7	8	20	45	10	±5	3.9	±0.2
Navy Officers	99	±1	7	7	7	18	41	20	±4	4.0	±0.2
O1 – O3	99	±1	11	11	12	23	37	6	±6	3.7	±0.2
O4 – O6	100	±1	1*	2*	2	13	48	34	±5	4.6	±0.1
Marine Corps Enlisted	97	±2	26	16	10	19	25	4	±4	3.0	±0.2
E1 – E4	97	±2	35	20	12	20	12	1*	±6	2.5	±0.2
E5 – E9	98	±2	8	7	5	19	50	10	±6	4.1	±0.2
Marine Corps Officers	98	±2	7	8	8	18	44	15	±6	4.0	±0.2
O1 – O3	99	±2	12	13	13	22	39	2*	±9	3.6	±0.3
O4 – O6	98	±2	1*	2*	2*	13	49	34	±5	4.6	±0.1
Air Force Enlisted	100	±1	15	6	13	22	35	9	±3	3.6	±0.1
E1 – E4	100	±1	28	10	21	23	17	0*	±5	2.9	±0.2
E5 – E9	99	±1	6	3	7	21	47	15	±4	4.2	±0.1
Air Force Officers	100	±1	6	7	8	23	40	15	±3	4.0	±0.1
O1 – O3	100	±1	9	12	14	29	36	1*	±5	3.7	±0.2
O4 – O6	100	±1	3	2*	2*	15	46	32	±5	4.5	±0.1

Note. Percent responding are Service members who answered the question. Average is of responding Service members who do not have 20 or more years of service.
* Low precision

24. Expected total years of Service

1. 5 years or less
2. 6-9 years
3. 10-19 years
4. 20 years or more

	Percent Responding		Percentages				Margin of Error	Average Expected Years of Service	
			1	2	3	4			
OVERALL AND SERVICE									
Total	100	±1	19	15	7	58	±2	15.7	±0.3
Army	100	±1	21	14	8	57	±3	15.4	±0.4
Navy	100	±1	16	18	8	57	±4	15.8	±0.6
Marine Corps	99	±1	41	12	4	42	±4	12.7	±0.6
Air Force	99	±1	10	14	7	68	±2	17.4	±0.4
PAYGRADE									
Enlisted	100	±1	22	17	7	54	±2	14.9	±0.3
E1 – E4	99	±1	44	23	6	27	±3	9.9	±0.5
E1 – E3	99	±1	52	19	5	24	±5	9.3	±0.7
E4	100	±1	37	28	7	29	±4	10.5	±0.6
E5 – E9	100	±1	3	10	9	78	±2	19.2	±0.3
E5 – E6	100	±1	3	14	11	72	±3	17.9	±0.4
E7 – E9	100	±1	0	0	1 *	99	±1	23.1	±0.3
Officers	99	±1	5	8	8	79	±2	20.0	±0.3
W1 – W5	100	±0	0 *	2	3	95	±2	23.6	±0.4
O1 – O3	99	±1	10	14	13	63	±3	17.1	±0.4
O4 – O6	100	±1	0 *	1	3	96	±1	23.2	±0.3
LOCATION									
US (Incl. Territories)	99	±1	19	14	7	59	±2	15.8	±0.3
Overseas	100	±1	19	18	9	54	±4	15.2	±0.6
Europe	100	±1	15	19	11	55	±5	15.5	±0.7
Asia and Pacific	100	±1	23	16	7	54	±5	15.2	±0.9
On Base	100	±1	31	17	7	46	±3	13.4	±0.4
Off Base	99	±1	10	14	8	68	±2	17.4	±0.3
EDUCATION									
No College	100	±1	36	20	6	37	±4	11.7	±0.6
Some College	100	±1	16	15	8	61	±2	16.0	±0.4
4-year Degree	99	±1	10	12	10	68	±3	17.9	±0.5
Grad/Prof Degree	99	±1	4	5	6	86	±2	21.3	±0.4
RACE/ETHNICITY									
Non-Hispanic White	100	±1	18	14	7	61	±2	16.2	±0.4
Total Minority	99	±1	21	17	8	54	±2	14.9	±0.3
Non-Hispanic Black	99	±1	15	15	8	63	±3	16.4	±0.5
Hispanic	99	±1	27	22	7	44	±4	13.1	±0.6

Note. Percent responding are Service members who answered the question.
* Low precision

24. Expected total years of Service

	Percent Responding		Percentages				Margin of Error	Average Expected Years of Service	
			1	2	3	4			
FAMILY STATUS									
Single w/ Child(ren)	99	±1	8	11	9	71	±5	17.9	±0.8
Single w/o Child(ren)	99	±1	38	22	8	32	±3	11.0	±0.5
Married w/ Child(ren)	100	±1	6	9	7	79	±2	19.3	±0.3
Married w/o Child(ren)	99	±1	20	20	9	51	±4	14.8	±0.7
Working Spouse	99	±1	11	12	7	70	±2	17.8	±0.4
Dual Service Spouse	99	±1	16	15	9	60	±4	16.2	±0.6
GENDER									
Male	100	±1	19	14	7	60	±2	16.0	±0.3
Enlisted	100	±1	21	16	7	56	±2	15.2	±0.3
Officers	99	±1	4	7	8	81	±2	20.6	±0.3
Female	99	±1	23	20	9	48	±3	13.7	±0.5
Enlisted	99	±1	25	21	8	45	±4	13.1	±0.5
Officers	99	±1	12	14	10	65	±4	16.9	±0.6
SERVICE BY PAYGRADE									
Army Enlisted	100	±1	23	16	9	52	±3	14.4	±0.5
E1 – E4	100	±1	46	23	6	25	±5	9.4	±0.7
E5 – E9	100	±1	3	10	11	77	±4	19.0	±0.5
Army Officers	100	±1	6	7	6	81	±3	20.3	±0.4
O1 – O3	100	±1	14	13	9	64	±5	16.9	±0.8
O4 – O6	100	±0	0 *	1 *	2	97	±2	23.3	±0.4
Navy Enlisted	100	±0	18	19	9	54	±4	15.0	±0.7
E1 – E4	100	±0	38	26	8	28	±8	10.4	±1.1
E5 – E9	100	±0	3	15	9	73	±5	18.5	±0.7
Navy Officers	100	±1	4	11	8	78	±3	20.3	±0.5
O1 – O3	100	±1	7	20	10	63	±6	17.3	±0.9
O4 – O6	100	±1	0	0 *	5	95	±2	23.8	±0.5
Marine Corps Enlisted	99	±1	46	13	3	38	±4	11.9	±0.7
E1 – E4	100	±1	67	12	2 *	19	±6	8.4	±0.9
E5 – E9	99	±2	5	15	6	75	±5	18.6	±0.8
Marine Corps Officers	99	±1	5	8	11	75	±4	19.4	±0.5
O1 – O3	99	±2	9	14	17	60	±7	16.6	±0.9
O4 – O6	100	±1	0	0	4	96	±3	23.2	±0.5
Air Force Enlisted	99	±1	12	16	6	66	±3	16.8	±0.4
E1 – E4	98	±2	28	32	5	35	±5	11.5	±0.8
E5 – E9	99	±1	1 *	6	7	87	±3	20.4	±0.4
Air Force Officers	99	±1	5	6	10	78	±3	19.7	±0.4
O1 – O3	98	±2	9	11	17	64	±5	17.3	±0.7
O4 – O6	99	±1	0 *	1 *	3	96	±2	22.6	±0.4

Note. Percent responding are Service members who answered the question.
* Low precision

25. Indicate the extent to which you agree or disagree with the following statements about your Service.

a. Being a member of your Service inspires you to do the best job you can.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	4	5	13	41	36	±2	4.0	±0.1
Army	100	±1	5	5	12	41	36	±3	4.0	±0.1
Navy	100	±1	3	6	14	44	32	±4	4.0	±0.1
Marine Corps	98	±1	5	5	13	34	44	±4	4.1	±0.1
Air Force	100	±1	3	4	13	44	36	±3	4.1	±0.1
PAYGRADE										
Enlisted	99	±1	4	6	14	42	35	±2	4.0	±0.1
E1 – E4	99	±1	5	8	18	42	27	±3	3.8	±0.1
E1 – E3	99	±1	5	8	18	39	30	±5	3.8	±0.1
E4	100	±1	5	8	18	44	24	±4	3.7	±0.1
E5 – E9	100	±1	4	4	10	42	41	±3	4.1	±0.1
E5 – E6	99	±1	4	4	11	45	36	±3	4.1	±0.1
E7 – E9	100	±1	3	2	8	32	55	±4	4.3	±0.1
Officers	100	±1	3	3	9	41	44	±2	4.2	±0.1
W1 – W5	100	±1	4	3	11	39	44	±4	4.1	±0.1
O1 – O3	100	±1	3	3	9	42	42	±3	4.2	±0.1
O4 – O6	100	±1	3	2	8	39	47	±3	4.3	±0.1
LOCATION										
US (Incl. Territories)	99	±1	4	5	13	41	37	±2	4.0	±0.1
Overseas	100	±1	5	6	12	44	33	±4	4.0	±0.1
Europe	100	±1	3	6	14	47	31	±5	4.0	±0.1
Asia and Pacific	100	±1	7	6	11	41	35	±5	3.9	±0.2
On Base	99	±1	5	6	14	41	34	±3	3.9	±0.1
Off Base	100	±1	4	4	12	42	38	±2	4.1	±0.1
EDUCATION										
No College	99	±1	5	6	17	42	30	±4	3.9	±0.1
Some College	100	±1	5	5	13	41	36	±3	4.0	±0.1
4-year Degree	99	±1	3	4	9	41	42	±3	4.2	±0.1
Grad/Prof Degree	100	±1	3	3	10	40	44	±3	4.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	4	5	12	43	36	±3	4.0	±0.1
Total Minority	99	±1	5	5	14	40	36	±2	4.0	±0.1
Non-Hispanic Black	99	±1	4	6	12	41	37	±3	4.0	±0.1
Hispanic	100	±1	5	5	15	38	38	±4	4.0	±0.1

Note. Percent responding are Service members who answered the question.

25. Indicate the extent to which you agree or disagree with the following statements about your Service.

a. Being a member of your Service inspires you to do the best job you can.

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	4	3	10	44	39	±6	4.1	±0.1
Single w/o Child(ren)	99	±1	5	8	17	43	28	±3	3.8	±0.1
Married w/ Child(ren)	100	±1	4	3	11	39	43	±3	4.1	±0.1
Married w/o Child(ren)	100	±1	4	6	12	46	32	±4	4.0	±0.1
Working Spouse	99	±1	4	5	12	41	39	±3	4.1	±0.1
Dual Service Spouse	99	±1	3	6	13	42	37	±4	4.0	±0.1
GENDER										
Male	99	±1	4	5	13	41	36	±2	4.0	±0.1
Enlisted	99	±1	5	6	14	41	35	±2	4.0	±0.1
Officers	100	±1	3	3	9	40	45	±2	4.2	±0.1
Female	99	±1	3	5	14	44	34	±3	4.0	±0.1
Enlisted	99	±1	3	5	15	44	33	±4	4.0	±0.1
Officers	100	±0	4	4	10	44	39	±4	4.1	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	6	6	13	41	35	±3	3.9	±0.1
E1 – E4	100	±1	6	8	17	43	26	±5	3.7	±0.2
E5 – E9	100	±1	5	3	9	39	44	±4	4.1	±0.1
Army Officers	100	±1	5	3	9	41	43	±3	4.1	±0.1
O1 – O3	100	±0	4	3	11	42	40	±5	4.1	±0.1
O4 – O6	100	±1	5	3	6	38	48	±5	4.2	±0.1
Navy Enlisted	100	±1	4	7	15	44	31	±5	3.9	±0.1
E1 – E4	100	±1	4*	10	19	40	27	±8	3.8	±0.2
E5 – E9	100	±1	4	4	11	47	33	±5	4.0	±0.1
Navy Officers	99	±1	2	3	10	44	42	±4	4.2	±0.1
O1 – O3	99	±1	2*	4	11	45	38	±6	4.1	±0.1
O4 – O6	99	±1	1*	3	8	43	46	±5	4.3	±0.1
Marine Corps Enlisted	98	±2	5	5	14	35	41	±4	4.0	±0.1
E1 – E4	98	±2	7	7	18	38	31	±6	3.8	±0.2
E5 – E9	99	±2	3	2*	6	28	60	±6	4.4	±0.1
Marine Corps Officers	98	±1	5	2*	3	26	65	±5	4.4	±0.1
O1 – O3	98	±2	4	3*	3*	27	63	±7	4.4	±0.2
O4 – O6	99	±2	5	1*	4	24	66	±5	4.5	±0.1
Air Force Enlisted	100	±1	3	5	14	44	34	±3	4.0	±0.1
E1 – E4	100	±1	3	6	19	45	26	±5	3.9	±0.1
E5 – E9	100	±1	3	3	11	43	40	±4	4.1	±0.1
Air Force Officers	100	±0	3	3	10	42	42	±3	4.2	±0.1
O1 – O3	100	±0	3	3	9	44	40	±5	4.1	±0.1
O4 – O6	100	±0	2*	3	11	40	44	±5	4.2	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

25. Indicate the extent to which you agree or disagree with the following statements about your Service.

b. You are willing to make sacrifices to help your Service.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	100	±1	3	3	11	47	35	±2	4.1	±0.1
Army	100	±1	4	3	10	46	37	±3	4.1	±0.1
Navy	100	±1	2	5	13	49	30	±4	4.0	±0.1
Marine Corps	98	±1	6	3	11	45	36	±4	4.0	±0.1
Air Force	100	±1	2	2	9	48	39	±3	4.2	±0.1
PAYGRADE										
Enlisted	100	±1	3	4	12	48	34	±2	4.0	±0.1
E1 – E4	100	±1	4	5	16	48	27	±3	3.9	±0.1
E1 – E3	99	±1	4	4	16	45	31	±5	3.9	±0.1
E4	100	±1	4	6	16	51	23	±4	3.8	±0.1
E5 – E9	100	±1	3	2	8	47	39	±3	4.2	±0.1
E5 – E6	100	±1	3	3	9	50	35	±3	4.1	±0.1
E7 – E9	100	±1	3	1 *	4	39	53	±4	4.4	±0.1
Officers	100	±1	3	1	5	45	46	±2	4.3	±0.1
W1 – W5	100	±1	4	1 *	6	42	47	±4	4.3	±0.1
O1 – O3	99	±1	3	1	5	48	43	±3	4.3	±0.1
O4 – O6	100	±1	3	1	4	42	50	±3	4.3	±0.1
LOCATION										
US (Incl. Territories)	100	±1	3	3	11	47	36	±2	4.1	±0.1
Overseas	100	±1	4	3	10	49	34	±4	4.1	±0.1
Europe	100	±1	3	2	11	51	33	±5	4.1	±0.1
Asia and Pacific	100	±1	6	4 *	9	46	36	±5	4.0	±0.2
On Base	99	±1	4	4	12	47	33	±3	4.0	±0.1
Off Base	100	±1	3	3	10	47	37	±2	4.1	±0.1
EDUCATION										
No College	99	±1	4	5	16	45	30	±4	3.9	±0.1
Some College	100	±1	4	3	10	48	35	±3	4.1	±0.1
4-year Degree	99	±1	3	2	5	48	42	±3	4.3	±0.1
Grad/Prof Degree	100	±1	2	1	5	45	46	±3	4.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	3	3	9	47	38	±3	4.1	±0.1
Total Minority	99	±1	4	3	13	48	32	±2	4.0	±0.1
Non-Hispanic Black	99	±1	4	3	13	49	31	±3	4.0	±0.1
Hispanic	99	±1	4	4	13	48	32	±4	4.0	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

25. Indicate the extent to which you agree or disagree with the following statements about your Service.
b. You are willing to make sacrifices to help your Service.

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	2	2	13	46	36	±6	4.1	±0.1
Single w/o Child(ren)	99	±1	4	4	13	48	31	±3	4.0	±0.1
Married w/ Child(ren)	100	±1	3	2	8	45	41	±3	4.2	±0.1
Married w/o Child(ren)	100	±1	3	4	11	51	31	±4	4.0	±0.1
Working Spouse	100	±1	3	3	9	47	37	±3	4.1	±0.1
Dual Service Spouse	99	±1	3	4	11	49	32	±4	4.0	±0.1
GENDER										
Male	100	±1	3	3	10	46	37	±2	4.1	±0.1
Enlisted	100	±1	4	4	11	47	35	±2	4.1	±0.1
Officers	100	±1	3	1	4	45	47	±2	4.3	±0.1
Female	99	±1	3	3	14	52	28	±4	4.0	±0.1
Enlisted	99	±1	3	4	15	52	26	±4	4.0	±0.1
Officers	99	±1	3	2*	9	49	38	±4	4.2	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	4	3	11	46	35	±3	4.0	±0.1
E1 – E4	100	±1	4	5	16	48	28	±5	3.9	±0.1
E5 – E9	100	±1	4	2*	7	45	41	±4	4.2	±0.1
Army Officers	100	±1	4	1	5	45	46	±3	4.3	±0.1
O1 – O3	100	±1	3	1*	5	48	43	±5	4.3	±0.1
O4 – O6	100	±1	4	1*	3	40	52	±5	4.3	±0.1
Navy Enlisted	100	±1	3	5	14	50	28	±5	4.0	±0.1
E1 – E4	100	±1	3*	7	21	47	23	±8	3.8	±0.2
E5 – E9	100	±1	3*	4	10	52	32	±5	4.1	±0.1
Navy Officers	99	±1	1	2	5	47	44	±4	4.3	±0.1
O1 – O3	99	±1	1*	2*	6	52	39	±6	4.3	±0.1
O4 – O6	99	±1	2*	1*	5	43	49	±5	4.4	±0.1
Marine Corps Enlisted	98	±2	6	4	11	45	34	±4	4.0	±0.1
E1 – E4	98	±2	8	5	13	47	27	±6	3.8	±0.2
E5 – E9	98	±2	2*	2*	8	42	46	±6	4.3	±0.1
Marine Corps Officers	98	±2	4	1*	3	37	55	±6	4.4	±0.1
O1 – O3	97	±2	4	1*	2*	41	52	±9	4.4	±0.1
O4 – O6	98	±2	4	0*	5*	32	59	±5	4.4	±0.1
Air Force Enlisted	100	±1	2	2	10	48	37	±3	4.2	±0.1
E1 – E4	100	±1	2	3	14	51	29	±5	4.0	±0.1
E5 – E9	100	±1	2	2	7	46	43	±4	4.2	±0.1
Air Force Officers	100	±1	2	1*	6	47	45	±4	4.3	±0.1
O1 – O3	100	±0	3	0*	6	47	44	±5	4.3	±0.1
O4 – O6	100	±1	2*	1*	5	46	46	±5	4.3	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

25. Indicate the extent to which you agree or disagree with the following statements about your Service.

c. You are glad that you are part of your Service.

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	4	3	10	39	43	±2	4.1	±0.1
Army	100	±1	5	4	10	40	42	±3	4.1	±0.1
Navy	99	±1	3	4	10	44	39	±4	4.1	±0.1
Marine Corps	98	±1	6	3	9	30	51	±4	4.2	±0.1
Air Force	100	±1	3	3	10	38	47	±3	4.2	±0.1
PAYGRADE										
Enlisted	99	±1	4	4	11	40	41	±2	4.1	±0.1
E1 – E4	99	±1	5	6	14	42	33	±3	3.9	±0.1
E1 – E3	99	±1	5	5	15	40	34	±5	3.9	±0.1
E4	100	±1	5	6	14	44	31	±4	3.9	±0.1
E5 – E9	99	±1	3	2	8	38	49	±3	4.3	±0.1
E5 – E6	99	±1	3	3	9	40	45	±3	4.2	±0.1
E7 – E9	100	±1	3	1 *	4	30	62	±4	4.5	±0.1
Officers	99	±1	3	1	5	36	55	±2	4.4	±0.1
W1 – W5	100	±1	4	2	6	41	47	±4	4.3	±0.1
O1 – O3	99	±1	3	1	5	37	54	±3	4.4	±0.1
O4 – O6	100	±1	3	1	4	35	57	±3	4.4	±0.1
LOCATION										
US (Incl. Territories)	99	±1	4	3	10	39	44	±2	4.2	±0.1
Overseas	100	±1	4	4	11	41	39	±4	4.1	±0.1
Europe	100	±1	4	5	9	44	38	±5	4.1	±0.1
Asia and Pacific	99	±1	5	3	13	38	40	±5	4.1	±0.2
On Base	99	±1	4	4	13	38	41	±3	4.1	±0.1
Off Base	99	±1	4	3	8	40	45	±2	4.2	±0.1
EDUCATION										
No College	99	±1	5	5	12	43	35	±4	4.0	±0.1
Some College	99	±1	4	4	10	38	44	±3	4.1	±0.1
4-year Degree	99	±1	4	1	6	37	52	±3	4.3	±0.1
Grad/Prof Degree	100	±1	3	1	5	38	52	±3	4.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	100	±1	4	3	9	39	45	±3	4.2	±0.1
Total Minority	99	±1	5	4	12	39	40	±2	4.1	±0.1
Non-Hispanic Black	98	±1	4	4	12	41	39	±3	4.1	±0.1
Hispanic	99	±1	4	4	11	38	42	±4	4.1	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

25. Indicate the extent to which you agree or disagree with the following statements about your Service.
c. You are glad that you are part of your Service.

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	3	3	13	35	46	±6	4.2	±0.1
Single w/o Child(ren)	99	±1	4	4	12	43	36	±3	4.0	±0.1
Married w/ Child(ren)	99	±1	4	3	8	35	50	±3	4.3	±0.1
Married w/o Child(ren)	99	±1	5	4	9	43	39	±4	4.1	±0.1
Working Spouse	99	±1	4	3	8	38	47	±3	4.2	±0.1
Dual Service Spouse	99	±1	4	3	11	38	43	±4	4.1	±0.1
GENDER										
Male	99	±1	4	3	9	39	44	±2	4.2	±0.1
Enlisted	99	±1	4	4	10	40	42	±2	4.1	±0.1
Officers	99	±1	3	1	4	36	55	±2	4.4	±0.1
Female	99	±1	3	4	12	41	39	±3	4.1	±0.1
Enlisted	99	±1	3	5	13	42	37	±4	4.0	±0.1
Officers	100	±1	3	2	7	39	49	±4	4.3	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	5	4	11	39	40	±3	4.1	±0.1
E1 – E4	100	±1	6	6	16	42	31	±5	3.9	±0.2
E5 – E9	99	±1	5	3	6	37	49	±4	4.2	±0.1
Army Officers	100	±1	5	1	6	41	48	±3	4.3	±0.1
O1 – O3	100	±1	5	1*	6	42	46	±5	4.2	±0.1
O4 – O6	100	±1	5	1*	4	37	53	±5	4.3	±0.1
Navy Enlisted	99	±1	3	4	11	46	36	±5	4.1	±0.1
E1 – E4	100	±1	4*	7	13	49	26	±8	3.9	±0.2
E5 – E9	99	±1	2	1	9	43	44	±5	4.2	±0.1
Navy Officers	99	±1	2	2	5	37	55	±4	4.4	±0.1
O1 – O3	99	±1	1*	2*	6	39	52	±6	4.4	±0.1
O4 – O6	99	±1	2*	1*	5	34	59	±5	4.5	±0.1
Marine Corps Enlisted	98	±2	7	4	10	32	48	±4	4.1	±0.1
E1 – E4	98	±2	9	4	13	35	39	±6	3.9	±0.2
E5 – E9	98	±2	2*	2*	4	25	66	±5	4.5	±0.1
Marine Corps Officers	98	±2	4	1*	3	18	74	±4	4.6	±0.1
O1 – O3	97	±2	4	1*	4	19	73	±6	4.6	±0.2
O4 – O6	98	±2	4	1*	1*	17	77	±5	4.6	±0.1
Air Force Enlisted	99	±1	3	3	11	38	45	±3	4.2	±0.1
E1 – E4	100	±1	3	5	15	39	38	±5	4.0	±0.1
E5 – E9	99	±1	2	2	8	38	49	±4	4.3	±0.1
Air Force Officers	100	±1	2	1	4	36	56	±3	4.4	±0.1
O1 – O3	100	±1	3	1*	4	36	56	±5	4.4	±0.1
O4 – O6	100	±1	1*	2*	4	37	56	±5	4.4	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

25. Organizational commitment scale includes the following survey items: being a member of your Service inspires you to do the best job you can (Q25a); you are willing to make sacrifices to help your Service (Q25b); and you are glad that you are part of your Service (Q25c).

	Percent Responding		Mean	Margin of Error	Organizational Commitment
OVERALL AND SERVICE					
Total	99	±1	4.1	±0.1	
Army	100	±1	4.0	±0.1	
Navy	100	±1	4.0	±0.1	
Marine Corps	98	±1	4.1	±0.1	
Air Force	100	±1	4.2	±0.1	
PAYGRADE					
Enlisted	99	±1	4.0	±0.1	
E1 – E4	99	±1	3.9	±0.1	
E1 – E3	99	±1	3.9	±0.1	
E4	100	±1	3.8	±0.1	
E5 – E9	99	±1	4.2	±0.1	
E5 – E6	99	±1	4.1	±0.1	
E7 – E9	100	±1	4.4	±0.1	
Officers	100	±1	4.3	±0.1	
W1 – W5	100	±1	4.2	±0.1	
O1 – O3	99	±1	4.3	±0.1	
O4 – O6	100	±1	4.3	±0.1	
LOCATION					
US (Incl. Territories)	99	±1	4.1	±0.1	
Overseas	100	±1	4.0	±0.1	
Europe	100	±1	4.0	±0.1	
Asia and Pacific	100	±1	4.0	±0.2	
On Base	99	±1	4.0	±0.1	
Off Base	99	±1	4.1	±0.1	
EDUCATION					
No College	99	±1	3.9	±0.1	
Some College	100	±1	4.1	±0.1	
4-year Degree	99	±1	4.2	±0.1	
Grad/Prof Degree	100	±1	4.3	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	4.1	±0.1	
Total Minority	99	±1	4.0	±0.1	
Non-Hispanic Black	99	±1	4.0	±0.1	
Hispanic	99	±1	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

25. Organizational commitment scale includes the following survey items: being a member of your Service inspires you to do the best job you can (Q25a); you are willing to make sacrifices to help your Service (Q25b); and you are glad that you are part of your Service (Q25c).

	Percent Responding		Mean	Margin of Error	Organizational Commitment
FAMILY STATUS					
Single w/ Child(ren)	99	±1	4.1	±0.1	
Single w/o Child(ren)	99	±1	3.9	±0.1	
Married w/ Child(ren)	100	±1	4.2	±0.1	
Married w/o Child(ren)	99	±1	4.0	±0.1	
Working Spouse	99	±1	4.1	±0.1	
Dual Service Spouse	99	±1	4.1	±0.1	
GENDER					
Male	99	±1	4.1	±0.1	
Enlisted	99	±1	4.0	±0.1	
Officers	100	±1	4.3	±0.1	
Female	99	±1	4.0	±0.1	
Enlisted	99	±1	4.0	±0.1	
Officers	100	±1	4.2	±0.1	
SERVICE BY PAYGRADE					
Army Enlisted	100	±1	4.0	±0.1	
E1 – E4	100	±1	3.8	±0.1	
E5 – E9	100	±1	4.2	±0.1	
Army Officers	100	±1	4.2	±0.1	
O1 – O3	100	±1	4.2	±0.1	
O4 – O6	100	±1	4.3	±0.1	
Navy Enlisted	100	±1	4.0	±0.1	
E1 – E4	100	±1	3.8	±0.2	
E5 – E9	100	±1	4.1	±0.1	
Navy Officers	99	±1	4.3	±0.1	
O1 – O3	99	±1	4.2	±0.1	
O4 – O6	99	±1	4.4	±0.1	
Marine Corps Enlisted	98	±2	4.0	±0.1	
E1 – E4	98	±2	3.8	±0.2	
E5 – E9	98	±2	4.4	±0.1	
Marine Corps Officers	98	±2	4.5	±0.1	
O1 – O3	97	±2	4.4	±0.1	
O4 – O6	98	±2	4.5	±0.1	
Air Force Enlisted	99	±1	4.1	±0.1	
E1 – E4	100	±1	4.0	±0.1	
E5 – E9	99	±1	4.2	±0.1	
Air Force Officers	100	±1	4.3	±0.1	
O1 – O3	100	±0	4.3	±0.1	
O4 – O6	100	±1	4.3	±0.1	

Note. Percent responding are Service members who answered the question.

26. Does your spouse, girlfriend, or boyfriend think you should stay on or leave active duty?

1. Strongly favors leaving
2. Somewhat favors leaving
3. Has no opinion one way or the other
4. Somewhat favors staying
5. Strongly favors staying

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Support to Stay	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	100	±1	16	12	13	18	26	14	±2	3.3	±0.1
Army	100	±1	17	12	13	19	26	13	±2	3.3	±0.1
Navy	100	±1	16	12	13	17	27	15	±4	3.3	±0.2
Marine Corps	100	±1	21	12	14	14	23	17	±4	3.1	±0.2
Air Force	99	±1	12	12	13	21	28	14	±3	3.5	±0.1
PAYGRADE											
Enlisted	100	±1	16	12	14	17	25	15	±2	3.3	±0.1
E1 – E4	100	±1	20	13	17	14	13	23	±3	2.8	±0.1
E1 – E3	100	±1	18	14	18	13	9	27	±5	2.7	±0.2
E4	100	±1	21	13	16	16	15	19	±3	2.9	±0.2
E5 – E9	99	±1	14	10	11	20	36	8	±3	3.6	±0.1
E5 – E6	100	±1	14	11	12	21	34	9	±3	3.6	±0.1
E7 – E9	99	±1	13	10	10	18	44	5	±4	3.7	±0.2
Officers	100	±1	12	13	9	24	32	10	±2	3.5	±0.1
W1 – W5	100	±1	12	12	11	25	35	5	±4	3.6	±0.2
O1 – O3	100	±1	12	14	11	22	27	14	±3	3.4	±0.1
O4 – O6	100	±1	12	13	7	26	37	5	±3	3.7	±0.1
LOCATION											
US (Incl. Territories)	100	±1	16	12	13	19	27	14	±2	3.3	±0.1
Overseas	100	±0	16	11	14	16	25	18	±4	3.3	±0.1
Europe	100	±0	16	12	13	18	25	16	±4	3.3	±0.2
Asia and Pacific	100	±0	16	10	15	16	26	17	±4	3.3	±0.2
On Base	100	±1	16	13	13	16	22	20	±3	3.2	±0.1
Off Base	100	±1	16	11	13	20	29	10	±2	3.4	±0.1
EDUCATION											
No College	100	±1	17	11	15	16	19	22	±4	3.1	±0.2
Some College	100	±1	16	12	13	18	28	12	±2	3.3	±0.1
4-year Degree	99	±1	15	12	11	21	27	14	±3	3.4	±0.1
Grad/Prof Degree	100	±1	13	13	9	25	34	7	±3	3.6	±0.1
RACE/ETHNICITY											
Non-Hispanic White	100	±1	17	12	12	17	27	15	±2	3.3	±0.1
Total Minority	100	±1	15	12	14	20	25	14	±2	3.3	±0.1
Non-Hispanic Black	99	±1	12	11	14	19	31	13	±3	3.5	±0.1
Hispanic	100	±1	17	13	16	20	21	13	±3	3.2	±0.2

Note. Percent responding are Service members who answered the question. Average is of responding Service members who have a spouse or girlfriend/boyfriend.

26. Does your spouse, girlfriend, or boyfriend think you should stay on or leave active duty?

	Percent Responding		Percentages						Margin of Error	Average Support to Stay	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	99	±1	14	9	11	14	23	29	±5	3.4	±0.3
Single w/o Child(ren)	100	±1	18	13	15	10	7	37	±3	2.6	±0.2
Married w/ Child(ren)	100	±1	13	12	11	23	40	0	±3	3.6	±0.1
Married w/o Child(ren)	100	±1	19	12	16	23	30	0 *	±4	3.3	±0.2
Working Spouse	100	±1	15	12	13	21	38	1	±3	3.6	±0.1
Dual Service Spouse	99	±1	15	13	15	22	35	1	±4	3.5	±0.1
GENDER											
Male	100	±1	16	12	13	19	27	13	±2	3.3	±0.1
Enlisted	100	±1	17	12	14	18	26	14	±2	3.3	±0.1
Officers	100	±1	12	13	9	25	32	8	±2	3.6	±0.1
Female	99	±1	15	12	14	15	23	20	±3	3.2	±0.1
Enlisted	99	±1	15	12	15	14	23	21	±3	3.2	±0.2
Officers	100	±1	14	13	11	17	27	18	±4	3.4	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	100	±1	17	12	14	18	24	14	±3	3.2	±0.1
E1 – E4	100	±1	22	13	16	15	12	22	±4	2.8	±0.2
E5 – E9	100	±1	13	11	12	21	35	7	±4	3.6	±0.2
Army Officers	100	±1	13	14	8	23	34	9	±3	3.5	±0.1
O1 – O3	100	±0	14	15	9	21	29	12	±5	3.4	±0.2
O4 – O6	100	±0	11	13	6	23	40	6	±4	3.7	±0.2
Navy Enlisted	100	±1	17	12	13	17	26	15	±4	3.3	±0.2
E1 – E4	100	±1	19	14	15	15	13	24	±7	2.9	±0.3
E5 – E9	100	±1	15	11	12	18	36	9	±5	3.5	±0.2
Navy Officers	100	±1	11	12	12	22	32	10	±4	3.6	±0.2
O1 – O3	100	±0	14	13	14	20	25	14	±6	3.4	±0.2
O4 – O6	100	±1	9	12	9	25	40	5	±5	3.8	±0.2
Marine Corps Enlisted	100	±1	22	12	14	13	22	17	±4	3.0	±0.2
E1 – E4	100	±0	26	13	16	11	11	23	±5	2.6	±0.2
E5 – E9	99	±2	15	9	10	17	42	8	±6	3.7	±0.2
Marine Corps Officers	100	±1	11	12	9	25	34	9	±7	3.6	±0.2
O1 – O3	100	±1	11	13	10	26	27	14	±10	3.5	±0.2
O4 – O6	100	±1	14	11	6	25	42	3	±5	3.7	±0.2
Air Force Enlisted	99	±1	12	11	15	19	27	15	±3	3.5	±0.1
E1 – E4	100	±1	11	13	21	17	13	25	±5	3.1	±0.2
E5 – E9	99	±1	13	10	10	21	37	9	±4	3.7	±0.2
Air Force Officers	100	±1	12	13	9	26	29	11	±3	3.5	±0.1
O1 – O3	100	±1	11	13	11	24	25	16	±4	3.5	±0.2
O4 – O6	100	±1	15	14	6	28	32	5	±4	3.5	±0.2

Note. Percent responding are Service members who answered the question. Average is of responding Service members who have a spouse or girlfriend/boyfriend.
* Low precision

27. How satisfied are you with each of the following?

a. Military values, lifestyle, and tradition.

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	4	13	15	50	18	±2	3.6	±0.1
Army	100	±1	5	16	14	48	17	±3	3.6	±0.1
Navy	99	±1	5	13	15	52	15	±4	3.6	±0.1
Marine Corps	98	±2	6	13	16	42	24	±4	3.7	±0.1
Air Force	100	±1	2	10	14	53	21	±3	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	5	14	16	49	16	±2	3.6	±0.1
E1 – E4	99	±1	7	17	20	45	11	±3	3.3	±0.1
E1 – E3	99	±1	6	15	21	46	11	±5	3.4	±0.1
E4	99	±1	8	18	19	43	11	±4	3.3	±0.1
E5 – E9	99	±1	3	12	12	53	20	±3	3.8	±0.1
E5 – E6	99	±1	3	14	13	53	18	±3	3.7	±0.1
E7 – E9	100	±1	1 *	7	10	53	29	±4	4.0	±0.1
Officers	100	±1	1	7	9	53	30	±2	4.0	±0.1
W1 – W5	99	±1	2	12	13	55	17	±4	3.7	±0.1
O1 – O3	100	±1	1	7	11	53	27	±3	4.0	±0.1
O4 – O6	100	±1	1	5	6	52	36	±3	4.2	±0.1
LOCATION										
US (Incl. Territories)	99	±1	4	12	14	50	19	±2	3.7	±0.1
Overseas	100	±1	5	16	18	45	16	±4	3.5	±0.1
Europe	100	±1	4	18	18	47	13	±5	3.5	±0.1
Asia and Pacific	100	±1	6	12	19	45	18	±5	3.6	±0.2
On Base	99	±1	6	15	17	47	16	±3	3.5	±0.1
Off Base	99	±1	3	12	13	52	20	±2	3.7	±0.1
EDUCATION										
No College	99	±1	6	17	19	45	13	±4	3.4	±0.1
Some College	99	±1	5	13	15	51	17	±3	3.6	±0.1
4-year Degree	100	±1	2	8	10	53	26	±3	3.9	±0.1
Grad/Prof Degree	100	±1	2	7	8	51	32	±3	4.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	13	14	49	19	±3	3.7	±0.1
Total Minority	99	±1	5	13	15	51	16	±2	3.6	±0.1
Non-Hispanic Black	99	±1	4	13	13	53	17	±3	3.7	±0.1
Hispanic	100	±1	5	13	19	48	16	±4	3.6	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

27. How satisfied are you with each of the following?

a. Military values, lifestyle, and tradition.

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	3*	12	16	51	18	±6	3.7	±0.2
Single w/o Child(ren)	99	±1	6	16	19	48	11	±4	3.4	±0.1
Married w/ Child(ren)	99	±1	4	11	11	51	24	±3	3.8	±0.1
Married w/o Child(ren)	99	±1	5	13	16	50	17	±4	3.6	±0.1
Working Spouse	100	±1	4	12	13	50	21	±3	3.7	±0.1
Dual Service Spouse	99	±1	4	14	14	51	17	±4	3.6	±0.1
GENDER										
Male	99	±1	5	13	14	49	19	±2	3.6	±0.1
Enlisted	99	±1	5	14	15	49	17	±2	3.6	±0.1
Officers	100	±1	1	6	9	52	31	±2	4.1	±0.1
Female	100	±1	4	14	16	51	15	±3	3.6	±0.1
Enlisted	100	±1	4	15	18	51	13	±4	3.5	±0.1
Officers	99	±1	2	8	10	55	25	±4	3.9	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	6	17	15	47	15	±3	3.5	±0.1
E1 – E4	100	±1	9	21	19	42	9	±5	3.2	±0.2
E5 – E9	100	±1	3	14	12	51	20	±4	3.7	±0.1
Army Officers	100	±1	2	8	10	54	27	±3	4.0	±0.1
O1 – O3	100	±1	1*	9	11	55	25	±5	3.9	±0.1
O4 – O6	100	±1	2*	5	5	53	35	±5	4.1	±0.1
Navy Enlisted	99	±1	6	14	16	52	13	±5	3.5	±0.1
E1 – E4	100	±1	8	14	22	45	11	±8	3.4	±0.2
E5 – E9	99	±1	4	14	11	57	15	±5	3.6	±0.2
Navy Officers	99	±1	1	7	11	54	27	±4	4.0	±0.1
O1 – O3	99	±1	1*	8	15	54	22	±6	3.9	±0.1
O4 – O6	100	±1	1*	6	7	53	32	±5	4.1	±0.1
Marine Corps Enlisted	98	±2	6	14	17	41	22	±4	3.6	±0.1
E1 – E4	97	±2	8	18	19	41	14	±6	3.3	±0.2
E5 – E9	98	±2	3	6	13	41	36	±6	4.0	±0.2
Marine Corps Officers	98	±1	1*	3	4	46	46	±6	4.3	±0.1
O1 – O3	98	±2	1*	5	6	46	42	±9	4.2	±0.2
O4 – O6	98	±2	1*	2*	2*	41	54	±6	4.5	±0.1
Air Force Enlisted	100	±1	2	11	16	53	18	±3	3.7	±0.1
E1 – E4	100	±1	3	13	21	52	11	±5	3.5	±0.1
E5 – E9	100	±1	2	10	12	54	23	±4	3.9	±0.1
Air Force Officers	100	±1	2	6	8	52	32	±4	4.1	±0.1
O1 – O3	100	±0	2*	7	10	52	30	±5	4.0	±0.1
O4 – O6	100	±1	1*	5	6	52	36	±5	4.2	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

27. How satisfied are you with each of the following?

b. Amount of enjoyment from your job.

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	8	17	18	41	16	±2	3.4	±0.1
Army	100	±1	9	17	19	40	15	±3	3.4	±0.1
Navy	99	±1	8	17	18	40	17	±4	3.4	±0.1
Marine Corps	97	±2	11	16	20	36	17	±4	3.3	±0.1
Air Force	100	±1	6	16	17	45	16	±3	3.5	±0.1
PAYGRADE										
Enlisted	99	±1	9	18	19	39	15	±2	3.3	±0.1
E1 – E4	99	±1	13	21	23	33	10	±3	3.1	±0.1
E1 – E3	98	±2	12	19	23	35	11	±5	3.1	±0.2
E4	100	±1	13	22	23	32	10	±4	3.0	±0.1
E5 – E9	99	±1	6	15	16	45	18	±3	3.5	±0.1
E5 – E6	99	±1	7	17	17	43	16	±3	3.5	±0.1
E7 – E9	100	±1	3	9	15	49	24	±4	3.8	±0.1
Officers	99	±1	3	10	12	48	25	±2	3.8	±0.1
W1 – W5	99	±1	3	9	13	52	23	±4	3.8	±0.1
O1 – O3	99	±1	4	12	13	47	24	±3	3.7	±0.1
O4 – O6	100	±1	2	9	11	50	28	±3	3.9	±0.1
LOCATION										
US (Incl. Territories)	99	±1	8	16	18	41	16	±2	3.4	±0.1
Overseas	100	±1	9	17	20	39	16	±4	3.4	±0.1
Europe	100	±1	9	19	20	38	13	±4	3.3	±0.1
Asia and Pacific	100	±1	10	15	18	40	17	±5	3.4	±0.2
On Base	99	±1	10	17	20	39	14	±3	3.3	±0.1
Off Base	99	±1	6	16	17	42	18	±2	3.5	±0.1
EDUCATION										
No College	99	±1	12	18	21	37	13	±4	3.2	±0.1
Some College	99	±1	8	17	19	40	15	±3	3.4	±0.1
4-year Degree	100	±1	4	14	16	45	21	±3	3.7	±0.1
Grad/Prof Degree	99	±1	4	10	12	48	26	±3	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	7	17	17	41	17	±3	3.4	±0.1
Total Minority	99	±1	9	15	20	41	15	±2	3.4	±0.1
Non-Hispanic Black	99	±1	8	15	19	44	14	±3	3.4	±0.1
Hispanic	99	±1	10	16	20	39	16	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question.

27. How satisfied are you with each of the following?
b. Amount of enjoyment from your job.

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	6	16	17	43	18	±6	3.5	±0.2
Single w/o Child(ren)	99	±1	11	19	23	35	12	±3	3.2	±0.1
Married w/ Child(ren)	99	±1	5	14	15	46	20	±3	3.6	±0.1
Married w/o Child(ren)	99	±1	9	18	19	38	16	±4	3.3	±0.1
Working Spouse	99	±1	6	16	16	43	19	±3	3.5	±0.1
Dual Service Spouse	99	±1	8	17	18	42	15	±4	3.4	±0.1
GENDER										
Male	99	±1	8	16	19	41	17	±2	3.4	±0.1
Enlisted	99	±1	9	17	20	39	15	±2	3.3	±0.1
Officers	99	±1	3	10	12	48	27	±2	3.9	±0.1
Female	99	±1	10	19	18	40	13	±3	3.3	±0.1
Enlisted	99	±1	11	20	18	39	12	±4	3.2	±0.1
Officers	99	±1	5	15	14	49	18	±4	3.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	10	18	21	38	13	±3	3.3	±0.1
E1 – E4	99	±2	14	21	22	32	10	±5	3.0	±0.2
E5 – E9	100	±1	6	15	19	43	16	±4	3.5	±0.1
Army Officers	100	±1	4	12	12	49	23	±3	3.8	±0.1
O1 – O3	100	±1	5	14	14	46	22	±5	3.7	±0.2
O4 – O6	100	±0	2	9	10	54	25	±5	3.9	±0.1
Navy Enlisted	99	±1	8	18	19	39	16	±4	3.4	±0.2
E1 – E4	100	±1	11	20	26	31	13	±7	3.2	±0.2
E5 – E9	99	±1	6	16	14	45	18	±5	3.5	±0.2
Navy Officers	100	±1	4	10	13	48	26	±4	3.8	±0.1
O1 – O3	99	±1	5	12	13	47	24	±6	3.7	±0.2
O4 – O6	100	±1	2	8	12	48	30	±5	4.0	±0.1
Marine Corps Enlisted	97	±2	12	17	21	34	16	±4	3.2	±0.1
E1 – E4	97	±2	16	20	24	30	11	±6	3.0	±0.2
E5 – E9	98	±2	4	13	15	43	25	±6	3.7	±0.2
Marine Corps Officers	97	±2	3	7	12	50	28	±6	3.9	±0.1
O1 – O3	98	±2	4	7	13	49	26	±8	3.9	±0.2
O4 – O6	98	±2	1*	6	11	49	33	±5	4.1	±0.1
Air Force Enlisted	100	±1	7	17	18	44	14	±3	3.4	±0.1
E1 – E4	100	±1	10	21	21	40	8	±5	3.2	±0.1
E5 – E9	100	±1	5	15	16	46	18	±4	3.6	±0.1
Air Force Officers	99	±1	3	11	13	48	26	±4	3.8	±0.1
O1 – O3	99	±1	4	11	13	48	25	±5	3.8	±0.1
O4 – O6	99	±1	3	10	13	48	27	±5	3.9	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

27. How satisfied are you with each of the following?

c. Your personal workload.

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	7	15	22	46	11	±2	3.4	±0.1
Army	100	±1	8	16	22	45	9	±3	3.3	±0.1
Navy	98	±2	6	14	21	47	13	±4	3.5	±0.1
Marine Corps	97	±2	8	14	26	41	12	±4	3.3	±0.1
Air Force	99	±1	6	16	20	47	11	±3	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	7	15	23	45	10	±2	3.4	±0.1
E1 – E4	98	±1	8	14	27	42	9	±3	3.3	±0.1
E1 – E3	98	±2	7	14	30	39	10	±5	3.3	±0.1
E4	99	±1	9	14	24	45	8	±4	3.3	±0.1
E5 – E9	99	±1	6	16	19	48	12	±3	3.4	±0.1
E5 – E6	99	±1	6	16	20	47	10	±3	3.4	±0.1
E7 – E9	99	±1	5	16	14	49	16	±4	3.5	±0.1
Officers	99	±1	5	16	18	48	13	±2	3.5	±0.1
W1 – W5	99	±1	5	16	16	51	12	±4	3.5	±0.1
O1 – O3	100	±1	5	16	19	49	12	±3	3.5	±0.1
O4 – O6	99	±1	6	17	16	47	13	±3	3.5	±0.1
LOCATION										
US (Incl. Territories)	99	±1	7	15	21	46	11	±2	3.4	±0.1
Overseas	99	±1	7	15	24	44	10	±4	3.4	±0.1
Europe	100	±1	7	18	24	43	8	±5	3.3	±0.1
Asia and Pacific	99	±1	7	13	22	46	12	±5	3.4	±0.2
On Base	99	±1	8	14	25	44	9	±3	3.3	±0.1
Off Base	99	±1	6	16	20	47	12	±2	3.4	±0.1
EDUCATION										
No College	99	±1	9	14	25	43	10	±4	3.3	±0.1
Some College	99	±1	6	15	22	46	11	±3	3.4	±0.1
4-year Degree	99	±1	6	16	20	47	11	±3	3.4	±0.1
Grad/Prof Degree	100	±1	6	17	16	47	14	±3	3.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	7	17	21	44	10	±3	3.3	±0.1
Total Minority	99	±1	6	12	22	48	12	±2	3.5	±0.1
Non-Hispanic Black	98	±1	5	13	20	51	12	±3	3.5	±0.1
Hispanic	99	±1	7	11	24	46	12	±4	3.4	±0.1

Note. Percent responding are Service members who answered the question.

27. How satisfied are you with each of the following?
c. Your personal workload.

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	5	14	24	47	11	±6	3.4	±0.1
Single w/o Child(ren)	99	±1	7	14	26	44	8	±3	3.3	±0.1
Married w/ Child(ren)	99	±1	6	16	18	46	14	±3	3.4	±0.1
Married w/o Child(ren)	99	±1	7	16	22	47	8	±4	3.3	±0.1
Working Spouse	99	±1	7	16	19	46	13	±3	3.4	±0.1
Dual Service Spouse	99	±1	6	17	21	45	11	±4	3.4	±0.1
GENDER										
Male	99	±1	7	15	22	45	11	±2	3.4	±0.1
Enlisted	99	±1	7	15	23	44	11	±2	3.4	±0.1
Officers	99	±1	5	16	18	48	13	±2	3.5	±0.1
Female	99	±1	6	15	21	48	10	±4	3.4	±0.1
Enlisted	99	±1	6	14	22	48	10	±4	3.4	±0.1
Officers	99	±1	5	18	17	48	12	±4	3.4	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	8	16	23	44	9	±3	3.3	±0.1
E1 – E4	99	±1	9	14	27	43	7	±5	3.2	±0.1
E5 – E9	100	±1	7	17	20	45	10	±4	3.3	±0.1
Army Officers	100	±1	6	17	17	48	11	±3	3.4	±0.1
O1 – O3	100	±1	5	18	20	46	11	±5	3.4	±0.1
O4 – O6	100	±1	6	17	15	51	12	±5	3.5	±0.1
Navy Enlisted	98	±2	6	14	22	46	12	±5	3.4	±0.1
E1 – E4	97	±4	6	13	27	40	13	±8	3.4	±0.2
E5 – E9	98	±2	5	15	18	51	11	±5	3.5	±0.2
Navy Officers	99	±1	4	14	15	51	15	±4	3.6	±0.1
O1 – O3	99	±1	5	12	15	55	13	±6	3.6	±0.2
O4 – O6	99	±1	3	17	16	47	17	±5	3.6	±0.1
Marine Corps Enlisted	97	±2	8	15	27	39	11	±4	3.3	±0.1
E1 – E4	97	±2	11	14	29	38	7	±6	3.2	±0.2
E5 – E9	98	±2	3	15	21	43	18	±6	3.6	±0.2
Marine Corps Officers	97	±2	4	13	16	51	15	±5	3.6	±0.1
O1 – O3	98	±2	4	12	17	52	15	±8	3.6	±0.2
O4 – O6	98	±2	5	14	16	48	17	±5	3.6	±0.2
Air Force Enlisted	99	±1	6	15	20	48	10	±3	3.4	±0.1
E1 – E4	99	±1	7	15	24	47	8	±5	3.4	±0.1
E5 – E9	99	±1	6	15	18	49	12	±4	3.4	±0.1
Air Force Officers	100	±1	6	18	20	45	11	±4	3.4	±0.1
O1 – O3	100	±0	4	17	22	45	11	±5	3.4	±0.1
O4 – O6	100	±1	7	19	18	44	11	±5	3.3	±0.1

Note. Percent responding are Service members who answered the question.

27. How satisfied are you with each of the following?

d. Pace of your promotions.

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	15	21	20	33	11	±2	3.0	±0.1
Army	100	±1	17	20	18	33	11	±3	3.0	±0.1
Navy	99	±1	15	22	19	31	13	±4	3.0	±0.1
Marine Corps	97	±2	20	20	19	29	12	±4	2.9	±0.1
Air Force	100	±1	9	22	23	37	8	±3	3.1	±0.1
PAYGRADE										
Enlisted	99	±1	17	23	20	30	10	±2	2.9	±0.1
E1 – E4	99	±1	20	22	24	27	7	±3	2.8	±0.1
E1 – E3	99	±1	22	24	27	21	6	±5	2.6	±0.2
E4	99	±1	19	21	21	31	8	±4	2.9	±0.1
E5 – E9	99	±1	13	23	17	33	13	±3	3.1	±0.1
E5 – E6	99	±1	14	23	18	32	13	±3	3.1	±0.1
E7 – E9	99	±1	11	23	15	37	15	±4	3.2	±0.1
Officers	99	±1	6	12	18	49	15	±2	3.5	±0.1
W1 – W5	99	±1	10	20	18	43	9	±4	3.2	±0.1
O1 – O3	100	±1	4	9	20	52	16	±3	3.7	±0.1
O4 – O6	99	±1	8	15	17	45	14	±3	3.4	±0.1
LOCATION										
US (Incl. Territories)	99	±1	15	21	20	33	11	±2	3.0	±0.1
Overseas	100	±1	14	21	21	33	10	±3	3.0	±0.1
Europe	100	±1	14	21	20	38	8	±5	3.0	±0.2
Asia and Pacific	100	±1	14	22	22	30	12	±5	3.0	±0.2
On Base	99	±1	18	22	21	30	9	±3	2.9	±0.1
Off Base	99	±1	13	20	19	35	12	±2	3.1	±0.1
EDUCATION										
No College	99	±1	17	22	22	29	11	±4	2.9	±0.1
Some College	99	±1	16	23	20	31	10	±2	3.0	±0.1
4-year Degree	100	±1	8	15	18	44	15	±3	3.4	±0.1
Grad/Prof Degree	100	±1	9	15	19	43	13	±3	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	14	20	20	35	12	±2	3.1	±0.1
Total Minority	99	±1	17	22	20	31	10	±2	2.9	±0.1
Non-Hispanic Black	99	±1	18	26	17	30	10	±3	2.9	±0.1
Hispanic	99	±1	15	20	22	31	11	±4	3.0	±0.1

Note. Percent responding are Service members who answered the question.

27. How satisfied are you with each of the following?
d. Pace of your promotions.

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	17	26	20	25	11	±5	2.9	±0.2
Single w/o Child(ren)	99	±1	14	19	23	32	11	±3	3.1	±0.1
Married w/ Child(ren)	99	±1	16	23	18	33	11	±2	3.0	±0.1
Married w/o Child(ren)	100	±1	13	18	19	38	11	±4	3.2	±0.1
Working Spouse	99	±1	14	22	18	35	11	±3	3.1	±0.1
Dual Service Spouse	99	±1	15	21	19	33	12	±4	3.1	±0.1
GENDER										
Male	99	±1	15	21	20	32	11	±2	3.0	±0.1
Enlisted	99	±1	17	22	21	30	10	±2	2.9	±0.1
Officers	99	±1	6	12	18	48	15	±2	3.5	±0.1
Female	99	±1	12	22	19	37	11	±3	3.1	±0.1
Enlisted	99	±1	13	24	19	34	10	±4	3.0	±0.1
Officers	99	±1	5	10	20	53	13	±4	3.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	19	21	19	30	11	±3	2.9	±0.1
E1 – E4	100	±1	20	21	22	30	8	±5	2.8	±0.2
E5 – E9	100	±1	19	21	16	31	14	±4	3.0	±0.1
Army Officers	100	±1	6	13	17	50	14	±3	3.5	±0.1
O1 – O3	100	±1	4	7	17	54	18	±5	3.8	±0.1
O4 – O6	100	±1	8	16	17	47	12	±5	3.4	±0.1
Navy Enlisted	99	±1	17	23	20	28	12	±4	3.0	±0.2
E1 – E4	99	±1	23	22	26	22	7	±7	2.7	±0.2
E5 – E9	98	±2	12	24	15	32	16	±5	3.2	±0.2
Navy Officers	100	±1	5	12	17	49	17	±4	3.6	±0.1
O1 – O3	99	±1	4	9	18	52	17	±6	3.7	±0.1
O4 – O6	100	±1	7	16	16	44	16	±5	3.5	±0.1
Marine Corps Enlisted	97	±2	22	22	19	26	12	±4	2.8	±0.2
E1 – E4	97	±2	27	25	20	21	7	±5	2.6	±0.2
E5 – E9	98	±2	10	15	19	36	20	±6	3.4	±0.2
Marine Corps Officers	98	±1	4	7	19	52	18	±7	3.7	±0.1
O1 – O3	98	±2	2*	5	23	55	15	±11	3.8	±0.2
O4 – O6	97	±2	7	12	13	46	21	±6	3.6	±0.2
Air Force Enlisted	100	±1	10	25	24	35	7	±3	3.0	±0.1
E1 – E4	100	±1	11	23	28	32	5	±5	3.0	±0.1
E5 – E9	99	±1	9	26	21	37	8	±4	3.1	±0.1
Air Force Officers	100	±1	7	12	21	47	13	±4	3.5	±0.1
O1 – O3	100	±1	4	11	23	49	14	±5	3.6	±0.1
O4 – O6	100	±1	10	14	18	45	13	±5	3.4	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

27. How satisfied are you with each of the following?

e. Training and professional development.

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	7	17	22	43	11	±2	3.3	±0.1
Army	100	±1	10	20	21	40	10	±3	3.2	±0.1
Navy	99	±1	6	16	22	44	11	±4	3.4	±0.1
Marine Corps	97	±2	7	15	22	42	13	±4	3.4	±0.1
Air Force	99	±1	5	14	22	48	11	±3	3.5	±0.1
PAYGRADE										
Enlisted	99	±1	8	17	22	43	10	±2	3.3	±0.1
E1 – E4	99	±1	9	18	25	39	9	±3	3.2	±0.1
E1 – E3	99	±1	8	16	23	42	12	±5	3.3	±0.1
E4	99	±1	11	20	26	36	7	±4	3.1	±0.1
E5 – E9	99	±1	6	16	20	46	11	±3	3.4	±0.1
E5 – E6	99	±1	7	17	22	44	10	±3	3.3	±0.1
E7 – E9	99	±1	3	13	16	52	15	±4	3.6	±0.1
Officers	99	±1	4	15	18	47	16	±2	3.6	±0.1
W1 – W5	99	±1	11	25	17	39	7	±4	3.1	±0.1
O1 – O3	99	±1	4	15	19	47	15	±3	3.5	±0.1
O4 – O6	99	±1	3	13	16	48	20	±3	3.7	±0.1
LOCATION										
US (Incl. Territories)	99	±1	7	16	22	44	12	±2	3.4	±0.1
Overseas	100	±1	9	21	21	40	9	±4	3.2	±0.1
Europe	100	±1	10	23	24	35	8	±4	3.1	±0.1
Asia and Pacific	100	±1	9	18	17	44	11	±5	3.3	±0.2
On Base	99	±1	8	18	22	42	10	±3	3.3	±0.1
Off Base	99	±1	6	16	22	44	12	±2	3.4	±0.1
EDUCATION										
No College	99	±1	8	17	23	41	11	±4	3.3	±0.1
Some College	99	±1	8	17	22	44	10	±3	3.3	±0.1
4-year Degree	99	±1	5	17	22	45	12	±3	3.4	±0.1
Grad/Prof Degree	99	±1	4	13	17	46	20	±3	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	7	17	22	42	12	±3	3.4	±0.1
Total Minority	99	±1	7	17	21	45	10	±2	3.3	±0.1
Non-Hispanic Black	99	±1	7	16	18	47	12	±3	3.4	±0.1
Hispanic	100	±1	7	17	23	43	10	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question.

27. How satisfied are you with each of the following?
e. Training and professional development.

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	7	17	21	39	16	±5	3.4	±0.2
Single w/o Child(ren)	99	±1	7	17	25	41	9	±3	3.3	±0.1
Married w/ Child(ren)	99	±1	7	16	19	46	12	±3	3.4	±0.1
Married w/o Child(ren)	99	±1	8	17	21	43	10	±4	3.3	±0.1
Working Spouse	99	±1	7	16	19	45	12	±3	3.4	±0.1
Dual Service Spouse	99	±1	8	17	22	41	12	±4	3.3	±0.1
GENDER										
Male	99	±1	7	16	22	43	11	±2	3.4	±0.1
Enlisted	99	±1	8	17	23	42	10	±2	3.3	±0.1
Officers	99	±1	4	15	18	47	17	±2	3.6	±0.1
Female	99	±1	7	19	19	45	10	±3	3.3	±0.1
Enlisted	99	±1	7	20	20	44	9	±4	3.3	±0.1
Officers	99	±1	4	15	18	47	15	±4	3.5	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	10	20	22	39	9	±3	3.2	±0.1
E1 – E4	100	±1	13	21	23	34	9	±5	3.1	±0.2
E5 – E9	100	±1	8	19	20	42	10	±4	3.3	±0.1
Army Officers	100	±1	6	18	17	44	14	±3	3.4	±0.1
O1 – O3	100	±1	5	18	19	45	14	±5	3.4	±0.1
O4 – O6	100	±1	4	14	16	48	19	±5	3.6	±0.1
Navy Enlisted	99	±1	7	17	22	43	10	±5	3.3	±0.1
E1 – E4	100	±1	7	17	24	41	11	±8	3.3	±0.2
E5 – E9	99	±1	7	17	21	45	10	±5	3.3	±0.2
Navy Officers	99	±1	3	13	17	49	18	±4	3.6	±0.1
O1 – O3	99	±1	4	13	17	50	15	±6	3.6	±0.2
O4 – O6	99	±1	3	12	16	47	22	±5	3.7	±0.1
Marine Corps Enlisted	97	±2	8	15	23	41	13	±4	3.4	±0.1
E1 – E4	97	±2	10	18	25	37	10	±6	3.2	±0.2
E5 – E9	98	±2	3*	10	20	49	19	±6	3.7	±0.2
Marine Corps Officers	98	±1	3	15	17	50	16	±7	3.6	±0.2
O1 – O3	98	±2	3	18*	15	50	14	±11	3.5	±0.3
O4 – O6	98	±2	2*	13	18	47	21	±5	3.7	±0.1
Air Force Enlisted	99	±1	5	14	23	48	9	±3	3.4	±0.1
E1 – E4	100	±1	6	14	27	44	8	±5	3.3	±0.1
E5 – E9	99	±1	4	15	20	51	10	±4	3.5	±0.1
Air Force Officers	100	±1	3	13	19	48	17	±4	3.6	±0.1
O1 – O3	100	±1	4	13	21	46	16	±5	3.6	±0.1
O4 – O6	99	±1	3	12	17	50	19	±5	3.7	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

27. How satisfied are you with each of the following?

f. Off duty educational opportunities

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	9	13	20	37	20	±2	3.5	±0.1
Army	100	±1	12	17	21	33	17	±3	3.2	±0.1
Navy	99	±1	8	11	20	39	22	±4	3.6	±0.1
Marine Corps	97	±2	13	14	22	33	18	±4	3.3	±0.1
Air Force	100	±1	5	11	19	41	24	±3	3.7	±0.1
PAYGRADE										
Enlisted	99	±1	10	14	19	37	21	±2	3.4	±0.1
E1 – E4	99	±1	13	14	21	34	18	±3	3.3	±0.1
E1 – E3	99	±1	11	13	23	36	18	±5	3.4	±0.2
E4	99	±1	15	14	19	33	18	±4	3.2	±0.2
E5 – E9	99	±1	8	14	17	39	23	±3	3.6	±0.1
E5 – E6	99	±1	9	15	17	38	21	±3	3.5	±0.1
E7 – E9	99	±1	4	10	15	41	29	±4	3.8	±0.1
Officers	99	±1	5	13	27	38	17	±2	3.5	±0.1
W1 – W5	99	±1	8	19	20	40	13	±4	3.3	±0.1
O1 – O3	99	±1	6	14	27	36	17	±3	3.5	±0.1
O4 – O6	100	±1	4	10	29	40	17	±3	3.5	±0.1
LOCATION										
US (Incl. Territories)	99	±1	9	13	21	37	21	±2	3.5	±0.1
Overseas	100	±1	10	17	18	37	18	±4	3.4	±0.1
Europe	100	±1	11	20	18	38	14	±4	3.2	±0.2
Asia and Pacific	100	±1	10	15	16	37	22	±5	3.5	±0.2
On Base	99	±1	11	14	20	36	19	±3	3.4	±0.1
Off Base	99	±1	8	13	20	38	21	±2	3.5	±0.1
EDUCATION										
No College	99	±1	13	13	24	36	15	±4	3.3	±0.1
Some College	99	±1	9	14	17	37	22	±3	3.5	±0.1
4-year Degree	99	±1	6	13	22	38	20	±3	3.5	±0.1
Grad/Prof Degree	99	±1	4	9	28	38	20	±3	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	9	14	21	36	20	±3	3.4	±0.1
Total Minority	99	±1	10	12	19	39	21	±2	3.5	±0.1
Non-Hispanic Black	99	±1	8	11	15	42	24	±3	3.7	±0.1
Hispanic	99	±1	13	13	21	35	18	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question.

27. How satisfied are you with each of the following?
f. Off duty educational opportunities

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	5	16	18	41	21	±6	3.6	±0.2
Single w/o Child(ren)	99	±1	11	13	22	37	18	±3	3.4	±0.1
Married w/ Child(ren)	99	±1	8	13	19	38	23	±2	3.5	±0.1
Married w/o Child(ren)	100	±1	11	16	20	34	19	±4	3.3	±0.1
Working Spouse	100	±1	9	13	18	37	23	±3	3.5	±0.1
Dual Service Spouse	100	±1	10	13	18	36	22	±4	3.5	±0.1
GENDER										
Male	99	±1	10	14	20	36	20	±2	3.4	±0.1
Enlisted	99	±1	11	14	19	36	20	±2	3.4	±0.1
Officers	99	±1	6	12	28	38	16	±2	3.5	±0.1
Female	99	±1	6	11	19	41	24	±3	3.7	±0.1
Enlisted	99	±1	7	10	17	41	25	±4	3.7	±0.1
Officers	99	±1	3	14	25	39	18	±4	3.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	13	17	19	33	18	±3	3.3	±0.1
E1 – E4	100	±1	16	16	21	31	16	±5	3.2	±0.2
E5 – E9	100	±1	11	18	17	35	19	±4	3.3	±0.1
Army Officers	100	±1	8	18	30	33	11	±3	3.2	±0.1
O1 – O3	99	±1	10	21	32	27	11	±5	3.1	±0.2
O4 – O6	100	±0	5	13	31	39	12	±4	3.4	±0.1
Navy Enlisted	99	±1	9	11	18	39	22	±5	3.5	±0.2
E1 – E4	100	±1	11	10	20	38	21	±8	3.5	±0.2
E5 – E9	99	±1	8	11	17	41	24	±5	3.6	±0.2
Navy Officers	99	±1	4	9	28	40	19	±4	3.6	±0.1
O1 – O3	100	±1	4	11	28	40	17	±6	3.6	±0.2
O4 – O6	99	±1	4	8	29	38	21	±5	3.7	±0.1
Marine Corps Enlisted	97	±2	13	14	21	33	18	±4	3.3	±0.2
E1 – E4	97	±2	17	15	23	29	16	±5	3.1	±0.2
E5 – E9	98	±2	7	13	17	40	23	±6	3.6	±0.2
Marine Corps Officers	97	±2	5	13	29	37	15	±6	3.4	±0.1
O1 – O3	97	±2	5	13	31	38	14	±9	3.4	±0.2
O4 – O6	98	±2	7	13	30	35	14	±5	3.4	±0.2
Air Force Enlisted	100	±1	5	11	17	41	25	±3	3.7	±0.1
E1 – E4	100	±1	8	13	20	40	20	±5	3.5	±0.2
E5 – E9	100	±1	3	11	16	42	28	±4	3.8	±0.1
Air Force Officers	100	±1	4	9	24	42	21	±3	3.7	±0.1
O1 – O3	100	±1	4	10	20	42	23	±5	3.7	±0.1
O4 – O6	100	±1	3	8	28	43	18	±5	3.6	±0.1

Note. Percent responding are Service members who answered the question.

27. How satisfied are you with each of the following?

g. Your unit's morale.

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	17	22	22	31	9	±2	2.9	±0.1
Army	100	±1	21	23	22	28	7	±3	2.8	±0.1
Navy	99	±1	14	23	21	33	11	±4	3.0	±0.1
Marine Corps	98	±2	21	18	22	27	12	±4	2.9	±0.1
Air Force	100	±1	13	21	22	35	9	±3	3.1	±0.1
PAYGRADE										
Enlisted	99	±1	19	23	22	28	8	±2	2.8	±0.1
E1 – E4	99	±1	24	23	22	24	8	±3	2.7	±0.1
E1 – E3	99	±1	20	22	24	25	9	±4	2.8	±0.2
E4	99	±1	27	24	21	22	6	±4	2.6	±0.1
E5 – E9	99	±1	14	23	22	33	8	±3	3.0	±0.1
E5 – E6	99	±1	17	25	22	29	7	±3	2.8	±0.1
E7 – E9	100	±1	7	15	23	42	13	±4	3.4	±0.1
Officers	100	±1	6	16	19	45	14	±2	3.4	±0.1
W1 – W5	99	±1	7	20	24	39	10	±4	3.3	±0.1
O1 – O3	100	±1	7	17	20	42	14	±3	3.4	±0.1
O4 – O6	100	±1	5	14	17	49	15	±3	3.6	±0.1
LOCATION										
US (Incl. Territories)	99	±1	16	21	22	32	9	±2	3.0	±0.1
Overseas	100	±1	20	24	21	26	9	±3	2.8	±0.1
Europe	100	±1	22	25	21	25	8	±4	2.7	±0.2
Asia and Pacific	100	±1	19	22	21	27	12	±5	2.9	±0.2
On Base	99	±1	20	23	22	27	8	±3	2.8	±0.1
Off Base	99	±1	15	21	21	34	10	±2	3.0	±0.1
EDUCATION										
No College	99	±1	21	21	22	27	8	±4	2.8	±0.1
Some College	99	±1	18	24	22	29	8	±2	2.8	±0.1
4-year Degree	100	±1	10	17	22	37	13	±3	3.3	±0.1
Grad/Prof Degree	100	±1	8	15	18	48	12	±3	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	16	22	22	32	9	±2	3.0	±0.1
Total Minority	99	±1	18	21	22	30	9	±2	2.9	±0.1
Non-Hispanic Black	99	±1	18	22	20	32	8	±3	2.9	±0.1
Hispanic	99	±1	19	20	24	28	9	±4	2.9	±0.1

Note. Percent responding are Service members who answered the question.

27. How satisfied are you with each of the following?
g. Your unit's morale.

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	15	23	23	32	7	±5	2.9	±0.2
Single w/o Child(ren)	99	±1	19	24	23	28	7	±3	2.8	±0.1
Married w/ Child(ren)	99	±1	15	20	21	34	10	±2	3.1	±0.1
Married w/o Child(ren)	99	±1	19	21	21	29	10	±4	2.9	±0.1
Working Spouse	99	±1	16	20	20	32	11	±3	3.0	±0.1
Dual Service Spouse	99	±1	20	24	19	29	8	±4	2.8	±0.1
GENDER										
Male	99	±1	16	21	22	31	9	±2	3.0	±0.1
Enlisted	99	±1	18	22	22	29	8	±2	2.9	±0.1
Officers	100	±1	6	15	19	45	15	±2	3.5	±0.1
Female	99	±1	19	24	21	30	6	±3	2.8	±0.1
Enlisted	99	±1	21	24	21	28	6	±4	2.7	±0.1
Officers	100	±1	9	23	17	42	9	±4	3.2	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	23	24	22	25	6	±3	2.7	±0.1
E1 – E4	100	±1	30	25	21	18	5	±5	2.4	±0.2
E5 – E9	100	±1	17	23	22	31	6	±4	2.9	±0.1
Army Officers	100	±1	6	17	23	44	10	±3	3.3	±0.1
O1 – O3	100	±1	7	18	24	41	10	±5	3.3	±0.1
O4 – O6	100	±1	5	14	20	50	11	±5	3.5	±0.1
Navy Enlisted	99	±1	15	24	21	31	9	±4	3.0	±0.2
E1 – E4	100	±1	18	23	22	27	10	±7	2.9	±0.2
E5 – E9	99	±1	13	25	20	33	9	±5	3.0	±0.2
Navy Officers	99	±1	6	13	20	43	18	±4	3.5	±0.1
O1 – O3	99	±1	8	15	21	39	17	±6	3.4	±0.2
O4 – O6	100	±1	3	12	18	48	19	±5	3.7	±0.1
Marine Corps Enlisted	98	±2	22	19	23	24	11	±4	2.8	±0.2
E1 – E4	97	±2	26	21	21	22	10	±5	2.7	±0.2
E5 – E9	98	±2	15	16	26	30	13	±5	3.1	±0.2
Marine Corps Officers	98	±1	6*	11	17	48	17	±7	3.6	±0.3
O1 – O3	98	±2	9*	11	17	48	14	±12	3.5	±0.4
O4 – O6	98	±2	2*	11	16	47	24	±5	3.8	±0.2
Air Force Enlisted	100	±1	15	22	24	32	7	±3	3.0	±0.1
E1 – E4	100	±1	18	21	25	30	7	±5	2.9	±0.2
E5 – E9	100	±1	13	22	23	34	8	±4	3.0	±0.1
Air Force Officers	100	±1	6	18	15	46	14	±4	3.4	±0.1
O1 – O3	100	±0	6	20	16	43	14	±5	3.4	±0.1
O4 – O6	100	±1	7	16	13	50	14	±5	3.5	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

27. How satisfied are you with each of the following?

h. Job security

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	2	3	12	45	37	±2	4.1	±0.1
Army	100	±1	3	4	14	45	34	±3	4.0	±0.1
Navy	99	±1	1	1	10	46	41	±4	4.2	±0.1
Marine Corps	98	±2	3	3	14	42	38	±4	4.1	±0.1
Air Force	100	±1	1	3	12	47	37	±3	4.1	±0.1
PAYGRADE										
Enlisted	99	±1	2	3	13	45	37	±2	4.1	±0.1
E1 – E4	99	±1	3	4	16	44	33	±3	4.0	±0.1
E1 – E3	99	±1	3	4	16	44	33	±5	4.0	±0.1
E4	99	±1	3	3	16	45	33	±4	4.0	±0.1
E5 – E9	99	±1	1	3	11	46	40	±3	4.2	±0.1
E5 – E6	99	±1	1	3	11	45	39	±3	4.2	±0.1
E7 – E9	99	±1	1*	2	8	48	40	±4	4.2	±0.1
Officers	99	±1	1	3	10	45	41	±2	4.2	±0.1
W1 – W5	99	±1	2	4	18	50	26	±4	3.9	±0.1
O1 – O3	100	±1	1*	2	9	41	46	±3	4.3	±0.1
O4 – O6	99	±1	2	4	10	49	36	±3	4.1	±0.1
LOCATION										
US (Incl. Territories)	99	±1	2	3	12	45	38	±2	4.1	±0.1
Overseas	99	±1	3	4	14	46	33	±4	4.0	±0.1
Europe	100	±1	2	3	17	46	32	±5	4.0	±0.1
Asia and Pacific	100	±1	4	4	11	45	35	±5	4.0	±0.2
On Base	99	±1	3	4	13	46	34	±3	4.1	±0.1
Off Base	99	±1	1	3	12	45	39	±2	4.2	±0.1
EDUCATION										
No College	99	±1	3	4	15	43	35	±4	4.0	±0.1
Some College	99	±1	2	3	12	46	37	±3	4.1	±0.1
4-year Degree	99	±1	1	3	10	45	42	±3	4.2	±0.1
Grad/Prof Degree	100	±1	1	4	10	48	36	±3	4.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	2	3	12	44	40	±3	4.2	±0.1
Total Minority	99	±1	3	4	14	47	33	±2	4.0	±0.1
Non-Hispanic Black	99	±1	2	4	13	48	33	±3	4.1	±0.1
Hispanic	99	±1	2	2	14	48	33	±4	4.1	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

27. How satisfied are you with each of the following?
h. Job security

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	2*	4	15	43	36	±6	4.1	±0.1
Single w/o Child(ren)	99	±1	2	4	15	46	34	±4	4.1	±0.1
Married w/ Child(ren)	99	±1	2	3	10	45	40	±3	4.2	±0.1
Married w/o Child(ren)	100	±1	1*	3	13	45	38	±4	4.2	±0.1
Working Spouse	99	±1	2	3	11	45	39	±3	4.2	±0.1
Dual Service Spouse	99	±1	3	2	12	46	37	±4	4.1	±0.1
GENDER										
Male	99	±1	2	3	12	45	38	±2	4.1	±0.1
Enlisted	99	±1	2	3	13	45	37	±2	4.1	±0.1
Officers	100	±1	1	3	10	45	41	±2	4.2	±0.1
Female	99	±1	2	3	14	47	34	±3	4.1	±0.1
Enlisted	99	±1	2	3	14	47	34	±4	4.1	±0.1
Officers	99	±1	1*	3	11	47	37	±4	4.2	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	3	4	14	44	34	±3	4.0	±0.1
E1 – E4	100	±1	4	5	18	41	32	±5	3.9	±0.1
E5 – E9	100	±1	2	4	11	47	36	±4	4.1	±0.1
Army Officers	100	±1	2	5	12	48	33	±3	4.1	±0.1
O1 – O3	100	±1	1*	4	11	43	42	±5	4.2	±0.1
O4 – O6	100	±1	3	6	11	54	27	±5	4.0	±0.1
Navy Enlisted	99	±1	1	1	10	47	41	±5	4.2	±0.1
E1 – E4	99	±1	2*	1*	13	49	35	±8	4.1	±0.2
E5 – E9	99	±1	1*	1*	8	45	45	±5	4.3	±0.1
Navy Officers	99	±1	1*	2	10	42	46	±4	4.3	±0.1
O1 – O3	99	±1	1*	1*	10	38	50	±6	4.4	±0.1
O4 – O6	99	±1	1*	2	9	46	41	±5	4.2	±0.1
Marine Corps Enlisted	98	±2	3	4	15	41	37	±4	4.1	±0.1
E1 – E4	97	±2	5	4	18	42	32	±6	3.9	±0.2
E5 – E9	98	±2	1*	3	10	40	46	±6	4.3	±0.1
Marine Corps Officers	98	±1	1*	1	9	44	45	±6	4.3	±0.1
O1 – O3	98	±2	1*	0*	8	43	49	±8	4.4	±0.2
O4 – O6	98	±2	2*	3	12	46	38	±6	4.1	±0.1
Air Force Enlisted	100	±1	2	3	13	47	35	±3	4.1	±0.1
E1 – E4	100	±1	2	3	14	47	34	±5	4.1	±0.1
E5 – E9	99	±1	1	2	13	47	36	±4	4.1	±0.1
Air Force Officers	100	±1	1*	4	8	44	43	±4	4.3	±0.1
O1 – O3	100	±1	0*	3	8	42	47	±5	4.3	±0.1
O4 – O6	100	±1	1*	4	9	47	39	±5	4.2	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

28. How prepared do you believe your unit is to perform its mission with regard to...?

a. Manning level

1. Very poorly prepared
2. Poorly prepared
3. Neither well nor poorly prepared
4. Well prepared
5. Very well prepared

	Percent Responding		Percentages					Margin of Error	Average Preparedness	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	8	23	24	36	9	±2	3.2	±0.1
Army	100	±1	9	24	26	34	7	±3	3.1	±0.1
Navy	99	±2	8	18	22	40	12	±4	3.3	±0.1
Marine Corps	99	±1	7	19	22	38	13	±4	3.3	±0.1
Air Force	100	±1	8	26	23	34	8	±3	3.1	±0.1
PAYGRADE										
Enlisted	99	±1	9	22	24	36	10	±2	3.2	±0.1
E1 – E4	99	±1	8	17	25	39	10	±3	3.3	±0.1
E1 – E3	98	±2	6	15	26	41	12	±5	3.4	±0.1
E4	100	±1	11	19	24	37	9	±4	3.2	±0.1
E5 – E9	100	±1	9	26	23	33	9	±3	3.1	±0.1
E5 – E6	100	±1	10	25	23	33	9	±3	3.1	±0.1
E7 – E9	100	±1	7	28	22	36	8	±4	3.1	±0.1
Officers	99	±1	7	27	24	35	8	±2	3.1	±0.1
W1 – W5	100	±1	8	29	27	30	6	±4	3.0	±0.1
O1 – O3	99	±1	7	28	22	36	8	±3	3.1	±0.1
O4 – O6	99	±1	6	26	24	34	9	±3	3.1	±0.1
LOCATION										
US (Incl. Territories)	100	±1	8	22	24	36	10	±2	3.2	±0.1
Overseas	99	±2	9	25	25	34	8	±3	3.1	±0.1
Europe	100	±1	9	26	25	34	6	±4	3.0	±0.1
Asia and Pacific	100	±1	9	25	23	34	10	±5	3.1	±0.2
On Base	99	±1	8	20	26	37	9	±3	3.2	±0.1
Off Base	99	±1	9	24	22	35	10	±2	3.1	±0.1
EDUCATION										
No College	100	±1	8	18	24	38	11	±4	3.3	±0.1
Some College	99	±1	9	24	24	35	9	±2	3.1	±0.1
4-year Degree	100	±1	7	26	23	36	8	±3	3.1	±0.1
Grad/Prof Degree	100	±1	7	26	23	34	9	±3	3.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	9	25	23	33	9	±3	3.1	±0.1
Total Minority	99	±1	8	19	25	40	10	±2	3.2	±0.1
Non-Hispanic Black	99	±1	6	19	25	40	10	±3	3.3	±0.1
Hispanic	100	±1	8	19	22	41	10	±4	3.2	±0.1

Note. Percent responding are Service members who answered the question.

28. How prepared do you believe your unit is to perform its mission with regard to...?

a. Manning level

	Percent Responding		Percentages					Margin of Error	Average Preparedness	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	8	22	26	32	11	±5	3.2	±0.2
Single w/o Child(ren)	99	±2	7	20	25	38	9	±3	3.2	±0.1
Married w/ Child(ren)	100	±1	9	24	23	35	9	±2	3.1	±0.1
Married w/o Child(ren)	100	±1	9	24	21	35	10	±4	3.1	±0.1
Working Spouse	100	±1	9	25	21	35	10	±3	3.1	±0.1
Dual Service Spouse	100	±1	10	24	24	32	10	±4	3.1	±0.1
GENDER										
Male	99	±1	9	23	24	36	9	±2	3.1	±0.1
Enlisted	99	±1	9	22	24	36	10	±2	3.1	±0.1
Officers	99	±1	7	27	24	35	8	±2	3.1	±0.1
Female	100	±1	7	21	24	38	9	±3	3.2	±0.1
Enlisted	100	±1	8	20	25	38	9	±4	3.2	±0.1
Officers	100	±1	6	29	23	35	7	±4	3.1	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	9	24	27	33	7	±3	3.0	±0.1
E1 – E4	100	±1	8	20	29	36	7	±5	3.2	±0.1
E5 – E9	100	±1	11	28	25	30	7	±4	2.9	±0.1
Army Officers	100	±1	7	26	24	36	7	±3	3.1	±0.1
O1 – O3	100	±1	6	27	23	38	5	±5	3.1	±0.1
O4 – O6	99	±1	6	22	25	37	10	±4	3.2	±0.1
Navy Enlisted	99	±2	9	18	22	40	12	±5	3.3	±0.1
E1 – E4	98	±4	8	9	24	46	12	±8	3.5	±0.2
E5 – E9	100	±1	9	24	19	36	12	±5	3.2	±0.2
Navy Officers	99	±1	5	23	24	37	10	±4	3.3	±0.1
O1 – O3	99	±1	6	22	22	39	11	±6	3.3	±0.2
O4 – O6	99	±1	3	24	28	36	10	±5	3.2	±0.1
Marine Corps Enlisted	98	±1	7	19	22	38	13	±4	3.3	±0.1
E1 – E4	98	±2	8	19	21	38	15	±6	3.3	±0.2
E5 – E9	99	±2	6	19	24	39	12	±6	3.3	±0.2
Marine Corps Officers	99	±1	5	27	24	34	10	±7	3.2	±0.2
O1 – O3	99	±2	5	30	25	32	8	±10	3.1	±0.2
O4 – O6	100	±1	6	23	23	37	12	±5	3.3	±0.2
Air Force Enlisted	100	±1	9	25	23	34	8	±3	3.1	±0.1
E1 – E4	100	±1	9	21	23	38	9	±5	3.2	±0.2
E5 – E9	100	±1	8	28	24	32	7	±4	3.0	±0.1
Air Force Officers	100	±1	8	31	22	32	7	±3	3.0	±0.1
O1 – O3	100	±1	7	31	21	33	7	±5	3.0	±0.1
O4 – O6	100	±1	9	31	23	31	7	±4	3.0	±0.1

Note. Percent responding are Service members who answered the question.

28. How prepared do you believe your unit is to perform its mission with regard to...?

b. Training

1. Very poorly prepared
2. Poorly prepared
3. Neither well nor poorly prepared
4. Well prepared
5. Very well prepared

	Percent Responding		Percentages					Margin of Error	Average Preparedness	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	5	15	24	43	13	±2	3.4	±0.1
Army	100	±1	6	17	26	39	11	±3	3.3	±0.1
Navy	99	±2	5	13	22	45	15	±4	3.5	±0.1
Marine Corps	99	±1	5	14	21	43	17	±4	3.5	±0.1
Air Force	100	±1	5	15	24	45	11	±3	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	6	15	24	42	13	±2	3.4	±0.1
E1 – E4	99	±1	6	14	24	41	14	±3	3.4	±0.1
E1 – E3	98	±2	5	12	24	44	15	±5	3.5	±0.1
E4	100	±1	7	16	25	38	13	±4	3.3	±0.1
E5 – E9	100	±1	6	16	24	42	12	±3	3.4	±0.1
E5 – E6	100	±1	7	16	24	41	12	±3	3.3	±0.1
E7 – E9	100	±1	3	16	24	46	12	±4	3.5	±0.1
Officers	99	±1	3	13	23	48	14	±2	3.6	±0.1
W1 – W5	99	±1	4	19	28	41	8	±4	3.3	±0.1
O1 – O3	99	±1	3	13	22	49	14	±3	3.6	±0.1
O4 – O6	99	±1	2	11	23	49	15	±3	3.6	±0.1
LOCATION										
US (Incl. Territories)	100	±1	5	15	24	43	14	±2	3.5	±0.1
Overseas	99	±2	7	17	25	40	11	±4	3.3	±0.1
Europe	100	±1	8	18	28	37	9	±4	3.2	±0.1
Asia and Pacific	100	±1	5	17	23	42	14	±5	3.4	±0.2
On Base	100	±1	5	15	24	43	12	±3	3.4	±0.1
Off Base	99	±1	5	15	24	43	13	±2	3.4	±0.1
EDUCATION										
No College	100	±1	6	14	23	42	15	±4	3.5	±0.1
Some College	99	±1	6	16	25	42	12	±3	3.4	±0.1
4-year Degree	100	±1	4	14	23	45	13	±3	3.5	±0.1
Grad/Prof Degree	100	±1	3	12	23	48	14	±3	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	15	24	42	14	±3	3.4	±0.1
Total Minority	99	±1	5	14	25	44	12	±2	3.4	±0.1
Non-Hispanic Black	99	±1	5	14	24	44	12	±3	3.4	±0.1
Hispanic	100	±1	4	14	25	44	13	±4	3.5	±0.1

Note. Percent responding are Service members who answered the question.

28. How prepared do you believe your unit is to perform its mission with regard to...?
b. Training

	Percent Responding		Percentages					Margin of Error	Average Preparedness	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	6	12	25	45	13	±6	3.5	±0.2
Single w/o Child(ren)	99	±2	4	15	25	42	13	±3	3.4	±0.1
Married w/ Child(ren)	100	±1	6	15	23	43	13	±3	3.4	±0.1
Married w/o Child(ren)	100	±1	7	15	24	42	13	±4	3.4	±0.1
Working Spouse	100	±1	7	15	22	43	14	±3	3.4	±0.1
Dual Service Spouse	100	±1	7	16	24	40	13	±4	3.4	±0.1
GENDER										
Male	99	±1	5	15	24	43	14	±2	3.4	±0.1
Enlisted	99	±1	6	15	24	42	13	±2	3.4	±0.1
Officers	99	±1	2	13	22	48	15	±2	3.6	±0.1
Female	100	±1	6	16	26	42	10	±3	3.3	±0.1
Enlisted	100	±1	7	16	26	41	10	±4	3.3	±0.1
Officers	100	±1	3	13	26	49	10	±4	3.5	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	7	18	27	38	11	±3	3.3	±0.1
E1 – E4	100	±1	8	18	26	36	13	±5	3.3	±0.2
E5 – E9	100	±1	6	17	28	39	10	±4	3.3	±0.1
Army Officers	100	±1	3	13	24	48	12	±3	3.5	±0.1
O1 – O3	100	±1	4	12	24	49	11	±5	3.5	±0.1
O4 – O6	99	±1	2*	10	23	50	16	±5	3.7	±0.1
Navy Enlisted	99	±2	5	13	22	44	16	±5	3.5	±0.1
E1 – E4	98	±4	4	10	25	45	16	±8	3.6	±0.2
E5 – E9	100	±0	7	16	19	43	15	±5	3.4	±0.2
Navy Officers	99	±1	2	11	23	49	15	±4	3.6	±0.1
O1 – O3	99	±1	2*	11	23	50	15	±6	3.6	±0.1
O4 – O6	99	±1	2*	11	23	50	15	±5	3.7	±0.1
Marine Corps Enlisted	99	±1	6	14	21	42	18	±4	3.5	±0.1
E1 – E4	99	±2	6	15	21	40	18	±6	3.5	±0.2
E5 – E9	99	±2	5	11	22	45	16	±6	3.6	±0.2
Marine Corps Officers	99	±1	1	14	19	50	16	±7	3.7	±0.2
O1 – O3	99	±2	2*	15*	17	51	15	±11	3.6	±0.3
O4 – O6	100	±1	1*	12	18	52	17	±5	3.7	±0.1
Air Force Enlisted	100	±1	5	16	25	44	10	±3	3.4	±0.1
E1 – E4	100	±1	5	14	24	46	11	±5	3.4	±0.1
E5 – E9	100	±1	5	17	25	43	9	±4	3.3	±0.1
Air Force Officers	100	±1	3	13	22	47	14	±4	3.6	±0.1
O1 – O3	100	±1	3	14	21	48	15	±5	3.6	±0.1
O4 – O6	100	±1	2	13	24	47	14	±5	3.6	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

28. How prepared do you believe your unit is to perform its mission with regard to...?

c. Parts and equipment

1. Very poorly prepared
2. Poorly prepared
3. Neither well nor poorly prepared
4. Well prepared
5. Very well prepared

	Percent Responding		Percentages					Margin of Error	Average Preparedness	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	12	20	28	33	8	±2	3.1	±0.1
Army	100	±1	14	22	28	29	7	±3	2.9	±0.1
Navy	99	±2	12	20	28	33	7	±4	3.0	±0.1
Marine Corps	98	±1	13	21	27	29	11	±4	3.1	±0.1
Air Force	100	±1	8	17	27	39	9	±3	3.2	±0.1
PAYGRADE										
Enlisted	99	±1	13	20	27	32	8	±2	3.0	±0.1
E1 – E4	99	±1	13	20	26	31	9	±3	3.0	±0.1
E1 – E3	98	±2	11	17	27	35	10	±5	3.1	±0.1
E4	99	±1	15	22	26	28	9	±4	2.9	±0.1
E5 – E9	100	±1	12	21	28	32	7	±3	3.0	±0.1
E5 – E6	100	±1	13	22	28	30	7	±3	3.0	±0.1
E7 – E9	100	±1	8	19	27	39	8	±4	3.2	±0.1
Officers	99	±1	6	19	30	37	8	±2	3.2	±0.1
W1 – W5	99	±1	12	26	28	28	6	±4	2.9	±0.1
O1 – O3	99	±1	7	21	30	36	6	±3	3.1	±0.1
O4 – O6	99	±1	4	16	31	40	10	±3	3.4	±0.1
LOCATION										
US (Incl. Territories)	99	±1	11	20	27	33	9	±2	3.1	±0.1
Overseas	98	±2	13	22	28	31	6	±3	3.0	±0.1
Europe	99	±1	14	21	30	29	6	±4	2.9	±0.1
Asia and Pacific	100	±1	11	23	27	33	6	±5	3.0	±0.2
On Base	99	±1	13	20	27	32	8	±3	3.0	±0.1
Off Base	99	±1	11	20	28	33	8	±2	3.1	±0.1
EDUCATION										
No College	99	±1	14	19	28	31	9	±4	3.0	±0.1
Some College	99	±1	12	21	26	32	8	±2	3.0	±0.1
4-year Degree	99	±1	9	18	31	34	7	±3	3.1	±0.1
Grad/Prof Degree	99	±1	4	16	30	41	8	±3	3.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	12	21	28	31	7	±2	3.0	±0.1
Total Minority	99	±1	10	19	26	35	9	±2	3.1	±0.1
Non-Hispanic Black	99	±1	9	17	28	36	10	±3	3.2	±0.1
Hispanic	99	±1	10	21	23	37	9	±4	3.1	±0.1

Note. Percent responding are Service members who answered the question.

28. How prepared do you believe your unit is to perform its mission with regard to...?
c. Parts and equipment

	Percent Responding		Percentages					Margin of Error	Average Preparedness	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	11	18	32	30	9	±5	3.1	±0.2
Single w/o Child(ren)	99	±2	11	21	29	32	8	±3	3.1	±0.1
Married w/ Child(ren)	99	±1	12	19	27	33	9	±2	3.1	±0.1
Married w/o Child(ren)	100	±1	12	21	25	33	8	±4	3.0	±0.1
Working Spouse	99	±1	12	20	26	33	9	±3	3.1	±0.1
Dual Service Spouse	99	±1	14	19	29	29	8	±4	3.0	±0.1
GENDER										
Male	99	±1	12	21	27	32	8	±2	3.0	±0.1
Enlisted	99	±1	13	21	27	31	8	±2	3.0	±0.1
Officers	99	±1	6	19	30	36	8	±2	3.2	±0.1
Female	99	±1	9	16	30	38	7	±3	3.2	±0.1
Enlisted	99	±1	10	16	29	37	8	±4	3.2	±0.1
Officers	100	±1	4	18	30	42	5	±4	3.3	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	15	23	28	27	7	±3	2.9	±0.1
E1 – E4	100	±1	16	22	28	25	9	±5	2.9	±0.2
E5 – E9	100	±1	14	23	28	30	5	±4	2.9	±0.1
Army Officers	99	±1	6	21	30	36	7	±3	3.2	±0.1
O1 – O3	99	±1	7	24	29	35	5	±5	3.1	±0.1
O4 – O6	99	±1	3	14	32	40	11	±4	3.4	±0.1
Navy Enlisted	99	±2	12	20	27	33	7	±4	3.0	±0.1
E1 – E4	97	±4	11	18	25	37	8	±8	3.1	±0.2
E5 – E9	100	±1	13	21	29	30	7	±5	3.0	±0.2
Navy Officers	99	±1	8	18	30	36	8	±4	3.2	±0.1
O1 – O3	99	±1	11	20	29	34	7	±6	3.1	±0.2
O4 – O6	99	±1	5	17	32	39	8	±5	3.3	±0.1
Marine Corps Enlisted	98	±2	14	21	26	29	11	±4	3.0	±0.1
E1 – E4	98	±2	16	19	25	28	12	±5	3.0	±0.2
E5 – E9	99	±2	9	24	26	31	10	±5	3.1	±0.2
Marine Corps Officers	99	±1	7	20	34	31	8	±6	3.1	±0.1
O1 – O3	99	±2	7	23	35	28	6	±10	3.0	±0.1
O4 – O6	99	±2	6	15	33	35	11	±5	3.3	±0.2
Air Force Enlisted	100	±1	9	17	27	38	9	±3	3.2	±0.1
E1 – E4	100	±1	9	18	27	38	9	±5	3.2	±0.1
E5 – E9	100	±1	9	17	26	38	9	±4	3.2	±0.1
Air Force Officers	100	±1	4	17	30	41	8	±3	3.3	±0.1
O1 – O3	100	±1	4	18	30	41	7	±5	3.3	±0.1
O4 – O6	99	±1	4	16	29	41	10	±5	3.4	±0.1

Note. Percent responding are Service members who answered the question.

29. Taking into account your training and experience, overall how well prepared are you to perform your wartime job?

1. Very poorly prepared
2. Poorly prepared
3. Neither well nor poorly prepared
4. Well prepared
5. Very well prepared

	Percent Responding		Percentages					Margin of Error	Average Preparedness	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	1	4	14	46	35	±2	4.1	±0.1
Army	100	±1	2	5	13	46	34	±3	4.1	±0.1
Navy	99	±2	0*	3	14	48	35	±4	4.2	±0.1
Marine Corps	98	±1	1*	3	13	48	35	±4	4.1	±0.1
Air Force	99	±1	1	5	15	45	35	±3	4.1	±0.1
PAYGRADE										
Enlisted	99	±1	1	4	14	46	35	±2	4.1	±0.1
E1 – E4	99	±1	2	6	20	47	24	±3	3.8	±0.1
E1 – E3	98	±2	2	8	24	47	21	±5	3.8	±0.1
E4	100	±1	3	6	17	47	28	±4	3.9	±0.1
E5 – E9	99	±1	0*	2	9	45	44	±3	4.3	±0.1
E5 – E6	99	±1	0*	2	10	45	42	±3	4.3	±0.1
E7 – E9	99	±1	0*	2	7	43	48	±4	4.4	±0.1
Officers	99	±1	1	4	11	51	34	±2	4.1	±0.1
W1 – W5	99	±1	1*	3	10	46	40	±4	4.2	±0.1
O1 – O3	99	±1	1	5	14	53	28	±3	4.0	±0.1
O4 – O6	99	±1	0*	2	7	48	42	±3	4.3	±0.1
LOCATION										
US (Incl. Territories)	99	±1	1	4	13	46	35	±2	4.1	±0.1
Overseas	99	±2	1*	4	15	48	31	±4	4.0	±0.1
Europe	100	±1	1*	5	15	48	31	±5	4.0	±0.1
Asia and Pacific	100	±1	2*	4	15	46	32	±5	4.0	±0.1
On Base	100	±1	1	5	17	47	30	±3	4.0	±0.1
Off Base	99	±1	1	4	11	46	38	±2	4.2	±0.1
EDUCATION										
No College	99	±1	2*	5	15	48	30	±4	4.0	±0.1
Some College	99	±1	1	4	14	45	36	±3	4.1	±0.1
4-year Degree	99	±1	1*	4	12	50	34	±4	4.1	±0.1
Grad/Prof Degree	99	±1	0*	3	10	51	36	±3	4.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	1	4	13	45	37	±3	4.1	±0.1
Total Minority	99	±1	1	4	16	48	31	±2	4.0	±0.1
Non-Hispanic Black	99	±1	1*	5	15	48	32	±3	4.1	±0.1
Hispanic	99	±1	1*	4	15	49	32	±4	4.1	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

29. Taking into account your training and experience, overall how well prepared are you to perform your wartime job?

	Percent Responding		Percentages					Margin of Error	Average Preparedness	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	1*	4	12	46	38	±6	4.2	±0.1
Single w/o Child(ren)	99	±2	2	6	19	50	24	±3	3.9	±0.1
Married w/ Child(ren)	99	±1	1	3	10	45	42	±3	4.2	±0.1
Married w/o Child(ren)	99	±1	1*	5	15	44	36	±4	4.1	±0.1
Working Spouse	99	±1	1	3	11	44	41	±3	4.2	±0.1
Dual Service Spouse	99	±1	2*	5	14	45	34	±4	4.1	±0.1
GENDER										
Male	99	±1	1	3	12	46	37	±2	4.2	±0.1
Enlisted	99	±1	1	3	13	45	38	±2	4.1	±0.1
Officers	99	±1	0*	3	10	50	36	±2	4.2	±0.1
Female	99	±1	2	9	21	49	19	±3	3.7	±0.1
Enlisted	99	±1	2	10	22	48	18	±4	3.7	±0.1
Officers	99	±1	1*	6	16	54	23	±4	3.9	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	2	5	14	45	34	±3	4.0	±0.1
E1 – E4	100	±1	4	9	20	44	24	±5	3.8	±0.1
E5 – E9	100	±1	1*	2	9	45	43	±4	4.3	±0.1
Army Officers	100	±1	0*	3	9	54	34	±3	4.2	±0.1
O1 – O3	100	±1	0*	3	11	61	24	±5	4.1	±0.1
O4 – O6	100	±0	0	2	5	49	44	±5	4.3	±0.1
Navy Enlisted	99	±2	0*	3	14	47	35	±5	4.1	±0.1
E1 – E4	98	±4	0*	5	24	49	22	±8	3.9	±0.2
E5 – E9	99	±1	0*	1	8	46	45	±5	4.3	±0.1
Navy Officers	99	±1	0*	3	12	50	35	±4	4.2	±0.1
O1 – O3	100	±1	0*	3	16	53	28	±6	4.0	±0.1
O4 – O6	99	±2	0*	2*	9	47	43	±5	4.3	±0.1
Marine Corps Enlisted	98	±2	2*	3	13	48	34	±5	4.1	±0.1
E1 – E4	99	±2	2*	5	16	49	28	±6	4.0	±0.2
E5 – E9	97	±2	0*	1*	8	45	45	±6	4.3	±0.1
Marine Corps Officers	97	±2	0*	2	9	48	40	±6	4.2	±0.1
O1 – O3	97	±2	1*	3	11	52	33	±10	4.1	±0.2
O4 – O6	98	±2	0	1*	7	41	50	±5	4.4	±0.1
Air Force Enlisted	99	±1	1	5	15	44	35	±3	4.1	±0.1
E1 – E4	100	±1	2*	6	20	48	23	±5	3.9	±0.1
E5 – E9	99	±1	0*	4	11	42	43	±4	4.2	±0.1
Air Force Officers	99	±1	1*	5	13	48	33	±4	4.1	±0.1
O1 – O3	100	±1	1*	7	16	46	29	±5	4.0	±0.1
O4 – O6	99	±1	0*	3	9	50	38	±5	4.2	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

30. How well prepared are you physically to perform your wartime job?

1. Very poorly prepared
2. Poorly prepared
3. Neither well nor poorly prepared
4. Well prepared
5. Very well prepared

	Percent Responding		Percentages					Margin of Error	Average Preparedness	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	1	3	12	47	37	±2	4.2	±0.1
Army	100	±1	1	3	10	48	38	±3	4.2	±0.1
Navy	98	±2	1*	3	12	47	38	±4	4.2	±0.1
Marine Corps	99	±1	3	3	11	44	40	±4	4.2	±0.1
Air Force	99	±1	1*	3	14	48	35	±3	4.1	±0.1
PAYGRADE										
Enlisted	99	±1	1	3	12	47	36	±2	4.1	±0.1
E1 – E4	99	±1	2	4	13	47	34	±3	4.1	±0.1
E1 – E3	98	±2	2	4	15	47	33	±5	4.1	±0.1
E4	100	±1	2	5	12	47	34	±4	4.1	±0.1
E5 – E9	99	±1	1	2	12	47	39	±3	4.2	±0.1
E5 – E6	99	±1	1	2	12	48	38	±3	4.2	±0.1
E7 – E9	99	±1	0*	3	11	46	40	±4	4.2	±0.1
Officers	99	±1	0*	3	8	46	43	±2	4.3	±0.1
W1 – W5	100	±1	0*	3*	7	52	38	±4	4.2	±0.1
O1 – O3	99	±1	0*	2	8	45	45	±3	4.3	±0.1
O4 – O6	100	±1	0*	3	9	45	42	±3	4.3	±0.1
LOCATION										
US (Incl. Territories)	99	±1	1	3	12	47	38	±2	4.2	±0.1
Overseas	99	±2	1*	2	11	49	37	±4	4.2	±0.1
Europe	100	±1	1*	2	12	49	36	±5	4.2	±0.1
Asia and Pacific	100	±1	1*	3	11	49	37	±5	4.2	±0.1
On Base	99	±1	1	3	12	49	35	±3	4.1	±0.1
Off Base	99	±1	1	3	12	46	39	±2	4.2	±0.1
EDUCATION										
No College	99	±1	1	4	13	46	35	±4	4.1	±0.1
Some College	99	±1	1	3	12	48	37	±3	4.2	±0.1
4-year Degree	99	±1	0*	3	10	45	43	±3	4.3	±0.1
Grad/Prof Degree	99	±1	0*	4	10	46	40	±3	4.2	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	1	3	12	47	37	±3	4.2	±0.1
Total Minority	99	±1	1	3	11	46	38	±2	4.2	±0.1
Non-Hispanic Black	99	±1	1	3	11	47	38	±3	4.2	±0.1
Hispanic	99	±1	1*	3	11	45	39	±4	4.2	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

30. How well prepared are you physically to perform your wartime job?

	Percent Responding		Percentages					Margin of Error	Average Preparedness	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	1*	3	12	44	40	±6	4.2	±0.1
Single w/o Child(ren)	99	±2	1	4	12	49	35	±3	4.1	±0.1
Married w/ Child(ren)	99	±1	1	2	11	46	40	±3	4.2	±0.1
Married w/o Child(ren)	99	±1	1*	3	14	46	35	±4	4.1	±0.1
Working Spouse	99	±1	1	3	11	46	40	±3	4.2	±0.1
Dual Service Spouse	99	±1	1	4	12	47	36	±4	4.1	±0.1
GENDER										
Male	99	±1	1	2	10	47	40	±2	4.2	±0.1
Enlisted	99	±1	1	2	11	47	39	±2	4.2	±0.1
Officers	100	±1	0*	2	8	45	45	±2	4.3	±0.1
Female	99	±1	2	7	20	48	23	±4	3.8	±0.1
Enlisted	99	±1	2	8	21	49	21	±4	3.8	±0.1
Officers	99	±1	0*	5	11	48	36	±4	4.2	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	1	3	11	48	37	±3	4.2	±0.1
E1 – E4	100	±1	1*	5	14	47	33	±5	4.0	±0.1
E5 – E9	100	±1	1*	1	8	49	41	±4	4.3	±0.1
Army Officers	100	±1	0*	2	7	47	44	±3	4.3	±0.1
O1 – O3	100	±0	0*	2	5	48	45	±5	4.3	±0.1
O4 – O6	100	±1	0	1*	9	44	45	±5	4.3	±0.1
Navy Enlisted	98	±2	1*	3	13	47	36	±5	4.1	±0.1
E1 – E4	97	±4	1*	5	12	50	33	±8	4.1	±0.2
E5 – E9	99	±2	0*	2	13	45	39	±5	4.2	±0.1
Navy Officers	99	±1	0*	2	7	44	46	±4	4.3	±0.1
O1 – O3	99	±1	0	3*	9	43	45	±6	4.3	±0.1
O4 – O6	100	±1	0*	2	6	45	47	±5	4.4	±0.1
Marine Corps Enlisted	99	±1	3	3	11	44	39	±4	4.1	±0.1
E1 – E4	99	±1	4	3	12	46	35	±6	4.0	±0.2
E5 – E9	98	±2	1*	1*	10	41	46	±6	4.3	±0.1
Marine Corps Officers	98	±1	0*	1*	4	44	51	±6	4.4	±0.1
O1 – O3	98	±2	0*	1*	4	46	50	±9	4.4	±0.1
O4 – O6	98	±2	0*	1*	5	39	54	±5	4.5	±0.1
Air Force Enlisted	99	±1	1*	3	14	48	34	±3	4.1	±0.1
E1 – E4	99	±1	1*	3	15	46	35	±5	4.1	±0.1
E5 – E9	99	±1	1*	3	14	50	33	±4	4.1	±0.1
Air Force Officers	100	±1	0*	4	11	45	39	±4	4.2	±0.1
O1 – O3	100	±1	0*	2	10	44	44	±5	4.3	±0.1
O4 – O6	99	±1	1*	6	12	48	34	±5	4.1	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

31. Indicate the extent to which you agree or disagree with the following statements about your unit.

a. Service members in your unit really care about each other

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	8	19	26	38	9	±2	3.2	±0.1
Army	100	±1	10	21	27	35	7	±3	3.1	±0.1
Navy	99	±2	7	19	25	40	9	±4	3.2	±0.1
Marine Corps	99	±1	10	18	25	36	11	±4	3.2	±0.1
Air Force	100	±1	6	16	25	42	11	±3	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	9	21	27	35	7	±2	3.1	±0.1
E1 – E4	99	±1	13	23	28	29	8	±3	3.0	±0.1
E1 – E3	98	±2	12	20	27	30	11	±4	3.1	±0.1
E4	100	±1	13	26	29	27	5	±4	2.8	±0.1
E5 – E9	100	±1	6	19	27	41	7	±3	3.2	±0.1
E5 – E6	100	±1	8	21	28	37	6	±3	3.1	±0.1
E7 – E9	100	±1	2	11	25	52	10	±4	3.6	±0.1
Officers	100	±1	2	8	17	56	18	±2	3.8	±0.1
W1 – W5	99	±1	3	11	24	52	11	±4	3.6	±0.1
O1 – O3	100	±1	2	8	18	55	17	±3	3.8	±0.1
O4 – O6	100	±1	1	6	15	59	20	±3	3.9	±0.1
LOCATION										
US (Incl. Territories)	100	±1	7	18	26	39	9	±2	3.3	±0.1
Overseas	99	±2	11	21	27	34	7	±3	3.0	±0.1
Europe	100	±1	13	18	30	32	7	±4	3.0	±0.1
Asia and Pacific	100	±1	10	25	25	34	7	±5	3.0	±0.2
On Base	99	±1	10	21	25	35	9	±3	3.1	±0.1
Off Base	99	±1	6	17	26	41	9	±2	3.3	±0.1
EDUCATION										
No College	99	±1	12	20	29	32	8	±4	3.0	±0.1
Some College	99	±1	8	22	27	36	7	±2	3.1	±0.1
4-year Degree	100	±1	3	11	21	50	15	±3	3.6	±0.1
Grad/Prof Degree	100	±1	2	7	18	56	16	±3	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	18	24	41	10	±3	3.3	±0.1
Total Minority	100	±1	11	20	28	34	7	±2	3.1	±0.1
Non-Hispanic Black	99	±1	11	21	28	33	7	±3	3.0	±0.1
Hispanic	100	±1	10	19	30	34	8	±4	3.1	±0.1

Note. Percent responding are Service members who answered the question.

31. Indicate the extent to which you agree or disagree with the following statements about your unit.

a. Service members in your unit really care about each other

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	10	20	28	36	6	±6	3.1	±0.2
Single w/o Child(ren)	99	±2	11	20	27	34	9	±3	3.1	±0.1
Married w/ Child(ren)	100	±1	6	17	24	43	10	±3	3.3	±0.1
Married w/o Child(ren)	100	±1	8	21	28	35	8	±4	3.2	±0.1
Working Spouse	100	±1	7	18	25	41	9	±3	3.3	±0.1
Dual Service Spouse	99	±1	9	22	24	37	8	±4	3.1	±0.1
GENDER										
Male	99	±1	7	18	26	39	9	±2	3.2	±0.1
Enlisted	99	±1	8	21	27	36	7	±2	3.1	±0.1
Officers	100	±1	2	7	16	57	18	±2	3.8	±0.1
Female	99	±1	12	21	26	32	9	±3	3.0	±0.1
Enlisted	99	±1	14	23	27	28	8	±4	2.9	±0.1
Officers	100	±1	3	12	21	49	15	±4	3.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	12	23	29	31	6	±3	3.0	±0.1
E1 – E4	100	±1	15	27	28	24	6	±5	2.8	±0.2
E5 – E9	100	±1	8	19	29	37	6	±4	3.1	±0.1
Army Officers	100	±1	2	9	19	55	14	±3	3.7	±0.1
O1 – O3	100	±1	2	8	19	55	14	±5	3.7	±0.1
O4 – O6	100	±1	2*	8	16	58	17	±4	3.8	±0.1
Navy Enlisted	99	±2	8	21	27	37	7	±5	3.2	±0.1
E1 – E4	98	±4	11	23	26	31	8	±7	3.0	±0.2
E5 – E9	100	±1	5	20	27	41	7	±5	3.3	±0.1
Navy Officers	100	±1	1*	7	18	58	16	±4	3.8	±0.1
O1 – O3	100	±1	2*	9	19	56	14	±6	3.7	±0.1
O4 – O6	99	±1	0*	5	16	59	19	±5	3.9	±0.1
Marine Corps Enlisted	99	±1	11	19	26	34	9	±4	3.1	±0.1
E1 – E4	98	±2	14	21	27	31	8	±5	3.0	±0.2
E5 – E9	99	±1	5	16	26	41	12	±6	3.4	±0.2
Marine Corps Officers	99	±1	1*	5	17	55	22	±7	3.9	±0.1
O1 – O3	99	±1	1*	7	19	54	20	±11	3.9	±0.2
O4 – O6	99	±1	1*	3	11	58	27	±5	4.1	±0.1
Air Force Enlisted	100	±1	7	19	27	38	9	±3	3.2	±0.1
E1 – E4	100	±1	10	19	29	31	11	±5	3.1	±0.2
E5 – E9	100	±1	5	18	25	43	8	±4	3.3	±0.1
Air Force Officers	100	±1	1	7	15	56	21	±4	3.9	±0.1
O1 – O3	100	±0	1*	8	16	54	20	±5	3.8	±0.1
O4 – O6	100	±1	2*	5	13	59	21	±5	3.9	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

31. Indicate the extent to which you agree or disagree with the following statements about your unit.

b. Service members in your unit work well as a team

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly Agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	5	12	20	50	13	±2	3.5	±0.1
Army	100	±1	6	14	23	46	11	±3	3.4	±0.1
Navy	99	±2	4	12	18	52	14	±4	3.6	±0.1
Marine Corps	99	±1	5	12	21	47	15	±4	3.6	±0.1
Air Force	100	±1	3	11	19	53	14	±3	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	5	14	22	48	11	±2	3.5	±0.1
E1 – E4	99	±1	7	15	24	43	11	±3	3.4	±0.1
E1 – E3	98	±2	7	11	24	45	13	±5	3.5	±0.1
E4	100	±1	8	18	24	42	8	±4	3.3	±0.1
E5 – E9	100	±1	4	13	20	52	12	±3	3.6	±0.1
E5 – E6	100	±1	5	14	20	50	11	±3	3.5	±0.1
E7 – E9	100	±1	1	7	18	57	16	±4	3.8	±0.1
Officers	100	±1	1	5	13	58	22	±2	4.0	±0.1
W1 – W5	99	±1	1 *	8	19	55	17	±4	3.8	±0.1
O1 – O3	100	±1	1	5	15	58	21	±3	3.9	±0.1
O4 – O6	100	±1	1	5	11	59	24	±3	4.0	±0.1
LOCATION										
US (Incl. Territories)	100	±1	4	12	20	50	14	±2	3.6	±0.1
Overseas	99	±2	6	15	23	46	10	±4	3.4	±0.1
Europe	100	±1	7	15	24	46	8	±5	3.3	±0.1
Asia and Pacific	100	±1	5	14	22	46	12	±5	3.5	±0.1
On Base	100	±1	5	14	22	47	12	±3	3.5	±0.1
Off Base	99	±1	4	11	19	52	14	±2	3.6	±0.1
EDUCATION										
No College	99	±1	7	13	22	48	11	±4	3.4	±0.1
Some College	99	±1	5	14	22	48	12	±3	3.5	±0.1
4-year Degree	100	±1	2	7	16	57	18	±3	3.8	±0.1
Grad/Prof Degree	100	±1	1	7	13	58	21	±3	3.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	12	19	51	14	±3	3.6	±0.1
Total Minority	100	±1	6	13	23	47	12	±2	3.5	±0.1
Non-Hispanic Black	100	±1	7	14	23	45	11	±3	3.4	±0.1
Hispanic	100	±1	5	11	22	48	13	±4	3.5	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

31. Indicate the extent to which you agree or disagree with the following statements about your unit.
b. Service members in your unit work well as a team

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	6	13	21	48	12	±6	3.5	±0.2
Single w/o Child(ren)	99	±2	5	13	22	48	12	±3	3.5	±0.1
Married w/ Child(ren)	100	±1	4	11	19	52	14	±3	3.6	±0.1
Married w/o Child(ren)	100	±1	6	12	21	48	14	±4	3.5	±0.1
Working Spouse	100	±1	5	12	19	50	14	±3	3.6	±0.1
Dual Service Spouse	99	±1	6	15	23	42	14	±4	3.4	±0.1
GENDER										
Male	99	±1	4	11	20	51	14	±2	3.6	±0.1
Enlisted	99	±1	5	13	21	49	12	±2	3.5	±0.1
Officers	100	±1	1	5	13	59	23	±2	4.0	±0.1
Female	99	±1	7	17	23	42	11	±3	3.3	±0.1
Enlisted	99	±1	8	18	24	39	10	±4	3.3	±0.1
Officers	100	±1	2	8	16	57	16	±4	3.8	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	7	15	25	44	9	±3	3.3	±0.1
E1 – E4	100	±1	9	18	26	39	8	±5	3.2	±0.1
E5 – E9	100	±1	5	13	23	48	10	±4	3.5	±0.1
Army Officers	100	±1	2	6	16	57	19	±3	3.9	±0.1
O1 – O3	100	±1	2	5	17	58	18	±5	3.8	±0.1
O4 – O6	100	±0	1*	5	13	58	23	±4	4.0	±0.1
Navy Enlisted	99	±2	5	13	19	51	13	±5	3.5	±0.1
E1 – E4	98	±4	7	12	21	47	13	±8	3.5	±0.2
E5 – E9	100	±1	4	13	17	55	12	±5	3.6	±0.1
Navy Officers	100	±1	1*	5	14	59	21	±4	3.9	±0.1
O1 – O3	100	±0	2*	5	17	58	18	±6	3.9	±0.1
O4 – O6	99	±1	0*	5	12	58	25	±5	4.0	±0.1
Marine Corps Enlisted	99	±1	5	14	22	45	14	±4	3.5	±0.1
E1 – E4	98	±2	6	16	24	43	11	±6	3.4	±0.2
E5 – E9	99	±1	3	10	18	50	19	±6	3.7	±0.2
Marine Corps Officers	99	±1	0*	4	11	58	26	±7	4.1	±0.1
O1 – O3	99	±1	0	5	15*	57	24	±11	4.0	±0.2
O4 – O6	99	±1	1*	3	5	59	32	±5	4.2	±0.1
Air Force Enlisted	100	±1	4	12	21	51	12	±3	3.5	±0.1
E1 – E4	100	±0	5	11	24	47	12	±5	3.5	±0.1
E5 – E9	100	±1	3	13	19	54	12	±4	3.6	±0.1
Air Force Officers	100	±1	1	4	10	60	25	±3	4.0	±0.1
O1 – O3	100	±0	1*	5	11	58	25	±5	4.0	±0.1
O4 – O6	100	±1	2*	4	9	61	24	±4	4.0	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

31. Indicate the extent to which you agree or disagree with the following statements about your unit.

c. Service members in your unit pull together to get the job done

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	4	9	18	50	20	±2	3.7	±0.1
Army	100	±1	5	11	21	47	16	±3	3.6	±0.1
Navy	99	±2	3	7	18	50	23	±4	3.8	±0.1
Marine Corps	99	±1	4	9	17	47	23	±4	3.8	±0.1
Air Force	100	±1	3	7	16	54	20	±3	3.8	±0.1
PAYGRADE										
Enlisted	99	±1	4	10	20	48	18	±2	3.7	±0.1
E1 – E4	99	±1	6	11	22	43	19	±3	3.6	±0.1
E1 – E3	98	±2	5	9	19	46	21	±5	3.7	±0.1
E4	100	±1	6	12	24	41	16	±4	3.5	±0.1
E5 – E9	100	±1	3	9	18	52	18	±3	3.7	±0.1
E5 – E6	100	±1	3	10	19	51	16	±3	3.7	±0.1
E7 – E9	100	±1	1	5	15	56	23	±4	3.9	±0.1
Officers	100	±1	1	3	10	57	29	±2	4.1	±0.1
W1 – W5	99	±1	1 *	5	16	57	21	±4	3.9	±0.1
O1 – O3	100	±1	1	3	11	58	27	±3	4.1	±0.1
O4 – O6	100	±1	1	3	9	56	31	±3	4.1	±0.1
LOCATION										
US (Incl. Territories)	100	±1	3	8	18	50	21	±2	3.8	±0.1
Overseas	99	±2	5	11	21	47	16	±4	3.6	±0.1
Europe	100	±1	6	11	23	47	12	±5	3.5	±0.1
Asia and Pacific	100	±1	5	12	19	46	19	±5	3.6	±0.2
On Base	99	±1	4	9	21	47	18	±3	3.7	±0.1
Off Base	99	±1	3	8	16	52	21	±2	3.8	±0.1
EDUCATION										
No College	99	±1	5	9	21	44	20	±4	3.7	±0.1
Some College	99	±1	4	10	20	49	18	±3	3.7	±0.1
4-year Degree	100	±1	2	4	12	58	24	±3	4.0	±0.1
Grad/Prof Degree	100	±1	1	4	11	57	27	±3	4.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	3	8	17	51	21	±3	3.8	±0.1
Total Minority	99	±1	5	10	20	48	17	±2	3.6	±0.1
Non-Hispanic Black	99	±1	5	11	20	49	16	±3	3.6	±0.1
Hispanic	100	±1	5	8	22	46	19	±4	3.7	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

31. Indicate the extent to which you agree or disagree with the following statements about your unit.

c. Service members in your unit pull together to get the job done

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	4	9	20	50	18	±6	3.7	±0.2
Single w/o Child(ren)	99	±2	4	9	21	47	19	±3	3.7	±0.1
Married w/ Child(ren)	100	±1	3	8	17	51	21	±3	3.8	±0.1
Married w/o Child(ren)	100	±1	3	10	18	50	19	±4	3.7	±0.1
Working Spouse	100	±1	4	9	15	52	20	±3	3.8	±0.1
Dual Service Spouse	99	±1	5	12	17	48	18	±4	3.6	±0.1
GENDER										
Male	99	±1	3	8	18	50	21	±2	3.8	±0.1
Enlisted	99	±1	4	9	20	49	19	±2	3.7	±0.1
Officers	100	±1	1	3	10	57	30	±2	4.1	±0.1
Female	99	±1	5	12	20	48	15	±3	3.6	±0.1
Enlisted	99	±1	6	13	21	46	14	±4	3.5	±0.1
Officers	100	±1	1*	6	14	58	21	±4	3.9	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	5	12	23	45	15	±3	3.5	±0.1
E1 – E4	100	±1	7	15	24	39	15	±5	3.4	±0.1
E5 – E9	100	±1	4	10	22	50	15	±4	3.6	±0.1
Army Officers	100	±1	1	4	13	58	24	±3	4.0	±0.1
O1 – O3	100	±1	1*	4	12	60	23	±5	4.0	±0.1
O4 – O6	100	±0	1*	3	11	58	27	±5	4.1	±0.1
Navy Enlisted	99	±2	4	7	19	49	22	±5	3.8	±0.1
E1 – E4	98	±4	5*	7	22	42	23	±8	3.7	±0.2
E5 – E9	100	±1	3	8	17	53	20	±5	3.8	±0.1
Navy Officers	100	±1	1*	3	10	57	29	±4	4.1	±0.1
O1 – O3	100	±1	1*	3	12	58	25	±6	4.0	±0.1
O4 – O6	99	±1	0	3	9	54	34	±5	4.2	±0.1
Marine Corps Enlisted	99	±1	4	10	18	45	22	±4	3.7	±0.1
E1 – E4	98	±2	5	11	19	45	20	±6	3.6	±0.2
E5 – E9	99	±1	3*	7	18	46	27	±6	3.9	±0.1
Marine Corps Officers	99	±1	0*	3	7	56	34	±5	4.2	±0.1
O1 – O3	99	±1	0	3	8	58	31	±7	4.2	±0.1
O4 – O6	99	±1	1*	3	5	52	40	±5	4.3	±0.1
Air Force Enlisted	100	±1	3	8	17	54	17	±3	3.7	±0.1
E1 – E4	100	±1	5	8	19	49	18	±5	3.7	±0.1
E5 – E9	100	±1	2	8	16	57	16	±4	3.8	±0.1
Air Force Officers	100	±1	1*	3	9	56	32	±4	4.1	±0.1
O1 – O3	100	±0	0*	2	11	55	32	±5	4.2	±0.1
O4 – O6	100	±1	1*	3	7	57	32	±5	4.1	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

31. Indicate the extent to which you agree or disagree with the following statements about your unit.

d. Service members in your unit trust each other

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	11	18	29	33	9	±2	3.1	±0.1
Army	99	±1	13	21	30	29	7	±3	3.0	±0.1
Navy	99	±2	9	18	30	33	9	±4	3.2	±0.1
Marine Corps	98	±1	15	17	28	32	9	±4	3.0	±0.1
Air Force	100	±1	9	16	28	36	10	±3	3.2	±0.1
PAYGRADE										
Enlisted	99	±1	13	20	31	29	7	±2	3.0	±0.1
E1 – E4	99	±1	18	21	31	23	6	±3	2.8	±0.1
E1 – E3	98	±2	16	19	31	27	7	±5	2.9	±0.1
E4	99	±1	20	23	31	20	5	±4	2.7	±0.1
E5 – E9	99	±1	9	20	31	34	8	±3	3.1	±0.1
E5 – E6	99	±1	10	22	31	30	6	±3	3.0	±0.1
E7 – E9	99	±1	3	12	30	44	11	±4	3.5	±0.1
Officers	100	±1	2	8	20	52	19	±2	3.8	±0.1
W1 – W5	99	±1	3	11	30	44	12	±4	3.5	±0.1
O1 – O3	100	±1	2	8	22	51	17	±3	3.7	±0.1
O4 – O6	100	±1	2	6	15	55	22	±3	3.9	±0.1
LOCATION										
US (Incl. Territories)	99	±1	11	18	29	33	9	±2	3.1	±0.1
Overseas	99	±2	14	20	31	28	7	±3	2.9	±0.1
Europe	99	±1	15	21	29	28	6	±4	2.9	±0.1
Asia and Pacific	100	±1	13	19	30	30	8	±5	3.0	±0.2
On Base	99	±1	13	21	29	29	7	±3	3.0	±0.1
Off Base	99	±1	9	16	29	35	10	±2	3.2	±0.1
EDUCATION										
No College	99	±1	16	19	31	28	7	±4	2.9	±0.1
Some College	99	±1	12	21	31	29	7	±2	3.0	±0.1
4-year Degree	100	±1	4	12	24	46	14	±3	3.5	±0.1
Grad/Prof Degree	100	±1	3	7	19	53	18	±3	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	9	17	28	36	10	±3	3.2	±0.1
Total Minority	99	±1	14	20	31	27	7	±2	2.9	±0.1
Non-Hispanic Black	99	±1	15	21	33	25	6	±3	2.9	±0.1
Hispanic	100	±1	14	19	29	30	9	±4	3.0	±0.1

Note. Percent responding are Service members who answered the question.

31. Indicate the extent to which you agree or disagree with the following statements about your unit.
d. Service members in your unit trust each other

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	14	21	30	27	8	±5	2.9	±0.2
Single w/o Child(ren)	99	±2	14	21	31	28	7	±3	2.9	±0.1
Married w/ Child(ren)	99	±1	9	16	27	37	10	±2	3.2	±0.1
Married w/o Child(ren)	99	±1	11	18	31	31	9	±4	3.1	±0.1
Working Spouse	99	±1	10	16	28	36	10	±3	3.2	±0.1
Dual Service Spouse	99	±1	13	19	30	29	8	±4	3.0	±0.1
GENDER										
Male	99	±1	10	18	29	34	9	±2	3.1	±0.1
Enlisted	99	±1	12	20	31	30	7	±2	3.0	±0.1
Officers	100	±1	2	7	18	54	20	±2	3.8	±0.1
Female	99	±1	17	22	31	24	7	±3	2.8	±0.1
Enlisted	99	±1	20	23	31	20	6	±4	2.7	±0.1
Officers	100	±1	4	13	27	43	13	±4	3.5	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	15	24	31	25	6	±3	2.8	±0.1
E1 – E4	99	±1	19	26	28	22	5	±5	2.7	±0.2
E5 – E9	100	±1	10	22	33	28	7	±4	3.0	±0.1
Army Officers	100	±1	3	9	23	49	15	±3	3.7	±0.1
O1 – O3	99	±1	3	9	27	47	13	±5	3.6	±0.1
O4 – O6	100	±1	2	7	16	55	19	±5	3.8	±0.1
Navy Enlisted	98	±2	11	20	32	30	8	±5	3.1	±0.1
E1 – E4	97	±4	16	19	34	23	7	±8	2.9	±0.2
E5 – E9	99	±1	6	20	30	36	8	±5	3.2	±0.2
Navy Officers	100	±1	1*	7	21	54	18	±4	3.8	±0.1
O1 – O3	100	±0	2*	8	23	52	14	±6	3.7	±0.1
O4 – O6	99	±1	0*	6	17	55	22	±5	3.9	±0.1
Marine Corps Enlisted	98	±2	16	18	29	30	7	±4	2.9	±0.1
E1 – E4	98	±2	21	18	30	25	6	±6	2.8	±0.2
E5 – E9	99	±2	8	16	26	40	9	±6	3.3	±0.2
Marine Corps Officers	99	±1	1*	8*	17	50	24	±7	3.9	±0.2
O1 – O3	99	±1	1*	11*	19	49	21	±12	3.8	±0.3
O4 – O6	99	±1	2*	3	11	53	32	±5	4.1	±0.1
Air Force Enlisted	100	±1	11	18	31	32	7	±3	3.1	±0.1
E1 – E4	100	±1	15	19	34	25	8	±5	2.9	±0.2
E5 – E9	100	±1	9	18	29	37	7	±4	3.2	±0.1
Air Force Officers	100	±1	2	7	16	54	21	±4	3.9	±0.1
O1 – O3	100	±1	2	8	18	53	20	±5	3.8	±0.1
O4 – O6	100	±1	2	6	14	56	23	±5	3.9	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

31. Unit cohesion scale includes the following survey items: Service members in your unit really care about each other (Q31a); Service members in your unit work well as a team (Q31b); Service members in your unit pull together to get the job done (Q31c); Service members in your unit trust each other (Q31d).

	Percent Responding		Mean	Margin of Error	Unit Cohesion
OVERALL AND SERVICE					
Total	99	±1	3.4	±0.1	
Army	100	±1	3.3	±0.1	
Navy	99	±2	3.5	±0.1	
Marine Corps	99	±1	3.4	±0.1	
Air Force	100	±1	3.5	±0.1	
PAYGRADE					
Enlisted	99	±1	3.3	±0.1	
E1 – E4	99	±1	3.2	±0.1	
E1 – E3	98	±2	3.3	±0.1	
E4	100	±1	3.1	±0.1	
E5 – E9	100	±1	3.4	±0.1	
E5 – E6	100	±1	3.3	±0.1	
E7 – E9	100	±1	3.7	±0.1	
Officers	100	±1	3.9	±0.1	
W1 – W5	99	±1	3.7	±0.1	
O1 – O3	100	±1	3.9	±0.1	
O4 – O6	100	±1	4.0	±0.1	
LOCATION					
US (Incl. Territories)	100	±1	3.4	±0.1	
Overseas	99	±2	3.2	±0.1	
Europe	100	±1	3.2	±0.1	
Asia and Pacific	100	±1	3.3	±0.1	
On Base	99	±1	3.3	±0.1	
Off Base	99	±1	3.5	±0.1	
EDUCATION					
No College	99	±1	3.3	±0.1	
Some College	99	±1	3.3	±0.1	
4-year Degree	100	±1	3.7	±0.1	
Grad/Prof Degree	100	±1	3.9	±0.1	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	3.5	±0.1	
Total Minority	100	±1	3.3	±0.1	
Non-Hispanic Black	99	±1	3.2	±0.1	
Hispanic	100	±1	3.3	±0.1	

Note. Percent responding are Service members who answered the question.

31. Unit cohesion scale includes the following survey items: Service members in your unit really care about each other (Q31a); Service members in your unit work well as a team (Q31b); Service members in your unit pull together to get the job done (Q31c); Service members in your unit trust each other (Q31d).

	Percent Responding		Mean	Margin of Error	Unit Cohesion
FAMILY STATUS					
Single w/ Child(ren)	100	±1	3.3	±0.1	
Single w/o Child(ren)	99	±2	3.3	±0.1	
Married w/ Child(ren)	100	±1	3.5	±0.1	
Married w/o Child(ren)	100	±1	3.4	±0.1	
Working Spouse	100	±1	3.5	±0.1	
Dual Service Spouse	99	±1	3.3	±0.1	
GENDER					
Male	99	±1	3.4	±0.1	
Enlisted	99	±1	3.3	±0.1	
Officers	100	±1	3.9	±0.1	
Female	99	±1	3.2	±0.1	
Enlisted	99	±1	3.1	±0.1	
Officers	100	±1	3.7	±0.1	
SERVICE BY PAYGRADE					
Army Enlisted	100	±1	3.2	±0.1	
E1 – E4	100	±1	3.0	±0.1	
E5 – E9	100	±1	3.3	±0.1	
Army Officers	100	±1	3.8	±0.1	
O1 – O3	100	±1	3.8	±0.1	
O4 – O6	100	±0	3.9	±0.1	
Navy Enlisted	99	±2	3.4	±0.1	
E1 – E4	98	±4	3.3	±0.2	
E5 – E9	100	±1	3.5	±0.1	
Navy Officers	100	±1	3.9	±0.1	
O1 – O3	100	±1	3.8	±0.1	
O4 – O6	99	±1	4.0	±0.1	
Marine Corps Enlisted	99	±1	3.3	±0.1	
E1 – E4	98	±2	3.2	±0.2	
E5 – E9	99	±1	3.6	±0.1	
Marine Corps Officers	99	±1	4.0	±0.1	
O1 – O3	99	±1	3.9	±0.2	
O4 – O6	99	±1	4.2	±0.1	
Air Force Enlisted	100	±1	3.4	±0.1	
E1 – E4	100	±1	3.3	±0.1	
E5 – E9	100	±1	3.5	±0.1	
Air Force Officers	100	±1	4.0	±0.1	
O1 – O3	100	±0	4.0	±0.1	
O4 – O6	100	±1	4.0	±0.1	

Note. Percent responding are Service members who answered the question.

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

a. The current environment in your unit is one of "zero defect" (i.e., a feeling that one mistake will end a career)

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	10	34	29	19	8	±2	2.8	±0.1
Army	99	±1	9	33	29	20	9	±3	2.9	±0.1
Navy	98	±2	10	33	33	16	7	±4	2.8	±0.1
Marine Corps	98	±1	10	33	24	21	12	±4	2.9	±0.1
Air Force	100	±1	10	35	29	19	7	±3	2.8	±0.1
PAYGRADE										
Enlisted	99	±1	10	32	31	19	9	±2	2.9	±0.1
E1 – E4	99	±1	9	30	33	18	10	±3	2.9	±0.1
E1 – E3	98	±2	8	30	34	18	10	±5	2.9	±0.1
E4	99	±1	10	30	32	18	9	±4	2.9	±0.1
E5 – E9	99	±1	10	33	29	20	8	±3	2.8	±0.1
E5 – E6	99	±1	10	31	30	21	9	±3	2.9	±0.1
E7 – E9	100	±1	11	39	25	18	7	±4	2.7	±0.1
Officers	99	±1	11	45	22	16	6	±2	2.6	±0.1
W1 – W5	100	±1	9	36	25	19	10	±4	2.9	±0.1
O1 – O3	99	±1	11	46	22	16	5	±3	2.6	±0.1
O4 – O6	99	±1	11	46	21	17	6	±3	2.6	±0.1
LOCATION										
US (Incl. Territories)	99	±1	10	34	30	18	8	±2	2.8	±0.1
Overseas	99	±2	9	32	27	22	9	±3	2.9	±0.1
Europe	100	±1	8	35	25	23	10	±4	2.9	±0.1
Asia and Pacific	100	±1	11	29	29	21	9	±5	2.9	±0.2
On Base	99	±1	10	32	30	18	10	±3	2.9	±0.1
Off Base	99	±1	10	35	29	19	7	±2	2.8	±0.1
EDUCATION										
No College	99	±1	7	28	35	19	10	±4	3.0	±0.1
Some College	99	±1	10	33	30	19	8	±2	2.8	±0.1
4-year Degree	99	±1	11	42	23	16	8	±3	2.7	±0.1
Grad/Prof Degree	99	±1	10	45	21	17	7	±3	2.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	10	35	28	19	8	±3	2.8	±0.1
Total Minority	99	±1	9	32	32	19	9	±2	2.9	±0.1
Non-Hispanic Black	99	±1	10	34	29	18	8	±3	2.8	±0.1
Hispanic	99	±1	8	30	34	19	9	±4	2.9	±0.1

Note. Percent responding are Service members who answered the question.

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

a. The current environment in your unit is one of "zero defect" (i.e., a feeling that one mistake will end a career)

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±2	8	34	29	18	10	±5	2.9	±0.2
Single w/o Child(ren)	99	±2	9	33	31	18	9	±3	2.9	±0.1
Married w/ Child(ren)	99	±1	10	35	28	19	8	±2	2.8	±0.1
Married w/o Child(ren)	99	±1	10	32	31	18	8	±4	2.8	±0.1
Working Spouse	99	±1	9	34	29	20	8	±3	2.8	±0.1
Dual Service Spouse	99	±1	11	34	29	18	8	±4	2.8	±0.1
GENDER										
Male	99	±1	10	34	29	19	9	±2	2.8	±0.1
Enlisted	99	±1	9	32	30	20	9	±2	2.9	±0.1
Officers	99	±1	10	45	21	17	6	±2	2.6	±0.1
Female	99	±1	11	32	34	17	6	±3	2.7	±0.1
Enlisted	99	±1	11	30	36	17	6	±4	2.8	±0.1
Officers	99	±1	12	45	25	15	3	±4	2.5	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	8	31	30	20	10	±3	2.9	±0.1
E1 – E4	99	±1	8	32	33	19	9	±5	2.9	±0.2
E5 – E9	100	±1	9	30	28	22	11	±4	3.0	±0.1
Army Officers	100	±1	10	45	22	17	6	±3	2.6	±0.1
O1 – O3	99	±1	11	46	23	16	5	±5	2.6	±0.1
O4 – O6	99	±1	11	47	20	17	5	±5	2.6	±0.1
Navy Enlisted	98	±2	11	31	35	16	7	±5	2.8	±0.1
E1 – E4	98	±4	10	30	39	13	8	±8	2.8	±0.2
E5 – E9	99	±2	11	32	32	18	7	±5	2.8	±0.2
Navy Officers	99	±1	10	45	23	16	6	±4	2.6	±0.1
O1 – O3	99	±1	10	45	24	15	7 *	±6	2.6	±0.2
O4 – O6	99	±1	10	47	21	16	5	±5	2.6	±0.1
Marine Corps Enlisted	98	±1	9	31	25	22	13	±4	3.0	±0.1
E1 – E4	98	±2	9	31	24	21	14	±6	3.0	±0.2
E5 – E9	99	±2	9	32	25	23	11	±5	3.0	±0.2
Marine Corps Officers	98	±1	13	46	19	17	5	±7	2.5	±0.2
O1 – O3	98	±2	13	45	17	20	4	±11	2.6	±0.3
O4 – O6	98	±2	13	50	21	11	5	±5	2.5	±0.2
Air Force Enlisted	100	±1	10	33	31	20	7	±3	2.8	±0.1
E1 – E4	100	±1	9	27	35	22	8	±5	2.9	±0.1
E5 – E9	100	±1	10	37	29	18	6	±4	2.7	±0.1
Air Force Officers	100	±1	11	45	22	16	5	±4	2.6	±0.1
O1 – O3	100	±0	12	46	23	15	4	±5	2.5	±0.1
O4 – O6	100	±1	10	44	21	18	7	±5	2.7	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

b. The current environment in your Service is one of "zero defect"

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	7	32	34	20	7	±2	2.9	±0.1
Army	99	±1	7	31	34	19	8	±3	2.9	±0.1
Navy	98	±2	7	34	35	19	5	±4	2.8	±0.1
Marine Corps	98	±1	6	29	32	22	11	±4	3.0	±0.1
Air Force	100	±1	8	33	34	20	5	±3	2.8	±0.1
PAYGRADE										
Enlisted	99	±1	8	32	36	18	6	±2	2.8	±0.1
E1 – E4	99	±1	8	29	39	18	6	±3	2.9	±0.1
E1 – E3	98	±2	7	27	39	21	6	±5	2.9	±0.1
E4	99	±1	8	31	40	16	5	±4	2.8	±0.1
E5 – E9	99	±1	7	34	33	18	7	±3	2.8	±0.1
E5 – E6	99	±1	8	34	34	18	6	±3	2.8	±0.1
E7 – E9	99	±1	6	35	30	20	8	±4	2.9	±0.1
Officers	99	±1	5	33	24	27	11	±2	3.1	±0.1
W1 – W5	100	±1	6	28	28	24	13	±4	3.1	±0.1
O1 – O3	99	±1	6	37	25	24	8	±3	2.9	±0.1
O4 – O6	99	±1	4	28	23	31	14	±3	3.2	±0.1
LOCATION										
US (Incl. Territories)	99	±1	7	33	34	19	7	±2	2.9	±0.1
Overseas	99	±2	8	29	34	21	8	±4	2.9	±0.1
Europe	100	±1	7	32	35	18	8	±4	2.9	±0.1
Asia and Pacific	100	±1	9	25	33	25	9	±5	3.0	±0.2
On Base	99	±1	8	30	36	20	7	±3	2.9	±0.1
Off Base	99	±1	7	34	33	20	7	±2	2.9	±0.1
EDUCATION										
No College	99	±1	7	27	39	20	7	±4	2.9	±0.1
Some College	99	±1	8	34	35	18	6	±3	2.8	±0.1
4-year Degree	99	±1	7	35	27	22	9	±3	2.9	±0.1
Grad/Prof Degree	99	±1	5	32	23	28	12	±3	3.1	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	7	33	32	20	8	±3	2.9	±0.1
Total Minority	99	±1	7	30	38	19	6	±2	2.9	±0.1
Non-Hispanic Black	99	±1	8	31	36	18	6	±3	2.8	±0.1
Hispanic	99	±1	5	30	39	20	6	±4	2.9	±0.1

Note. Percent responding are Service members who answered the question.

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.
b. The current environment in your Service is one of "zero defect"

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±2	7	30	36	19	8	±5	2.9	±0.2
Single w/o Child(ren)	99	±2	8	31	36	19	6	±3	2.8	±0.1
Married w/ Child(ren)	99	±1	7	34	32	21	7	±3	2.9	±0.1
Married w/o Child(ren)	99	±1	8	31	35	18	8	±4	2.9	±0.1
Working Spouse	99	±1	7	34	31	20	8	±3	2.9	±0.1
Dual Service Spouse	99	±1	8	33	33	19	7	±4	2.8	±0.1
GENDER										
Male	99	±1	7	32	33	20	7	±2	2.9	±0.1
Enlisted	99	±1	7	32	35	19	7	±2	2.9	±0.1
Officers	99	±1	5	32	24	28	12	±2	3.1	±0.1
Female	99	±1	8	33	39	16	4	±3	2.8	±0.1
Enlisted	99	±1	8	31	42	14	4	±4	2.7	±0.1
Officers	99	±1	7	41	25	22	6	±4	2.8	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	7	31	37	17	7	±3	2.9	±0.1
E1 – E4	99	±1	7	32	41	14	5	±5	2.8	±0.1
E5 – E9	100	±1	7	31	32	20	9	±4	2.9	±0.1
Army Officers	100	±1	5	29	24	29	13	±3	3.2	±0.1
O1 – O3	100	±1	5	35	25	25	10	±5	3.0	±0.1
O4 – O6	100	±1	5	23	21	34	17	±4	3.4	±0.1
Navy Enlisted	98	±2	7	34	37	18	4	±5	2.8	±0.1
E1 – E4	98	±4	8	30	40	20	3 *	±8	2.8	±0.2
E5 – E9	99	±2	7	37	34	16	5	±5	2.7	±0.1
Navy Officers	99	±1	4	33	25	26	12	±4	3.1	±0.1
O1 – O3	100	±1	5	38	25	22	10	±6	2.9	±0.2
O4 – O6	99	±1	3	27	23	32	14	±5	3.3	±0.1
Marine Corps Enlisted	98	±2	6	28	33	22	11	±4	3.0	±0.1
E1 – E4	98	±2	6	26	34	23	11	±6	3.1	±0.2
E5 – E9	99	±2	7	31	30	21	11	±5	3.0	±0.2
Marine Corps Officers	98	±1	6	37	24	26	7	±6	2.9	±0.1
O1 – O3	98	±2	7	40	24	24	5	±9	2.8	±0.2
O4 – O6	98	±2	5	33	23	28	11	±5	3.1	±0.2
Air Force Enlisted	100	±1	8	33	36	18	5	±3	2.8	±0.1
E1 – E4	100	±1	9	27	40	19	5	±5	2.8	±0.1
E5 – E9	100	±1	8	37	33	18	4	±4	2.7	±0.1
Air Force Officers	100	±1	6	36	24	26	9	±3	3.0	±0.1
O1 – O3	100	±1	8	38	24	25	6	±5	2.8	±0.1
O4 – O6	100	±1	4	33	23	28	12	±4	3.1	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

c. Micromanagement is prevalent in your unit

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	5	19	26	28	21	±2	3.4	±0.1
Army	99	±1	5	19	26	28	22	±3	3.4	±0.1
Navy	98	±2	6	18	26	29	22	±4	3.4	±0.1
Marine Corps	98	±1	6	19	27	28	20	±4	3.4	±0.1
Air Force	100	±1	6	21	28	27	19	±3	3.3	±0.1
PAYGRADE										
Enlisted	99	±1	5	16	27	29	22	±2	3.5	±0.1
E1 – E4	99	±1	4	11	33	31	21	±3	3.5	±0.1
E1 – E3	98	±2	5	10	39	30	16	±5	3.4	±0.1
E4	99	±1	4	11	27	32	27	±4	3.7	±0.1
E5 – E9	99	±1	5	21	23	28	23	±3	3.4	±0.1
E5 – E6	99	±1	4	19	22	30	25	±3	3.5	±0.1
E7 – E9	100	±1	8	28	24	23	17	±4	3.1	±0.1
Officers	99	±1	9	35	22	22	13	±2	2.9	±0.1
W1 – W5	100	±1	5	29	25	25	16	±4	3.2	±0.1
O1 – O3	99	±1	8	32	22	23	15	±3	3.0	±0.1
O4 – O6	99	±1	11	39	20	20	10	±3	2.8	±0.1
LOCATION										
US (Incl. Territories)	99	±1	6	19	26	28	20	±2	3.4	±0.1
Overseas	99	±2	5	18	27	28	23	±3	3.5	±0.1
Europe	100	±1	5	17	26	29	23	±5	3.5	±0.1
Asia and Pacific	99	±1	4	19	28	25	24	±5	3.5	±0.2
On Base	99	±1	5	15	28	30	21	±3	3.5	±0.1
Off Base	99	±1	6	22	25	27	21	±2	3.3	±0.1
EDUCATION										
No College	99	±1	5	13	32	31	19	±4	3.5	±0.1
Some College	99	±1	5	17	26	29	24	±2	3.5	±0.1
4-year Degree	99	±1	8	28	23	24	17	±3	3.2	±0.1
Grad/Prof Degree	99	±1	10	36	22	20	12	±3	2.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	19	24	28	23	±2	3.4	±0.1
Total Minority	99	±1	5	19	30	28	18	±2	3.4	±0.1
Non-Hispanic Black	98	±1	5	22	29	26	17	±3	3.3	±0.1
Hispanic	99	±1	4	16	32	30	18	±4	3.4	±0.1

Note. Percent responding are Service members who answered the question.

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.
c. Micromanagement is prevalent in your unit

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	5	18	30	25	22	±6	3.4	±0.2
Single w/o Child(ren)	98	±2	4	15	30	30	21	±3	3.5	±0.1
Married w/ Child(ren)	99	±1	7	23	23	27	20	±2	3.3	±0.1
Married w/o Child(ren)	99	±1	5	16	27	29	22	±4	3.5	±0.1
Working Spouse	99	±1	6	22	23	28	22	±3	3.4	±0.1
Dual Service Spouse	99	±1	5	19	26	28	22	±4	3.4	±0.1
GENDER										
Male	99	±1	5	19	26	29	21	±2	3.4	±0.1
Enlisted	99	±1	5	16	27	30	23	±2	3.5	±0.1
Officers	99	±1	9	35	22	21	13	±2	2.9	±0.1
Female	99	±1	6	19	30	26	19	±3	3.3	±0.1
Enlisted	99	±1	5	16	32	26	20	±4	3.4	±0.1
Officers	99	±1	8	33	21	26	12	±4	3.0	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	4	17	27	29	23	±3	3.5	±0.1
E1 – E4	99	±1	4	10	32	31	23	±5	3.6	±0.1
E5 – E9	99	±1	4	22	22	27	24	±4	3.4	±0.1
Army Officers	99	±1	7	32	22	24	15	±3	3.1	±0.1
O1 – O3	99	±1	6	28	24	25	17	±5	3.2	±0.2
O4 – O6	99	±1	10	38	19	22	10	±4	2.8	±0.1
Navy Enlisted	98	±2	5	15	27	30	23	±4	3.5	±0.2
E1 – E4	97	±4	6*	11	31	34	19	±7	3.5	±0.2
E5 – E9	99	±2	4	18	24	28	26	±5	3.5	±0.2
Navy Officers	99	±1	10	35	21	22	12	±4	2.9	±0.1
O1 – O3	99	±1	8	32	19	24	17	±6	3.1	±0.2
O4 – O6	99	±1	12	40	22	20	6	±5	2.7	±0.1
Marine Corps Enlisted	98	±1	6	16	27	29	22	±4	3.4	±0.1
E1 – E4	98	±2	5	12	30	31	23	±6	3.5	±0.2
E5 – E9	98	±2	7	24	23	27	19	±5	3.3	±0.2
Marine Corps Officers	98	±1	11	39	21	22	6	±7	2.7	±0.2
O1 – O3	98	±2	11	37	22	24	6	±11	2.8	±0.2
O4 – O6	98	±2	13	41	20	19	8	±5	2.7	±0.2
Air Force Enlisted	100	±1	5	17	29	29	21	±3	3.4	±0.1
E1 – E4	99	±1	4	10	40	27	20	±5	3.5	±0.1
E5 – E9	100	±1	6	22	22	30	21	±4	3.4	±0.1
Air Force Officers	100	±1	10	36	22	20	12	±3	2.9	±0.1
O1 – O3	100	±1	9	35	24	20	13	±5	2.9	±0.2
O4 – O6	100	±1	12	38	20	19	12	±4	2.8	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

d. Micromanagement is prevalent in your Service

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	4	17	35	29	15	±2	3.4	±0.1
Army	99	±1	3	16	34	29	18	±3	3.4	±0.1
Navy	98	±2	4	14	34	33	15	±4	3.4	±0.1
Marine Corps	98	±1	5	20	32	29	15	±4	3.3	±0.1
Air Force	100	±1	3	20	37	27	13	±3	3.3	±0.1
PAYGRADE										
Enlisted	99	±1	4	16	36	29	15	±2	3.4	±0.1
E1 – E4	99	±1	4	12	41	28	16	±3	3.4	±0.1
E1 – E3	98	±2	4	10	45	27	13	±5	3.4	±0.1
E4	99	±1	4	13	37	29	18	±4	3.4	±0.1
E5 – E9	99	±1	4	20	32	30	15	±3	3.3	±0.1
E5 – E6	99	±1	3	18	32	32	15	±3	3.4	±0.1
E7 – E9	100	±1	5	25	32	25	13	±4	3.2	±0.1
Officers	99	±1	3	24	27	31	15	±2	3.3	±0.1
W1 – W5	99	±1	3	21	26	29	20	±4	3.4	±0.1
O1 – O3	99	±1	3	24	27	31	15	±3	3.3	±0.1
O4 – O6	99	±1	3	26	26	30	15	±3	3.3	±0.1
LOCATION										
US (Incl. Territories)	99	±1	4	17	34	30	15	±2	3.3	±0.1
Overseas	99	±2	3	17	37	27	16	±4	3.4	±0.1
Europe	100	±1	2	18	38	26	15	±5	3.3	±0.1
Asia and Pacific	100	±1	3	17	36	26	17	±5	3.4	±0.1
On Base	99	±1	3	16	37	29	15	±3	3.4	±0.1
Off Base	99	±1	4	18	33	30	15	±2	3.3	±0.1
EDUCATION										
No College	99	±1	4	12	37	33	14	±4	3.4	±0.1
Some College	99	±1	3	17	36	28	16	±3	3.4	±0.1
4-year Degree	99	±1	4	22	28	30	15	±3	3.3	±0.1
Grad/Prof Degree	99	±1	3	25	28	29	15	±3	3.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	17	32	31	16	±3	3.4	±0.1
Total Minority	99	±1	3	18	39	26	14	±2	3.3	±0.1
Non-Hispanic Black	99	±1	4	19	38	26	13	±3	3.2	±0.1
Hispanic	99	±1	3	17	40	27	13	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question.

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.
d. Micromanagement is prevalent in your Service

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	3	19	36	25	16	±6	3.3	±0.2
Single w/o Child(ren)	98	±2	3	14	39	31	14	±3	3.4	±0.1
Married w/ Child(ren)	99	±1	4	19	32	29	15	±2	3.3	±0.1
Married w/o Child(ren)	99	±1	3	18	34	29	17	±4	3.4	±0.1
Working Spouse	99	±1	4	19	33	29	16	±3	3.3	±0.1
Dual Service Spouse	99	±1	3	17	37	27	15	±4	3.3	±0.1
GENDER										
Male	99	±1	4	17	33	30	16	±2	3.4	±0.1
Enlisted	99	±1	4	16	35	30	16	±2	3.4	±0.1
Officers	99	±1	3	24	26	31	16	±2	3.3	±0.1
Female	99	±1	4	19	42	23	12	±3	3.2	±0.1
Enlisted	99	±1	4	17	44	23	12	±4	3.2	±0.1
Officers	99	±1	3	30	29	27	11	±4	3.1	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	3	16	36	28	17	±3	3.4	±0.1
E1 – E4	99	±1	3	11	41	28	17	±5	3.5	±0.1
E5 – E9	99	±1	3	21	32	27	17	±4	3.3	±0.1
Army Officers	99	±1	3	17	23	36	21	±3	3.6	±0.1
O1 – O3	99	±1	2	16	23	36	22	±5	3.6	±0.1
O4 – O6	100	±1	3	19	23	36	19	±4	3.5	±0.1
Navy Enlisted	98	±2	5	13	35	33	15	±5	3.4	±0.1
E1 – E4	97	±4	5*	11	41	28	14	±8	3.3	±0.2
E5 – E9	99	±2	4	14	30	36	15	±5	3.5	±0.2
Navy Officers	99	±1	2	22	30	31	15	±4	3.3	±0.1
O1 – O3	99	±2	1*	22	29	32	16	±6	3.4	±0.2
O4 – O6	99	±1	3	23	32	30	12	±5	3.3	±0.1
Marine Corps Enlisted	98	±1	5	18	33	29	16	±4	3.3	±0.1
E1 – E4	98	±2	4	13	32	33	18	±6	3.5	±0.2
E5 – E9	98	±2	6	27	33	23	12	±5	3.1	±0.2
Marine Corps Officers	98	±1	7	40	25	22	6	±6	2.8	±0.1
O1 – O3	98	±2	8	40	27	21	5	±9	2.7	±0.2
O4 – O6	98	±2	6	37	22	26	9	±5	3.0	±0.2
Air Force Enlisted	100	±1	3	18	40	27	13	±3	3.3	±0.1
E1 – E4	99	±1	2*	12	48	24	14	±5	3.4	±0.1
E5 – E9	100	±1	3	22	34	29	12	±4	3.2	±0.1
Air Force Officers	100	±1	3	30	28	27	12	±3	3.2	±0.1
O1 – O3	100	±1	3	27	30	28	11	±5	3.2	±0.1
O4 – O6	100	±1	3	32	25	26	13	±4	3.1	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

33. Please indicate whether you agree or disagree with the following statements

a. If you make a request through channels in your unit, you know somebody will listen

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	5	13	20	50	13	±2	3.5	±0.1
Army	100	±1	6	17	21	48	9	±3	3.4	±0.1
Navy	98	±2	4	10	19	53	15	±4	3.7	±0.1
Marine Corps	99	±1	4	14	18	44	19	±4	3.6	±0.1
Air Force	100	±1	4	12	20	52	12	±3	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	5	14	20	48	12	±2	3.5	±0.1
E1 – E4	99	±1	7	17	21	42	13	±3	3.4	±0.1
E1 – E3	98	±2	6	14	22	43	15	±5	3.5	±0.1
E4	100	±1	7	20	20	41	11	±4	3.3	±0.1
E5 – E9	99	±1	3	11	20	53	12	±3	3.6	±0.1
E5 – E6	99	±1	4	12	21	52	11	±3	3.5	±0.1
E7 – E9	99	±1	2	8	16	58	16	±4	3.8	±0.1
Officers	100	±1	2	8	16	60	14	±2	3.8	±0.1
W1 – W5	99	±1	3	11	20	56	11	±4	3.6	±0.1
O1 – O3	100	±1	2	9	17	59	13	±3	3.7	±0.1
O4 – O6	100	±1	2	7	14	62	16	±3	3.8	±0.1
LOCATION										
US (Incl. Territories)	99	±1	4	13	19	50	13	±2	3.6	±0.1
Overseas	99	±2	5	14	23	48	10	±4	3.4	±0.1
Europe	100	±1	6	15	25	46	8	±5	3.4	±0.1
Asia and Pacific	99	±1	5	13	20	50	12	±5	3.5	±0.1
On Base	99	±1	6	14	21	46	13	±3	3.5	±0.1
Off Base	99	±1	4	12	18	53	13	±2	3.6	±0.1
EDUCATION										
No College	99	±1	6	13	21	44	15	±4	3.5	±0.1
Some College	99	±1	5	15	20	49	12	±3	3.5	±0.1
4-year Degree	100	±1	2	10	15	59	14	±3	3.7	±0.1
Grad/Prof Degree	100	±1	2	8	16	59	14	±3	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	14	19	51	13	±3	3.5	±0.1
Total Minority	99	±1	5	12	21	49	13	±2	3.5	±0.1
Non-Hispanic Black	99	±1	4	11	20	51	13	±3	3.6	±0.1
Hispanic	99	±1	6	14	21	45	14	±4	3.5	±0.1

Note. Percent responding are Service members who answered the question.

33. Please indicate whether you agree or disagree with the following statements

a. If you make a request through channels in your unit, you know somebody will listen

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	3	14	22	49	12	±6	3.5	±0.2
Single w/o Child(ren)	99	±2	6	14	22	46	12	±3	3.4	±0.1
Married w/ Child(ren)	99	±1	4	12	18	53	14	±3	3.6	±0.1
Married w/o Child(ren)	100	±1	5	15	19	50	11	±4	3.5	±0.1
Working Spouse	100	±1	4	13	17	52	14	±3	3.6	±0.1
Dual Service Spouse	100	±1	6	16	19	48	11	±4	3.4	±0.1
GENDER										
Male	99	±1	4	13	20	50	13	±2	3.5	±0.1
Enlisted	99	±1	5	14	21	48	13	±2	3.5	±0.1
Officers	100	±1	2	8	15	61	15	±2	3.8	±0.1
Female	99	±1	6	15	19	48	12	±3	3.5	±0.1
Enlisted	99	±2	6	16	19	47	12	±4	3.4	±0.1
Officers	100	±1	2	10	21	53	13	±4	3.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	6	18	21	45	9	±3	3.3	±0.1
E1 – E4	100	±1	9	21	21	38	10	±5	3.2	±0.2
E5 – E9	100	±1	4	15	22	52	8	±4	3.5	±0.1
Army Officers	100	±1	2	10	17	61	10	±3	3.7	±0.1
O1 – O3	100	±1	3	11	17	59	9	±5	3.6	±0.1
O4 – O6	100	±1	2*	7	15	65	11	±4	3.8	±0.1
Navy Enlisted	98	±2	4	10	19	52	15	±5	3.6	±0.1
E1 – E4	98	±4	5*	14	22	45	15	±8	3.5	±0.2
E5 – E9	99	±2	4	8	18	57	15	±5	3.7	±0.1
Navy Officers	100	±1	2	5	14	60	20	±4	3.9	±0.1
O1 – O3	100	±1	2*	5	17	60	16	±6	3.8	±0.1
O4 – O6	99	±1	1*	5	10	60	24	±5	4.0	±0.1
Marine Corps Enlisted	99	±1	5	15	18	43	19	±4	3.5	±0.1
E1 – E4	99	±1	6	19	19	41	16	±6	3.4	±0.2
E5 – E9	98	±2	3	9	17	46	24	±6	3.8	±0.2
Marine Corps Officers	99	±1	1*	5	15	57	22	±7	4.0	±0.1
O1 – O3	99	±1	0*	5	18	56	21	±11	3.9	±0.2
O4 – O6	99	±1	1*	5	11	57	26	±5	4.0	±0.1
Air Force Enlisted	100	±1	5	13	21	50	12	±3	3.5	±0.1
E1 – E4	99	±1	7	14	22	45	13	±5	3.4	±0.1
E5 – E9	100	±1	3	12	21	54	10	±4	3.6	±0.1
Air Force Officers	100	±1	2	9	15	60	13	±3	3.7	±0.1
O1 – O3	100	±0	2*	10	16	60	12	±5	3.7	±0.1
O4 – O6	100	±1	2	8	15	61	14	±5	3.8	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

33. Please indicate whether you agree or disagree with the following statements

b. Leaders in your unit are more interested in looking good than being good

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	6	27	24	25	18	±2	3.2	±0.1
Army	100	±1	4	24	24	27	21	±3	3.4	±0.1
Navy	98	±2	5	25	25	24	21	±4	3.3	±0.1
Marine Corps	99	±1	8	26	23	24	19	±4	3.2	±0.1
Air Force	100	±1	8	33	26	22	11	±3	3.0	±0.1
PAYGRADE										
Enlisted	99	±1	5	24	25	26	20	±2	3.3	±0.1
E1 – E4	99	±1	5	20	25	27	23	±3	3.4	±0.1
E1 – E3	98	±2	6	21	27	24	21	±5	3.4	±0.1
E4	100	±1	4	19	23	29	24	±4	3.5	±0.1
E5 – E9	99	±1	5	27	24	26	18	±2	3.2	±0.1
E5 – E6	99	±1	4	24	24	28	20	±3	3.3	±0.1
E7 – E9	99	±1	8	35	24	21	12	±4	2.9	±0.1
Officers	100	±1	11	42	22	16	8	±2	2.7	±0.1
W1 – W5	99	±1	7	30	26	23	13	±4	3.0	±0.1
O1 – O3	100	±1	9	42	24	16	8	±3	2.7	±0.1
O4 – O6	100	±1	14	45	19	15	7	±3	2.6	±0.1
LOCATION										
US (Incl. Territories)	99	±1	6	28	24	24	18	±2	3.2	±0.1
Overseas	99	±2	5	22	26	28	20	±3	3.4	±0.1
Europe	100	±1	4	22	26	28	20	±4	3.4	±0.1
Asia and Pacific	100	±1	5	22	25	27	21	±5	3.4	±0.2
On Base	100	±1	6	23	25	26	20	±3	3.3	±0.1
Off Base	99	±1	6	30	24	24	17	±2	3.2	±0.1
EDUCATION										
No College	99	±1	5	21	23	25	25	±4	3.4	±0.1
Some College	99	±1	5	24	25	27	19	±2	3.3	±0.1
4-year Degree	100	±1	9	38	24	18	11	±3	2.9	±0.1
Grad/Prof Degree	100	±1	11	42	21	17	9	±3	2.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	29	23	24	18	±2	3.2	±0.1
Total Minority	99	±1	6	23	27	25	19	±2	3.3	±0.1
Non-Hispanic Black	99	±1	7	25	26	24	18	±3	3.2	±0.1
Hispanic	99	±1	5	22	27	26	20	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question. Negatively worded stem.

33. Please indicate whether you agree or disagree with the following statements

b. Leaders in your unit are more interested in looking good than being good

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	3	24	27	28	17	±6	3.3	±0.2
Single w/o Child(ren)	99	±2	5	23	26	26	19	±3	3.3	±0.1
Married w/ Child(ren)	99	±1	7	29	23	24	17	±2	3.1	±0.1
Married w/o Child(ren)	100	±1	6	28	23	23	20	±4	3.2	±0.1
Working Spouse	100	±1	6	29	23	24	18	±3	3.2	±0.1
Dual Service Spouse	100	±1	5	25	24	25	21	±4	3.3	±0.1
GENDER										
Male	99	±1	6	26	24	25	19	±2	3.2	±0.1
Enlisted	99	±1	5	23	25	26	21	±2	3.3	±0.1
Officers	100	±1	11	43	22	16	8	±2	2.7	±0.1
Female	99	±1	6	28	24	25	17	±3	3.2	±0.1
Enlisted	99	±2	6	26	24	26	18	±4	3.2	±0.1
Officers	100	±1	9	38	25	19	10	±4	2.8	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	4	21	23	29	24	±3	3.5	±0.1
E1 – E4	100	±1	3	19	23	27	28	±5	3.6	±0.2
E5 – E9	100	±1	4	22	24	30	20	±4	3.4	±0.1
Army Officers	100	±1	7	40	24	20	9	±3	2.8	±0.1
O1 – O3	100	±1	7	37	27	21	9	±5	2.9	±0.1
O4 – O6	100	±1	8	48	21	16	7	±5	2.7	±0.1
Navy Enlisted	98	±2	4	22	26	26	23	±4	3.4	±0.1
E1 – E4	98	±4	4 *	17	28	26	25	±8	3.5	±0.2
E5 – E9	99	±2	5	25	24	25	21	±5	3.3	±0.2
Navy Officers	100	±1	12	45	20	15	8	±4	2.6	±0.1
O1 – O3	100	±1	7	46	21	15	10	±6	2.7	±0.2
O4 – O6	100	±1	18	44	17	15	6	±5	2.5	±0.1
Marine Corps Enlisted	99	±1	7	24	24	25	21	±4	3.3	±0.1
E1 – E4	99	±2	5	21	24	26	23	±5	3.4	±0.2
E5 – E9	99	±2	10	30	23	21	16	±5	3.0	±0.2
Marine Corps Officers	99	±1	17	43	21	14	5	±7	2.5	±0.1
O1 – O3	99	±1	16	40	24	15	5	±11	2.5	±0.2
O4 – O6	99	±1	20	44	16	14	7	±5	2.4	±0.2
Air Force Enlisted	100	±1	6	30	26	25	12	±3	3.1	±0.1
E1 – E4	99	±1	9	25	27	26	13	±5	3.1	±0.2
E5 – E9	100	±1	5	34	26	23	12	±4	3.0	±0.1
Air Force Officers	100	±1	13	43	22	14	8	±3	2.6	±0.1
O1 – O3	100	±0	11	43	25	13	8	±5	2.6	±0.1
O4 – O6	99	±1	15	43	18	15	8	±5	2.6	±0.1

Note. Percent responding are Service members who answered the question. Negatively worded stem.
* Low precision

33. Please indicate whether you agree or disagree with the following statements

c. You would go for help with a personal problem to people in your chain of command

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	13	18	17	39	13	±2	3.2	±0.1
Army	100	±1	16	19	18	36	12	±3	3.1	±0.1
Navy	98	±2	12	16	16	42	14	±4	3.3	±0.1
Marine Corps	99	±1	15	17	15	37	16	±4	3.2	±0.1
Air Force	99	±1	11	18	17	41	12	±3	3.2	±0.1
PAYGRADE										
Enlisted	99	±1	14	17	17	38	13	±2	3.2	±0.1
E1 – E4	99	±1	17	18	17	34	14	±3	3.1	±0.1
E1 – E3	98	±2	15	19	15	36	15	±5	3.2	±0.2
E4	99	±1	19	18	18	33	12	±4	3.0	±0.2
E5 – E9	99	±1	12	17	17	41	13	±3	3.3	±0.1
E5 – E6	99	±1	13	18	17	40	12	±3	3.2	±0.1
E7 – E9	99	±1	9	13	17	44	17	±4	3.5	±0.1
Officers	100	±1	10	18	16	44	12	±2	3.3	±0.1
W1 – W5	99	±1	9	21	19	42	10	±4	3.2	±0.1
O1 – O3	99	±1	10	18	15	45	12	±3	3.3	±0.1
O4 – O6	100	±1	9	19	16	43	13	±3	3.3	±0.1
LOCATION										
US (Incl. Territories)	99	±1	13	18	16	39	13	±2	3.2	±0.1
Overseas	99	±2	15	18	18	37	11	±3	3.1	±0.1
Europe	100	±1	15	21	20	35	10	±4	3.0	±0.2
Asia and Pacific	99	±1	17	16	17	37	14	±5	3.1	±0.2
On Base	99	±1	15	17	17	38	13	±3	3.2	±0.1
Off Base	99	±1	12	18	17	40	14	±2	3.2	±0.1
EDUCATION										
No College	99	±1	16	16	16	38	14	±4	3.2	±0.1
Some College	99	±1	14	18	17	38	13	±3	3.2	±0.1
4-year Degree	100	±1	10	18	16	44	12	±3	3.3	±0.1
Grad/Prof Degree	100	±1	11	18	17	43	11	±3	3.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	12	18	16	41	13	±3	3.3	±0.1
Total Minority	99	±1	16	17	18	36	13	±2	3.1	±0.1
Non-Hispanic Black	99	±1	17	18	18	36	12	±3	3.1	±0.1
Hispanic	99	±1	14	18	17	36	15	±4	3.2	±0.1

Note. Percent responding are Service members who answered the question.

33. Please indicate whether you agree or disagree with the following statements

c. You would go for help with a personal problem to people in your chain of command

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	16	15	19	38	11	±6	3.1	±0.2
Single w/o Child(ren)	99	±2	15	19	17	37	12	±3	3.1	±0.1
Married w/ Child(ren)	99	±1	12	16	16	41	14	±3	3.3	±0.1
Married w/o Child(ren)	99	±1	12	19	16	40	13	±4	3.2	±0.1
Working Spouse	99	±1	12	17	16	40	14	±3	3.3	±0.1
Dual Service Spouse	99	±1	15	19	17	37	12	±4	3.1	±0.1
GENDER										
Male	99	±1	13	17	17	40	13	±2	3.2	±0.1
Enlisted	99	±1	14	17	17	39	14	±2	3.2	±0.1
Officers	100	±1	9	18	16	45	13	±2	3.3	±0.1
Female	99	±1	17	21	18	33	11	±3	3.0	±0.1
Enlisted	99	±1	17	21	18	32	12	±4	3.0	±0.1
Officers	100	±1	13	23	17	38	9	±4	3.1	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	17	18	18	34	13	±3	3.1	±0.1
E1 – E4	99	±1	20	19	18	30	13	±5	3.0	±0.2
E5 – E9	100	±1	13	18	18	38	13	±4	3.2	±0.1
Army Officers	100	±1	11	20	16	43	10	±3	3.2	±0.1
O1 – O3	100	±1	11	19	14	46	10	±5	3.3	±0.2
O4 – O6	100	±1	11	20	17	41	11	±4	3.2	±0.1
Navy Enlisted	98	±2	13	16	16	42	14	±5	3.3	±0.2
E1 – E4	97	±4	13	17	15	40	15	±8	3.3	±0.2
E5 – E9	99	±2	12	16	16	43	13	±5	3.3	±0.2
Navy Officers	99	±1	10	17	16	45	12	±4	3.3	±0.1
O1 – O3	99	±2	12	15	16	46	11	±6	3.3	±0.2
O4 – O6	100	±1	7	20	15	44	14	±5	3.4	±0.1
Marine Corps Enlisted	99	±1	16	17	15	36	16	±4	3.2	±0.2
E1 – E4	99	±1	18	18	15	36	14	±6	3.1	±0.2
E5 – E9	98	±2	12	15	15	37	21	±6	3.4	±0.2
Marine Corps Officers	99	±1	9*	15	14	45	18	±7	3.5	±0.2
O1 – O3	98	±2	13*	15	12	42	18	±12	3.4	±0.4
O4 – O6	99	±1	6	15	16	46	18	±5	3.5	±0.2
Air Force Enlisted	99	±1	12	18	18	41	12	±3	3.2	±0.1
E1 – E4	99	±1	16	20	17	35	12	±5	3.1	±0.2
E5 – E9	100	±1	9	17	18	44	12	±4	3.3	±0.1
Air Force Officers	100	±1	9	19	16	44	13	±4	3.3	±0.1
O1 – O3	100	±1	9	19	16	44	13	±5	3.3	±0.2
O4 – O6	100	±1	9	18	16	45	12	±5	3.3	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

33. Please indicate whether you agree or disagree with the following statements

d. Leaders in your unit are not concerned with the way Service members treat each other as long as the job gets done

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	9	40	24	20	8	±2	2.8	±0.1
Army	100	±1	8	37	25	23	8	±3	2.9	±0.1
Navy	99	±2	9	38	22	21	10	±4	2.8	±0.1
Marine Corps	99	±1	10	38	25	19	8	±4	2.8	±0.1
Air Force	100	±1	10	47	23	15	5	±3	2.6	±0.1
PAYGRADE										
Enlisted	99	±1	8	37	25	22	9	±2	2.9	±0.1
E1 – E4	99	±1	7	34	25	23	11	±3	3.0	±0.1
E1 – E3	98	±2	7	36	25	21	11	±5	2.9	±0.1
E4	100	±1	7	32	25	26	10	±4	3.0	±0.1
E5 – E9	99	±1	9	40	24	20	7	±3	2.8	±0.1
E5 – E6	99	±1	8	38	25	22	7	±3	2.8	±0.1
E7 – E9	99	±1	12	48	23	13	4	±4	2.5	±0.1
Officers	100	±1	14	54	18	11	3	±2	2.3	±0.1
W1 – W5	99	±1	9	47	25	15	4	±4	2.6	±0.1
O1 – O3	100	±1	12	54	19	12	3	±3	2.4	±0.1
O4 – O6	100	±1	18	55	14	10	2	±3	2.2	±0.1
LOCATION										
US (Incl. Territories)	99	±1	10	40	23	20	8	±2	2.8	±0.1
Overseas	99	±2	7	39	26	20	8	±4	2.8	±0.1
Europe	100	±1	5	42	26	19	8	±5	2.8	±0.1
Asia and Pacific	100	±1	8	38	26	21	8	±5	2.8	±0.2
On Base	100	±1	8	37	24	21	9	±3	2.9	±0.1
Off Base	99	±1	10	42	23	19	6	±2	2.7	±0.1
EDUCATION										
No College	99	±1	9	33	26	23	10	±4	2.9	±0.1
Some College	99	±1	8	39	24	21	8	±3	2.8	±0.1
4-year Degree	100	±1	12	49	20	14	5	±3	2.5	±0.1
Grad/Prof Degree	100	±1	16	52	17	12	3	±3	2.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	10	42	23	19	6	±3	2.7	±0.1
Total Minority	99	±1	8	36	24	22	10	±2	2.9	±0.1
Non-Hispanic Black	99	±1	9	36	25	20	10	±3	2.8	±0.1
Hispanic	99	±1	8	37	24	22	9	±4	2.9	±0.1

Note. Percent responding are Service members who answered the question. Negatively worded stem.

33. Please indicate whether you agree or disagree with the following statements

d. Leaders in your unit are not concerned with the way Service members treat each other as long as the job gets done

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	9	33	29	23	6	±6	2.8	±0.2
Single w/o Child(ren)	99	±2	7	38	24	22	9	±3	2.9	±0.1
Married w/ Child(ren)	100	±1	10	41	24	18	6	±3	2.7	±0.1
Married w/o Child(ren)	100	±1	9	42	22	20	8	±4	2.8	±0.1
Working Spouse	100	±1	10	42	22	18	7	±3	2.7	±0.1
Dual Service Spouse	100	±1	8	39	23	22	8	±4	2.8	±0.1
GENDER										
Male	99	±1	9	40	24	20	7	±2	2.8	±0.1
Enlisted	99	±1	8	37	25	22	8	±2	2.9	±0.1
Officers	100	±1	15	55	17	11	2	±2	2.3	±0.1
Female	99	±1	9	39	23	20	9	±3	2.8	±0.1
Enlisted	99	±1	8	37	24	21	10	±4	2.9	±0.1
Officers	100	±1	13	49	22	13	3	±4	2.4	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	7	34	25	24	9	±3	2.9	±0.1
E1 – E4	100	±1	7	31	24	27	11	±5	3.1	±0.2
E5 – E9	100	±1	7	37	27	22	7	±4	2.8	±0.1
Army Officers	100	±1	11	51	21	13	3	±3	2.5	±0.1
O1 – O3	100	±1	10	52	23	13	3	±5	2.5	±0.1
O4 – O6	100	±0	15	53	17	12	2	±5	2.3	±0.1
Navy Enlisted	98	±2	8	35	23	23	11	±5	2.9	±0.1
E1 – E4	98	±4	6*	31	25	25	14	±7	3.1	±0.2
E5 – E9	99	±2	10	38	21	22	9	±5	2.8	±0.2
Navy Officers	100	±1	15	56	17	10	2	±4	2.3	±0.1
O1 – O3	100	±1	11	56	18	11	3	±6	2.4	±0.1
O4 – O6	99	±1	20	55	15	9	1*	±5	2.1	±0.1
Marine Corps Enlisted	99	±1	9	36	26	20	9	±4	2.8	±0.1
E1 – E4	99	±1	7	32	27	23	11	±6	3.0	±0.2
E5 – E9	98	±2	13	43	24	14	6	±6	2.6	±0.2
Marine Corps Officers	99	±1	20	52	15	11*	2	±7	2.2	±0.2
O1 – O3	98	±2	19	50	16	13*	2*	±11	2.3	±0.3
O4 – O6	99	±1	23	55	13	7	2*	±5	2.1	±0.1
Air Force Enlisted	100	±1	8	44	25	17	5	±3	2.7	±0.1
E1 – E4	99	±1	9	42	26	16	6	±5	2.7	±0.1
E5 – E9	100	±1	7	45	25	18	5	±4	2.7	±0.1
Air Force Officers	100	±1	16	57	15	10	3	±4	2.3	±0.1
O1 – O3	100	±1	13	56	17	11	3	±5	2.4	±0.1
O4 – O6	100	±1	19	58	12	9	2	±5	2.2	±0.1

Note. Percent responding are Service members who answered the question. Negatively worded stem.
* Low precision

33. Please indicate whether you agree or disagree with the following statements

e. You are impressed with the quality of leadership in your unit

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	13	22	29	30	7	±2	3.0	±0.1
Army	100	±1	14	24	30	27	5	±3	2.8	±0.1
Navy	98	±2	13	22	28	31	6	±4	2.9	±0.1
Marine Corps	99	±1	15	24	26	28	8	±4	2.9	±0.1
Air Force	100	±1	9	18	30	34	9	±3	3.1	±0.1
PAYGRADE										
Enlisted	99	±1	14	23	30	28	5	±2	2.9	±0.1
E1 – E4	99	±1	17	25	28	25	5	±3	2.8	±0.1
E1 – E3	99	±2	16	24	25	28	7	±5	2.9	±0.2
E4	100	±1	19	26	30	22	4	±4	2.7	±0.1
E5 – E9	99	±1	11	22	31	30	5	±3	3.0	±0.1
E5 – E6	99	±1	13	23	32	28	5	±3	2.9	±0.1
E7 – E9	99	±1	6	20	30	37	7	±4	3.2	±0.1
Officers	100	±1	6	14	24	43	13	±2	3.4	±0.1
W1 – W5	100	±1	8	17	34	34	7	±4	3.2	±0.1
O1 – O3	100	±1	7	14	25	41	13	±3	3.4	±0.1
O4 – O6	100	±1	5	13	21	46	15	±3	3.6	±0.1
LOCATION										
US (Incl. Territories)	99	±1	12	21	29	31	7	±2	3.0	±0.1
Overseas	99	±2	16	24	28	27	5	±3	2.8	±0.1
Europe	100	±1	15	26	28	27	4	±4	2.8	±0.1
Asia and Pacific	99	±1	18	22	27	27	6	±5	2.8	±0.2
On Base	99	±1	14	23	29	27	6	±3	2.9	±0.1
Off Base	99	±1	12	21	28	32	7	±2	3.0	±0.1
EDUCATION										
No College	99	±1	18	22	27	28	5	±4	2.8	±0.1
Some College	99	±1	13	24	31	28	5	±2	2.9	±0.1
4-year Degree	100	±1	8	17	28	36	11	±3	3.2	±0.1
Grad/Prof Degree	100	±1	7	14	21	44	14	±3	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	12	22	28	32	7	±3	3.0	±0.1
Total Minority	99	±1	14	22	30	27	6	±2	2.9	±0.1
Non-Hispanic Black	99	±1	15	21	29	29	5	±3	2.9	±0.1
Hispanic	100	±1	15	22	31	26	5	±4	2.8	±0.1

Note. Percent responding are Service members who answered the question.

33. Please indicate whether you agree or disagree with the following statements

e. You are impressed with the quality of leadership in your unit

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	15	23	30	28	4	±5	2.8	±0.2
Single w/o Child(ren)	99	±2	14	23	29	26	6	±3	2.9	±0.1
Married w/ Child(ren)	99	±1	11	21	28	33	7	±2	3.0	±0.1
Married w/o Child(ren)	100	±1	14	20	29	30	7	±4	3.0	±0.1
Working Spouse	100	±1	12	20	28	32	7	±3	3.0	±0.1
Dual Service Spouse	100	±1	15	24	28	26	8	±4	2.9	±0.1
GENDER										
Male	99	±1	12	22	29	31	6	±2	3.0	±0.1
Enlisted	99	±1	13	23	30	28	5	±2	2.9	±0.1
Officers	100	±1	6	13	24	44	14	±2	3.5	±0.1
Female	99	±1	16	23	28	26	7	±3	2.9	±0.1
Enlisted	99	±2	18	24	28	24	7	±4	2.8	±0.1
Officers	100	±1	7	20	27	35	10	±4	3.2	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	16	25	30	24	4	±3	2.8	±0.1
E1 – E4	100	±1	21	27	26	22	4	±5	2.6	±0.2
E5 – E9	99	±1	11	24	34	27	4	±4	2.9	±0.1
Army Officers	100	±1	6	15	28	41	9	±3	3.3	±0.1
O1 – O3	100	±1	7	16	29	39	9	±5	3.3	±0.1
O4 – O6	100	±0	4	12	24	49	11	±5	3.5	±0.1
Navy Enlisted	98	±2	14	23	29	29	5	±5	2.9	±0.1
E1 – E4	98	±4	16	23	29	27	5 *	±8	2.8	±0.2
E5 – E9	99	±2	13	24	28	30	4	±5	2.9	±0.2
Navy Officers	99	±1	6	13	23	44	13	±4	3.5	±0.1
O1 – O3	100	±1	8	15	25	42	10	±6	3.3	±0.2
O4 – O6	99	±1	4	11	20	47	18	±5	3.6	±0.1
Marine Corps Enlisted	99	±1	16	25	26	26	6	±4	2.8	±0.1
E1 – E4	99	±1	18	28	24	24	6	±5	2.7	±0.2
E5 – E9	98	±2	12	19	30	31	7	±5	3.0	±0.2
Marine Corps Officers	99	±1	3	15	21	43	18	±7	3.6	±0.2
O1 – O3	99	±1	3	18 *	21	40	18	±11	3.5	±0.3
O4 – O6	99	±1	3	13	19	45	20	±5	3.7	±0.2
Air Force Enlisted	100	±1	10	20	32	31	7	±3	3.1	±0.1
E1 – E4	99	±1	12	21	33	27	7	±5	2.9	±0.1
E5 – E9	100	±1	9	18	31	34	7	±4	3.1	±0.1
Air Force Officers	100	±1	6	12	21	44	16	±4	3.5	±0.1
O1 – O3	100	±1	7	11	23	44	16	±5	3.5	±0.1
O4 – O6	100	±1	6	14	20	44	16	±5	3.5	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

33. Please indicate whether you agree or disagree with the following statements

f. Leaders in your unit are more interested in furthering their careers than in the well being of their Service members

1. Strongly disagree
2. Disagree
3. Neither agree nor disagree
4. Agree
5. Strongly agree

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	7	26	29	22	16	±2	3.1	±0.1
Army	99	±1	6	25	28	23	18	±3	3.2	±0.1
Navy	98	±2	8	23	27	24	17	±4	3.2	±0.1
Marine Corps	99	±1	10	26	29	22	14	±4	3.0	±0.1
Air Force	100	±1	8	31	31	17	12	±3	2.9	±0.1
PAYGRADE										
Enlisted	99	±1	6	23	30	23	18	±2	3.2	±0.1
E1 – E4	99	±1	6	20	30	23	21	±3	3.3	±0.1
E1 – E3	98	±2	7	22	30	23	18	±4	3.2	±0.2
E4	99	±1	5	17	30	24	24	±4	3.4	±0.1
E5 – E9	99	±1	7	27	29	23	14	±3	3.1	±0.1
E5 – E6	99	±1	6	26	29	24	15	±3	3.2	±0.1
E7 – E9	99	±1	10	30	30	19	11	±4	2.9	±0.1
Officers	100	±1	12	41	25	14	8	±2	2.6	±0.1
W1 – W5	99	±1	8	31	29	20	12	±4	3.0	±0.1
O1 – O3	100	±1	11	41	26	14	8	±3	2.7	±0.1
O4 – O6	100	±1	15	43	23	13	6	±3	2.5	±0.1
LOCATION										
US (Incl. Territories)	99	±1	8	27	29	22	15	±2	3.1	±0.1
Overseas	99	±2	6	24	29	22	19	±3	3.3	±0.1
Europe	100	±1	5	22	30	22	21	±4	3.3	±0.1
Asia and Pacific	99	±1	7	26	27	23	18	±5	3.2	±0.2
On Base	99	±1	6	25	28	23	17	±3	3.2	±0.1
Off Base	99	±1	8	27	29	20	15	±2	3.1	±0.1
EDUCATION										
No College	99	±1	7	21	30	23	19	±4	3.3	±0.1
Some College	99	±1	7	24	30	23	17	±2	3.2	±0.1
4-year Degree	100	±1	9	36	27	18	10	±3	2.8	±0.1
Grad/Prof Degree	100	±1	13	42	23	14	9	±3	2.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	8	28	27	22	15	±2	3.1	±0.1
Total Minority	99	±1	7	23	31	22	18	±2	3.2	±0.1
Non-Hispanic Black	99	±1	8	24	31	21	17	±3	3.1	±0.1
Hispanic	99	±1	6	22	31	22	19	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question. Negatively worded stem.

33. Please indicate whether you agree or disagree with the following statements

f. Leaders in your unit are more interested in furthering their careers than in the well being of their Service members

	Percent Responding		Percentages					Margin of Error	Average Agreement	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	5	22	33	23	16	±5	3.2	±0.2
Single w/o Child(ren)	98	±2	6	23	30	24	17	±3	3.2	±0.1
Married w/ Child(ren)	99	±1	9	28	28	20	15	±2	3.1	±0.1
Married w/o Child(ren)	100	±1	7	29	26	20	17	±4	3.1	±0.1
Working Spouse	100	±1	8	28	27	20	17	±3	3.1	±0.1
Dual Service Spouse	100	±1	8	24	27	21	19	±3	3.2	±0.1
GENDER										
Male	99	±1	7	26	29	22	16	±2	3.1	±0.1
Enlisted	99	±1	6	23	30	23	18	±2	3.2	±0.1
Officers	100	±1	13	42	24	14	7	±2	2.6	±0.1
Female	99	±1	8	28	28	20	15	±3	3.1	±0.1
Enlisted	99	±2	8	26	29	21	16	±4	3.1	±0.1
Officers	100	±1	10	36	27	17	9	±4	2.8	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	5	22	29	24	20	±3	3.3	±0.1
E1 – E4	99	±1	4	21	27	22	25	±5	3.4	±0.2
E5 – E9	99	±1	6	23	30	25	15	±4	3.2	±0.1
Army Officers	100	±1	9	38	26	18	9	±3	2.8	±0.1
O1 – O3	99	±1	8	39	28	17	9	±5	2.8	±0.1
O4 – O6	100	±0	11	43	24	16	6	±5	2.6	±0.1
Navy Enlisted	98	±2	7	20	28	26	19	±4	3.3	±0.1
E1 – E4	97	±4	5	13	29	29	25	±8	3.5	±0.2
E5 – E9	99	±2	8	26	27	24	15	±5	3.1	±0.2
Navy Officers	99	±1	13	44	24	12	7	±4	2.6	±0.1
O1 – O3	100	±1	10	43	25	15	8	±6	2.7	±0.2
O4 – O6	99	±1	16	45	23	10	6	±5	2.4	±0.1
Marine Corps Enlisted	99	±1	9	24	30	23	14	±4	3.1	±0.1
E1 – E4	99	±1	8	22	31	24	15	±5	3.2	±0.2
E5 – E9	97	±2	10	28	28	22	13	±5	3.0	±0.2
Marine Corps Officers	99	±1	17	41	23	11	7 *	±7	2.5	±0.2
O1 – O3	99	±2	18	38	24	10	10 *	±12	2.6	±0.4
O4 – O6	99	±1	18	45	19	13	5	±5	2.4	±0.2
Air Force Enlisted	100	±1	6	29	33	18	14	±3	3.0	±0.1
E1 – E4	99	±1	7	25	35	18	15	±5	3.1	±0.2
E5 – E9	100	±1	6	31	31	19	13	±4	3.0	±0.1
Air Force Officers	100	±1	15	42	24	13	7	±3	2.6	±0.1
O1 – O3	100	±1	12	43	26	13	7	±5	2.6	±0.1
O4 – O6	100	±1	17	41	22	13	7	±5	2.5	±0.1

Note. Percent responding are Service members who answered the question. Negatively worded stem.
* Low precision

34. How satisfied are you with each of the following?

a. Type of assignments received

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	7	12	19	47	15	±2	3.5	±0.1
Army	99	±1	9	15	18	44	14	±3	3.4	±0.1
Navy	99	±2	5	11	19	51	15	±4	3.6	±0.1
Marine Corps	98	±2	7	13	21	47	11	±4	3.4	±0.1
Air Force	99	±1	6	10	19	46	19	±3	3.6	±0.1
PAYGRADE										
Enlisted	99	±1	8	13	21	46	13	±2	3.4	±0.1
E1 – E4	99	±1	10	14	27	40	8	±3	3.2	±0.1
E1 – E3	98	±2	11	15	28	41	5	±5	3.1	±0.1
E4	99	±1	10	14	26	40	10	±4	3.3	±0.1
E5 – E9	99	±1	5	12	15	50	18	±3	3.6	±0.1
E5 – E6	99	±1	5	13	16	50	16	±3	3.6	±0.1
E7 – E9	99	±1	3	9	12	51	25	±4	3.8	±0.1
Officers	99	±1	3	8	10	55	25	±2	3.9	±0.1
W1 – W5	100	±1	4	11	13	54	18	±4	3.7	±0.1
O1 – O3	99	±1	4	8	12	53	23	±3	3.8	±0.1
O4 – O6	99	±1	2	6	7	57	29	±3	4.0	±0.1
LOCATION										
US (Incl. Territories)	99	±1	7	12	19	48	15	±2	3.5	±0.1
Overseas	98	±3	7	12	19	45	17	±4	3.5	±0.1
Europe	100	±1	6	10	15	49	20	±5	3.7	±0.1
Asia and Pacific	98	±2	8	13	21	43	15	±5	3.4	±0.2
On Base	99	±1	8	14	23	44	11	±3	3.4	±0.1
Off Base	99	±1	5	11	16	50	18	±2	3.6	±0.1
EDUCATION										
No College	99	±1	9	14	25	44	9	±4	3.3	±0.1
Some College	99	±1	7	13	19	46	15	±3	3.5	±0.1
4-year Degree	100	±1	4	9	14	54	19	±3	3.7	±0.1
Grad/Prof Degree	100	±1	3	8	9	54	27	±3	3.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	13	18	48	16	±3	3.5	±0.1
Total Minority	99	±1	8	12	21	45	14	±2	3.5	±0.1
Non-Hispanic Black	99	±1	8	11	18	46	16	±3	3.5	±0.1
Hispanic	99	±1	7	11	22	45	15	±4	3.5	±0.1

Note. Percent responding are Service members who answered the question.

34. How satisfied are you with each of the following?

a. Type of assignments received

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	5	11	21	45	18	±6	3.6	±0.2
Single w/o Child(ren)	99	±2	8	14	24	43	10	±3	3.3	±0.1
Married w/ Child(ren)	99	±1	6	11	14	50	18	±3	3.6	±0.1
Married w/o Child(ren)	99	±1	6	11	21	47	14	±4	3.5	±0.1
Working Spouse	99	±1	6	10	17	48	18	±3	3.6	±0.1
Dual Service Spouse	99	±1	8	12	20	46	15	±4	3.5	±0.1
GENDER										
Male	99	±1	7	12	18	47	15	±2	3.5	±0.1
Enlisted	99	±1	8	13	20	46	13	±2	3.4	±0.1
Officers	99	±1	3	8	10	55	25	±2	3.9	±0.1
Female	99	±1	6	12	22	46	14	±3	3.5	±0.1
Enlisted	99	±1	7	13	24	44	12	±4	3.4	±0.1
Officers	100	±1	3	7	12	53	24	±4	3.9	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	10	16	20	42	13	±3	3.3	±0.1
E1 – E4	99	±2	13	16	24	40	8	±5	3.1	±0.2
E5 – E9	100	±1	7	15	16	45	16	±4	3.5	±0.1
Army Officers	99	±1	3	9	10	56	22	±3	3.8	±0.1
O1 – O3	99	±1	4	10	12	51	24	±5	3.8	±0.1
O4 – O6	99	±1	2	8	5	62	22	±4	3.9	±0.1
Navy Enlisted	98	±2	5	12	20	50	12	±5	3.5	±0.1
E1 – E4	98	±4	7	11	32	45	5	±8	3.3	±0.2
E5 – E9	99	±2	3	13	12	54	18	±5	3.7	±0.2
Navy Officers	99	±1	3	7	7	56	28	±4	4.0	±0.1
O1 – O3	99	±1	4	7	9	57	23	±6	3.9	±0.1
O4 – O6	99	±1	1*	6	5	54	34	±5	4.1	±0.1
Marine Corps Enlisted	98	±2	7	14	22	46	9	±4	3.4	±0.1
E1 – E4	97	±2	10	17	27	42	5	±6	3.2	±0.2
E5 – E9	98	±2	2*	10	15	56	17	±6	3.7	±0.1
Marine Corps Officers	98	±1	3	5	12	56	25	±5	3.9	±0.1
O1 – O3	98	±2	3	5	15	56	21	±8	3.9	±0.1
O4 – O6	98	±2	2*	4	9	53	32	±5	4.1	±0.1
Air Force Enlisted	99	±1	7	10	21	45	17	±3	3.5	±0.1
E1 – E4	99	±1	11	14	27	36	12	±5	3.2	±0.2
E5 – E9	99	±1	4	7	17	51	20	±4	3.7	±0.1
Air Force Officers	100	±1	3	7	11	53	26	±4	3.9	±0.1
O1 – O3	100	±0	3	9	13	51	24	±5	3.8	±0.1
O4 – O6	100	±1	1*	5	9	55	30	±5	4.1	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

34. How satisfied are you with each of the following?

b. Frequency of PCS moves

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	6	11	32	40	11	±2	3.4	±0.1
Army	99	±1	7	12	31	40	10	±3	3.3	±0.1
Navy	99	±2	4	9	36	41	10	±4	3.4	±0.1
Marine Corps	97	±2	7	11	37	35	10	±4	3.3	±0.1
Air Force	99	±1	7	12	27	41	13	±3	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	7	10	34	38	11	±2	3.4	±0.1
E1 – E4	98	±2	8	10	48	26	7	±3	3.1	±0.1
E1 – E3	97	±2	9	10	54	22	5	±5	3.0	±0.1
E4	99	±1	8	10	43	30	8	±4	3.2	±0.1
E5 – E9	99	±1	5	10	22	49	14	±3	3.6	±0.1
E5 – E6	99	±1	5	10	24	48	13	±3	3.5	±0.1
E7 – E9	99	±1	4	11	16	51	18	±4	3.7	±0.1
Officers	99	±1	5	14	21	49	11	±2	3.5	±0.1
W1 – W5	99	±1	6	14	20	52	9	±4	3.4	±0.1
O1 – O3	99	±1	5	12	25	48	10	±3	3.5	±0.1
O4 – O6	99	±1	6	17	16	49	12	±3	3.4	±0.1
LOCATION										
US (Incl. Territories)	99	±1	7	11	32	40	10	±2	3.4	±0.1
Overseas	98	±3	5	10	33	41	11	±4	3.4	±0.1
Europe	99	±1	4	9	31	45	11	±5	3.5	±0.1
Asia and Pacific	98	±2	6	10	34	38	12	±5	3.4	±0.1
On Base	99	±1	8	11	39	35	8	±3	3.2	±0.1
Off Base	99	±1	5	11	28	43	13	±2	3.5	±0.1
EDUCATION										
No College	98	±1	7	10	44	32	7	±4	3.2	±0.1
Some College	99	±1	6	10	30	41	12	±3	3.4	±0.1
4-year Degree	99	±1	5	12	27	45	10	±3	3.4	±0.1
Grad/Prof Degree	99	±1	5	15	19	49	12	±3	3.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	11	32	40	11	±3	3.4	±0.1
Total Minority	99	±1	7	11	33	40	10	±2	3.4	±0.1
Non-Hispanic Black	99	±1	7	10	27	44	12	±3	3.4	±0.1
Hispanic	98	±1	6	10	38	37	9	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question.

34. How satisfied are you with each of the following?
b. Frequency of PCS moves

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	4	11	28	42	15	±6	3.5	±0.2
Single w/o Child(ren)	98	±2	8	11	45	31	6	±4	3.2	±0.1
Married w/ Child(ren)	99	±1	6	11	24	46	13	±3	3.5	±0.1
Married w/o Child(ren)	99	±1	5	10	32	41	11	±4	3.4	±0.1
Working Spouse	99	±1	6	11	25	45	13	±3	3.5	±0.1
Dual Service Spouse	99	±1	7	12	24	46	11	±4	3.4	±0.1
GENDER										
Male	99	±1	6	11	32	40	11	±2	3.4	±0.1
Enlisted	99	±1	7	10	34	38	11	±2	3.4	±0.1
Officers	99	±1	5	15	21	48	10	±2	3.4	±0.1
Female	99	±1	5	11	33	40	10	±3	3.4	±0.1
Enlisted	99	±1	6	11	36	38	10	±4	3.3	±0.1
Officers	99	±1	3	11	21	51	14	±4	3.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	8	11	33	38	10	±3	3.3	±0.1
E1 – E4	99	±1	9	11	45	28	8	±5	3.2	±0.1
E5 – E9	100	±1	6	11	23	48	12	±4	3.5	±0.1
Army Officers	99	±1	5	17	19	50	9	±3	3.4	±0.1
O1 – O3	99	±2	4	13	24	50	9	±5	3.5	±0.1
O4 – O6	99	±1	6	22	14	49	9	±5	3.3	±0.1
Navy Enlisted	99	±2	4	8	39	40	9	±5	3.4	±0.1
E1 – E4	97	±4	4*	8	57	29	3	±8	3.2	±0.2
E5 – E9	100	±1	4	9	26	49	13	±5	3.6	±0.1
Navy Officers	99	±1	5	13	22	47	14	±4	3.5	±0.1
O1 – O3	99	±1	4	11	23	46	15	±6	3.6	±0.2
O4 – O6	99	±1	5	17	19	46	13	±5	3.4	±0.1
Marine Corps Enlisted	96	±2	8	10	39	33	10	±4	3.3	±0.1
E1 – E4	96	±3	10	11	47	24	8	±6	3.1	±0.2
E5 – E9	98	±2	4	9	23	51	14	±6	3.6	±0.1
Marine Corps Officers	98	±1	3	11	27	48	11	±7	3.5	±0.1
O1 – O3	98	±2	2*	9	34	46	9	±10	3.5	±0.2
O4 – O6	98	±2	4	16	18	49	13	±5	3.5	±0.1
Air Force Enlisted	99	±1	8	12	29	38	14	±3	3.4	±0.1
E1 – E4	99	±1	12	12	45	23	8	±5	3.0	±0.1
E5 – E9	99	±1	5	12	18	49	17	±4	3.6	±0.1
Air Force Officers	99	±1	6	13	21	49	11	±4	3.5	±0.1
O1 – O3	100	±1	6	12	26	48	9	±5	3.4	±0.1
O4 – O6	99	±1	6	14	15	50	15	±5	3.5	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

34. How satisfied are you with each of the following?

c. Deployments

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	8	12	35	36	9	±2	3.3	±0.1
Army	99	±1	8	11	36	36	9	±3	3.3	±0.1
Navy	99	±2	7	10	35	39	9	±4	3.3	±0.1
Marine Corps	97	±2	11	14	31	34	10	±4	3.2	±0.1
Air Force	99	±1	8	14	35	35	9	±3	3.2	±0.1
PAYGRADE										
Enlisted	99	±1	9	12	35	35	9	±2	3.2	±0.1
E1 – E4	98	±1	12	12	41	28	7	±3	3.1	±0.1
E1 – E3	98	±2	10	11	46	26	6	±5	3.1	±0.1
E4	99	±1	13	13	37	30	7	±4	3.1	±0.1
E5 – E9	99	±1	7	12	30	41	11	±3	3.4	±0.1
E5 – E6	99	±1	8	12	30	39	10	±3	3.3	±0.1
E7 – E9	99	±1	3	11	28	46	11	±4	3.5	±0.1
Officers	99	±1	4	11	34	42	9	±2	3.4	±0.1
W1 – W5	99	±1	6	17	33	38	5	±4	3.2	±0.1
O1 – O3	99	±1	5	12	36	38	9	±3	3.3	±0.1
O4 – O6	99	±1	3	9	31	47	10	±3	3.5	±0.1
LOCATION										
US (Incl. Territories)	99	±1	9	12	35	36	9	±2	3.3	±0.1
Overseas	98	±2	7	13	37	35	9	±4	3.3	±0.1
Europe	100	±1	5	14	36	37	8	±5	3.3	±0.1
Asia and Pacific	99	±1	8	12	37	33	10	±5	3.2	±0.1
On Base	99	±1	10	12	37	34	8	±3	3.2	±0.1
Off Base	99	±1	7	12	33	38	10	±2	3.3	±0.1
EDUCATION										
No College	99	±1	11	13	37	32	7	±4	3.1	±0.1
Some College	99	±1	9	12	34	36	10	±3	3.3	±0.1
4-year Degree	99	±1	5	13	34	39	9	±3	3.4	±0.1
Grad/Prof Degree	99	±1	4	10	35	42	10	±3	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	8	12	34	37	9	±3	3.3	±0.1
Total Minority	99	±1	9	11	36	35	9	±2	3.3	±0.1
Non-Hispanic Black	99	±1	8	11	33	38	11	±3	3.3	±0.1
Hispanic	99	±1	9	12	36	36	8	±4	3.2	±0.1

Note. Percent responding are Service members who answered the question.

34. How satisfied are you with each of the following?
c. Deployments

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	5	10	37	37	11	±6	3.4	±0.1
Single w/o Child(ren)	99	±2	10	12	40	31	7	±3	3.1	±0.1
Married w/ Child(ren)	99	±1	7	11	32	40	9	±2	3.3	±0.1
Married w/o Child(ren)	99	±1	10	13	32	36	10	±4	3.2	±0.1
Working Spouse	99	±1	8	11	32	39	10	±3	3.3	±0.1
Dual Service Spouse	99	±1	9	11	34	38	8	±4	3.2	±0.1
GENDER										
Male	99	±1	9	12	34	37	9	±2	3.3	±0.1
Enlisted	99	±1	9	12	34	36	9	±2	3.2	±0.1
Officers	99	±1	4	12	33	42	9	±2	3.4	±0.1
Female	99	±1	7	9	42	34	8	±3	3.3	±0.1
Enlisted	99	±1	7	10	42	33	8	±4	3.3	±0.1
Officers	99	±1	3	8	40	39	10	±4	3.4	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	9	11	37	34	9	±3	3.2	±0.1
E1 – E4	99	±1	11	11	43	28	8	±5	3.1	±0.1
E5 – E9	100	±1	8	10	32	40	10	±4	3.4	±0.1
Army Officers	99	±1	4	13	31	44	8	±3	3.4	±0.1
O1 – O3	99	±2	3	15	34	40	9	±5	3.4	±0.1
O4 – O6	100	±1	3	8	27	53	9	±5	3.6	±0.1
Navy Enlisted	99	±2	8	11	35	38	8	±5	3.3	±0.1
E1 – E4	98	±4	10	10	45	30	5	±8	3.1	±0.2
E5 – E9	99	±2	6	11	28	43	11	±5	3.4	±0.2
Navy Officers	99	±1	3	8	33	44	11	±4	3.5	±0.1
O1 – O3	99	±2	5	10	36	37	12	±6	3.4	±0.2
O4 – O6	98	±2	1*	6	30	51	11	±5	3.6	±0.1
Marine Corps Enlisted	97	±2	12	14	32	32	9	±4	3.1	±0.1
E1 – E4	96	±3	15	15	34	27	9	±6	3.0	±0.2
E5 – E9	98	±2	7	13	28	41	11	±6	3.4	±0.2
Marine Corps Officers	99	±1	2	10	28	49	11	±6	3.6	±0.1
O1 – O3	99	±2	3	11	30	47	8	±9	3.5	±0.2
O4 – O6	98	±2	2*	8	25	52	14	±6	3.7	±0.1
Air Force Enlisted	99	±1	8	14	34	35	9	±3	3.2	±0.1
E1 – E4	99	±1	11	13	41	28	7	±5	3.1	±0.1
E5 – E9	99	±1	6	14	29	40	10	±4	3.3	±0.1
Air Force Officers	100	±1	6	12	38	36	9	±3	3.3	±0.1
O1 – O3	99	±1	6	12	40	34	8	±5	3.2	±0.1
O4 – O6	100	±1	5	11	35	38	10	±4	3.4	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

34. How satisfied are you with each of the following?

d. Other military duties that take you away from your permanent duty station

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	6	10	41	36	7	±2	3.3	±0.1
Army	100	±1	7	10	41	35	7	±3	3.2	±0.1
Navy	99	±2	5	9	43	36	7	±4	3.3	±0.1
Marine Corps	97	±2	9	12	40	32	8	±4	3.2	±0.1
Air Force	99	±1	5	8	41	38	8	±3	3.4	±0.1
PAYGRADE										
Enlisted	99	±1	7	9	43	34	7	±2	3.2	±0.1
E1 – E4	98	±1	9	11	48	25	6	±3	3.1	±0.1
E1 – E3	98	±2	8	12	50	25	6	±5	3.1	±0.1
E4	99	±1	11	10	47	25	6	±4	3.1	±0.1
E5 – E9	99	±1	5	8	38	41	8	±3	3.4	±0.1
E5 – E6	100	±1	6	8	40	39	8	±3	3.3	±0.1
E7 – E9	99	±1	3	9	29	49	10	±4	3.5	±0.1
Officers	100	±1	3	10	34	45	7	±2	3.4	±0.1
W1 – W5	99	±1	5	13	36	41	5	±4	3.3	±0.1
O1 – O3	99	±1	3	10	37	42	7	±3	3.4	±0.1
O4 – O6	100	±1	2	10	30	51	7	±3	3.5	±0.1
LOCATION										
US (Incl. Territories)	99	±1	6	10	41	36	7	±2	3.3	±0.1
Overseas	98	±2	6	9	42	35	8	±4	3.3	±0.1
Europe	99	±1	7	8	39	38	7	±5	3.3	±0.1
Asia and Pacific	99	±1	6	10	44	33	7	±5	3.3	±0.1
On Base	99	±1	8	10	43	32	7	±3	3.2	±0.1
Off Base	99	±1	5	9	40	38	8	±2	3.3	±0.1
EDUCATION										
No College	99	±1	9	11	47	28	6	±4	3.1	±0.1
Some College	99	±1	6	9	40	37	8	±3	3.3	±0.1
4-year Degree	100	±1	3	11	40	39	8	±3	3.4	±0.1
Grad/Prof Degree	100	±1	3	9	33	48	7	±3	3.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	10	40	37	8	±3	3.3	±0.1
Total Minority	99	±1	7	9	43	34	7	±2	3.2	±0.1
Non-Hispanic Black	99	±1	6	9	40	38	7	±3	3.3	±0.1
Hispanic	99	±1	7	10	46	30	7	±4	3.2	±0.1

Note. Percent responding are Service members who answered the question.

34. How satisfied are you with each of the following?

d. Other military duties that take you away from your permanent duty station

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	100	±1	4*	7	44	38	7	±6	3.4	±0.1
Single w/o Child(ren)	99	±2	7	10	47	29	7	±3	3.2	±0.1
Married w/ Child(ren)	99	±1	6	10	37	41	7	±3	3.3	±0.1
Married w/o Child(ren)	99	±1	6	10	40	34	9	±4	3.3	±0.1
Working Spouse	99	±1	6	9	38	38	8	±3	3.3	±0.1
Dual Service Spouse	99	±1	9	9	41	36	6	±4	3.2	±0.1
GENDER										
Male	99	±1	7	10	40	36	7	±2	3.3	±0.1
Enlisted	99	±1	7	10	41	34	7	±2	3.2	±0.1
Officers	100	±1	3	11	34	46	7	±2	3.4	±0.1
Female	99	±1	4	7	49	33	7	±3	3.3	±0.1
Enlisted	99	±1	5	7	52	30	6	±4	3.3	±0.1
Officers	99	±1	2	8	36	45	9	±4	3.5	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	100	±1	8	10	42	33	7	±3	3.2	±0.1
E1 – E4	100	±1	10	11	47	25	7	±5	3.1	±0.1
E5 – E9	100	±1	6	9	38	40	7	±4	3.3	±0.1
Army Officers	100	±1	3	12	33	46	5	±3	3.4	±0.1
O1 – O3	99	±1	3	13	37	42	6	±5	3.3	±0.1
O4 – O6	100	±1	3	10	27	55	5	±5	3.5	±0.1
Navy Enlisted	99	±2	5	9	45	34	7	±5	3.3	±0.1
E1 – E4	98	±4	6	11	51	28	4	±8	3.1	±0.2
E5 – E9	99	±1	4	8	40	38	9	±5	3.4	±0.1
Navy Officers	100	±1	3	9	34	47	8	±4	3.5	±0.1
O1 – O3	100	±1	3	10	35	44	8	±6	3.4	±0.1
O4 – O6	99	±1	2	8	31	50	8	±5	3.5	±0.1
Marine Corps Enlisted	97	±2	9	13	40	30	8	±4	3.1	±0.1
E1 – E4	97	±2	11	15	44	24	6	±6	3.0	±0.2
E5 – E9	98	±2	5	8	34	42	11	±6	3.5	±0.2
Marine Corps Officers	99	±1	5*	9	32	46	7	±7	3.4	±0.2
O1 – O3	99	±2	8*	9	35	43	5	±12	3.3	±0.3
O4 – O6	98	±2	2*	9	29	51	10	±5	3.6	±0.1
Air Force Enlisted	99	±1	6	7	42	37	8	±3	3.3	±0.1
E1 – E4	99	±1	9	8	53	24	7	±5	3.1	±0.1
E5 – E9	100	±1	4	7	35	46	8	±4	3.5	±0.1
Air Force Officers	100	±1	3	10	35	44	8	±4	3.5	±0.1
O1 – O3	100	±1	3	9	39	41	9	±5	3.4	±0.1
O4 – O6	100	±1	3	11	31	47	8	±5	3.5	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

35. Have you ever had a PCS move?

	Percent Responding		Percentages Yes	Margin of Error	Percentage Who Have PCSed
OVERALL AND SERVICE					
Total	100	±1	72	±2	
Army	100	±1	74	±2	
Navy	100	±1	70	±4	
Marine Corps	99	±1	57	±4	
Air Force	100	±1	78	±2	
PAYGRADE					
Enlisted	100	±1	67	±2	
E1 – E4	100	±1	40	±3	
E1 – E3	100	±1	28	±4	
E4	100	±1	50	±4	
E5 – E9	100	±1	91	±2	
E5 – E6	100	±1	89	±2	
E7 – E9	100	±1	98	±1	
Officers	100	±1	96	±1	
W1 – W5	100	±0	100	±1	
O1 – O3	100	±1	92	±2	
O4 – O6	100	±1	99	±1	
LOCATION					
US (Incl. Territories)	100	±1	70	±2	
Overseas	100	±1	77	±4	
Europe	100	±1	82	±4	
Asia and Pacific	100	±1	76	±5	
On Base	100	±1	60	±3	
Off Base	100	±1	80	±2	
EDUCATION					
No College	99	±1	48	±4	
Some College	100	±1	74	±2	
4-year Degree	100	±1	89	±3	
Grad/Prof Degree	100	±1	96	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	74	±2	
Total Minority	100	±1	68	±2	
Non-Hispanic Black	100	±1	75	±3	
Hispanic	100	±1	61	±4	

Note. Percent responding are Service members who answered the question.

35. Have you ever had a PCS move?

	Percent Responding		Percentages Yes	Margin of Error	Percentage Who Have PCSed
FAMILY STATUS					
Single w/ Child(ren)	99	±1	82	±5	
Single w/o Child(ren)	100	±1	49	±3	
Married w/ Child(ren)	100	±1	88	±2	
Married w/o Child(ren)	100	±1	69	±4	
Working Spouse	100	±1	83	±2	
Dual Service Spouse	100	±1	77	±4	
GENDER					
Male	100	±1	72	±2	
Enlisted	100	±1	68	±2	
Officers	100	±1	96	±1	
Female	100	±1	66	±3	
Enlisted	100	±1	62	±4	
Officers	100	±1	90	±3	
SERVICE BY PAYGRADE					
Army Enlisted	100	±1	69	±3	
E1 – E4	100	±1	42	±5	
E5 – E9	100	±1	93	±2	
Army Officers	100	±1	96	±2	
O1 – O3	99	±1	91	±3	
O4 – O6	100	±1	99	±1	
Navy Enlisted	100	±1	65	±4	
E1 – E4	100	±0	36	±7	
E5 – E9	100	±1	87	±4	
Navy Officers	100	±1	97	±2	
O1 – O3	100	±1	95	±3	
O4 – O6	100	±1	100	±1	
Marine Corps Enlisted	99	±1	52	±4	
E1 – E4	99	±1	33	±6	
E5 – E9	99	±1	88	±4	
Marine Corps Officers	100	±1	97	±2	
O1 – O3	100	±1	95	±3	
O4 – O6	100	±0	100	±1	
Air Force Enlisted	100	±1	74	±3	
E1 – E4	100	±0	45	±5	
E5 – E9	100	±1	94	±2	
Air Force Officers	100	±1	94	±2	
O1 – O3	100	±1	90	±3	
O4 – O6	100	±1	99	±1	

Note. Percent responding are Service members who answered the question.

36. How many months has it been since your last PCS?

1. 0-6 months
2. 7-12 months
3. 13-24 months
4. 25-36 months
5. 37 months or more

	Percent Responding		Percentages					Margin of Error	Average Number of Months	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	71	±2	17	22	28	16	16	±2	23.1	±0.7
Army	73	±2	21	26	30	14	10	±3	18.9	±0.8
Navy	70	±4	18	19	25	18	19	±4	25.6	±1.9
Marine Corps	57	±4	19	22	28	17	14	±4	21.4	±1.6
Air Force	78	±2	12	22	28	16	22	±3	26.5	±1.2
PAYGRADE										
Enlisted	67	±2	17	22	28	16	18	±2	24.0	±0.9
E1 – E4	40	±3	27	32	27	9	4	±5	14.7	±1.4
E1 – E3	28	±4	39	36	22	2*	1*	±9	9.9	±1.3
E4	50	±4	22	29	30	13	6	±5	17.2	±2.0
E5 – E9	91	±2	12	18	28	18	23	±3	27.5	±1.0
E5 – E6	88	±2	13	19	28	19	21	±3	26.1	±1.2
E7 – E9	98	±1	11	16	27	18	28	±4	31.1	±2.0
Officers	95	±1	20	24	29	16	11	±2	20.1	±0.7
W1 – W5	99	±1	17	21	31	17	15	±4	22.7	±1.7
O1 – O3	92	±2	22	25	29	16	8	±3	17.9	±1.1
O4 – O6	99	±1	18	23	28	16	15	±3	22.1	±0.9
LOCATION										
US (Incl. Territories)	70	±2	16	21	29	17	17	±2	24.0	±0.8
Overseas	77	±4	21	30	24	13	11	±4	19.2	±1.5
Europe	82	±4	14	28	30	17	11	±5	20.5	±1.5
Asia and Pacific	75	±5	29	34	19	9	9	±5	16.3	±1.6
On Base	60	±3	20	25	27	15	12	±3	20.4	±1.2
Off Base	80	±2	16	21	28	16	19	±2	24.7	±0.9
EDUCATION										
No College	48	±4	23	25	25	13	14	±5	20.6	±2.2
Some College	74	±2	15	22	28	16	18	±3	24.4	±1.0
4-year Degree	89	±3	19	21	29	17	14	±3	22.3	±1.5
Grad/Prof Degree	96	±2	18	25	28	16	13	±3	21.0	±0.9
RACE/ETHNICITY										
Non-Hispanic White	73	±2	17	23	27	16	17	±2	23.4	±1.0
Total Minority	68	±2	18	22	29	16	15	±2	22.7	±0.9
Non-Hispanic Black	75	±3	16	22	29	18	15	±3	23.0	±1.1
Hispanic	61	±4	21	22	27	16	13	±4	21.3	±1.7

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35).
* Low precision

36. How many months has it been since your last PCS?

	Percent Responding		Percentages					Margin of Error	Average Number of Months	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	82	±5	12	21	30	18	19	±5	26.1	±2.4
Single w/o Child(ren)	49	±3	26	27	27	12	8	±4	16.8	±1.5
Married w/ Child(ren)	88	±2	14	21	28	17	21	±2	26.1	±1.0
Married w/o Child(ren)	69	±4	19	22	28	17	13	±4	21.0	±1.4
Working Spouse	83	±2	13	20	28	18	21	±3	26.3	±1.1
Dual Service Spouse	77	±4	15	21	30	19	14	±4	23.3	±1.6
GENDER										
Male	72	±2	17	22	28	16	17	±2	23.5	±0.8
Enlisted	68	±2	16	22	27	16	18	±2	24.3	±1.0
Officers	96	±1	20	23	29	16	12	±2	20.3	±0.8
Female	66	±3	18	23	30	16	12	±3	20.9	±1.2
Enlisted	62	±4	18	22	30	16	13	±4	21.6	±1.5
Officers	90	±3	21	26	29	16	9	±4	18.7	±1.2
SERVICE BY PAYGRADE										
Army Enlisted	69	±3	19	26	30	14	11	±3	19.4	±1.0
E1 – E4	42	±5	24	32	28	11	5	±7	15.4	±1.7
E5 – E9	93	±2	17	24	31	15	13	±4	21.0	±1.2
Army Officers	95	±2	26	23	28	15	8	±3	17.2	±0.8
O1 – O3	91	±3	27	24	29	15	5	±5	15.5	±1.3
O4 – O6	99	±1	28	24	26	13	8	±4	17.5	±1.4
Navy Enlisted	65	±4	18	18	25	18	21	±5	26.4	±2.3
E1 – E4	36	±7	35	32	21	7 *	5 *	±13	14.5	±4.8
E5 – E9	86	±4	13	14	26	22	25	±5	30.2	±2.5
Navy Officers	97	±2	18	24	27	17	14	±4	22.4	±1.4
O1 – O3	95	±3	20	27	28	18	9	±6	19.5	±2.0
O4 – O6	99	±1	18	20	26	17	20	±4	25.3	±2.1
Marine Corps Enlisted	52	±4	19	22	28	17	14	±5	21.0	±1.7
E1 – E4	33	±6	29	29	28	10	4 *	±10	14.3	±2.6
E5 – E9	87	±4	13	18	27	21	21	±5	25.8	±2.1
Marine Corps Officers	97	±2	16	21	32	16	16	±7	23.2	±4.0
O1 – O3	94	±3	18	24	32	14	13 *	±12	21.0	±7.1
O4 – O6	100	±1	12	18	30	21	19	±5	25.5	±2.0
Air Force Enlisted	74	±3	10	21	27	16	25	±3	28.4	±1.5
E1 – E4	45	±5	24	34	31	8	3 *	±7	14.3	±1.5
E5 – E9	94	±2	6	17	26	19	32	±4	33.0	±2.0
Air Force Officers	94	±2	16	24	30	17	12	±3	20.5	±1.0
O1 – O3	90	±3	22	24	29	17	8	±5	18.0	±1.3
O4 – O6	99	±1	11	24	32	17	16	±4	23.3	±1.4

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35).
* Low precision

37. For your most recent PCS move, were any of the following a problem?

a. Change in PCS orders (report date or destination)

1. Not a problem
2. Slight problem
3. Somewhat of a problem
4. Serious problem

DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
OVERALL AND SERVICE										
Total	71	±2	73	8	7	6	6	±2	1.4	±0.1
Army	73	±2	69	9	9	8	5	±3	1.5	±0.1
Navy	69	±4	75	8	6	4	6	±4	1.4	±0.1
Marine Corps	56	±4	73	7	7	6	6	±4	1.4	±0.1
Air Force	78	±2	74	8	7	5	6	±3	1.4	±0.1
PAYGRADE										
Enlisted	67	±2	73	8	7	6	6	±2	1.4	±0.1
E1 – E4	39	±3	69	9	9	7	6	±4	1.5	±0.1
E1 – E3	28	±4	71	9	8	8*	4*	±8	1.5	±0.2
E4	50	±4	68	9	9	6	7	±5	1.5	±0.1
E5 – E9	91	±2	75	8	6	6	5	±2	1.4	±0.1
E5 – E6	88	±2	75	7	6	6	6	±3	1.4	±0.1
E7 – E9	98	±1	72	8	8	6	5	±4	1.5	±0.1
Officers	95	±1	71	9	8	6	6	±2	1.5	±0.1
W1 – W5	99	±1	71	11	9	5	3	±4	1.5	±0.1
O1 – O3	92	±2	71	10	8	6	6	±3	1.5	±0.1
O4 – O6	99	±1	71	8	8	6	6	±3	1.5	±0.1
LOCATION										
US (Incl. Territories)	70	±2	74	8	6	5	6	±2	1.4	±0.1
Overseas	77	±4	66	8	12	9	5	±4	1.6	±0.1
Europe	82	±4	64	10	11	10	5	±5	1.7	±0.1
Asia and Pacific	76	±5	68	6	12	8	6	±5	1.6	±0.2
On Base	59	±3	71	8	8	8	5	±3	1.5	±0.1
Off Base	80	±2	74	8	7	5	6	±2	1.4	±0.1
EDUCATION										
No College	47	±4	68	10	10	7	5	±5	1.5	±0.2
Some College	74	±2	75	8	6	6	6	±2	1.4	±0.1
4-year Degree	89	±3	72	8	9	6	5	±3	1.5	±0.1
Grad/Prof Degree	96	±2	71	10	8	6	6	±3	1.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	73	±2	72	9	7	6	6	±3	1.4	±0.1
Total Minority	68	±2	73	8	8	6	5	±2	1.4	±0.1
Non-Hispanic Black	74	±3	75	6	8	6	5	±3	1.4	±0.1
Hispanic	61	±4	72	9	7	6	6	±4	1.4	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

* Low precision

37. For your most recent PCS move, were any of the following a problem?

a. Change in PCS orders (report date or destination)

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
FAMILY STATUS										
Single w/ Child(ren)	82	±5	76	6	9	4	4	±5	1.4	±0.1
Single w/o Child(ren)	49	±3	72	9	7	6	6	±4	1.4	±0.1
Married w/ Child(ren)	88	±2	73	8	7	6	6	±2	1.4	±0.1
Married w/o Child(ren)	68	±4	73	9	7	6	5	±4	1.4	±0.1
Working Spouse	83	±2	73	8	7	7	5	±3	1.4	±0.1
Dual Service Spouse	77	±4	73	8	8	7	5	±4	1.5	±0.1
GENDER										
Male	72	±2	72	9	7	6	6	±2	1.4	±0.1
Enlisted	68	±2	73	8	7	6	6	±3	1.4	±0.1
Officers	96	±1	71	9	9	6	5	±2	1.5	±0.1
Female	66	±3	76	6	7	6	5	±3	1.4	±0.1
Enlisted	62	±4	77	6	7	6	4	±4	1.4	±0.1
Officers	90	±3	73	10	6	5	6	±4	1.4	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	69	±3	69	9	8	9	5	±3	1.5	±0.1
E1 – E4	42	±5	67	10	8	8	6*	±7	1.6	±0.2
E5 – E9	93	±3	70	8	8	9	4	±4	1.5	±0.1
Army Officers	95	±2	69	10	9	7	4	±3	1.5	±0.1
O1 – O3	91	±3	68	10	9	7	5	±5	1.5	±0.1
O4 – O6	99	±1	70	9	9	8	4	±4	1.5	±0.1
Navy Enlisted	65	±4	76	8	6	4	6	±5	1.3	±0.1
E1 – E4	36	±7	70	10*	11	5*	4*	±11	1.5	±0.3
E5 – E9	86	±4	78	7	5	4	7	±5	1.3	±0.1
Navy Officers	97	±2	72	9	7	5	7	±4	1.4	±0.1
O1 – O3	95	±3	71	10	6	5	8	±5	1.4	±0.1
O4 – O6	100	±1	73	8	9	4	6	±4	1.4	±0.1
Marine Corps Enlisted	52	±4	73	7	7	7	6	±5	1.4	±0.2
E1 – E4	33	±6	65	9*	11*	9*	7*	±10	1.6	±0.3
E5 – E9	87	±4	79	6	4	5	6	±5	1.3	±0.1
Marine Corps Officers	97	±2	75	8	8	3	7	±4	1.4	±0.1
O1 – O3	94	±3	75	9	8	2*	7	±6	1.3	±0.1
O4 – O6	100	±1	74	6	8	5	7	±5	1.4	±0.1
Air Force Enlisted	74	±3	75	8	6	5	6	±3	1.4	±0.1
E1 – E4	44	±5	75	8	6	5	7	±6	1.4	±0.2
E5 – E9	94	±2	75	8	6	5	5	±4	1.4	±0.1
Air Force Officers	94	±2	71	9	8	6	6	±3	1.5	±0.1
O1 – O3	90	±3	73	9	8	6	5	±5	1.4	±0.1
O4 – O6	99	±1	70	9	8	7	7	±4	1.5	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.
* Low precision

37. For your most recent PCS move, were any of the following a problem?

b. Shipping/storing household goods

1. Not a problem
2. Slight problem
3. Somewhat of a problem
4. Serious problem

DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
OVERALL AND SERVICE										
Total	71	±2	61	14	11	8	6	±2	1.6	±0.1
Army	73	±2	62	14	11	8	5	±3	1.6	±0.1
Navy	69	±4	58	14	11	8	10	±4	1.6	±0.1
Marine Corps	56	±4	61	13	10	8	7	±5	1.6	±0.1
Air Force	78	±2	64	15	11	7	4	±3	1.6	±0.1
PAYGRADE										
Enlisted	67	±2	63	13	10	7	7	±2	1.6	±0.1
E1 – E4	39	±3	56	15	12	8	10	±5	1.7	±0.1
E1 – E3	28	±4	49	16	17	8*	10	±8	1.8	±0.2
E4	50	±4	59	14	10	8	9	±5	1.6	±0.1
E5 – E9	91	±2	66	12	9	7	5	±3	1.5	±0.1
E5 – E6	88	±2	66	12	9	7	6	±3	1.5	±0.1
E7 – E9	98	±1	66	13	9	7	5	±4	1.5	±0.1
Officers	95	±1	55	18	14	10	3	±2	1.8	±0.1
W1 – W5	99	±1	60	16	12	9	4	±4	1.7	±0.1
O1 – O3	92	±2	56	19	13	8	3	±3	1.7	±0.1
O4 – O6	99	±1	53	17	15	12	3	±3	1.9	±0.1
LOCATION										
US (Incl. Territories)	70	±2	62	14	11	7	6	±2	1.6	±0.1
Overseas	77	±4	60	15	11	10	4	±4	1.7	±0.1
Europe	82	±4	54	19	13	11	3*	±5	1.8	±0.1
Asia and Pacific	76	±5	64	11	10	9	6	±5	1.6	±0.1
On Base	60	±3	60	14	12	8	6	±3	1.7	±0.1
Off Base	80	±2	62	14	10	7	6	±2	1.6	±0.1
EDUCATION										
No College	48	±4	61	13	9	8	10	±5	1.6	±0.2
Some College	74	±2	64	13	10	7	6	±3	1.6	±0.1
4-year Degree	88	±3	59	16	12	9	3	±3	1.7	±0.1
Grad/Prof Degree	95	±2	53	18	16	10	3	±3	1.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	73	±2	61	15	11	8	5	±3	1.6	±0.1
Total Minority	68	±2	63	12	10	8	7	±3	1.6	±0.1
Non-Hispanic Black	74	±3	67	11	9	8	6	±3	1.5	±0.1
Hispanic	61	±4	61	12	12	8	7	±4	1.6	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

* Low precision

37. For your most recent PCS move, were any of the following a problem?
b. Shipping/storing household goods

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
FAMILY STATUS										
Single w/ Child(ren)	82	±5	63	11	10	8	8	±6	1.6	±0.2
Single w/o Child(ren)	49	±3	62	15	10	5	8	±4	1.5	±0.1
Married w/ Child(ren)	88	±2	61	14	11	8	5	±3	1.7	±0.1
Married w/o Child(ren)	68	±4	61	13	12	8	6	±5	1.7	±0.1
Working Spouse	82	±2	63	13	11	8	5	±3	1.6	±0.1
Dual Service Spouse	77	±4	62	12	13	8	5	±4	1.6	±0.1
GENDER										
Male	72	±2	61	14	11	8	6	±2	1.6	±0.1
Enlisted	68	±2	63	13	10	7	7	±3	1.6	±0.1
Officers	96	±1	54	18	14	10	3	±2	1.8	±0.1
Female	66	±3	66	12	9	8	5	±4	1.6	±0.1
Enlisted	62	±4	68	11	8	7	6	±4	1.5	±0.1
Officers	90	±3	58	17	14	9	3	±4	1.7	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	69	±3	64	13	11	7	5	±4	1.6	±0.1
E1 – E4	42	±5	60	13	10	7	10	±7	1.6	±0.2
E5 – E9	93	±3	65	13	11	7	3	±4	1.6	±0.1
Army Officers	95	±2	57	17	13	10	2	±3	1.8	±0.1
O1 – O3	91	±3	58	19	12	10	2 *	±5	1.7	±0.1
O4 – O6	99	±1	54	16	15	11	3	±4	1.8	±0.1
Navy Enlisted	65	±4	59	13	10	8	10	±5	1.6	±0.2
E1 – E4	36	±7	46	16	18 *	10 *	10 *	±12	1.9	±0.3
E5 – E9	86	±4	63	12	8	7	11	±6	1.5	±0.2
Navy Officers	97	±2	54	18	14	8	6	±4	1.8	±0.1
O1 – O3	95	±3	52	20	15	7	6	±6	1.8	±0.2
O4 – O6	99	±1	55	16	14	10	5	±5	1.8	±0.1
Marine Corps Enlisted	52	±4	63	12	9	8	8	±6	1.6	±0.2
E1 – E4	33	±6	57	11	11	8 *	12	±10	1.7	±0.3
E5 – E9	87	±4	67	12	7	8	5	±6	1.5	±0.2
Marine Corps Officers	97	±2	53	16	15	11	4	±5	1.8	±0.1
O1 – O3	94	±3	59	15	13	9	5	±8	1.7	±0.2
O4 – O6	100	±1	45	17	19	17	3 *	±5	2.1	±0.2
Air Force Enlisted	74	±3	67	14	10	6	4	±4	1.5	±0.1
E1 – E4	44	±5	58	17	12	7	7	±7	1.7	±0.2
E5 – E9	94	±2	70	13	9	6	3	±4	1.5	±0.1
Air Force Officers	94	±2	53	19	15	10	2	±4	1.8	±0.1
O1 – O3	90	±3	56	20	14	8	2 *	±5	1.7	±0.1
O4 – O6	99	±1	51	18	16	13	2	±5	1.9	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.
* Low precision

37. For your most recent PCS move, were any of the following a problem?

c. Temporary lodging experience

1. Not a problem
2. Slight problem
3. Somewhat of a problem
4. Serious problem

DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
OVERALL AND SERVICE										
Total	71	±2	57	13	11	9	10	±2	1.7	±0.1
Army	73	±2	55	13	11	12	9	±3	1.8	±0.1
Navy	69	±4	54	12	11	9	14	±5	1.7	±0.1
Marine Corps	56	±4	59	11	10	7	13	±5	1.6	±0.1
Air Force	77	±2	63	14	10	7	6	±3	1.6	±0.1
PAYGRADE										
Enlisted	67	±2	56	12	10	10	11	±3	1.7	±0.1
E1 – E4	39	±3	53	11	10	10	17	±5	1.7	±0.2
E1 – E3	28	±4	49	11	11*	9*	19	±9	1.8	±0.3
E4	50	±4	55	10	10	10	15	±5	1.7	±0.2
E5 – E9	90	±2	58	13	11	9	9	±3	1.7	±0.1
E5 – E6	88	±2	56	13	11	10	10	±3	1.7	±0.1
E7 – E9	98	±1	61	12	10	8	8	±4	1.6	±0.1
Officers	95	±1	60	14	13	8	5	±2	1.7	±0.1
W1 – W5	99	±1	56	15	13	11	5	±4	1.8	±0.1
O1 – O3	92	±2	60	15	12	7	5	±3	1.7	±0.1
O4 – O6	99	±1	60	13	13	9	4	±3	1.7	±0.1
LOCATION										
US (Incl. Territories)	70	±2	57	13	11	10	10	±2	1.7	±0.1
Overseas	77	±4	59	13	10	8	11	±4	1.6	±0.1
Europe	82	±4	54	14	11	9	12	±5	1.7	±0.1
Asia and Pacific	75	±5	64	12	9	5	10	±5	1.5	±0.1
On Base	59	±3	56	12	10	11	11	±3	1.7	±0.1
Off Base	80	±2	58	13	12	9	9	±3	1.7	±0.1
EDUCATION										
No College	47	±4	56	11	8	10	15	±5	1.7	±0.2
Some College	74	±2	56	13	11	9	11	±3	1.7	±0.1
4-year Degree	89	±3	60	13	13	8	6	±3	1.7	±0.1
Grad/Prof Degree	95	±2	61	14	12	9	4	±3	1.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	73	±2	57	13	11	10	9	±3	1.7	±0.1
Total Minority	68	±2	57	12	10	9	12	±3	1.7	±0.1
Non-Hispanic Black	74	±3	60	11	9	9	11	±3	1.6	±0.1
Hispanic	60	±4	56	13	10	9	12	±5	1.7	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

* Low precision

37. For your most recent PCS move, were any of the following a problem?
c. Temporary lodging experience

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
FAMILY STATUS										
Single w/ Child(ren)	82	±5	59	13	12	8	9	±6	1.7	±0.2
Single w/o Child(ren)	49	±3	60	10	8	6	16	±4	1.5	±0.1
Married w/ Child(ren)	88	±2	56	13	12	11	8	±3	1.8	±0.1
Married w/o Child(ren)	68	±4	56	13	10	10	10	±5	1.7	±0.1
Working Spouse	82	±2	57	13	11	10	9	±3	1.7	±0.1
Dual Service Spouse	77	±4	57	15	11	10	8	±4	1.7	±0.1
GENDER										
Male	72	±2	56	13	11	10	10	±2	1.7	±0.1
Enlisted	67	±2	55	13	11	10	11	±3	1.7	±0.1
Officers	96	±1	59	14	13	9	5	±2	1.7	±0.1
Female	66	±3	63	10	9	7	11	±4	1.5	±0.1
Enlisted	61	±4	63	9	8	7	13	±4	1.5	±0.1
Officers	90	±3	63	13	11	6	7	±4	1.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	69	±3	55	12	10	13	11	±4	1.8	±0.1
E1 – E4	42	±5	53	10	9	10	18	±7	1.7	±0.2
E5 – E9	93	±3	55	13	11	14	7	±4	1.8	±0.1
Army Officers	95	±2	56	16	14	10	4	±3	1.8	±0.1
O1 – O3	90	±3	56	17	13	9	5	±5	1.7	±0.1
O4 – O6	99	±1	57	14	15	10	3	±5	1.8	±0.1
Navy Enlisted	65	±4	52	12	11	9	16	±5	1.7	±0.2
E1 – E4	36	±7	47	13	12 *	16 *	13 *	±12	2.0	±0.4
E5 – E9	86	±4	54	11	11	8	16	±6	1.7	±0.2
Navy Officers	97	±2	60	11	12	8	8	±4	1.6	±0.1
O1 – O3	95	±3	59	10	12	8	10	±6	1.7	±0.2
O4 – O6	99	±1	62	12	13	8	5	±5	1.6	±0.1
Marine Corps Enlisted	52	±4	58	10	10	7	14	±6	1.6	±0.2
E1 – E4	33	±6	56	5 *	10	8 *	20	±10	1.6	±0.3
E5 – E9	87	±4	60	14	10	6	10	±6	1.6	±0.2
Marine Corps Officers	96	±2	60	16	11	7	6	±7	1.6	±0.1
O1 – O3	94	±3	61	18 *	10	5	5	±12	1.6	±0.2
O4 – O6	100	±1	58	14	15	8	6	±5	1.7	±0.2
Air Force Enlisted	73	±3	62	13	10	7	7	±4	1.6	±0.1
E1 – E4	44	±5	57	12	10	6	15	±7	1.6	±0.2
E5 – E9	93	±2	64	14	10	7	5	±4	1.6	±0.1
Air Force Officers	94	±2	64	14	11	8	3	±3	1.6	±0.1
O1 – O3	90	±3	65	15	12	6	2	±5	1.6	±0.1
O4 – O6	99	±1	63	14	11	9	4	±5	1.7	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.
* Low precision

37. For your most recent PCS move, were any of the following a problem?

d. Change in cost of living

1. Not a problem
2. Slight problem
3. Somewhat of a problem
4. Serious problem

DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
OVERALL AND SERVICE										
Total	71	±2	47	18	15	14	6	±2	1.9	±0.1
Army	73	±2	46	18	16	14	6	±3	2.0	±0.1
Navy	69	±4	45	18	14	15	8	±4	2.0	±0.1
Marine Corps	56	±4	47	19	16	14	5	±5	2.0	±0.1
Air Force	78	±2	50	19	15	12	4	±3	1.9	±0.1
PAYGRADE										
Enlisted	67	±2	46	18	15	14	7	±3	2.0	±0.1
E1 – E4	39	±3	45	18	11	15	11	±5	1.9	±0.2
E1 – E3	28	±4	47	18	11	13	11	±9	1.9	±0.3
E4	50	±4	44	17	11	16	11	±5	2.0	±0.2
E5 – E9	91	±2	46	19	16	14	5	±3	2.0	±0.1
E5 – E6	88	±2	45	19	16	14	5	±3	2.0	±0.1
E7 – E9	98	±1	49	17	16	14	4	±4	2.0	±0.1
Officers	95	±1	52	18	16	12	2	±2	1.9	±0.1
W1 – W5	99	±1	45	21	17	13	4	±4	2.0	±0.1
O1 – O3	92	±2	55	17	15	11	2	±3	1.8	±0.1
O4 – O6	99	±1	50	18	17	12	2	±3	1.9	±0.1
LOCATION										
US (Incl. Territories)	70	±2	46	18	16	14	6	±2	2.0	±0.1
Overseas	77	±4	52	18	12	12	6	±4	1.8	±0.1
Europe	82	±4	52	20	14	9	5*	±5	1.8	±0.1
Asia and Pacific	75	±5	54	15	11	13	7	±6	1.8	±0.2
On Base	59	±3	49	17	14	14	7	±3	1.9	±0.1
Off Base	80	±2	46	19	16	14	5	±3	2.0	±0.1
EDUCATION										
No College	47	±4	44	18	16	13	9	±5	2.0	±0.2
Some College	74	±2	46	18	14	15	7	±3	2.0	±0.1
4-year Degree	89	±3	51	19	16	11	3*	±4	1.9	±0.1
Grad/Prof Degree	96	±2	51	17	18	13	2	±3	1.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	73	±2	48	19	14	13	6	±3	1.9	±0.1
Total Minority	68	±2	46	18	16	14	6	±3	2.0	±0.1
Non-Hispanic Black	74	±3	47	17	15	15	6	±3	2.0	±0.1
Hispanic	61	±4	47	17	18	12	5	±5	2.0	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move. Average is based on those who did not report the situation was not applicable.

* Low precision

37. For your most recent PCS move, were any of the following a problem?
d. Change in cost of living

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
FAMILY STATUS										
Single w/ Child(ren)	82	±5	44	20	14	16	6	±6	2.0	±0.2
Single w/o Child(ren)	49	±3	49	15	13	11	11	±4	1.8	±0.2
Married w/ Child(ren)	88	±2	45	19	17	15	4	±3	2.0	±0.1
Married w/o Child(ren)	69	±4	52	18	13	12	5	±5	1.8	±0.1
Working Spouse	83	±2	49	18	15	13	4	±3	1.9	±0.1
Dual Service Spouse	77	±4	52	16	15	14	3	±4	1.9	±0.1
GENDER										
Male	72	±2	46	19	15	14	6	±2	2.0	±0.1
Enlisted	68	±2	45	19	15	14	7	±3	2.0	±0.1
Officers	96	±1	52	18	16	12	2	±2	1.9	±0.1
Female	66	±3	52	15	15	13	5	±4	1.9	±0.1
Enlisted	62	±4	51	15	15	13	5	±5	1.9	±0.1
Officers	90	±3	56	17	14	10	3	±4	1.8	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	69	±3	45	18	16	15	7	±4	2.0	±0.1
E1 – E4	42	±5	45	17	13	11	14	±7	1.9	±0.2
E5 – E9	93	±3	45	18	17	16	4	±4	2.0	±0.1
Army Officers	95	±2	51	19	16	12	2	±3	1.9	±0.1
O1 – O3	91	±3	57	16	15	10	2 *	±5	1.8	±0.2
O4 – O6	99	±1	49	20	17	13	2 *	±5	1.9	±0.1
Navy Enlisted	65	±4	43	19	14	15	9	±5	2.0	±0.2
E1 – E4	36	±7	38	18	10	25	9 *	±12	2.3	±0.4
E5 – E9	86	±4	45	19	15	12	9	±6	1.9	±0.2
Navy Officers	97	±2	53	17	14	12	4	±4	1.9	±0.1
O1 – O3	95	±3	55	16	12	13	4	±6	1.8	±0.2
O4 – O6	100	±1	51	18	17	12	3	±5	1.9	±0.1
Marine Corps Enlisted	52	±4	46	19	15	14	6	±6	2.0	±0.2
E1 – E4	33	±6	46	17	12	15	9 *	±10	2.0	±0.3
E5 – E9	87	±4	46	21	16	14	3 *	±6	2.0	±0.2
Marine Corps Officers	96	±2	50	16	22	10	2	±7	1.9	±0.2
O1 – O3	94	±3	50	14	24	10	2 *	±11	1.9	±0.2
O4 – O6	100	±1	46	20	20	13	1 *	±5	2.0	±0.2
Air Force Enlisted	74	±3	49	19	15	12	5	±4	1.9	±0.1
E1 – E4	44	±5	52	18	10	10	11	±7	1.7	±0.2
E5 – E9	94	±2	48	19	17	13	3	±4	1.9	±0.1
Air Force Officers	94	±2	53	19	15	12	1 *	±4	1.8	±0.1
O1 – O3	90	±3	54	20	13	11	1 *	±5	1.8	±0.1
O4 – O6	99	±1	53	17	17	12	1 *	±5	1.9	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move. Average is based on those who did not report the situation was not applicable.
* Low precision

37. For your most recent PCS move, were any of the following a problem?

e. Loss or decrease of spouse income

1. Not a problem
2. Slight problem
3. Somewhat of a problem
4. Serious problem

DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
OVERALL AND SERVICE										
Total	71	±2	34	7	11	14	35	±2	2.1	±0.1
Army	73	±2	32	7	12	17	32	±3	2.2	±0.1
Navy	69	±4	31	8	9	12	40	±4	2.0	±0.2
Marine Corps	56	±4	33	6	12	14	35	±4	2.1	±0.2
Air Force	78	±2	38	7	10	12	32	±3	2.0	±0.1
PAYGRADE										
Enlisted	67	±2	32	7	11	15	35	±2	2.1	±0.1
E1 – E4	39	±3	30	3	9	9	48	±5	2.0	±0.2
E1 – E3	28	±4	31	5*	10	7	48	±9	1.8	±0.3
E4	50	±4	29	3	9	11	49	±5	2.0	±0.2
E5 – E9	91	±2	33	9	11	17	30	±3	2.2	±0.1
E5 – E6	88	±2	32	9	11	15	33	±3	2.2	±0.1
E7 – E9	98	±1	35	9	12	21	22	±4	2.3	±0.2
Officers	95	±1	40	7	10	11	32	±2	1.9	±0.1
W1 – W5	99	±1	33	10	11	21	25	±4	2.3	±0.2
O1 – O3	92	±2	37	5	9	10	38	±3	1.9	±0.1
O4 – O6	99	±1	45	8	10	10	27	±3	1.8	±0.1
LOCATION										
US (Incl. Territories)	70	±2	34	7	11	14	33	±2	2.1	±0.1
Overseas	77	±4	31	6	10	13	40	±4	2.1	±0.1
Europe	82	±4	30	6	11	15	38	±5	2.2	±0.2
Asia and Pacific	75	±5	32	6	11	11	40	±5	2.0	±0.2
On Base	59	±3	31	6	10	15	39	±3	2.1	±0.1
Off Base	80	±2	35	8	11	14	32	±2	2.0	±0.1
EDUCATION										
No College	47	±4	30	8	11	12	40	±5	2.1	±0.2
Some College	74	±2	33	7	11	15	34	±3	2.1	±0.1
4-year Degree	89	±3	33	6	11	14	37	±3	2.1	±0.1
Grad/Prof Degree	96	±2	44	8	9	11	28	±3	1.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	73	±2	35	7	11	13	33	±3	2.0	±0.1
Total Minority	68	±2	31	7	10	16	37	±3	2.2	±0.1
Non-Hispanic Black	74	±3	32	7	9	17	35	±3	2.2	±0.1
Hispanic	61	±4	30	6	11	17	36	±4	2.2	±0.2

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

* Low precision

37. For your most recent PCS move, were any of the following a problem?
e. Loss or decrease of spouse income

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
FAMILY STATUS										
Single w/ Child(ren)	81	±5	20	4	5	6	66	±6	1.9	±0.3
Single w/o Child(ren)	49	±3	19	1*	2*	1*	77	±4	1.3	±0.2
Married w/ Child(ren)	88	±2	39	10	15	19	18	±3	2.2	±0.1
Married w/o Child(ren)	68	±4	43	9	11	18	19	±4	2.1	±0.2
Working Spouse	82	±2	41	10	14	19	15	±3	2.1	±0.1
Dual Service Spouse	77	±4	51	7	9	11	22	±4	1.8	±0.1
GENDER										
Male	72	±2	34	8	11	15	32	±2	2.1	±0.1
Enlisted	68	±2	32	8	12	16	33	±3	2.2	±0.1
Officers	96	±1	41	7	10	12	30	±2	1.9	±0.1
Female	66	±3	32	5	5	9	50	±4	1.8	±0.2
Enlisted	61	±4	31	5	5	9	50	±5	1.8	±0.2
Officers	90	±3	35	5	5	8	46	±4	1.7	±0.2
SERVICE BY PAYGRADE										
Army Enlisted	69	±3	32	6	12	18	32	±4	2.3	±0.2
E1 – E4	42	±5	33	4*	10	11	43	±7	2.0	±0.2
E5 – E9	93	±3	31	7	13	21	27	±4	2.3	±0.2
Army Officers	95	±2	36	7	10	13	34	±3	2.0	±0.1
O1 – O3	91	±3	37	5	8	9	41	±5	1.8	±0.2
O4 – O6	99	±1	37	10	11	12	29	±4	2.0	±0.2
Navy Enlisted	65	±4	28	9	9	12	42	±5	2.1	±0.2
E1 – E4	36	±7	26	4*	9*	10*	51	±12	2.1	±0.5
E5 – E9	86	±4	29	11	9	12	39	±6	2.1	±0.2
Navy Officers	97	±2	40	6	9	12	33	±4	1.9	±0.2
O1 – O3	95	±3	34	5	9	14	38	±6	2.0	±0.3
O4 – O6	100	±1	49	6	9	9	26	±5	1.7	±0.2
Marine Corps Enlisted	51	±4	31	6	12	14	37	±5	2.1	±0.2
E1 – E4	33	±6	25	2*	9*	11*	53	±10	2.1	±0.4
E5 – E9	87	±4	35	9	15	16	25	±6	2.2	±0.2
Marine Corps Officers	97	±2	42	7	11	12	28	±6	1.9	±0.2
O1 – O3	94	±3	39	5	11	12	32	±10	2.0	±0.3
O4 – O6	100	±1	46	11	9	10	24	±5	1.8	±0.2
Air Force Enlisted	73	±3	36	7	10	14	32	±4	2.0	±0.2
E1 – E4	44	±5	33	3*	7	5	51	±7	1.7	±0.2
E5 – E9	94	±2	37	9	11	16	26	±4	2.1	±0.2
Air Force Officers	94	±2	44	7	10	8	31	±4	1.7	±0.1
O1 – O3	90	±3	40	5	10	8	37	±5	1.8	±0.2
O4 – O6	99	±1	49	8	9	9	25	±5	1.7	±0.2

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.
* Low precision

37. For your most recent PCS move, were any of the following a problem?

f. Spouse employment

1. Not a problem
2. Slight problem
3. Somewhat of a problem
4. Serious problem

DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
OVERALL AND SERVICE										
Total	71	±2	33	8	10	14	35	±2	2.1	±0.1
Army	73	±2	32	7	11	17	33	±3	2.2	±0.1
Navy	69	±4	30	9	9	12	40	±4	2.0	±0.2
Marine Corps	56	±4	32	8	11	14	36	±4	2.1	±0.2
Air Force	77	±2	37	7	11	12	33	±3	2.0	±0.1
PAYGRADE										
Enlisted	67	±2	31	8	11	14	36	±2	2.1	±0.1
E1 – E4	39	±3	27	4	7	12	50	±5	2.1	±0.2
E1 – E3	28	±4	27	5*	7*	12	49	±9	2.1	±0.3
E4	50	±4	27	4	7	12	50	±5	2.1	±0.2
E5 – E9	91	±2	33	9	12	15	31	±3	2.1	±0.1
E5 – E6	88	±2	32	9	11	13	34	±3	2.1	±0.1
E7 – E9	98	±1	35	9	14	19	24	±4	2.2	±0.2
Officers	95	±1	38	7	10	12	33	±2	2.0	±0.1
W1 – W5	99	±1	30	10	12	22	26	±4	2.3	±0.2
O1 – O3	92	±2	35	5	9	11	40	±3	2.0	±0.1
O4 – O6	99	±1	42	9	11	12	26	±3	1.9	±0.1
LOCATION										
US (Incl. Territories)	70	±2	34	8	11	13	34	±2	2.1	±0.1
Overseas	77	±4	29	7	10	14	40	±4	2.1	±0.2
Europe	82	±4	28	7	11	16	38	±5	2.3	±0.2
Asia and Pacific	75	±5	30	8	9	12	41	±5	2.0	±0.2
On Base	59	±3	30	7	10	14	39	±3	2.1	±0.1
Off Base	80	±2	34	8	10	13	34	±2	2.0	±0.1
EDUCATION										
No College	47	±4	30	8	7	13	41	±5	2.1	±0.2
Some College	74	±2	32	8	11	14	35	±3	2.1	±0.1
4-year Degree	88	±3	30	6	11	15	38	±3	2.2	±0.1
Grad/Prof Degree	95	±2	41	8	10	12	29	±3	1.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	73	±2	34	8	11	13	34	±3	2.1	±0.1
Total Minority	68	±2	31	7	9	14	38	±3	2.1	±0.1
Non-Hispanic Black	74	±3	33	8	9	15	36	±3	2.1	±0.1
Hispanic	61	±4	30	6	10	16	38	±5	2.2	±0.2

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

* Low precision

37. For your most recent PCS move, were any of the following a problem?
f. Spouse employment

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
FAMILY STATUS										
Single w/ Child(ren)	82	±5	18	3*	4	7	68	±6	2.0	±0.3
Single w/o Child(ren)	49	±3	17	1*	2*	1*	79	±4	1.4	±0.2
Married w/ Child(ren)	88	±2	39	11	15	18	18	±3	2.1	±0.1
Married w/o Child(ren)	69	±4	40	8	11	21	21	±4	2.2	±0.2
Working Spouse	82	±2	42	11	14	17	16	±3	2.1	±0.1
Dual Service Spouse	77	±4	55	5	8	9	23	±4	1.6	±0.1
GENDER										
Male	72	±2	33	8	11	14	33	±2	2.1	±0.1
Enlisted	68	±2	31	9	12	15	34	±3	2.2	±0.1
Officers	96	±1	38	8	11	13	31	±2	2.0	±0.1
Female	66	±3	32	4	4	8	52	±4	1.7	±0.2
Enlisted	62	±4	32	4	4	7	53	±5	1.7	±0.2
Officers	90	±3	33	4	5	10	48	±4	1.8	±0.2
SERVICE BY PAYGRADE										
Army Enlisted	69	±3	31	8	11	17	33	±4	2.2	±0.1
E1 – E4	42	±5	32	5*	7	12	44	±7	2.0	±0.3
E5 – E9	93	±2	30	9	13	19	29	±4	2.3	±0.2
Army Officers	95	±2	35	7	10	14	35	±3	2.0	±0.1
O1 – O3	90	±3	34	4	9	11	43	±5	1.9	±0.2
O4 – O6	99	±1	37	10	11	14	29	±4	2.0	±0.2
Navy Enlisted	65	±4	28	10	9	11	42	±5	2.1	±0.2
E1 – E4	36	±7	18	6*	8*	14*	53	±12	2.4	±0.4
E5 – E9	86	±4	31	11	9	11	39	±6	2.0	±0.2
Navy Officers	97	±2	38	7	10	13	33	±4	2.0	±0.2
O1 – O3	95	±3	32	6	8	13	40	±6	2.0	±0.3
O4 – O6	100	±1	46	8	10	11	25	±5	1.8	±0.2
Marine Corps Enlisted	52	±4	30	9	10	13	37	±5	2.1	±0.2
E1 – E4	33	±6	23	3*	6*	12	55	±10	2.2†	±0.5
E5 – E9	87	±4	35	13	13	14	25	±6	2.1	±0.2
Marine Corps Officers	97	±2	40	6	12	14	28	±6	2.0	±0.2
O1 – O3	94	±3	37	4	11	15	33	±10	2.1	±0.3
O4 – O6	100	±1	46	8	11	11	23	±5	1.8	±0.2
Air Force Enlisted	73	±3	36	6	12	12	34	±4	2.0	±0.2
E1 – E4	44	±5	31	3*	7	8	52	±7	1.8	±0.3
E5 – E9	94	±2	38	7	13	14	28	±4	2.0	±0.2
Air Force Officers	94	±2	40	8	10	10	32	±4	1.8	±0.1
O1 – O3	90	±3	36	5	10	10	39	±5	1.9	±0.2
O4 – O6	99	±1	45	10	10	10	25	±5	1.8	±0.2

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.
* Low precision
† Based on 30-59 respondents

37. For your most recent PCS move, were any of the following a problem?

g. Availability of childcare

1. Not a problem
2. Slight problem
3. Somewhat of a problem
4. Serious problem

DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
OVERALL AND SERVICE										
Total	71	±2	34	7	6	7	46	±2	1.7	±0.1
Army	73	±2	34	7	7	7	45	±3	1.8	±0.1
Navy	69	±4	33	7	4	6	49	±4	1.7	±0.2
Marine Corps	56	±4	30	7	6	7	51	±5	1.8	±0.2
Air Force	77	±2	37	8	6	6	44	±3	1.7	±0.1
PAYGRADE										
Enlisted	67	±2	33	7	6	7	46	±3	1.8	±0.1
E1 – E4	39	±3	26	4	3	7	60	±5	1.8	±0.2
E1 – E3	28	±4	29	3*	2*	4*	62	±9	1.5	±0.3
E4	50	±4	24	4	4	9	60	±5	1.9	±0.2
E5 – E9	91	±2	36	9	7	7	40	±3	1.8	±0.1
E5 – E6	88	±2	35	9	7	8	42	±3	1.8	±0.1
E7 – E9	98	±1	41	9	7	6	36	±4	1.7	±0.1
Officers	95	±1	36	6	5	4	48	±2	1.6	±0.1
W1 – W5	99	±1	38	8	7	5	41	±4	1.7	±0.2
O1 – O3	91	±2	30	6	4	4	57	±3	1.6	±0.2
O4 – O6	99	±1	44	7	6	4	39	±3	1.5	±0.1
LOCATION										
US (Incl. Territories)	70	±2	35	7	6	6	45	±2	1.7	±0.1
Overseas	77	±4	29	6	5	8	52	±4	1.8	±0.1
Europe	82	±4	29	6	6	10	49	±5	2.0	±0.2
Asia and Pacific	75	±5	29	6	4	6	55	±5	1.7	±0.2
On Base	59	±3	33	7	6	8	47	±3	1.8	±0.1
Off Base	80	±2	35	7	6	6	46	±3	1.7	±0.1
EDUCATION										
No College	47	±4	35	4	4	6	50	±5	1.6	±0.2
Some College	74	±2	33	8	7	7	44	±3	1.8	±0.1
4-year Degree	89	±3	30	6	5	6	53	±3	1.7	±0.1
Grad/Prof Degree	95	±2	41	7	5	4	42	±3	1.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	73	±2	35	7	5	5	47	±3	1.6	±0.1
Total Minority	68	±2	32	7	7	9	46	±3	1.9	±0.1
Non-Hispanic Black	74	±3	36	8	6	9	41	±3	1.8	±0.1
Hispanic	61	±4	28	6	8	10	48	±5	2.0	±0.2

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

* Low precision

37. For your most recent PCS move, were any of the following a problem?
g. Availability of childcare

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
FAMILY STATUS										
Single w/ Child(ren)	81	±5	34	8	8	9	40	±6	1.9	±0.2
Single w/o Child(ren)	49	±3	17	0*	1*	0*	82	±4	1.1	±0.1
Married w/ Child(ren)	88	±2	46	12	9	11	22	±3	1.8	±0.1
Married w/o Child(ren)	68	±4	18	1*	1*	1*	81	±3	1.2	±0.1
Working Spouse	82	±2	37	10	7	8	38	±3	1.8	±0.1
Dual Service Spouse	77	±4	34	10	8	12	36	±4	2.0	±0.2
GENDER										
Male	72	±2	36	7	6	6	45	±2	1.7	±0.1
Enlisted	67	±2	35	7	6	6	45	±3	1.7	±0.1
Officers	96	±1	39	7	5	4	45	±2	1.5	±0.1
Female	66	±3	23	7	7	10	53	±4	2.1	±0.2
Enlisted	62	±4	24	7	7	12	50	±5	2.1	±0.2
Officers	90	±3	18	4	7	6	66	±4	2.0	±0.2
SERVICE BY PAYGRADE										
Army Enlisted	69	±3	34	7	7	8	45	±4	1.8	±0.1
E1 – E4	42	±5	27	6	5	8	55	±7	1.8	±0.2
E5 – E9	93	±3	37	7	8	8	40	±4	1.8	±0.2
Army Officers	95	±2	35	7	5	4	48	±3	1.6	±0.1
O1 – O3	89	±3	30	7	5	3	56	±5	1.6	±0.2
O4 – O6	99	±1	41	8	5	4	41	±4	1.5	±0.1
Navy Enlisted	65	±4	32	7	5	7	49	±5	1.7	±0.2
E1 – E4	36	±7	26	1*	3*	10*	59	±12	1.9†	±0.5
E5 – E9	86	±4	34	9	5	6	46	±6	1.7	±0.2
Navy Officers	97	±2	36	6	4	4	51	±4	1.5	±0.1
O1 – O3	95	±3	28	6	3	4	60	±6	1.6	±0.2
O4 – O6	99	±1	46	6	5	4	40	±5	1.4	±0.1
Marine Corps Enlisted	52	±4	29	7	6	7	52	±5	1.8	±0.2
E1 – E4	33	±6	21	3*	1*	5*	70	±10	1.7†	±0.5
E5 – E9	87	±4	34	9	10	8	39	±6	1.9	±0.2
Marine Corps Officers	96	±2	36	7	6	7*	45	±7	1.7	±0.4
O1 – O3	94	±3	27	5	5	9*	54	±12	1.9	±0.7
O4 – O6	100	±1	48	8	7	3	34	±5	1.5	±0.2
Air Force Enlisted	73	±3	37	9	6	6	42	±4	1.7	±0.1
E1 – E4	44	±5	26	4*	3*	4	63	±7	1.6	±0.3
E5 – E9	93	±2	40	10	7	7	35	±4	1.7	±0.1
Air Force Officers	94	±2	37	5	5	4	48	±4	1.6	±0.1
O1 – O3	90	±3	32	4	3	4	57	±5	1.5	±0.2
O4 – O6	99	±1	44	7	8	5	37	±5	1.6	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.
* Low precision
† Based on 30-59 respondents

37. For your most recent PCS move, were any of the following a problem?

h. Getting your children enrolled in a new school

1. Not a problem
2. Slight problem
3. Somewhat of a problem
4. Serious problem
DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
OVERALL AND SERVICE										
Total	71	±2	39	6	4	2	49	±2	1.4	±0.1
Army	73	±2	41	6	5	2	46	±3	1.4	±0.1
Navy	69	±4	35	6	3	1	55	±4	1.4	±0.1
Marine Corps	56	±4	38	5	3	2	52	±4	1.4	±0.1
Air Force	77	±2	43	6	4	2	45	±3	1.4	±0.1
PAYGRADE										
Enlisted	67	±2	40	6	4	2	49	±2	1.4	±0.1
E1 – E4	39	±3	27	2	1	1	69	±4	1.3	±0.1
E1 – E3	28	±4	28	1*	0*	2*	69	±8	1.2	±0.2
E4	50	±4	26	2*	2	1*	69	±5	1.3	±0.1
E5 – E9	91	±2	45	7	5	2	41	±3	1.4	±0.1
E5 – E6	88	±2	41	6	5	2	46	±3	1.4	±0.1
E7 – E9	98	±1	57	9	5	2	27	±4	1.3	±0.1
Officers	95	±1	36	8	5	2	49	±2	1.5	±0.1
W1 – W5	99	±1	45	9	6	2	37	±4	1.4	±0.1
O1 – O3	91	±2	29	4	2	1	63	±3	1.3	±0.1
O4 – O6	99	±1	44	12	7	4	33	±3	1.6	±0.1
LOCATION										
US (Incl. Territories)	70	±2	40	6	4	2	48	±2	1.4	±0.1
Overseas	77	±4	37	4	3	2	54	±4	1.3	±0.1
Europe	82	±4	39	4	3	2	52	±5	1.3	±0.1
Asia and Pacific	75	±5	36	5	3	1*	55	±5	1.3	±0.1
On Base	59	±3	40	6	4	2	48	±3	1.4	±0.1
Off Base	80	±2	39	6	4	2	49	±2	1.4	±0.1
EDUCATION										
No College	47	±4	37	3	2	1*	57	±5	1.2	±0.1
Some College	74	±2	41	6	4	2	47	±3	1.4	±0.1
4-year Degree	88	±3	34	5	4	3	54	±3	1.5	±0.1
Grad/Prof Degree	95	±2	41	11	5	3	40	±3	1.5	±0.1
RACE/ETHNICITY										
Non-Hispanic White	73	±2	39	6	4	2	49	±3	1.4	±0.1
Total Minority	68	±2	40	5	5	2	48	±3	1.4	±0.1
Non-Hispanic Black	74	±3	45	6	5	2	42	±3	1.4	±0.1
Hispanic	60	±4	36	5	3	3	53	±5	1.4	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.
* Low precision

37. For your most recent PCS move, were any of the following a problem?
h. Getting your children enrolled in a new school

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
FAMILY STATUS										
Single w/ Child(ren)	82	±5	39	5	5	2	49	±6	1.4	±0.1
Single w/o Child(ren)	49	±3	17	0*	0*	0*	82	±4	1.1	±0.1
Married w/ Child(ren)	88	±2	55	10	7	3	25	±3	1.4	±0.1
Married w/o Child(ren)	68	±4	18	1*	0*	0*	81	±3	1.1	±0.1
Working Spouse	82	±2	46	6	4	3	41	±3	1.4	±0.1
Dual Service Spouse	77	±4	41	5	5	3	46	±4	1.5	±0.1
GENDER										
Male	72	±2	41	6	4	2	47	±2	1.4	±0.1
Enlisted	67	±2	41	6	4	2	47	±3	1.3	±0.1
Officers	96	±1	39	8	5	3	45	±2	1.5	±0.1
Female	66	±3	29	4	4	2	61	±4	1.5	±0.1
Enlisted	62	±4	31	4	4	3	58	±4	1.5	±0.1
Officers	90	±3	21	5	3	2	70	±4	1.5	±0.2
SERVICE BY PAYGRADE										
Army Enlisted	69	±3	42	5	5	2	46	±4	1.4	±0.1
E1 – E4	42	±5	31	2*	2*	1*	63	±7	1.3	±0.2
E5 – E9	93	±3	46	7	5	3	39	±4	1.4	±0.1
Army Officers	95	±2	36	9	5	2	49	±3	1.5	±0.1
O1 – O3	90	±3	28	4	3*	1*	64	±5	1.3	±0.2
O4 – O6	99	±1	41	14	7	2	35	±4	1.5	±0.1
Navy Enlisted	65	±4	34	6	3	1	56	±5	1.4	±0.1
E1 – E4	36	±7	23	2*	0*	1*	74	±11	1.2†	±0.2
E5 – E9	86	±4	38	7	4	1*	50	±6	1.4	±0.1
Navy Officers	97	±2	36	8	3	2	50	±4	1.4	±0.1
O1 – O3	95	±3	28	4	2*	1*	64	±6	1.3	±0.2
O4 – O6	99	±1	45	12	5	4	34	±5	1.5	±0.1
Marine Corps Enlisted	52	±4	37	4	3	2*	53	±5	1.4	±0.2
E1 – E4	33	±6	19	1*	1*	2*	77	±9	1.4†	±0.4
E5 – E9	87	±4	50	7	4	2*	37	±6	1.3	±0.1
Marine Corps Officers	96	±2	40	6	4	3	47	±6	1.4	±0.1
O1 – O3	94	±3	34	3*	3*	2*	59	±10	1.3	±0.2
O4 – O6	100	±1	47	12	6	4	31	±5	1.5	±0.2
Air Force Enlisted	73	±3	45	6	4	1	44	±4	1.3	±0.1
E1 – E4	44	±5	28	1*	1*	0*	69	±7	1.2	±0.2
E5 – E9	93	±2	50	8	5	2	36	±4	1.4	±0.1
Air Force Officers	94	±2	36	8	5	3	48	±3	1.5	±0.1
O1 – O3	90	±3	29	5	2	1*	63	±5	1.3	±0.2
O4 – O6	98	±2	44	10	9	5	31	±5	1.6	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.
* Low precision
† Based on 30-59 respondents

37. For your most recent PCS move, were any of the following a problem?

i. State-specific graduation requirements for high school students

1. Not a problem
2. Slight problem
3. Somewhat of a problem
4. Serious problem

DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
OVERALL AND SERVICE										
Total	71	±2	31	2	1	1	65	±2	1.2	±0.1
Army	73	±2	30	2	2	1	65	±3	1.3	±0.1
Navy	69	±4	27	2	1	0*	70	±4	1.2	±0.1
Marine Corps	56	±4	29	1	1*	1	67	±4	1.2	±0.1
Air Force	77	±2	36	1	1	1*	60	±3	1.2	±0.1
PAYGRADE										
Enlisted	66	±2	30	2	1	1	66	±2	1.2	±0.1
E1 – E4	39	±3	24	0*	1*	0*	74	±4	1.1	±0.1
E1 – E3	28	±4	26	0*	0	0*	73	±8	1.1	±0.1
E4	49	±4	23	0*	1*	0*	75	±5	1.1	±0.1
E5 – E9	90	±2	33	2	1	1	62	±3	1.2	±0.1
E5 – E6	88	±2	30	1	1	1*	67	±3	1.2	±0.1
E7 – E9	98	±2	40	4	3	3	50	±4	1.4	±0.1
Officers	95	±1	32	2	2	1	63	±2	1.2	±0.1
W1 – W5	99	±1	37	4	2	3	54	±4	1.4	±0.1
O1 – O3	91	±2	25	1*	1*	0*	73	±3	1.1	±0.1
O4 – O6	99	±1	39	3	4	2	53	±3	1.3	±0.1
LOCATION										
US (Incl. Territories)	70	±2	31	2	2	1	64	±2	1.2	±0.1
Overseas	76	±4	28	1	1	1	68	±3	1.2	±0.1
Europe	82	±4	28	1*	1*	1*	68	±4	1.2	±0.1
Asia and Pacific	75	±5	28	1*	1*	1*	68	±5	1.2	±0.1
On Base	59	±3	30	2	2	1	65	±3	1.3	±0.1
Off Base	80	±2	31	2	1	1	65	±2	1.2	±0.1
EDUCATION										
No College	47	±4	28	2*	1*	1*	68	±5	1.2	±0.1
Some College	73	±2	31	2	1	1	64	±3	1.2	±0.1
4-year Degree	88	±3	28	1	1	1	69	±3	1.2	±0.1
Grad/Prof Degree	95	±2	36	2	3	1	58	±3	1.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	73	±2	32	2	1	1	64	±3	1.2	±0.1
Total Minority	67	±2	29	2	2	1	66	±2	1.3	±0.1
Non-Hispanic Black	74	±3	31	2	2	1	64	±3	1.3	±0.1
Hispanic	60	±4	26	2	1	2*	69	±4	1.3	±0.2

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

* Low precision

37. For your most recent PCS move, were any of the following a problem?

i. State-specific graduation requirements for high school students

	Percent Responding		Percentages					Margin of Error	Severity of Problem	
			1	2	3	4	DNA			
FAMILY STATUS										
Single w/ Child(ren)	81	±5	27	1*	1*	1	69	±6	1.3	±0.1
Single w/o Child(ren)	48	±3	17	0*	0*	0*	82	±4	1.0	±0.1
Married w/ Child(ren)	87	±2	41	3	2	2	52	±3	1.3	±0.1
Married w/o Child(ren)	68	±4	17	0*	0*	0*	82	±3	1.1	±0.1
Working Spouse	82	±2	35	2	2	1	60	±3	1.2	±0.1
Dual Service Spouse	76	±4	32	1	1	1	64	±4	1.2	±0.1
GENDER										
Male	72	±2	33	2	2	1	63	±2	1.2	±0.1
Enlisted	67	±2	32	2	1	1	64	±3	1.2	±0.1
Officers	96	±1	35	2	2	1	60	±2	1.2	±0.1
Female	65	±3	20	1	1	1*	77	±3	1.3	±0.2
Enlisted	61	±4	21	1*	1	1*	76	±4	1.3	±0.2
Officers	89	±3	14	1*	1*	0*	83	±3	1.3	±0.2
SERVICE BY PAYGRADE										
Army Enlisted	68	±3	30	2	1	1	65	±4	1.3	±0.1
E1 – E4	42	±5	27	0*	1*	1*	71	±7	1.2	±0.2
E5 – E9	92	±3	31	3	2	2*	63	±4	1.3	±0.1
Army Officers	94	±2	30	2	2	2	64	±3	1.3	±0.1
O1 – O3	90	±3	24	0*	0*	0*	75	±5	1.1	±0.1
O4 – O6	98	±2	35	3	4	2	55	±5	1.4	±0.2
Navy Enlisted	65	±4	26	2*	1*	0*	71	±5	1.2	±0.1
E1 – E4	36	±7	25	0	0*	0	75	±12	1.0†	±0.1
E5 – E9	86	±4	26	2*	1*	1*	70	±5	1.2	±0.1
Navy Officers	96	±2	31	1	2	1*	65	±4	1.2	±0.1
O1 – O3	94	±3	23	1*	1*	0*	74	±5	1.2	±0.2
O4 – O6	99	±1	41	1*	4	1*	53	±5	1.2	±0.1
Marine Corps Enlisted	52	±4	27	1*	1*	2	68	±5	1.3	±0.2
E1 – E4	33	±6	17	1*	1*	0	82	±8	0.0	±0.0
E5 – E9	87	±4	35	2*	2*	3	59	±6	1.3	±0.2
Marine Corps Officers	96	±2	36	1	1	1*	61	±6	1.1	±0.1
O1 – O3	94	±3	31	0	0	0*	68	±10	1.0	±0.1
O4 – O6	100	±1	42	2*	3	2*	51	±5	1.3	±0.1
Air Force Enlisted	73	±3	37	1	1	1*	59	±4	1.2	±0.1
E1 – E4	43	±5	24	0*	1*	0	75	±6	1.1	±0.1
E5 – E9	93	±2	41	2	1*	2*	54	±4	1.2	±0.1
Air Force Officers	94	±2	34	2	2	1*	62	±3	1.2	±0.1
O1 – O3	89	±3	27	1*	1*	0	72	±5	1.1	±0.1
O4 – O6	99	±2	41	3	4	1*	50	±5	1.3	±0.1

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.
* Low precision
† Based on 30-59 respondents

37. For your most recent PCS move, were any of the following a problem?
j. Any other problems?

	Percent Responding		Percentages Yes	Margin of Error	Severity of Problem
OVERALL AND SERVICE					
Total	63	±2	21	±2	
Army	65	±3	23	±3	
Navy	63	±4	23	±4	
Marine Corps	51	±4	18	±4	
Air Force	66	±3	19	±3	
PAYGRADE					
Enlisted	60	±2	21	±2	
E1 – E4	35	±3	21	±4	
E1 – E3	24	±4	17	±8	
E4	46	±4	23	±5	
E5 – E9	81	±2	21	±3	
E5 – E6	78	±3	22	±3	
E7 – E9	88	±3	18	±3	
Officers	83	±2	23	±2	
W1 – W5	91	±3	24	±4	
O1 – O3	79	±3	20	±3	
O4 – O6	86	±2	27	±3	
LOCATION					
US (Incl. Territories)	63	±2	21	±2	
Overseas	66	±4	24	±3	
Europe	70	±5	25	±4	
Asia and Pacific	66	±5	24	±5	
On Base	53	±3	22	±3	
Off Base	71	±2	21	±2	
EDUCATION					
No College	43	±4	16	±4	
Some College	66	±2	22	±3	
4-year Degree	77	±3	20	±3	
Grad/Prof Degree	82	±2	26	±3	
RACE/ETHNICITY					
Non-Hispanic White	65	±3	22	±3	
Total Minority	61	±2	20	±2	
Non-Hispanic Black	67	±3	18	±3	
Hispanic	54	±4	21	±4	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

37. For your most recent PCS move, were any of the following a problem?
j. Any other problems?

	Percent Responding		Percentages Yes	Margin of Error	Severity of Problem
FAMILY STATUS					
Single w/ Child(ren)	72	±6	17	±4	
Single w/o Child(ren)	43	±3	16	±4	
Married w/ Child(ren)	79	±2	24	±3	
Married w/o Child(ren)	59	±4	21	±4	
Working Spouse	74	±3	22	±3	
Dual Service Spouse	67	±4	23	±4	
GENDER					
Male	64	±2	21	±2	
Enlisted	61	±2	21	±2	
Officers	84	±2	23	±2	
Female	57	±3	23	±4	
Enlisted	54	±4	23	±4	
Officers	75	±4	23	±4	
SERVICE BY PAYGRADE					
Army Enlisted	62	±3	23	±3	
E1 – E4	38	±5	20	±6	
E5 – E9	84	±3	25	±4	
Army Officers	83	±3	21	±3	
O1 – O3	78	±4	15	±4	
O4 – O6	86	±3	27	±4	
Navy Enlisted	60	±5	23	±5	
E1 – E4	35	±7	32	±12	
E5 – E9	78	±5	20	±5	
Navy Officers	84	±3	26	±4	
O1 – O3	82	±4	25	±7	
O4 – O6	87	±3	27	±5	
Marine Corps Enlisted	47	±4	17	±4	
E1 – E4	30	±5	13	±8	
E5 – E9	81	±5	19	±5	
Marine Corps Officers	86	±3	23	±4	
O1 – O3	83	±5	20	±6	
O4 – O6	89	±3	29	±5	
Air Force Enlisted	62	±3	17	±3	
E1 – E4	37	±5	16	±5	
E5 – E9	79	±4	17	±4	
Air Force Officers	80	±3	24	±3	
O1 – O3	76	±4	20	±4	
O4 – O6	85	±3	28	±4	

Note. Percent responding are Service members who answered the question and who had at least one assignment requiring a PCS move (Q35). Average is based on those who did not report the situation was not applicable.

38. In the past 12 months, have you ever had to work longer than your normal duty day (i.e., overtime)?

	Percent Responding		Percentages	Margin of Error	Percentage Who Have Worked Overtime
			Yes		
OVERALL AND SERVICE					
Total	100	±1	91	±1	
Army	100	±1	94	±1	
Navy	100	±1	86	±3	
Marine Corps	99	±1	90	±3	
Air Force	100	±1	93	±2	
PAYGRADE					
Enlisted	100	±1	91	±2	
E1 – E4	100	±1	89	±3	
E1 – E3	100	±1	85	±4	
E4	100	±1	93	±2	
E5 – E9	100	±1	92	±2	
E5 – E6	99	±1	92	±2	
E7 – E9	100	±1	93	±2	
Officers	100	±1	95	±1	
W1 – W5	100	±1	95	±2	
O1 – O3	100	±1	94	±2	
O4 – O6	100	±1	96	±1	
LOCATION					
US (Incl. Territories)	100	±1	91	±2	
Overseas	100	±1	92	±3	
Europe	100	±1	96	±2	
Asia and Pacific	100	±1	92	±3	
On Base	100	±1	90	±2	
Off Base	100	±1	92	±2	
EDUCATION					
No College	99	±1	88	±3	
Some College	100	±1	92	±2	
4-year Degree	100	±1	93	±2	
Grad/Prof Degree	100	±1	94	±2	
RACE/ETHNICITY					
Non-Hispanic White	100	±1	93	±2	
Total Minority	99	±1	88	±2	
Non-Hispanic Black	99	±1	86	±2	
Hispanic	99	±1	91	±2	

Note. Percent responding are Service members who answered the question.

38. In the past 12 months, have you ever had to work longer than your normal duty day (i.e., overtime)?

	Percent Responding		Percentages Yes	Margin of Error	Percentage Who Have Worked Overtime
FAMILY STATUS					
Single w/ Child(ren)	100	±1	91	±3	
Single w/o Child(ren)	100	±1	89	±3	
Married w/ Child(ren)	99	±1	93	±2	
Married w/o Child(ren)	100	±1	91	±3	
Working Spouse	99	±1	93	±2	
Dual Service Spouse	100	±1	93	±2	
GENDER					
Male	100	±1	92	±2	
Enlisted	100	±1	91	±2	
Officers	100	±1	95	±1	
Female	100	±1	87	±3	
Enlisted	99	±1	85	±3	
Officers	100	±0	94	±2	
SERVICE BY PAYGRADE					
Army Enlisted	100	±1	94	±2	
E1 – E4	100	±1	94	±2	
E5 – E9	100	±1	94	±2	
Army Officers	100	±1	95	±2	
O1 – O3	99	±1	96	±2	
O4 – O6	100	±0	95	±2	
Navy Enlisted	100	±1	85	±4	
E1 – E4	100	±1	81	±7	
E5 – E9	99	±1	88	±3	
Navy Officers	100	±1	92	±2	
O1 – O3	100	±1	91	±4	
O4 – O6	100	±1	95	±2	
Marine Corps Enlisted	99	±1	90	±3	
E1 – E4	99	±1	90	±4	
E5 – E9	99	±1	89	±4	
Marine Corps Officers	100	±1	95	±2	
O1 – O3	100	±1	94	±3	
O4 – O6	100	±0	95	±4	
Air Force Enlisted	100	±1	92	±2	
E1 – E4	100	±1	89	±3	
E5 – E9	100	±1	95	±2	
Air Force Officers	100	±1	96	±2	
O1 – O3	100	±0	96	±2	
O4 – O6	100	±1	97	±2	

Note. Percent responding are Service members who answered the question.

39. In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)?

0. 0 work days
1. 1-10 work days
2. 11-20 work days
3. 21-60 work days
4. 61-120 work days
5. 121+ work days

	Percent Responding		Percentages						Margin of Error	Average Days Overtime	
			0	1	2	3	4	5			
OVERALL AND SERVICE											
Total	97	±1	9	12	10	25	16	27	±2	87.0	±2.7
Army	97	±1	7	10	8	25	16	34	±3	102.1	±4.8
Navy	97	±2	15	15	11	24	14	21	±4	71.1	±6.1
Marine Corps	97	±2	10	11	9	25	17	28	±4	91.4	±6.6
Air Force	98	±1	7	13	13	26	17	24	±3	81.9	±3.8
PAYGRADE											
Enlisted	97	±1	10	13	11	26	15	24	±2	81.3	±3.1
E1 – E4	96	±1	12	18	11	25	14	21	±3	70.8	±4.9
E1 – E3	97	±2	16	20	10	26	13	15	±4	57.1	±6.4
E4	96	±2	8	15	11	24	15	26	±4	83.5	±7.2
E5 – E9	97	±1	9	10	11	27	17	28	±3	90.3	±4.0
E5 – E6	97	±1	9	10	11	28	16	26	±3	86.5	±4.8
E7 – E9	97	±2	8	8	10	24	17	33	±4	101.8	±6.7
Officers	98	±1	6	7	7	21	19	39	±2	117.3	±3.2
W1 – W5	99	±1	5	5	8	25	23	33	±4	104.1	±6.2
O1 – O3	98	±1	6	8	8	21	20	35	±3	108.7	±4.8
O4 – O6	98	±1	5	5	6	21	17	46	±3	130.6	±4.6
LOCATION											
US (Incl. Territories)	97	±1	10	12	11	25	16	26	±2	85.5	±3.0
Overseas	98	±1	9	12	8	26	17	29	±3	94.0	±6.4
Europe	98	±2	5	15	9	26	17	29	±4	93.4	±6.9
Asia and Pacific	97	±2	9	8	7	28	17	31	±5	101.4	±10.7
On Base	97	±1	10	14	9	25	16	25	±3	83.0	±4.5
Off Base	97	±1	9	11	11	25	16	28	±2	90.1	±3.4
EDUCATION											
No College	96	±2	13	17	11	23	14	23	±4	74.9	±6.3
Some College	97	±1	9	12	11	27	16	25	±2	84.7	±3.9
4-year Degree	98	±1	8	10	8	24	18	32	±3	97.4	±5.0
Grad/Prof Degree	97	±1	6	6	6	22	18	41	±3	121.7	±5.0
RACE/ETHNICITY											
Non-Hispanic White	97	±1	7	10	10	25	17	30	±2	94.9	±3.9
Total Minority	96	±1	13	16	11	25	13	22	±2	74.5	±3.2
Non-Hispanic Black	97	±1	15	18	11	24	12	20	±3	69.0	±4.4
Hispanic	96	±2	9	15	12	24	16	24	±4	78.9	±5.8

Note. Percent responding are Service members who answered the question.

39. In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)?

	Percent Responding		Percentages						Margin of Error	Average Days Overtime	
			0	1	2	3	4	5			
FAMILY STATUS											
Single w/ Child(ren)	97	±2	10	10	11	28	16	26	±6	86.2	±8.9
Single w/o Child(ren)	97	±1	11	16	10	26	15	21	±3	73.1	±5.0
Married w/ Child(ren)	97	±1	8	10	10	24	17	32	±2	98.8	±4.2
Married w/o Child(ren)	97	±2	10	11	11	26	16	25	±4	83.6	±5.7
Working Spouse	97	±1	7	11	11	26	16	29	±3	92.7	±4.3
Dual Service Spouse	97	±2	7	12	12	25	16	28	±4	90.6	±6.8
GENDER											
Male	97	±1	9	11	10	25	16	29	±2	91.1	±3.1
Enlisted	97	±1	9	12	10	26	16	26	±2	85.8	±3.6
Officers	98	±1	5	6	7	21	19	40	±2	119.5	±3.6
Female	96	±2	14	19	13	25	13	17	±3	62.8	±4.2
Enlisted	96	±2	16	20	13	25	12	14	±4	54.9	±4.8
Officers	97	±2	6	10	9	23	18	34	±4	104.7	±6.8
SERVICE BY PAYGRADE											
Army Enlisted	96	±1	7	11	9	26	15	32	±3	97.7	±5.6
E1 – E4	95	±2	7	14	10	27	15	27	±5	84.9	±8.8
E5 – E9	98	±1	7	8	8	25	16	36	±4	108.9	±7.3
Army Officers	99	±1	5	5	6	21	20	43	±3	125.1	±5.3
O1 – O3	99	±2	5	5	5	22	21	42	±5	123.6	±8.8
O4 – O6	98	±2	5	6	5	18	18	47	±5	134.2	±8.2
Navy Enlisted	96	±2	16	16	12	24	13	19	±4	66.6	±7.0
E1 – E4	97	±3	20	24	10	20	10	15	±7	54.2	±11.4
E5 – E9	96	±3	12	11	13	27	15	22	±5	75.9	±8.6
Navy Officers	97	±2	8	10	10	23	17	32	±4	98.9	±6.6
O1 – O3	97	±2	10	13	11	20	18	28	±6	89.5	±9.9
O4 – O6	98	±2	5	7	8	26	15	38	±5	112.1	±8.4
Marine Corps Enlisted	97	±2	10	12	9	26	17	27	±4	87.0	±7.4
E1 – E4	97	±2	10	13	10	26	16	25	±5	82.2	±10.0
E5 – E9	97	±2	11	9	7	24	18	30	±5	96.3	±9.8
Marine Corps Officers	98	±1	6	5	6	21	17	44	±6	127.4	±7.3
O1 – O3	98	±2	7	7	7	20	15	45	±9	125.4	±10.7
O4 – O6	98	±2	5*	3	5	22	17	48	±5	138.4	±10.8
Air Force Enlisted	98	±1	8	14	14	28	17	20	±3	72.5	±4.4
E1 – E4	97	±2	11	20	14	26	14	14	±4	58.6	±6.9
E5 – E9	98	±1	6	10	13	29	19	23	±4	81.7	±5.8
Air Force Officers	97	±1	4	7	8	21	20	40	±3	119.9	±5.9
O1 – O3	98	±2	5	8	10	22	23	32	±5	104.4	±8.2
O4 – O6	97	±2	3	5	5	20	17	49	±5	138.6	±8.3

Note. Percent responding are Service members who answered the question.
* Low precision

40. When you have had to work more hours than usual what were the primary reasons?

a. High workload

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	99	±1	77	±2	
Army	99	±1	79	±2	
Navy	99	±1	73	±4	
Marine Corps	97	±2	74	±4	
Air Force	99	±1	81	±2	
PAYGRADE					
Enlisted	99	±1	75	±2	
E1 – E4	98	±1	70	±3	
E1 – E3	98	±1	67	±5	
E4	98	±1	74	±4	
E5 – E9	99	±1	79	±2	
E5 – E6	99	±1	77	±3	
E7 – E9	99	±1	85	±3	
Officers	99	±1	89	±2	
W1 – W5	99	±1	88	±3	
O1 – O3	99	±1	87	±2	
O4 – O6	99	±1	92	±2	
LOCATION					
US (Incl. Territories)	99	±1	77	±2	
Overseas	99	±1	77	±4	
Europe	100	±1	82	±3	
Asia and Pacific	99	±1	74	±5	
On Base	99	±1	73	±3	
Off Base	99	±1	80	±2	
EDUCATION					
No College	98	±1	69	±4	
Some College	99	±1	77	±2	
4-year Degree	99	±1	84	±2	
Grad/Prof Degree	99	±1	89	±3	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	81	±2	
Total Minority	98	±1	71	±2	
Non-Hispanic Black	98	±1	66	±3	
Hispanic	99	±1	77	±3	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?

a. High workload

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	99	±1	77	±5	
Single w/o Child(ren)	99	±1	73	±3	
Married w/ Child(ren)	99	±1	81	±2	
Married w/o Child(ren)	99	±1	76	±4	
Working Spouse	99	±1	81	±2	
Dual Service Spouse	99	±1	80	±3	
GENDER					
Male	99	±1	78	±2	
Enlisted	99	±1	76	±2	
Officers	99	±1	89	±2	
Female	99	±1	70	±3	
Enlisted	99	±1	67	±4	
Officers	99	±1	88	±3	
SERVICE BY PAYGRADE					
Army Enlisted	99	±1	77	±3	
E1 – E4	99	±1	74	±4	
E5 – E9	99	±1	79	±3	
Army Officers	99	±1	89	±2	
O1 – O3	99	±2	89	±3	
O4 – O6	99	±1	90	±3	
Navy Enlisted	99	±1	71	±4	
E1 – E4	99	±1	66	±8	
E5 – E9	99	±1	75	±5	
Navy Officers	98	±2	86	±3	
O1 – O3	98	±2	82	±5	
O4 – O6	97	±2	91	±3	
Marine Corps Enlisted	97	±2	72	±4	
E1 – E4	96	±2	70	±6	
E5 – E9	97	±2	75	±5	
Marine Corps Officers	98	±1	89	±3	
O1 – O3	99	±2	87	±4	
O4 – O6	97	±2	91	±4	
Air Force Enlisted	99	±1	78	±3	
E1 – E4	99	±1	69	±5	
E5 – E9	99	±1	84	±3	
Air Force Officers	99	±1	91	±2	
O1 – O3	100	±1	88	±3	
O4 – O6	99	±1	94	±2	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
b. Additional duties

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	98	±1	62	±2	
Army	98	±1	65	±3	
Navy	98	±1	58	±4	
Marine Corps	96	±2	66	±4	
Air Force	98	±1	61	±3	
PAYGRADE					
Enlisted	98	±1	61	±2	
E1 – E4	98	±1	58	±3	
E1 – E3	98	±2	54	±5	
E4	99	±1	62	±4	
E5 – E9	98	±1	64	±3	
E5 – E6	98	±1	64	±3	
E7 – E9	97	±2	62	±4	
Officers	98	±1	67	±2	
W1 – W5	99	±1	62	±4	
O1 – O3	98	±1	71	±3	
O4 – O6	98	±1	64	±3	
LOCATION					
US (Incl. Territories)	98	±1	61	±2	
Overseas	99	±1	66	±4	
Europe	99	±1	68	±5	
Asia and Pacific	99	±1	66	±5	
On Base	98	±1	61	±3	
Off Base	98	±1	63	±2	
EDUCATION					
No College	98	±1	56	±4	
Some College	98	±1	63	±3	
4-year Degree	98	±1	69	±3	
Grad/Prof Degree	97	±1	64	±3	
RACE/ETHNICITY					
Non-Hispanic White	98	±1	64	±3	
Total Minority	98	±1	60	±2	
Non-Hispanic Black	97	±1	58	±3	
Hispanic	98	±1	60	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
b. Additional duties

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	98	±1	64	±6	
Single w/o Child(ren)	98	±1	61	±4	
Married w/ Child(ren)	98	±1	63	±3	
Married w/o Child(ren)	99	±1	61	±4	
Working Spouse	98	±1	63	±3	
Dual Service Spouse	99	±1	66	±4	
GENDER					
Male	98	±1	63	±2	
Enlisted	98	±1	62	±2	
Officers	98	±1	67	±2	
Female	98	±2	60	±3	
Enlisted	97	±2	59	±4	
Officers	98	±1	66	±4	
SERVICE BY PAYGRADE					
Army Enlisted	98	±1	65	±3	
E1 – E4	98	±2	65	±5	
E5 – E9	98	±1	65	±4	
Army Officers	98	±1	65	±3	
O1 – O3	98	±2	68	±5	
O4 – O6	98	±1	62	±4	
Navy Enlisted	98	±1	56	±5	
E1 – E4	99	±2	51	±8	
E5 – E9	98	±2	60	±5	
Navy Officers	97	±2	69	±4	
O1 – O3	97	±2	71	±5	
O4 – O6	96	±2	66	±5	
Marine Corps Enlisted	96	±2	65	±4	
E1 – E4	96	±2	62	±6	
E5 – E9	97	±2	70	±5	
Marine Corps Officers	97	±2	72	±4	
O1 – O3	97	±2	76	±6	
O4 – O6	97	±2	66	±5	
Air Force Enlisted	98	±1	60	±3	
E1 – E4	99	±1	53	±5	
E5 – E9	98	±2	64	±4	
Air Force Officers	99	±1	68	±3	
O1 – O3	98	±2	72	±4	
O4 – O6	99	±1	62	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
c. Your unit was getting ready for deployment

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	98	±1	34	±2	
Army	98	±1	37	±3	
Navy	97	±1	32	±4	
Marine Corps	97	±2	39	±4	
Air Force	98	±1	29	±3	
PAYGRADE					
Enlisted	98	±1	35	±2	
E1 – E4	98	±1	35	±3	
E1 – E3	98	±2	30	±5	
E4	98	±1	40	±4	
E5 – E9	97	±1	34	±3	
E5 – E6	98	±1	35	±3	
E7 – E9	97	±2	33	±4	
Officers	97	±1	30	±2	
W1 – W5	99	±1	44	±4	
O1 – O3	98	±1	35	±3	
O4 – O6	97	±1	20	±2	
LOCATION					
US (Incl. Territories)	98	±1	34	±2	
Overseas	98	±1	34	±4	
Europe	98	±2	35	±5	
Asia and Pacific	98	±1	34	±5	
On Base	98	±1	35	±3	
Off Base	97	±1	33	±2	
EDUCATION					
No College	98	±1	37	±4	
Some College	98	±1	35	±3	
4-year Degree	98	±1	34	±3	
Grad/Prof Degree	96	±1	19	±3	
RACE/ETHNICITY					
Non-Hispanic White	98	±1	34	±3	
Total Minority	97	±1	34	±2	
Non-Hispanic Black	97	±1	31	±3	
Hispanic	98	±1	38	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
c. Your unit was getting ready for deployment

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	98	±2	34	±6	
Single w/o Child(ren)	98	±1	35	±4	
Married w/ Child(ren)	97	±1	33	±3	
Married w/o Child(ren)	98	±1	33	±4	
Working Spouse	97	±1	34	±3	
Dual Service Spouse	98	±1	31	±4	
GENDER					
Male	98	±1	36	±2	
Enlisted	98	±1	37	±3	
Officers	97	±1	31	±2	
Female	96	±2	24	±3	
Enlisted	96	±2	24	±4	
Officers	97	±2	21	±4	
SERVICE BY PAYGRADE					
Army Enlisted	98	±1	37	±3	
E1 – E4	98	±2	39	±5	
E5 – E9	98	±1	36	±4	
Army Officers	98	±1	35	±3	
O1 – O3	98	±2	44	±5	
O4 – O6	97	±2	19	±4	
Navy Enlisted	97	±1	33	±5	
E1 – E4	98	±2	33	±8	
E5 – E9	97	±2	33	±6	
Navy Officers	97	±2	28	±4	
O1 – O3	97	±2	31	±6	
O4 – O6	96	±2	23	±4	
Marine Corps Enlisted	96	±2	39	±5	
E1 – E4	96	±2	39	±6	
E5 – E9	97	±2	39	±6	
Marine Corps Officers	97	±2	41	±6	
O1 – O3	97	±2	47	±9	
O4 – O6	96	±2	29	±5	
Air Force Enlisted	98	±1	31	±3	
E1 – E4	99	±1	29	±5	
E5 – E9	98	±2	32	±4	
Air Force Officers	97	±1	23	±3	
O1 – O3	98	±2	27	±5	
O4 – O6	97	±2	18	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
d. Part of your unit was deployed while you stayed behind

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	98	±1	19	±2	
Army	98	±1	16	±2	
Navy	98	±1	9	±4	
Marine Corps	96	±2	21	±4	
Air Force	99	±1	31	±3	
PAYGRADE					
Enlisted	98	±1	19	±2	
E1 – E4	98	±1	19	±3	
E1 – E3	98	±2	20	±5	
E4	98	±1	18	±3	
E5 – E9	98	±1	19	±2	
E5 – E6	98	±1	18	±3	
E7 – E9	99	±1	20	±4	
Officers	98	±1	18	±2	
W1 – W5	99	±1	20	±4	
O1 – O3	98	±1	19	±3	
O4 – O6	98	±1	16	±2	
LOCATION					
US (Incl. Territories)	98	±1	18	±2	
Overseas	98	±1	21	±4	
Europe	99	±1	23	±4	
Asia and Pacific	98	±2	20	±5	
On Base	98	±1	19	±3	
Off Base	98	±1	18	±2	
EDUCATION					
No College	98	±1	17	±4	
Some College	98	±1	20	±2	
4-year Degree	99	±1	18	±3	
Grad/Prof Degree	98	±1	15	±3	
RACE/ETHNICITY					
Non-Hispanic White	98	±1	19	±2	
Total Minority	98	±1	19	±2	
Non-Hispanic Black	97	±1	17	±3	
Hispanic	98	±1	20	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
d. Part of your unit was deployed while you stayed behind

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	99	±1	22	±5	
Single w/o Child(ren)	98	±1	18	±3	
Married w/ Child(ren)	98	±1	19	±2	
Married w/o Child(ren)	98	±2	18	±4	
Working Spouse	98	±1	20	±2	
Dual Service Spouse	99	±1	21	±3	
GENDER					
Male	98	±1	19	±2	
Enlisted	98	±1	19	±2	
Officers	98	±1	18	±2	
Female	98	±1	17	±3	
Enlisted	98	±2	17	±4	
Officers	99	±1	17	±3	
SERVICE BY PAYGRADE					
Army Enlisted	98	±1	17	±3	
E1 – E4	98	±2	16	±4	
E5 – E9	99	±1	17	±3	
Army Officers	98	±1	16	±3	
O1 – O3	98	±2	17	±4	
O4 – O6	98	±2	12	±4	
Navy Enlisted	99	±1	9	±4	
E1 – E4	99	±1	12	±8	
E5 – E9	98	±1	7	±4	
Navy Officers	98	±1	7	±3	
O1 – O3	98	±2	7	±4	
O4 – O6	98	±2	7	±3	
Marine Corps Enlisted	96	±2	21	±4	
E1 – E4	96	±3	21	±6	
E5 – E9	97	±2	22	±6	
Marine Corps Officers	98	±1	18	±7	
O1 – O3	98	±2	20	±11	
O4 – O6	97	±2	15	±5	
Air Force Enlisted	99	±1	32	±3	
E1 – E4	99	±1	32	±5	
E5 – E9	99	±1	32	±4	
Air Force Officers	99	±1	27	±3	
O1 – O3	99	±1	29	±5	
O4 – O6	98	±2	25	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
e. You were deployed with your unit

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	98	±1	27	±2	
Army	99	±1	28	±3	
Navy	98	±1	31	±4	
Marine Corps	96	±2	30	±4	
Air Force	99	±1	19	±3	
PAYGRADE					
Enlisted	98	±1	27	±2	
E1 – E4	98	±1	28	±3	
E1 – E3	98	±1	24	±5	
E4	98	±1	31	±4	
E5 – E9	98	±1	27	±3	
E5 – E6	98	±1	27	±3	
E7 – E9	98	±1	27	±4	
Officers	98	±1	25	±2	
W1 – W5	99	±1	38	±4	
O1 – O3	98	±1	28	±3	
O4 – O6	98	±1	18	±2	
LOCATION					
US (Incl. Territories)	98	±1	27	±2	
Overseas	98	±1	25	±4	
Europe	99	±1	26	±4	
Asia and Pacific	98	±2	26	±5	
On Base	98	±1	27	±3	
Off Base	98	±1	27	±2	
EDUCATION					
No College	98	±1	30	±4	
Some College	99	±1	27	±3	
4-year Degree	99	±1	28	±3	
Grad/Prof Degree	98	±1	16	±3	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	28	±3	
Total Minority	98	±1	25	±2	
Non-Hispanic Black	97	±1	21	±3	
Hispanic	98	±1	29	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?

e. You were deployed with your unit

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	98	±2	21	±5	
Single w/o Child(ren)	98	±1	29	±4	
Married w/ Child(ren)	98	±1	26	±3	
Married w/o Child(ren)	98	±1	27	±4	
Working Spouse	98	±1	25	±3	
Dual Service Spouse	99	±1	22	±4	
GENDER					
Male	98	±1	29	±2	
Enlisted	98	±1	29	±2	
Officers	98	±1	27	±2	
Female	98	±1	14	±3	
Enlisted	98	±2	15	±4	
Officers	99	±1	13	±3	
SERVICE BY PAYGRADE					
Army Enlisted	98	±1	28	±3	
E1 – E4	98	±2	28	±5	
E5 – E9	99	±1	28	±4	
Army Officers	99	±1	29	±3	
O1 – O3	99	±2	35	±5	
O4 – O6	98	±2	18	±4	
Navy Enlisted	99	±1	32	±5	
E1 – E4	99	±1	35	±8	
E5 – E9	98	±1	30	±5	
Navy Officers	98	±1	26	±4	
O1 – O3	98	±2	29	±6	
O4 – O6	97	±2	21	±4	
Marine Corps Enlisted	96	±2	29	±4	
E1 – E4	96	±3	27	±6	
E5 – E9	97	±2	33	±6	
Marine Corps Officers	98	±2	34	±5	
O1 – O3	98	±2	37	±8	
O4 – O6	97	±2	27	±5	
Air Force Enlisted	99	±1	20	±3	
E1 – E4	99	±1	19	±5	
E5 – E9	99	±1	21	±4	
Air Force Officers	98	±1	16	±3	
O1 – O3	99	±1	18	±4	
O4 – O6	98	±2	14	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
f. Your unit was under-manned

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	99	±1	53	±2	
Army	99	±1	54	±3	
Navy	99	±1	44	±4	
Marine Corps	97	±2	52	±4	
Air Force	99	±1	61	±3	
PAYGRADE					
Enlisted	99	±1	52	±2	
E1 – E4	98	±1	46	±3	
E1 – E3	98	±2	41	±5	
E4	98	±1	51	±4	
E5 – E9	99	±1	58	±3	
E5 – E6	99	±1	58	±3	
E7 – E9	99	±1	59	±4	
Officers	98	±1	56	±2	
W1 – W5	99	±1	61	±4	
O1 – O3	98	±1	54	±3	
O4 – O6	98	±1	57	±3	
LOCATION					
US (Incl. Territories)	98	±1	52	±2	
Overseas	99	±1	55	±4	
Europe	100	±1	56	±5	
Asia and Pacific	99	±1	57	±5	
On Base	99	±1	50	±3	
Off Base	99	±1	55	±2	
EDUCATION					
No College	98	±1	43	±4	
Some College	99	±1	56	±3	
4-year Degree	99	±1	55	±3	
Grad/Prof Degree	98	±1	55	±3	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	56	±3	
Total Minority	98	±1	48	±2	
Non-Hispanic Black	98	±1	43	±3	
Hispanic	98	±1	53	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
f. Your unit was under-manned

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	99	±1	54	±6	
Single w/o Child(ren)	99	±1	48	±4	
Married w/ Child(ren)	99	±1	58	±3	
Married w/o Child(ren)	98	±1	50	±4	
Working Spouse	99	±1	57	±3	
Dual Service Spouse	99	±1	59	±4	
GENDER					
Male	99	±1	54	±2	
Enlisted	99	±1	54	±2	
Officers	98	±1	56	±2	
Female	99	±1	46	±3	
Enlisted	99	±1	45	±4	
Officers	99	±1	55	±4	
SERVICE BY PAYGRADE					
Army Enlisted	99	±1	54	±3	
E1 – E4	98	±2	47	±5	
E5 – E9	99	±1	61	±4	
Army Officers	98	±1	54	±3	
O1 – O3	98	±2	52	±5	
O4 – O6	99	±1	53	±5	
Navy Enlisted	99	±1	44	±5	
E1 – E4	99	±1	34	±8	
E5 – E9	99	±1	51	±5	
Navy Officers	98	±1	46	±4	
O1 – O3	98	±2	45	±6	
O4 – O6	97	±2	48	±5	
Marine Corps Enlisted	97	±2	52	±5	
E1 – E4	96	±2	47	±6	
E5 – E9	97	±2	61	±6	
Marine Corps Officers	98	±1	55	±5	
O1 – O3	98	±2	57	±8	
O4 – O6	97	±2	54	±6	
Air Force Enlisted	99	±1	60	±3	
E1 – E4	99	±1	57	±5	
E5 – E9	99	±1	61	±4	
Air Force Officers	99	±1	64	±3	
O1 – O3	99	±1	63	±5	
O4 – O6	99	±1	66	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
g. Poor planning or lack of planning

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	98	±1	43	±2	
Army	99	±1	53	±3	
Navy	99	±1	43	±4	
Marine Corps	96	±2	44	±4	
Air Force	99	±1	31	±3	
PAYGRADE					
Enlisted	98	±1	46	±2	
E1 – E4	98	±1	51	±3	
E1 – E3	98	±2	48	±5	
E4	98	±1	55	±4	
E5 – E9	99	±1	42	±3	
E5 – E6	99	±1	46	±3	
E7 – E9	98	±1	30	±4	
Officers	98	±1	28	±2	
W1 – W5	99	±1	38	±4	
O1 – O3	98	±1	31	±3	
O4 – O6	98	±1	22	±3	
LOCATION					
US (Incl. Territories)	98	±1	42	±2	
Overseas	99	±1	49	±4	
Europe	99	±1	50	±5	
Asia and Pacific	99	±1	47	±5	
On Base	98	±1	47	±3	
Off Base	99	±1	40	±2	
EDUCATION					
No College	98	±1	50	±4	
Some College	98	±1	45	±3	
4-year Degree	99	±1	34	±3	
Grad/Prof Degree	98	±1	25	±3	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	43	±3	
Total Minority	98	±1	44	±2	
Non-Hispanic Black	97	±1	40	±3	
Hispanic	97	±2	48	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
g. Poor planning or lack of planning

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	98	±2	46	±6	
Single w/o Child(ren)	98	±1	48	±4	
Married w/ Child(ren)	98	±1	39	±3	
Married w/o Child(ren)	99	±1	44	±4	
Working Spouse	98	±1	41	±3	
Dual Service Spouse	99	±1	43	±4	
GENDER					
Male	98	±1	45	±2	
Enlisted	99	±1	48	±2	
Officers	98	±1	28	±2	
Female	98	±1	37	±3	
Enlisted	98	±2	39	±4	
Officers	98	±1	27	±4	
SERVICE BY PAYGRADE					
Army Enlisted	99	±1	57	±3	
E1 – E4	98	±2	65	±5	
E5 – E9	99	±1	49	±4	
Army Officers	98	±1	34	±3	
O1 – O3	98	±2	39	±5	
O4 – O6	98	±1	25	±4	
Navy Enlisted	99	±1	46	±5	
E1 – E4	99	±1	47	±8	
E5 – E9	98	±1	45	±5	
Navy Officers	98	±1	28	±4	
O1 – O3	98	±2	33	±6	
O4 – O6	97	±2	21	±4	
Marine Corps Enlisted	96	±2	46	±5	
E1 – E4	96	±2	49	±6	
E5 – E9	96	±3	40	±6	
Marine Corps Officers	98	±1	29	±7	
O1 – O3	98	±2	33	±10	
O4 – O6	96	±2	21	±5	
Air Force Enlisted	99	±1	33	±3	
E1 – E4	98	±2	37	±5	
E5 – E9	99	±1	30	±4	
Air Force Officers	99	±1	22	±3	
O1 – O3	99	±1	23	±4	
O4 – O6	98	±2	21	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
h. Inspections and inspection preparation

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	98	±1	50	±2	
Army	99	±1	52	±3	
Navy	98	±1	47	±4	
Marine Corps	97	±2	52	±4	
Air Force	99	±1	48	±3	
PAYGRADE					
Enlisted	99	±1	52	±2	
E1 – E4	99	±1	53	±3	
E1 – E3	98	±1	49	±5	
E4	99	±1	56	±4	
E5 – E9	99	±1	52	±3	
E5 – E6	99	±1	53	±3	
E7 – E9	98	±1	48	±4	
Officers	98	±1	36	±2	
W1 – W5	99	±1	45	±4	
O1 – O3	98	±1	42	±3	
O4 – O6	97	±1	28	±3	
LOCATION					
US (Incl. Territories)	98	±1	49	±2	
Overseas	99	±1	55	±4	
Europe	99	±1	54	±5	
Asia and Pacific	98	±1	57	±5	
On Base	98	±1	53	±3	
Off Base	98	±1	47	±2	
EDUCATION					
No College	98	±1	52	±4	
Some College	99	±1	53	±3	
4-year Degree	99	±1	44	±4	
Grad/Prof Degree	97	±1	29	±3	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	49	±3	
Total Minority	98	±1	50	±2	
Non-Hispanic Black	98	±1	46	±3	
Hispanic	98	±1	55	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
h. Inspections and inspection preparation

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	98	±1	51	±6	
Single w/o Child(ren)	98	±1	51	±4	
Married w/ Child(ren)	98	±1	48	±3	
Married w/o Child(ren)	99	±1	49	±4	
Working Spouse	98	±1	49	±3	
Dual Service Spouse	99	±1	49	±4	
GENDER					
Male	99	±1	51	±2	
Enlisted	99	±1	53	±3	
Officers	98	±1	37	±2	
Female	98	±1	44	±3	
Enlisted	98	±2	46	±4	
Officers	98	±1	33	±4	
SERVICE BY PAYGRADE					
Army Enlisted	99	±1	55	±3	
E1 – E4	99	±1	58	±5	
E5 – E9	99	±1	52	±4	
Army Officers	98	±1	35	±3	
O1 – O3	98	±2	42	±5	
O4 – O6	97	±2	21	±4	
Navy Enlisted	99	±1	50	±5	
E1 – E4	99	±1	50	±8	
E5 – E9	98	±1	50	±6	
Navy Officers	98	±2	33	±4	
O1 – O3	98	±2	35	±6	
O4 – O6	97	±2	29	±5	
Marine Corps Enlisted	97	±2	54	±5	
E1 – E4	97	±2	58	±6	
E5 – E9	97	±2	46	±6	
Marine Corps Officers	97	±2	37	±6	
O1 – O3	98	±2	44	±9	
O4 – O6	96	±2	24	±5	
Air Force Enlisted	99	±1	50	±3	
E1 – E4	99	±2	43	±5	
E5 – E9	99	±1	55	±4	
Air Force Officers	98	±1	40	±4	
O1 – O3	98	±2	45	±5	
O4 – O6	98	±2	34	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?

i. Equipment failure and repair

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	98	±1	39	±2	
Army	98	±1	41	±3	
Navy	98	±1	42	±4	
Marine Corps	96	±2	42	±4	
Air Force	99	±1	31	±3	
PAYGRADE					
Enlisted	98	±1	42	±2	
E1 – E4	98	±1	44	±3	
E1 – E3	98	±2	41	±5	
E4	98	±1	48	±4	
E5 – E9	98	±1	39	±3	
E5 – E6	98	±1	41	±3	
E7 – E9	98	±1	33	±4	
Officers	98	±1	23	±2	
W1 – W5	99	±1	44	±4	
O1 – O3	98	±1	28	±3	
O4 – O6	98	±1	13	±2	
LOCATION					
US (Incl. Territories)	98	±1	38	±2	
Overseas	98	±1	40	±4	
Europe	99	±1	39	±5	
Asia and Pacific	98	±2	43	±5	
On Base	98	±1	41	±3	
Off Base	98	±1	37	±2	
EDUCATION					
No College	98	±1	43	±4	
Some College	98	±1	42	±3	
4-year Degree	99	±1	30	±3	
Grad/Prof Degree	98	±1	14	±3	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	40	±3	
Total Minority	98	±1	37	±2	
Non-Hispanic Black	97	±1	30	±3	
Hispanic	98	±2	43	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?

i. Equipment failure and repair

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	98	±2	35	±6	
Single w/o Child(ren)	98	±1	41	±4	
Married w/ Child(ren)	98	±1	36	±3	
Married w/o Child(ren)	98	±1	41	±4	
Working Spouse	98	±1	37	±3	
Dual Service Spouse	99	±1	35	±4	
GENDER					
Male	98	±1	41	±2	
Enlisted	98	±1	44	±2	
Officers	98	±1	24	±2	
Female	97	±2	24	±3	
Enlisted	97	±2	25	±4	
Officers	98	±1	16	±3	
SERVICE BY PAYGRADE					
Army Enlisted	98	±1	44	±3	
E1 – E4	98	±1	47	±5	
E5 – E9	98	±1	41	±4	
Army Officers	98	±1	25	±3	
O1 – O3	98	±2	31	±5	
O4 – O6	98	±2	10	±3	
Navy Enlisted	98	±1	44	±5	
E1 – E4	99	±1	43	±8	
E5 – E9	98	±2	44	±5	
Navy Officers	98	±1	30	±4	
O1 – O3	98	±2	36	±6	
O4 – O6	97	±2	21	±4	
Marine Corps Enlisted	96	±2	44	±5	
E1 – E4	96	±2	46	±6	
E5 – E9	97	±2	41	±6	
Marine Corps Officers	97	±2	28	±5	
O1 – O3	98	±2	29	±7	
O4 – O6	96	±2	18	±5	
Air Force Enlisted	99	±1	34	±3	
E1 – E4	98	±2	39	±5	
E5 – E9	99	±1	31	±4	
Air Force Officers	98	±1	15	±3	
O1 – O3	98	±2	19	±4	
O4 – O6	98	±2	11	±3	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
j. Other

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	81	±2	35	±2	
Army	79	±3	39	±3	
Navy	82	±4	34	±4	
Marine Corps	82	±3	32	±4	
Air Force	82	±2	34	±3	
PAYGRADE					
Enlisted	81	±2	35	±2	
E1 – E4	81	±3	34	±4	
E1 – E3	82	±4	30	±5	
E4	80	±4	38	±4	
E5 – E9	81	±2	35	±3	
E5 – E6	80	±3	34	±3	
E7 – E9	85	±3	39	±4	
Officers	80	±2	39	±2	
W1 – W5	82	±3	37	±5	
O1 – O3	80	±2	34	±3	
O4 – O6	80	±2	46	±3	
LOCATION					
US (Incl. Territories)	81	±2	35	±2	
Overseas	80	±3	36	±4	
Europe	80	±4	37	±5	
Asia and Pacific	80	±5	36	±6	
On Base	81	±2	35	±3	
Off Base	81	±2	36	±3	
EDUCATION					
No College	80	±4	32	±5	
Some College	82	±2	36	±3	
4-year Degree	82	±3	36	±4	
Grad/Prof Degree	79	±2	41	±3	
RACE/ETHNICITY					
Non-Hispanic White	80	±2	39	±3	
Total Minority	82	±2	30	±3	
Non-Hispanic Black	82	±3	26	±3	
Hispanic	81	±3	34	±4	

Note. Percent responding are Service members who answered the question.

40. When you have had to work more hours than usual what were the primary reasons?
j. Other

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	81	±5	33	±6	
Single w/o Child(ren)	80	±3	32	±4	
Married w/ Child(ren)	82	±2	37	±3	
Married w/o Child(ren)	81	±3	38	±4	
Working Spouse	81	±3	38	±3	
Dual Service Spouse	82	±3	36	±4	
GENDER					
Male	81	±2	36	±2	
Enlisted	81	±2	35	±3	
Officers	80	±2	38	±3	
Female	79	±3	32	±4	
Enlisted	80	±3	30	±4	
Officers	75	±4	43	±5	
SERVICE BY PAYGRADE					
Army Enlisted	80	±3	39	±4	
E1 – E4	77	±4	40	±6	
E5 – E9	82	±3	38	±4	
Army Officers	79	±3	39	±3	
O1 – O3	76	±4	34	±6	
O4 – O6	82	±4	44	±5	
Navy Enlisted	82	±4	33	±5	
E1 – E4	84	±7	29	±8	
E5 – E9	81	±5	36	±6	
Navy Officers	80	±3	38	±4	
O1 – O3	82	±4	32	±6	
O4 – O6	78	±4	45	±5	
Marine Corps Enlisted	82	±3	32	±5	
E1 – E4	82	±5	34	±7	
E5 – E9	82	±4	30	±6	
Marine Corps Officers	82	±3	31	±5	
O1 – O3	83	±5	27	±8	
O4 – O6	78	±4	43	±6	
Air Force Enlisted	83	±3	32	±4	
E1 – E4	84	±4	31	±5	
E5 – E9	82	±3	33	±5	
Air Force Officers	79	±3	41	±4	
O1 – O3	80	±4	36	±5	
O4 – O6	79	±4	47	±5	

Note. Percent responding are Service members who answered the question.

41. In the past 12 months, how many days have you been away from your permanent duty station overnight because of your military duties?

0. 0 work days
1. 1-29 days
2. 30-89 days
3. 90-179 days
4. 180-269 days
5. 270-365 days

	Percent Responding		Percentages						Margin of Error	Average Number of Nights Away	
			0	1	2	3	4	5			
OVERALL AND SERVICE											
Total	98	±1	35	22	21	14	7	1	±2	45.5	±2.1
Army	99	±1	29	22	29	14	6	1	±3	48.3	±3.1
Navy	97	±2	41	21	12	13	12	1	±4	50.7	±5.7
Marine Corps	99	±1	33	22	26	11	8	1*	±4	45.5	±4.5
Air Force	99	±1	38	23	19	17	2	0*	±3	36.7	±2.4
PAYGRADE											
Enlisted	98	±1	39	20	20	14	7	1	±2	43.9	±2.4
E1 – E4	97	±2	48	16	18	12	7	0*	±3	37.8	±3.5
E1 – E3	98	±2	57	14	16	8	4	0*	±5	27.1	±4.4
E4	97	±2	39	18	19	15	9	0*	±4	47.7	±5.3
E5 – E9	99	±1	31	24	22	15	7	1	±3	49.1	±3.3
E5 – E6	99	±1	33	22	21	15	7	1	±3	49.2	±4.1
E7 – E9	99	±1	25	28	25	16	6	1*	±4	48.8	±4.5
Officers	99	±1	15	32	29	17	7	1	±2	54.0	±2.1
W1 – W5	99	±1	11	22	35	22	9	2*	±4	71.5	±6.6
O1 – O3	99	±1	18	27	27	18	9	0*	±3	57.5	±3.3
O4 – O6	99	±1	12	38	31	14	4	0*	±3	46.6	±2.6
LOCATION											
US (Incl. Territories)	98	±1	35	23	20	14	7	1	±2	46.1	±2.4
Overseas	98	±1	35	19	26	15	5	0*	±4	42.6	±3.7
Europe	99	±1	28	20	29	18	5	0*	±4	48.2	±4.3
Asia and Pacific	97	±2	40	18	24	13	5	1*	±5	40.5	±6.4
On Base	98	±1	39	20	21	13	6	0	±3	42.3	±3.0
Off Base	99	±1	32	24	21	15	7	1	±2	47.9	±2.8
EDUCATION											
No College	98	±1	44	14	20	13	9	0*	±4	45.1	±5.0
Some College	98	±1	37	22	20	14	6	1	±3	44.6	±2.8
4-year Degree	99	±1	22	29	24	17	8	1*	±3	52.6	±4.4
Grad/Prof Degree	99	±1	17	37	29	13	4	0*	±3	42.1	±2.5
RACE/ETHNICITY											
Non-Hispanic White	99	±1	31	23	23	15	8	1	±3	49.3	±3.0
Total Minority	97	±1	41	21	19	13	5	1	±2	39.4	±2.3
Non-Hispanic Black	98	±1	41	23	18	12	5	1*	±3	36.3	±3.2
Hispanic	97	±2	40	18	21	13	7	0*	±4	44.1	±4.4

Note. Percent responding are Service members who answered the question.
* Low precision

41. In the past 12 months, how many days have you been away from your permanent duty station overnight because of your military duties?

	Percent Responding		Percentages						Margin of Error	Average Number of Nights Away	
			0	1	2	3	4	5			
FAMILY STATUS											
Single w/ Child(ren)	98	±1	37	23	21	13	6*	0*	±5	41.8	±7.5
Single w/o Child(ren)	98	±2	46	17	19	12	6	0*	±4	38.6	±3.5
Married w/ Child(ren)	98	±1	28	26	22	16	7	1	±2	49.9	±3.1
Married w/o Child(ren)	99	±1	32	22	23	15	7	1*	±4	48.5	±4.9
Working Spouse	99	±1	30	24	21	16	7	1	±3	49.2	±3.4
Dual Service Spouse	98	±1	34	24	19	17	6	0*	±4	44.7	±5.1
GENDER											
Male	98	±1	32	22	22	15	8	1	±2	49.1	±2.4
Enlisted	98	±1	36	20	21	15	8	1	±2	47.6	±2.8
Officers	99	±1	14	30	30	18	8	0	±2	57.1	±2.4
Female	98	±2	50	24	14	8	2	0*	±3	24.5	±2.6
Enlisted	98	±2	56	21	13	8	2	0*	±4	22.4	±3.0
Officers	99	±1	23	39	24	11	2	1*	±4	36.0	±4.0
SERVICE BY PAYGRADE											
Army Enlisted	99	±1	31	21	27	14	6	1*	±3	47.2	±3.7
E1 – E4	98	±2	37	18	27	12	7	0*	±5	42.4	±5.6
E5 – E9	99	±1	27	23	28	15	6	1*	±4	51.4	±4.8
Army Officers	99	±1	14	28	34	16	6	0*	±3	54.0	±3.3
O1 – O3	99	±1	16	23	36	18	7	0	±5	55.4	±5.3
O4 – O6	99	±1	13	38	32	12	5	0*	±4	44.9	±4.6
Navy Enlisted	96	±2	45	19	10	13	12	1	±5	49.8	±6.5
E1 – E4	94	±4	58	15	5	13	9	0*	±8	37.4	±9.8
E5 – E9	98	±2	36	22	14	13	14	1*	±5	58.7	±8.4
Navy Officers	99	±1	19	35	21	14	11	1*	±4	55.8	±4.9
O1 – O3	98	±2	22	34	15	14	14	1*	±6	59.4	±7.9
O4 – O6	99	±1	15	36	27	14	7	0*	±5	49.3	±5.2
Marine Corps Enlisted	98	±1	35	21	26	10	8	0*	±4	43.8	±5.0
E1 – E4	98	±2	40	19	23	8	9	0*	±6	41.8	±6.8
E5 – E9	99	±1	24	25	31	14	5	0*	±5	47.7	±6.3
Marine Corps Officers	99	±1	17	26	31	17	8	1*	±7	59.4	±6.4
O1 – O3	99	±1	22	22	27	17	10	2*	±11	62.2	±10.4
O4 – O6	99	±1	8	33	38	17	5	0*	±5	54.4	±5.6
Air Force Enlisted	99	±1	44	21	17	16	2	0*	±3	33.1	±2.8
E1 – E4	99	±1	59	13	12	14	2*	0	±5	27.8	±4.3
E5 – E9	99	±1	34	26	21	17	1	0*	±4	36.7	±3.7
Air Force Officers	99	±1	13	34	29	20	4	0*	±3	51.4	±3.6
O1 – O3	99	±1	16	28	27	23	6	0*	±4	56.6	±5.5
O4 – O6	99	±1	9	41	31	17	1*	1*	±5	45.0	±4.3

Note. Percent responding are Service members who answered the question.
* Low precision

42. What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?

1. Greatly decreased your desire to stay
2. Decreased your desire to stay
3. Neither increased nor decreased your desire to stay
4. Increased your desire to stay
5. Greatly increased your desire to stay

	Percent Responding		Percentages					Margin of Error	Impact on Desire to Stay	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	97	±1	8	12	68	8	4	±2	2.9	±0.1
Army	99	±1	8	14	67	7	3	±3	2.8	±0.1
Navy	96	±2	11	12	67	7	4	±4	2.8	±0.1
Marine Corps	97	±2	10	12	67	6	5	±4	2.8	±0.1
Air Force	97	±1	5	10	72	9	4	±3	3.0	±0.1
PAYGRADE										
Enlisted	97	±1	9	12	67	7	4	±2	2.8	±0.1
E1 – E4	96	±2	12	14	62	8	4	±3	2.8	±0.1
E1 – E3	95	±3	10	14	63	8	4	±5	2.8	±0.1
E4	97	±2	14	14	61	7	4	±4	2.7	±0.1
E5 – E9	98	±1	7	11	72	7	4	±3	2.9	±0.1
E5 – E6	98	±1	8	11	69	8	4	±3	2.9	±0.1
E7 – E9	99	±1	3	9	79	4	4	±3	3.0	±0.1
Officers	99	±1	4	12	73	8	3	±2	2.9	±0.1
W1 – W5	100	±1	7	13	74	5	1 *	±4	2.8	±0.1
O1 – O3	99	±1	4	13	69	10	4	±3	3.0	±0.1
O4 – O6	99	±1	3	10	78	6	2	±2	3.0	±0.1
LOCATION										
US (Incl. Territories)	97	±1	8	12	68	7	4	±2	2.9	±0.1
Overseas	97	±3	8	11	69	8	4	±3	2.9	±0.1
Europe	99	±1	7	12	68	9	3	±4	2.9	±0.1
Asia and Pacific	97	±2	8	11	69	8	4	±5	2.9	±0.1
On Base	97	±1	9	13	66	8	4	±3	2.9	±0.1
Off Base	97	±1	8	12	70	7	4	±2	2.9	±0.1
EDUCATION										
No College	96	±2	11	14	64	7	4	±4	2.8	±0.1
Some College	97	±1	8	12	68	8	4	±2	2.9	±0.1
4-year Degree	98	±1	6	11	71	9	3	±3	2.9	±0.1
Grad/Prof Degree	98	±1	4	9	77	7	3	±3	3.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	98	±1	8	12	69	8	3	±3	2.9	±0.1
Total Minority	97	±1	9	12	68	7	4	±2	2.9	±0.1
Non-Hispanic Black	97	±1	7	12	71	6	4	±3	2.9	±0.1
Hispanic	97	±2	11	13	64	7	5	±4	2.8	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

42. What impact has time away (or lack thereof) from your permanent duty station in the past 12 months had on your military career intentions?

	Percent Responding		Percentages					Margin of Error	Impact on Desire to Stay	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	96	±2	6	11	68	7	8	±6	3.0	±0.2
Single w/o Child(ren)	97	±2	10	12	64	10	4	±3	2.9	±0.1
Married w/ Child(ren)	98	±1	6	12	72	6	3	±2	2.9	±0.1
Married w/o Child(ren)	98	±2	11	13	65	7	4	±4	2.8	±0.1
Working Spouse	97	±1	7	12	71	6	3	±3	2.9	±0.1
Dual Service Spouse	96	±2	8	14	69	6	3	±4	2.8	±0.1
GENDER										
Male	98	±1	9	13	67	8	4	±2	2.9	±0.1
Enlisted	97	±1	9	13	66	8	4	±2	2.8	±0.1
Officers	99	±1	4	12	73	8	3	±2	2.9	±0.1
Female	95	±2	6	10	74	7	3	±3	2.9	±0.1
Enlisted	94	±2	7	11	74	6	3	±4	2.9	±0.1
Officers	98	±2	4	10	73	9	3	±4	3.0	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	9	15	65	8	4	±3	2.8	±0.1
E1 – E4	98	±1	12	16	60	9	4	±5	2.8	±0.1
E5 – E9	99	±1	6	14	70	6	3	±4	2.9	±0.1
Army Officers	99	±1	4	13	73	7	3	±3	2.9	±0.1
O1 – O3	99	±1	4	15	69	9	4	±5	2.9	±0.1
O4 – O6	99	±1	3	9	80	6	2	±4	2.9	±0.1
Navy Enlisted	96	±3	12	12	66	7	4	±5	2.8	±0.1
E1 – E4	94	±5	16	14	61	6	3*	±8	2.7	±0.2
E5 – E9	97	±2	9	10	70	7	5	±5	2.9	±0.1
Navy Officers	99	±1	4	11	74	8	3	±4	2.9	±0.1
O1 – O3	99	±1	6	12	70	8	3	±5	2.9	±0.1
O4 – O6	99	±1	1*	11	78	7	3	±4	3.0	±0.1
Marine Corps Enlisted	97	±2	11	12	66	6	5	±4	2.8	±0.1
E1 – E4	96	±3	13	13	62	6	5	±6	2.8	±0.2
E5 – E9	98	±2	6	10	74	5	6	±5	3.0	±0.1
Marine Corps Officers	99	±1	3	12	72	10	4	±7	3.0	±0.1
O1 – O3	100	±1	3	15*	66	11	4	±11	3.0	±0.2
O4 – O6	99	±1	2*	7	79	8	3	±5	3.0	±0.1
Air Force Enlisted	96	±2	6	10	71	9	4	±3	3.0	±0.1
E1 – E4	94	±3	7	12	65	10	6	±5	3.0	±0.1
E5 – E9	98	±1	5	8	75	9	3	±4	3.0	±0.1
Air Force Officers	99	±1	4	11	73	9	3	±3	3.0	±0.1
O1 – O3	98	±1	4	11	70	11	4	±5	3.0	±0.1
O4 – O6	99	±1	4	11	77	6	2	±4	2.9	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

43. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected?

1. Much less time than you expected
2. Less time than you expected
3. About what you expected
4. More time than you expected
5. Much more time than you expected

	Percent Responding		Percentages					Margin of Error	Degree Expectations Exceeded	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	97	±1	13	15	53	12	7	±2	2.8	±0.1
Army	98	±1	13	16	49	14	8	±3	2.9	±0.1
Navy	95	±2	11	12	57	12	7	±4	2.9	±0.1
Marine Corps	97	±2	13	13	55	11	7	±4	2.9	±0.1
Air Force	97	±1	14	18	53	9	5	±3	2.7	±0.1
PAYGRADE										
Enlisted	96	±1	14	16	51	12	7	±2	2.8	±0.1
E1 – E4	96	±2	17	17	46	11	8	±3	2.8	±0.1
E1 – E3	94	±3	20	18	46	10	7	±5	2.7	±0.1
E4	97	±1	15	16	47	13	9	±4	2.9	±0.1
E5 – E9	97	±1	12	15	56	12	6	±3	2.8	±0.1
E5 – E6	97	±1	13	14	55	12	6	±3	2.9	±0.1
E7 – E9	98	±1	10	17	57	11	5	±4	2.8	±0.1
Officers	99	±1	5	14	62	13	6	±2	3.0	±0.1
W1 – W5	100	±1	7	11	60	15	7	±4	3.0	±0.1
O1 – O3	99	±1	5	14	61	15	6	±3	3.0	±0.1
O4 – O6	99	±1	5	16	63	11	5	±3	3.0	±0.1
LOCATION										
US (Incl. Territories)	97	±1	13	15	54	11	7	±2	2.8	±0.1
Overseas	97	±3	12	15	51	14	7	±4	2.9	±0.1
Europe	98	±1	12	17	48	15	8	±5	2.9	±0.1
Asia and Pacific	97	±2	12	14	54	14	6	±5	2.9	±0.1
On Base	97	±1	15	17	49	12	7	±3	2.8	±0.1
Off Base	97	±1	11	14	56	12	7	±2	2.9	±0.1
EDUCATION										
No College	96	±2	16	15	48	13	7	±4	2.8	±0.1
Some College	97	±1	13	16	53	11	7	±3	2.8	±0.1
4-year Degree	98	±1	10	15	56	13	5	±3	2.9	±0.1
Grad/Prof Degree	98	±1	5	15	64	10	6	±3	3.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	98	±1	11	15	55	12	6	±3	2.9	±0.1
Total Minority	96	±1	16	15	50	12	8	±2	2.8	±0.1
Non-Hispanic Black	96	±2	17	15	52	10	6	±3	2.7	±0.1
Hispanic	95	±2	16	14	49	12	10	±4	2.9	±0.1

Note. Percent responding are Service members who answered the question.

43. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected?

	Percent Responding		Percentages					Margin of Error	Degree Expectations Exceeded	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	96	±2	14	14	55	10	8	±6	2.8	±0.2
Single w/o Child(ren)	96	±2	16	16	50	11	7	±4	2.8	±0.1
Married w/ Child(ren)	97	±1	11	14	55	13	6	±3	2.9	±0.1
Married w/o Child(ren)	97	±2	11	17	53	11	8	±4	2.9	±0.1
Working Spouse	97	±1	12	15	54	12	7	±3	2.9	±0.1
Dual Service Spouse	97	±1	15	15	51	12	8	±4	2.8	±0.1
GENDER										
Male	97	±1	12	15	53	12	7	±2	2.9	±0.1
Enlisted	97	±1	14	16	51	12	7	±2	2.8	±0.1
Officers	99	±1	5	15	61	14	6	±2	3.0	±0.1
Female	95	±2	16	15	54	9	6	±4	2.7	±0.1
Enlisted	94	±2	18	16	52	8	6	±4	2.7	±0.1
Officers	98	±1	6	13	65	10	5	±4	3.0	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	98	±1	14	17	47	14	8	±3	2.8	±0.1
E1 – E4	98	±2	16	19	42	14	9	±5	2.8	±0.2
E5 – E9	98	±1	13	15	51	14	7	±4	2.9	±0.1
Army Officers	99	±1	5	15	60	15	6	±3	3.0	±0.1
O1 – O3	99	±1	4	15	58	16	6	±5	3.1	±0.1
O4 – O6	99	±1	6	15	63	12	5	±4	2.9	±0.1
Navy Enlisted	95	±3	12	12	56	12	8	±5	2.9	±0.1
E1 – E4	93	±5	16	13	48	12	10	±8	2.9	±0.2
E5 – E9	96	±2	10	12	61	12	6	±5	2.9	±0.1
Navy Officers	99	±1	5	10	67	13	5	±4	3.0	±0.1
O1 – O3	98	±2	6*	9	64	14	7	±6	3.1	±0.2
O4 – O6	99	±1	3	12	71	11	3	±4	3.0	±0.1
Marine Corps Enlisted	97	±2	14	13	54	11	8	±5	2.8	±0.1
E1 – E4	97	±2	15	13	52	11	9	±6	2.8	±0.2
E5 – E9	97	±2	13	14	56	11	6	±6	2.9	±0.2
Marine Corps Officers	99	±1	5	14	65	13	4	±7	3.0	±0.1
O1 – O3	99	±1	5	14*	64	14	3	±11	2.9	±0.2
O4 – O6	99	±1	4	17	62	12	5	±5	3.0	±0.1
Air Force Enlisted	96	±2	17	19	52	8	4	±3	2.6	±0.1
E1 – E4	95	±3	23	20	46	6	5	±5	2.5	±0.1
E5 – E9	97	±2	13	18	55	10	4	±4	2.7	±0.1
Air Force Officers	99	±1	5	17	59	12	7	±3	3.0	±0.1
O1 – O3	99	±1	5	15	60	13	7	±5	3.0	±0.1
O4 – O6	99	±1	5	19	59	11	6	±5	2.9	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

44. In the past 12 months, how many days did you receive hostile duty or imminent danger pay?

0. 0 days
1. 1-29 days
2. 30-89 days
3. 90-179 days
4. 180-269 days
5. 270-365 days

	Percent Responding		Percentages						Margin of Error	Average Number of Days Extra Pay	
			0	1	2	3	4	5			
OVERALL AND SERVICE											
Total	98	±1	82	2	5	8	2	1	±2	20.8	±1.9
Army	99	±1	83	1	3	5	4	3	±2	26.1	±4.3
Navy	97	±2	78	2	7	11	2	0*	±4	21.4	±3.7
Marine Corps	98	±2	90	2	3	4	1*	0*	±2	8.1	±2.0
Air Force	99	±1	81	2	5	11	1	1	±2	19.4	±2.3
PAYGRADE											
Enlisted	98	±1	82	1	4	8	3	1	±2	21.0	±2.3
E1 – E4	98	±1	82	2	5	7	3	1	±3	21.2	±3.9
E1 – E3	98	±1	87	1*	4	5	2*	1*	±4	15.5	±5.1
E4	97	±2	78	2	5	10	3	2*	±4	26.5	±5.8
E5 – E9	99	±1	82	1	4	9	2	1	±2	20.9	±2.5
E5 – E6	99	±1	81	1	4	9	2	1	±3	22.0	±3.1
E7 – E9	99	±1	84	1	4	8	2	1*	±3	17.6	±3.3
Officers	99	±1	81	4	5	7	2	1	±2	19.5	±1.8
W1 – W5	99	±1	79	3	6	7	3	2	±4	23.7	±4.5
O1 – O3	99	±1	80	3	6	8	3	1	±2	20.8	±2.7
O4 – O6	99	±1	81	5	5	6	1	1	±2	17.2	±2.5
LOCATION											
US (Incl. Territories)	98	±1	83	1	4	8	3	1	±2	18.5	±1.9
Overseas	98	±2	76	4	7	7	2	5	±3	31.9	±6.5
Europe	99	±1	77	4	8	7	1*	2*	±4	20.4	±4.9
Asia and Pacific	97	±2	72	3	7	7	3	8	±5	45.9	±12.9
On Base	98	±1	82	2	4	7	3	2	±2	23.0	±3.6
Off Base	99	±1	82	2	5	9	2	1	±2	19.2	±2.0
EDUCATION											
No College	98	±2	84	1*	4	7	3	1*	±3	19.0	±4.4
Some College	98	±1	80	2	5	9	3	1	±2	22.7	±2.8
4-year Degree	99	±1	82	2	5	7	2	1	±2	19.6	±2.7
Grad/Prof Degree	99	±1	85	4	4	5	2	1	±2	14.7	±2.2
RACE/ETHNICITY											
Non-Hispanic White	99	±1	81	2	5	8	3	1	±2	21.6	±2.8
Total Minority	98	±1	83	2	5	7	2	1	±2	19.5	±2.2
Non-Hispanic Black	97	±1	83	2	5	7	2	1	±3	19.2	±2.9
Hispanic	98	±2	81	2	4	9	3	2*	±3	23.4	±5.0

Note. Percent responding are Service members who answered the question.
* Low precision

44. In the past 12 months, how many days did you receive hostile duty or imminent danger pay?

	Percent Responding		Percentages						Margin of Error	Average Number of Days Extra Pay	
			0	1	2	3	4	5			
FAMILY STATUS											
Single w/ Child(ren)	98	±1	86	1	4	8	1*	1*	±4	14.4	±3.8
Single w/o Child(ren)	98	±1	80	2	5	9	3	2	±3	24.0	±4.0
Married w/ Child(ren)	98	±1	82	2	4	8	2	1	±2	20.7	±2.8
Married w/o Child(ren)	99	±1	84	2	5	7	2	1*	±3	17.1	±3.3
Working Spouse	99	±1	82	1	5	8	3	1	±2	20.3	±3.1
Dual Service Spouse	99	±1	81	1	5	9	2	1*	±4	20.5	±5.0
GENDER											
Male	98	±1	81	2	5	9	3	1	±2	22.2	±2.2
Enlisted	98	±1	81	2	5	9	3	1	±2	22.5	±2.6
Officers	99	±1	80	4	6	7	2	1	±2	20.7	±2.0
Female	98	±1	89	1	3	5	1	1	±2	12.8	±2.6
Enlisted	98	±2	89	1	3	5	1*	1	±3	12.9	±3.0
Officers	99	±1	87	3	2	5	1	1*	±3	12.4	±3.0
SERVICE BY PAYGRADE											
Army Enlisted	98	±1	83	1	3	5	4	3	±3	26.8	±5.1
E1 – E4	98	±1	83	1*	3	5	5	4*	±4	30.4	±9.5
E5 – E9	98	±1	84	1	3	5	4	2	±3	23.5	±4.6
Army Officers	99	±1	82	4	5	4	3	2	±3	22.5	±3.6
O1 – O3	99	±1	81	3	5	5	4	2*	±4	23.3	±5.7
O4 – O6	99	±1	84	5	3	3	3	3	±4	19.9	±5.7
Navy Enlisted	97	±2	77	2*	7	11	2	0*	±4	21.9	±4.3
E1 – E4	96	±3	76	4*	8	10	3*	0*	±8	20.9	±7.3
E5 – E9	98	±2	78	1	6	12	2*	0*	±5	22.5	±5.1
Navy Officers	99	±1	80	3	6	9	2	0*	±3	18.6	±3.2
O1 – O3	98	±2	79	2*	7	8	3	0*	±5	19.8	±4.9
O4 – O6	99	±1	81	3	5	9	1*	1*	±4	16.5	±4.0
Marine Corps Enlisted	98	±2	91	2*	3	4	1*	0*	±3	7.7	±2.3
E1 – E4	97	±2	92	2*	2*	3	1*	0	±3	6.8	±2.9
E5 – E9	99	±1	89	2*	5	4	1*	0*	±4	9.4	±3.6
Marine Corps Officers	99	±1	86	4	4	4	1*	1*	±3	11.2	±2.9
O1 – O3	100	±1	88	2*	4	4	1*	1*	±4	11.9	±4.3
O4 – O6	98	±2	82	8	4	5	1*	0*	±4	11.9	±3.8
Air Force Enlisted	99	±1	81	1	4	12	1*	1*	±3	19.5	±2.8
E1 – E4	99	±2	80	1*	5	13	1*	0*	±4	19.1	±3.8
E5 – E9	99	±1	82	1	4	11	1*	1*	±3	19.7	±3.8
Air Force Officers	99	±1	79	4	6	9	1*	1*	±3	19.2	±3.1
O1 – O3	99	±1	79	3	6	10	1*	1*	±4	21.7	±4.6
O4 – O6	100	±1	79	6	6	8	1*	1*	±4	16.2	±3.8

Note. Percent responding are Service members who answered the question.
* Low precision

45. How satisfied are you with each of the following?

a. Basic pay

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	15	33	14	32	6	±2	2.8	±0.1
Army	99	±1	18	35	13	30	4	±3	2.7	±0.1
Navy	98	±1	14	33	14	34	5	±4	2.8	±0.1
Marine Corps	98	±2	21	31	15	28	5	±4	2.6	±0.1
Air Force	99	±1	11	31	14	36	8	±3	3.0	±0.1
PAYGRADE										
Enlisted	99	±1	17	35	14	29	4	±2	2.7	±0.1
E1 – E4	98	±1	20	34	16	26	4	±3	2.6	±0.1
E1 – E3	99	±1	22	34	15	25	3*	±5	2.5	±0.2
E4	98	±1	18	34	16	27	4	±4	2.6	±0.1
E5 – E9	99	±1	15	36	13	32	4	±3	2.8	±0.1
E5 – E6	99	±1	15	36	14	31	4	±3	2.7	±0.1
E7 – E9	99	±1	14	35	11	35	6	±4	2.8	±0.1
Officers	99	±1	6	20	11	49	14	±2	3.4	±0.1
W1 – W5	99	±2	22	39	11	26	3	±4	2.5	±0.1
O1 – O3	99	±1	5	20	11	52	13	±3	3.5	±0.1
O4 – O6	100	±1	5	18	11	50	16	±3	3.5	±0.1
LOCATION										
US (Incl. Territories)	99	±1	16	33	13	33	5	±2	2.8	±0.1
Overseas	99	±1	14	31	16	31	7	±3	2.9	±0.1
Europe	99	±1	12	33	16	34	6	±4	2.9	±0.1
Asia and Pacific	99	±1	16	31	17	29	7	±5	2.8	±0.2
On Base	99	±1	19	33	15	29	5	±3	2.7	±0.1
Off Base	99	±1	13	33	13	35	6	±2	2.9	±0.1
EDUCATION										
No College	98	±1	19	34	15	29	3	±4	2.6	±0.1
Some College	99	±1	17	35	14	30	4	±3	2.7	±0.1
4-year Degree	100	±1	9	28	11	42	11	±4	3.2	±0.1
Grad/Prof Degree	100	±1	7	20	12	47	14	±3	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	13	32	13	35	6	±3	2.9	±0.1
Total Minority	98	±1	19	34	15	28	5	±2	2.7	±0.1
Non-Hispanic Black	98	±1	19	35	13	28	5	±3	2.6	±0.1
Hispanic	99	±1	19	32	15	29	5	±4	2.7	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

45. How satisfied are you with each of the following?

a. Basic pay

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	98	±1	14	37	16	28	5	±6	2.7	±0.2
Single w/o Child(ren)	99	±1	16	33	15	32	5	±3	2.8	±0.1
Married w/ Child(ren)	99	±1	15	33	13	33	6	±3	2.8	±0.1
Married w/o Child(ren)	99	±1	15	31	13	34	6	±4	2.8	±0.1
Working Spouse	99	±1	15	32	12	35	6	±3	2.9	±0.1
Dual Service Spouse	99	±1	17	29	12	35	7	±4	2.9	±0.1
GENDER										
Male	99	±1	16	33	14	31	5	±2	2.8	±0.1
Enlisted	99	±1	18	36	14	28	4	±2	2.6	±0.1
Officers	99	±1	6	21	11	49	12	±2	3.4	±0.1
Female	99	±1	12	29	14	39	7	±3	3.0	±0.1
Enlisted	99	±1	13	32	15	36	4	±4	2.9	±0.1
Officers	100	±1	5	16	9	51	20	±4	3.7	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	19	38	13	27	3	±3	2.6	±0.1
E1 – E4	99	±1	20	36	14	27	3	±5	2.6	±0.2
E5 – E9	99	±1	19	40	13	26	2	±4	2.5	±0.1
Army Officers	100	±1	8	22	10	48	11	±3	3.3	±0.1
O1 – O3	99	±1	5	21	9	51	13	±5	3.5	±0.2
O4 – O6	100	±1	5	18	10	55	13	±5	3.5	±0.1
Navy Enlisted	98	±1	15	35	14	32	4	±5	2.8	±0.2
E1 – E4	98	±2	18	32	16	29	5 *	±8	2.7	±0.2
E5 – E9	99	±2	13	36	12	35	4	±5	2.8	±0.2
Navy Officers	99	±1	7	20	12	47	14	±4	3.4	±0.1
O1 – O3	99	±2	6	19	11	51	13	±6	3.5	±0.2
O4 – O6	100	±1	7	19	14	44	16	±5	3.4	±0.2
Marine Corps Enlisted	98	±2	23	32	16	25	4	±4	2.5	±0.1
E1 – E4	98	±2	29	34	16	19	2 *	±6	2.3	±0.2
E5 – E9	99	±2	14	28	16	37	6	±6	2.9	±0.2
Marine Corps Officers	99	±2	4	23	10	50	13	±7	3.5	±0.2
O1 – O3	100	±1	3 *	26	8	50	13	±10	3.4	±0.3
O4 – O6	99	±1	4	15	11	53	16	±5	3.6	±0.1
Air Force Enlisted	99	±1	13	34	15	32	6	±3	2.8	±0.1
E1 – E4	99	±1	17	35	17	26	6	±5	2.7	±0.2
E5 – E9	99	±1	11	34	13	35	7	±4	2.9	±0.1
Air Force Officers	100	±1	4	18	11	52	16	±4	3.6	±0.1
O1 – O3	100	±1	4	18	12	53	13	±5	3.5	±0.1
O4 – O6	100	±1	3	18	10	51	18	±5	3.6	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

45. How satisfied are you with each of the following?

b. Special pays (e.g., incentive, reenlistment, continuation, etc.)

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	99	±1	21	23	18	19	6	15	±2	2.6	±0.1
Army	99	±1	22	24	16	18	4	16	±3	2.5	±0.1
Navy	98	±1	21	22	17	21	7	12	±4	2.7	±0.2
Marine Corps	98	±2	24	21	22	14	3	15	±4	2.4	±0.1
Air Force	99	±1	18	23	18	19	8	15	±3	2.7	±0.1
PAYGRADE											
Enlisted	99	±1	22	23	18	18	5	13	±2	2.5	±0.1
E1 – E4	98	±1	18	20	22	19	5	16	±3	2.7	±0.1
E1 – E3	98	±1	14	17	26	21	4	18	±4	2.8	±0.2
E4	98	±1	21	22	19	17	6	14	±4	2.6	±0.1
E5 – E9	99	±1	26	27	15	17	5	10	±3	2.4	±0.1
E5 – E6	99	±1	28	26	15	17	6	8	±3	2.4	±0.1
E7 – E9	99	±1	20	28	15	16	3	18	±4	2.4	±0.1
Officers	99	±1	12	19	13	23	8	25	±2	2.9	±0.1
W1 – W5	98	±2	21	24	17	15	2	20	±4	2.4	±0.1
O1 – O3	99	±1	13	20	13	23	7	23	±3	2.9	±0.1
O4 – O6	99	±1	10	17	11	22	10	29	±3	3.1	±0.1
LOCATION											
US (Incl. Territories)	99	±1	21	23	18	18	6	15	±2	2.6	±0.1
Overseas	99	±1	21	21	17	20	6	16	±3	2.6	±0.1
Europe	100	±1	22	20	18	19	5	16	±4	2.6	±0.2
Asia and Pacific	99	±1	19	22	17	22	6	14	±5	2.7	±0.2
On Base	99	±1	21	22	19	18	5	15	±3	2.6	±0.1
Off Base	99	±1	21	23	16	19	6	15	±2	2.6	±0.1
EDUCATION											
No College	98	±1	22	21	19	18	5	15	±4	2.6	±0.2
Some College	99	±1	22	24	19	18	5	12	±2	2.5	±0.1
4-year Degree	100	±1	15	24	14	21	6	21	±3	2.8	±0.1
Grad/Prof Degree	99	±1	15	18	12	20	9	27	±3	2.9	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	20	23	17	20	6	14	±2	2.6	±0.1
Total Minority	98	±1	21	23	18	16	4	17	±2	2.5	±0.1
Non-Hispanic Black	98	±1	20	23	16	16	5	20	±3	2.5	±0.1
Hispanic	99	±1	22	24	18	17	5	14	±4	2.5	±0.1

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

45. How satisfied are you with each of the following?
b. Special pays (e.g., incentive, reenlistment, continuation, etc.)

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	--			
FAMILY STATUS											
Single w/ Child(ren)	99	±1	25	27	16	16	3	13	±5	2.4	±0.2
Single w/o Child(ren)	99	±1	16	20	21	20	6	17	±3	2.8	±0.1
Married w/ Child(ren)	99	±1	24	25	15	17	5	13	±2	2.5	±0.1
Married w/o Child(ren)	99	±1	20	21	18	20	6	14	±4	2.7	±0.2
Working Spouse	99	±1	23	23	16	18	5	14	±3	2.5	±0.1
Dual Service Spouse	99	±1	22	22	17	18	6	16	±4	2.6	±0.2
GENDER											
Male	99	±1	22	23	17	19	6	13	±2	2.6	±0.1
Enlisted	99	±1	24	24	18	18	5	11	±2	2.5	±0.1
Officers	99	±1	13	20	13	24	8	22	±2	2.9	±0.1
Female	99	±1	14	21	18	18	4	25	±3	2.7	±0.1
Enlisted	99	±1	15	21	19	18	4	22	±3	2.7	±0.1
Officers	99	±1	10	17	10	15	5	43	±4	2.8	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	99	±1	23	24	17	18	3	14	±3	2.5	±0.1
E1 – E4	99	±1	18	23	19	18	4	17	±4	2.6	±0.2
E5 – E9	99	±1	28	26	15	17	3	11	±4	2.3	±0.1
Army Officers	99	±1	13	19	14	21	5	29	±3	2.8	±0.1
O1 – O3	99	±1	13	20	14	22	4	28	±4	2.8	±0.2
O4 – O6	100	±1	8	14	14	22	6	35	±4	3.0	±0.2
Navy Enlisted	98	±1	22	22	17	20	7	11	±4	2.6	±0.2
E1 – E4	98	±2	16	18	20	23	6	16	±7	2.8	±0.2
E5 – E9	99	±2	27	26	15	18	7	8	±5	2.5	±0.2
Navy Officers	99	±1	12	19	12	28	10	19	±4	3.1	±0.2
O1 – O3	99	±2	13	19	13	29	11	15	±6	3.1	±0.2
O4 – O6	99	±1	12	20	10	26	10	22	±4	3.0	±0.2
Marine Corps Enlisted	98	±2	26	22	23	13	3	13	±4	2.4	±0.1
E1 – E4	98	±2	27	19	27	12	2 *	14	±5	2.3	±0.2
E5 – E9	99	±1	25	28	16	15	5	11	±5	2.4	±0.2
Marine Corps Officers	98	±2	8	19	14	20	6	32	±7	3.0	±0.2
O1 – O3	99	±1	7	22	14	22	6	28	±11	3.0	±0.3
O4 – O6	99	±1	7	14	13	19	8	39	±6	3.1	±0.2
Air Force Enlisted	99	±1	19	23	19	18	7	13	±3	2.7	±0.1
E1 – E4	99	±1	11	16	25	22	9	17	±4	3.0	±0.2
E5 – E9	99	±1	24	28	15	16	6	11	±4	2.4	±0.1
Air Force Officers	100	±1	13	20	11	21	10	25	±3	2.9	±0.1
O1 – O3	100	±1	14	21	13	22	7	24	±4	2.8	±0.2
O4 – O6	100	±1	12	17	9	21	14	27	±4	3.1	±0.2

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.
* Low precision

45. How satisfied are you with each of the following?

c. Basic Allowance for Subsistence (BAS)

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	99	±1	18	29	17	27	5	4	±2	2.7	±0.1
Army	99	±1	22	31	14	25	4	5	±3	2.6	±0.1
Navy	98	±1	18	29	17	28	6	3	±4	2.7	±0.1
Marine Corps	98	±2	19	29	21	18	4	9	±4	2.5	±0.1
Air Force	99	±1	13	27	17	33	7	3	±3	2.9	±0.1
PAYGRADE											
Enlisted	99	±1	19	29	17	26	5	5	±2	2.7	±0.1
E1 – E4	98	±1	20	28	17	22	5	9	±3	2.6	±0.1
E1 – E3	98	±1	17	28	18	22	4*	12	±4	2.6	±0.2
E4	98	±1	22	29	15	22	6	6	±4	2.6	±0.1
E5 – E9	99	±1	18	30	16	30	5	1	±3	2.7	±0.1
E5 – E6	99	±1	20	29	16	29	5	1	±3	2.7	±0.1
E7 – E9	99	±1	15	31	16	32	5	0*	±4	2.8	±0.1
Officers	99	±1	13	29	17	33	6	1	±2	2.9	±0.1
W1 – W5	99	±2	35	39	13	12	1*	0*	±4	2.0	±0.1
O1 – O3	99	±1	12	30	16	35	6	1*	±3	2.9	±0.1
O4 – O6	99	±1	11	26	19	35	8	1	±3	3.0	±0.1
LOCATION											
US (Incl. Territories)	99	±1	18	30	17	27	5	4	±2	2.7	±0.1
Overseas	99	±1	18	27	15	29	5	5	±3	2.7	±0.1
Europe	99	±1	17	30	15	32	4	3*	±4	2.8	±0.2
Asia and Pacific	99	±1	21	24	16	27	4	8	±5	2.7	±0.2
On Base	99	±1	21	28	17	23	4	8	±3	2.6	±0.1
Off Base	99	±1	16	30	16	30	6	1	±2	2.8	±0.1
EDUCATION											
No College	98	±1	21	27	17	23	4	8	±4	2.6	±0.1
Some College	99	±1	19	30	16	27	5	4	±2	2.7	±0.1
4-year Degree	99	±1	14	31	16	32	6	1	±3	2.8	±0.1
Grad/Prof Degree	99	±1	12	26	19	35	7	1	±3	3.0	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	17	29	16	29	5	4	±2	2.8	±0.1
Total Minority	98	±1	20	30	18	24	4	4	±2	2.6	±0.1
Non-Hispanic Black	98	±1	20	30	16	26	5	3	±3	2.6	±0.1
Hispanic	99	±1	19	29	19	24	5	4	±4	2.7	±0.1

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.
* Low precision

45. How satisfied are you with each of the following?
c. Basic Allowance for Subsistence (BAS)

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	97	±3	15	30	21	28	4	1*	±5	2.8	±0.2
Single w/o Child(ren)	99	±1	17	27	18	24	5	10	±3	2.7	±0.1
Married w/ Child(ren)	99	±1	20	31	16	28	5	1	±2	2.7	±0.1
Married w/o Child(ren)	99	±1	18	28	15	32	6	1	±4	2.8	±0.1
Working Spouse	99	±1	18	30	15	31	5	1	±3	2.7	±0.1
Dual Service Spouse	98	±1	19	27	15	31	7	1*	±4	2.8	±0.1
GENDER											
Male	99	±1	19	30	17	25	5	4	±2	2.7	±0.1
Enlisted	99	±1	20	30	17	24	5	5	±2	2.6	±0.1
Officers	99	±1	14	30	17	32	6	1	±2	2.8	±0.1
Female	99	±1	14	24	16	36	5	4	±3	3.0	±0.1
Enlisted	99	±1	15	25	16	36	4	4	±4	2.9	±0.1
Officers	99	±1	9	23	17	41	10	1*	±4	3.2	±0.1
SERVICE BY PAYGRADE											
Army Enlisted	99	±1	23	30	14	24	4	5	±3	2.5	±0.1
E1 – E4	99	±1	22	27	16	22	4	10	±5	2.5	±0.2
E5 – E9	99	±1	23	33	13	27	3	1	±4	2.5	±0.1
Army Officers	99	±1	16	34	15	29	5	1*	±3	2.7	±0.1
O1 – O3	99	±2	13	34	14	32	5	1*	±5	2.8	±0.2
O4 – O6	100	±1	12	32	17	31	8	1*	±4	2.9	±0.1
Navy Enlisted	98	±2	18	29	17	27	6	3	±4	2.7	±0.2
E1 – E4	98	±2	18	29	15	26	7*	5*	±8	2.7	±0.3
E5 – E9	98	±2	19	29	18	29	5	2*	±5	2.7	±0.2
Navy Officers	99	±1	15	30	17	33	5	0*	±4	2.8	±0.1
O1 – O3	98	±2	15	32	14	34	5	0*	±6	2.8	±0.2
O4 – O6	99	±1	13	26	21	33	7	0*	±5	2.9	±0.2
Marine Corps Enlisted	98	±2	20	28	21	17	4	10	±4	2.5	±0.1
E1 – E4	97	±2	23	27	22	12	3*	13	±5	2.4	±0.2
E5 – E9	99	±2	16	30	20	26	5	3	±5	2.7	±0.2
Marine Corps Officers	98	±2	13	32	20	27	7	1	±7	2.8	±0.1
O1 – O3	99	±1	12	34	19	26	7	1*	±11	2.8	±0.2
O4 – O6	99	±1	11	25	22	34	6	2*	±5	3.0	±0.2
Air Force Enlisted	99	±1	14	28	17	31	6	3	±3	2.9	±0.1
E1 – E4	99	±1	16	31	15	26	6	8	±5	2.7	±0.2
E5 – E9	99	±1	13	27	18	35	7	0*	±4	3.0	±0.1
Air Force Officers	100	±1	10	23	19	40	8	1*	±3	3.1	±0.1
O1 – O3	100	±1	10	24	19	41	6	0*	±5	3.1	±0.2
O4 – O6	100	±1	10	22	19	39	9	1*	±5	3.2	±0.1

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.
* Low precision

45. How satisfied are you with each of the following?

d. Basic Allowance for Housing (BAH)

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	99	±1	16	24	15	23	6	17	±2	2.8	±0.1
Army	99	±1	16	24	14	21	4	21	±3	2.7	±0.1
Navy	98	±1	15	24	15	27	8	10	±4	2.9	±0.2
Marine Corps	98	±2	17	22	20	18	5	19	±3	2.7	±0.1
Air Force	99	±1	15	25	13	25	6	16	±3	2.8	±0.1
PAYGRADE											
Enlisted	99	±1	16	24	16	21	5	18	±2	2.7	±0.1
E1 – E4	98	±1	15	17	19	18	5	25	±3	2.8	±0.1
E1 – E3	98	±1	13	14	23	17	4	28	±4	2.8	±0.2
E4	98	±1	16	20	16	18	6	23	±4	2.7	±0.2
E5 – E9	99	±1	17	29	12	24	5	12	±3	2.7	±0.1
E5 – E6	99	±1	17	28	13	24	5	13	±3	2.7	±0.1
E7 – E9	99	±1	17	33	10	25	7	9	±4	2.7	±0.1
Officers	99	±1	13	26	11	34	8	7	±2	3.0	±0.1
W1 – W5	99	±2	24	28	15	23	2	9	±4	2.5	±0.1
O1 – O3	99	±1	12	25	11	35	10	7	±3	3.1	±0.1
O4 – O6	100	±1	13	27	10	33	8	8	±3	3.0	±0.1
LOCATION											
US (Incl. Territories)	99	±1	17	26	15	23	6	14	±2	2.7	±0.1
Overseas	99	±1	11	16	16	23	5	29	±3	2.9	±0.2
Europe	99	±1	11	16	15	23	5	29	±5	2.9	±0.2
Asia and Pacific	99	±1	12	15	16	22	4	30	±5	2.9	±0.2
On Base	99	±1	14	17	19	14	3	32	±3	2.6	±0.1
Off Base	99	±1	16	29	12	30	8	5	±2	2.8	±0.1
EDUCATION											
No College	98	±1	14	18	19	18	6	24	±4	2.8	±0.2
Some College	99	±1	17	26	14	22	5	16	±2	2.7	±0.1
4-year Degree	100	±1	14	26	12	31	8	9	±3	2.9	±0.1
Grad/Prof Degree	99	±1	14	25	11	33	8	8	±3	3.0	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	15	24	14	24	6	16	±2	2.8	±0.1
Total Minority	98	±1	17	23	16	22	5	17	±2	2.7	±0.1
Non-Hispanic Black	98	±1	17	26	14	22	6	15	±3	2.7	±0.1
Hispanic	99	±1	15	22	17	22	5	19	±4	2.8	±0.1

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

45. How satisfied are you with each of the following?
d. Basic Allowance for Housing (BAH)

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	99	±1	19	29	15	22	6	8	±6	2.6	±0.2
Single w/o Child(ren)	99	±1	13	15	19	19	5	29	±3	2.8	±0.1
Married w/ Child(ren)	99	±1	17	29	12	24	6	11	±2	2.7	±0.1
Married w/o Child(ren)	99	±1	17	25	13	30	7	8	±4	2.8	±0.1
Working Spouse	99	±1	16	29	12	26	7	9	±3	2.8	±0.1
Dual Service Spouse	99	±1	18	26	12	28	9	8	±4	2.8	±0.1
GENDER											
Male	99	±1	16	25	15	22	6	16	±2	2.7	±0.1
Enlisted	99	±1	17	24	16	20	5	18	±2	2.7	±0.1
Officers	99	±1	14	27	11	33	8	8	±2	2.9	±0.1
Female	98	±1	12	21	14	29	7	17	±3	3.0	±0.1
Enlisted	98	±1	13	20	15	26	6	19	±4	2.9	±0.1
Officers	99	±1	11	22	8	41	12	6	±4	3.2	±0.1
SERVICE BY PAYGRADE											
Army Enlisted	99	±1	17	23	15	19	4	23	±3	2.6	±0.1
E1 – E4	98	±1	12	16	21	15	3	34	±5	2.7	±0.2
E5 – E9	99	±1	21	29	10	22	5	13	±4	2.6	±0.1
Army Officers	99	±1	16	28	11	30	7	9	±3	2.8	±0.1
O1 – O3	99	±1	13	28	9	33	9	8	±5	3.0	±0.2
O4 – O6	100	±1	14	28	11	30	8	9	±4	2.9	±0.2
Navy Enlisted	98	±1	16	24	16	25	8	11	±4	2.8	±0.2
E1 – E4	98	±2	16	18	19	22	10	14	±7	2.9	±0.3
E5 – E9	98	±2	15	29	14	27	6	9	±5	2.8	±0.2
Navy Officers	99	±1	11	25	11	38	9	5	±4	3.1	±0.1
O1 – O3	98	±2	12	22	10	40	10	6	±6	3.1	±0.2
O4 – O6	100	±1	10	29	12	35	10	5	±5	3.1	±0.2
Marine Corps Enlisted	98	±2	17	21	20	16	4	20	±4	2.6	±0.2
E1 – E4	98	±2	17	17	23	13	4	26	±5	2.6	±0.2
E5 – E9	99	±2	17	30	15	23	4	10	±5	2.6	±0.2
Marine Corps Officers	99	±2	11	27	14	32	9	7	±7	3.0	±0.1
O1 – O3	100	±1	11	26	17*	31	9	7	±11	3.0	±0.2
O4 – O6	99	±1	13	29	9	34	10	6	±5	3.0	±0.2
Air Force Enlisted	99	±1	15	25	13	23	6	18	±3	2.7	±0.1
E1 – E4	99	±1	14	20	15	22	5	24	±4	2.8	±0.2
E5 – E9	99	±1	16	29	12	23	6	14	±4	2.7	±0.1
Air Force Officers	100	±1	13	25	10	35	9	8	±3	3.0	±0.1
O1 – O3	100	±1	12	24	11	35	11	7	±5	3.1	±0.2
O4 – O6	100	±1	14	26	9	35	7	9	±4	2.9	±0.2

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.
* Low precision

45. How satisfied are you with each of the following?

e. Overseas Housing Allowance (OHA)

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	98	±1	5	5	20	7	2	62	±2	2.9	±0.1
Army	99	±1	7	6	19	7	2	59	±3	2.7	±0.1
Navy	98	±1	3	4	21	7	2	64	±4	3.0	±0.1
Marine Corps	98	±2	6	5	26	6	1	55	±4	2.8	±0.2
Air Force	99	±1	3	5	18	8	2	65	±3	3.1	±0.1
PAYGRADE											
Enlisted	98	±1	5	5	22	7	1	60	±2	2.9	±0.1
E1 – E4	98	±1	5	4	30	5	2	54	±3	2.9	±0.1
E1 – E3	98	±2	5	3	33	5	1 *	54	±5	2.9	±0.1
E4	98	±1	6	4	27	5	2	55	±4	2.9	±0.1
E5 – E9	99	±1	5	6	15	8	1	65	±3	2.9	±0.1
E5 – E6	99	±1	5	6	16	8	1	65	±3	2.9	±0.1
E7 – E9	99	±1	5	9	14	7	2	64	±4	2.8	±0.2
Officers	99	±1	2	4	10	9	3	72	±2	3.2	±0.1
W1 – W5	98	±2	7	6	14	9	1 *	63	±4	2.8	±0.2
O1 – O3	99	±1	2	3	11	9	3	72	±3	3.3	±0.1
O4 – O6	99	±1	2	4	9	10	3	73	±2	3.2	±0.1
LOCATION											
US (Incl. Territories)	98	±1	4	4	21	4	1	67	±2	2.9	±0.1
Overseas	99	±1	9	11	18	20	5	37	±4	3.0	±0.1
Europe	99	±1	10	14	16	22	5	32	±5	3.0	±0.2
Asia and Pacific	99	±1	9	10	16	19	5	41	±5	3.0	±0.2
On Base	98	±1	5	5	24	6	1	58	±3	2.8	±0.1
Off Base	98	±1	4	5	17	8	2	65	±2	3.0	±0.1
EDUCATION											
No College	98	±1	5	4	26	6	1	57	±4	2.9	±0.1
Some College	98	±1	5	6	21	7	2	60	±3	2.9	±0.1
4-year Degree	99	±1	3	5	12	8	3	70	±3	3.0	±0.1
Grad/Prof Degree	99	±1	3	4	9	9	3	72	±3	3.2	±0.2
RACE/ETHNICITY											
Non-Hispanic White	99	±1	4	4	20	7	1	63	±3	3.0	±0.1
Total Minority	98	±1	6	7	20	6	2	59	±2	2.8	±0.1
Non-Hispanic Black	97	±1	6	8	17	7	2	60	±3	2.8	±0.1
Hispanic	99	±1	6	5	22	7	2	59	±4	2.9	±0.1

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.
* Low precision

45. How satisfied are you with each of the following?
e. Overseas Housing Allowance (OHA)

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	98	±1	5	4	19	8	1*	63	±6	2.9	±0.2
Single w/o Child(ren)	98	±1	4	4	25	7	1	59	±4	2.9	±0.1
Married w/ Child(ren)	98	±1	5	6	17	7	2	64	±2	2.9	±0.1
Married w/o Child(ren)	99	±1	5	5	18	7	2	62	±4	2.9	±0.2
Working Spouse	99	±1	5	5	17	7	2	65	±3	2.9	±0.1
Dual Service Spouse	98	±1	5	4	19	9	2	61	±4	2.9	±0.2
GENDER											
Male	98	±1	5	5	20	7	2	61	±2	2.9	±0.1
Enlisted	98	±1	5	5	22	6	1	60	±2	2.8	±0.1
Officers	99	±1	2	4	11	9	3	71	±2	3.2	±0.1
Female	98	±1	3	4	18	9	2	63	±3	3.1	±0.1
Enlisted	98	±1	3	4	20	9	2	61	±4	3.1	±0.1
Officers	99	±1	2	3	6	9	4	75	±3	3.4	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	98	±1	8	6	21	6	1	58	±3	2.7	±0.1
E1 – E4	98	±2	7	3	27	4	1*	58	±5	2.7	±0.2
E5 – E9	99	±1	8	8	16	7	1*	59	±4	2.6	±0.2
Army Officers	99	±1	4	6	11	11	3	65	±3	3.1	±0.1
O1 – O3	99	±1	2	7	12	11	4	64	±5	3.2	±0.2
O4 – O6	99	±1	3	5	9	11	2	69	±4	3.2	±0.2
Navy Enlisted	98	±1	3	4	22	7	1*	63	±5	3.0	±0.2
E1 – E4	98	±2	3*	4	33	6*	2*	52	±8	3.0	±0.2
E5 – E9	99	±2	3	4	14	7	1*	71	±5	3.0	±0.2
Navy Officers	99	±1	1	3	11	8	3	74	±3	3.3	±0.2
O1 – O3	98	±2	1*	2	12	8	3	73	±5	3.3	±0.2
O4 – O6	99	±1	2*	3	9	8	3	76	±4	3.3	±0.2
Marine Corps Enlisted	98	±2	6	5	28	6	1*	53	±4	2.8	±0.2
E1 – E4	97	±2	8	5	33	5	1*	47	±6	2.7	±0.2
E5 – E9	98	±2	3	6	18	8	2*	63	±6	3.0	±0.2
Marine Corps Officers	99	±2	1	2	11	5	2	79	±4	3.1	±0.2
O1 – O3	100	±1	1*	1*	10	5	2*	81	±5	3.2	±0.3
O4 – O6	99	±2	2*	4	10	6	2*	77	±4	3.1	±0.2
Air Force Enlisted	99	±1	3	5	20	8	2	62	±3	3.0	±0.1
E1 – E4	98	±2	3	3	28	6	2	58	±5	3.0	±0.2
E5 – E9	99	±1	3	7	15	9	2	65	±4	3.0	±0.2
Air Force Officers	99	±1	2	2	9	9	3	75	±3	3.4	±0.2
O1 – O3	100	±1	1*	1*	10	8	4	76	±4	3.5	±0.2
O4 – O6	99	±1	2	4	8	10	3	73	±4	3.3	±0.2

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.
* Low precision

45. How satisfied are you with each of the following?

f. Cost of Living Allowances (COLAs)

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	99	±1	11	14	17	12	2	45	±2	2.7	±0.1
Army	99	±1	14	15	17	11	2	42	±3	2.5	±0.1
Navy	98	±1	9	12	16	13	2	48	±4	2.8	±0.2
Marine Corps	98	±2	14	18	21	12	2	33	±4	2.6	±0.1
Air Force	99	±1	8	11	17	11	3	51	±3	2.8	±0.1
PAYGRADE											
Enlisted	98	±1	12	14	18	11	2	43	±2	2.6	±0.1
E1 – E4	98	±1	11	13	24	11	2	39	±3	2.7	±0.1
E1 – E3	98	±1	10	12	27	11	1*	40	±5	2.7	±0.2
E4	98	±1	13	14	21	11	3	38	±4	2.6	±0.2
E5 – E9	99	±1	12	15	13	11	2	47	±3	2.6	±0.1
E5 – E6	99	±1	12	14	14	11	2	48	±3	2.6	±0.1
E7 – E9	99	±1	12	18	11	11	3	45	±4	2.6	±0.2
Officers	99	±1	6	11	11	15	4	53	±2	3.0	±0.1
W1 – W5	98	±2	14	15	15	13	1	42	±4	2.5	±0.2
O1 – O3	99	±1	5	10	12	15	4	55	±3	3.1	±0.1
O4 – O6	99	±1	7	12	10	16	4	52	±3	3.0	±0.1
LOCATION											
US (Incl. Territories)	98	±1	9	11	17	8	2	52	±2	2.6	±0.1
Overseas	99	±1	18	24	15	26	6	11	±3	2.8	±0.1
Europe	99	±1	21	30	14	27	6	2*	±4	2.7	±0.2
Asia and Pacific	99	±1	15	20	14	27	8	16	±5	2.9	±0.2
On Base	99	±1	12	16	19	13	3	37	±3	2.7	±0.1
Off Base	99	±1	10	12	16	10	2	50	±2	2.7	±0.1
EDUCATION											
No College	98	±1	11	13	23	11	2	40	±4	2.6	±0.1
Some College	99	±1	12	14	17	11	2	44	±3	2.6	±0.1
4-year Degree	99	±1	7	13	12	13	3	51	±3	2.8	±0.1
Grad/Prof Degree	99	±1	6	12	11	15	4	52	±3	3.0	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	9	13	17	12	2	47	±3	2.7	±0.1
Total Minority	98	±1	13	15	17	11	3	41	±2	2.6	±0.1
Non-Hispanic Black	98	±1	12	16	16	11	3	42	±3	2.6	±0.1
Hispanic	99	±1	12	14	19	12	3	40	±4	2.7	±0.1

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.
* Low precision

45. How satisfied are you with each of the following?
f. Cost of Living Allowances (COLAs)

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	99	±1	10	11	15	11	1 *	50	±6	2.7	±0.2
Single w/o Child(ren)	98	±1	9	14	21	13	2	41	±3	2.7	±0.1
Married w/ Child(ren)	98	±1	12	14	14	11	3	46	±3	2.6	±0.1
Married w/o Child(ren)	99	±1	11	12	16	12	3	46	±4	2.7	±0.2
Working Spouse	99	±1	11	12	15	11	3	48	±3	2.7	±0.1
Dual Service Spouse	99	±1	11	11	16	13	3	46	±4	2.7	±0.2
GENDER											
Male	99	±1	11	14	17	11	2	44	±2	2.6	±0.1
Enlisted	98	±1	12	14	18	11	2	43	±2	2.6	±0.1
Officers	99	±1	6	12	12	15	4	52	±2	3.0	±0.1
Female	98	±1	8	11	16	13	3	48	±3	2.8	±0.1
Enlisted	98	±1	9	12	17	12	3	46	±4	2.8	±0.1
Officers	99	±1	4	8	8	16	4	59	±4	3.2	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	99	±1	14	15	18	10	2	41	±3	2.5	±0.1
E1 – E4	98	±1	13	13	23	9	2	40	±5	2.6	±0.2
E5 – E9	99	±1	16	17	13	11	2	41	±4	2.4	±0.2
Army Officers	99	±1	8	15	11	15	4	46	±3	2.8	±0.1
O1 – O3	99	±1	5	15	12	15	4	49	±5	3.0	±0.2
O4 – O6	99	±1	9	16	9	16	4	46	±4	2.8	±0.2
Navy Enlisted	98	±1	9	13	17	12	2	47	±5	2.7	±0.2
E1 – E4	98	±2	8	12	24	12	2 *	41	±8	2.8	±0.2
E5 – E9	99	±2	10	14	11	12	2	51	±5	2.6	±0.2
Navy Officers	99	±1	5	7	12	17	4	55	±4	3.2	±0.2
O1 – O3	98	±2	5	6	14	18	4	54	±6	3.2	±0.2
O4 – O6	99	±1	6	9	10	15	5	56	±5	3.1	±0.2
Marine Corps Enlisted	98	±2	15	18	22	12	2	30	±4	2.5	±0.2
E1 – E4	97	±2	16	18	25	12	1 *	27	±5	2.5	±0.2
E5 – E9	98	±2	14	18	18	11	4	36	±6	2.6	±0.2
Marine Corps Officers	99	±2	6	13	11	11	3	56	±5	2.9	±0.2
O1 – O3	100	±1	4	13	10	11	4	58	±7	2.9	±0.2
O4 – O6	99	±1	7	13	10	12	4	54	±5	2.8	±0.2
Air Force Enlisted	99	±1	8	12	18	10	2	49	±3	2.7	±0.1
E1 – E4	98	±2	9	10	24	11	2	44	±5	2.8	±0.2
E5 – E9	99	±1	8	13	14	10	2	53	±4	2.7	±0.2
Air Force Officers	99	±1	4	9	11	14	4	57	±3	3.1	±0.2
O1 – O3	99	±1	4	8	11	12	5	60	±5	3.1	±0.2
O4 – O6	99	±1	5	10	10	16	4	55	±4	3.1	±0.2

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.
* Low precision

45. How satisfied are you with each of the following?

g. Military retirement system

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	95	±1	9	18	39	29	6	±2	3.0	±0.1
Army	94	±2	11	19	41	25	4	±3	2.9	±0.1
Navy	95	±2	8	19	36	31	6	±4	3.1	±0.1
Marine Corps	95	±2	9	15	47	24	5	±4	3.0	±0.1
Air Force	96	±1	8	16	34	34	7	±3	3.2	±0.1
PAYGRADE										
Enlisted	94	±1	10	18	41	26	5	±2	3.0	±0.1
E1 – E4	92	±2	5	10	54	25	5	±3	3.1	±0.1
E1 – E3	92	±3	4	9	56	25	6	±5	3.2	±0.1
E4	93	±2	7	12	53	24	5	±4	3.1	±0.1
E5 – E9	96	±1	13	24	30	28	5	±3	2.9	±0.1
E5 – E6	96	±2	13	23	33	27	4	±3	2.9	±0.1
E7 – E9	98	±1	16	27	22	30	6	±4	2.8	±0.1
Officers	98	±1	7	17	25	42	9	±2	3.3	±0.1
W1 – W5	96	±3	11	27	25	32	4	±4	2.9	±0.1
O1 – O3	97	±1	7	16	31	38	8	±3	3.2	±0.1
O4 – O6	99	±1	5	16	18	49	12	±3	3.5	±0.1
LOCATION										
US (Incl. Territories)	95	±1	9	18	38	29	6	±2	3.0	±0.1
Overseas	94	±2	9	16	42	27	6	±4	3.1	±0.1
Europe	94	±3	8	17	40	29	6	±5	3.1	±0.1
Asia and Pacific	94	±3	9	14	44	27	6	±5	3.1	±0.1
On Base	94	±2	8	15	45	26	6	±3	3.1	±0.1
Off Base	96	±1	10	19	34	31	6	±2	3.0	±0.1
EDUCATION										
No College	94	±2	8	12	48	26	6	±4	3.1	±0.1
Some College	94	±1	10	19	39	27	4	±3	3.0	±0.1
4-year Degree	97	±1	11	21	30	32	7	±3	3.0	±0.1
Grad/Prof Degree	98	±1	6	17	20	46	11	±3	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	96	±1	8	18	37	31	6	±3	3.1	±0.1
Total Minority	93	±2	11	17	41	26	6	±2	3.0	±0.1
Non-Hispanic Black	92	±2	11	20	38	25	6	±3	3.0	±0.1
Hispanic	94	±2	9	15	44	27	6	±4	3.1	±0.1

Note. Percent responding are Service members who answered the question.

45. How satisfied are you with each of the following?
g. Military retirement system

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	95	±3	12	20	32	30	5	±6	3.0	±0.2
Single w/o Child(ren)	94	±2	6	12	51	26	5	±4	3.1	±0.1
Married w/ Child(ren)	96	±1	11	22	30	31	6	±2	3.0	±0.1
Married w/o Child(ren)	95	±2	9	16	39	30	6	±4	3.1	±0.1
Working Spouse	96	±1	10	21	32	31	6	±3	3.0	±0.1
Dual Service Spouse	94	±2	10	17	37	31	5	±4	3.0	±0.1
GENDER										
Male	95	±1	10	19	37	29	5	±2	3.0	±0.1
Enlisted	95	±1	10	19	40	26	5	±2	3.0	±0.1
Officers	98	±1	7	17	24	43	9	±2	3.3	±0.1
Female	93	±2	7	12	45	29	7	±4	3.2	±0.1
Enlisted	93	±2	8	12	48	26	6	±4	3.1	±0.1
Officers	96	±2	5	14	30	42	8	±4	3.3	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	93	±2	12	18	44	22	3	±3	2.9	±0.1
E1 – E4	91	±3	5	10	57	23	4	±5	3.1	±0.1
E5 – E9	95	±2	18	25	33	22	3	±4	2.7	±0.1
Army Officers	97	±1	8	20	27	40	6	±3	3.2	±0.1
O1 – O3	96	±2	7	20	33	33	6	±5	3.1	±0.1
O4 – O6	98	±2	6	16	18	52	8	±5	3.4	±0.1
Navy Enlisted	94	±2	8	20	38	28	6	±5	3.0	±0.1
E1 – E4	93	±3	5*	12	48	28	7	±8	3.2	±0.2
E5 – E9	95	±3	11	26	30	29	5	±5	2.9	±0.2
Navy Officers	97	±2	6	15	25	44	10	±4	3.4	±0.1
O1 – O3	96	±3	8	11	31	43	7	±6	3.3	±0.2
O4 – O6	99	±1	4	18	19	46	13	±5	3.5	±0.1
Marine Corps Enlisted	95	±2	9	14	50	22	5	±4	3.0	±0.1
E1 – E4	93	±3	8	10	59	20	4	±6	3.0	±0.1
E5 – E9	97	±2	12	22	33	27	7	±6	3.0	±0.2
Marine Corps Officers	97	±2	6	18	26	42	7	±6	3.3	±0.1
O1 – O3	97	±2	6	17	32	40	5	±9	3.2	±0.2
O4 – O6	99	±2	5	17	17	48	12	±5	3.5	±0.2
Air Force Enlisted	96	±2	9	17	37	32	6	±3	3.1	±0.1
E1 – E4	93	±3	5	8	55	27	6	±5	3.2	±0.1
E5 – E9	98	±1	11	22	26	35	6	±4	3.0	±0.1
Air Force Officers	98	±1	6	15	23	44	12	±4	3.4	±0.1
O1 – O3	98	±2	6	16	29	40	9	±5	3.3	±0.1
O4 – O6	99	±1	6	14	16	50	14	±5	3.5	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

45. How satisfied are you with each of the following?

h. Military housing

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	98	±1	15	16	16	15	4	34	±2	2.6	±0.1
Army	99	±1	22	19	14	15	3	28	±3	2.4	±0.1
Navy	98	±2	11	12	18	14	4	41	±4	2.8	±0.2
Marine Corps	97	±2	18	17	22	12	4	27	±4	2.6	±0.1
Air Force	99	±1	11	15	16	17	5	37	±3	2.9	±0.1
PAYGRADE											
Enlisted	98	±1	15	15	18	16	4	33	±2	2.7	±0.1
E1 – E4	98	±1	13	13	22	14	4	34	±3	2.8	±0.1
E1 – E3	98	±1	10	12	26	13	4	35	±5	2.8	±0.2
E4	98	±2	15	13	19	15	5	33	±4	2.7	±0.2
E5 – E9	99	±1	18	16	14	17	4	32	±3	2.6	±0.1
E5 – E6	98	±1	19	16	14	17	4	31	±3	2.6	±0.1
E7 – E9	99	±1	14	17	13	16	4	34	±4	2.7	±0.2
Officers	99	±1	16	20	10	13	3	39	±2	2.4	±0.1
W1 – W5	98	±2	23	19	10	14	2	31	±4	2.3	±0.2
O1 – O3	99	±1	15	19	10	12	2	42	±3	2.4	±0.1
O4 – O6	99	±1	16	21	10	14	3	36	±3	2.5	±0.1
LOCATION											
US (Incl. Territories)	98	±1	15	15	17	14	4	35	±2	2.6	±0.1
Overseas	99	±1	15	16	16	21	5	27	±4	2.8	±0.1
Europe	99	±1	18	17	13	21	4	27	±5	2.7	±0.2
Asia and Pacific	99	±1	13	16	18	22	6	26	±5	2.9	±0.2
On Base	98	±1	14	17	19	22	6	23	±3	2.8	±0.1
Off Base	98	±1	16	15	15	10	2	42	±2	2.4	±0.1
EDUCATION											
No College	97	±2	14	13	20	14	4	35	±4	2.7	±0.2
Some College	99	±1	16	16	17	16	4	32	±2	2.7	±0.1
4-year Degree	99	±1	16	16	11	15	4	37	±3	2.6	±0.1
Grad/Prof Degree	99	±1	15	19	11	12	3	39	±3	2.5	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	16	16	16	15	3	34	±3	2.6	±0.1
Total Minority	98	±1	15	15	17	15	5	33	±2	2.7	±0.1
Non-Hispanic Black	98	±1	15	14	16	16	5	33	±3	2.7	±0.1
Hispanic	99	±1	15	16	16	15	5	34	±4	2.7	±0.2

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

45. How satisfied are you with each of the following?
h. Military housing

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	98	±1	17	14	16	15	3	36	±6	2.6	±0.2
Single w/o Child(ren)	98	±1	8	12	22	10	2	46	±3	2.7	±0.1
Married w/ Child(ren)	98	±1	19	18	13	19	6	24	±2	2.7	±0.1
Married w/o Child(ren)	99	±1	19	16	13	15	4	34	±4	2.6	±0.2
Working Spouse	99	±1	19	16	14	16	5	30	±3	2.6	±0.1
Dual Service Spouse	98	±2	19	16	16	14	3	32	±4	2.5	±0.2
GENDER											
Male	98	±1	16	16	16	15	4	32	±2	2.6	±0.1
Enlisted	98	±1	16	15	17	16	4	32	±2	2.7	±0.1
Officers	99	±1	17	21	10	13	3	36	±2	2.4	±0.1
Female	99	±1	12	12	18	13	4	41	±3	2.7	±0.1
Enlisted	99	±1	12	12	19	14	4	38	±4	2.8	±0.1
Officers	99	±1	11	13	8	9	2	57	±4	2.5	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	99	±1	22	18	14	16	3	27	±3	2.5	±0.1
E1 – E4	99	±1	17	14	17	15	4	34	±5	2.6	±0.2
E5 – E9	99	±1	26	22	12	16	2	22	±4	2.3	±0.2
Army Officers	99	±1	21	24	10	13	2	30	±3	2.3	±0.1
O1 – O3	99	±1	20	25	9	12	1 *	33	±5	2.2	±0.2
O4 – O6	99	±1	20	24	11	15	2 *	28	±4	2.4	±0.2
Navy Enlisted	98	±2	11	11	19	14	5	40	±5	2.9	±0.2
E1 – E4	97	±2	9	11	27	13	5 *	37	±8	2.9	±0.2
E5 – E9	98	±2	12	12	13	16	5	43	±5	2.8	±0.2
Navy Officers	99	±1	12	15	11	12	2	48	±4	2.6	±0.2
O1 – O3	98	±2	13	13	11	11	1 *	51	±6	2.5	±0.3
O4 – O6	99	±1	12	17	11	12	3	45	±5	2.6	±0.2
Marine Corps Enlisted	97	±2	18	16	23	12	4	26	±4	2.6	±0.2
E1 – E4	96	±3	16	15	27	9	3 *	30	±5	2.5	±0.2
E5 – E9	98	±2	20	18	16	18	7	20	±5	2.7	±0.2
Marine Corps Officers	98	±2	19	24	10	13	3	31	±7	2.4	±0.2
O1 – O3	99	±1	17	24	10	13	3 *	32	±11	2.4	±0.2
O4 – O6	99	±1	22	25	8	12	3	31	±5	2.3	±0.2
Air Force Enlisted	99	±1	10	14	18	18	5	35	±3	2.9	±0.1
E1 – E4	99	±1	7	12	21	19	5	35	±5	3.1	±0.2
E5 – E9	99	±1	13	14	15	18	5	35	±4	2.8	±0.2
Air Force Officers	99	±1	12	19	9	13	4	43	±3	2.6	±0.2
O1 – O3	100	±1	10	18	9	12	4	47	±5	2.7	±0.2
O4 – O6	99	±1	15	20	9	14	4	39	±4	2.5	±0.2

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.
* Low precision

45. How satisfied are you with each of the following?

i. Your medical/dental care

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	98	±1	10	15	14	43	18	±2	3.5	±0.1
Army	99	±1	11	16	13	42	18	±3	3.4	±0.1
Navy	98	±1	8	14	13	45	20	±4	3.6	±0.1
Marine Corps	98	±2	11	16	14	40	18	±4	3.4	±0.1
Air Force	98	±1	8	15	14	45	18	±3	3.5	±0.1
PAYGRADE										
Enlisted	98	±1	10	15	13	43	19	±2	3.4	±0.1
E1 – E4	98	±1	10	13	13	42	22	±3	3.5	±0.1
E1 – E3	98	±2	8	12	15	42	23	±5	3.6	±0.1
E4	97	±1	11	14	12	42	21	±4	3.5	±0.1
E5 – E9	99	±1	10	17	14	43	16	±3	3.4	±0.1
E5 – E6	98	±1	10	16	13	43	17	±3	3.4	±0.1
E7 – E9	99	±1	10	19	15	45	11	±4	3.3	±0.1
Officers	99	±1	7	14	14	47	18	±2	3.5	±0.1
W1 – W5	99	±2	14	17	16	41	12	±4	3.2	±0.1
O1 – O3	99	±1	7	12	15	48	18	±3	3.6	±0.1
O4 – O6	99	±1	7	16	12	46	18	±3	3.5	±0.1
LOCATION										
US (Incl. Territories)	98	±1	10	15	13	43	19	±2	3.5	±0.1
Overseas	98	±1	8	14	14	46	17	±4	3.5	±0.1
Europe	99	±1	8	13	14	49	16	±5	3.5	±0.1
Asia and Pacific	97	±2	8	15	14	42	21	±5	3.5	±0.2
On Base	98	±1	9	15	14	42	20	±3	3.5	±0.1
Off Base	98	±1	10	15	13	44	17	±2	3.4	±0.1
EDUCATION										
No College	98	±1	9	11	15	42	24	±4	3.6	±0.1
Some College	98	±1	10	17	13	43	16	±3	3.4	±0.1
4-year Degree	98	±1	8	14	13	47	17	±3	3.5	±0.1
Grad/Prof Degree	99	±1	7	16	13	45	20	±3	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	9	16	13	44	18	±3	3.4	±0.1
Total Minority	98	±1	10	14	14	43	20	±2	3.5	±0.1
Non-Hispanic Black	97	±1	10	13	13	45	20	±3	3.5	±0.1
Hispanic	99	±1	9	14	14	41	21	±4	3.5	±0.1

Note. Percent responding are Service members who answered the question.

45. How satisfied are you with each of the following?

i. Your medical/dental care

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	98	±2	8	12	16	44	21	±6	3.6	±0.2
Single w/o Child(ren)	98	±1	9	16	14	43	19	±4	3.5	±0.1
Married w/ Child(ren)	98	±1	10	15	12	44	18	±3	3.5	±0.1
Married w/o Child(ren)	99	±1	11	15	15	42	17	±4	3.4	±0.1
Working Spouse	99	±1	10	15	13	43	18	±3	3.4	±0.1
Dual Service Spouse	98	±1	11	14	13	42	20	±4	3.5	±0.1
GENDER										
Male	98	±1	10	15	14	43	18	±2	3.4	±0.1
Enlisted	98	±1	10	15	14	43	18	±2	3.4	±0.1
Officers	99	±1	7	14	15	47	17	±2	3.5	±0.1
Female	98	±1	9	14	12	44	21	±3	3.5	±0.1
Enlisted	97	±2	9	14	13	43	21	±4	3.5	±0.1
Officers	99	±1	7	14	10	47	21	±4	3.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	12	16	13	41	19	±3	3.4	±0.1
E1 – E4	98	±2	11	14	12	40	22	±5	3.5	±0.2
E5 – E9	99	±1	12	17	13	42	15	±4	3.3	±0.1
Army Officers	99	±1	10	16	15	45	14	±3	3.4	±0.1
O1 – O3	99	±1	9	15	17	46	14	±5	3.4	±0.2
O4 – O6	99	±1	9	17	13	44	16	±5	3.4	±0.1
Navy Enlisted	98	±2	9	14	13	45	19	±5	3.5	±0.2
E1 – E4	98	±2	7	12	16	43	23	±8	3.6	±0.2
E5 – E9	98	±2	10	16	11	47	17	±5	3.4	±0.2
Navy Officers	98	±1	5	10	12	49	23	±4	3.7	±0.1
O1 – O3	98	±2	6	8	12	51	24	±6	3.8	±0.2
O4 – O6	99	±2	5	13	12	46	24	±5	3.7	±0.1
Marine Corps Enlisted	98	±2	12	17	14	39	18	±4	3.4	±0.2
E1 – E4	97	±2	12	18	13	39	18	±6	3.3	±0.2
E5 – E9	99	±1	10	14	16	40	19	±6	3.4	±0.2
Marine Corps Officers	98	±2	7	13	16	49	15	±6	3.5	±0.1
O1 – O3	99	±1	6	13	15	50	16	±8	3.6	±0.2
O4 – O6	99	±2	9	13	15	49	14	±5	3.5	±0.2
Air Force Enlisted	98	±1	8	15	14	44	18	±3	3.5	±0.1
E1 – E4	97	±2	8	10	11	47	24	±5	3.7	±0.2
E5 – E9	99	±1	9	19	16	43	14	±4	3.3	±0.1
Air Force Officers	99	±1	6	14	14	47	19	±4	3.6	±0.1
O1 – O3	99	±1	6	11	16	47	19	±5	3.6	±0.1
O4 – O6	99	±1	5	18	12	47	18	±5	3.5	±0.1

Note. Percent responding are Service members who answered the question.

45. How satisfied are you with each of the following?

j. Family medical/dental care

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	99	±1	13	14	15	26	10	22	±2	3.1	±0.1
Army	99	±1	14	15	14	25	10	22	±3	3.0	±0.1
Navy	98	±1	13	11	15	27	10	24	±4	3.1	±0.2
Marine Corps	98	±2	12	13	19	23	10	24	±4	3.1	±0.1
Air Force	99	±1	12	17	15	26	9	21	±3	3.0	±0.1
PAYGRADE											
Enlisted	99	±1	13	13	16	25	10	23	±2	3.1	±0.1
E1 – E4	98	±1	9	7	20	20	11	33	±3	3.2	±0.1
E1 – E3	98	±2	6	6	26	17	10	35	±5	3.3	±0.2
E4	98	±1	12	8	15	23	11	31	±4	3.2	±0.2
E5 – E9	99	±1	16	19	12	30	9	14	±3	3.0	±0.1
E5 – E6	99	±1	16	16	12	29	10	17	±3	3.0	±0.1
E7 – E9	99	±1	16	27	13	31	8	6	±4	2.9	±0.1
Officers	99	±1	13	20	12	28	9	19	±2	3.0	±0.1
W1 – W5	98	±2	23	22	14	28	6	7	±4	2.7	±0.2
O1 – O3	99	±1	10	15	11	26	8	29	±3	3.1	±0.1
O4 – O6	99	±1	15	25	11	30	10	8	±3	3.0	±0.1
LOCATION											
US (Incl. Territories)	99	±1	14	15	15	25	10	21	±2	3.0	±0.1
Overseas	99	±1	9	11	15	28	11	27	±4	3.3	±0.1
Europe	99	±1	9	10	13	34	11	24	±5	3.4	±0.1
Asia and Pacific	99	±1	9	11	15	25	12	28	±5	3.3	±0.2
On Base	99	±1	10	12	18	22	9	28	±3	3.1	±0.1
Off Base	99	±1	15	16	13	28	11	18	±2	3.1	±0.1
EDUCATION											
No College	98	±1	10	8	20	24	9	29	±4	3.2	±0.2
Some College	99	±1	14	15	15	25	10	21	±2	3.0	±0.1
4-year Degree	99	±1	12	17	11	27	9	24	±3	3.0	±0.1
Grad/Prof Degree	99	±1	13	22	11	30	11	13	±3	3.0	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	14	15	16	24	9	22	±2	3.0	±0.1
Total Minority	98	±1	11	13	15	28	11	22	±2	3.2	±0.1
Non-Hispanic Black	98	±1	11	14	14	30	11	19	±3	3.2	±0.1
Hispanic	99	±1	12	12	14	26	12	25	±4	3.2	±0.2

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.

45. How satisfied are you with each of the following?
j. Family medical/dental care

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	98	±1	10	14	15	40	14	7	±6	3.4	±0.2
Single w/o Child(ren)	98	±1	3	3	20	10	4	59	±4	3.2	±0.1
Married w/ Child(ren)	99	±1	19	22	12	33	13	1 *	±2	3.0	±0.1
Married w/o Child(ren)	99	±1	16	16	14	31	12	11	±4	3.1	±0.2
Working Spouse	99	±1	17	20	12	33	12	6	±3	3.0	±0.1
Dual Service Spouse	98	±2	14	16	13	29	15	13	±4	3.2	±0.2
GENDER											
Male	99	±1	14	15	15	26	10	20	±2	3.0	±0.1
Enlisted	99	±1	14	14	16	25	10	21	±2	3.0	±0.1
Officers	99	±1	14	21	12	28	9	15	±2	3.0	±0.1
Female	99	±1	7	9	14	25	11	34	±3	3.4	±0.1
Enlisted	99	±1	7	8	16	25	11	32	±4	3.4	±0.1
Officers	98	±2	5	10	7	25	10	43	±4	3.5	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	99	±1	14	14	14	25	11	23	±3	3.1	±0.1
E1 – E4	98	±2	8	8	18	21	12	34	±5	3.3	±0.2
E5 – E9	99	±1	19	19	11	28	10	13	±4	2.9	±0.2
Army Officers	99	±1	14	21	12	28	7	17	±3	2.9	±0.1
O1 – O3	99	±1	10	16	12	28	7	27	±5	3.1	±0.2
O4 – O6	99	±1	16	26	10	30	8	9	±4	2.9	±0.2
Navy Enlisted	98	±2	13	10	16	26	10	24	±4	3.1	±0.2
E1 – E4	98	±2	12	6	21	19	11	30	±7	3.2	±0.3
E5 – E9	98	±2	14	14	12	32	9	20	±5	3.1	±0.2
Navy Officers	99	±1	11	17	10	30	12	21	±4	3.2	±0.2
O1 – O3	98	±2	11	11	10	26	11	32	±5	3.2	±0.2
O4 – O6	99	±1	11	24	10	33	14	8	±5	3.2	±0.2
Marine Corps Enlisted	98	±2	11	12	19	23	10	25	±4	3.1	±0.2
E1 – E4	97	±2	8	8	22	20	8	33	±6	3.2	±0.2
E5 – E9	99	±2	17	18	14	29	14	9	±5	3.0	±0.2
Marine Corps Officers	99	±2	15	22	13	25	8	17	±7	2.9	±0.2
O1 – O3	99	±1	11	21	12	22	9	26	±11	2.9	±0.3
O4 – O6	99	±1	20	27	14	30	6	4	±5	2.8	±0.2
Air Force Enlisted	99	±1	12	16	16	26	9	21	±3	3.1	±0.1
E1 – E4	99	±1	8	6	21	20	11	34	±5	3.3	±0.2
E5 – E9	99	±1	14	23	13	30	8	12	±4	2.9	±0.1
Air Force Officers	99	±1	12	20	12	27	9	20	±3	3.0	±0.1
O1 – O3	99	±1	9	15	11	26	8	31	±4	3.1	±0.2
O4 – O6	100	±1	15	25	13	28	10	8	±4	2.9	±0.2

Note. Percent responding are Service members who answered the question. Average is limited to those who did not report the situation was not applicable.
* Low precision

46. In the past 12 months, did any of the following happen to you (and your spouse)?

a. Bounced two or more checks
b. Fell behind in paying your credit card, AAFES, or NEXCOM account
c. Fell behind in paying your rent or mortgage
d. Was pressured to pay bills by stores, creditors, or bill collectors
e. Had your telephone, cable, or Internet shut off
f. Had your water, heat, or electricity shut off
g. Had a car, household appliance, or furniture repossessed

	Percent Responding		Percentages							Margin of Error	Percentage Reporting Yes	
			a	b	c	d	e	f	g			
OVERALL AND SERVICE												
Total	99	±1	14	19	5	18	11	2	1	±2	33.0	±2.0
Army	99	±1	15	23	5	22	13	2	2	±3	36.0	±3.0
Navy	98	±1	15	17	6	16	8	2	1*	±3	32.0	±4.0
Marine Corps	98	±1	13	21	3	22	19	3	1*	±4	41.0	±4.0
Air Force	99	±1	11	14	4	14	9	1	1*	±2	26.0	±3.0
PAYGRADE												
Enlisted	99	±1	16	21	5	21	13	2	2	±2	37.0	±2.0
E1 – E4	99	±1	20	26	6	26	19	2	2	±3	47.0	±3.0
E1 – E3	99	±1	21	23	4	24	19	2	2	±4	46.0	±5.0
E4	99	±1	20	28	7	27	18	2	2	±4	48.0	±4.0
E5 – E9	99	±1	12	18	5	17	8	2	1	±2	29.0	±2.0
E5 – E6	99	±1	14	20	6	19	9	2	1	±3	33.0	±3.0
E7 – E9	99	±1	5	9	2	10	3	0*	0*	±2	16.0	±3.0
Officers	99	±1	3	5	1	4	1	1	0*	±1	10.0	±1.0
W1 – W5	99	±1	6	9	3	7	3	1	1*	±3	13.0	±3.0
O1 – O3	99	±1	4	6	2	5	2	1	0*	±2	12.0	±2.0
O4 – O6	100	±1	2	4	1*	3	1	0*	0	±1	7.0	±2.0
LOCATION												
US (Incl. Territories)	99	±1	14	19	5	19	12	2	1	±2	33.0	±2.0
Overseas	99	±1	11	17	4	15	9	1	1	±3	31.0	±4.0
Europe	99	±1	10	19	4	15	9	0*	1*	±4	33.0	±5.0
Asia and Pacific	99	±1	11	15	5	15	7	2*	1*	±4	29.0	±5.0
On Base	99	±1	15	21	3	21	15	1	2	±2	38.0	±3.0
Off Base	99	±1	13	17	6	16	8	2	1	±2	29.0	±2.0
EDUCATION												
No College	98	±1	21	28	6	26	19	2	3	±4	49.0	±4.0
Some College	99	±1	14	19	5	19	11	2	1	±2	33.0	±2.0
4-year Degree	99	±1	8	9	3	9	4	2	0*	±2	18.0	±3.0
Grad/Prof Degree	99	±1	3	4	1*	4	2*	0*	0*	±2	8.0	±2.0
RACE/ETHNICITY												
Non-Hispanic White	99	±1	13	16	4	16	9	1	1	±2	29.0	±3.0
Total Minority	98	±1	15	23	5	22	14	2	2	±2	39.0	±2.0
Non-Hispanic Black	98	±1	16	26	6	25	15	2	2	±3	41.0	±3.0
Hispanic	99	±1	15	22	5	21	13	2	1	±3	39.0	±4.0

Note. Percent responding are Service members who answered the question.
* Low precision

46. In the past 12 months, did any of the following happen to you (and your spouse)?

	Percent Responding		Percentages							Margin of Error	Percentage Reporting Yes	
			a	b	c	d	e	f	g			
FAMILY STATUS												
Single w/ Child(ren)	99	±1	15	27	9	29	18	4	4*	±5	42.0	±6.0
Single w/o Child(ren)	99	±1	14	19	3	17	15	2	1*	±3	37.0	±3.0
Married w/ Child(ren)	99	±1	14	18	5	19	8	2	1	±2	30.0	±2.0
Married w/o Child(ren)	99	±1	14	16	5	15	7	1*	1*	±3	27.0	±4.0
Working Spouse	99	±1	14	18	6	18	8	1	1	±2	30.0	±3.0
Dual Service Spouse	99	±1	13	17	5	15	9	1	1	±3	28.0	±4.0
GENDER												
Male	99	±1	14	19	5	19	11	2	1	±2	33.0	±2.0
Enlisted	99	±1	16	21	5	21	12	2	2	±2	37.0	±2.0
Officers	99	±1	3	5	1	4	1	1	0*	±1	10.0	±2.0
Female	99	±1	15	19	4	17	14	3	1	±3	33.0	±3.0
Enlisted	99	±1	17	21	5	20	16	3	2	±3	37.0	±4.0
Officers	99	±1	4	6	1*	4	1	0*	0	±2	11.0	±3.0
SERVICE BY PAYGRADE												
Army Enlisted	99	±1	18	26	6	26	15	2	3	±3	41.0	±3.0
E1 – E4	99	±1	22	30	6	30	20	2	3	±5	49.0	±5.0
E5 – E9	99	±1	14	23	5	22	10	2*	2	±4	34.0	±4.0
Army Officers	99	±1	4	6	2	5	2	1*	0*	±2	12.0	±2.0
O1 – O3	99	±1	5	7	2*	5	2*	1*	0*	±3	15.0	±4.0
O4 – O6	100	±1	2	3	1*	2	1*	0	0	±2	7.0	±3.0
Navy Enlisted	98	±2	17	19	6	19	9	2	1*	±4	36.0	±5.0
E1 – E4	98	±2	23	24	7	23	12	3*	2*	±7	47.0	±8.0
E5 – E9	98	±2	12	15	6	15	6	2*	1*	±4	27.0	±5.0
Navy Officers	99	±1	4	4	2	4	1	1*	0*	±2	10.0	±2.0
O1 – O3	99	±2	5	5	3	4	1*	1*	0*	±3	12.0	±4.0
O4 – O6	99	±1	2	3	1*	2	1*	0*	0	±2	6.0	±3.0
Marine Corps Enlisted	98	±2	14	23	3	24	21	3	1*	±4	44.0	±4.0
E1 – E4	98	±2	17	25	3	26	27	3	2*	±5	51.0	±6.0
E5 – E9	99	±1	10	20	3	19	11	2*	1*	±5	32.0	±5.0
Marine Corps Officers	100	±1	4	6	1*	3	2	1*	0	±2	10.0	±3.0
O1 – O3	100	±1	6	7	1*	4	2*	1*	0	±3	13.0	±4.0
O4 – O6	99	±1	1*	2*	0	2*	1*	1*	0	±2	4.0	±3.0
Air Force Enlisted	99	±1	13	16	5	16	10	1	1*	±3	30.0	±3.0
E1 – E4	99	±1	17	21	5	21	17	2*	1*	±4	40.0	±5.0
E5 – E9	99	±1	10	13	5	12	6	1*	0*	±3	23.0	±4.0
Air Force Officers	100	±1	2	5	1*	4	1	1*	0	±2	9.0	±2.0
O1 – O3	100	±1	2	6	2*	4	2*	1*	0	±3	10.0	±3.0
O4 – O6	100	±1	2	4	0*	3	0*	0*	0	±2	7.0	±3.0

Note. Percent responding are Service members who answered the question.
* Low precision

47. Which of the following best describes the financial condition of you (and your spouse)?

1. Very comfortable and secure
2. Able to make ends meet without much difficulty
3. Occasionally have some difficulty making ends meet
4. Tough to make ends meet but keeping your head above water
5. In over your head

	Percent Responding		Percentages					Margin of Error	Average Financial Difficulty	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	98	±1	13	39	31	15	2	±2	2.5	±0.1
Army	99	±1	12	40	30	15	2	±3	2.6	±0.1
Navy	98	±1	13	37	32	17	2*	±4	2.6	±0.1
Marine Corps	97	±2	11	33	32	20	3	±4	2.7	±0.1
Air Force	99	±1	16	42	29	12	1	±3	2.4	±0.1
PAYGRADE										
Enlisted	98	±1	10	37	34	17	2	±2	2.7	±0.1
E1 – E4	98	±1	9	30	35	22	4	±3	2.8	±0.1
E1 – E3	98	±1	8	31	35	23	4	±5	2.8	±0.1
E4	98	±1	10	30	35	22	3	±4	2.8	±0.1
E5 – E9	98	±1	11	43	32	13	1	±3	2.5	±0.1
E5 – E6	98	±1	10	39	34	15	1	±3	2.6	±0.1
E7 – E9	99	±1	14	52	26	8	0*	±4	2.3	±0.1
Officers	99	±1	31	50	15	4	0	±2	1.9	±0.1
W1 – W5	99	±1	14	54	25	7	0*	±4	2.2	±0.1
O1 – O3	99	±1	30	49	16	5	0*	±3	2.0	±0.1
O4 – O6	99	±1	36	51	11	2	0*	±3	1.8	±0.1
LOCATION										
US (Incl. Territories)	98	±1	13	38	31	16	2	±2	2.6	±0.1
Overseas	99	±1	16	44	27	12	1	±4	2.4	±0.1
Europe	99	±1	17	42	27	13	1*	±5	2.4	±0.1
Asia and Pacific	99	±1	15	44	27	11	2*	±5	2.4	±0.1
On Base	98	±1	12	36	33	17	3	±3	2.6	±0.1
Off Base	98	±1	14	41	29	14	2	±2	2.5	±0.1
EDUCATION										
No College	98	±1	9	31	34	21	4	±4	2.8	±0.1
Some College	98	±1	10	39	34	16	2	±3	2.6	±0.1
4-year Degree	99	±1	22	48	20	8	1*	±3	2.2	±0.1
Grad/Prof Degree	99	±1	33	49	14	4	1*	±3	1.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	14	39	30	15	2	±3	2.5	±0.1
Total Minority	97	±1	11	39	32	16	2	±2	2.6	±0.1
Non-Hispanic Black	97	±1	12	42	30	16	2	±3	2.5	±0.1
Hispanic	97	±2	12	39	33	15	2	±4	2.6	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

47. Which of the following best describes the financial condition of you (and your spouse)?

	Percent Responding		Percentages					Margin of Error	Average Financial Difficulty	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	98	±2	7	36	34	21	2 *	±6	2.7	±0.1
Single w/o Child(ren)	98	±1	13	39	31	14	2	±3	2.5	±0.1
Married w/ Child(ren)	99	±1	12	40	32	15	2	±2	2.5	±0.1
Married w/o Child(ren)	98	±1	17	38	25	17	2 *	±4	2.5	±0.1
Working Spouse	98	±1	15	41	28	14	1	±3	2.4	±0.1
Dual Service Spouse	98	±1	18	42	27	12	1 *	±4	2.4	±0.1
GENDER										
Male	98	±1	12	39	32	15	2	±2	2.6	±0.1
Enlisted	98	±1	9	37	35	17	2	±2	2.7	±0.1
Officers	99	±1	29	51	15	4	0	±2	2.0	±0.1
Female	97	±1	17	40	25	16	2	±3	2.5	±0.1
Enlisted	97	±2	12	39	28	18	3	±4	2.6	±0.1
Officers	98	±1	43	43	11	3	0 *	±4	1.7	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	9	38	33	17	3	±3	2.7	±0.1
E1 – E4	98	±1	9	34	32	21	4	±5	2.8	±0.1
E5 – E9	99	±1	8	41	35	15	1 *	±4	2.6	±0.1
Army Officers	99	±1	29	52	15	4	0 *	±3	1.9	±0.1
O1 – O3	99	±1	29	51	16	4	0 *	±5	2.0	±0.1
O4 – O6	100	±1	35	52	11	2 *	0 *	±5	1.8	±0.1
Navy Enlisted	98	±2	9	36	34	19	2 *	±5	2.7	±0.1
E1 – E4	98	±2	7	25	39	26	4 *	±8	2.9	±0.2
E5 – E9	98	±2	11	43	31	14	1 *	±5	2.5	±0.1
Navy Officers	99	±1	34	47	16	3	1 *	±4	1.9	±0.1
O1 – O3	99	±2	32	44	20	4	1 *	±6	2.0	±0.1
O4 – O6	98	±2	38	50	10	2	0 *	±5	1.8	±0.1
Marine Corps Enlisted	96	±2	10	31	34	21	3	±4	2.8	±0.1
E1 – E4	96	±2	9	27	34	25	5	±6	2.9	±0.2
E5 – E9	96	±2	10	40	35	15	0 *	±6	2.6	±0.1
Marine Corps Officers	98	±1	26	51	15	7 *	0 *	±7	2.0	±0.2
O1 – O3	98	±2	26	48	16	10 *	1 *	±12	2.1	±0.3
O4 – O6	98	±2	29	59	10	2 *	0 *	±5	1.9	±0.1
Air Force Enlisted	98	±1	12	40	33	14	1	±3	2.5	±0.1
E1 – E4	98	±2	9	34	37	18	2 *	±5	2.7	±0.1
E5 – E9	98	±1	14	44	30	11	1 *	±4	2.4	±0.1
Air Force Officers	99	±1	33	51	13	3	0 *	±4	1.9	±0.1
O1 – O3	99	±1	30	52	14	5	0 *	±5	1.9	±0.1
O4 – O6	100	±1	37	48	12	2	0 *	±5	1.8	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

48. If your spouse works, how well do his/her qualifications match the work he/she does?

1. He/she is greatly overqualified for the work
2. He/she is somewhat overqualified for the work
3. His/her qualifications are appropriate for the work
4. He/she is somewhat underqualified for the work
5. He/she is greatly underqualified for the work

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error
			1	2	3	4	5	DNA	
OVERALL AND SERVICE									
Total	60	±2	14	15	31	1	0*	39	±2
Army	63	±3	16	14	28	1	0*	42	±3
Navy	57	±4	13	15	35	2*	0*	34	±5
Marine Corps	52	±4	14	14	26	2*	0*	44	±5
Air Force	63	±3	14	17	32	1*	0*	36	±3
PAYGRADE									
Enlisted	57	±2	15	16	31	1*	0*	37	±3
E1 – E4	37	±3	15	12	28	3*	1*	41	±5
E1 – E3	27	±4	18	13	28	2*	0*	38	±8
E4	47	±4	14	12	28	3*	1*	43	±6
E5 – E9	75	±2	15	18	32	1	0*	34	±3
E5 – E6	71	±3	16	17	32	1	0*	35	±4
E7 – E9	85	±3	14	18	33	1*	0*	34	±4
Officers	75	±2	11	12	30	1	0*	47	±2
W1 – W5	86	±3	13	16	29	1	0	41	±5
O1 – O3	63	±3	12	12	32	0*	0*	43	±4
O4 – O6	89	±2	9	12	28	1*	0*	51	±3
LOCATION									
US (Incl. Territories)	61	±2	14	16	32	1*	0*	38	±2
Overseas	56	±4	18	13	26	1*	0*	43	±4
Europe	61	±5	18	12	23	1*	0*	46	±5
Asia and Pacific	54	±5	18	14	30	1*	0*	38	±6
On Base	46	±3	14	14	26	1*	0*	45	±4
Off Base	70	±2	15	16	33	1*	0*	35	±3
EDUCATION									
No College	43	±4	14	12	31	3*	0	39	±6
Some College	63	±2	15	17	31	1	0*	36	±3
4-year Degree	66	±3	13	15	31	1*	0*	40	±4
Grad/Prof Degree	82	±3	11	11	29	0*	0*	48	±3
RACE/ETHNICITY									
Non-Hispanic White	62	±2	13	15	31	1*	0*	40	±3
Total Minority	56	±2	16	16	31	1	0*	36	±3
Non-Hispanic Black	59	±3	18	17	35	1*	0*	29	±4
Hispanic	55	±4	15	14	26	2*	0*	44	±5

Note. Percent responding are Service members who answered the question and who did not say they were divorced, widowed, or never married (Q5).
* Low precision

48. If your spouse works, how well do his/her qualifications match the work he/she does?

	Percent Responding		Percentages						Margin of Error
			1	2	3	4	5	DNA	
FAMILY STATUS									
Single w/ Child(ren)	0*	±1	NR	NR	NR	NR	NR	NR	±NR
Single w/o Child(ren)	0*	±1	NR	NR	NR	NR	NR	NR	±NR
Married w/ Child(ren)	98	±1	13	15	29	1*	0*	42	±3
Married w/o Child(ren)	98	±1	18	17	35	1*	0*	29	±4
Working Spouse	98	±1	19	22	43	2*	0*	15	±3
Dual Service Spouse	98	±1	19	16	38	1*	0*	26	±4
GENDER									
Male	62	±2	14	15	29	1*	0*	41	±2
Enlisted	59	±2	14	16	30	1*	0*	39	±3
Officers	79	±2	11	12	27	1	0*	50	±3
Female	46	±3	20	17	41	1*	0*	22	±4
Enlisted	45	±4	23	18	38	1*	0*	21	±5
Officers	56	±4	10	15	51	0*	0	24	±5
SERVICE BY PAYGRADE									
Army Enlisted	60	±3	17	14	28	1*	0*	41	±4
E1 – E4	41	±5	17	9	25	1*	0*	47	±7
E5 – E9	77	±3	17	17	29	1*	0	38	±5
Army Officers	76	±3	13	12	28	1*	0*	47	±3
O1 – O3	64	±5	12	13	28	0*	0	46	±6
O4 – O6	87	±3	13	10	27	1*	0*	49	±5
Navy Enlisted	54	±5	14	16	36	2*	0*	31	±6
E1 – E4	34	±7	12	14	33	7*	1*	33	±12
E5 – E9	70	±5	14	17	37	1*	0	31	±6
Navy Officers	74	±3	9	10	34	0*	0*	47	±5
O1 – O3	61	±6	8	10	39	0	0	43	±8
O4 – O6	89	±3	9	10	28	1*	0*	52	±5
Marine Corps Enlisted	49	±4	14	14	26	2*	1*	43	±6
E1 – E4	34	±5	12	10	24	1*	1*	51	±10
E5 – E9	78	±5	16	18	27	2*	0*	37	±6
Marine Corps Officers	78	±4	12	13	28	1*	0*	46	±7
O1 – O3	68	±6	15	12	26	1*	0*	45	±12
O4 – O6	92	±3	9	11	29	0	0	51	±6
Air Force Enlisted	60	±3	15	18	33	1*	0*	33	±4
E1 – E4	37	±5	18	17	30	2*	0*	33	±7
E5 – E9	76	±3	14	19	33	0*	0*	33	±5
Air Force Officers	75	±3	10	14	30	0*	0	47	±4
O1 – O3	63	±5	13	13	33	0*	0	40	±6
O4 – O6	90	±3	6	14	27	0*	0	52	±5

Note. Percent responding are Service members who answered the question and who did not say they were divorced, widowed, or never married (Q5).
* Low precision
NR: Not reportable because based on fewer than 30 respondents

49. If your spouse works, how much does his/her income contribute toward your total monthly household income?

1. No contribution
2. Minor contribution
3. Moderate contribution
4. Major contribution

DNA. Does not apply

	Percent Responding		Percentages					Margin of Error	Level of Contribution to Income	
			1	2	3	4	DNA			
OVERALL AND SERVICE										
Total	60	±2	3	14	19	30	35	±2	3.2	±0.1
Army	63	±3	3	11	20	27	38	±3	3.2	±0.1
Navy	57	±4	3	16	17	32	31	±5	3.1	±0.2
Marine Corps	52	±4	4	15	16	26	39	±5	3.0	±0.2
Air Force	63	±3	3	13	18	33	33	±3	3.2	±0.1
PAYGRADE										
Enlisted	57	±2	3	13	19	32	32	±3	3.2	±0.1
E1 – E4	38	±3	5	13	16	28	38	±5	3.1	±0.2
E1 – E3	27	±4	4*	15	18	26	37	±8	3.0	±0.2
E4	47	±4	6	11	15	29	39	±6	3.1	±0.2
E5 – E9	75	±2	2	13	20	34	30	±3	3.2	±0.1
E5 – E6	71	±3	2	14	19	35	30	±4	3.2	±0.1
E7 – E9	85	±3	2	13	23	33	28	±4	3.2	±0.1
Officers	75	±2	3	15	17	21	44	±2	3.0	±0.1
W1 – W5	86	±3	2	15	20	25	37	±4	3.1	±0.1
O1 – O3	63	±3	3	12	18	26	40	±4	3.1	±0.1
O4 – O6	88	±2	3	17	16	15	49	±3	2.9	±0.1
LOCATION										
US (Incl. Territories)	61	±2	3	14	19	30	34	±2	3.2	±0.1
Overseas	56	±4	4	12	18	29	37	±4	3.2	±0.1
Europe	61	±5	3	12	18	25	42	±5	3.1	±0.2
Asia and Pacific	54	±5	3	11	20	33	32	±7	3.2	±0.2
On Base	47	±3	4	12	18	25	41	±4	3.1	±0.1
Off Base	70	±2	3	14	19	32	31	±3	3.2	±0.1
EDUCATION										
No College	44	±4	4	16	18	27	35	±5	3.0	±0.2
Some College	63	±2	3	13	19	34	32	±3	3.2	±0.1
4-year Degree	66	±3	2	13	20	27	38	±4	3.2	±0.1
Grad/Prof Degree	82	±3	3	14	15	21	46	±3	3.0	±0.1
RACE/ETHNICITY										
Non-Hispanic White	62	±2	3	14	19	28	37	±3	3.1	±0.1
Total Minority	57	±2	3	13	19	33	31	±3	3.2	±0.1
Non-Hispanic Black	59	±3	4	14	19	38	25	±4	3.2	±0.1
Hispanic	56	±4	4	13	18	26	39	±5	3.1	±0.2

Note. Percent responding are Service members who answered the question and who did not say they were divorced, widowed, or never married (Q5). Average is limited to those who did not report this did not apply.

* Low precision

49. If your spouse works, how much does his/her income contribute toward your total monthly household income?

	Percent Responding		Percentages					Margin of Error	Level of Contribution to Income	
			1	2	3	4	DNA			
FAMILY STATUS										
Single w/ Child(ren)	0*	±1	NR	NR	NR	NR	NR	±NR	0.0	±0.0
Single w/o Child(ren)	0*	±1	NR	NR	NR	NR	NR	±NR	0.0	±0.0
Married w/ Child(ren)	98	±1	3	14	17	28	38	±2	3.1	±0.1
Married w/o Child(ren)	99	±1	3	13	23	35	26	±4	3.2	±0.1
Working Spouse	98	±1	3	18	25	43	11	±3	3.2	±0.1
Dual Service Spouse	98	±1	3	7	18	53	20	±4	3.5	±0.1
GENDER										
Male	62	±2	3	15	18	27	37	±2	3.1	±0.1
Enlisted	59	±2	3	14	18	30	35	±3	3.1	±0.1
Officers	78	±2	3	15	17	18	47	±3	2.9	±0.1
Female	47	±3	4	6	25	50	15	±4	3.4	±0.1
Enlisted	45	±4	4	5	26	51	14	±5	3.5	±0.1
Officers	56	±4	4	10	22	47	18	±5	3.4	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	61	±3	3	11	21	29	36	±4	3.2	±0.1
E1 – E4	41	±5	5	8	15	29	43	±7	3.2	±0.2
E5 – E9	78	±3	2*	13	24	28	33	±4	3.2	±0.1
Army Officers	76	±3	3	13	18	22	44	±3	3.1	±0.1
O1 – O3	65	±5	3*	11	19	25	42	±6	3.2	±0.2
O4 – O6	87	±3	4	13	17	19	47	±5	3.0	±0.2
Navy Enlisted	55	±5	3*	16	18	35	28	±6	3.2	±0.2
E1 – E4	34	±7	5*	20*	15	27	33	±12	3.0	±0.4
E5 – E9	70	±5	2*	15	19	38	26	±6	3.2	±0.2
Navy Officers	74	±3	3	18	16	19	44	±4	2.9	±0.2
O1 – O3	61	±6	3*	18	16	24	39	±8	3.0	±0.2
O4 – O6	88	±3	4	17	14	14	50	±5	2.8	±0.2
Marine Corps Enlisted	49	±4	4	15	16	26	38	±6	3.0	±0.2
E1 – E4	34	±5	5*	15	13	23	44	±10	3.0	±0.3
E5 – E9	77	±5	4	15	19	29	33	±6	3.1	±0.2
Marine Corps Officers	77	±4	3	15	16	26	40	±8	3.1	±0.2
O1 – O3	68	±6	3*	12	15	34	36	±13	3.3	±0.3
O4 – O6	90	±3	2*	18	17	13	49	±6	2.8	±0.2
Air Force Enlisted	60	±3	3	13	19	38	29	±4	3.3	±0.1
E1 – E4	38	±5	4*	13	23	31	30	±7	3.1	±0.2
E5 – E9	76	±3	2	12	17	40	28	±5	3.3	±0.1
Air Force Officers	75	±3	2	14	18	20	46	±4	3.0	±0.1
O1 – O3	63	±5	4	9	20	28	39	±6	3.2	±0.2
O4 – O6	90	±3	1*	19	15	14	51	±5	2.8	±0.1

Note. Percent responding are Service members who answered the question and who did not say they were divorced, widowed, or never married (Q5). Average is limited to those who did not report this did not apply.
* Low precision
NR: Not reportable because based on fewer than 30 respondents

50. How satisfied are you with each of the following?

a. Exchanges and commissaries

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	99	±1	5	14	15	50	17	±2	3.6	±0.1
Army	99	±1	6	15	16	48	16	±3	3.5	±0.1
Navy	98	±2	4	11	13	51	21	±4	3.7	±0.1
Marine Corps	99	±1	4	14	15	52	15	±4	3.6	±0.1
Air Force	99	±1	5	14	17	50	14	±3	3.6	±0.1
PAYGRADE										
Enlisted	98	±1	5	14	15	49	17	±2	3.6	±0.1
E1 – E4	98	±1	4	12	15	49	19	±3	3.7	±0.1
E1 – E3	98	±2	3	11	17	50	19	±5	3.7	±0.1
E4	98	±1	5	13	14	49	19	±4	3.6	±0.1
E5 – E9	99	±1	6	15	15	48	16	±3	3.5	±0.1
E5 – E6	99	±1	6	15	16	47	16	±3	3.5	±0.1
E7 – E9	99	±1	4	14	14	52	15	±4	3.6	±0.1
Officers	99	±1	3	14	14	55	14	±2	3.6	±0.1
W1 – W5	99	±1	6	17	16	50	11	±4	3.4	±0.1
O1 – O3	99	±1	3	14	14	55	14	±3	3.6	±0.1
O4 – O6	100	±1	3	13	14	56	14	±3	3.6	±0.1
LOCATION										
US (Incl. Territories)	99	±1	4	12	15	51	18	±2	3.7	±0.1
Overseas	98	±2	8	20	16	45	11	±4	3.3	±0.1
Europe	99	±1	9	25	17	40	9	±4	3.2	±0.1
Asia and Pacific	98	±2	8	16	15	48	12	±5	3.4	±0.2
On Base	99	±1	5	14	15	49	17	±3	3.6	±0.1
Off Base	99	±1	5	13	15	51	17	±2	3.6	±0.1
EDUCATION										
No College	98	±1	5	12	15	49	20	±4	3.7	±0.1
Some College	98	±1	5	15	15	49	16	±3	3.6	±0.1
4-year Degree	99	±1	4	14	15	53	15	±3	3.6	±0.1
Grad/Prof Degree	100	±1	3	13	16	54	15	±3	3.7	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	5	14	16	50	15	±3	3.6	±0.1
Total Minority	98	±1	4	12	14	50	19	±2	3.7	±0.1
Non-Hispanic Black	97	±1	4	13	12	50	22	±3	3.7	±0.1
Hispanic	99	±1	5	13	16	48	18	±4	3.6	±0.1

Note. Percent responding are Service members who answered the question.

50. How satisfied are you with each of the following?

a. Exchanges and commissaries

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	99	±1	5	13	16	45	21	±6	3.6	±0.2
Single w/o Child(ren)	98	±2	4	12	17	50	16	±4	3.6	±0.1
Married w/ Child(ren)	99	±1	5	15	14	49	16	±3	3.6	±0.1
Married w/o Child(ren)	99	±1	5	13	14	51	17	±4	3.6	±0.1
Working Spouse	99	±1	5	15	13	49	17	±3	3.6	±0.1
Dual Service Spouse	99	±1	5	14	13	49	18	±4	3.6	±0.1
GENDER										
Male	99	±1	5	13	16	49	17	±2	3.6	±0.1
Enlisted	99	±1	5	13	16	48	17	±2	3.6	±0.1
Officers	99	±1	3	14	15	55	14	±2	3.6	±0.1
Female	98	±1	4	14	13	53	16	±3	3.6	±0.1
Enlisted	98	±1	4	15	13	52	17	±4	3.6	±0.1
Officers	99	±1	4	12	13	56	15	±4	3.7	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	6	15	16	48	16	±3	3.5	±0.1
E1 – E4	99	±1	5	13	16	48	18	±5	3.6	±0.1
E5 – E9	99	±1	7	16	16	47	15	±4	3.5	±0.1
Army Officers	99	±1	4	16	15	52	13	±3	3.5	±0.1
O1 – O3	99	±2	4	16	15	51	14	±5	3.6	±0.1
O4 – O6	100	±1	4	16	14	53	13	±4	3.6	±0.1
Navy Enlisted	98	±2	4	11	13	50	22	±5	3.7	±0.1
E1 – E4	96	±4	2*	8	12	49	28	±8	3.9	±0.2
E5 – E9	99	±2	5	14	14	50	17	±5	3.6	±0.2
Navy Officers	99	±1	2	12	13	57	16	±4	3.7	±0.1
O1 – O3	99	±2	2*	12	10	59	17	±6	3.8	±0.1
O4 – O6	99	±1	2	12	15	56	14	±5	3.7	±0.1
Marine Corps Enlisted	98	±1	5	15	15	51	15	±5	3.6	±0.1
E1 – E4	98	±2	5	14	15	51	15	±6	3.6	±0.2
E5 – E9	99	±2	4	15	15	50	15	±6	3.6	±0.2
Marine Corps Officers	100	±1	3	12	14	57	14	±5	3.7	±0.1
O1 – O3	100	±1	2*	12	13	59	13	±7	3.7	±0.1
O4 – O6	100	±1	5	12	13	51	18	±5	3.7	±0.2
Air Force Enlisted	99	±1	5	15	17	49	15	±3	3.5	±0.1
E1 – E4	99	±1	4	14	18	50	13	±5	3.5	±0.1
E5 – E9	99	±1	6	15	16	48	15	±4	3.5	±0.1
Air Force Officers	100	±1	3	12	15	56	13	±4	3.6	±0.1
O1 – O3	100	±1	4	13	17	53	13	±5	3.6	±0.1
O4 – O6	100	±1	3	10	14	60	13	±5	3.7	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

50. How satisfied are you with each of the following?

b. MWR/Services programs

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	98	±1	4	8	28	48	13	±2	3.6	±0.1
Army	99	±1	4	9	29	47	11	±3	3.5	±0.1
Navy	97	±2	4	6	19	52	19	±4	3.8	±0.1
Marine Corps	98	±1	6	10	30	43	11	±4	3.4	±0.1
Air Force	99	±1	3	7	33	46	11	±3	3.5	±0.1
PAYGRADE										
Enlisted	98	±1	4	8	28	47	13	±2	3.6	±0.1
E1 – E4	97	±2	4	7	32	43	14	±3	3.5	±0.1
E1 – E3	97	±2	3	6	37	39	14	±5	3.6	±0.1
E4	97	±2	5	8	28	46	13	±4	3.5	±0.1
E5 – E9	99	±1	4	8	24	50	13	±3	3.6	±0.1
E5 – E6	99	±1	4	7	25	50	13	±3	3.6	±0.1
E7 – E9	99	±1	5	10	23	50	13	±4	3.6	±0.1
Officers	99	±1	3	8	26	52	11	±2	3.6	±0.1
W1 – W5	99	±1	7	11	27	45	10	±4	3.4	±0.1
O1 – O3	99	±1	3	7	26	52	12	±3	3.6	±0.1
O4 – O6	99	±1	3	8	26	52	11	±3	3.6	±0.1
LOCATION										
US (Incl. Territories)	98	±1	4	7	28	48	13	±2	3.6	±0.1
Overseas	98	±2	6	10	28	45	12	±4	3.5	±0.1
Europe	99	±1	5	12	30	45	9	±5	3.4	±0.1
Asia and Pacific	98	±2	5	9	24	46	16	±5	3.6	±0.2
On Base	99	±1	5	7	30	45	13	±3	3.5	±0.1
Off Base	98	±1	4	8	26	50	13	±2	3.6	±0.1
EDUCATION										
No College	98	±1	4	8	28	45	15	±4	3.6	±0.1
Some College	98	±1	4	8	28	48	13	±3	3.6	±0.1
4-year Degree	99	±1	4	8	26	50	13	±3	3.6	±0.1
Grad/Prof Degree	99	±1	2	8	27	51	11	±3	3.6	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	4	8	28	48	12	±3	3.6	±0.1
Total Minority	98	±1	4	7	28	46	15	±2	3.6	±0.1
Non-Hispanic Black	97	±1	4	7	26	47	16	±3	3.7	±0.1
Hispanic	98	±2	5	7	29	44	14	±4	3.6	±0.1

Note. Percent responding are Service members who answered the question.

50. How satisfied are you with each of the following?
b. MWR/Services programs

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	98	±2	3*	10	27	44	17	±6	3.6	±0.2
Single w/o Child(ren)	98	±2	4	7	31	46	13	±4	3.6	±0.1
Married w/ Child(ren)	99	±1	4	8	24	51	13	±3	3.6	±0.1
Married w/o Child(ren)	99	±1	4	8	33	44	12	±4	3.5	±0.1
Working Spouse	99	±1	5	8	26	48	13	±3	3.6	±0.1
Dual Service Spouse	98	±1	5	7	30	45	13	±4	3.5	±0.1
GENDER										
Male	98	±1	4	8	27	47	13	±2	3.6	±0.1
Enlisted	98	±1	5	8	28	46	14	±2	3.6	±0.1
Officers	99	±1	3	8	26	52	11	±2	3.6	±0.1
Female	98	±1	2	5	30	50	12	±4	3.7	±0.1
Enlisted	98	±1	2	5	30	50	13	±4	3.7	±0.1
Officers	99	±1	3	6	29	51	11	±4	3.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	98	±1	4	9	29	47	11	±3	3.5	±0.1
E1 – E4	98	±2	5	8	31	44	12	±5	3.5	±0.1
E5 – E9	99	±1	4	9	27	50	10	±4	3.5	±0.1
Army Officers	99	±1	4	9	30	48	9	±3	3.5	±0.1
O1 – O3	99	±2	3	8	30	47	11	±5	3.5	±0.1
O4 – O6	99	±1	3	9	29	50	9	±5	3.5	±0.1
Navy Enlisted	97	±2	4	6	19	51	20	±5	3.8	±0.1
E1 – E4	96	±4	4*	5*	16	50	25	±8	3.9	±0.2
E5 – E9	98	±2	4	6	21	52	17	±5	3.7	±0.1
Navy Officers	99	±1	2	6	21	55	16	±4	3.8	±0.1
O1 – O3	99	±2	2*	6	20	57	16	±6	3.8	±0.1
O4 – O6	99	±1	2	7	23	53	14	±5	3.7	±0.1
Marine Corps Enlisted	98	±2	6	10	30	42	11	±4	3.4	±0.1
E1 – E4	97	±2	6	10	34	40	10	±6	3.4	±0.2
E5 – E9	99	±1	7	9	23	46	14	±6	3.5	±0.2
Marine Corps Officers	100	±1	5	11	27	47	9	±6	3.4	±0.1
O1 – O3	100	±1	4	12	28	48	9	±10	3.4	±0.2
O4 – O6	100	±1	7	12	24	47	10	±5	3.4	±0.2
Air Force Enlisted	99	±1	3	7	35	44	11	±3	3.5	±0.1
E1 – E4	99	±1	2	5	49	35	8	±5	3.4	±0.1
E5 – E9	99	±1	4	8	25	50	13	±4	3.6	±0.1
Air Force Officers	99	±1	2	6	26	55	11	±4	3.7	±0.1
O1 – O3	99	±1	2	5	27	54	11	±5	3.7	±0.1
O4 – O6	99	±1	2	8	25	55	10	±5	3.6	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

50. How satisfied are you with each of the following?

c. Amount of personal/family time you have

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	98	±1	16	25	20	32	7	±2	2.9	±0.1
Army	99	±1	19	27	19	29	6	±3	2.7	±0.1
Navy	98	±2	18	23	20	32	7	±4	2.9	±0.1
Marine Corps	98	±2	15	28	21	29	7	±4	2.8	±0.1
Air Force	99	±1	10	22	21	38	8	±3	3.1	±0.1
PAYGRADE										
Enlisted	98	±1	17	24	20	31	7	±2	2.9	±0.1
E1 – E4	98	±2	19	26	23	27	5	±3	2.7	±0.1
E1 – E3	97	±2	15	26	25	28	5	±4	2.8	±0.1
E4	98	±1	23	25	22	26	5	±4	2.7	±0.1
E5 – E9	99	±1	15	23	18	35	9	±3	3.0	±0.1
E5 – E6	99	±1	17	23	18	34	8	±3	2.9	±0.1
E7 – E9	99	±1	10	23	17	40	10	±4	3.2	±0.1
Officers	99	±1	12	28	19	36	5	±2	3.0	±0.1
W1 – W5	99	±1	12	27	21	34	5	±4	2.9	±0.1
O1 – O3	99	±1	11	26	21	35	7	±3	3.0	±0.1
O4 – O6	99	±1	12	31	16	36	4	±3	2.9	±0.1
LOCATION										
US (Incl. Territories)	99	±1	16	24	21	32	7	±2	2.9	±0.1
Overseas	98	±2	18	27	19	31	5	±3	2.8	±0.1
Europe	99	±1	18	26	18	33	5	±4	2.8	±0.2
Asia and Pacific	98	±2	19	29	18	29	5	±5	2.7	±0.2
On Base	99	±1	16	25	23	30	6	±3	2.8	±0.1
Off Base	98	±1	16	24	18	34	7	±2	2.9	±0.1
EDUCATION										
No College	98	±1	20	25	21	29	6	±4	2.8	±0.1
Some College	98	±1	15	24	21	33	7	±2	2.9	±0.1
4-year Degree	99	±1	14	26	19	33	8	±3	2.9	±0.1
Grad/Prof Degree	99	±1	12	28	17	37	5	±3	2.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	16	25	20	32	6	±2	2.9	±0.1
Total Minority	98	±1	16	24	20	33	7	±2	2.9	±0.1
Non-Hispanic Black	97	±1	14	23	18	35	10	±3	3.0	±0.1
Hispanic	98	±1	18	25	21	31	6	±4	2.8	±0.1

Note. Percent responding are Service members who answered the question.

50. How satisfied are you with each of the following?
c. Amount of personal/family time you have

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	98	±1	17	24	21	32	6	±6	2.8	±0.2
Single w/o Child(ren)	98	±2	14	21	27	32	6	±3	2.9	±0.1
Married w/ Child(ren)	99	±1	16	27	16	33	8	±2	2.9	±0.1
Married w/o Child(ren)	99	±1	19	27	16	31	7	±4	2.8	±0.1
Working Spouse	99	±1	17	27	16	33	8	±3	2.9	±0.1
Dual Service Spouse	99	±1	20	29	16	30	6	±4	2.7	±0.1
GENDER										
Male	98	±1	16	25	20	31	7	±2	2.9	±0.1
Enlisted	98	±1	17	25	21	31	7	±2	2.9	±0.1
Officers	99	±1	12	28	19	36	6	±2	3.0	±0.1
Female	98	±1	15	22	20	36	8	±3	3.0	±0.1
Enlisted	98	±1	16	20	20	36	8	±4	3.0	±0.1
Officers	99	±1	10	29	19	36	5	±4	3.0	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	99	±1	20	27	19	27	6	±3	2.7	±0.1
E1 – E4	99	±1	21	30	21	23	5	±5	2.6	±0.2
E5 – E9	99	±1	19	24	18	32	7	±4	2.8	±0.1
Army Officers	99	±1	13	29	18	36	4	±3	2.9	±0.1
O1 – O3	99	±1	14	28	19	35	4	±5	2.9	±0.2
O4 – O6	100	±1	13	31	15	37	4	±4	2.9	±0.1
Navy Enlisted	98	±2	20	22	20	31	7	±4	2.8	±0.2
E1 – E4	96	±4	23	23	27	24	3 *	±8	2.6	±0.2
E5 – E9	99	±2	18	22	16	35	9	±5	3.0	±0.2
Navy Officers	99	±1	8	26	20	39	7	±4	3.1	±0.1
O1 – O3	99	±2	7	25	22	38	9	±6	3.2	±0.2
O4 – O6	99	±1	9	28	19	40	5	±5	3.0	±0.1
Marine Corps Enlisted	98	±2	15	28	21	29	7	±4	2.8	±0.1
E1 – E4	97	±2	18	30	23	24	5	±6	2.7	±0.2
E5 – E9	99	±1	10	25	18	37	11	±6	3.1	±0.2
Marine Corps Officers	100	±1	11	27	23	34	5	±7	2.9	±0.1
O1 – O3	100	±1	11	27	27	32	3	±10	2.9	±0.2
O4 – O6	100	±1	13	30	17	35	6	±5	2.9	±0.2
Air Force Enlisted	99	±1	10	21	22	39	9	±3	3.2	±0.1
E1 – E4	98	±2	12	18	24	39	7	±5	3.1	±0.2
E5 – E9	99	±1	9	22	20	40	10	±4	3.2	±0.1
Air Force Officers	100	±1	12	29	19	34	6	±3	2.9	±0.1
O1 – O3	99	±1	11	26	21	34	9	±5	3.0	±0.2
O4 – O6	100	±1	14	33	16	34	3	±4	2.8	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

50. How satisfied are you with each of the following?

d. Spouse employment and career opportunities

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	99	±1	7	12	19	15	3	43	±2	2.9	±0.1
Army	99	±1	9	15	19	12	3	42	±3	2.7	±0.1
Navy	98	±1	6	11	17	18	4	45	±4	3.1	±0.2
Marine Corps	98	±1	6	11	24	12	2	45	±4	2.9	±0.1
Air Force	99	±1	5	12	19	17	4	43	±3	3.0	±0.1
PAYGRADE											
Enlisted	99	±1	7	12	20	15	3	44	±2	2.9	±0.1
E1 – E4	98	±1	6	8	20	9	2	55	±3	2.8	±0.1
E1 – E3	98	±1	4	7	20	7	1	61	±5	2.9	±0.2
E4	98	±1	8	9	20	11	3	49	±4	2.8	±0.2
E5 – E9	99	±1	7	15	20	20	4	34	±3	3.0	±0.1
E5 – E6	99	±1	7	13	20	19	4	37	±3	3.0	±0.1
E7 – E9	99	±1	8	21	20	22	5	25	±4	2.9	±0.1
Officers	99	±1	7	16	16	17	3	41	±2	2.9	±0.1
W1 – W5	100	±1	12	19	20	17	3	28	±4	2.7	±0.2
O1 – O3	99	±1	6	14	15	15	3	48	±3	2.9	±0.1
O4 – O6	100	±1	7	17	18	20	3	35	±3	2.9	±0.1
LOCATION											
US (Incl. Territories)	99	±1	6	12	20	16	3	42	±2	3.0	±0.1
Overseas	99	±1	10	13	17	11	2	47	±4	2.6	±0.1
Europe	99	±1	13	13	16	11	1	46	±5	2.5	±0.2
Asia and Pacific	99	±2	9	12	16	12	2	49	±5	2.7	±0.2
On Base	98	±1	6	11	20	10	2	51	±3	2.8	±0.1
Off Base	99	±1	7	14	19	19	4	37	±2	3.0	±0.1
EDUCATION											
No College	98	±1	6	10	21	13	3	48	±4	3.0	±0.2
Some College	99	±1	7	12	20	16	3	42	±3	2.9	±0.1
4-year Degree	99	±1	7	16	17	15	3	43	±3	2.8	±0.1
Grad/Prof Degree	99	±1	8	16	16	18	4	39	±3	2.9	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	6	13	20	15	3	43	±3	2.9	±0.1
Total Minority	98	±1	7	12	19	15	4	44	±2	2.9	±0.1
Non-Hispanic Black	97	±1	7	12	17	17	4	41	±3	3.0	±0.1
Hispanic	98	±1	8	12	19	12	3	45	±4	2.8	±0.2

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.

50. How satisfied are you with each of the following?
d. Spouse employment and career opportunities

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	99	±1	1*	4*	13	6*	0*	76	±6	3.0	±0.3
Single w/o Child(ren)	98	±1	1	2	13	2	0*	82	±3	3.0	±0.2
Married w/ Child(ren)	99	±1	10	19	24	22	5	20	±2	2.9	±0.1
Married w/o Child(ren)	99	±1	13	19	21	25	6	17	±4	2.9	±0.1
Working Spouse	99	±1	10	19	22	29	7	14	±3	3.0	±0.1
Dual Service Spouse	99	±1	6	14	20	24	9	27	±3	3.2	±0.1
GENDER											
Male	99	±1	7	13	20	15	3	41	±2	2.9	±0.1
Enlisted	99	±1	7	13	21	15	3	41	±2	2.9	±0.1
Officers	99	±1	7	17	17	17	3	39	±2	2.9	±0.1
Female	98	±1	4	7	15	14	5	56	±4	3.2	±0.1
Enlisted	98	±1	4	7	16	13	5	56	±4	3.2	±0.2
Officers	99	±1	5	9	10	15	5	56	±4	3.1	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	99	±1	9	14	20	11	3	42	±3	2.7	±0.1
E1 – E4	98	±1	7	10	19	7	2*	55	±5	2.7	±0.2
E5 – E9	99	±1	11	18	21	15	3	31	±4	2.7	±0.1
Army Officers	99	±1	8	17	16	17	3	39	±3	2.8	±0.1
O1 – O3	99	±2	7	15	14	14	3	47	±5	2.9	±0.2
O4 – O6	100	±1	8	19	17	20	3	34	±4	2.9	±0.2
Navy Enlisted	98	±2	6	10	17	18	4	45	±5	3.1	±0.2
E1 – E4	98	±2	6*	8	17	12	2*	54	±8	2.9	±0.3
E5 – E9	99	±2	5	12	16	23	4	39	±5	3.1	±0.2
Navy Officers	99	±1	6	14	16	17	4	42	±4	3.0	±0.2
O1 – O3	99	±2	5	12	15	16	3	49	±6	3.0	±0.2
O4 – O6	99	±1	7	16	18	19	5	35	±5	3.0	±0.2
Marine Corps Enlisted	98	±1	6	10	25	11	2	45	±4	2.9	±0.2
E1 – E4	98	±2	5	8	25	6	1*	54	±6	2.8	±0.2
E5 – E9	98	±2	7	14	25	20	4	29	±5	3.0	±0.2
Marine Corps Officers	99	±1	8	16	19	17	3	38	±6	2.9	±0.2
O1 – O3	99	±1	9	13	17	14	2*	44	±9	2.8	±0.2
O4 – O6	100	±1	6	17	23	19	3	30	±5	2.9	±0.2
Air Force Enlisted	99	±1	5	11	20	17	4	42	±3	3.1	±0.1
E1 – E4	99	±1	4	6	21	10	2	57	±5	3.0	±0.2
E5 – E9	99	±1	6	14	20	22	5	33	±4	3.1	±0.1
Air Force Officers	100	±1	5	15	16	17	3	44	±3	3.0	±0.1
O1 – O3	99	±1	4	14	15	14	3	49	±5	3.0	±0.2
O4 – O6	100	±1	7	15	17	20	3	38	±4	2.9	±0.2

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.
* Low precision

50. How satisfied are you with each of the following?

e. On base childcare

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	99	±1	5	7	16	6	2	63	±2	2.8	±0.1
Army	99	±1	6	8	16	7	2	61	±3	2.7	±0.1
Navy	98	±1	5	6	15	6	2	67	±4	2.8	±0.2
Marine Corps	98	±1	5	5	19	5	2	64	±4	2.9	±0.2
Air Force	99	±1	5	6	16	7	3	64	±3	2.9	±0.1
PAYGRADE											
Enlisted	99	±1	6	7	17	6	2	62	±2	2.8	±0.1
E1 – E4	98	±1	4	4	20	5	1	65	±3	2.8	±0.1
E1 – E3	98	±1	2	3*	20	4	1*	70	±4	2.9	±0.2
E4	98	±1	7	5	20	5	1	61	±4	2.7	±0.2
E5 – E9	99	±1	7	9	14	8	3	59	±3	2.8	±0.1
E5 – E6	99	±1	8	9	14	7	3	59	±3	2.7	±0.1
E7 – E9	99	±1	4	8	16	9	2	60	±4	2.9	±0.2
Officers	99	±1	3	6	11	7	2	72	±2	3.0	±0.1
W1 – W5	100	±1	5	9	13	8	3*	62	±4	2.8	±0.2
O1 – O3	99	±1	2	6	10	6	2	74	±3	3.0	±0.1
O4 – O6	100	±1	3	6	12	8	2	71	±3	3.0	±0.1
LOCATION											
US (Incl. Territories)	99	±1	5	7	16	6	2	64	±2	2.8	±0.1
Overseas	99	±1	7	7	15	7	2	62	±4	2.7	±0.1
Europe	99	±1	8	7	14	8	1	62	±4	2.7	±0.2
Asia and Pacific	99	±2	6	6	14	7	3	63	±5	2.8	±0.2
On Base	99	±1	6	6	17	8	2	61	±3	2.8	±0.1
Off Base	99	±1	5	7	15	5	2	66	±2	2.8	±0.1
EDUCATION											
No College	98	±1	4	5	20	6	2	63	±4	2.9	±0.1
Some College	99	±1	7	8	16	6	2	61	±3	2.7	±0.1
4-year Degree	99	±1	3	6	12	6	3	69	±3	3.0	±0.2
Grad/Prof Degree	99	±1	3	5	11	8	2	71	±3	3.0	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	5	7	16	5	2	66	±3	2.8	±0.1
Total Minority	98	±1	6	7	17	8	2	60	±2	2.8	±0.1
Non-Hispanic Black	97	±1	7	9	15	10	3	57	±3	2.8	±0.1
Hispanic	98	±1	5	5	19	7	3	61	±4	2.9	±0.2

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.
* Low precision

50. How satisfied are you with each of the following?
e. On base childcare

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	99	±1	7	9	17	12	4	51	±6	2.9	±0.2
Single w/o Child(ren)	98	±1	1	1*	14	1*	0*	83	±3	2.9	±0.2
Married w/ Child(ren)	99	±1	10	13	18	11	4	45	±3	2.8	±0.1
Married w/o Child(ren)	99	±1	2	1	16	2	0*	78	±4	2.9	±0.2
Working Spouse	99	±1	8	9	16	9	3	55	±3	2.8	±0.1
Dual Service Spouse	99	±1	9	10	16	10	5	50	±4	2.8	±0.2
GENDER											
Male	99	±1	5	7	17	6	2	64	±2	2.8	±0.1
Enlisted	99	±1	6	7	17	6	2	62	±2	2.8	±0.1
Officers	99	±1	3	6	12	7	2	71	±2	3.0	±0.1
Female	98	±1	5	7	13	8	4	63	±3	3.0	±0.2
Enlisted	98	±1	6	7	15	8	4	60	±4	2.9	±0.2
Officers	99	±1	4	4	5	7	3	78	±3	3.0	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	99	±1	7	9	17	6	2	60	±3	2.7	±0.1
E1 – E4	98	±1	5	7	18	5	1*	64	±5	2.7	±0.2
E5 – E9	99	±1	8	10	15	8	2	56	±4	2.7	±0.2
Army Officers	99	±1	3	8	12	8	2	67	±3	3.0	±0.1
O1 – O3	98	±2	2	8	10	8	2	69	±5	3.0	±0.2
O4 – O6	100	±1	3	8	12	8	2	66	±4	3.0	±0.2
Navy Enlisted	98	±2	5	6	16	6	2	65	±5	2.8	±0.2
E1 – E4	97	±2	5*	4*	20	6*	1*	65	±8	2.8	±0.3
E5 – E9	99	±2	6	7	13	6	3*	65	±5	2.8	±0.3
Navy Officers	99	±1	3	5	10	5	2	75	±3	2.9	±0.2
O1 – O3	98	±2	3	5	10	5	2*	75	±5	2.9	±0.3
O4 – O6	99	±1	3	5	11	6	2*	74	±4	2.9	±0.2
Marine Corps Enlisted	98	±1	5	5	20	5	2	63	±4	2.8	±0.2
E1 – E4	98	±2	5	1*	23	4	1*	66	±6	2.9	±0.2
E5 – E9	98	±2	7	11	14	6	4	58	±6	2.8	±0.2
Marine Corps Officers	100	±1	3	7	12	8	3	68	±5	3.0	±0.2
O1 – O3	100	±1	2*	6	10	7	2*	73	±6	3.1	±0.2
O4 – O6	100	±1	3*	8	15	9	2*	63	±5	3.0	±0.3
Air Force Enlisted	99	±1	5	7	17	7	3	61	±3	2.9	±0.1
E1 – E4	99	±2	3	4	22	4	1*	67	±5	2.9	±0.2
E5 – E9	99	±1	7	9	15	9	4	56	±4	2.9	±0.2
Air Force Officers	100	±1	2	5	9	7	2	75	±3	3.0	±0.2
O1 – O3	99	±1	3	5	9	5	2*	77	±4	2.9	±0.2
O4 – O6	100	±1	2	5	11	8	2	73	±4	3.1	±0.2

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.
* Low precision

50. How satisfied are you with each of the following?

f. On base schools

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	98	±1	3	3	16	8	3	67	±2	3.2	±0.1
Army	98	±1	3	4	15	9	4	65	±3	3.2	±0.1
Navy	98	±1	3	2	16	6	1	71	±4	3.0	±0.2
Marine Corps	98	±2	2	3	20	5	3	67	±4	3.1	±0.2
Air Force	99	±1	2	2	15	9	4	68	±3	3.3	±0.1
PAYGRADE											
Enlisted	98	±1	3	3	17	8	3	66	±2	3.2	±0.1
E1 – E4	98	±1	2	2	21	6	1	67	±3	3.0	±0.1
E1 – E3	98	±1	2	3	22	6	1*	67	±5	3.1	±0.2
E4	98	±1	3*	2	21	5	2	67	±4	3.0	±0.2
E5 – E9	98	±1	3	4	14	10	4	64	±3	3.3	±0.1
E5 – E6	98	±1	3	4	14	9	4	65	±3	3.2	±0.1
E7 – E9	99	±1	2	5	13	13	5	62	±4	3.3	±0.2
Officers	99	±1	2	3	9	6	2	77	±2	3.2	±0.1
W1 – W5	99	±1	3	5	12	13	6	61	±4	3.3	±0.2
O1 – O3	99	±1	1	3	8	4	2	82	±2	3.1	±0.2
O4 – O6	99	±1	2	3	9	8	3	74	±2	3.2	±0.1
LOCATION											
US (Incl. Territories)	98	±1	3	3	16	7	3	69	±2	3.1	±0.1
Overseas	98	±1	2	4	15	13	5	61	±4	3.4	±0.1
Europe	99	±1	2	4	14	15	4	60	±4	3.4	±0.2
Asia and Pacific	98	±2	3	3	15	13	6	61	±5	3.4	±0.2
On Base	98	±1	3	3	17	12	5	60	±3	3.3	±0.1
Off Base	98	±1	3	3	15	5	2	73	±2	3.0	±0.1
EDUCATION											
No College	98	±1	2*	3	19	8	2	66	±4	3.1	±0.2
Some College	98	±1	3	3	17	8	4	65	±2	3.2	±0.1
4-year Degree	99	±1	2	3	11	7	3	75	±3	3.2	±0.2
Grad/Prof Degree	99	±1	2	3	9	7	3	77	±2	3.2	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	3	3	15	6	2	71	±2	3.1	±0.1
Total Minority	97	±1	3	4	17	10	4	63	±2	3.2	±0.1
Non-Hispanic Black	97	±1	3	4	16	12	4	61	±3	3.3	±0.1
Hispanic	98	±2	2	4	19	9	4	63	±4	3.2	±0.2

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.
* Low precision

50. How satisfied are you with each of the following?
f. On base schools

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	99	±1	2*	4*	17	8	3	66	±5	3.2	±0.2
Single w/o Child(ren)	98	±1	1*	1*	14	4	1*	80	±3	3.1	±0.1
Married w/ Child(ren)	98	±1	5	5	17	13	5	55	±3	3.2	±0.1
Married w/o Child(ren)	99	±1	1*	2*	16	3	1	77	±4	3.0	±0.2
Working Spouse	98	±1	4	4	16	9	4	64	±3	3.2	±0.1
Dual Service Spouse	99	±1	3	3	17	9	4	65	±4	3.2	±0.2
GENDER											
Male	98	±1	3	3	16	8	3	67	±2	3.2	±0.1
Enlisted	98	±1	3	3	18	8	3	65	±2	3.2	±0.1
Officers	99	±1	2	3	10	7	3	75	±2	3.2	±0.1
Female	98	±1	2	3	14	6	3	72	±3	3.2	±0.2
Enlisted	98	±1	2	3	16	7	3	69	±4	3.2	±0.2
Officers	99	±1	1*	1	4	5	1*	88	±3	3.3	±0.2
SERVICE BY PAYGRADE											
Army Enlisted	98	±1	3	4	16	10	3	64	±3	3.2	±0.1
E1 – E4	98	±1	3	3	18	6	2	68	±5	3.1	±0.2
E5 – E9	98	±1	4	5	15	13	5	59	±4	3.2	±0.2
Army Officers	99	±1	2	4	10	9	4	71	±3	3.3	±0.2
O1 – O3	98	±2	1*	3	8	5	3*	79	±4	3.2	±0.3
O4 – O6	100	±1	3	5	10	10	5	67	±4	3.3	±0.2
Navy Enlisted	98	±2	3	2	17	7	2	69	±4	3.0	±0.2
E1 – E4	97	±2	4*	2*	23	6*	1*	64	±8	3.0	±0.3
E5 – E9	98	±2	3	2	13	7	2	73	±4	3.1	±0.2
Navy Officers	99	±1	2	3	9	3	1	82	±3	2.9	±0.2
O1 – O3	99	±2	2*	3	9	3	1*	82	±4	2.8	±0.3
O4 – O6	99	±2	2*	2	9	4	1*	81	±4	3.0	±0.2
Marine Corps Enlisted	98	±2	2	3	21	5	3	66	±4	3.1	±0.2
E1 – E4	98	±2	2*	2*	25	4	1*	66	±6	3.0	±0.2
E5 – E9	98	±2	2*	5	14	8	6	66	±6	3.3	±0.2
Marine Corps Officers	100	±1	2	5	9	6	3	74	±4	3.2	±0.2
O1 – O3	100	±1	1*	3	9	4	1*	81	±5	3.0	±0.3
O4 – O6	100	±1	2*	8	9	7	6	68	±5	3.2	±0.2
Air Force Enlisted	99	±1	2	3	17	9	4	64	±3	3.3	±0.1
E1 – E4	98	±2	1*	1*	21	6	1*	70	±5	3.1	±0.2
E5 – E9	99	±1	3	4	14	12	6	61	±4	3.4	±0.2
Air Force Officers	100	±1	1	2	8	6	2	81	±3	3.3	±0.2
O1 – O3	99	±1	1*	2*	8	4	1*	84	±4	3.2	±0.3
O4 – O6	100	±1	2	2*	9	8	2*	77	±4	3.3	±0.2

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.
* Low precision

50. How satisfied are you with each of the following?

g. Military family support programs

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

DNA. Does not apply

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
OVERALL AND SERVICE											
Total	98	±1	4	6	27	22	5	36	±2	3.3	±0.1
Army	98	±1	7	10	28	19	3	33	±3	3.0	±0.1
Navy	98	±1	2	6	26	20	5	42	±4	3.3	±0.1
Marine Corps	97	±2	3	4	31	14	4	44	±4	3.2	±0.1
Air Force	99	±1	2	4	26	31	8	31	±3	3.6	±0.1
PAYGRADE											
Enlisted	98	±1	4	7	27	20	5	37	±2	3.3	±0.1
E1 – E4	97	±1	3	5	26	13	4	49	±3	3.2	±0.1
E1 – E3	98	±2	2*	3	24	11	4	56	±5	3.3	±0.2
E4	97	±1	5	7	27	14	4	43	±4	3.1	±0.1
E5 – E9	98	±1	5	8	28	27	6	26	±3	3.3	±0.1
E5 – E6	98	±1	5	8	27	26	6	28	±3	3.3	±0.1
E7 – E9	99	±1	3	8	31	31	7	19	±4	3.4	±0.1
Officers	99	±1	2	5	29	28	4	33	±2	3.4	±0.1
W1 – W5	100	±1	4	9	36	30	5	17	±4	3.3	±0.1
O1 – O3	98	±1	1	4	25	25	4	41	±3	3.4	±0.1
O4 – O6	99	±1	2	5	32	30	5	26	±3	3.4	±0.1
LOCATION											
US (Incl. Territories)	98	±1	4	7	28	21	5	36	±2	3.3	±0.1
Overseas	98	±1	3	6	26	23	5	38	±4	3.3	±0.1
Europe	98	±2	4	6	26	26	4	34	±5	3.3	±0.1
Asia and Pacific	97	±2	2	5	26	22	6	40	±5	3.4	±0.1
On Base	98	±1	4	5	27	18	5	42	±3	3.3	±0.1
Off Base	98	±1	4	8	27	24	5	32	±2	3.3	±0.1
EDUCATION											
No College	97	±1	3	5	26	16	4	45	±4	3.2	±0.1
Some College	98	±1	5	7	28	22	5	33	±3	3.2	±0.1
4-year Degree	99	±1	2	5	27	25	5	36	±3	3.4	±0.1
Grad/Prof Degree	99	±1	2	5	29	29	5	30	±3	3.4	±0.1
RACE/ETHNICITY											
Non-Hispanic White	99	±1	4	7	27	21	4	37	±3	3.3	±0.1
Total Minority	97	±1	4	6	28	22	6	35	±2	3.3	±0.1
Non-Hispanic Black	97	±2	4	6	28	24	7	31	±3	3.4	±0.1
Hispanic	97	±2	4	6	27	21	5	37	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.
* Low precision

50. How satisfied are you with each of the following?
g. Military family support programs

	Percent Responding		Percentages						Margin of Error	Average Satisfaction	
			1	2	3	4	5	DNA			
FAMILY STATUS											
Single w/ Child(ren)	97	±2	2	7	28	23	7	32	±6	3.4	±0.2
Single w/o Child(ren)	98	±1	1*	1	16	6	1	75	±3	3.3	±0.1
Married w/ Child(ren)	98	±1	6	9	34	32	7	12	±2	3.3	±0.1
Married w/o Child(ren)	98	±1	5	9	32	25	5	24	±4	3.2	±0.1
Working Spouse	98	±1	5	9	31	30	7	17	±3	3.3	±0.1
Dual Service Spouse	98	±1	4	8	32	28	7	20	±4	3.3	±0.1
GENDER											
Male	98	±1	4	7	28	22	5	35	±2	3.3	±0.1
Enlisted	98	±1	4	7	27	20	5	36	±2	3.2	±0.1
Officers	99	±1	2	5	30	29	4	30	±2	3.4	±0.1
Female	98	±1	3	4	25	20	6	42	±3	3.4	±0.1
Enlisted	98	±1	4	4	25	20	7	40	±4	3.4	±0.1
Officers	99	±1	1*	4	22	18	3	51	±4	3.4	±0.1
SERVICE BY PAYGRADE											
Army Enlisted	98	±1	8	10	28	17	3	34	±3	3.0	±0.1
E1 – E4	98	±2	6	7	25	11	2	49	±5	2.9	±0.2
E5 – E9	98	±1	9	13	31	23	4	20	±4	3.0	±0.1
Army Officers	99	±1	3	8	30	27	4	29	±3	3.3	±0.1
O1 – O3	98	±2	3	7	25	25	3	37	±5	3.3	±0.2
O4 – O6	99	±1	2	7	33	29	4	24	±4	3.3	±0.1
Navy Enlisted	98	±2	2*	6	25	19	5	43	±5	3.3	±0.1
E1 – E4	96	±2	2*	6	25	14	6*	48	±8	3.3	±0.2
E5 – E9	98	±2	2*	7	25	22	5	38	±5	3.4	±0.2
Navy Officers	98	±1	1	3	30	23	3	39	±4	3.4	±0.1
O1 – O3	97	±2	1*	2	26	22	3*	46	±6	3.4	±0.2
O4 – O6	99	±1	2*	5	35	25	3	31	±5	3.3	±0.1
Marine Corps Enlisted	97	±2	3	4	31	12	4	46	±4	3.2	±0.1
E1 – E4	97	±2	2*	3*	30	7	3*	55	±6	3.1	±0.2
E5 – E9	97	±2	5	6	32	23	7	28	±5	3.3	±0.2
Marine Corps Officers	99	±1	1	5	33	27	4	30	±6	3.4	±0.1
O1 – O3	99	±1	1*	6	29	24	3*	37	±10	3.4	±0.2
O4 – O6	99	±1	2*	6	38	30	4	19	±5	3.4	±0.1
Air Force Enlisted	99	±1	2	4	26	30	8	30	±3	3.6	±0.1
E1 – E4	99	±2	2*	3	24	18	6	47	±5	3.5	±0.2
E5 – E9	99	±1	2	4	27	39	9	19	±4	3.6	±0.1
Air Force Officers	99	±1	1	3	25	31	6	34	±3	3.6	±0.1
O1 – O3	99	±1	0*	3	23	28	5	40	±5	3.6	±0.1
O4 – O6	99	±1	2*	3	28	35	6	26	±4	3.5	±0.1

Note. Percent responding are Service members who answered the question. Average is of responding Service members who did not say this did not apply.
* Low precision

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

a. Your total compensation (i.e., base pay, allowances, and bonuses)

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	98	±1	11	31	19	35	4	±2	2.9	±0.1
Army	98	±1	12	35	18	32	3	±3	2.8	±0.1
Navy	98	±1	10	29	22	36	4	±4	2.9	±0.1
Marine Corps	96	±2	15	34	18	30	3	±4	2.7	±0.1
Air Force	99	±1	8	29	18	41	5	±3	3.0	±0.1
PAYGRADE										
Enlisted	98	±1	12	33	20	32	3	±2	2.8	±0.1
E1 – E4	97	±1	14	32	20	30	3	±3	2.7	±0.1
E1 – E3	97	±2	13	33	21	30	3*	±5	2.8	±0.1
E4	97	±1	15	32	20	30	3	±4	2.7	±0.1
E5 – E9	99	±1	10	34	20	34	3	±3	2.9	±0.1
E5 – E6	98	±1	10	34	21	32	3	±3	2.8	±0.1
E7 – E9	99	±1	9	35	16	37	3	±4	2.9	±0.1
Officers	99	±1	5	22	15	51	8	±2	3.3	±0.1
W1 – W5	99	±1	13	43	16	28	1*	±4	2.6	±0.1
O1 – O3	99	±1	5	20	16	51	7	±3	3.4	±0.1
O4 – O6	99	±1	4	19	14	54	9	±3	3.4	±0.1
LOCATION										
US (Incl. Territories)	98	±1	11	32	19	34	3	±2	2.9	±0.1
Overseas	99	±1	9	30	18	37	5	±4	3.0	±0.1
Europe	99	±1	9	30	19	38	4	±5	3.0	±0.1
Asia and Pacific	98	±2	10	30	18	39	4	±5	3.0	±0.2
On Base	98	±1	13	33	19	32	3	±3	2.8	±0.1
Off Base	98	±1	10	30	19	37	4	±2	3.0	±0.1
EDUCATION										
No College	97	±2	13	32	22	31	3	±4	2.8	±0.1
Some College	98	±1	12	34	19	32	3	±2	2.8	±0.1
4-year Degree	99	±1	7	25	16	46	6	±3	3.2	±0.1
Grad/Prof Degree	99	±1	6	22	15	50	7	±3	3.3	±0.1
RACE/ETHNICITY										
Non-Hispanic White	98	±1	10	31	19	37	4	±3	2.9	±0.1
Total Minority	97	±1	13	33	19	32	3	±2	2.8	±0.1
Non-Hispanic Black	97	±1	12	34	18	34	3	±3	2.8	±0.1
Hispanic	98	±1	13	30	20	33	4	±4	2.9	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

a. Your total compensation (i.e., base pay, allowances, and bonuses)

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	97	±2	9	36	18	33	3	±6	2.8	±0.2
Single w/o Child(ren)	98	±1	12	31	20	34	4	±3	2.9	±0.1
Married w/ Child(ren)	98	±1	10	33	19	35	3	±2	2.9	±0.1
Married w/o Child(ren)	99	±1	11	28	19	36	5	±4	2.9	±0.1
Working Spouse	99	±1	11	31	19	36	4	±3	2.9	±0.1
Dual Service Spouse	98	±1	11	31	18	36	5	±4	2.9	±0.1
GENDER										
Male	98	±1	11	33	19	34	3	±2	2.9	±0.1
Enlisted	98	±1	12	35	20	30	3	±2	2.8	±0.1
Officers	99	±1	5	23	16	50	7	±2	3.3	±0.1
Female	97	±1	9	24	18	43	5	±3	3.1	±0.1
Enlisted	97	±2	10	26	19	41	4	±4	3.0	±0.1
Officers	99	±1	4	15	12	57	11	±4	3.5	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	98	±1	13	37	19	29	2	±3	2.7	±0.1
E1 – E4	97	±2	15	33	19	31	2	±5	2.7	±0.2
E5 – E9	99	±1	12	40	19	28	2	±4	2.7	±0.1
Army Officers	99	±1	7	26	15	47	6	±3	3.2	±0.1
O1 – O3	98	±2	6	23	16	49	6	±5	3.3	±0.1
O4 – O6	99	±1	5	21	13	54	7	±5	3.4	±0.1
Navy Enlisted	98	±2	11	30	23	33	3	±4	2.9	±0.1
E1 – E4	98	±2	13	27	23	33	4 *	±8	2.9	±0.2
E5 – E9	98	±2	9	32	22	33	3	±5	2.9	±0.2
Navy Officers	98	±1	5	21	15	51	8	±4	3.4	±0.1
O1 – O3	98	±2	5	20	13	53	8	±6	3.4	±0.2
O4 – O6	98	±2	4	21	17	49	8	±5	3.4	±0.1
Marine Corps Enlisted	96	±2	17	35	19	27	3	±4	2.6	±0.1
E1 – E4	95	±3	20	40	17	22	2 *	±6	2.5	±0.2
E5 – E9	97	±2	11	27	21	37	4	±6	3.0	±0.2
Marine Corps Officers	97	±2	5	20	17	51	7	±7	3.4	±0.2
O1 – O3	98	±3	4	23	18	49	6	±11	3.3	±0.2
O4 – O6	98	±2	5	14	14	57	10	±5	3.5	±0.1
Air Force Enlisted	99	±1	9	32	18	37	4	±3	2.9	±0.1
E1 – E4	98	±2	11	32	21	33	3	±5	2.9	±0.1
E5 – E9	99	±1	8	32	17	40	4	±4	3.0	±0.1
Air Force Officers	100	±1	3	18	16	54	9	±4	3.5	±0.1
O1 – O3	100	±1	4	17	17	53	9	±5	3.4	±0.1
O4 – O6	100	±1	3	18	14	56	10	±5	3.5	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

b. The type of work you do in your military job

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	98	±1	7	13	15	46	19	±2	3.6	±0.1
Army	98	±1	8	13	15	45	18	±3	3.5	±0.1
Navy	98	±1	5	13	15	46	20	±4	3.6	±0.1
Marine Corps	96	±2	9	13	15	44	19	±4	3.5	±0.1
Air Force	99	±1	6	14	15	46	19	±3	3.6	±0.1
PAYGRADE										
Enlisted	98	±1	8	14	16	45	18	±2	3.5	±0.1
E1 – E4	97	±1	11	17	17	41	14	±3	3.3	±0.1
E1 – E3	97	±2	12	15	17	42	15	±5	3.3	±0.2
E4	98	±1	11	18	18	40	13	±4	3.3	±0.1
E5 – E9	98	±1	4	12	15	48	21	±3	3.7	±0.1
E5 – E6	98	±1	5	14	16	46	20	±3	3.6	±0.1
E7 – E9	99	±1	2	8	13	53	25	±4	3.9	±0.1
Officers	99	±1	3	9	10	51	27	±2	3.9	±0.1
W1 – W5	99	±1	2	5	8	55	30	±4	4.0	±0.1
O1 – O3	99	±1	4	11	11	50	25	±3	3.8	±0.1
O4 – O6	99	±1	2	7	9	53	30	±3	4.0	±0.1
LOCATION										
US (Incl. Territories)	98	±1	7	13	15	46	20	±2	3.6	±0.1
Overseas	99	±1	8	15	16	44	17	±4	3.5	±0.1
Europe	99	±1	10	14	16	45	15	±5	3.4	±0.2
Asia and Pacific	98	±2	8	15	16	42	19	±5	3.5	±0.2
On Base	98	±1	9	14	16	45	16	±3	3.4	±0.1
Off Base	98	±1	5	13	14	46	21	±2	3.7	±0.1
EDUCATION										
No College	97	±2	10	15	16	43	16	±4	3.4	±0.1
Some College	98	±1	6	14	16	45	19	±3	3.6	±0.1
4-year Degree	99	±1	5	12	13	49	22	±3	3.7	±0.1
Grad/Prof Degree	99	±1	3	8	10	50	28	±3	3.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	6	14	13	46	21	±3	3.6	±0.1
Total Minority	97	±1	8	12	18	45	17	±2	3.5	±0.1
Non-Hispanic Black	97	±1	7	12	16	47	18	±3	3.6	±0.1
Hispanic	98	±1	10	13	17	44	17	±4	3.5	±0.1

Note. Percent responding are Service members who answered the question.

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

b. The type of work you do in your military job

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	98	±1	7	12	12	47	22	±6	3.6	±0.2
Single w/o Child(ren)	98	±1	9	16	15	44	15	±4	3.4	±0.1
Married w/ Child(ren)	98	±1	5	11	15	48	22	±3	3.7	±0.1
Married w/o Child(ren)	99	±1	7	15	16	42	19	±4	3.5	±0.1
Working Spouse	98	±1	5	13	14	47	21	±3	3.7	±0.1
Dual Service Spouse	98	±1	6	14	17	45	19	±4	3.6	±0.1
GENDER										
Male	98	±1	7	13	15	46	20	±2	3.6	±0.1
Enlisted	98	±1	7	14	16	44	18	±2	3.5	±0.1
Officers	99	±1	2	8	10	52	27	±2	3.9	±0.1
Female	97	±1	8	15	14	47	17	±3	3.5	±0.1
Enlisted	97	±2	8	15	15	46	16	±4	3.5	±0.1
Officers	99	±1	4	12	10	49	25	±4	3.8	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	98	±1	9	14	16	43	17	±3	3.4	±0.1
E1 – E4	98	±2	13	17	17	38	15	±5	3.2	±0.2
E5 – E9	98	±1	6	12	14	48	20	±4	3.6	±0.1
Army Officers	99	±1	3	9	11	55	23	±3	3.9	±0.1
O1 – O3	98	±2	4	11	13	53	19	±5	3.7	±0.1
O4 – O6	100	±1	2*	7	9	58	24	±4	4.0	±0.1
Navy Enlisted	98	±2	5	14	16	46	19	±5	3.6	±0.1
E1 – E4	98	±2	9	16	18	42	15	±8	3.4	±0.2
E5 – E9	98	±2	3	12	15	48	22	±5	3.7	±0.2
Navy Officers	98	±1	2	8	10	50	30	±4	4.0	±0.1
O1 – O3	98	±2	2*	10	10	51	26	±6	3.9	±0.2
O4 – O6	98	±2	1*	7	9	49	34	±5	4.1	±0.1
Marine Corps Enlisted	95	±2	9	14	16	42	18	±5	3.5	±0.1
E1 – E4	95	±3	12	17	18	40	13	±6	3.3	±0.2
E5 – E9	97	±2	4	9	13	46	28	±6	3.8	±0.2
Marine Corps Officers	98	±2	2	7	8	55	29	±5	4.0	±0.1
O1 – O3	98	±3	3*	9	7	55	27	±8	3.9	±0.1
O4 – O6	98	±2	1*	4	9	52	34	±5	4.1	±0.1
Air Force Enlisted	99	±1	7	14	16	46	17	±3	3.5	±0.1
E1 – E4	99	±1	11	17	16	44	12	±5	3.3	±0.2
E5 – E9	99	±1	4	13	16	47	20	±4	3.7	±0.1
Air Force Officers	99	±1	3	10	9	48	29	±4	3.9	±0.1
O1 – O3	99	±1	4	12	11	45	28	±5	3.8	±0.1
O4 – O6	99	±1	2*	8	8	51	31	±5	4.0	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

c. Your opportunities for promotion

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	98	±1	12	20	20	39	8	±2	3.1	±0.1
Army	98	±1	14	20	19	39	8	±3	3.1	±0.1
Navy	98	±1	14	20	19	38	9	±4	3.1	±0.1
Marine Corps	96	±2	16	22	18	34	8	±4	3.0	±0.1
Air Force	99	±1	8	19	23	44	7	±3	3.2	±0.1
PAYGRADE										
Enlisted	98	±1	14	22	21	37	7	±2	3.0	±0.1
E1 – E4	97	±1	16	23	23	33	5	±3	2.9	±0.1
E1 – E3	97	±2	17	25	24	30	4	±5	2.8	±0.2
E4	98	±1	16	21	23	36	5	±4	2.9	±0.1
E5 – E9	98	±1	11	21	19	40	9	±3	3.1	±0.1
E5 – E6	98	±1	12	20	20	40	9	±3	3.1	±0.1
E7 – E9	99	±1	8	24	17	41	10	±4	3.2	±0.1
Officers	99	±1	6	12	16	53	12	±2	3.5	±0.1
W1 – W5	99	±1	6	17	22	48	8	±4	3.4	±0.1
O1 – O3	99	±1	4	9	17	57	14	±3	3.7	±0.1
O4 – O6	99	±1	10	16	15	48	11	±3	3.4	±0.1
LOCATION										
US (Incl. Territories)	98	±1	12	20	20	39	8	±2	3.1	±0.1
Overseas	98	±1	12	19	20	42	7	±4	3.1	±0.1
Europe	99	±1	12	18	20	43	7	±5	3.1	±0.1
Asia and Pacific	97	±2	14	19	19	41	6	±5	3.1	±0.2
On Base	98	±1	14	22	21	37	6	±3	3.0	±0.1
Off Base	98	±1	11	19	20	41	9	±2	3.2	±0.1
EDUCATION										
No College	97	±2	14	20	22	37	7	±4	3.0	±0.1
Some College	98	±1	13	22	20	37	7	±3	3.0	±0.1
4-year Degree	99	±1	9	15	17	49	11	±3	3.4	±0.1
Grad/Prof Degree	99	±1	10	14	17	48	11	±3	3.4	±0.1
RACE/ETHNICITY										
Non-Hispanic White	98	±1	11	19	20	42	8	±3	3.2	±0.1
Total Minority	97	±1	15	23	20	35	8	±2	3.0	±0.1
Non-Hispanic Black	96	±2	13	24	18	37	8	±3	3.0	±0.1
Hispanic	98	±1	16	21	20	35	8	±4	3.0	±0.1

Note. Percent responding are Service members who answered the question.

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

c. Your opportunities for promotion

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	98	±2	11	27	18	34	10	±5	3.0	±0.2
Single w/o Child(ren)	97	±1	11	20	23	39	7	±3	3.1	±0.1
Married w/ Child(ren)	98	±1	13	20	18	40	8	±3	3.1	±0.1
Married w/o Child(ren)	99	±1	12	19	20	40	9	±4	3.1	±0.1
Working Spouse	98	±1	13	21	19	39	8	±3	3.1	±0.1
Dual Service Spouse	98	±1	13	20	19	41	7	±4	3.1	±0.1
GENDER										
Male	98	±1	13	21	20	39	8	±2	3.1	±0.1
Enlisted	98	±1	14	22	21	36	7	±2	3.0	±0.1
Officers	99	±1	7	13	16	52	12	±2	3.5	±0.1
Female	97	±1	9	18	22	42	8	±3	3.2	±0.1
Enlisted	97	±2	10	20	23	40	7	±4	3.1	±0.1
Officers	99	±1	4	10	18	55	13	±4	3.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	98	±1	15	22	20	36	7	±3	3.0	±0.1
E1 – E4	97	±2	16	22	24	33	5	±5	2.9	±0.2
E5 – E9	99	±1	14	22	16	39	9	±4	3.1	±0.1
Army Officers	99	±1	6	11	17	53	12	±3	3.5	±0.1
O1 – O3	98	±2	4	7	16	59	15	±5	3.7	±0.1
O4 – O6	100	±1	9	15	17	49	10	±5	3.3	±0.1
Navy Enlisted	98	±2	15	22	20	36	8	±5	3.0	±0.2
E1 – E4	98	±2	18	23	19	35	5*	±8	2.9	±0.2
E5 – E9	98	±2	13	21	21	36	10	±5	3.1	±0.2
Navy Officers	98	±1	5	13	17	52	13	±4	3.6	±0.1
O1 – O3	98	±2	3*	10	18	56	13	±6	3.7	±0.1
O4 – O6	98	±2	9	16	15	48	13	±5	3.4	±0.2
Marine Corps Enlisted	95	±2	18	24	19	32	7	±4	2.9	±0.1
E1 – E4	95	±3	23	29	19	26	4	±5	2.6	±0.2
E5 – E9	96	±2	7	16	20	42	14	±6	3.4	±0.2
Marine Corps Officers	98	±2	7*	7	12	56	18	±7	3.7	±0.3
O1 – O3	98	±3	7*	4	12	58	19	±12	3.8	±0.4
O4 – O6	98	±2	7	12	13	51	17	±5	3.6	±0.2
Air Force Enlisted	99	±1	8	20	24	42	6	±3	3.2	±0.1
E1 – E4	99	±2	9	19	30	37	5	±5	3.1	±0.1
E5 – E9	99	±1	7	21	20	46	6	±4	3.2	±0.1
Air Force Officers	99	±1	7	14	16	52	11	±4	3.5	±0.1
O1 – O3	99	±1	3	12	18	55	12	±5	3.6	±0.1
O4 – O6	100	±1	11	16	14	48	10	±5	3.3	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

d. The quality of your coworkers

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	98	±1	7	17	22	45	9	±2	3.3	±0.1
Army	98	±1	8	18	24	43	7	±3	3.2	±0.1
Navy	97	±2	8	18	22	45	8	±4	3.3	±0.1
Marine Corps	96	±2	8	17	22	43	10	±4	3.3	±0.1
Air Force	99	±1	5	16	19	49	11	±3	3.5	±0.1
PAYGRADE										
Enlisted	98	±1	8	19	23	42	7	±2	3.2	±0.1
E1 – E4	97	±2	11	19	25	39	6	±3	3.1	±0.1
E1 – E3	96	±3	9	16	24	43	8	±5	3.2	±0.1
E4	98	±1	13	20	26	36	5	±4	3.0	±0.1
E5 – E9	98	±1	6	20	22	45	7	±3	3.3	±0.1
E5 – E6	98	±1	6	22	23	42	6	±3	3.2	±0.1
E7 – E9	99	±1	4	14	19	53	11	±4	3.5	±0.1
Officers	99	±1	1	7	14	59	19	±2	3.9	±0.1
W1 – W5	98	±1	2	13	23	55	8	±4	3.5	±0.1
O1 – O3	99	±1	2	8	15	58	16	±3	3.8	±0.1
O4 – O6	99	±1	1	5	11	60	24	±3	4.0	±0.1
LOCATION										
US (Incl. Territories)	98	±1	7	17	21	46	9	±2	3.3	±0.1
Overseas	98	±2	7	18	26	42	7	±4	3.2	±0.1
Europe	99	±1	8	20	26	40	7	±5	3.2	±0.1
Asia and Pacific	98	±2	8	15	24	45	8	±5	3.3	±0.2
On Base	98	±1	8	18	23	43	7	±3	3.2	±0.1
Off Base	98	±1	6	17	21	46	10	±2	3.4	±0.1
EDUCATION										
No College	97	±2	12	17	25	40	7	±4	3.1	±0.1
Some College	98	±1	7	20	23	43	7	±3	3.2	±0.1
4-year Degree	99	±1	3	11	18	55	13	±3	3.7	±0.1
Grad/Prof Degree	99	±1	1	7	12	59	21	±3	3.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	98	±1	7	18	20	46	10	±3	3.3	±0.1
Total Minority	97	±1	8	16	25	44	7	±2	3.3	±0.1
Non-Hispanic Black	97	±1	8	17	25	43	8	±3	3.3	±0.1
Hispanic	98	±1	8	15	25	45	7	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question.

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

d. The quality of your coworkers

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	98	±1	6	19	24	42	8	±6	3.3	±0.2
Single w/o Child(ren)	97	±2	8	18	24	42	7	±3	3.2	±0.1
Married w/ Child(ren)	98	±1	7	16	20	48	10	±3	3.4	±0.1
Married w/o Child(ren)	99	±1	7	19	22	44	9	±4	3.3	±0.1
Working Spouse	98	±1	7	17	21	46	9	±3	3.3	±0.1
Dual Service Spouse	98	±1	8	18	22	45	8	±4	3.3	±0.1
GENDER										
Male	98	±1	7	17	22	45	9	±2	3.3	±0.1
Enlisted	98	±1	8	19	23	43	7	±2	3.2	±0.1
Officers	99	±1	1	7	14	59	19	±2	3.9	±0.1
Female	98	±1	8	19	22	42	8	±3	3.2	±0.1
Enlisted	97	±2	9	21	23	40	7	±4	3.1	±0.1
Officers	99	±1	3	11	16	55	16	±4	3.7	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	98	±1	9	20	26	39	6	±3	3.1	±0.1
E1 – E4	98	±2	12	20	28	34	6	±5	3.0	±0.2
E5 – E9	99	±1	7	20	24	44	6	±4	3.2	±0.1
Army Officers	99	±1	3	10	16	60	13	±3	3.7	±0.1
O1 – O3	98	±2	4	12	16	58	10	±5	3.6	±0.1
O4 – O6	100	±1	1*	5	12	64	18	±4	3.9	±0.1
Navy Enlisted	97	±2	9	19	23	43	6	±5	3.2	±0.1
E1 – E4	96	±4	13	16	23	43	4*	±8	3.1	±0.2
E5 – E9	98	±2	6	22	22	42	8	±5	3.2	±0.2
Navy Officers	98	±1	1*	8	15	58	18	±4	3.8	±0.1
O1 – O3	98	±2	2*	9	17	57	15	±6	3.7	±0.1
O4 – O6	98	±2	0*	6	11	59	24	±5	4.0	±0.1
Marine Corps Enlisted	96	±2	9	18	23	41	8	±4	3.2	±0.1
E1 – E4	95	±3	12	19	24	38	8	±6	3.1	±0.2
E5 – E9	97	±2	4	18	23	46	10	±6	3.4	±0.2
Marine Corps Officers	98	±2	1*	4	13	62	20	±5	4.0	±0.1
O1 – O3	98	±3	1*	5	13	65	15	±7	3.9	±0.1
O4 – O6	98	±2	0*	2*	10	56	31	±5	4.2	±0.1
Air Force Enlisted	99	±1	6	19	21	47	8	±3	3.3	±0.1
E1 – E4	99	±1	7	19	24	43	8	±5	3.2	±0.1
E5 – E9	99	±1	5	19	20	49	8	±4	3.4	±0.1
Air Force Officers	100	±1	1*	5	12	58	25	±3	4.0	±0.1
O1 – O3	100	±1	1*	6	13	57	23	±5	3.9	±0.1
O4 – O6	100	±1	0*	3	11	58	27	±5	4.1	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

e. The quality of your supervisor

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	98	±1	10	15	20	42	14	±2	3.3	±0.1
Army	98	±1	11	16	21	39	13	±3	3.2	±0.1
Navy	97	±2	11	16	20	42	11	±4	3.3	±0.1
Marine Corps	95	±2	11	16	19	40	14	±4	3.3	±0.1
Air Force	99	±1	6	12	18	46	19	±3	3.6	±0.1
PAYGRADE										
Enlisted	97	±1	11	16	21	40	12	±2	3.3	±0.1
E1 – E4	97	±2	14	17	19	38	12	±3	3.2	±0.1
E1 – E3	96	±3	13	14	19	40	15	±5	3.3	±0.2
E4	97	±1	16	20	19	36	9	±4	3.0	±0.1
E5 – E9	98	±1	8	15	23	42	13	±3	3.4	±0.1
E5 – E6	98	±1	9	15	23	40	12	±3	3.3	±0.1
E7 – E9	99	±1	4	12	21	48	16	±4	3.6	±0.1
Officers	99	±1	4	10	15	50	21	±2	3.8	±0.1
W1 – W5	98	±2	4	12	23	49	12	±4	3.5	±0.1
O1 – O3	98	±1	5	11	16	50	19	±3	3.7	±0.1
O4 – O6	99	±1	3	8	12	51	25	±3	3.9	±0.1
LOCATION										
US (Incl. Territories)	98	±1	10	15	20	42	14	±2	3.4	±0.1
Overseas	97	±3	10	15	21	41	12	±4	3.3	±0.1
Europe	99	±1	11	15	21	42	12	±5	3.3	±0.1
Asia and Pacific	97	±2	11	14	20	41	13	±5	3.3	±0.2
On Base	97	±1	11	16	20	40	12	±3	3.3	±0.1
Off Base	98	±1	9	14	20	43	15	±2	3.4	±0.1
EDUCATION										
No College	97	±2	15	16	19	39	12	±4	3.2	±0.1
Some College	98	±1	10	16	22	40	12	±3	3.3	±0.1
4-year Degree	99	±1	5	12	19	47	18	±3	3.6	±0.1
Grad/Prof Degree	99	±1	5	10	13	50	23	±3	3.8	±0.1
RACE/ETHNICITY										
Non-Hispanic White	98	±1	9	15	19	42	14	±3	3.4	±0.1
Total Minority	97	±1	10	15	21	41	13	±2	3.3	±0.1
Non-Hispanic Black	96	±2	9	15	21	41	13	±3	3.3	±0.1
Hispanic	98	±2	11	15	20	41	14	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question.

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

e. The quality of your supervisor

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	97	±2	10	19	20	39	12	±6	3.3	±0.2
Single w/o Child(ren)	97	±2	11	17	21	40	12	±3	3.3	±0.1
Married w/ Child(ren)	98	±1	9	12	20	44	15	±3	3.4	±0.1
Married w/o Child(ren)	99	±1	10	16	19	42	13	±4	3.3	±0.1
Working Spouse	98	±1	10	14	19	42	15	±3	3.4	±0.1
Dual Service Spouse	98	±1	10	15	18	42	15	±4	3.4	±0.1
GENDER										
Male	98	±1	10	14	20	42	14	±2	3.4	±0.1
Enlisted	98	±1	11	15	21	40	12	±2	3.3	±0.1
Officers	99	±1	4	9	15	51	21	±2	3.8	±0.1
Female	97	±2	11	17	18	40	15	±3	3.3	±0.1
Enlisted	97	±2	12	18	18	38	14	±4	3.2	±0.1
Officers	99	±1	5	13	16	46	20	±4	3.6	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	98	±1	13	17	22	36	12	±3	3.2	±0.1
E1 – E4	97	±2	17	19	19	34	11	±5	3.0	±0.2
E5 – E9	98	±1	9	15	25	39	12	±4	3.3	±0.1
Army Officers	99	±1	5	11	16	51	17	±3	3.6	±0.1
O1 – O3	98	±2	6	12	18	49	16	±5	3.6	±0.1
O4 – O6	99	±1	3	9	11	56	21	±5	3.8	±0.1
Navy Enlisted	97	±2	12	17	21	41	9	±5	3.2	±0.2
E1 – E4	96	±4	15	18	17	41	9	±8	3.1	±0.2
E5 – E9	98	±2	9	16	24	41	10	±5	3.3	±0.2
Navy Officers	98	±1	4	11	16	50	20	±4	3.7	±0.1
O1 – O3	98	±2	6	12	18	49	16	±6	3.6	±0.2
O4 – O6	98	±2	2	10	13	50	25	±5	3.8	±0.1
Marine Corps Enlisted	95	±2	12	17	20	38	13	±4	3.2	±0.2
E1 – E4	95	±3	15	19	20	34	12	±6	3.1	±0.2
E5 – E9	96	±2	7	14	20	45	13	±6	3.4	±0.2
Marine Corps Officers	98	±2	2	9	12	53	24	±5	3.9	±0.1
O1 – O3	98	±3	3	9	11	58	20	±8	3.8	±0.1
O4 – O6	98	±2	2*	9	13	43	33	±5	4.0	±0.2
Air Force Enlisted	99	±1	7	12	19	45	17	±3	3.5	±0.1
E1 – E4	98	±2	8	12	21	42	16	±5	3.5	±0.1
E5 – E9	99	±1	6	12	18	46	17	±4	3.6	±0.1
Air Force Officers	100	±1	3	8	14	50	25	±4	3.9	±0.1
O1 – O3	100	±1	3	9	15	50	23	±5	3.8	±0.1
O4 – O6	100	±1	3	7	13	49	28	±5	3.9	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

52. Overall how satisfied are you with the military way of life?

1. Very dissatisfied
2. Dissatisfied
3. Neither satisfied nor dissatisfied
4. Satisfied
5. Very satisfied

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
OVERALL AND SERVICE										
Total	98	±1	5	15	19	50	11	±2	3.5	±0.1
Army	99	±1	7	16	19	48	10	±3	3.4	±0.1
Navy	98	±1	5	15	20	52	9	±4	3.5	±0.1
Marine Corps	98	±2	8	20	19	42	12	±4	3.3	±0.1
Air Force	99	±1	3	12	17	53	15	±3	3.7	±0.1
PAYGRADE										
Enlisted	98	±1	6	16	20	48	10	±2	3.4	±0.1
E1 – E4	98	±1	9	21	24	40	6	±3	3.1	±0.1
E1 – E3	98	±1	9	20	22	43	6	±5	3.2	±0.1
E4	98	±1	10	21	25	38	6	±4	3.1	±0.1
E5 – E9	98	±1	3	12	17	55	13	±3	3.6	±0.1
E5 – E6	98	±1	3	13	19	54	10	±3	3.5	±0.1
E7 – E9	99	±1	1*	8	12	58	21	±4	3.9	±0.1
Officers	99	±1	1	9	11	58	20	±2	3.9	±0.1
W1 – W5	100	±1	2	9	19	56	13	±4	3.7	±0.1
O1 – O3	99	±1	1	13	12	57	17	±3	3.8	±0.1
O4 – O6	99	±1	1	6	9	60	24	±3	4.0	±0.1
LOCATION										
US (Incl. Territories)	98	±1	5	15	19	50	11	±2	3.5	±0.1
Overseas	99	±1	6	16	19	49	10	±4	3.4	±0.1
Europe	99	±1	5	17	20	49	9	±5	3.4	±0.1
Asia and Pacific	98	±2	7	16	18	47	13	±5	3.4	±0.2
On Base	99	±1	7	17	21	46	9	±3	3.3	±0.1
Off Base	98	±1	4	14	17	52	13	±2	3.6	±0.1
EDUCATION										
No College	98	±1	9	19	22	42	7	±4	3.2	±0.1
Some College	99	±1	5	14	19	51	11	±3	3.5	±0.1
4-year Degree	99	±1	2	14	16	54	15	±3	3.7	±0.1
Grad/Prof Degree	99	±1	2	8	9	60	21	±3	3.9	±0.1
RACE/ETHNICITY										
Non-Hispanic White	99	±1	5	15	18	50	12	±3	3.5	±0.1
Total Minority	98	±1	5	16	20	49	10	±2	3.4	±0.1
Non-Hispanic Black	97	±1	3	14	19	53	11	±3	3.5	±0.1
Hispanic	98	±1	7	18	21	45	10	±4	3.3	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

52. Overall how satisfied are you with the military way of life?

	Percent Responding		Percentages					Margin of Error	Average Satisfaction	
			1	2	3	4	5			
FAMILY STATUS										
Single w/ Child(ren)	98	±2	3*	15	17	53	11	±6	3.5	±0.2
Single w/o Child(ren)	98	±1	7	20	21	45	7	±4	3.3	±0.1
Married w/ Child(ren)	98	±1	4	11	16	55	15	±3	3.7	±0.1
Married w/o Child(ren)	99	±1	6	16	22	46	10	±4	3.4	±0.1
Working Spouse	99	±1	5	13	17	51	14	±3	3.6	±0.1
Dual Service Spouse	98	±1	6	13	19	49	12	±4	3.5	±0.1
GENDER										
Male	99	±1	5	15	19	50	11	±2	3.5	±0.1
Enlisted	98	±1	6	16	20	48	10	±2	3.4	±0.1
Officers	99	±1	1	9	11	58	20	±2	3.9	±0.1
Female	98	±1	5	15	19	50	11	±4	3.5	±0.1
Enlisted	98	±1	5	15	20	49	10	±4	3.4	±0.1
Officers	99	±1	2	13	11	56	18	±4	3.8	±0.1
SERVICE BY PAYGRADE										
Army Enlisted	98	±1	7	17	20	47	9	±3	3.3	±0.1
E1 – E4	98	±2	12	21	22	40	4	±5	3.0	±0.2
E5 – E9	99	±1	3	13	18	54	12	±4	3.6	±0.1
Army Officers	99	±1	2	11	13	55	19	±3	3.8	±0.1
O1 – O3	99	±2	2	15	13	51	18	±5	3.7	±0.1
O4 – O6	99	±1	2*	6	9	60	24	±4	4.0	±0.1
Navy Enlisted	98	±1	5	16	21	51	7	±5	3.4	±0.1
E1 – E4	98	±2	7	20	26	41	5*	±8	3.2	±0.2
E5 – E9	99	±2	4*	12	17	57	9	±5	3.5	±0.1
Navy Officers	99	±1	1*	8	10	60	21	±4	3.9	±0.1
O1 – O3	98	±2	1*	11	12	59	17	±6	3.8	±0.2
O4 – O6	99	±1	0*	5	8	60	25	±5	4.1	±0.1
Marine Corps Enlisted	98	±2	9	21	20	40	10	±4	3.2	±0.1
E1 – E4	98	±2	13	25	21	35	6	±6	3.0	±0.2
E5 – E9	97	±2	2*	12	17	51	18	±6	3.7	±0.2
Marine Corps Officers	100	±1	1*	10*	9	57	23	±7	3.9	±0.2
O1 – O3	100	±1	0*	15*	11	56	18	±11	3.8	±0.3
O4 – O6	100	±1	1*	3	7	57	32	±5	4.1	±0.1
Air Force Enlisted	99	±1	3	13	19	51	14	±3	3.6	±0.1
E1 – E4	99	±1	5	17	25	44	9	±5	3.3	±0.1
E5 – E9	98	±1	2*	10	16	56	17	±4	3.8	±0.1
Air Force Officers	100	±1	1	9	10	61	20	±3	3.9	±0.1
O1 – O3	100	±1	1*	11	11	60	17	±5	3.8	±0.1
O4 – O6	100	±1	1*	6	9	61	23	±5	4.0	±0.1

Note. Percent responding are Service members who answered the question.
* Low precision

53. While you were growing up, were your parent(s)/guardian(s) in the active military?

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
OVERALL AND SERVICE					
Total	99	±1	23	±2	
Army	98	±1	22	±3	
Navy	99	±1	20	±3	
Marine Corps	98	±1	18	±3	
Air Force	99	±1	28	±3	
PAYGRADE					
Enlisted	99	±1	22	±2	
E1 – E4	98	±1	22	±3	
E1 – E3	98	±1	22	±4	
E4	98	±1	23	±4	
E5 – E9	99	±1	22	±2	
E5 – E6	99	±1	21	±3	
E7 – E9	99	±1	24	±4	
Officers	99	±1	26	±2	
W1 – W5	99	±1	23	±4	
O1 – O3	99	±1	25	±3	
O4 – O6	100	±1	28	±3	
LOCATION					
US (Incl. Territories)	99	±1	22	±2	
Overseas	99	±1	25	±3	
Europe	99	±1	24	±4	
Asia and Pacific	98	±2	24	±5	
On Base	99	±1	23	±3	
Off Base	99	±1	22	±2	
EDUCATION					
No College	98	±1	22	±3	
Some College	99	±1	22	±2	
4-year Degree	99	±1	24	±3	
Grad/Prof Degree	99	±1	26	±3	
RACE/ETHNICITY					
Non-Hispanic White	99	±1	22	±2	
Total Minority	98	±1	23	±2	
Non-Hispanic Black	97	±1	22	±3	
Hispanic	99	±1	17	±3	

Note. Percent responding are Service members who answered the question.

53. While you were growing up, were your parent(s)/guardian(s) in the active military?

	Percent Responding		Percentages Yes	Margin of Error	Percentage Reporting Yes
FAMILY STATUS					
Single w/ Child(ren)	98	±1	22	±4	
Single w/o Child(ren)	98	±1	21	±3	
Married w/ Child(ren)	99	±1	24	±2	
Married w/o Child(ren)	99	±1	22	±3	
Working Spouse	99	±1	25	±3	
Dual Service Spouse	99	±1	26	±4	
GENDER					
Male	99	±1	23	±2	
Enlisted	99	±1	22	±2	
Officers	99	±1	26	±2	
Female	98	±1	22	±3	
Enlisted	98	±1	22	±3	
Officers	99	±1	25	±4	
SERVICE BY PAYGRADE					
Army Enlisted	98	±1	22	±3	
E1 – E4	98	±2	23	±4	
E5 – E9	99	±1	20	±3	
Army Officers	99	±1	26	±3	
O1 – O3	99	±1	26	±5	
O4 – O6	100	±1	26	±4	
Navy Enlisted	98	±1	20	±4	
E1 – E4	98	±2	21	±6	
E5 – E9	99	±2	20	±4	
Navy Officers	99	±1	22	±3	
O1 – O3	99	±2	20	±5	
O4 – O6	100	±1	24	±4	
Marine Corps Enlisted	98	±2	17	±4	
E1 – E4	98	±2	17	±5	
E5 – E9	98	±2	18	±5	
Marine Corps Officers	100	±1	26	±7	
O1 – O3	100	±1	25	±10	
O4 – O6	100	±1	27	±5	
Air Force Enlisted	99	±1	27	±3	
E1 – E4	99	±1	28	±4	
E5 – E9	99	±1	27	±4	
Air Force Officers	100	±1	30	±3	
O1 – O3	100	±1	27	±4	
O4 – O6	100	±1	34	±4	

Note. Percent responding are Service members who answered the question.

54. Of your parent(s)/guardian(s) who were in the active military while you were growing up, were any of them...?

a. Separated from active duty, and did not retire
b. Retired from the military
c. Still on active duty, and plans to stay until retirement
d. Still on active duty, and does not plan to stay until retirement

	Percent Responding		Percentages				Margin of Error
			a	b	c	d	
OVERALL AND SERVICE							
Total	99	±1	9	13	1	0*	±1
Army	99	±1	10	12	1	0*	±2
Navy	98	±1	8	12	2*	0*	±3
Marine Corps	97	±2	8	8	2*	0*	±3
Air Force	99	±1	10	17	1	0*	±2
PAYGRADE							
Enlisted	98	±1	10	12	2	0*	±2
E1 – E4	98	±1	10	11	3	0*	±2
E1 – E3	98	±1	10	10	2	0*	±3
E4	98	±1	10	11	3	0*	±3
E5 – E9	99	±1	9	12	1	0*	±2
E5 – E6	99	±1	10	11	1	0*	±2
E7 – E9	99	±1	8	16	0*	0*	±3
Officers	99	±1	7	18	1	0*	±2
W1 – W5	99	±1	9	14	0*	0	±3
O1 – O3	99	±2	8	16	2	0*	±2
O4 – O6	100	±1	7	22	0*	0	±2
LOCATION							
US (Incl. Territories)	98	±1	9	12	1	0*	±2
Overseas	99	±1	10	14	1*	0*	±3
Europe	99	±1	11	14	0*	0*	±3
Asia and Pacific	98	±2	9	13	2*	1*	±4
On Base	98	±1	10	12	2	0*	±2
Off Base	99	±1	9	13	1	0*	±2
EDUCATION							
No College	98	±1	10	11	2	0*	±3
Some College	99	±1	10	12	1	0*	±2
4-year Degree	99	±2	8	15	1	0*	±2
Grad/Prof Degree	99	±1	6	19	0*	0	±2
RACE/ETHNICITY							
Non-Hispanic White	99	±1	9	13	1	0*	±2
Total Minority	98	±1	10	13	2	0*	±2
Non-Hispanic Black	97	±1	10	10	2	0*	±2
Hispanic	99	±1	9	9	1*	0*	±3

Note. Percent responding are Service members who answered the question.
* Low precision

54. Of your parent(s)/guardian(s) who were in the active military while you were growing up, were any of them...?

	Percent Responding		Percentages				Margin of Error
			a	b	c	d	
FAMILY STATUS							
Single w/ Child(ren)	98	±1	8	13	1*	0*	±3
Single w/o Child(ren)	98	±1	9	11	2	0*	±2
Married w/ Child(ren)	98	±1	9	14	1*	0*	±2
Married w/o Child(ren)	99	±1	11	11	2*	0*	±3
Working Spouse	99	±1	10	14	1	0*	±2
Dual Service Spouse	98	±2	10	15	1*	0	±3
GENDER							
Male	99	±1	9	13	1	0*	±2
Enlisted	99	±1	10	12	2	0*	±2
Officers	99	±1	8	18	1	0	±2
Female	98	±1	10	12	2	0*	±2
Enlisted	98	±1	10	11	2	0*	±3
Officers	99	±1	7	18	1*	0*	±3
SERVICE BY PAYGRADE							
Army Enlisted	98	±1	10	11	1	0*	±2
E1 – E4	98	±2	11	11	2	1*	±3
E5 – E9	99	±1	9	11	0*	0*	±3
Army Officers	99	±1	8	17	1	0*	±3
O1 – O3	99	±1	9	16	3	0*	±4
O4 – O6	100	±1	7	19	0	0	±4
Navy Enlisted	98	±1	9	11	2*	0*	±3
E1 – E4	98	±2	7	12	3*	0*	±5
E5 – E9	99	±2	9	10	1*	0*	±3
Navy Officers	99	±1	6	15	1*	0	±3
O1 – O3	99	±2	6	14	1*	0	±4
O4 – O6	99	±1	6	18	0	0	±4
Marine Corps Enlisted	97	±2	9	7	2*	0*	±3
E1 – E4	97	±2	9	6	2*	0*	±4
E5 – E9	98	±2	8	9	1*	0	±3
Marine Corps Officers	95	±7	7	14	1*	0	±3
O1 – O3	93	±12	6	13	1*	0	±4
O4 – O6	99	±2	7	19	0*	0	±5
Air Force Enlisted	99	±1	11	16	2	0*	±3
E1 – E4	99	±1	12	13	3	0*	±3
E5 – E9	99	±1	10	17	1*	0*	±3
Air Force Officers	100	±1	8	23	1*	0	±3
O1 – O3	100	±1	8	19	1*	0	±4
O4 – O6	100	±1	7	27	0*	0	±4

Note. Percent responding are Service members who answered the question.
* Low precision

55. Did any of your siblings (brothers, sisters, step/half brothers or sisters) ever serve in the active military?

1. No
2. Yes, older sibling(s)
3. Yes, younger sibling(s)
4. Yes, both older and younger sibling(s)

NA. Not applicable, you don't have any siblings

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	NA	
OVERALL AND SERVICE								
Total	98	±1	67	17	9	3	4	±2
Army	98	±1	65	19	10	3	4	±3
Navy	98	±2	70	15	9	3	4	±4
Marine Corps	97	±2	71	13	9	2	6	±4
Air Force	99	±1	66	18	10	3	4	±3
PAYGRADE								
Enlisted	98	±1	68	17	9	3	4	±2
E1 – E4	98	±1	75	14	5	1	5	±3
E1 – E3	98	±2	78	12	4	1 *	4	±4
E4	98	±1	71	17	5	1	5	±4
E5 – E9	98	±1	61	19	12	4	4	±3
E5 – E6	98	±1	64	17	11	3	4	±3
E7 – E9	99	±1	54	25	14	6	1	±4
Officers	99	±1	65	15	13	3	4	±2
W1 – W5	99	±1	58	20	15	5	2	±4
O1 – O3	99	±1	68	14	12	2	5	±3
O4 – O6	100	±1	63	16	14	4	3	±3
LOCATION								
US (Incl. Territories)	98	±1	67	17	9	3	4	±2
Overseas	99	±1	67	17	10	2	5	±3
Europe	99	±1	66	19	9	2	4	±4
Asia and Pacific	98	±2	65	15	11	2	7	±5
On Base	98	±1	69	16	8	2	5	±3
Off Base	98	±1	66	17	10	3	4	±2
EDUCATION								
No College	98	±1	73	16	6	1	5	±4
Some College	98	±1	66	17	9	3	4	±2
4-year Degree	99	±1	62	17	13	4	4	±3
Grad/Prof Degree	99	±1	65	15	14	3	3	±3
RACE/ETHNICITY								
Non-Hispanic White	99	±1	68	16	9	2	4	±2
Total Minority	97	±1	66	17	9	3	4	±2
Non-Hispanic Black	97	±1	62	20	11	4	4	±3
Hispanic	98	±2	72	14	8	2	3	±3

Note. Percent responding are Service members who answered the question.
* Low precision

55. Did any of your siblings (brothers, sisters, step/half brothers or sisters) ever serve in the active military?

	Percent Responding		Percentages					Margin of Error
			1	2	3	4	NA	
FAMILY STATUS								
Single w/ Child(ren)	97	±2	64	18	10	3	5	±5
Single w/o Child(ren)	98	±1	73	15	6	2	5	±3
Married w/ Child(ren)	98	±1	63	18	12	4	3	±3
Married w/o Child(ren)	99	±1	68	15	10	2	5	±4
Working Spouse	98	±1	64	19	11	3	4	±3
Dual Service Spouse	98	±1	65	17	11	3	4	±4
GENDER								
Male	98	±1	68	16	9	3	4	±2
Enlisted	98	±1	68	17	8	3	4	±2
Officers	99	±1	65	15	13	3	4	±2
Female	98	±1	65	18	10	3	4	±3
Enlisted	98	±1	65	19	10	3	4	±4
Officers	99	±1	64	15	12	4	4	±4
SERVICE BY PAYGRADE								
Army Enlisted	98	±1	66	19	9	3	4	±3
E1 – E4	98	±2	71	18	5	1*	5	±5
E5 – E9	98	±1	61	20	12	4	3	±4
Army Officers	99	±1	61	18	14	4	4	±3
O1 – O3	99	±1	65	16	13	2	4	±5
O4 – O6	100	±1	57	19	14	5	4	±5
Navy Enlisted	98	±2	70	15	8	3	4	±4
E1 – E4	97	±2	79	12	5	1*	3*	±6
E5 – E9	98	±2	63	17	11	4	5	±5
Navy Officers	99	±1	67	15	12	2	3	±4
O1 – O3	99	±2	68	15	12	1*	4	±6
O4 – O6	99	±1	66	17	12	3	1*	±5
Marine Corps Enlisted	97	±2	71	13	8	2	6	±4
E1 – E4	96	±2	76	11	4	1*	7	±5
E5 – E9	97	±2	62	17	16	2*	3	±5
Marine Corps Officers	99	±2	65	14	13	4	4	±5
O1 – O3	99	±3	72	12	9	3*	5	±6
O4 – O6	99	±1	56	18	20	4	2*	±5
Air Force Enlisted	98	±1	66	19	9	3	4	±3
E1 – E4	99	±1	74	15	4	2*	5	±4
E5 – E9	98	±1	60	21	12	4	3	±4
Air Force Officers	99	±1	68	12	13	2	5	±3
O1 – O3	99	±1	70	13	11	1*	5	±4
O4 – O6	100	±1	66	12	14	4	4	±4

Note. Percent responding are Service members who answered the question.
* Low precision

56. Are you…?

1. An only child
2. The oldest child in your family
3. One of the middle children in your family
4. The youngest child in your family

	Percent Responding		Percentages				Margin of Error
			1	2	3	4	
OVERALL AND SERVICE							
Total	98	±1	5	35	33	27	±2
Army	98	±1	5	35	34	26	±3
Navy	98	±1	5	35	33	27	±4
Marine Corps	97	±2	7	33	34	26	±4
Air Force	99	±1	5	36	30	29	±3
PAYGRADE							
Enlisted	98	±1	5	34	33	27	±2
E1 – E4	98	±1	6	37	30	27	±3
E1 – E3	98	±2	5	40	29	26	±5
E4	98	±1	6	35	31	28	±4
E5 – E9	98	±1	5	32	36	27	±3
E5 – E6	98	±1	6	33	34	27	±3
E7 – E9	99	±1	2	28	42	27	±4
Officers	99	±1	5	38	30	27	±2
W1 – W5	99	±1	3	32	39	27	±4
O1 – O3	99	±1	6	39	26	29	±3
O4 – O6	99	±1	4	38	34	24	±3
LOCATION							
US (Incl. Territories)	98	±1	5	35	33	27	±2
Overseas	98	±1	7	35	31	27	±4
Europe	99	±1	6	36	31	28	±4
Asia and Pacific	97	±2	7	35	33	25	±5
On Base	98	±1	6	35	32	27	±3
Off Base	98	±1	5	35	33	27	±2
EDUCATION							
No College	97	±2	6	35	33	27	±4
Some College	98	±1	5	35	32	28	±2
4-year Degree	99	±1	5	35	33	27	±3
Grad/Prof Degree	99	±1	4	38	32	26	±3
RACE/ETHNICITY							
Non-Hispanic White	99	±1	5	35	29	30	±3
Total Minority	98	±1	5	35	38	22	±2
Non-Hispanic Black	97	±1	5	33	39	23	±3
Hispanic	98	±1	5	36	38	21	±4

Note. Percent responding are Service members who answered the question.

56. Are you…?

	Percent Responding		Percentages				Margin of Error
			1	2	3	4	
FAMILY STATUS							
Single w/ Child(ren)	98	±2	7	30	36	28	±6
Single w/o Child(ren)	98	±1	6	36	29	29	±3
Married w/ Child(ren)	98	±1	4	34	35	26	±2
Married w/o Child(ren)	99	±1	6	36	34	24	±4
Working Spouse	99	±1	5	34	35	26	±3
Dual Service Spouse	99	±1	6	36	33	24	±4
GENDER							
Male	98	±1	5	35	33	27	±2
Enlisted	98	±1	6	35	33	27	±2
Officers	99	±1	5	39	30	26	±2
Female	98	±1	4	33	32	30	±3
Enlisted	97	±2	4	33	33	30	±4
Officers	99	±1	5	35	29	31	±4
SERVICE BY PAYGRADE							
Army Enlisted	98	±1	5	35	34	26	±3
E1 – E4	98	±2	6	40	28	26	±5
E5 – E9	98	±1	5	31	39	26	±4
Army Officers	99	±1	5	35	33	27	±3
O1 – O3	99	±1	6	37	27	30	±5
O4 – O6	99	±1	4	34	39	22	±4
Navy Enlisted	98	±2	5	34	34	27	±5
E1 – E4	97	±2	4	36	30	30	±8
E5 – E9	98	±2	6	32	37	25	±5
Navy Officers	99	±1	4	40	30	26	±4
O1 – O3	98	±2	5	41	26	27	±6
O4 – O6	99	±1	3	39	33	25	±5
Marine Corps Enlisted	97	±2	7	33	34	26	±4
E1 – E4	97	±2	8	33	34	26	±6
E5 – E9	97	±2	6	34	34	26	±5
Marine Corps Officers	97	±2	5	37	32	26	±6
O1 – O3	98	±2	6	38	29	27	±10
O4 – O6	97	±2	2*	36	34	27	±5
Air Force Enlisted	99	±1	5	35	31	29	±3
E1 – E4	99	±1	7	38	28	27	±5
E5 – E9	99	±1	4	32	33	31	±4
Air Force Officers	100	±1	5	40	27	27	±3
O1 – O3	100	±1	6	40	24	30	±5
O4 – O6	100	±1	4	41	31	24	±5

Note. Percent responding are Service members who answered the question.
* Low precision

57. Where did you take this survey?

a. Home/barracks
b. Work/office
c. Installation/ship library
d. Installation/ship recreation center
e. Other military location
f. Other non-military location (e.g., public library)

	Percent Responding		Percentages						Margin of Error
			a	b	c	d	e	f	
OVERALL AND SERVICE									
Total	48	±2	38	56	3	2*	5	3	±3
Army	49	±3	47	44	3	1*	6	4	±4
Navy	50	±4	39	53	3*	5*	7	2*	±6
Marine Corps	52	±4	43	55	2*	0	2*	2*	±6
Air Force	41	±3	18	80	1*	1*	2	1*	±3
PAYGRADE									
Enlisted	49	±2	38	55	3	2*	5	3	±3
E1 – E4	54	±3	35	55	4	3*	7	4	±4
E1 – E3	54	±5	35	52	5*	4*	7	6*	±6
E4	54	±4	35	58	4	2*	6	3	±6
E5 – E9	45	±3	42	55	1	1*	4	1	±4
E5 – E6	47	±3	43	54	1	0*	4	1*	±4
E7 – E9	40	±4	39	58	2	2*	4	1*	±6
Officers	40	±2	34	64	1	0*	4	1	±3
W1 – W5	42	±4	47	49	2*	1*	7	2*	±6
O1 – O3	42	±3	35	63	1*	0	3	1*	±5
O4 – O6	36	±3	29	68	1*	0	4	1*	±4
LOCATION									
US (Incl. Territories)	48	±2	40	55	2	2*	5	2	±3
Overseas	46	±4	26	63	5	1*	8	4*	±6
Europe	46	±5	20	69	7	1*	10	2*	±7
Asia and Pacific	43	±5	28	63	4*	1*	8	3*	±8
On Base	50	±3	36	55	4	3*	7	3	±4
Off Base	46	±2	40	57	1	1*	4	2*	±3
EDUCATION									
No College	56	±4	38	55	4*	2*	5	3	±6
Some College	47	±3	39	55	2	2*	6	3	±4
4-year Degree	43	±3	36	62	3*	0*	3	1*	±5
Grad/Prof Degree	37	±3	30	67	1*	0	4	1*	±4
RACE/ETHNICITY									
Non-Hispanic White	46	±3	39	55	2	2*	5	2*	±4
Total Minority	51	±2	36	58	3	1*	6	3	±3
Non-Hispanic Black	50	±3	34	60	3	1*	5	3	±4
Hispanic	52	±4	37	55	2*	1*	6	2	±5

Note. Percent responding are Service members who answered the question on or after 15 July 2002 (7 days after the survey started) when this item was added to the survey.
* Low precision

57. Where did you take this survey?

	Percent Responding		Percentages						Margin of Error
			a	b	c	d	e	f	
FAMILY STATUS									
Single w/ Child(ren)	51	±6	26	67	5*	1*	5*	3*	±8
Single w/o Child(ren)	52	±3	33	57	4	4*	6	4	±5
Married w/ Child(ren)	46	±3	42	55	2	1*	4	1	±4
Married w/o Child(ren)	45	±4	42	54	1*	0*	5	2*	±6
Working Spouse	46	±3	40	58	1	1*	4	1*	±4
Dual Service Spouse	50	±4	31	65	1*	0*	5*	2*	±6
GENDER									
Male	48	±2	40	54	3	2*	5	2	±3
Enlisted	50	±2	41	53	3	2*	5	3	±3
Officers	40	±2	35	62	1	0*	3	1	±3
Female	46	±3	25	71	2*	1*	5	3	±4
Enlisted	47	±4	25	71	2*	1*	5	4	±5
Officers	38	±4	26	71	1*	0	4	1*	±5
SERVICE BY PAYGRADE									
Army Enlisted	51	±3	49	42	3	1*	6	4	±4
E1 – E4	54	±5	45	40	5	0*	8	7	±7
E5 – E9	48	±4	53	44	2	1*	4	2*	±5
Army Officers	41	±3	38	59	1*	0*	5	1*	±5
O1 – O3	44	±5	40	59	1*	0	4*	0*	±7
O4 – O6	38	±4	33	63	2*	0	3*	1*	±7
Navy Enlisted	51	±5	39	52	4*	6*	8	3*	±7
E1 – E4	57	±8	30	56	7*	11*	10*	4*	±11
E5 – E9	47	±5	48	48	1*	0*	6*	2*	±8
Navy Officers	43	±4	40	58	1*	0	3	1*	±7
O1 – O3	49	±6	43	57	1*	0	2*	1*	±9
O4 – O6	37	±5	33	64	1*	0	5	1*	±7
Marine Corps Enlisted	53	±4	44	55	2*	0	2*	2*	±6
E1 – E4	55	±6	43	54	3*	0	3*	2*	±8
E5 – E9	48	±6	44	55	0*	0	2*	0	±8
Marine Corps Officers	47	±6	37	61	1*	0	4	2*	±8
O1 – O3	49	±8	36	60	0*	0	4*	2*	±12
O4 – O6	44	±5	37	65	2*	0	3*	2*	±8
Air Force Enlisted	43	±3	17	81	1*	1*	2	1*	±4
E1 – E4	50	±5	16	80	2*	0*	4*	1*	±6
E5 – E9	39	±4	18	82	1*	1*	1*	1*	±5
Air Force Officers	34	±3	22	75	1*	0	3	1*	±5
O1 – O3	35	±5	23	75	1*	0	1*	2*	±7
O4 – O6	32	±4	20	76	0*	0	5*	1*	±7

Note. Percent responding are Service members who answered the question on or after 15 July 2002 (7 days after the survey started) when this item was added to the survey.
* Low precision

July 2002 Status of Forces Survey of Active-Duty Members

RCS # DD-P&R(AR)2145
Expiration date: May 23, 2003
DMDC Survey Form 200207 AD

July 2002
Status of Forces Survey of Active Duty Members
Annotated Questionnaire

DEFENSE MANPOWER DATA CENTER
ATTN: SURVEY PROCESSING ACTIVITY
DATA RECOGNITION CORPORATION
P.O. BOX 5720
MINNETONKA, MN 55343

- **This is not a test, so take your time.**
- **Select answers you believe are most appropriate.**
- **Use a blue or black pen.**
- **Please PRINT where applicable.**
- **Do not make any marks outside of the response and write-in boxes.**
- **Place an "X" in the appropriate box or boxes.**

RIGHT ☒ **WRONG** ☑ ☒

- **To change an answer, completely black out the wrong answer and put an "X" in the correct box as shown below.**

CORRECT ANSWER ☒ **INCORRECT ANSWER** ■

WHY SHOULD I PARTICIPATE?

- This is your chance to be heard on issues that directly affect your quality of life, retention, retirement, and satisfaction.
- Your answers on a survey ***make a difference***.
- For example, results from previous surveys have played an important role in deliberations on pay rate adjustments, cost of living and housing allowances, and morale and recreation programs.

PRIVACY ACT NOTICE

In accordance with the Privacy Act, this notice informs you of the purpose of the Status of Forces Surveys and how the findings of these surveys will be used. Please read it carefully.

AUTHORITY: 10 United States Code, Sections 136, 1782, and 2358.

PRINCIPAL PURPOSE: Information collected in these Surveys will be used to report attitudes and perceptions about personnel programs and policies. This information will assist in the formulation of policies which may be needed to improve the working environment. Reports will be provided to the Office of the Secretary of Defense, each Military Department, and the Joint Chiefs of Staff. Findings will be used in reports and testimony provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or professional journals, or reported in manuscripts presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individuals.

ROUTINE USES: None.

DICLOSURE: Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey responses will be treated as confidential. Identifying information will be used only by persons engaged in, and for purposes of, the survey research.

BACKGROUND

1. In what Service were you on active duty on July 8, 2002?

☒ Army ☒ Marine Corps
☒ Navy ☒ Air Force
☒ None, I was separated or retired ⇨ ***Stop here and return the survey***

2. What is your current paygrade? Mark one.

☒ E-1	☒ E-6	☒ W-1	☒ O-1/O-1E
☒ E-2	☒ E-7	☒ W-2	☒ O-2/O-2E
☒ E-3	☒ E-8	☒ W-3	☒ O-3/O-3E
☒ E-4	☒ E-9	☒ W-4	☒ O-4
☒ E-5		☒ W-5	☒ O-5
			☒ O-6 or above

3. Are you…?

☒ Male ☒ Female

4. What is the highest degree or level of school that you have completed? ***Mark the one answer that describes the highest grade or degree that you have completed.***

☒ 12 years or less of school (no diploma)
☒ High school graduate—high school diploma or equivalent (e.g., GED)
☒ Some college credit, but less than 1 year
☒ 1 or more years of college, no degree
☒ Associate degree (e.g., AA, AS)
☒ Bachelor's degree (e.g., BA, AB, BS)
☒ Master's, doctoral or professional school degree (e.g., MA/MS/MEng/MBA/MSW/PhD/MD/JD/DVM)

5. What is your marital status?

☒ Married
☒ Separated
☒ Divorced ⇨ **GO TO QUESTION 13**
☒ Widowed ⇨ **GO TO QUESTION 13**
☒ Never married ⇨ **GO TO QUESTION 13**

6. Is your spouse currently…? ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Serving on active duty (not a member of the National Guard or Reserve).....	☒	☒
b. Member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR).....	☒	☒
c. Other type of National Guard or Reserve member (e.g., drilling unit, IMA, IRR, military technician)	☒	☒
d. Working in a civilian full-time job (35 or more hours a week)	☒	☒
e. Working one or more civilian part-time jobs (each less than 35 hours a week)	☒	☒
f. Managing or working in family business...	☒	☒
g. Self-employed in his/her own business/ profession	☒	☒

6. Continued

	Yes	No
h. Unemployed and looking for work	☒	☒
i. In school	☒	☒
j. Homemaker/housewife/househusband	☒	☒
k. Retired	☒	☒

7. Last week, did your spouse do any work for pay or profit? Mark yes even if your spouse worked only one hour, or helped without pay in a family business or farm for 15 hours or more.

☒ Yes ⇨ **GO TO QUESTION 13**
☒ No

8. Last week, was your spouse on layoff from a job?

☒ Yes ⇨ **GO TO QUESTION 10**
☒ No

9. Last week, was your spouse temporarily absent from a job or business?

☒ Yes, on vacation, temporary illness, labor dispute, etc. ⇨ **GO TO QUESTION 13**
☒ No ⇨ **GO TO QUESTION 11**

10. Has your spouse been informed that he/she will be recalled to work within the next 6 months or been given a date to return to work?

☒ Yes ⇨ **GO TO QUESTION 12**
☒ No

11. Has your spouse been looking for work during the last 4 weeks?

☒ Yes
☒ No ⇨ **GO TO QUESTION 13**

12. Last week, could your spouse have started a job if offered one, or returned to work if recalled?

☒ Yes, could have gone to work
☒ No, because of his/her temporary illness
☒ No, because of all other reasons (in school, etc.)

13. Are you Spanish/Hispanic/Latino?

☒ No, not Spanish/Hispanic/Latino
☒ Yes, Mexican, Mexican-American, Chicano, Puerto Rican, Cuban, or other Spanish/Hispanic/Latino

14. What is your race? Mark one or more races to indicate what you consider yourself to be.

☒ White
☒ Black or African American
☒ American Indian or Alaska Native
☒ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
☒ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian or Chamorro)

For the next questions, the definition of "child or children" or "other legal dependents" includes anyone in your family, except your spouse, who has or is eligible to have a Uniformed Services identification card (military ID card) or is eligible for military health care benefits and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

15. Do you have a child, children or other legal dependents based on the definition above?

☒ Yes
☒ No ⇨ **GO TO QUESTION 17**

16. How many children or other legal dependents do you have in each age group? Mark one answer in each row. To indicate none, enter "0". To indicate nine or more, enter "9".

	Age
a. Under 1 year old	☐
b. 1 – 5 years old	☐
c. 6 – 12 years old	☐
d. 13 – 20 years old	☐
e. 21 - 22 years old	☐
f. 23 years old or older	☐

17. Where is your permanent duty station located?

☒ In one of the 50 states, DC, Puerto Rico, a U.S. Territory or possession
☐☐ *Please print the two-letter postal abbreviation – for example "AK" for Alaska*
☒ Europe (e.g., Bosnia-Herzegovina, Germany, Italy, Serbia, United Kingdom)
☒ Former Soviet Union (e.g., Russia, Tajikistan, Uzbekistan)
☒ East Asia and Pacific (e.g., Australia, Japan, Korea)
☒ North Africa, Near East or South Asia (e.g., Bahrain, Diego Garcia, Kuwait, Saudi Arabia)
☒ Sub-Saharan Africa (e.g., Kenya, South Africa)
☒ Western Hemisphere (e.g., Cuba, Honduras, Peru)
☒ Other or not sure ⇨ *Please print name of country or installation.*

Please print.

18. Where do you live at your permanent duty station?

☒ Aboard ship
☒ Barracks/dorm/BEQ/UEPH/BOQ/UOPH military facility
☒ Military family housing, on base
☒ Military family housing, off base
☒ Privatized military housing that you rent on base
☒ Privatized military housing that you rent off base
☒ Civilian housing that you own or pay mortgage on
☒ Civilian housing that you rent
☒ Other ⇨ *Please specify.*

Please print.

CAREER INTENT

19. How many years of active-duty service have you COMPLETED (including enlisted, warrant officer, and commissioned officer time)? ***To indicate less than one year, enter "00". To indicate thirty-five or more, enter "35".***

☐☐ *YEARS*

20. In which term of service are you serving now?

- ☐ On indefinite status ⇨ **GO TO QUESTION 22**
- ☐ On stop loss ⇨ **GO TO QUESTION 22**
- ☐ Am an officer serving an obligation
- ☐ 1st enlistment or an extension of 1st enlistment
- ☐ 2nd or later enlistment including extensions

21. How much time remains in your current enlistment term (including extensions) or service obligation?

- ☐ Less than 3 months
- ☐ 3 months to less than 7 months
- ☐ 7 months to less than 1 year
- ☐ 1 year to less than 2 years
- ☐ 2 years to less than 3 years
- ☐ 3 years or more

22. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- ☐ Very likely
- ☐ Likely
- ☐ Neither likely nor unlikely
- ☐ Unlikely
- ☐ Very unlikely

23. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

- ☐ Very likely
- ☐ Likely
- ☐ Neither likely nor unlikely
- ☐ Unlikely
- ☐ Very unlikely
- ☐ Does not apply, you have 20 or more years of service

24. When you finally leave active duty, how many total years of service do you expect to have? ***To indicate less than one year, enter "00". To indicate thirty-five or more, enter "35".***

☐☐ *YEARS*

25. Indicate the extent to which you agree or disagree with the following statements about your Service.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Being a member of your Service inspires you to do the best job you can	☐	☐	☐	☐	☐
b. You are willing to make sacrifices to help your Service	☐	☐	☐	☐	☐
c. You are glad that you are part of your Service	☐	☐	☐	☐	☐

26. Does your spouse, girlfriend, or boyfriend think you should stay on or leave active duty?

- ☐ Strongly favors staying
- ☐ Somewhat favors staying
- ☐ Has no opinion one way or the other
- ☐ Somewhat favors leaving
- ☐ Strongly favors leaving
- ☐ Does not apply, you don't have a spouse or girlfriend/boyfriend

SATISFACTION WITH ASPECTS OF MILITARY SERVICE

27. How satisfied are you with each of the following?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Military values, lifestyle, and tradition	☐	☐	☐	☐	☐
b. Amount of enjoyment from your job	☐	☐	☐	☐	☐
c. Your personal workload	☐	☐	☐	☐	☐
d. Pace of your promotions	☐	☐	☐	☐	☐
e. Training and professional development	☐	☐	☐	☐	☐
f. Off duty educational opportunities	☐	☐	☐	☐	☐
g. Your unit's morale	☐	☐	☐	☐	☐
h. Job security	☐	☐	☐	☐	☐

READINESS

28. How prepared do you believe your unit is to perform its mission with regard to…?

	Very well prepared	Well prepared	Neither well nor poorly prepared	Poorly prepared	Very poorly prepared
a. Manning level	☐	☐	☐	☐	☐
b. Training	☐	☐	☐	☐	☐
c. Parts and equipment	☐	☐	☐	☐	☐

29. Taking into account your training and experience, overall how well prepared are you to perform your wartime job?

- ☐ Very well prepared
- ☐ Well prepared
- ☐ Neither well nor poorly prepared
- ☐ Poorly prepared
- ☐ Very poorly prepared

30. How well prepared are you physically to perform your wartime job?

- ☐ Very well prepared
- ☐ Well prepared
- ☐ Neither well nor poorly prepared
- ☐ Poorly prepared
- ☐ Very poorly prepared

31. Indicate the extent to which you agree or disagree with the following statements about your unit.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Service members in your unit really care about each other	☐	☐	☐	☐	☐
b. Service members in your unit work well as a team	☐	☐	☐	☐	☐
c. Service members in your unit pull together to get the job done	☐	☐	☐	☐	☐
d. Service members in your unit trust each other	☐	☐	☐	☐	☐

32. Indicate the extent to which you agree or disagree with the following statements about your unit/Service.

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. The current environment in your **unit** is one of "zero defect" (i.e., a feeling that one mistake will end a career)	☐	☐	☐	☐	☐
b. The current environment in your **Service** is one of "zero defect"	☐	☐	☐	☐	☐
c. Micromanagement is prevalent in your **unit**	☐	☐	☐	☐	☐
d. Micromanagement is prevalent in your **Service**	☐	☐	☐	☐	☐

33. Please indicate whether you agree or disagree with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. If you make a request through channels in your unit, you know somebody will listen	☐	☐	☐	☐	☐
b. Leaders in your unit are more interested in looking good than being good	☐	☐	☐	☐	☐
c. You would go for help with a personal problem to people in your chain of command	☐	☐	☐	☐	☐
d. Leaders in your unit are not concerned with the way Service members treat each other as long as the job gets done	☐	☐	☐	☐	☐
e. You are impressed with the quality of leadership in your unit	☐	☐	☐	☐	☐
f. Leaders in your unit are more interested in furthering their careers than in the well being of their Service members	☐	☐	☐	☐	☐

SATISFACTION WITH ASSIGNMENTS AND TRAVEL

34. How satisfied are you with each of the following?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
a. Type of assignments received	☐	☐	☐	☐	☐
b. Frequency of PCS moves	☐	☐	☐	☐	☐
c. Deployments	☐	☐	☐	☐	☐
d. Other military duties that take you away from your permanent duty station	☐	☐	☐	☐	☐

35. Have you ever had a PCS move?

☐ Yes
☐ No ⇨ **GO TO QUESTION 38**

36. How many months has it been since your last PCS? To indicate less than one month, enter "00". To indicate more than 99 months, enter "99".

☐☐ *MONTHS*

37. For your most recent PCS move, were any of the following a problem?

	Does not apply	Serious problem	Somewhat of a problem	Slight problem	Not a problem
a. Change in PCS orders (report date or destination)	☐	☐	☐	☐	☐
b. Shipping/storing household goods	☐	☐	☐	☐	☐
c. Temporary lodging expenses	☐	☐	☐	☐	☐
d. Change in cost of living	☐	☐	☐	☐	☐
e. Loss or decrease of spouse income	☐	☐	☐	☐	☐
f. Spouse employment	☐	☐	☐	☐	☐
g. Availability of childcare	☐	☐	☐	☐	☐
h. Getting your children enrolled in a new school	☐	☐	☐	☐	☐
i. State-specific graduation requirements for high school students	☐	☐	☐	☐	☐

j. Any other problems?

☐ Yes ☐ No ⇨ **GO TO QUESTION 38**

If yes, specify below:

Please print.

TEMPO

38. In the past 12 months, have you ever had to work longer than your normal duty day (i.e., overtime)?

☐ Yes
☐ No ⇨ **GO TO QUESTION 41**

39. In the past 12 months, how many times have you had to work longer than your normal duty day (i.e., overtime)?

☐☐☐ *DAYS*

40. When you have had to work more hours than usual, what were the primary reasons? *Mark "Yes" or "No" for each item.*

	Yes	No
a. High workload	☐	☐
b. Additional duties	☐	☐
c. Your unit was getting ready for a deployment	☐	☐
d. Part of your unit was deployed while you stayed behind	☐	☐
e. You were deployed with your unit	☐	☐
f. Your unit was under-manned	☐	☐
g. Poor planning or lack of planning	☐	☐
h. Inspections and inspection preparation	☐	☐
i. Equipment failure and repair	☐	☐
j. Any other reasons ⇨ *If yes, please specify*	☐	☐

Please print.

41. In the past 12 months, how many days have you been away from your permanent duty station overnight because of your military duties? *To indicate none, enter "000".*

☐☐☐ *DAYS*

42. What impact has this time away (or lack there of) from your permanent duty station in the past 12 months had on your military career intentions?

☐ Greatly increased your desire to stay
☐ Increased your desire to stay
☐ Neither increased nor decreased your desire to stay
☐ Decreased your desire to stay
☐ Greatly decreased your desire to stay

43. In the past 12 months, have you spent more or less time away from your permanent duty station than you expected?

☐ Much more time than you expected
☐ More time than you expected
☐ About what you expected
☐ Less time than you expected
☐ Much less time than you expected

44. In the past 12 months, how many days did you receive hostile duty or imminent danger pay? ***To indicate none, enter "000".***

☐☐☐ *DAYS*

SATISFACTION WITH PAY AND BENEFITS

45. How satisfied are you with each of the following?

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied	Does not apply
a. Basic pay	☐	☐	☐	☐	☐	
b. Special pays (e.g., incentive, reenlistment, continuation, etc.)	☐	☐	☐	☐	☐	☐
c. Basic Allowance for Subsistence (BAS)	☐	☐	☐	☐	☐	☐
d. Basic Allowance for Housing (BAH)	☐	☐	☐	☐	☐	☐
e. Overseas Housing Allowance (OHA)	☐	☐	☐	☐	☐	☐
f. Cost of Living Allowances (COLAs)	☐	☐	☐	☐	☐	☐
g. Military retirement system	☐	☐	☐	☐	☐	☐
h. Military housing	☐	☐	☐	☐	☐	☐
i. Your medical/dental care	☐	☐	☐	☐	☐	
j. Family medical/dental care	☐	☐	☐	☐	☐	☐

46. In the past 12 months, did any of the following happen to you (and your spouse)? ***Mark "Yes" or "No" for each item.***

	Yes	No
a. Bounced two or more checks	☐	☐
b. Fell behind in paying your credit card, AAFES, or NEXCOM account	☐	☐
c. Fell behind in paying your rent or mortgage	☐	☐
d. Was pressured to pay bills by stores, creditors, or bill collectors	☐	☐
e. Had your telephone, cable, or internet shut off	☐	☐
f. Had your water, heat, or electricity shut off	☐	☐
g. Had a car, household appliance, or furniture repossessed	☐	☐

47. Which of the following best describes the financial condition of you (and your spouse)?

- ☐ Very comfortable and secure
- ☐ Able to make ends meet without much difficulty
- ☐ Occasionally have some difficulty making ends meet
- ☐ Tough to make ends meet but keeping your head above water
- ☐ In over your head

48. If your spouse works, how well do his/her qualifications match the work he/she does?

- ☐ Does not apply
- ☐ He/she is greatly overqualified for the work
- ☐ He/she is somewhat overqualified for the work
- ☐ His/her qualifications are appropriate for the work
- ☐ He/she is somewhat underqualified for the work
- ☐ He/she is greatly underqualified for the work

49. If your spouse works, how much does his/her income contribute toward your total monthly household income?

- ☐ Does not apply
- ☐ Major contribution
- ☐ Moderate contribution
- ☐ Minor contribution
- ☐ No contribution

SATISFACTION WITH QUALITY OF LIFE AND FAMILY PROGRAMS

50. How satisfied are you with each of the following?

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied	Does not apply
a. Exchanges and commissaries	☐	☐	☐	☐	☐	
b. MWR/Services programs	☐	☐	☐	☐	☐	
c. Amount of personal/family time you have	☐	☐	☐	☐	☐	
d. Spouse employment and career opportunities	☐	☐	☐	☐	☐	☐
e. On base childcare	☐	☐	☐	☐	☐	☐
f. On base schools	☐	☐	☐	☐	☐	☐
g. Military family support programs	☐	☐	☐	☐	☐	☐

OVERALL SATISFACTION

51. Taking all things into consideration, how satisfied are you, in general, with each of the following aspects of being in the military?

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Your total compensation (i.e., base pay, allowances, and bonuses)	☐	☐	☐	☐	☐
b. The type of work you do in your military job	☐	☐	☐	☐	☐
c. Your opportunities for promotion	☐	☐	☐	☐	☐
d. The quality of your coworkers	☐	☐	☐	☐	☐
e. The quality of your supervisor	☐	☐	☐	☐	☐

52. Overall how satisfied are you with the military way of life?

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Dissatisfied
- ☐ Very dissatisfied

OTHER BACKGROUND INFORMATION

53. While you were growing up, were your parent(s)/guardian(s) in the active military?

☐ Yes ☐ No ⇨ **GO TO QUESTION 55**

54. Of your parent(s)/guardian(s) who were in the active military while you were growing up, are any of them…? ***Mark "Yes" if it applies to any of your parent(s)/guardian(s) and mark "No" if it applies to none of your parent(s)/guardian(s).***

	Yes	No
a. Separated from active duty, and did not retire	☐	☐
b. Retired from the military	☐	☐
c. Still on active duty, and plans to stay until retirement	☐	☐
d. Still on active duty, and does not plan to stay until retirement	☐	☐

55. Did any of your siblings (brothers, sisters, step/half brothers or sisters) ever serve in the active military?

- ☐ Not applicable, you don't have any siblings
- ☐ No
- ☐ Yes, older sibling
- ☐ Yes, younger sibling
- ☐ Yes, both older and younger sibling

56. Are you…

- ☐ An only child
- ☐ The oldest child in your family
- ☐ One of the middle children in your family
- ☐ The youngest child in your family

57. Would you like to know the results of this survey? ***If you are interested in being notified when results are available on the Web, please print your e-mail address below. This e-mail address will be used for no other purpose than this notification.***

Please print

58. On what date did you complete this survey? Y Y Y Y M M D D

COMMENTS

59. If you have comments or concerns that you were not able to express in answering this survey, please print them in the space provided. Any comments you make on this questionnaire will be kept confidential, and no follow-up action will be taken in response to any specifics reported.

THANK YOU FOR YOUR TIME AND ASSISTANCE

REPORT DOCUMENTATION PAGE

Form Approved
OMB No. 0704-0188

The public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports (0704-0188), 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.
PLEASE DO NOT RETURN YOUR FORM TO THE ABOVE ADDRESS.

1. REPORT DATE *(DD-MM-YYYY)*	2. REPORT TYPE	3. DATES COVERED *(From - To)*
02-12-2002	Final	July 2002 - December 2002

4. TITLE AND SUBTITLE
July 2002 Status of Forces Survey of Active-Duty Members: Tabulations of Responses

5a. CONTRACT NUMBER

5b. GRANT NUMBER

5c. PROGRAM ELEMENT NUMBER

6. AUTHOR(S)
Defense Manpower Data Center

5d. PROJECT NUMBER

5e. TASK NUMBER

5f. WORK UNIT NUMBER

7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES)
Defense Manpower Data Center
1600 Wilson Blvd., Suite 400
Arlington, VA 22209-2593

8. PERFORMING ORGANIZATION REPORT NUMBER
DMDC Report 2002-021

9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES)

10. SPONSOR/MONITOR'S ACRONYM(S)

11. SPONSOR/MONITOR'S REPORT NUMBER(S)

12. DISTRIBUTION/AVAILABILITY STATEMENT
Approved for public release; distribution is unlimited

13. SUPPLEMENTARY NOTES

14. ABSTRACT
The Status of Forces Surveys (SOFS) is the Web-based component of the Human Resources Strategic Assessment Program (HRSAP) administered by DMDC for the Office of the Under Secretary of Defense for Personnel and Readiness (OUSD[P&R]). HRSAP is designed to measure the attitudes and opinions of the entire DoD community--Active and Reserve Service members, their families, and DoD civilians--on the full range of personnel issues. The July 2002 active-duty SOFS was the inaugural survey in this newly established program. The overarching topics for this survey were satisfaction and retention. In this tabulation volume are an introduction to the survey, cross tabulations of the resulting data on a series of demographic variables of interest to the various policy offices within OUSD(P&R), and a copy of the survey items. Results are tabulated by Service, paygrade, location, education, race/ethnicity, family status, gender, and Service by paygrade.

15. SUBJECT TERMS
Survey, Active-duty members, Employee attitudes, HRSAP, Satisfaction, Retention Intention, PERSTEMPO, Readiness, Commitment, Unit Cohesion

16. SECURITY CLASSIFICATION OF:			17. LIMITATION OF ABSTRACT	18. NUMBER OF PAGES	19a. NAME OF RESPONSIBLE PERSON
a. REPORT	b. ABSTRACT	c. THIS PAGE			Dr. Timothy Elig
U	U	U	SAR	262	19b. TELEPHONE NUMBER *(Include area code)* 703-696-5858

INSTRUCTIONS FOR COMPLETING SF 298

1. REPORT DATE. Full publication date, including day, month, if available. Must cite at least the year and be Year 2000 compliant, e.g. 30-06-1998; xx-06-1998; xx-xx-1998.

2. REPORT TYPE. State the type of report, such as final, technical, interim, memorandum, master's thesis, progress, quarterly, research, special, group study, etc.

3. DATES COVERED. Indicate the time during which the work was performed and the report was written, e.g., Jun 1997 - Jun 1998; 1-10 Jun 1996; May - Nov 1998; Nov 1998.

4. TITLE. Enter title and subtitle with volume number and part number, if applicable. On classified documents, enter the title classification in parentheses.

5a. CONTRACT NUMBER. Enter all contract numbers as they appear in the report, e.g. F33615-86-C-5169.

5b. GRANT NUMBER. Enter all grant numbers as they appear in the report, e.g. AFOSR-82-1234.

5c. PROGRAM ELEMENT NUMBER. Enter all program element numbers as they appear in the report, e.g. 61101A.

5d. PROJECT NUMBER. Enter all project numbers as they appear in the report, e.g. 1F665702D1257; ILIR.

5e. TASK NUMBER. Enter all task numbers as they appear in the report, e.g. 05; RF0330201; T4112.

5f. WORK UNIT NUMBER. Enter all work unit numbers as they appear in the report, e.g. 001; AFAPL30480105.

6. AUTHOR(S). Enter name(s) of person(s) responsible for writing the report, performing the research, or credited with the content of the report. The form of entry is the last name, first name, middle initial, and additional qualifiers separated by commas, e.g. Smith, Richard, J, Jr.

7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES). Self-explanatory.

8. PERFORMING ORGANIZATION REPORT NUMBER. Enter all unique alphanumeric report numbers assigned by the performing organization, e.g. BRL-1234; AFWL-TR-85-4017-Vol-21-PT-2.

9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES). Enter the name and address of the organization(s) financially responsible for and monitoring the work.

10. SPONSOR/MONITOR'S ACRONYM(S). Enter, if available, e.g. BRL, ARDEC, NADC.

11. SPONSOR/MONITOR'S REPORT NUMBER(S). Enter report number as assigned by the sponsoring/ monitoring agency, if available, e.g. BRL-TR-829; -215.

12. DISTRIBUTION/AVAILABILITY STATEMENT. Use agency-mandated availability statements to indicate the public availability or distribution limitations of the report. If additional limitations/ restrictions or special markings are indicated, follow agency authorization procedures, e.g. RD/FRD, PROPIN, ITAR, etc. Include copyright information.

13. SUPPLEMENTARY NOTES. Enter information not included elsewhere such as: prepared in cooperation with; translation of; report supersedes; old edition number, etc.

14. ABSTRACT. A brief (approximately 200 words) factual summary of the most significant information.

15. SUBJECT TERMS. Key words or phrases identifying major concepts in the report.

16. SECURITY CLASSIFICATION. Enter security classification in accordance with security classification regulations, e.g. U, C, S, etc. If this form contains classified information, stamp classification level on the top and bottom of this page.

17. LIMITATION OF ABSTRACT. This block must be completed to assign a distribution limitation to the abstract. Enter UU (Unclassified Unlimited) or SAR (Same as Report). An entry in this block is necessary if the abstract is to be limited.