DMDC Report No. 2000-006
September 2000

Tabulations of Responses from the 1999 Survey of Active Duty Personnel:

Volume 1
Assignments, Careers, and Military Life

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TABULATIONS OF RESPONSES FROM THE 1999 SURVEY OF ACTIVE DUTY PERSONNEL:

VOLUME 1
ASSIGNMENTS, CAREERS, AND MILITARY LIFE

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Cynthia Helba, Project Director, Westat
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1999 SURVEY OF ACTIVE DUTY PERSONNEL: TABULATIONS OF RESPONSES, VOLUMES 1 & 2

Preface

The 1999 Active Duty Surveys (ADS) continues a line of research begun in 1969 with a series of small-scale surveys administered approximately every two years. These surveys were expanded in 1978 to provide policymakers with information about the total population directly involved with active duty military life (Doering et al., 1981). The Department of Defense (DoD) also conducted large-scale active-duty surveys in 1985 (Hunt et al., 1986) and 1992 (Westat, 1993, 1994a, 1994b). The 1999 ADS are a set of mail surveys sponsored by the Office of the Assistant Secretary of Defense for Force Management Policy (OASD[FMP]) with particular interest in analysis by the Offices of the Deputy Assistant Secretaries of Defense for Military Community and Family Policy (ODASD[MCFP]) and for Military Personnel Policy (ODASD[MPP]).

There are two 1999 ADS instruments: the *1999 Survey of Active Duty Personnel (Form A)*, and the *1999 Survey of Spouses of Active Duty Personnel (Form B)*. Members' responses to *Form A* are provided in two volumes (Gaines et al., 2000a, 2000b). Spouses' responses to *Form B* will be presented in later volumes (Deak et al., in preparation a, in preparation b). Tabulation volumes were also done for the 1985 surveys (Griffith et al., 1986a, 1986b, 1986c; LaVange et al., 1986a, 1986b, 1986c).

Survey Methodology

Survey Design

Both *Form A* and *Form B* are constructed around a core of questions comparable to those used in previous surveys of DoD members, particularly the *1992 DoD Surveys of Officers and Enlisted Personnel and Their Spouses*. The questionnaires focus on the experiences, attitudes, and demographic characteristics of active duty members and their spouses. Like their predecessors, the 1999 ADS were designed to provide timely, policy-relevant information on the military life cycle (Wright, Williams, & Willis, 2000a, 2000b). These surveys also provide information on the impact of military policies on the family, career intent, and factors affecting readiness, among other topics.

A copy of the 20-page, 112-question (some with multiple items) *Form A* questionnaire is provided in the Appendix. The survey instrument can be grouped into seven sections:

- *Assignment Information* – includes questions on hours worked, permanent duty station (PDS), satisfaction with characteristics of the PDS, permanent change of station moves, and time away from the PDS for military duties;

- *Career Information* – includes questions on career intent, reasons for joining, obligation and retention, satisfaction with occupational specialty, and satisfaction with aspects of military service;

- *Military Life* – includes questions on importance of military activities, thoughts of leaving the military, civilian vs. military opportunities, and overall satisfaction;

- *Programs and Services* – includes questions on the availability and use of on-base and off-base services, facilities, and programs;

- *Family Information* – includes questions on marital status, spouse occupation and education, dependents, childcare arrangements, and military health care;

- *Economic Issues* – includes questions on non-military income, total monthly income and expenses, savings and debt service, and retirement benefits; and

- *Background* – includes information on gender, race/ethnic status, education, duty status, Service, paygrade, and time served.

Volume 1 of the tabulations covers the first three sections of the survey; Volume 2 of the tabulations covers the remaining four sections of the survey.

Sample Design

The population of interest for *Form A* consisted of active-duty Army, Navy, Marine Corps, Air Force, and Coast Guard members (including Reservists on active duty) below the rank of admiral or general, with at least 6 months of service at the time of survey mailings. The sample frame included only those members who were on active duty in May 1999, with eligibility conditional on also being on active duty in September 1999. Complete details of the survey development, administration, and dataset creation are reported by Wright, Williams, and Willis (2000).

The initial sample consisted of 66,040 members. A total of 33,189 eligible military members returned usable surveys. This represents an adjusted weighted response rate of 51%, which is typical for large-scale surveys of DoD military personnel. The data were weighted to represent the military population as of 30 September 1999, at the start of data collection. Complete details of response rates and weighting are reported in Flores-Cervantes and Valliant (in preparation).

Survey Administration

The survey forms were administered separately to stratified random samples of active duty members and spouses of active-duty military members. Data were collected by mail with procedures designed to maximize response rates. Beginning in late August 1999, an introductory letter explaining the survey and soliciting cooperation was sent to members. The introductory letter was followed about 3 weeks later by a package containing the questionnaire and instructions for completing and returning the survey. A third letter was sent to thank individuals who had already returned the questionnaire and to ask those who had not completed and returned the survey to do so. At approximately 3 weeks, 6 weeks, and 9 weeks after the initial survey mailing, second, third, and fourth questionnaires with letters stressing the importance of the survey were mailed to individuals who had not responded to previous mailings. The field closed on 4 January 2000 with all surveys received by that date.

Analytic Procedures

Estimation Procedures

The 1999 ADS used a complex sample design that required weighting to produce population estimates. This weighting means that standard statistical software packages may be inappropriate for computing standard errors, variances, or tests of statistical significance. For this report, variance estimates were calculated using WesVar[1], a software application specifically designed to provide valid statistical estimates for complex surveys. WesVar uses replication methods for variance estimation.[2]

By definition, sample surveys are subject to sampling error. Standard errors are estimates of the random variation around population parameters such as a percentage or mean. Estimates in these tabulations are percentages and are reported with 95% confidence intervals.

Percentages in these tabulations have Wilson upper/lower limit confidence intervals, which are asymmetric (Wilson, 1927; Newcombe, 1988). The Wilson confidence interval sets a lower bound of 0% and an upper bound of 100%. This means that, if the lower symmetric confidence interval for a small percentage would normally include a negative number, the lower Wilson confidence interval cannot go below 0. Likewise, if the upper symmetric confidence interval for a large percentage would exceed 100% using the standard approach, the Wilson method limits the upper interval to 100.

Subgroups

Survey are tabulated in these reports for Service members as a whole and for subgroups defined by Service, paygrade category, gender, and location. Analyses assigned respondents to categories within subgroups primarily through answers provided on the survey. In the case of missing data, category assignments were completed using administrative records where possible.

Subgroups were constructed as follows:

- ± Service is defined by the response to Q108, “In what Service are you?” Based on responses, members are assigned to one of five categories: Army, Navy, Marine Corps, Air Force, or Coast Guard.

[1] WesVar® is a registered trademark of Westat, Rockville, MD, USA.

[2] Replication is an empirical method of establishing sample variation by drawing repeated subsamples from the obtained sample and comparing results to those obtained for the full sample. This empirical calculation of variance is in line with the theory of sample variation, which draws upon the concept of creating repeated samples to establish confidence intervals. Replication methodology produces variance estimates very close to those produced using Taylor series linearization methodology, the main alternate method of variance estimation.

- Paygrade is based on Q109, "What is your current paygrade?" The original 20 categories are collapsed to seven for analyses: E1-E3; E4; E5-E6; E7-E9; W1-W5; O1-O3; and O4-O6.

- Gender is obtained from Q101, "Are you: (1) Male (2) Female," and is coded accordingly.

- Location is defined by responses to Q5, "Where is your permanent duty station located?" Members were assigned to one of two categories: *In one of the 50 States or the District of Columbia* or *In American Samoa, Guam, U.S. Virgin Islands, Puerto Rico, or Overseas.*

Data Suppression

Unstable estimates in table cells were suppressed or annotated. Estimates may be unstable because of a small sample size for that cell or large variance in the data or weights. The following rules were used:

- A cell estimate was not published if the size of that cell was less than 30. These cells are annotated "NR" (Not Reported).

- A cell estimate was published with an asterisk if the responding cell size is 30 to 59.

- A cell estimate was published with an asterisk if the relative standard error for that estimate was greater than 30%.

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Table 1.1
Usual Hours Worked: Members by Service.

1. During the past 12 months, how many hours per week did you usually work?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	6,991	6,856	2,224	2,955	605	1,072	135
Responding on Item	1,296,759	1,265,705	451,041	334,161	150,154	330,349	31,054
40 hours or less	8.8	8.8	5.2	11.9	6.1	12.0	7.1
	(8.3,9.3)	*(8.3,9.3)*	*(4.4,6.0)*	*(10.8,13.0)*	*(4.9,7.5)*	*(10.9,13.2)*	*(5.7,8.8)*
41-50 hours	35.1	35.2	27.1	33.3	30.2	50.5	32.9
	(34.5,35.8)	*(34.5,35.9)*	*(25.9,28.3)*	*(31.9,34.7)*	*(28.0,32.5)*	*(48.9,52.1)*	*(30.4,35.4)*
51-60 hours	28.9	29.0	32.2	26.0	32.3	26.2	24.8
	(28.3,29.6)	*(28.3,29.7)*	*(30.9,33.6)*	*(24.6,27.4)*	*(30.0,34.8)*	*(24.9,27.7)*	*(22.3,27.4)*
61-70 hours	15.9	15.9	21.6	15.4	17.5	7.9	17.2
	(15.4,16.5)	*(15.3,16.4)*	*(20.5,22.7)*	*(14.4,16.6)*	*(15.6,19.5)*	*(7.1,8.6)*	*(15.1,19.6)*
71-80 hours	6.2	6.1	8.0	6.8	7.6	2.2	9.6
	(5.9,6.6)	*(5.8,6.5)*	*(7.4,8.7)*	*(6.1,7.7)*	*(6.3,9.0)*	*(1.8,2.6)*	*(7.7,11.9)*
81 hours or more	5.0	5.0	5.9	6.6	6.4	1.3	8.4
	(4.6,5.5)	*(4.5,5.4)*	*(5.2,6.8)*	*(5.8,7.6)*	*(5.3,7.8)*	*(1.0,1.8)*	*(6.8,10.4)*

Table 1.2
Usual Hours Worked: Members by Paygrade.

1. During the past 12 months, how many hours per week did you usually work?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,930	1,562	2,323	578	73	324	201
Responding on Item	238,837	278,995	412,217	152,011	17,013	112,335	85,271
40 hours or less	13.0	10.8	8.4	5.6	2.8	6.2	2.5
	(11.3,14.9)	*(9.6,12.1)*	*(7.7,9.1)*	*(4.8,6.6)*	*(2.1,3.7)*	*(5.6,6.9)*	*(2.1,3.0)*
41-50 hours	37.8	36.0	37.5	34.9	26.7	27.9	25.4
	(35.3,40.3)	*(34.3,37.8)*	*(36.5,38.4)*	*(33.2,36.6)*	*(24.4,29.1)*	*(26.9,28.9)*	*(24.2,26.6)*
51-60 hours	23.4	26.4	28.7	32.7	39.5	32.7	39.9
	(21.2,25.7)	*(24.9,28.0)*	*(27.7,29.7)*	*(31.1,34.3)*	*(36.6,42.5)*	*(31.6,33.8)*	*(38.6,41.3)*
61-70 hours	14.0	14.9	14.7	16.4	21.7	20.9	21.6
	(12.3,15.9)	*(13.6,16.2)*	*(13.9,15.6)*	*(15.2,17.7)*	*(19.5,24.0)*	*(19.8,22.1)*	*(20.5,22.9)*
71-80 hours	5.3	6.2	6.1	6.3	6.4	7.7	7.2
	(4.3,6.6)	*(5.3,7.2)*	*(5.5,6.8)*	*(5.5,7.2)*	*(5.0,8.2)*	*(7.1,8.3)*	*(6.5,8.0)*
81 hours or more	6.5	5.8	4.6	4.1	2.9	4.5	3.3
	(5.4,7.9)	*(4.8,7.0)*	*(4.1,5.2)*	*(3.5,4.9)*	*(2.0,4.1)*	*(4.1,5.0)*	*(2.8,3.8)*

Table 1.3
Usual Hours Worked: Members by Gender and Location.

1. During the past 12 months, how many hours per week did you usually work?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,855	1,136	4,215	1,194
Responding on Item	1,108,820	187,939	1,084,023	210,368
40 hours or less	8.2	12.3	9.3	6.2
	(7.7,8.7)	*(10.9,13.7)*	*(8.7,9.8)*	*(5.5,7.1)*
41-50 hours	33.4	45.7	35.7	32.2
	(32.6,34.2)	*(43.9,47.4)*	*(35.0,36.5)*	*(30.5,34.0)*
51-60 hours	29.6	24.8	28.6	30.8
	(28.9,30.4)	*(23.3,26.4)*	*(27.8,29.4)*	*(29.2,32.4)*
61-70 hours	16.9	10.0	15.5	18.3
	(16.3,17.6)	*(9.0,11.2)*	*(14.9,16.0)*	*(17.0,19.7)*
71-80 hours	6.6	3.7	6.0	7.0
	(6.3,7.0)	*(3.0,4.6)*	*(5.7,6.4)*	*(6.3,7.9)*
81 hours or more	5.3	3.5	5.0	5.4
	(4.8,5.8)	*(2.9,4.4)*	*(4.5,5.5)*	*(4.6,6.2)*

Table 2.1
Hours Worked During Last Full Workweek: Members by Service.

2. During your last full workweek, how many hours did you work?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	6,446	6,279	2,506	2,433	281	1,060	167
Responding on Item	1,297,304	1,266,282	450,759	334,683	150,478	330,361	31,022
40 hours or less	14.6	14.6	10.0	18.7	11.2	18.4	12.3
	(14.0,15.2)	*(14.0,15.2)*	*(9.2,10.8)*	*(17.4,20.1)*	*(9.7,13.0)*	*(17.2,19.7)*	*(10.4,14.5)*
41-50 hours	36.5	36.5	29.8	35.6	34.1	47.8	36.2
	(35.9,37.2)	*(35.9,37.2)*	*(28.6,31.0)*	*(34.2,37.0)*	*(31.6,36.8)*	*(46.4,49.3)*	*(33.5,38.9)*
51-60 hours	24.5	24.6	28.6	20.0	27.4	22.6	20.7
	(23.9,25.2)	*(23.9,25.3)*	*(27.4,29.8)*	*(18.8,21.2)*	*(25.3,29.6)*	*(21.3,24.0)*	*(18.5,23.0)*
61-70 hours	12.2	12.2	16.2	11.6	13.4	6.8	14.1
	(11.8,12.7)	*(11.7,12.7)*	*(15.3,17.1)*	*(10.7,12.6)*	*(11.8,15.1)*	*(6.1,7.5)*	*(12.0,16.6)*
71-80 hours	6.2	6.2	8.5	6.3	6.5	2.7	7.5
	(5.8,6.6)	*(5.8,6.6)*	*(7.8,9.4)*	*(5.7,7.0)*	*(5.4,7.8)*	*(2.3,3.2)*	*(6.0,9.4)*
81 hours or more	5.9	5.9	7.0	7.8	7.4	1.7	9.3
	(5.6,6.3)	*(5.5,6.3)*	*(6.2,7.8)*	*(6.9,8.8)*	*(6.2,8.9)*	*(1.3,2.1)*	*(7.5,11.3)*

Table 2.2
Hours Worked During Last Full Workweek: Members by Paygrade.

2. During your last full workweek, how many hours did you work?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,542	1,858	1,929	427	75	336	279
Responding on Item	239,224	278,699	412,612	152,163	17,011	112,322	85,193
40 hours or less	18.9	16.8	15.1	11.1	6.4	10.5	5.3
	(17.1,21.0)	*(15.4,18.4)*	*(14.2,16.1)*	*(10.1,12.2)*	*(5.1,8.1)*	*(9.7,11.3)*	*(4.8,5.8)*
41-50 hours	36.8	36.9	38.4	39.2	31.3	30.3	30.3
	(34.5,39.0)	*(35.0,38.9)*	*(37.3,39.5)*	*(37.5,40.9)*	*(28.6,34.1)*	*(29.2,31.4)*	*(29.0,31.6)*
51-60 hours	20.6	22.6	24.6	26.0	33.1	27.7	32.9
	(18.6,22.9)	*(21.0,24.2)*	*(23.6,25.6)*	*(24.6,27.4)*	*(30.4,35.9)*	*(26.5,29.0)*	*(31.6,34.2)*
61-70 hours	9.9	9.9	11.6	14.1	17.2	17.1	19.2
	(8.5,11.5)	*(8.8,11.1)*	*(10.7,12.4)*	*(12.9,15.4)*	*(14.9,19.8)*	*(16.2,17.9)*	*(18.0,20.4)*
71-80 hours	6.5	6.2	5.7	5.6	7.3	7.4	7.6
	(5.4,7.9)	*(5.2,7.3)*	*(5.1,6.3)*	*(4.9,6.4)*	*(5.8,9.1)*	*(6.7,8.2)*	*(6.9,8.4)*
81 hours or more	7.3	7.7	4.7	4.0	4.7	7.1	4.8
	(5.9,8.9)	*(6.7,8.7)*	*(4.2,5.3)*	*(3.3,4.9)*	*(3.6,6.2)*	*(6.5,7.7)*	*(4.3,5.4)*

Table 2.3

Hours Worked During Last Full Workweek: Members by Gender and Location.

2. During your last full workweek, how many hours did you work?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,241	1,206	3,309	1,700
Responding on Item	1,109,434	187,870	1,084,929	209,862
40 hours or less	13.3	21.9	15.1	11.6
	(12.7,14.0)	*(20.1,23.8)*	*(14.5,15.8)*	*(10.5,12.8)*
41-50 hours	35.3	44.1	36.8	35.6
	(34.5,36.0)	*(42.0,46.2)*	*(36.0,37.6)*	*(34.0,37.1)*
51-60 hours	25.4	19.5	24.1	26.4
	(24.6,26.1)	*(18.0,21.2)*	*(23.4,24.9)*	*(25.0,27.8)*
61-70 hours	13.0	7.9	12.0	13.4
	(12.5,13.5)	*(7.0,8.9)*	*(11.5,12.5)*	*(12.3,14.5)*
71-80 hours	6.7	3.5	6.0	7.4
	(6.2,7.2)	*(2.9,4.2)*	*(5.6,6.5)*	*(6.5,8.3)*
81 hours or more	6.4	3.0	6.0	5.8
	(6.0,6.9)	*(2.3,3.9)*	*(5.6,6.4)*	*(4.9,6.8)*

Table 3.1

Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: Members by Service.

3. When you have had to work more hours than usual during the past 12 months, what were the primary reasons? (MARK ALL THAT APPLY.)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,573	6,488	2,091	2,158	343	1,896	85
Responding on Item	1,297,177	1,266,073	451,174	334,959	150,415	329,525	31,104
Not applicable	2.8	2.8	1.6	4.0	2.2	3.6	2.6*
	(2.6,3.1)	*(2.6,3.1)*	*(1.3,2.0)*	*(3.4,4.6)*	*(1.4,3.3)*	*(3.0,4.3)*	*(1.9,3.7)*
Mission critical requirements	44.3	44.2	47.7	37.1	46.0	45.9	48.8
	(43.7,45.0)	*(43.5,44.9)*	*(46.4,48.9)*	*(35.8,38.5)*	*(43.7,48.3)*	*(44.6,47.2)*	*(45.7,51.9)*
Mission preparation/training/ maintenance	45.7	45.7	51.9	40.7	54.4	38.4	43.0
	(45.0,46.3)	*(45.0,46.4)*	*(50.7,53.1)*	*(39.2,42.2)*	*(52.0,56.8)*	*(37.0,39.9)*	*(39.7,46.3)*
Tasked with additional duties	34.1	34.0	36.4	30.0	34.1	34.6	39.1
	(33.4,34.8)	*(33.2,34.7)*	*(35.1,37.7)*	*(28.5,31.5)*	*(31.8,36.6)*	*(33.2,36.0)*	*(36.1,42.2)*
Unit was getting ready for deployment	19.8	19.9	22.4	20.8	23.3	14.1	16.0
	(19.2,20.5)	*(19.3,20.6)*	*(21.3,23.5)*	*(19.6,22.1)*	*(21.3,25.3)*	*(13.0,15.4)*	*(13.7,18.6)*
Manning not sufficient for workload	28.3	28.2	27.3	28.7	23.0	31.4	32.0
	(27.7,28.9)	*(27.6,28.8)*	*(26.3,28.3)*	*(27.4,30.0)*	*(21.1,25.1)*	*(30.1,32.8)*	*(29.0,35.3)*
Unit was under-manned	26.4	26.4	28.2	25.8	25.7	24.7	27.0
	(25.8,27.0)	*(25.7,27.0)*	*(27.1,29.4)*	*(24.6,27.0)*	*(23.4,28.1)*	*(23.4,26.1)*	*(24.4,29.7)*
Part of unit was deployed	11.0	11.2	10.6	6.2	11.3	16.9	5.7
	(10.5,11.6)	*(10.6,11.7)*	*(9.9,11.4)*	*(5.5,7.0)*	*(9.9,12.9)*	*(15.7,18.1)*	*(4.4,7.2)*
Demanding supervisor	12.8	12.8	15.6	14.1	14.1	7.2	10.4
	(12.2,13.4)	*(12.3,13.5)*	*(14.5,16.7)*	*(13.0,15.3)*	*(12.3,16.2)*	*(6.5,7.9)*	*(8.5,12.5)*

* Low precision or cell size between 30 and 59.

Table 3.1 (continued)

Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: Members by Service.

3. When you have had to work more hours than usual during the past 12 months, what were the primary reasons? (MARK ALL THAT APPLY.)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,573	6,488	2,091	2,158	343	1,896	85
Responding on Item	1,297,177	1,266,073	451,174	334,959	150,415	329,525	31,104
Problems involving subordinates	7.7	7.7	9.9	6.3	8.2	5.6	7.9
	(7.3,8.0)	*(7.3,8.0)*	*(9.2,10.7)*	*(5.7,7.0)*	*(6.9,9.6)*	*(5.0,6.3)*	*(6.6,9.5)*
High workload	39.0	38.8	39.3	37.0	37.7	40.4	45.9
	(38.2,39.7)	*(38.0,39.6)*	*(37.9,40.7)*	*(35.7,38.4)*	*(35.4,40.0)*	*(38.9,41.8)*	*(43.2,48.7)*
Poor planning or lack of planning	19.8	19.9	29.0	17.8	17.6	10.7	13.1
	(19.1,20.4)	*(19.3,20.6)*	*(27.8,30.3)*	*(16.4,19.2)*	*(15.9,19.5)*	*(9.7,11.8)*	*(11.2,15.2)*
Others were not carrying their workload	14.4	14.5	18.6	14.2	13.4	9.6	12.3
	(13.9,15.0)	*(13.9,15.1)*	*(17.6,19.8)*	*(13.2,15.3)*	*(11.7,15.3)*	*(8.7,10.7)*	*(10.4,14.5)*
Inspections and inspection preparation	22.9	23.1	23.3	22.2	27.6	21.7	15.2
	(22.2,23.6)	*(22.4,23.8)*	*(22.1,24.6)*	*(20.9,23.5)*	*(25.2,30.1)*	*(20.5,22.9)*	*(13.0,17.6)*
Equipment failure and repairs	15.5	15.4	17.5	17.1	16.2	10.2	23.3
	(15.0,16.1)	*(14.8,16.0)*	*(16.4,18.7)*	*(16.0,18.4)*	*(14.4,18.2)*	*(9.2,11.3)*	*(20.6,26.3)*
None of the above	3.4	3.4	2.3	5.3	3.2	3.1	4.1*
	(3.1,3.7)	*(3.1,3.7)*	*(2.0,2.7)*	*(4.6,6.1)*	*(2.4,4.3)*	*(2.6,3.7)*	*(3.2,5.3)*

* Low precision or cell size between 30 and 59.

Table 3.2

Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: Members by Paygrade.

3. When you have had to work more hours than usual during the past 12 months, what were the primary reasons? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,195	1,204	1,922	415	83	443	312
Responding on Item	238,571	279,353	412,619	152,175	17,003	112,215	85,161
Not applicable	4.9	2.8	2.5	1.8	1.1*	2.0	1.7
	(4.0,6.1)	*(2.2,3.6)*	*(2.1,2.9)*	*(1.4,2.2)*	*(0.8,1.6)*	*(1.7,2.5)*	*(1.4,2.0)*
Mission critical requirements	33.9	41.3	46.6	51.7	56.6	47.2	53.3
	(31.5,36.4)	*(39.4,43.3)*	*(45.4,47.7)*	*(50.1,53.2)*	*(53.2,59.9)*	*(45.9,48.4)*	*(51.9,54.6)*
Mission preparation/training/ maintenance	45.2	46.0	45.6	47.7	54.1	49.9	35.2
	(42.9,47.5)	*(44.0,48.1)*	*(44.4,46.7)*	*(45.8,49.7)*	*(51.0,57.1)*	*(48.7,51.1)*	*(34.1,36.4)*
Tasked with additional duties	28.8	31.1	34.6	36.5	39.8	42.1	40.3
	(26.4,31.3)	*(29.2,33.0)*	*(33.4,35.8)*	*(34.9,38.2)*	*(37.0,42.7)*	*(40.9,43.3)*	*(38.8,41.8)*
Unit was getting ready for deployment	19.9	23.4	20.4	17.4	22.7	18.6	10.5
	(17.7,22.4)	*(21.5,25.5)*	*(19.4,21.4)*	*(16.1,18.8)*	*(20.3,25.3)*	*(17.7,19.6)*	*(9.5,11.5)*
Manning not sufficient for workload	18.5	26.3	31.7	32.5	42.2	28.1	36.0
	(16.8,20.4)	*(24.7,27.9)*	*(30.6,32.9)*	*(31.0,33.9)*	*(39.2,45.2)*	*(26.9,29.3)*	*(34.9,37.2)*
Unit was under-manned	20.8	27.1	28.5	25.7	37.3	26.5	28.4
	(19.0,22.7)	*(25.3,28.9)*	*(27.5,29.6)*	*(24.2,27.1)*	*(34.0,40.7)*	*(25.4,27.7)*	*(27.0,29.8)*
Part of unit was deployed	10.4	11.9	11.0	10.6	13.6	11.2	10.0
	(8.8,12.3)	*(10.8,13.2)*	*(10.3,11.7)*	*(9.6,11.8)*	*(11.5,16.0)*	*(10.3,12.1)*	*(9.3,10.8)*
Demanding supervisor	16.8	16.0	11.8	7.5	6.6	10.2	9.9
	(14.9,18.9)	*(14.6,17.5)*	*(10.9,12.7)*	*(6.7,8.4)*	*(5.1,8.5)*	*(9.5,11.0)*	*(9.2,10.6)*

* Low precision or cell size between 30 and 59.

Table 3.2 (continued)
Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: Members by Paygrade.

3. When you have had to work more hours than usual during the past 12 months, what were the primary reasons? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,195	1,204	1,922	415	83	443	312
Responding on Item	238,571	279,353	412,619	152,175	17,003	112,215	85,161
Problems involving subordinates	4.2	6.2	8.4	13.0	7.8	8.7	7.9
	(3.2,5.4)	*(5.2,7.3)*	*(7.7,9.1)*	*(12.0,14.1)*	*(6.4,9.6)*	*(8.0,9.5)*	*(7.2,8.7)*
High workload	27.6	35.7	39.5	41.5	49.7	49.2	58.8
	(25.4,29.9)	*(33.7,37.8)*	*(38.3,40.6)*	*(39.8,43.2)*	*(46.6,52.7)*	*(47.8,50.6)*	*(57.5,60.1)*
Poor planning or lack of planning	25.8	29.1	19.0	10.5	12.7	10.0	6.8
	(23.8,27.9)	*(27.2,31.1)*	*(18.2,19.8)*	*(9.6,11.5)*	*(10.7,15.0)*	*(9.3,10.8)*	*(6.2,7.4)*
Others were not carrying their workload	18.3	20.3	13.9	8.7	7.9	8.6	6.5
	(16.4,20.4)	*(18.7,21.9)*	*(13.0,14.8)*	*(7.7,9.7)*	*(6.6,9.5)*	*(8.0,9.3)*	*(6.0,7.1)*
Inspections and inspection preparation	26.8	27.0	22.7	19.9	18.1	18.4	12.1
	(24.6,29.1)	*(25.3,28.6)*	*(21.6,23.8)*	*(18.6,21.3)*	*(16.1,20.2)*	*(17.4,19.4)*	*(11.2,13.1)*
Equipment failure and repairs	17.2	20.7	16.9	10.3	17.3	9.8	4.2
	(15.3,19.2)	*(19.3,22.1)*	*(16.1,17.8)*	*(9.4,11.4)*	*(15.1,19.7)*	*(9.1,10.6)*	*(3.6,4.8)*
None of the above	5.7	3.4	2.9	2.5	1.5*	2.9	2.2
	(4.6,7.0)	*(2.8,4.2)*	*(2.6,3.3)*	*(2.0,3.2)*	*(1.0,2.2)*	*(2.5,3.4)*	*(1.8,2.5)*

* Low precision or cell size between 30 and 59.

Table 3.3

Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: Members by Gender and Location.

3. When you have had to work more hours than usual during the past 12 months, what were the primary reasons? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,954	1,620	3,800	1,103
Responding on Item	1,109,721	187,456	1,084,438	210,459
Not applicable	2.5	4.8	3.0	1.8
	(2.2,2.8)	*(3.8,6.1)*	*(2.7,3.3)*	*(1.3,2.5)*
Mission critical requirements	45.9	35.2	43.4	49.3
	(45.1,46.7)	*(33.4,37.1)*	*(42.6,44.1)*	*(47.6,51.0)*
Mission preparation/training/ maintenance	47.3	35.6	45.2	47.5
	(46.6,48.1)	*(33.9,37.4)*	*(44.5,46.0)*	*(45.8,49.1)*
Tasked with additional duties	34.3	32.9	33.4	37.7
	(33.5,35.2)	*(30.9,34.9)*	*(32.6,34.2)*	*(36.0,39.4)*
Unit was getting ready for deployment	21.0	13.0	19.2	23.3
	(20.3,21.7)	*(11.8,14.3)*	*(18.4,19.9)*	*(21.9,24.8)*
Manning not sufficient for workload	28.9	25.0	27.6	32.0
	(28.2,29.6)	*(23.3,26.8)*	*(26.9,28.3)*	*(30.4,33.6)*
Unit was under-manned	27.0	23.0	25.6	30.3
	(26.2,27.7)	*(21.5,24.6)*	*(24.9,26.3)*	*(28.9,31.8)*
Part of unit was deployed	11.2	10.0	10.3	14.7
	(10.6,11.8)	*(8.9,11.2)*	*(9.7,10.9)*	*(13.7,15.8)*
Demanding supervisor	13.0	11.4	12.5	14.2
	(12.4,13.7)	*(10.3,12.7)*	*(11.8,13.2)*	*(13.0,15.5)*

Table 3.3 (continued)
Primary Reasons for More Hours Than Usual Worked During the Past 12 Months: Members by Gender and Location.

3. When you have had to work more hours than usual during the past 12 months, what were the primary reasons? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,954	1,620	3,800	1,103
Responding on Item	1,109,721	187,456	1,084,438	210,459
Problems involving subordinates	7.9	6.2	7.8	6.8
	(7.5,8.3)	*(5.4,7.1)*	*(7.4,8.2)*	*(6.0,7.8)*
High workload	39.5	35.7	38.4	41.8
	(38.7,40.3)	*(33.8,37.6)*	*(37.6,39.3)*	*(40.1,43.5)*
Poor planning or lack of planning	20.4	16.2	19.1	23.0
	(19.7,21.1)	*(14.5,18.0)*	*(18.4,19.9)*	*(21.3,24.7)*
Others were not carrying their workload	14.4	14.8	14.0	17.0
	(13.7,15.0)	*(13.4,16.4)*	*(13.3,14.6)*	*(15.6,18.4)*
Inspections and inspection preparation	23.1	21.7	22.2	26.3
	(22.4,23.9)	*(20.2,23.2)*	*(21.5,23.0)*	*(24.9,27.7)*
Equipment failure and repairs	16.6	9.5	15.0	18.6
	(16.0,17.2)	*(8.3,10.7)*	*(14.3,15.6)*	*(17.2,20.0)*
None of the above	3.1	5.3	3.7	2.2
	(2.8,3.5)	*(4.5,6.3)*	*(3.3,4.0)*	*(1.8,2.8)*

Table 4.1
Assignment to Ship or Shore Duty: Members by Service.

4. Are you currently assigned to ship or shore duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	12,952	12,757	5,204	3,520	1,842	2,192	195
Responding on Item	1,290,798	1,259,804	448,062	333,597	148,917	329,229	30,994
Ship	11.8	11.5	NR	41.8	2.6	NR	22.6
	(11.3,12.3)	*(11.0,12.0)*	*(0.0,0.0)*	*(40.2,43.5)*	*(1.9,3.6)*	*(0.0,0.0)*	*(19.9,25.6)*
Shore	24.7	23.6	6.7	52.7	47.4	6.3	71.5
	(24.2,25.3)	*(23.0,24.2)*	*(5.9,7.5)*	*(51.2,54.3)*	*(45.2,49.6)*	*(5.7,7.1)*	*(68.5,74.3)*
Does not apply, I do not have a ship/shore rotation	63.5	64.9	93.0	5.5	50.0	93.6	5.9
	(63.0,64.0)	*(64.4,65.4)*	*(92.2,93.8)*	*(4.8,6.3)*	*(47.9,52.0)*	*(92.9,94.3)*	*(4.8,7.2)*

NR: Not reported; cell size less than 30.

Table 4.2
Assignment to Ship or Shore Duty: Members by Paygrade.

4. Are you currently assigned to ship or shore duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	3,604	2,882	4,223	887	143	729	484
Responding on Item	237,163	277,675	410,318	151,703	16,943	111,929	84,988
Ship	14.6	14.2	12.1	8.3	5.5	9.9	4.1
	(13.3,16.0)	*(12.7,15.9)*	*(11.4,12.9)*	*(7.5,9.2)*	*(4.6,6.6)*	*(9.1,10.8)*	*(3.5,4.9)*
Shore	24.3	20.8	26.4	25.4	19.9	25.0	30.3
	(22.5,26.3)	*(19.2,22.6)*	*(25.4,27.4)*	*(24.2,26.7)*	*(18.0,21.9)*	*(23.9,26.1)*	*(29.2,31.5)*
Does not apply, I do not have a ship/shore rotation	61.1	64.9	61.5	66.3	74.6	65.1	65.5
	(58.9,63.2)	*(63.2,66.6)*	*(60.7,62.3)*	*(65.4,67.3)*	*(72.3,76.7)*	*(64.2,66.1)*	*(64.5,66.5)*

Table 4.3

Assignment to Ship or Shore Duty: Members by Gender and Location.

4. Are you currently assigned to ship or shore duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	11,592	1,360	9,061	2,339
Responding on Item	1,103,083	187,715	1,079,177	209,223
Ship	12.7	6.1	12.4	8.8
	(12.2,13.3)	*(5.2,7.1)*	*(11.8,12.9)*	*(7.8,9.9)*
Shore	25.1	22.4	25.7	19.9
	(24.5,25.8)	*(21.1,23.8)*	*(25.1,26.4)*	*(18.6,21.2)*
Does not apply, I do not have a ship/shore rotation	62.1	71.5	62.0	71.3
	(61.5,62.7)	*(70.1,72.9)*	*(61.4,62.6)*	*(69.7,72.9)*

Table 5.1
Location of Permanent Duty Station: Members by Service.

5. Where is your permanent duty station located?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,508	4,487	1,924	1,176	329	1,057	21
Responding on Item	1,299,242	1,268,074	451,341	335,940	150,429	330,364	31,168
In one of the 50 States or the District of Columbia	83.8	83.5	79.5	87.6	87.3	82.9	96.2
	(83.2,84.3)	*(82.9,84.0)*	*(78.4,80.6)*	*(86.7,88.5)*	*(85.9,88.6)*	*(82.0,83.7)*	*(94.6,97.3)*
In American Samoa, Guam, U.S. Virgin Islands or Puerto Rico	1.0	1.0	0.7	2.0	NR	0.7	NR
	(0.9,1.2)	*(0.9,1.2)*	*(0.5,0.9)*	*(1.6,2.4)*	*(0.0,0.0)*	*(0.5,0.9)*	*(0.0,0.0)*
Overseas	15.2	15.5	19.8	10.4	12.2	16.4	NR
	(14.8,15.7)	*(15.1,16.0)*	*(18.8,20.9)*	*(9.6,11.3)*	*(10.9,13.6)*	*(15.6,17.3)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30.

Table 5.2
Location of Permanent Duty Station: Members by Paygrade.

5. Where is your permanent duty station located?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,294	1,064	1,339	315	53	272	172
Responding on Item	239,473	279,493	413,202	152,275	17,033	112,386	85,300
In one of the 50 States or the District of Columbia	83.5	81.3	83.7	85.5	81.6	85.9	87.5
	(81.7,85.2)	*(80.0,82.4)*	*(82.8,84.5)*	*(84.3,86.7)*	*(79.3,83.7)*	*(85.2,86.6)*	*(86.7,88.3)*
In American Samoa, Guam, U.S. Virgin Islands or Puerto Rico	NR	1.1*	1.0	1.3*	NR	1.0	0.7*
	(0.0,0.0)	*(0.8,1.5)*	*(0.8,1.2)*	*(1.0,1.7)*	*(0.0,0.0)*	*(0.8,1.3)*	*(0.5,1.0)*
Overseas	15.5	17.7	15.3	13.2	17.4	13.1	11.8
	(13.9,17.2)	*(16.6,18.9)*	*(14.5,16.2)*	*(12.1,14.4)*	*(15.3,19.7)*	*(12.4,13.9)*	*(11.0,12.6)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 5.3

Location of Permanent Duty Station: Members by Gender and Location.

5. Where is your permanent duty station located?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,920	588		
Responding on Item	1,110,755	188,487	1,088,238	211,004
In one of the 50 States or the District of Columbia	84.0	82.5	100.0	NR
	(83.4,84.6)	*(81.1,83.8)*	*(N/A,N/A)*	*(0.0,0.0)*
In American Samoa, Guam, U.S. Virgin Islands or Puerto Rico	1.0	1.1	NR	6.3
	(0.9,1.2)	*(0.8,1.5)*	*(0.0,0.0)*	*(5.5,7.2)*
Overseas	15.0	16.4	NR	93.7
	(14.5,15.6)	*(15.1,17.8)*	*(0.0,0.0)*	*(92.8,94.5)*

NR: Not reported; cell size less than 30.

Table 6.1

Deployment Away From Home at Least 30 Consecutive Days: Members by Service.

6. Are you currently on a deployment that will keep you away from home for at least 30 consecutive days?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	10,083	9,891	3,241	3,598	1,230	1,822	191
Responding on Item	1,293,667	1,262,670	450,024	333,518	149,529	329,599	30,997
Yes	10.3	10.3	10.9	14.5	13.8	3.7	8.9
	(9.8,10.8)	*(9.8,10.8)*	*(9.9,11.9)*	*(13.3,15.8)*	*(12.2,15.5)*	*(3.1,4.5)*	*(7.0,11.2)*
No	89.7	89.7	89.1	85.5	86.3	96.3	91.1
	(89.2,90.3)	*(89.2,90.2)*	*(88.1,90.1)*	*(84.2,86.7)*	*(84.5,87.8)*	*(95.5,96.9)*	*(88.8,93.0)*

Table 6.2

Deployment Away From Home at Least 30 Consecutive Days: Members by Paygrade.

6. Are you currently on a deployment that will keep you away from home for at least 30 consecutive days?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,317	2,514	3,809	591	142	565	145
Responding on Item	238,450	278,043	410,732	151,998	16,944	112,093	85,327
Yes	15.0	13.1	9.2	6.0	9.6	8.1	3.2
	(13.4,16.9)	*(11.7,14.5)*	*(8.5,10.0)*	*(5.1,7.0)*	*(7.8,11.7)*	*(7.5,8.8)*	*(2.8,3.7)*
No	85.0	86.9	90.8	94.0	90.5	91.9	96.8
	(83.1,86.6)	*(85.5,88.3)*	*(90.0,91.5)*	*(93.0,94.9)*	*(88.3,92.2)*	*(91.2,92.5)*	*(96.3,97.2)*

Table 6.3

Deployment Away From Home at Least 30 Consecutive Days: Members by Gender and Location.

6. Are you currently on a deployment that will keep you away from home for at least 30 consecutive days?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	9,014	1,069	6,164	2,494
Responding on Item	1,105,661	188,006	1,082,074	209,068
Yes	11.1	5.5	8.0	22.0
	(10.5,11.7)	*(4.6,6.5)*	*(7.4,8.7)*	*(20.6,23.4)*
No	88.9	94.5	92.0	78.1
	(88.3,89.5)	*(93.5,95.5)*	*(91.4,92.6)*	*(76.6,79.4)*

Table 7.1
Location of Current Deployment: Members by Service.

7. Where are you currently deployed?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	1,160,931	1,132,682	401,165	285,189	128,968	317,360	28,249
Not Responding on Item	11,232	10,897	3,718	3,912	1,804	1,463	336
Responding on Item	131,586	128,982	48,382	48,016	19,987	12,598	2,604
In one of the 50 States or the District of Columbia	17.2	17.1	20.3	10.6	18.3	27.4*	NR
	(15.4,19.3)	*(15.1,19.2)*	*(17.0,24.1)*	*(8.2,13.6)*	*(13.2,24.7)*	*(20.5,35.7)*	*(0.0,0.0)*
In American Samoa, Guam, U.S. Virgin Islands or Puerto Rico	2.4*	2.4*	NR	5.9*	NR	NR	NR
	(1.7,3.5)	*(1.6,3.5)*	*(0.0,0.0)*	*(3.9,8.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Overseas	61.9	62.9	79.3	42.7	65.9	72.2	NR
	(59.4,64.4)	*(60.4,65.4)*	*(75.5,82.6)*	*(38.9,46.6)*	*(58.0,73.1)*	*(63.9,79.2)*	*(0.0,0.0)*
Afloat at sea	18.4	17.6	NR	40.8	15.7	NR	57.6
	(16.5,20.6)	*(15.6,19.8)*	*(0.0,0.0)*	*(36.8,45.1)*	*(10.8,22.1)*	*(0.0,0.0)*	*(44.1,70.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members not currently on a deployment that kept them away from home for at least 30 days (Q6=2).

Table 7.2
Location of Current Deployment: Members by Paygrade.

7. Where are you currently deployed?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	202,598	241,682	372,803	142,894	15,326	102,982	82,564
Not Responding on Item	2,327	2,488	4,205	1,092	185	698	238
Responding on Item	35,841	36,386	37,532	8,603	1,575	8,978	2,670
In one of the 50 States or the District of Columbia	17.2*	17.8	17.0	18.5*	19.8*	16.0	NR
	(12.5,23.2)	*(13.9,22.5)*	*(13.9,20.6)*	*(14.1,23.9)*	*(12.5,30.0)*	*(13.0,19.5)*	*(0.0,0.0)*
In American Samoa, Guam, U.S. Virgin Islands or Puerto Rico	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Overseas	65.9	61.2	61.9	49.2	71.4	59.2	62.9
	(59.5,71.9)	*(55.6,66.5)*	*(58.0,65.7)*	*(42.8,55.6)*	*(61.5,79.6)*	*(55.1,63.2)*	*(55.1,70.2)*
Afloat at sea	15.1*	17.9	18.4	29.1*	8.3*	23.9	23.6*
	(11.2,20.1)	*(13.7,23.0)*	*(15.5,21.8)*	*(22.9,36.1)*	*(6.1,11.2)*	*(20.1,28.1)*	*(17.3,31.2)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members not currently on a deployment that kept them away from home for at least 30 days (Q6=2).

Table 7.3
Location of Current Deployment: Members by Gender and Location.

7. Where are you currently deployed?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	983,191	177,741	995,291	163,173
Not Responding on Item	10,044	1,188	7,023	2,727
Responding on Item	121,440	10,146	85,924	45,662
In one of the 50 States or the District of Columbia	17.6	13.3*	25.7	NR
	(15.6,19.8)	*(8.9,19.3)*	*(22.9,28.7)*	*(0.0,0.0)*
In American Samoa, Guam, U.S. Virgin Islands or Puerto Rico	2.3*	NR	3.2*	NR
	(1.5,3.5)	*(0.0,0.0)*	*(2.1,4.7)*	*(0.0,0.0)*
Overseas	61.5	67.6	45.4	93.1
	(58.8,64.0)	*(58.9,75.3)*	*(42.1,48.7)*	*(90.9,94.8)*
Afloat at sea	18.7	15.2*	25.8	4.5*
	(16.6,21.0)	*(9.5,23.4)*	*(23.1,28.7)*	*(3.0,6.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members not currently on a deployment that kept them away from home for at least 30 days (Q6=2).

Table 8.1
Location of Living Quarters at Permanent Duty Station: Members by Service.

8. Where do you live at your permanent duty station?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	9,570	9,320	2,622	3,298	1,480	1,920	249
Responding on Item	1,294,180	1,263,241	450,643	333,818	149,279	329,500	30,939
Aboard ship	2.8	2.9	NR	10.8	NR	NR	NR
	(2.6,3.2)	*(2.6,3.2)*	*(0.0,0.0)*	*(9.8,12.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Barracks/dorm	21.9	22.2	27.5	12.0	43.3	15.7	8.5
	(21.2,22.6)	*(21.5,22.9)*	*(26.4,28.7)*	*(10.8,13.3)*	*(41.9,44.7)*	*(14.4,17.0)*	*(7.0,10.3)*
Geographic bachelor's barracks	1.0	1.0	1.4	1.0	1.4*	NR	NR
	(0.8,1.2)	*(0.8,1.2)*	*(1.1,1.7)*	*(0.8,1.3)*	*(0.8,2.3)*	*(0.0,0.0)*	*(0.0,0.0)*
Military family housing, on base	18.0	18.2	20.7	9.6	15.7	24.8	7.1
	(17.4,18.5)	*(17.7,18.8)*	*(19.7,21.7)*	*(8.8,10.5)*	*(14.4,17.0)*	*(23.6,25.9)*	*(5.6,8.8)*
Military family housing, off base	5.8	5.5	5.0	7.7	4.8	4.5	14.7
	(5.5,6.1)	*(5.2,5.8)*	*(4.5,5.5)*	*(7.0,8.5)*	*(4.0,5.7)*	*(3.9,5.1)*	*(12.7,16.9)*
Civilian housing that I own or pay mortgage on	22.1	22.0	20.3	24.1	12.7	26.5	26.8
	(21.6,22.7)	*(21.5,22.6)*	*(19.4,21.1)*	*(23.0,25.2)*	*(11.7,13.8)*	*(25.3,27.7)*	*(24.4,29.3)*
Military or civilian housing that I rent, off base	27.2	27.0	24.2	33.5	20.6	27.1	35.1
	(26.4,27.9)	*(26.2,27.7)*	*(23.1,25.3)*	*(32.0,35.0)*	*(18.9,22.4)*	*(25.6,28.7)*	*(32.4,37.9)*
Other	1.3	1.2	1.0	1.2	1.6	1.3	5.0
	(1.2,1.5)	*(1.1,1.4)*	*(0.8,1.3)*	*(0.9,1.8)*	*(1.1,2.4)*	*(1.0,1.7)*	*(3.9,6.5)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 8.2
Location of Living Quarters at Permanent Duty Station: Members by Paygrade.

8. Where do you live at your permanent duty station?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,006	1,743	3,267	1,106	101	789	558
Responding on Item	238,761	278,814	411,273	151,483	16,985	111,869	84,915
Aboard ship	7.4	4.9	1.0	NR	NR	NR	NR
	(6.3,8.7)	*(4.1,5.7)*	*(0.8,1.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Barracks/dorm	61.3	33.5	7.9	3.1	3.5	3.9	1.3
	(58.9,63.6)	*(31.6,35.5)*	*(7.3,8.6)*	*(2.5,3.8)*	*(2.5,4.8)*	*(3.5,4.3)*	*(1.0,1.6)*
Geographic bachelor's barracks	NR	NR	1.2	1.6*	1.6*	0.5*	0.9
	(0.0,0.0)	*(0.0,0.0)*	*(1.0,1.5)*	*(1.2,2.1)*	*(1.0,2.4)*	*(0.3,0.7)*	*(0.7,1.3)*
Military family housing, on base	8.0	18.7	22.9	19.8	22.8	15.2	19.2
	(6.7,9.4)	*(17.3,20.1)*	*(21.9,24.0)*	*(18.5,21.1)*	*(20.3,25.6)*	*(14.3,16.1)*	*(18.3,20.1)*
Military family housing, off base	2.6	5.4	8.4	6.5	6.1	4.2	3.6
	(2.0,3.3)	*(4.6,6.3)*	*(7.8,9.1)*	*(5.7,7.4)*	*(4.8,7.6)*	*(3.6,4.8)*	*(3.1,4.2)*
Civilian housing that I own or pay mortgage on	3.0	7.2	26.4	45.7	42.0	30.4	46.9
	(2.3,3.9)	*(6.2,8.4)*	*(25.3,27.6)*	*(43.9,47.5)*	*(38.8,45.3)*	*(29.1,31.7)*	*(45.7,48.2)*
Military or civilian housing that I rent, off base	16.0	28.1	30.4	21.9	23.1	44.7	27.0
	(14.3,17.9)	*(26.3,30.1)*	*(29.2,31.7)*	*(20.3,23.5)*	*(20.5,26.0)*	*(43.4,45.9)*	*(25.8,28.3)*
Other	NR	1.5	1.7	1.0*	NR	1.0	0.9
	(0.0,0.0)	*(1.1,2.0)*	*(1.4,2.0)*	*(0.7,1.4)*	*(0.0,0.0)*	*(0.8,1.3)*	*(0.7,1.2)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 8.3

Location of Living Quarters at Permanent Duty Station: Members by Gender and Location.

8. Where do you live at your permanent duty station?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	8,095	1,475	6,794	1,425
Responding on Item	1,106,580	187,600	1,081,444	210,137
Aboard ship	3.1	1.6*	2.7	3.5
	(2.7,3.4)	*(1.1,2.2)*	*(2.4,3.0)*	*(2.8,4.4)*
Barracks/dorm	21.9	21.4	19.1	35.7
	(21.2,22.7)	*(19.7,23.3)*	*(18.3,20.0)*	*(34.0,37.5)*
Geographic bachelor's barracks	1.1	0.5*	0.9	1.6
	(0.9,1.2)	*(0.3,1.0)*	*(0.7,1.1)*	*(1.3,2.0)*
Military family housing, on base	18.3	16.0	16.8	24.1
	(17.7,18.9)	*(14.7,17.4)*	*(16.1,17.4)*	*(22.8,25.4)*
Military family housing, off base	6.0	4.5	4.9	10.2
	(5.7,6.3)	*(3.7,5.3)*	*(4.6,5.2)*	*(9.3,11.2)*
Civilian housing that I own or pay mortgage on	22.2	21.8	25.9	2.7
	(21.6,22.8)	*(20.4,23.2)*	*(25.3,26.6)*	*(2.3,3.2)*
Military or civilian housing that I rent, off base	26.2	32.8	28.5	20.6
	(25.5,27.0)	*(30.8,34.9)*	*(27.7,29.3)*	*(19.3,21.8)*
Other	1.3	1.4	1.3	1.6
	(1.1,1.5)	*(1.0,1.8)*	*(1.1,1.4)*	*(1.3,2.0)*

* Low precision or cell size between 30 and 59.

Table 9a.1

Satisfaction with Cost of Residence at Permanent Duty Station: Members by Service.

9a. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Cost of residence

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	22,499	22,112	10,500	5,415	2,091	4,106	387
Responding on Item	1,281,250	1,250,449	442,766	331,701	148,667	327,315	30,801
Very Satisfied	24.1	24.1	24.0	20.5	28.7	25.8	20.9
	(23.4,24.8)	*(23.4,24.8)*	*(22.9,25.3)*	*(19.3,21.8)*	*(26.6,30.9)*	*(24.4,27.3)*	*(18.6,23.3)*
Satisfied	33.2	33.2	32.4	34.5	29.8	34.7	32.7
	(32.5,33.9)	*(32.5,34.0)*	*(31.2,33.5)*	*(33.1,35.9)*	*(27.8,31.9)*	*(33.3,36.1)*	*(30.2,35.2)*
Neither satisfied nor dissatisfied	22.8	22.8	25.4	22.1	23.3	19.9	23.3
	(22.1,23.5)	*(22.1,23.5)*	*(24.2,26.6)*	*(20.9,23.3)*	*(21.1,25.6)*	*(18.6,21.1)*	*(20.8,26.0)*
Dissatisfied	14.1	14.1	13.0	16.3	11.7	14.4	15.7
	(13.5,14.7)	*(13.5,14.6)*	*(12.2,13.8)*	*(15.1,17.6)*	*(10.5,13.1)*	*(13.4,15.3)*	*(13.6,18.1)*
Very dissatisfied	5.8	5.8	5.3	6.7	6.5	5.3	7.5
	(5.5,6.2)	*(5.4,6.2)*	*(4.7,5.9)*	*(6.0,7.5)*	*(5.4,7.9)*	*(4.7,6.0)*	*(5.9,9.5)*

Table 9a.2

Satisfaction with Cost of Residence at Permanent Duty Station: Members by Paygrade.

9a. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Cost of residence

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	4,613	5,686	8,541	2,331	259	594	476
Responding on Item	236,153	274,871	406,000	150,259	16,827	112,064	84,996
Very Satisfied	36.9	26.5	19.7	18.3	17.2	19.8	18.6
	(34.4,39.4)	*(24.6,28.4)*	*(18.7,20.6)*	*(17.0,19.6)*	*(15.1,19.6)*	*(18.8,20.9)*	*(17.6,19.7)*
Satisfied	24.3	29.1	35.6	39.7	38.7	40.6	37.3
	(22.1,26.7)	*(27.4,31.0)*	*(34.4,36.9)*	*(38.3,41.3)*	*(36.0,41.6)*	*(39.3,41.9)*	*(35.9,38.6)*
Neither satisfied nor dissatisfied	25.7	26.2	22.3	19.9	22.6	17.8	18.2
	(23.3,28.2)	*(24.7,27.7)*	*(21.5,23.2)*	*(18.8,21.1)*	*(20.0,25.5)*	*(16.9,18.7)*	*(17.0,19.5)*
Dissatisfied	8.9	12.2	15.8	15.8	15.5	16.9	19.3
	(7.6,10.4)	*(10.8,13.9)*	*(14.9,16.8)*	*(14.6,17.1)*	*(13.5,17.7)*	*(16.0,17.9)*	*(18.1,20.6)*
Very dissatisfied	4.3	6.0	6.6	6.3	6.0	5.0	6.6
	(3.3,5.5)	*(5.0,7.1)*	*(6.0,7.2)*	*(5.4,7.2)*	*(4.8,7.4)*	*(4.4,5.5)*	*(6.0,7.3)*

Table 9a.3

Satisfaction with Cost of Residence at Permanent Duty Station: Members by Gender and Location.

9a. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Cost of residence

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	19,402	3,098	13,695	7,089
Responding on Item	1,095,273	185,977	1,074,543	204,473
Very Satisfied	23.8	25.3	22.9	30.0
	(23.1,24.6)	*(23.7,27.0)*	*(22.2,23.7)*	*(28.3,31.7)*
Satisfied	33.5	31.7	34.3	27.3
	(32.7,34.3)	*(30.4,33.0)*	*(33.5,35.1)*	*(25.7,28.9)*
Neither satisfied nor dissatisfied	23.1	20.9	21.6	29.0
	(22.4,23.9)	*(19.3,22.6)*	*(20.9,22.4)*	*(27.6,30.5)*
Dissatisfied	13.9	15.5	15.0	9.2
	(13.3,14.4)	*(14.1,17.0)*	*(14.4,15.7)*	*(8.3,10.3)*
Very dissatisfied	5.7	6.6	6.1	4.5
	(5.3,6.2)	*(5.8,7.6)*	*(5.7,6.5)*	*(3.8,5.3)*

Table 9b.1

Satisfaction with Quality and Condition of Residence at Permanent Duty Station: Members by Service.

9b. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Quality and condition of residence

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	7,301	7,162	2,281	3,317	588	976	140
Responding on Item	1,296,449	1,265,399	450,984	333,800	150,171	330,445	31,049
Very Satisfied	17.0	16.9	15.8	18.2	14.0	18.5	18.7
	(16.5,17.4)	*(16.5,17.4)*	*(15.1,16.6)*	*(17.2,19.3)*	*(12.6,15.5)*	*(17.7,19.3)*	*(16.6,21.0)*
Satisfied	44.4	44.3	41.0	46.6	40.7	47.9	49.5
	(43.7,45.1)	*(43.5,45.0)*	*(39.9,42.0)*	*(45.0,48.3)*	*(38.5,43.0)*	*(46.5,49.4)*	*(46.6,52.4)*
Neither satisfied nor dissatisfied	15.4	15.4	14.6	16.3	17.4	14.5	16.7
	(14.8,16.0)	*(14.8,16.0)*	*(13.5,15.8)*	*(15.0,17.5)*	*(15.6,19.5)*	*(13.4,15.7)*	*(14.5,19.1)*
Dissatisfied	15.8	15.9	18.3	13.4	18.1	14.3	11.3
	(15.3,16.4)	*(15.3,16.6)*	*(17.3,19.3)*	*(12.3,14.7)*	*(16.1,20.2)*	*(13.2,15.5)*	*(9.2,13.7)*
Very dissatisfied	7.4	7.5	10.3	5.5	9.8	4.8	3.9*
	(7.0,7.9)	*(7.1,8.0)*	*(9.4,11.3)*	*(4.7,6.3)*	*(8.4,11.4)*	*(4.1,5.5)*	*(2.6,5.7)*

* Low precision or cell size between 30 and 59.

Table 9b.2

Satisfaction with Quality and Condition of Residence at Permanent Duty Station: Members by Paygrade.

9b. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Quality and condition of residence

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,846	1,576	2,627	707	97	330	118
Responding on Item	238,920	278,981	411,913	151,882	16,990	112,329	85,354
Very Satisfied	10.0	10.9	18.5	23.4	22.1	23.7	27.8
	(8.7,11.6)	*(9.8,12.1)*	*(17.6,19.3)*	*(22.0,24.7)*	*(20.1,24.3)*	*(22.7,24.7)*	*(26.7,28.9)*
Satisfied	35.4	40.5	46.8	49.3	47.7	53.6	49.2
	(33.0,37.9)	*(38.8,42.2)*	*(45.5,48.1)*	*(47.7,50.9)*	*(45.0,50.3)*	*(52.4,54.8)*	*(47.9,50.5)*
Neither satisfied nor dissatisfied	21.7	18.2	13.7	11.8	12.3	11.1	9.7
	(19.9,23.6)	*(16.7,19.7)*	*(12.9,14.4)*	*(10.7,13.0)*	*(10.4,14.3)*	*(10.3,11.9)*	*(9.0,10.4)*
Dissatisfied	20.8	20.0	14.8	11.6	13.0	9.3	10.2
	(18.8,23.0)	*(18.5,21.6)*	*(13.9,15.7)*	*(10.8,12.6)*	*(11.1,15.2)*	*(8.5,10.0)*	*(9.4,11.0)*
Very dissatisfied	12.1	10.5	6.4	3.9	4.9	2.4	3.1
	(10.4,13.9)	*(9.4,11.7)*	*(5.8,7.0)*	*(3.4,4.6)*	*(3.9,6.3)*	*(2.1,2.8)*	*(2.7,3.6)*

Table 9b.3

Satisfaction with Quality and Condition of Residence at Permanent Duty Station: Members by Gender and Location.

9b. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Quality and condition of residence

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,145	1,156	4,783	1,114
Responding on Item	1,108,530	187,919	1,083,455	210,448
Very Satisfied	16.4	20.6	17.8	12.7
	(15.9,16.8)	*(19.2,22.1)*	*(17.3,18.4)*	*(11.8,13.7)*
Satisfied	44.5	43.7	45.3	39.8
	(43.7,45.3)	*(41.7,45.6)*	*(44.5,46.1)*	*(38.1,41.5)*
Neither satisfied nor dissatisfied	15.8	13.1	15.2	16.5
	(15.1,16.5)	*(11.7,14.6)*	*(14.5,15.8)*	*(14.9,18.2)*
Dissatisfied	15.9	15.6	14.9	20.7
	(15.2,16.5)	*(14.3,17.1)*	*(14.3,15.6)*	*(19.4,22.1)*
Very dissatisfied	7.5	7.0	6.9	10.4
	(7.0,8.1)	*(6.0,8.2)*	*(6.3,7.5)*	*(9.4,11.4)*

Table 9c.1

Satisfaction with the Amount of Livable Space in Residence at Permanent Duty Station: Members by Service.

9c. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Amount of livable space in residence

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	9,766	9,620	3,427	3,598	820	1,776	146
Responding on Item	1,293,984	1,262,941	449,839	333,519	149,939	329,645	31,043
Very Satisfied	16.0	15.9	14.9	16.8	12.5	17.9	19.6
	(15.5,16.5)	*(15.4,16.5)*	*(14.1,15.8)*	*(15.7,17.9)*	*(11.4,13.7)*	*(16.8,19.2)*	*(17.4,22.1)*
Satisfied	38.1	38.0	35.8	39.8	34.0	40.9	42.7
	(37.3,38.8)	*(37.2,38.7)*	*(34.5,37.1)*	*(38.2,41.3)*	*(31.7,36.3)*	*(39.3,42.5)*	*(39.9,45.6)*
Neither satisfied nor dissatisfied	14.5	14.5	13.8	15.0	17.8	13.4	14.9
	(13.9,15.1)	*(13.9,15.1)*	*(12.8,15.0)*	*(13.9,16.2)*	*(16.1,19.6)*	*(12.4,14.5)*	*(12.8,17.2)*
Dissatisfied	20.1	20.2	21.0	19.0	21.6	19.5	15.3
	(19.5,20.7)	*(19.6,20.8)*	*(20.0,22.1)*	*(17.8,20.3)*	*(19.7,23.7)*	*(18.2,20.9)*	*(13.1,17.9)*
Very dissatisfied	11.4	11.5	14.4	9.4	14.1	8.3	7.5
	(10.8,11.9)	*(10.9,12.0)*	*(13.5,15.4)*	*(8.6,10.3)*	*(12.4,16.0)*	*(7.4,9.3)*	*(5.9,9.4)*

Table 9c.2

Satisfaction with the Amount of Livable Space in Residence at Permanent Duty Station: Members by Paygrade.

9c. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Amount of livable space in residence

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,526	2,063	3,755	697	85	485	155
Responding on Item	238,240	278,494	410,785	151,893	17,001	112,173	85,318
Very Satisfied	7.7	10.6	17.3	21.1	20.3	24.8	29.4
	(6.5,9.1)	*(9.3,11.9)*	*(16.5,18.1)*	*(19.8,22.5)*	*(18.0,22.7)*	*(23.8,25.8)*	*(28.3,30.6)*
Satisfied	28.3	35.0	41.0	43.4	40.5	45.5	41.7
	(26.0,30.7)	*(33.5,36.6)*	*(39.6,42.3)*	*(41.6,45.2)*	*(37.5,43.5)*	*(44.3,46.7)*	*(40.5,42.9)*
Neither satisfied nor dissatisfied	20.6	16.6	13.1	10.4	13.8	11.3	9.0
	(18.4,23.1)	*(15.2,18.1)*	*(12.3,13.9)*	*(9.4,11.5)*	*(11.6,16.3)*	*(10.6,12.1)*	*(8.2,9.8)*
Dissatisfied	25.4	21.6	19.5	17.9	17.1	14.4	14.6
	(23.4,27.5)	*(19.9,23.4)*	*(18.5,20.6)*	*(16.8,19.1)*	*(14.9,19.5)*	*(13.6,15.3)*	*(13.7,15.5)*
Very dissatisfied	18.0	16.2	9.2	7.2	8.5	4.0	5.3
	(16.1,20.1)	*(14.9,17.6)*	*(8.5,9.9)*	*(6.4,8.0)*	*(6.9,10.5)*	*(3.5,4.5)*	*(4.8,6.0)*

Table 9c.3

Satisfaction with the Amount of Livable Space in Residence at Permanent Duty Station: Members by Gender and Location.

9c. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Amount of livable space in residence

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	8,370	1,396	6,664	1,698
Responding on Item	1,106,305	187,679	1,081,574	209,864
Very Satisfied	15.1	21.6	16.5	13.4
	(14.6,15.6)	*(20.1,23.2)*	*(15.9,17.2)*	*(12.4,14.4)*
Satisfied	38.1	38.1	39.1	32.7
	(37.3,38.9)	*(36.2,40.0)*	*(38.2,40.0)*	*(31.3,34.3)*
Neither satisfied nor dissatisfied	15.0	11.8	14.4	14.7
	(14.3,15.6)	*(10.5,13.2)*	*(13.8,15.1)*	*(13.4,16.1)*
Dissatisfied	20.3	18.4	19.5	23.2
	(19.7,21.0)	*(16.9,20.1)*	*(18.8,20.2)*	*(21.9,24.7)*
Very dissatisfied	11.6	10.1	10.5	16.0
	(11.0,12.2)	*(8.8,11.6)*	*(9.9,11.1)*	*(14.7,17.4)*

Table 9d.1

Satisfaction with Privacy of Residence at Permanent Duty Station: Members by Service.

9d. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Privacy of residence

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	8,509	8,272	2,780	3,846	542	1,104	237
Responding on Item	1,295,241	1,264,289	450,485	333,270	150,217	330,317	30,952
Very Satisfied	16.3	16.2	15.7	17.3	12.3	17.7	18.0
	(15.7,16.8)	*(15.7,16.8)*	*(14.8,16.5)*	*(16.0,18.5)*	*(11.1,13.7)*	*(16.7,18.7)*	*(15.9,20.3)*
Satisfied	37.7	37.7	34.9	40.0	32.1	41.6	39.5
	(37.0,38.5)	*(36.9,38.4)*	*(33.9,35.9)*	*(38.5,41.6)*	*(30.1,34.1)*	*(40.2,43.0)*	*(36.9,42.2)*
Neither satisfied nor dissatisfied	17.3	17.3	16.9	16.1	20.0	17.9	18.7
	(16.7,18.0)	*(16.6,18.0)*	*(15.7,18.2)*	*(15.0,17.3)*	*(18.0,22.1)*	*(16.7,19.1)*	*(16.6,21.1)*
Dissatisfied	17.2	17.3	17.9	16.6	19.7	15.9	15.5
	(16.6,17.9)	*(16.6,17.9)*	*(16.8,19.2)*	*(15.5,17.8)*	*(17.5,22.1)*	*(14.9,16.9)*	*(13.5,17.8)*
Very dissatisfied	11.5	11.6	14.6	10.0	16.0	7.0	8.2
	(11.0,12.0)	*(11.1,12.1)*	*(13.6,15.7)*	*(9.0,11.1)*	*(14.2,18.0)*	*(6.2,7.9)*	*(6.6,10.3)*

Table 9d.2

Satisfaction with Privacy of Residence at Permanent Duty Station: Members by Paygrade.

9d. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Privacy of residence

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,885	1,940	3,068	874	75	447	220
Responding on Item	238,882	278,617	411,472	151,715	17,011	112,211	85,252
Very Satisfied	7.9	9.7	17.8	23.2	22.1	23.5	30.6
	(6.6,9.3)	*(8.6,11.0)*	*(16.9,18.7)*	*(21.9,24.6)*	*(19.8,24.5)*	*(22.5,24.6)*	*(29.6,31.5)*
Satisfied	24.0	31.6	42.0	45.2	44.9	47.7	47.4
	(22.1,26.1)	*(29.8,33.4)*	*(40.7,43.3)*	*(43.5,46.9)*	*(41.8,47.9)*	*(46.4,49.0)*	*(46.1,48.7)*
Neither satisfied nor dissatisfied	21.6	20.4	16.2	13.3	16.3	15.8	10.4
	(19.6,23.6)	*(18.9,21.9)*	*(15.4,17.1)*	*(12.2,14.5)*	*(13.9,19.1)*	*(14.9,16.8)*	*(9.6,11.2)*
Dissatisfied	23.8	21.1	16.0	13.3	12.1	10.3	9.2
	(21.5,26.2)	*(19.5,22.7)*	*(15.1,17.0)*	*(12.4,14.3)*	*(10.0,14.6)*	*(9.5,11.1)*	*(8.4,10.1)*
Very dissatisfied	22.8	17.3	8.0	5.0	4.6	2.7	2.5
	(20.7,25.0)	*(15.9,18.8)*	*(7.3,8.7)*	*(4.4,5.8)*	*(3.4,6.2)*	*(2.4,3.2)*	*(2.1,2.9)*

Table 9d.3

Satisfaction with Privacy of Residence at Permanent Duty Station: Members by Gender and Location.

9d. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Privacy of residence

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	7,277	1,232	5,828	1,288
Responding on Item	1,107,398	187,844	1,082,410	210,273
Very Satisfied	15.3	21.7	16.9	12.8
	(14.8,15.9)	*(20.2,23.4)*	*(16.3,17.5)*	*(11.7,13.9)*
Satisfied	37.8	37.3	39.0	31.3
	(37.0,38.6)	*(35.5,39.1)*	*(38.2,39.8)*	*(29.6,33.0)*
Neither satisfied nor dissatisfied	17.7	15.0	17.0	18.7
	(17.0,18.5)	*(13.5,16.7)*	*(16.3,17.8)*	*(17.3,20.3)*
Dissatisfied	17.3	16.5	16.5	21.0
	(16.7,18.0)	*(15.1,18.1)*	*(15.7,17.3)*	*(19.8,22.4)*
Very dissatisfied	11.8	9.5	10.6	16.2
	(11.3,12.4)	*(8.3,10.8)*	*(10.0,11.2)*	*(14.8,17.6)*

Table 9e.1

Satisfaction with the Quality of Housing in Area of Residence at Permanent Duty Station: Members by Service.

9e. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Quality of housing in the area where you live

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	12,172	11,873	3,379	4,961	1,380	2,153	299
Responding on Item	1,291,577	1,260,688	449,886	332,155	149,378	329,268	30,890
Very Satisfied	13.2	13.2	12.2	14.0	11.7	14.4	14.1
	(12.8,13.7)	*(12.7,13.7)*	*(11.5,13.0)*	*(13.1,15.0)*	*(10.3,13.4)*	*(13.4,15.4)*	*(12.4,16.1)*
Satisfied	39.6	39.5	37.3	41.9	32.3	43.6	43.6
	(38.8,40.4)	*(38.7,40.4)*	*(36.0,38.6)*	*(40.3,43.4)*	*(30.1,34.6)*	*(42.0,45.1)*	*(40.9,46.4)*
Neither satisfied nor dissatisfied	25.4	25.4	24.2	25.9	32.7	23.2	24.5
	(24.6,26.1)	*(24.6,26.2)*	*(22.9,25.5)*	*(24.4,27.4)*	*(30.5,35.0)*	*(21.8,24.6)*	*(22.1,27.0)*
Dissatisfied	14.6	14.6	16.4	12.3	15.5	14.1	12.7
	(14.0,15.2)	*(14.0,15.3)*	*(15.4,17.5)*	*(11.3,13.3)*	*(13.8,17.4)*	*(13.0,15.2)*	*(10.5,15.3)*
Very dissatisfied	7.2	7.3	9.9	6.0	7.7	4.8	5.1
	(6.8,7.6)	*(6.9,7.7)*	*(9.1,10.8)*	*(5.3,6.8)*	*(6.5,9.1)*	*(4.2,5.4)*	*(4.0,6.5)*

Table 9e.2

Satisfaction with the Quality of Housing in Area of Residence at Permanent Duty Station: Members by Paygrade.

9e. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Quality of housing in the area where you live

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	4,220	3,007	3,323	836	107	473	205
Responding on Item	236,546	277,550	411,217	151,753	16,979	112,185	85,267
Very Satisfied	7.0	8.1	13.9	18.8	16.6	18.9	25.7
	(5.7,8.6)	*(7.1,9.1)*	*(13.1,14.8)*	*(17.8,19.9)*	*(14.5,19.0)*	*(18.0,19.8)*	*(24.5,26.9)*
Satisfied	29.1	35.4	41.8	46.3	45.2	48.8	46.9
	(27.0,31.4)	*(33.1,37.8)*	*(40.6,43.1)*	*(44.8,47.7)*	*(42.5,47.9)*	*(47.8,49.9)*	*(45.5,48.2)*
Neither satisfied nor dissatisfied	39.3	30.9	21.5	17.0	18.7	16.9	14.3
	(36.7,42.0)	*(28.9,33.0)*	*(20.6,22.4)*	*(15.9,18.2)*	*(16.5,21.2)*	*(16.0,17.8)*	*(13.5,15.2)*
Dissatisfied	15.5	15.8	15.6	13.1	13.9	11.9	9.5
	(13.7,17.6)	*(14.3,17.4)*	*(14.7,16.5)*	*(12.0,14.2)*	*(12.2,15.8)*	*(11.1,12.7)*	*(8.7,10.3)*
Very dissatisfied	9.0	9.8	7.1	4.8	5.6	3.6	3.7
	(7.5,10.8)	*(8.7,10.9)*	*(6.6,7.8)*	*(4.3,5.5)*	*(4.4,7.1)*	*(3.2,4.1)*	*(3.2,4.2)*

Table 9e.3

Satisfaction with the Quality of Housing in Area of Residence at Permanent Duty Station: Members by Gender and Location.

9e. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Quality of housing in the area where you live

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	10,645	1,527	7,620	2,960
Responding on Item	1,104,030	187,548	1,080,618	208,601
Very Satisfied	12.6	16.8	14.0	9.0
	(12.2,13.1)	*(15.3,18.3)*	*(13.5,14.6)*	*(8.1,9.9)*
Satisfied	39.8	38.8	40.7	34.3
	(38.9,40.6)	*(36.8,40.8)*	*(39.8,41.6)*	*(32.8,35.8)*
Neither satisfied nor dissatisfied	25.9	22.0	24.8	27.9
	(25.1,26.8)	*(20.2,23.8)*	*(24.0,25.7)*	*(26.3,29.6)*
Dissatisfied	14.6	14.4	13.8	18.8
	(14.0,15.2)	*(13.0,16.0)*	*(13.1,14.5)*	*(17.4,20.3)*
Very dissatisfied	7.1	8.1	6.7	10.0
	(6.7,7.5)	*(7.0,9.4)*	*(6.2,7.2)*	*(9.2,11.0)*

Table 9f.1

Satisfaction with Safety of Area of Residence at Permanent Duty Station: Members by Service.

9f. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Safety of the area where you live

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	9,880	9,640	4,092	3,604	602	1,343	239
Responding on Item	1,293,870	1,262,921	449,174	333,512	150,157	330,078	30,949
Very Satisfied	22.8	22.8	20.3	23.7	22.4	25.3	23.1
	(22.2,23.4)	*(22.2,23.4)*	*(19.4,21.3)*	*(22.6,24.8)*	*(20.3,24.7)*	*(24.0,26.6)*	*(20.7,25.7)*
Satisfied	48.7	48.7	48.9	47.6	45.7	50.7	51.8
	(47.8,49.7)	*(47.7,49.6)*	*(47.4,50.4)*	*(46.2,49.1)*	*(43.3,48.1)*	*(49.0,52.5)*	*(49.0,54.5)*
Neither satisfied nor dissatisfied	17.1	17.2	18.5	16.0	20.8	14.9	15.1
	(16.6,17.7)	*(16.6,17.7)*	*(17.6,19.5)*	*(14.8,17.3)*	*(18.8,22.9)*	*(13.7,16.0)*	*(13.0,17.5)*
Dissatisfied	8.1	8.2	8.8	9.0	7.2	6.9	7.4
	(7.7,8.6)	*(7.7,8.6)*	*(8.1,9.6)*	*(8.1,9.9)*	*(6.1,8.6)*	*(6.2,7.6)*	*(5.7,9.5)*
Very dissatisfied	3.3	3.3	3.5	3.7	3.9	2.3	2.6*
	(2.9,3.6)	*(2.9,3.7)*	*(3.0,4.1)*	*(3.0,4.6)*	*(2.9,5.1)*	*(1.8,3.0)*	*(1.9,3.6)*

* Low precision or cell size between 30 and 59.

Table 9f.2

Satisfaction with Safety of Area of Residence at Permanent Duty Station: Members by Paygrade.

9f. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Safety of the area where you live

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,397	2,554	3,306	951	102	420	150
Responding on Item	238,369	278,003	411,235	151,638	16,984	112,238	85,322
Very Satisfied	20.6	17.8	20.8	26.8	25.4	30.6	36.6
	(18.8,22.5)	*(16.4,19.3)*	*(19.9,21.7)*	*(25.5,28.1)*	*(22.6,28.3)*	*(29.5,31.7)*	*(35.5,37.7)*
Satisfied	44.3	46.1	51.0	51.6	52.8	51.4	49.4
	(41.7,46.9)	*(44.2,48.0)*	*(49.6,52.4)*	*(50.1,53.2)*	*(49.5,56.1)*	*(50.3,52.5)*	*(48.2,50.6)*
Neither satisfied nor dissatisfied	22.4	22.4	15.5	12.8	12.1	11.6	8.8
	(20.3,24.7)	*(20.8,24.1)*	*(14.7,16.3)*	*(11.6,14.1)*	*(10.2,14.4)*	*(10.9,12.3)*	*(8.0,9.7)*
Dissatisfied	8.8	9.2	9.2	7.0	8.2	5.1	4.1
	(7.3,10.5)	*(8.2,10.2)*	*(8.5,9.8)*	*(6.2,7.8)*	*(6.8,9.8)*	*(4.6,5.7)*	*(3.6,4.7)*
Very dissatisfied	3.9	4.6	3.6	1.9	1.5*	1.4	1.1
	(3.0,5.1)	*(3.7,5.6)*	*(3.1,4.1)*	*(1.5,2.3)*	*(1.0,2.4)*	*(1.1,1.7)*	*(0.8,1.4)*

* Low precision or cell size between 30 and 59.

Table 9f.3

Satisfaction with Safety of Area of Residence at Permanent Duty Station: Members by Gender and Location.

9f. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Safety of the area where you live

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	8,360	1,520	6,659	1,828
Responding on Item	1,106,315	187,555	1,081,580	209,733
Very Satisfied	22.5	24.6	22.6	23.9
	(21.8,23.1)	*(22.8,26.5)*	*(21.9,23.2)*	*(22.2,25.6)*
Satisfied	48.9	48.0	49.2	46.4
	(47.9,49.9)	*(45.8,50.1)*	*(48.1,50.2)*	*(44.7,48.1)*
Neither satisfied nor dissatisfied	17.4	15.2	17.1	17.3
	(16.8,18.1)	*(13.6,17.0)*	*(16.4,17.8)*	*(16.0,18.7)*
Dissatisfied	8.1	8.4	8.1	8.5
	(7.6,8.6)	*(7.2,9.6)*	*(7.6,8.6)*	*(7.5,9.5)*
Very dissatisfied	3.2	3.9	3.1	4.0
	(2.8,3.6)	*(3.2,4.8)*	*(2.8,3.5)*	*(3.3,4.8)*

Table 9g.1
Satisfaction with Distance to Workplace at Permanent Duty Station: Members by Service.

9g. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Distance to workplace

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	8,631	8,453	2,703	4,162	428	1,160	178
Responding on Item	1,295,119	1,264,108	450,563	332,954	150,330	330,261	31,011
Very Satisfied	28.6	28.7	29.5	26.8	30.1	29.0	24.8
	(27.9,29.4)	*(28.0,29.5)*	*(28.2,30.8)*	*(25.4,28.2)*	*(28.0,32.3)*	*(27.7,30.3)*	*(22.2,27.5)*
Satisfied	43.0	43.2	42.9	42.3	41.7	45.1	37.1
	(42.2,43.8)	*(42.4,44.0)*	*(41.6,44.2)*	*(40.6,44.0)*	*(39.4,44.1)*	*(43.8,46.4)*	*(34.3,40.0)*
Neither satisfied nor dissatisfied	14.0	14.0	13.4	15.5	15.3	12.6	16.0
	(13.5,14.6)	*(13.4,14.6)*	*(12.6,14.4)*	*(14.4,16.7)*	*(13.9,16.8)*	*(11.7,13.6)*	*(13.7,18.6)*
Dissatisfied	9.5	9.4	9.2	10.3	8.2	9.1	14.4
	(9.1,9.9)	*(9.0,9.8)*	*(8.5,10.1)*	*(9.4,11.2)*	*(7.2,9.4)*	*(8.4,9.9)*	*(12.1,16.9)*
Very dissatisfied	4.8	4.8	4.9	5.1	4.7	4.2	7.8
	(4.5,5.2)	*(4.4,5.1)*	*(4.3,5.7)*	*(4.4,6.0)*	*(3.9,5.6)*	*(3.6,5.0)*	*(6.5,9.4)*

Table 9g.2
Satisfaction with Distance to Workplace at Permanent Duty Station: Members by Paygrade.

9g. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Distance to workplace

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,329	2,346	2,748	550	95	362	200
Responding on Item	238,437	278,211	411,792	152,039	16,991	112,297	85,272
Very Satisfied	35.4	28.9	25.9	25.0	23.5	29.4	28.9
	(33.0,37.9)	*(27.2,30.7)*	*(24.7,27.0)*	*(23.7,26.3)*	*(20.9,26.2)*	*(28.2,30.7)*	*(27.7,30.1)*
Satisfied	39.4	43.2	45.9	45.6	46.0	41.3	36.1
	(36.7,42.1)	*(41.3,45.1)*	*(44.6,47.1)*	*(44.2,47.0)*	*(43.1,48.9)*	*(40.2,42.4)*	*(35.0,37.3)*
Neither satisfied nor dissatisfied	14.9	14.9	13.8	13.1	12.3	13.4	12.8
	(13.2,16.9)	*(13.7,16.3)*	*(12.9,14.7)*	*(12.0,14.3)*	*(10.5,14.2)*	*(12.6,14.2)*	*(11.9,13.7)*
Dissatisfied	6.0	8.2	9.6	11.3	12.1	12.0	16.1
	(5.1,7.1)	*(7.2,9.3)*	*(8.9,10.2)*	*(10.3,12.3)*	*(10.3,14.3)*	*(11.2,12.8)*	*(15.3,17.0)*
Very dissatisfied	4.3	4.9	5.0	5.1	6.2	3.9	6.1
	(3.4,5.5)	*(4.0,5.9)*	*(4.4,5.6)*	*(4.4,5.8)*	*(4.8,7.8)*	*(3.5,4.5)*	*(5.5,6.7)*

Table 9g.3

Satisfaction with Distance to Workplace at Permanent Duty Station: Members by Gender and Location.

9g. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Distance to workplace

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	7,563	1,068	5,642	1,596
Responding on Item	1,107,112	188,007	1,082,596	209,965
Very Satisfied	28.2	31.3	28.4	29.6
	(27.4,29.0)	*(29.3,33.4)*	*(27.6,29.2)*	*(28.1,31.2)*
Satisfied	43.1	42.9	43.1	43.0
	(42.1,44.0)	*(41.0,44.8)*	*(42.3,43.9)*	*(41.2,44.8)*
Neither satisfied nor dissatisfied	14.4	11.9	14.2	13.4
	(13.8,15.0)	*(10.7,13.1)*	*(13.6,14.8)*	*(12.2,14.7)*
Dissatisfied	9.5	9.6	9.7	8.5
	(9.1,9.9)	*(8.6,10.6)*	*(9.3,10.1)*	*(7.6,9.6)*
Very dissatisfied	4.9	4.4	4.7	5.5
	(4.6,5.3)	*(3.7,5.2)*	*(4.3,5.1)*	*(4.8,6.3)*

Table 9h.1

Satisfaction with Distance to Shopping Areas at Permanent Duty Station: Members by Service.

9h. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Distance to shopping areas

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	7,707	7,502	2,928	3,161	450	963	205
Responding on Item	1,296,043	1,265,059	450,337	333,955	150,309	330,458	30,984
Very Satisfied	19.4	19.3	18.1	21.2	16.6	20.4	21.2
	(18.8,20.0)	*(18.7,20.0)*	*(17.2,19.1)*	*(20.0,22.4)*	*(15.1,18.3)*	*(19.1,21.7)*	*(18.9,23.6)*
Satisfied	48.3	48.2	48.3	49.5	44.2	48.8	49.5
	(47.5,49.0)	*(47.4,49.0)*	*(47.0,49.6)*	*(48.1,50.8)*	*(41.8,46.7)*	*(47.3,50.3)*	*(46.5,52.5)*
Neither satisfied nor dissatisfied	16.6	16.6	16.6	15.8	18.1	16.6	16.3
	(15.9,17.3)	*(15.9,17.3)*	*(15.6,17.6)*	*(14.6,17.0)*	*(16.1,20.2)*	*(15.6,17.7)*	*(14.2,18.7)*
Dissatisfied	9.9	9.9	10.3	8.8	12.4	9.4	8.3
	(9.4,10.3)	*(9.5,10.4)*	*(9.6,11.1)*	*(7.8,9.8)*	*(10.9,14.1)*	*(8.6,10.3)*	*(6.8,10.1)*
Very dissatisfied	5.9	5.9	6.7	4.8	8.7	4.8	4.8
	(5.5,6.4)	*(5.5,6.4)*	*(6.0,7.5)*	*(4.2,5.5)*	*(7.3,10.3)*	*(4.2,5.5)*	*(3.6,6.2)*

Table 9h.2

Satisfaction with Distance to Shopping Areas at Permanent Duty Station: Members by Paygrade.

9h. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Distance to shopping areas

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,263	1,928	2,418	510	93	340	157
Responding on Item	238,504	278,629	412,123	152,079	16,993	112,318	85,315
Very Satisfied	14.9	18.0	20.6	21.1	19.5	22.1	24.3
	(13.1,16.9)	*(16.7,19.3)*	*(19.6,21.6)*	*(19.9,22.4)*	*(17.1,22.3)*	*(21.1,23.1)*	*(23.1,25.6)*
Satisfied	43.6	44.8	50.9	53.1	53.3	49.2	49.4
	(41.0,46.1)	*(42.8,46.8)*	*(49.8,51.9)*	*(51.4,54.7)*	*(50.3,56.3)*	*(48.0,50.4)*	*(47.9,50.9)*
Neither satisfied nor dissatisfied	20.2	17.7	15.8	14.1	14.8	13.7	15.1
	(18.2,22.4)	*(16.1,19.4)*	*(15.0,16.6)*	*(12.8,15.4)*	*(13.0,16.8)*	*(12.8,14.6)*	*(14.2,16.1)*
Dissatisfied	12.9	11.4	8.1	7.6	8.7	10.9	8.4
	(11.3,14.6)	*(10.1,12.7)*	*(7.5,8.7)*	*(6.7,8.6)*	*(7.1,10.7)*	*(10.0,11.7)*	*(7.7,9.3)*
Very dissatisfied	8.5	8.2	4.7	4.1	3.7	4.2	2.8
	(7.2,9.9)	*(7.2,9.4)*	*(4.3,5.3)*	*(3.5,4.9)*	*(2.7,4.9)*	*(3.7,4.7)*	*(2.4,3.3)*

Table 9h.3

Satisfaction with Distance to Shopping Areas at Permanent Duty Station: Members by Gender and Location.

9h. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Distance to shopping areas

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,570	1,138	5,029	1,286
Responding on Item	1,108,105	187,937	1,083,209	210,276
Very Satisfied	18.9	22.4	20.2	14.9
	(18.2,19.5)	*(20.7,24.2)*	*(19.5,21.0)*	*(13.8,16.0)*
Satisfied	48.5	46.7	49.4	42.7
	(47.7,49.4)	*(44.5,48.9)*	*(48.5,50.3)*	*(40.9,44.6)*
Neither satisfied nor dissatisfied	17.0	13.9	15.9	19.8
	(16.3,17.8)	*(12.6,15.3)*	*(15.2,16.7)*	*(18.3,21.4)*
Dissatisfied	9.8	10.4	9.3	13.2
	(9.3,10.3)	*(9.2,11.7)*	*(8.8,9.8)*	*(12.0,14.5)*
Very dissatisfied	5.8	6.7	5.2	9.5
	(5.4,6.2)	*(5.6,7.8)*	*(4.8,5.7)*	*(8.4,10.7)*

Table 9i.1

Satisfaction with Distance to Recreation Areas at Permanent Duty Station: Members by Service.

9i. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Distance to recreation areas

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,836	6,631	2,246	3,111	406	869	205
Responding on Item	1,296,914	1,265,930	451,020	334,006	150,353	330,552	30,984
Very Satisfied	15.4	15.3	13.4	17.4	15.1	15.8	18.2
	(14.8,15.9)	*(14.7,15.9)*	*(12.5,14.4)*	*(16.3,18.6)*	*(13.6,16.7)*	*(14.7,16.9)*	*(15.9,20.7)*
Satisfied	46.4	46.3	44.8	49.8	41.1	47.3	48.5
	(45.6,47.1)	*(45.6,47.1)*	*(43.7,46.0)*	*(48.3,51.4)*	*(38.9,43.3)*	*(45.6,48.9)*	*(45.4,51.7)*
Neither satisfied nor dissatisfied	21.7	21.7	22.7	19.4	23.4	22.0	19.5
	(21.0,22.4)	*(21.0,22.5)*	*(21.6,23.7)*	*(18.1,20.8)*	*(21.0,26.1)*	*(20.7,23.4)*	*(17.2,22.0)*
Dissatisfied	10.4	10.4	11.2	8.5	12.8	10.2	9.5
	(9.9,10.9)	*(9.9,11.0)*	*(10.4,12.0)*	*(7.7,9.5)*	*(11.2,14.5)*	*(9.3,11.2)*	*(7.7,11.5)*
Very dissatisfied	6.2	6.3	7.9	4.9	7.7	4.8	4.3*
	(5.8,6.6)	*(5.9,6.7)*	*(7.2,8.7)*	*(4.2,5.6)*	*(6.4,9.1)*	*(4.1,5.5)*	*(3.2,5.8)*

* Low precision or cell size between 30 and 59.

Table 9i.2

Satisfaction with Distance to Recreation Areas at Permanent Duty Station: Members by Paygrade.

9i. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Distance to recreation areas

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,686	1,542	2,422	557	87	306	237
Responding on Item	239,081	279,015	412,118	152,033	16,999	112,352	85,235
Very Satisfied	12.7	12.8	16.1	16.3	13.8	19.2	21.0
	(11.0,14.6)	*(11.7,14.1)*	*(15.2,17.0)*	*(15.1,17.5)*	*(12.0,15.8)*	*(18.4,20.1)*	*(19.9,22.0)*
Satisfied	41.7	42.3	48.5	52.2	50.0	48.0	49.5
	(39.1,44.3)	*(40.7,43.9)*	*(47.5,49.6)*	*(50.6,53.7)*	*(46.8,53.1)*	*(46.5,49.4)*	*(48.1,50.9)*
Neither satisfied nor dissatisfied	24.7	25.2	20.2	18.3	20.3	18.4	19.3
	(22.3,27.3)	*(23.5,26.9)*	*(19.4,21.1)*	*(16.9,19.7)*	*(18.3,22.4)*	*(17.3,19.6)*	*(18.3,20.2)*
Dissatisfied	12.3	11.5	9.6	9.1	11.6	10.2	7.5
	(10.7,14.0)	*(10.5,12.7)*	*(8.8,10.4)*	*(8.0,10.2)*	*(9.8,13.6)*	*(9.5,11.0)*	*(6.8,8.4)*
Very dissatisfied	8.6	8.2	5.6	4.3	4.4	4.1	2.7
	(7.3,10.1)	*(7.1,9.5)*	*(5.1,6.1)*	*(3.7,4.9)*	*(3.3,5.8)*	*(3.7,4.6)*	*(2.3,3.2)*

Table 9i.3

Satisfaction with Distance to Recreation Areas at Permanent Duty Station: Members by Gender and Location.

9i. How satisfied are you with the following characteristics of your current residence and community at your permanent duty station: Distance to recreation areas

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,950	887	4,174	1,269
Responding on Item	1,108,725	188,188	1,084,064	210,293
Very Satisfied	14.9	18.1	15.7	13.2
	(14.3,15.5)	*(16.5,19.9)*	*(15.1,16.4)*	*(12.1,14.3)*
Satisfied	46.7	44.9	47.1	42.6
	(45.9,47.5)	*(42.7,47.0)*	*(46.3,48.0)*	*(40.9,44.5)*
Neither satisfied nor dissatisfied	22.0	20.0	21.4	23.2
	(21.2,22.7)	*(18.4,21.8)*	*(20.6,22.2)*	*(21.8,24.7)*
Dissatisfied	10.3	10.7	10.0	12.6
	(9.8,10.9)	*(9.5,12.1)*	*(9.4,10.5)*	*(11.5,13.8)*
Very dissatisfied	6.2	6.3	5.8	8.4
	(5.8,6.7)	*(5.3,7.5)*	*(5.4,6.2)*	*(7.4,9.5)*

Table 10.1
Reasons for Choosing Residence at Permanent Duty Station: Members by Service.

10. Why did you choose your current residence at your permanent duty station? (MARK ALL THAT APPLY.)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	1,303,750	1,272,561	453,265	337,116	150,759	331,421	31,189
I had no choice in my residence	29.6	29.7	37.4	21.9	47.5	19.2	25.1
	(28.9,30.3)	*(29.0,30.4)*	*(36.1,38.6)*	*(20.5,23.3)*	*(45.8,49.2)*	*(17.8,20.7)*	*(22.6,27.8)*
Best value for the money	30.8	30.7	25.6	34.7	24.9	36.1	33.9
	(30.2,31.4)	*(30.1,31.3)*	*(24.6,26.6)*	*(33.5,36.0)*	*(23.2,26.7)*	*(34.7,37.6)*	*(31.5,36.2)*
Safety and security	21.6	21.5	19.1	23.4	14.5	26.3	25.0
	(21.1,22.1)	*(21.0,22.1)*	*(18.3,19.9)*	*(22.2,24.7)*	*(13.1,15.9)*	*(25.1,27.5)*	*(22.6,27.6)*
Close to workplace	30.7	30.8	29.8	32.1	23.4	34.1	28.8
	(30.1,31.4)	*(30.1,31.4)*	*(28.7,30.8)*	*(30.8,33.4)*	*(21.7,25.2)*	*(32.9,35.4)*	*(26.1,31.7)*
Close to base facilities, services or programs	15.4	15.5	14.9	16.2	10.2	18.0	9.9
	(14.8,16.0)	*(14.9,16.1)*	*(14.1,15.8)*	*(15.0,17.5)*	*(9.2,11.4)*	*(16.8,19.3)*	*(8.2,12.0)*
Spouse's choice	10.1	10.1	9.6	11.2	8.3	10.6	9.3
	(9.7,10.6)	*(9.7,10.6)*	*(9.0,10.3)*	*(10.4,12.1)*	*(7.4,9.4)*	*(9.7,11.5)*	*(7.6,11.3)*
Better schools	10.4	10.3	9.1	11.1	6.5	12.7	13.9
	(10.0,10.8)	*(9.9,10.7)*	*(8.6,9.7)*	*(10.4,11.9)*	*(5.7,7.3)*	*(11.8,13.7)*	*(12.2,15.8)*
Fewer rules	7.3	7.3	6.4	6.7	6.4	9.6	5.7
	(6.9,7.7)	*(6.9,7.7)*	*(5.8,7.1)*	*(6.0,7.5)*	*(5.3,7.6)*	*(8.7,10.6)*	*(4.5,7.3)*
Privacy	18.1	18.1	17.1	19.9	12.3	20.4	18.2
	(17.6,18.7)	*(17.5,18.7)*	*(16.2,18.0)*	*(18.8,21.0)*	*(11.0,13.7)*	*(19.3,21.5)*	*(16.1,20.4)*

‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 10.1 (continued)
Reasons for Choosing Residence at Permanent Duty Station: Members by Service.

10. Why did you choose your current residence at your permanent duty station? (MARK ALL THAT APPLY.)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	1,303,750	1,272,561	453,265	337,116	150,759	331,421	31,189
Wanted to live in a specific area or community	12.2	12.1	10.6	14.7	7.2	13.7	17.4
	(11.8,12.7)	*(11.6,12.5)*	*(9.9,11.2)*	*(13.6,15.8)*	*(6.3,8.3)*	*(12.9,14.6)*	*(15.1,19.9)*
Available right away	22.5	22.5	22.7	23.2	20.3	22.4	24.5
	(21.9,23.2)	*(21.8,23.2)*	*(21.7,23.7)*	*(22.0,24.4)*	*(18.5,22.3)*	*(21.2,23.8)*	*(22.0,27.1)*
Military housing was unavailable	14.3	14.3	16.7	13.2	11.6	13.2	15.1
	(13.7,14.9)	*(13.7,14.9)*	*(15.9,17.6)*	*(12.2,14.2)*	*(10.3,13.0)*	*(12.3,14.2)*	*(13.2,17.3)*
Civilian housing was unavailable	1.3	1.3	1.5	1.2	1.3*	1.1	NR
	(1.1,1.5)	*(1.1,1.5)*	*(1.2,1.7)*	*(0.9,1.7)*	*(0.8,2.0)*	*(0.8,1.5)*	*(0.0,0.0)*
Better than available military housing	16.2	16.2	16.0	15.1	12.3	19.4	14.9
	(15.7,16.6)	*(15.7,16.7)*	*(15.3,16.7)*	*(14.1,16.2)*	*(11.0,13.7)*	*(18.5,20.3)*	*(13.0,17.1)*
Better than available civilian housing	5.0	5.0	3.5	5.5	5.6	6.2	5.0
	(4.7,5.3)	*(4.7,5.3)*	*(3.1,3.9)*	*(4.9,6.2)*	*(4.8,6.6)*	*(5.5,7.1)*	*(3.8,6.5)*
Wanted military neighbors	1.9	2.0	2.0	1.5	1.5	2.6	NR
	(1.7,2.1)	*(1.8,2.2)*	*(1.7,2.3)*	*(1.1,1.9)*	*(1.2,1.9)*	*(2.2,3.1)*	*(0.0,0.0)*
Wanted civilian neighbors	8.6	8.5	6.9	11.1	6.5	8.8	14.2
	(8.2,9.0)	*(8.1,8.9)*	*(6.3,7.6)*	*(10.3,12.0)*	*(5.5,7.7)*	*(8.0,9.7)*	*(12.3,16.3)*
Other	11.5	11.5	10.2	14.4	9.8	11.2	12.7
	(11.0,12.1)	*(11.0,12.1)*	*(9.3,11.0)*	*(13.2,15.7)*	*(8.5,11.2)*	*(10.3,12.3)*	*(10.6,15.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 10.2
Reasons for Choosing Residence at Permanent Duty Station: Members by Paygrade.

10. Why did you choose your current residence at your permanent duty station? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	240,767	280,557	414,540	152,589	17,086	112,658	85,472
I had no choice in my residence	66.8	42.1	17.2	11.0	12.9	8.0	9.5
	(64.5,68.9)	*(40.2,44.0)*	*(16.2,18.2)*	*(10.1,12.0)*	*(11.0,15.1)*	*(7.5,8.5)*	*(8.7,10.2)*
Best value for the money	14.4	24.2	36.0	40.5	36.4	41.2	40.4
	(12.6,16.4)	*(22.5,26.1)*	*(35.0,37.1)*	*(38.8,42.2)*	*(33.4,39.5)*	*(39.9,42.5)*	*(39.0,41.8)*
Safety and security	8.4	15.0	24.6	31.2	31.8	30.3	35.6
	(7.2,9.9)	*(13.7,16.4)*	*(23.7,25.6)*	*(29.8,32.7)*	*(29.0,34.8)*	*(29.3,31.3)*	*(34.2,37.1)*
Close to workplace	17.2	27.3	34.6	35.6	34.9	42.3	35.9
	(15.5,19.1)	*(25.6,29.1)*	*(33.5,35.7)*	*(34.2,37.0)*	*(32.1,37.9)*	*(40.9,43.7)*	*(34.6,37.2)*
Close to base facilities, services or programs	7.8	12.8	18.6	20.4	20.3	17.6	16.7
	(6.5,9.3)	*(11.4,14.4)*	*(17.6,19.6)*	*(19.2,21.8)*	*(17.9,23.0)*	*(16.6,18.6)*	*(15.6,17.8)*
Spouse's choice	3.8	7.3	11.8	14.4	18.4	12.4	17.0
	(3.0,4.7)	*(6.3,8.3)*	*(11.0,12.7)*	*(13.4,15.5)*	*(16.0,21.0)*	*(11.5,13.4)*	*(16.0,18.0)*
Better schools	NR	2.7	12.1	22.2	22.4	9.6	31.8
	(0.0,0.0)	*(2.1,3.4)*	*(11.2,13.0)*	*(20.5,24.0)*	*(19.9,25.1)*	*(8.9,10.4)*	*(30.5,33.2)*
Fewer rules	4.0	7.4	9.2	7.7	9.3	7.3	5.7
	(3.2,5.1)	*(6.4,8.5)*	*(8.6,9.8)*	*(7.0,8.5)*	*(7.6,11.4)*	*(6.7,8.0)*	*(5.1,6.4)*
Privacy	7.6	15.9	22.4	23.3	23.9	21.8	19.1
	(6.7,8.6)	*(14.4,17.5)*	*(21.3,23.5)*	*(21.9,24.7)*	*(21.4,26.7)*	*(20.8,22.8)*	*(18.0,20.4)*

NR: Not reported; cell size less than 30.

‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 10.2 (continued)
Reasons for Choosing Residence at Permanent Duty Station: Members by Paygrade.

10. Why did you choose your current residence at your permanent duty station? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	240,767	280,557	414,540	152,589	17,086	112,658	85,472
Wanted to live in a specific area or community	2.9	6.5	14.1	18.8	19.8	20.3	23.7
	(2.2,3.8)	*(5.5,7.7)*	*(13.4,14.9)*	*(17.5,20.3)*	*(17.6,22.1)*	*(19.3,21.3)*	*(22.6,24.8)*
Available right away	14.9	22.4	25.1	23.0	22.2	28.6	23.3
	(13.1,16.8)	*(20.9,24.0)*	*(24.0,26.2)*	*(21.7,24.4)*	*(20.0,24.6)*	*(27.4,29.8)*	*(22.3,24.3)*
Military housing was unavailable	9.2	10.2	15.1	17.0	16.9	21.0	24.4
	(7.8,10.8)	*(8.9,11.7)*	*(14.0,16.2)*	*(15.7,18.3)*	*(14.7,19.4)*	*(20.0,22.1)*	*(23.4,25.5)*
Civilian housing was unavailable	NR	1.4*	1.4	1.4*	1.5*	1.0	1.5
	(0.0,0.0)	*(1.0,2.0)*	*(1.2,1.8)*	*(1.1,1.9)*	*(0.9,2.5)*	*(0.7,1.3)*	*(1.2,1.9)*
Better than available military housing	4.9	11.6	19.0	20.7	27.4	25.9	26.0
	(4.2,5.8)	*(10.5,12.7)*	*(18.0,20.0)*	*(19.4,22.1)*	*(24.8,30.1)*	*(24.8,27.0)*	*(24.8,27.1)*
Better than available civilian housing	2.0*	4.2	7.0	5.7	4.8	4.8	5.0
	(1.4,2.8)	*(3.4,5.1)*	*(6.4,7.7)*	*(5.0,6.6)*	*(3.7,6.2)*	*(4.2,5.4)*	*(4.4,5.7)*
Wanted military neighbors	NR	1.6*	1.9	1.8	2.2*	3.7	3.4
	(0.0,0.0)	*(1.2,2.1)*	*(1.6,2.3)*	*(1.5,2.3)*	*(1.5,3.3)*	*(3.3,4.2)*	*(2.9,3.9)*
Wanted civilian neighbors	4.2	7.9	10.9	8.4	9.9	12.5	7.2
	(3.3,5.4)	*(6.9,9.1)*	*(10.2,11.7)*	*(7.5,9.3)*	*(8.0,12.1)*	*(11.8,13.3)*	*(6.5,7.9)*
Other	9.4	12.9	13.3	11.1	8.7	9.4	8.7
	(7.8,11.2)	*(11.5,14.5)*	*(12.6,14.1)*	*(10.2,12.1)*	*(7.4,10.3)*	*(8.7,10.2)*	*(7.9,9.6)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 10.3

Reasons for Choosing Residence at Permanent Duty Station: Members by Gender and Location.

10. Why did you choose your current residence at your permanent duty station? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item‡	--	--	--	--
Responding on Item	1,114,675	189,075	1,088,238	211,562
I had no choice in my residence	30.1	26.6	25.1	53.1
	(29.4,30.9)	*(24.9,28.4)*	*(24.3,25.9)*	*(51.3,54.8)*
Best value for the money	31.0	29.6	34.7	10.7
	(30.3,31.6)	*(27.9,31.3)*	*(34.0,35.4)*	*(9.8,11.7)*
Safety and security	21.5	22.6	23.4	12.6
	(20.9,22.0)	*(21.3,23.9)*	*(22.8,24.0)*	*(11.6,13.5)*
Close to workplace	30.2	33.6	32.5	21.8
	(29.5,31.0)	*(31.8,35.3)*	*(31.7,33.2)*	*(20.6,23.0)*
Close to base facilities, services or programs	15.3	16.0	15.3	15.6
	(14.7,15.9)	*(14.5,17.5)*	*(14.7,16.0)*	*(14.6,16.6)*
Spouse's choice	10.9	5.7	10.9	5.9
	(10.4,11.4)	*(4.9,6.7)*	*(10.5,11.5)*	*(5.3,6.6)*
Better schools	10.8	7.9	12.0	2.0
	(10.3,11.2)	*(7.0,8.8)*	*(11.5,12.5)*	*(1.7,2.5)*
Fewer rules	7.3	7.3	7.9	4.0
	(6.9,7.7)	*(6.2,8.5)*	*(7.5,8.4)*	*(3.4,4.7)*
Privacy	17.5	21.6	19.4	11.8
	(16.9,18.1)	*(20.3,23.1)*	*(18.7,20.0)*	*(10.9,12.9)*

‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 10.3 (continued)
Reasons for Choosing Residence at Permanent Duty Station: Members by Gender and Location.

10. Why did you choose your current residence at your permanent duty station? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item‡	--	--	--	--
Responding on Item	1,114,675	189,075	1,088,238	211,562
Wanted to live in a specific area or community	12.1	13.0	13.2	7.3
	(11.6,12.5)	*(11.8,14.2)*	*(12.6,13.7)*	*(6.5,8.2)*
Available right away	22.2	24.3	23.6	17.3
	(21.5,22.9)	*(22.6,26.0)*	*(22.8,24.3)*	*(16.1,18.5)*
Military housing was unavailable	14.6	12.2	15.6	7.5
	(14.1,15.3)	*(11.0,13.6)*	*(15.0,16.3)*	*(6.7,8.3)*
Civilian housing was unavailable	1.4	0.8*	1.2	1.8
	(1.2,1.6)	*(0.5,1.1)*	*(1.0,1.4)*	*(1.5,2.2)*
Better than available military housing	16.3	15.6	17.4	10.0
	(15.8,16.8)	*(14.3,17.0)*	*(16.9,17.9)*	*(9.1,10.9)*
Better than available civilian housing	5.1	4.3	4.9	5.4
	(4.8,5.4)	*(3.6,5.2)*	*(4.6,5.2)*	*(4.8,6.1)*
Wanted military neighbors	2.0	1.8	1.9	2.0
	(1.8,2.2)	*(1.4,2.4)*	*(1.7,2.2)*	*(1.6,2.4)*
Wanted civilian neighbors	8.6	8.7	9.2	5.8
	(8.2,9.1)	*(7.7,9.7)*	*(8.7,9.7)*	*(5.2,6.6)*
Other	11.4	12.7	12.0	9.1
	(10.8,12.0)	*(11.4,14.0)*	*(11.4,12.7)*	*(8.3,10.0)*

* Low precision or cell size between 30 and 59.

‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 11.1

Preference for Same-Cost Civilian or Military Housing: Members by Service.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	17,344	17,051	7,427	4,011	2,692	2,921	293
Responding on Item	1,286,406	1,255,510	445,838	333,105	148,067	328,500	30,896
Military housing, on base	17.5	17.8	21.0	12.4	17.7	18.8	7.5
	(16.9,18.1)	*(17.1,18.4)*	*(19.8,22.3)*	*(11.4,13.4)*	*(16.0,19.6)*	*(17.7,20.0)*	*(6.1,9.2)*
Military operated housing, off base	10.2	10.1	9.8	11.8	11.0	8.4	11.9
	(9.7,10.7)	*(9.6,10.6)*	*(9.0,10.7)*	*(10.8,12.9)*	*(9.5,12.7)*	*(7.6,9.3)*	*(10.1,14.1)*
Civilian housing	72.3	72.1	69.2	75.8	71.3	72.8	80.6
	(71.6,73.0)	*(71.4,72.9)*	*(67.8,70.5)*	*(74.3,77.3)*	*(69.1,73.5)*	*(71.4,74.1)*	*(78.2,82.7)*

Table 11.2

Preference for Same-Cost Civilian or Military Housing: Members by Paygrade.

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	5,441	4,852	4,262	1,120	139	773	757
Responding on Item	235,325	275,705	410,279	151,469	16,947	111,885	84,715
Military housing, on base	19.0	15.7	15.5	16.2	17.8	21.1	26.9
	(17.0,21.0)	*(14.3,17.2)*	*(14.6,16.4)*	*(15.0,17.4)*	*(15.6,20.3)*	*(20.2,22.2)*	*(25.7,28.2)*
Military operated housing, off base	13.1	12.6	10.0	7.5	6.0	6.8	4.7
	(11.5,14.9)	*(11.4,14.0)*	*(9.3,10.8)*	*(6.5,8.7)*	*(4.7,7.6)*	*(6.1,7.7)*	*(4.1,5.4)*
Civilian housing	68.0	71.7	74.5	76.3	76.2	72.0	68.4
	(65.5,70.3)	*(69.9,73.5)*	*(73.4,75.6)*	*(74.7,77.8)*	*(73.5,78.6)*	*(70.8,73.2)*	*(67.0,69.7)*

Table 11.3

Preference for Same-Cost Civilian or Military Housing: Members by Gender and Location.

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	14,622	2,722	13,251	3,414
Responding on Item	1,100,053	186,353	1,074,987	208,147
Military housing, on base	17.7	16.5	16.4	23.3
	(17.0,18.4)	*(14.9,18.3)*	*(15.7,17.1)*	*(21.8,24.9)*
Military operated housing, off base	10.2	10.0	9.6	13.3
	(9.7,10.7)	*(8.9,11.3)*	*(9.1,10.1)*	*(12.1,14.6)*
Civilian housing	72.1	73.5	74.1	63.4
	(71.4,72.9)	*(71.5,75.4)*	*(73.2,74.9)*	*(61.7,65.0)*

Table 12.1

Number of Permanent Changes of Station During Active Duty Career: Members by Service.

12. During your active duty career, how many permanent changes of station (PCSs) have you made? (INCLUDE PCS FOR A REMOTE OR UNACCOMPANIED TOUR.)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	21,591	21,295	7,666	6,430	3,951	3,249	296
Responding on Item	1,282,159	1,251,266	445,600	330,686	146,808	328,172	30,893
Does not apply, I have not yet received my first assignment	8.6	8.8	9.3	6.7	14.7	7.4	NR
	(8.1,9.2)	*(8.2,9.3)*	*(8.3,10.4)*	*(5.7,7.7)*	*(12.8,16.9)*	*(6.5,8.5)*	*(0.0,0.0)*
1	21.1	21.4	22.8	16.9	26.5	21.7	9.9
	(20.4,21.9)	*(20.6,22.1)*	*(21.4,24.2)*	*(15.7,18.3)*	*(24.2,28.8)*	*(20.2,23.2)*	*(8.2,12.0)*
2	14.2	14.3	14.3	15.1	14.9	13.2	12.0
	(13.7,14.8)	*(13.7,14.9)*	*(13.3,15.2)*	*(14.1,16.2)*	*(13.1,16.9)*	*(12.1,14.4)*	*(10.3,13.9)*
3	14.3	14.2	12.9	15.1	13.6	15.6	18.3
	(13.9,14.8)	*(13.8,14.7)*	*(12.0,13.8)*	*(14.0,16.2)*	*(12.1,15.2)*	*(14.4,16.8)*	*(16.1,20.7)*
4	11.5	11.4	10.5	12.3	8.3	13.2	14.1
	(11.0,12.0)	*(10.9,11.9)*	*(9.7,11.2)*	*(11.4,13.2)*	*(7.2,9.5)*	*(12.3,14.2)*	*(12.3,16.1)*
5	9.1	9.1	8.4	10.1	6.3	10.1	10.1
	(8.7,9.5)	*(8.7,9.5)*	*(7.9,9.0)*	*(9.3,10.9)*	*(5.5,7.2)*	*(9.4,10.9)*	*(8.4,12.0)*
6	6.9	6.9	6.9	7.7	4.6	7.1	8.1
	(6.6,7.2)	*(6.6,7.2)*	*(6.5,7.4)*	*(7.0,8.3)*	*(4.0,5.3)*	*(6.5,7.6)*	*(6.7,9.8)*
7	4.8	4.8	4.7	5.3	3.5	4.9	6.5
	(4.6,5.1)	*(4.5,5.0)*	*(4.3,5.1)*	*(4.8,5.9)*	*(3.0,4.2)*	*(4.4,5.3)*	*(5.4,7.8)*
8	3.5	3.5	3.8	3.9	2.6	3.0	6.0
	(3.4,3.8)	*(3.3,3.7)*	*(3.5,4.2)*	*(3.5,4.4)*	*(2.3,3.0)*	*(2.6,3.4)*	*(4.9,7.4)*

NR: Not reported; cell size less than 30.

Table 12.1 (continued)

Number of Permanent Changes of Station During Active Duty Career: Members by Service.

12. During your active duty career, how many permanent changes of station (PCSs) have you made? (INCLUDE PCS FOR A REMOTE OR UNACCOMPANIED TOUR.)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	21,591	21,295	7,666	6,430	3,951	3,249	296
Responding on Item	1,282,159	1,251,266	445,600	330,686	146,808	328,172	30,893
9	2.1	2.0	2.2	2.4	1.4	1.6	4.4
	(1.9,2.2)	*(1.9,2.1)*	*(2.0,2.4)*	*(2.1,2.7)*	*(1.2,1.8)*	*(1.3,1.8)*	*(3.4,5.6)*
10 or more	3.9	3.8	4.3	4.6	3.7	2.4	8.2
	(3.7,4.1)	*(3.6,4.0)*	*(4.0,4.6)*	*(4.2,5.1)*	*(3.3,4.0)*	*(2.1,2.6)*	*(6.9,9.7)*

Table 12.2

Number of Permanent Changes of Station During Active Duty Career: Members by Paygrade.

12. During your active duty career, how many permanent changes of station (PCSs) have you made? (INCLUDE PCS FOR A REMOTE OR UNACCOMPANIED TOUR.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	10,302	6,233	3,152	946	101	541	317
Responding on Item	230,464	274,324	411,388	151,644	16,985	112,118	85,155
Does not apply, I have not yet received my first assignment	24.6	14.0	2.2	2.3	1.7*	1.6	NR
	(22.3,27.0)	*(12.6,15.7)*	*(1.9,2.7)*	*(1.9,2.9)*	*(1.1,2.7)*	*(1.3,1.9)*	*(0.0,0.0)*
1	51.6	34.4	8.2	2.6	1.9*	16.2	1.2
	(49.1,54.1)	*(32.3,36.6)*	*(7.5,8.9)*	*(2.1,3.1)*	*(1.1,3.4)*	*(15.4,17.1)*	*(0.9,1.6)*
2	14.7	24.8	12.9	3.1	3.9	18.5	1.9
	(13.1,16.4)	*(23.1,26.6)*	*(11.9,13.9)*	*(2.7,3.7)*	*(2.8,5.4)*	*(17.4,19.7)*	*(1.6,2.3)*
3	6.6	16.8	21.5	5.5	6.0	18.8	4.3
	(5.4,8.1)	*(15.3,18.4)*	*(20.5,22.5)*	*(4.8,6.4)*	*(4.6,7.7)*	*(17.9,19.7)*	*(3.7,4.9)*
4	1.7*	7.3	19.7	10.6	9.4	15.8	7.8
	(1.2,2.4)	*(6.5,8.2)*	*(18.7,20.9)*	*(9.5,11.9)*	*(7.9,11.2)*	*(14.9,16.7)*	*(7.2,8.6)*
5	NR	1.6*	15.4	15.8	11.9	10.8	10.9
	(0.0,0.0)	*(1.2,2.1)*	*(14.5,16.3)*	*(14.5,17.3)*	*(9.9,14.3)*	*(10.0,11.7)*	*(10.2,11.8)*
6	NR	0.7*	9.8	16.1	14.0	7.3	12.9
	(0.0,0.0)	*(0.5,1.1)*	*(9.2,10.5)*	*(14.9,17.3)*	*(12.1,16.1)*	*(6.7,7.9)*	*(12.0,13.9)*
7	NR	NR	5.2	14.4	12.7	4.3	12.7
	(0.0,0.0)	*(0.0,0.0)*	*(4.7,5.8)*	*(13.4,15.4)*	*(11.0,14.6)*	*(3.8,4.8)*	*(11.9,13.6)*
8	NR	NR	2.8	11.9	10.6	2.5	12.9
	(0.0,0.0)	*(0.0,0.0)*	*(2.4,3.2)*	*(10.7,13.1)*	*(9.1,12.3)*	*(2.2,2.9)*	*(12.1,13.8)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 12.2 (continued)
Number of Permanent Changes of Station During Active Duty Career: Members by Paygrade.

12. During your active duty career, how many permanent changes of station (PCSs) have you made? (INCLUDE PCS FOR A REMOTE OR UNACCOMPANIED TOUR.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	10,302	6,233	3,152	946	101	541	317
Responding on Item	230,464	274,324	411,388	151,644	16,985	112,118	85,155
9	NR	NR	1.2	7.1	7.6	1.1	9.2
	(0.0,0.0)	*(0.0,0.0)*	*(1.0,1.5)*	*(6.3,8.0)*	*(6.2,9.3)*	*(0.8,1.4)*	*(8.4,10.1)*
10 or more	NR	NR	1.2	10.6	20.2	3.1	25.7
	(0.0,0.0)	*(0.0,0.0)*	*(0.9,1.5)*	*(9.7,11.6)*	*(18.1,22.6)*	*(2.7,3.6)*	*(24.7,26.8)*

NR: Not reported; cell size less than 30.

Table 12.3

Number of Permanent Changes of Station During Active Duty Career: Members by Gender and Location.

12. During your active duty career, how many permanent changes of station (PCSs) have you made? (INCLUDE PCS FOR A REMOTE OR UNACCOMPANIED TOUR.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	19,888	1,704	17,499	3,473
Responding on Item	1,094,787	187,372	1,070,739	208,089
Does not apply, I have not yet received my first assignment	8.4	9.8	9.2	5.1
	(7.8,9.0)	*(8.6,11.2)*	*(8.6,9.9)*	*(4.4,5.9)*
1	19.9	28.2	20.6	23.6
	(19.1,20.7)	*(26.3,30.3)*	*(19.8,21.5)*	*(22.0,25.3)*
2	13.9	16.4	13.6	17.8
	(13.3,14.4)	*(15.0,17.9)*	*(12.9,14.2)*	*(16.5,19.2)*
3	14.5	13.6	14.5	13.6
	(13.9,15.0)	*(12.6,14.7)*	*(14.0,15.0)*	*(12.5,14.7)*
4	11.6	10.5	11.7	10.4
	(11.2,12.1)	*(9.4,11.6)*	*(11.1,12.3)*	*(9.5,11.3)*
5	9.4	7.4	9.1	8.9
	(9.0,9.8)	*(6.6,8.2)*	*(8.7,9.6)*	*(8.1,9.7)*
6	7.2	5.3	7.0	6.4
	(6.9,7.5)	*(4.7,5.9)*	*(6.7,7.3)*	*(5.7,7.3)*
7	5.1	3.2	4.8	5.2
	(4.8,5.4)	*(2.8,3.7)*	*(4.5,5.0)*	*(4.6,5.8)*
8	3.7	2.9	3.6	3.5
	(3.4,3.9)	*(2.5,3.4)*	*(3.3,3.8)*	*(3.0,4.0)*

Table 12.3 (continued)
Number of Permanent Changes of Station During Active Duty Career: Members by Gender and Location.

12. During your active duty career, how many permanent changes of station (PCSs) have you made? (INCLUDE PCS FOR A REMOTE OR UNACCOMPANIED TOUR.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	19,888	1,704	17,499	3,473
Responding on Item	1,094,787	187,372	1,070,739	208,089
9	2.2	1.3	2.1	2.0
	(2.0,2.3)	*(1.0,1.6)*	*(1.9,2.2)*	*(1.7,2.3)*
10 or more	4.3	1.5	4.0	3.6
	(4.1,4.5)	*(1.3,1.8)*	*(3.8,4.2)*	*(3.2,4.1)*

Table 13a.1

Problems for Most Recent PCS Move--Change in PCS Orders: Members by Service.

13a. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Change in PCS orders (report date or destination)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	28,670	28,212	10,042	7,823	4,905	5,443	457
Responding on Item	1,164,875	1,134,902	401,853	307,246	124,241	301,562	29,972
Serious problem	5.1	5.1	7.1	4.3	4.0	3.9	4.5
	(4.8,5.5)	*(4.8,5.5)*	*(6.4,7.8)*	*(3.7,5.0)*	*(3.2,5.0)*	*(3.3,4.5)*	*(3.3,6.0)*
Somewhat of a problem	7.4	7.4	8.9	7.0	6.9	6.1	6.6
	(7.0,7.8)	*(7.0,7.8)*	*(8.2,9.6)*	*(6.3,7.9)*	*(5.7,8.2)*	*(5.3,7.0)*	*(5.4,8.0)*
Slight problem	8.7	8.7	9.7	8.9	7.2	7.6	8.4
	(8.2,9.1)	*(8.2,9.1)*	*(9.0,10.4)*	*(8.0,9.9)*	*(6.1,8.5)*	*(6.9,8.4)*	*(7.0,10.1)*
Not a problem	64.3	64.3	62.4	65.7	68.5	63.4	65.9
	(63.6,65.0)	*(63.5,65.0)*	*(61.2,63.6)*	*(64.2,67.2)*	*(66.3,70.7)*	*(61.8,65.0)*	*(63.2,68.4)*
Does not apply	14.5	14.5	11.9	14.1	13.4	19.0	14.7
	(14.0,15.1)	*(14.0,15.1)*	*(10.9,13.0)*	*(13.0,15.2)*	*(11.7,15.3)*	*(17.8,20.2)*	*(12.8,16.7)*

†Members who had not received first assignment (Q12=61).

Table 13a.2

Problems for Most Recent PCS Move--Change in PCS Orders: Members by Paygrade.

13a. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Change in PCS orders (report date or destination)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	11,031	7,420	6,408	2,230	184	766	630
Responding on Item	173,148	234,641	398,972	146,817	16,616	110,112	84,489
Serious problem	3.4*	4.9	5.9	6.1	5.3	4.4	4.8
	(2.6,4.6)	*(4.1,5.9)*	*(5.3,6.5)*	*(5.2,7.1)*	*(4.0,6.9)*	*(3.9,4.9)*	*(4.2,5.5)*
Somewhat of a problem	7.8	6.7	7.4	7.6	7.8	7.8	7.6
	(6.4,9.6)	*(5.8,7.7)*	*(6.7,8.2)*	*(6.9,8.5)*	*(6.4,9.6)*	*(7.2,8.4)*	*(6.9,8.3)*
Slight problem	8.0	8.7	8.6	8.4	11.0	10.0	8.3
	(6.7,9.6)	*(7.5,10.1)*	*(7.8,9.4)*	*(7.5,9.4)*	*(9.3,12.9)*	*(9.1,10.9)*	*(7.7,9.1)*
Not a problem	62.6	64.4	64.6	64.6	64.9	64.9	64.5
	(60.0,65.1)	*(62.3,66.5)*	*(63.4,65.7)*	*(62.8,66.4)*	*(61.5,68.1)*	*(63.7,66.2)*	*(63.2,65.8)*
Does not apply	18.1	15.3	13.6	13.2	11.1	12.9	14.8
	(16.1,20.3)	*(13.7,16.9)*	*(12.7,14.5)*	*(12.1,14.4)*	*(9.4,13.1)*	*(12.1,13.8)*	*(13.9,15.7)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13a.3

Problems for Most Recent PCS Move--Change in PCS Orders: Members by Gender and Location.

13a. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Change in PCS orders (report date or destination)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	26,044	2,625	24,196	3,934
Responding on Item	996,838	168,037	965,395	197,038
Serious problem	5.2	4.9	4.7	7.4
	(4.8,5.5)	*(4.0,5.9)*	*(4.3,5.0)*	*(6.6,8.3)*
Somewhat of a problem	7.4	7.3	7.0	9.5
	(7.0,7.9)	*(6.4,8.2)*	*(6.5,7.4)*	*(8.6,10.5)*
Slight problem	8.6	9.2	8.2	10.7
	(8.1,9.0)	*(8.1,10.5)*	*(7.7,8.7)*	*(9.7,11.8)*
Not a problem	64.4	63.6	65.2	59.8
	(63.7,65.1)	*(61.5,65.7)*	*(64.4,66.0)*	*(57.9,61.8)*
Does not apply	14.5	15.0	15.0	12.5
	(13.9,15.1)	*(13.6,16.6)*	*(14.3,15.6)*	*(11.5,13.7)*

†Members who had not received first assignment (Q12=61).

Table 13b.1

Problems for Most Recent PCS Move--Hours and Location of Offices Providing PCS Assistance: Members by Service.

13b. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Hours and location of offices providing PCS assistance

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	28,766	28,345	10,005	8,176	4,809	5,354	421
Responding on Item	1,164,778	1,134,770	401,890	306,892	124,337	301,651	30,009
Serious problem	3.3	3.3	4.4	2.8	3.0	2.6	3.6*
	(3.1,3.6)	*(3.0,3.6)*	*(3.9,5.0)*	*(2.3,3.5)*	*(2.3,3.8)*	*(2.2,3.1)*	*(2.5,5.2)*
Somewhat of a problem	8.4	8.3	10.0	7.8	6.3	7.6	9.8
	(7.9,8.8)	*(7.9,8.8)*	*(9.2,10.8)*	*(7.0,8.6)*	*(5.2,7.6)*	*(6.8,8.4)*	*(8.0,11.8)*
Slight problem	14.1	14.1	15.8	13.2	11.0	14.1	14.7
	(13.6,14.7)	*(13.6,14.7)*	*(14.8,16.8)*	*(12.2,14.2)*	*(9.6,12.6)*	*(12.9,15.4)*	*(12.7,17.1)*
Not a problem	66.2	66.3	62.8	65.9	67.2	70.9	65.4
	(65.5,67.0)	*(65.5,67.0)*	*(61.6,63.9)*	*(64.4,67.4)*	*(65.1,69.3)*	*(69.2,72.5)*	*(62.3,68.4)*
Does not apply	8.0	8.0	7.1	10.4	12.5	4.9	6.5
	(7.5,8.5)	*(7.5,8.5)*	*(6.3,8.1)*	*(9.4,11.4)*	*(10.8,14.3)*	*(4.2,5.6)*	*(5.2,8.2)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13b.2

Problems for Most Recent PCS Move--Hours and Location of Offices Providing PCS Assistance: Members by Paygrade.

13b. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Hours and location of offices providing PCS assistance

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	11,010	7,675	6,316	2,202	177	723	664
Responding on Item	173,170	234,386	399,065	146,845	16,623	110,155	84,455
Serious problem	2.3*	3.4	3.3	3.9	5.5	3.9	3.4
	(1.6,3.3)	*(2.8,4.2)*	*(2.8,3.8)*	*(3.3,4.6)*	*(4.1,7.5)*	*(3.5,4.4)*	*(3.0,4.0)*
Somewhat of a problem	7.1	9.1	8.2	7.2	8.5	10.2	9.5
	(5.7,8.8)	*(7.8,10.5)*	*(7.4,9.1)*	*(6.3,8.2)*	*(6.9,10.3)*	*(9.4,11.0)*	*(8.7,10.3)*
Slight problem	12.1	16.1	13.5	11.7	17.1	17.5	15.0
	(10.5,13.9)	*(14.5,17.8)*	*(12.6,14.4)*	*(10.7,12.8)*	*(14.7,19.7)*	*(16.4,18.6)*	*(14.0,16.0)*
Not a problem	62.1	61.6	68.8	70.9	64.1	65.1	69.0
	(59.3,64.8)	*(59.4,63.8)*	*(67.5,70.2)*	*(69.2,72.6)*	*(61.0,67.1)*	*(63.7,66.5)*	*(67.6,70.3)*
Does not apply	16.4	9.8	6.2	6.3	4.9	3.3	3.2
	(14.3,18.9)	*(8.6,11.2)*	*(5.6,6.9)*	*(5.4,7.3)*	*(3.9,6.1)*	*(2.9,3.8)*	*(2.7,3.7)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13b.3

Problems for Most Recent PCS Move--Hours and Location of Offices Providing PCS Assistance: Members by Gender and Location.

13b. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Hours and location of offices providing PCS assistance

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	26,145	2,621	23,911	4,315
Responding on Item	996,737	168,041	965,680	196,657
Serious problem	3.4	2.8	3.0	5.1
	(3.1,3.8)	*(2.3,3.5)*	*(2.7,3.3)*	*(4.4,5.9)*
Somewhat of a problem	8.4	8.4	7.9	10.5
	(7.9,8.9)	*(7.4,9.5)*	*(7.5,8.4)*	*(9.6,11.4)*
Slight problem	14.2	13.7	13.4	17.7
	(13.6,14.8)	*(12.3,15.2)*	*(12.7,14.0)*	*(16.6,18.8)*
Not a problem	66.2	66.6	67.4	60.9
	(65.4,67.0)	*(64.4,68.8)*	*(66.5,68.2)*	*(59.2,62.5)*
Does not apply	7.9	8.5	8.4	5.9
	(7.4,8.4)	*(7.3,9.8)*	*(7.8,9.0)*	*(5.1,6.8)*

†Members who had not received first assignment (Q12=61).

Table 13c.1

Problems for Most Recent PCS Move--Waiting for Available Permanent Housing: Members by Service.

13c. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Waiting for permanent housing to become available

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	28,978	28,580	10,505	8,402	4,476	5,197	398
Responding on Item	1,164,566	1,134,535	401,390	306,666	124,670	301,809	30,031
Serious problem	12.4	12.5	14.8	11.2	12.3	10.9	8.5
	(11.8,13.0)	*(11.9,13.1)*	*(13.8,15.9)*	*(10.2,12.2)*	*(10.9,13.9)*	*(9.9,12.0)*	*(7.0,10.3)*
Somewhat of a problem	10.8	10.7	10.2	9.9	9.7	12.8	11.7
	(10.3,11.2)	*(10.3,11.2)*	*(9.5,10.9)*	*(9.1,10.8)*	*(8.4,11.2)*	*(11.7,14.0)*	*(9.8,13.9)*
Slight problem	10.8	10.8	10.8	8.9	8.8	13.4	10.7
	(10.3,11.3)	*(10.2,11.3)*	*(10.0,11.7)*	*(8.1,9.9)*	*(7.5,10.3)*	*(12.4,14.5)*	*(9.0,12.8)*
Not a problem	34.8	34.5	32.6	33.8	29.4	40.0	43.5
	(34.1,35.5)	*(33.8,35.2)*	*(31.3,33.9)*	*(32.4,35.2)*	*(27.2,31.7)*	*(38.6,41.4)*	*(40.4,46.6)*
Does not apply	31.3	31.5	31.7	36.2	39.8	22.9	25.6
	(30.5,32.1)	*(30.7,32.3)*	*(30.3,33.2)*	*(34.6,37.8)*	*(37.7,41.9)*	*(21.7,24.1)*	*(23.2,28.2)*

†Members who had not received first assignment (Q12=61).

Table 13c.2

Problems for Most Recent PCS Move--Waiting for Available Permanent Housing: Members by Paygrade.

13c. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Waiting for permanent housing to become available

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	11,573	8,076	5,504	2,050	193	848	736
Responding on Item	172,607	233,985	399,877	146,997	16,607	110,030	84,383
Serious problem	7.2	10.4	15.2	13.9	15.3	11.8	13.3
	(5.6,9.1)	*(8.9,12.0)*	*(14.3,16.0)*	*(12.8,15.1)*	*(13.1,17.9)*	*(11.0,12.5)*	*(12.3,14.3)*
Somewhat of a problem	7.3	9.0	11.9	12.6	11.9	11.3	13.5
	(5.9,8.9)	*(7.7,10.4)*	*(11.1,12.7)*	*(11.5,13.8)*	*(10.0,14.1)*	*(10.3,12.3)*	*(12.6,14.4)*
Slight problem	7.8	10.9	11.8	10.4	13.0	11.2	11.0
	(6.4,9.6)	*(9.7,12.2)*	*(11.0,12.7)*	*(9.5,11.4)*	*(11.1,15.1)*	*(10.4,12.0)*	*(10.2,11.9)*
Not a problem	30.8	31.5	35.0	38.1	37.6	38.6	39.3
	(28.1,33.6)	*(29.6,33.4)*	*(33.8,36.3)*	*(36.2,39.9)*	*(35.1,40.3)*	*(37.4,39.7)*	*(38.0,40.6)*
Does not apply	46.9	38.3	26.1	25.0	22.2	27.3	22.9
	(44.2,49.6)	*(36.0,40.7)*	*(25.0,27.3)*	*(23.4,26.6)*	*(19.8,24.7)*	*(26.2,28.4)*	*(21.8,24.0)*

†Members who had not received first assignment (Q12=61).

Table 13c.3

Problems for Most Recent PCS Move--Waiting for Available Permanent Housing: Members by Gender and Location.

13c. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Waiting for permanent housing to become available

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	25,916	3,062	24,252	4,186
Responding on Item	996,966	167,600	965,339	196,787
Serious problem	12.8	10.0	12.4	12.2
	(12.2,13.4)	*(8.7,11.5)*	*(11.8,13.1)*	*(11.3,13.3)*
Somewhat of a problem	11.1	8.6	10.5	11.9
	(10.7,11.6)	*(7.6,9.6)*	*(10.0,11.0)*	*(10.9,13.0)*
Slight problem	11.0	9.4	10.3	12.8
	(10.4,11.6)	*(8.2,10.7)*	*(9.8,10.9)*	*(11.7,14.0)*
Not a problem	34.6	35.7	34.8	34.8
	(33.9,35.3)	*(33.7,37.7)*	*(34.0,35.5)*	*(33.2,36.4)*
Does not apply	30.5	36.4	31.9	28.3
	(29.7,31.3)	*(34.3,38.6)*	*(31.0,32.9)*	*(26.8,29.8)*

†Members who had not received first assignment (Q12=61).

Table 13d.1

Problems for Most Recent PCS Move--Selling or Renting Former Residence: Members by Service.

13d. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Selling or renting out your former residence

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	30,982	30,515	11,305	8,504	5,027	5,680	467
Responding on Item	1,162,562	1,132,599	400,590	306,564	124,119	301,326	29,963
Serious problem	4.1	4.1	4.3	3.9	2.4	4.8	4.8
	(3.9,4.4)	*(3.9,4.4)*	*(3.9,4.8)*	*(3.4,4.5)*	*(2.0,2.9)*	*(4.4,5.2)*	*(3.9,6.1)*
Somewhat of a problem	3.5	3.5	3.4	3.3	2.4	4.2	3.5
	(3.2,3.7)	*(3.2,3.7)*	*(3.1,3.8)*	*(2.9,3.7)*	*(1.9,3.1)*	*(3.7,4.7)*	*(2.7,4.5)*
Slight problem	3.4	3.4	3.7	3.1	3.0	3.6	3.2
	(3.2,3.7)	*(3.2,3.7)*	*(3.3,4.1)*	*(2.7,3.5)*	*(2.4,3.8)*	*(3.2,4.1)*	*(2.3,4.3)*
Not a problem	18.6	18.6	16.7	19.4	16.1	21.1	18.8
	(18.0,19.2)	*(17.9,19.2)*	*(15.9,17.6)*	*(18.3,20.6)*	*(14.4,17.9)*	*(20.0,22.3)*	*(16.6,21.4)*
Does not apply	70.4	70.5	71.9	70.4	76.1	66.3	69.7
	(69.7,71.1)	*(69.7,71.2)*	*(70.9,72.8)*	*(68.9,71.8)*	*(74.2,77.9)*	*(64.9,67.7)*	*(67.0,72.2)*

†Members who had not received first assignment (Q12=61).

Table 13d.2

Problems for Most Recent PCS Move--Selling or Renting Former Residence: Members by Paygrade.

13d. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Selling or renting out your former residence

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	11,765	8,718	6,153	2,513	195	928	711
Responding on Item	172,415	233,343	399,228	146,534	16,605	109,950	84,407
Serious problem	NR	1.1*	4.2	7.9	7.2	5.1	11.3
	(0.0,0.0)	*(0.7,1.7)*	*(3.8,4.7)*	*(6.9,9.1)*	*(5.8,9.0)*	*(4.6,5.6)*	*(10.5,12.1)*
Somewhat of a problem	NR	1.0*	2.7	6.6	8.0	5.2	10.8
	(0.0,0.0)	*(0.7,1.5)*	*(2.3,3.1)*	*(5.8,7.5)*	*(6.5,9.8)*	*(4.7,5.7)*	*(10.0,11.7)*
Slight problem	NR	1.7*	3.2	5.2	6.2	4.8	8.4
	(0.0,0.0)	*(1.2,2.4)*	*(2.8,3.6)*	*(4.5,6.0)*	*(5.0,7.7)*	*(4.3,5.3)*	*(7.7,9.0)*
Not a problem	11.2	13.9	18.2	22.3	23.1	28.1	28.2
	(9.3,13.3)	*(12.3,15.7)*	*(17.3,19.2)*	*(20.8,23.9)*	*(20.8,25.6)*	*(27.0,29.3)*	*(27.0,29.3)*
Does not apply	86.6	82.3	71.7	57.9	55.5	56.8	41.4
	(84.3,88.7)	*(80.4,84.1)*	*(70.4,72.8)*	*(56.2,59.7)*	*(52.7,58.3)*	*(55.5,58.1)*	*(40.2,42.6)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13d.3

Problems for Most Recent PCS Move--Selling or Renting Former Residence: Members by Gender and Location.

13d. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Selling or renting out your former residence

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	27,929	3,053	26,095	4,347
Responding on Item	994,953	167,609	963,496	196,625
Serious problem	4.3	3.3	4.2	3.7
	(4.0,4.6)	*(2.9,3.9)*	*(4.0,4.5)*	*(3.2,4.4)*
Somewhat of a problem	3.6	2.9	3.5	3.2
	(3.3,3.9)	*(2.4,3.4)*	*(3.3,3.8)*	*(2.7,3.7)*
Slight problem	3.4	3.3	3.4	3.5
	(3.2,3.7)	*(2.7,4.0)*	*(3.1,3.7)*	*(3.0,4.1)*
Not a problem	18.8	17.1	18.8	17.3
	(18.2,19.5)	*(15.7,18.5)*	*(18.1,19.5)*	*(16.2,18.3)*
Does not apply	69.9	73.5	70.0	72.4
	(69.2,70.7)	*(71.7,75.1)*	*(69.2,70.8)*	*(71.0,73.7)*

†Members who had not received first assignment (Q12=61).

Table 13e.1

Problems for Most Recent PCS Move--Purchasing or Renting Current Residence: Members by Service.

13e. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Purchasing or renting your current residence

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	32,420	31,945	11,545	9,370	5,268	5,762	476
Responding on Item	1,161,124	1,131,170	400,351	305,698	123,878	301,243	29,954
Serious problem	3.8	3.7	3.6	4.3	3.0	3.5	6.4
	(3.5,4.1)	*(3.4,4.0)*	*(3.2,4.1)*	*(3.7,5.0)*	*(2.5,3.6)*	*(3.0,4.0)*	*(5.2,7.9)*
Somewhat of a problem	8.6	8.5	7.6	9.1	7.5	9.6	11.8
	(8.2,9.0)	*(8.1,8.9)*	*(7.0,8.2)*	*(8.4,9.9)*	*(6.5,8.7)*	*(8.9,10.3)*	*(10.0,13.8)*
Slight problem	13.5	13.5	12.4	14.4	11.2	14.8	14.6
	(13.0,14.0)	*(13.0,14.0)*	*(11.7,13.1)*	*(13.4,15.5)*	*(10.2,12.4)*	*(13.8,15.8)*	*(12.7,16.8)*
Not a problem	32.2	32.2	29.8	35.4	25.1	35.1	31.6
	(31.5,33.0)	*(31.5,33.0)*	*(28.6,31.0)*	*(33.8,37.0)*	*(23.1,27.2)*	*(33.7,36.6)*	*(28.6,34.7)*
Does not apply	42.0	42.1	46.6	36.8	53.1	37.0	35.6
	(41.1,42.8)	*(41.3,43.0)*	*(45.4,47.8)*	*(35.2,38.4)*	*(51.1,55.1)*	*(35.4,38.7)*	*(33.0,38.3)*

†Members who had not received first assignment (Q12=61).

Table 13e.2

Problems for Most Recent PCS Move--Purchasing or Renting Current Residence: Members by Paygrade.

13e. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Purchasing or renting your current residence

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,410	8,855	6,915	2,384	228	900	728
Responding on Item	171,770	233,206	398,466	146,662	16,572	109,977	84,390
Serious problem	1.6*	2.1*	4.2	4.9	4.1	4.7	7.7
	(1.0,2.6)	*(1.5,2.8)*	*(3.6,4.8)*	*(4.1,5.8)*	*(3.1,5.2)*	*(4.2,5.2)*	*(7.0,8.4)*
Somewhat of a problem	3.5*	4.6	8.9	11.4	13.6	13.1	17.1
	(2.6,4.8)	*(3.7,5.7)*	*(8.1,9.6)*	*(10.3,12.6)*	*(11.9,15.5)*	*(12.4,14.0)*	*(16.0,18.3)*
Slight problem	5.2	9.5	14.8	15.8	16.8	21.2	20.4
	(4.0,6.6)	*(8.2,10.8)*	*(14.0,15.7)*	*(14.7,17.1)*	*(14.9,19.0)*	*(20.1,22.4)*	*(19.3,21.6)*
Not a problem	18.4	27.5	36.4	36.7	33.5	41.6	33.6
	(16.3,20.7)	*(25.4,29.6)*	*(35.0,37.7)*	*(35.1,38.3)*	*(30.9,36.2)*	*(40.4,42.8)*	*(32.3,35.0)*
Does not apply	71.3	56.4	35.8	31.2	32.0	19.4	21.1
	(68.5,74.0)	*(53.9,58.9)*	*(34.6,37.1)*	*(29.8,32.6)*	*(29.2,35.0)*	*(18.4,20.5)*	*(20.1,22.2)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13e.3

Problems for Most Recent PCS Move--Purchasing or Renting Current Residence: Members by Gender and Location.

13e. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Purchasing or renting your current residence

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	29,230	3,190	27,353	4,528
Responding on Item	993,652	167,472	962,238	196,445
Serious problem	3.8	3.8	3.9	3.1
	(3.5,4.1)	*(3.1,4.5)*	*(3.6,4.2)*	*(2.5,3.7)*
Somewhat of a problem	8.6	8.5	9.2	5.5
	(8.2,9.1)	*(7.6,9.4)*	*(8.8,9.7)*	*(4.9,6.2)*
Slight problem	13.6	13.0	14.4	8.9
	(13.1,14.1)	*(11.7,14.3)*	*(13.9,15.0)*	*(8.0,9.8)*
Not a problem	31.8	34.4	34.2	22.6
	(31.1,32.6)	*(32.7,36.3)*	*(33.4,35.0)*	*(21.1,24.0)*
Does not apply	42.2	40.4	38.3	60.0
	(41.4,43.1)	*(38.2,42.6)*	*(37.3,39.2)*	*(58.3,61.7)*

†Members who had not received first assignment (Q12=61).

Table 13f.1

Problems for Most Recent PCS Move--Amount of Time to Prepare for Move: Members by Service.

13f. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Amount of time to prepare for move

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	34,898	34,383	12,440	9,812	5,432	6,699	515
Responding on Item	1,158,646	1,128,732	399,455	305,257	123,713	300,306	29,914
Serious problem	5.4	5.4	6.2	5.7	5.3	4.2	5.6
	(5.1,5.8)	*(5.1,5.8)*	*(5.6,6.9)*	*(4.9,6.5)*	*(4.4,6.4)*	*(3.7,4.7)*	*(4.4,7.1)*
Somewhat of a problem	9.7	9.7	10.4	9.2	8.0	9.7	12.5
	(9.3,10.1)	*(9.2,10.1)*	*(9.7,11.3)*	*(8.4,10.1)*	*(7.0,9.2)*	*(9.0,10.5)*	*(10.6,14.6)*
Slight problem	16.8	16.8	17.2	16.3	15.2	17.4	19.8
	(16.3,17.4)	*(16.2,17.4)*	*(16.1,18.2)*	*(15.3,17.4)*	*(13.3,17.3)*	*(16.2,18.5)*	*(17.3,22.5)*
Not a problem	57.7	57.7	56.6	54.3	55.5	63.7	56.9
	(56.9,58.4)	*(57.0,58.4)*	*(55.1,58.0)*	*(52.8,55.7)*	*(52.8,58.1)*	*(62.1,65.1)*	*(53.6,60.2)*
Does not apply	10.3	10.4	9.6	14.6	16.1	5.1	5.2
	(9.8,10.9)	*(9.9,11.0)*	*(8.7,10.6)*	*(13.4,15.8)*	*(14.1,18.4)*	*(4.3,6.0)*	*(4.0,6.9)*

†Members who had not received first assignment (Q12=61).

Table 13f.2

Problems for Most Recent PCS Move--Amount of Time to Prepare for Move: Members by Paygrade.

13f. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Amount of time to prepare for move

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,564	9,365	8,049	2,767	280	1,080	795
Responding on Item	171,615	232,696	397,332	146,280	16,520	109,798	84,323
Serious problem	4.1	5.0	5.8	5.4	5.9	6.3	6.8
	(2.9,5.6)	*(4.1,6.1)*	*(5.2,6.5)*	*(4.7,6.3)*	*(4.7,7.4)*	*(5.7,6.9)*	*(6.2,7.5)*
Somewhat of a problem	6.0	8.1	9.4	10.9	13.5	12.8	16.5
	(4.7,7.5)	*(7.0,9.3)*	*(8.7,10.2)*	*(10.0,12.0)*	*(11.6,15.7)*	*(12.0,13.6)*	*(15.6,17.6)*
Slight problem	13.3	15.3	16.7	17.4	20.4	20.6	22.5
	(11.5,15.3)	*(13.7,17.1)*	*(15.9,17.6)*	*(16.3,18.6)*	*(18.2,22.8)*	*(19.6,21.6)*	*(21.2,23.8)*
Not a problem	51.7	56.9	61.2	59.8	56.1	58.0	51.7
	(48.6,54.7)	*(54.7,59.1)*	*(60.1,62.4)*	*(58.3,61.3)*	*(53.1,59.1)*	*(56.8,59.1)*	*(50.3,53.1)*
Does not apply	25.1	14.8	6.9	6.5	4.1	2.5	2.5
	(22.6,27.7)	*(13.2,16.4)*	*(6.2,7.6)*	*(5.6,7.4)*	*(3.2,5.2)*	*(2.0,3.0)*	*(2.1,3.0)*

†Members who had not received first assignment (Q12=61).

Table 13f.3

Problems for Most Recent PCS Move--Amount of Time to Prepare for Move: Members by Gender and Location.

13f. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Amount of time to prepare for move

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	31,335	3,564	29,710	4,649
Responding on Item	991,547	167,099	959,881	196,324
Serious problem	5.6	4.6	5.2	6.6
	(5.3,6.0)	*(3.8,5.5)*	*(4.8,5.6)*	*(5.9,7.4)*
Somewhat of a problem	9.6	10.4	9.7	9.6
	(9.2,10.0)	*(9.2,11.7)*	*(9.3,10.2)*	*(8.7,10.5)*
Slight problem	17.1	15.3	16.9	16.5
	(16.5,17.8)	*(14.1,16.6)*	*(16.3,17.5)*	*(15.3,17.8)*
Not a problem	57.4	59.4	57.7	57.8
	(56.6,58.2)	*(57.4,61.5)*	*(56.8,58.5)*	*(56.3,59.4)*
Does not apply	10.3	10.4	10.5	9.5
	(9.7,10.9)	*(9.0,11.9)*	*(9.9,11.2)*	*(8.4,10.8)*

†Members who had not received first assignment (Q12=61).

Table 13g.1

Problems for Most Recent PCS Move--Shipping/Storing Household Goods: Members by Service.

13g. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Shipping/storing household goods

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	33,423	32,948	11,684	10,187	5,292	5,785	475
Responding on Item	1,160,121	1,130,167	400,211	304,881	123,854	301,220	29,954
Serious problem	7.8	7.7	8.9	7.0	5.9	7.6	10.5
	(7.4,8.2)	*(7.3,8.1)*	*(8.2,9.6)*	*(6.3,7.9)*	*(5.0,7.1)*	*(6.9,8.4)*	*(8.7,12.6)*
Somewhat of a problem	10.9	10.9	10.9	10.0	10.5	11.9	13.4
	(10.5,11.4)	*(10.4,11.4)*	*(10.1,11.7)*	*(9.1,11.0)*	*(9.3,11.9)*	*(11.1,12.9)*	*(11.6,15.4)*
Slight problem	16.9	16.9	16.9	16.4	13.7	18.6	20.0
	(16.3,17.6)	*(16.2,17.5)*	*(16.0,17.9)*	*(15.1,17.6)*	*(12.2,15.4)*	*(17.3,20.0)*	*(17.4,22.9)*
Not a problem	49.3	49.4	50.8	44.3	45.0	54.6	45.3
	(48.5,50.1)	*(48.6,50.2)*	*(49.5,52.1)*	*(42.8,45.8)*	*(42.5,47.5)*	*(53.0,56.1)*	*(42.2,48.4)*
Does not apply	15.0	15.2	12.5	22.4	24.8	7.3	10.9
	(14.4,15.7)	*(14.5,15.8)*	*(11.6,13.6)*	*(20.9,23.9)*	*(23.0,26.7)*	*(6.5,8.2)*	*(8.9,13.2)*

†Members who had not received first assignment (Q12=61).

Table 13g.2

Problems for Most Recent PCS Move--Shipping/Storing Household Goods: Members by Paygrade.

13g. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Shipping/storing household goods

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,222	9,364	7,328	2,567	281	943	719
Responding on Item	171,958	232,697	398,052	146,480	16,519	109,935	84,400
Serious problem	5.6	7.5	7.7	7.6	9.9	9.7	10.8
	(4.4,7.1)	*(6.4,8.7)*	*(7.1,8.4)*	*(6.6,8.7)*	*(8.0,12.1)*	*(9.0,10.5)*	*(10.1,11.5)*
Somewhat of a problem	7.6	10.0	10.0	11.0	16.2	15.3	18.0
	(6.1,9.6)	*(8.8,11.2)*	*(9.3,10.7)*	*(10.1,12.0)*	*(13.9,18.8)*	*(14.4,16.2)*	*(16.9,19.2)*
Slight problem	10.8	15.6	17.9	16.8	18.0	21.7	22.2
	(9.1,12.8)	*(14.0,17.4)*	*(16.9,19.0)*	*(15.4,18.3)*	*(15.8,20.4)*	*(20.5,22.9)*	*(21.1,23.4)*
Not a problem	38.5	46.4	54.3	55.6	49.8	49.1	45.5
	(35.7,41.4)	*(44.0,48.7)*	*(52.8,55.7)*	*(53.7,57.4)*	*(46.7,52.8)*	*(47.7,50.4)*	*(44.2,46.8)*
Does not apply	37.4	20.6	10.1	9.1	6.2	4.3	3.5
	(34.8,40.1)	*(18.9,22.4)*	*(9.2,11.0)*	*(8.1,10.2)*	*(5.2,7.4)*	*(3.8,4.8)*	*(3.1,4.1)*

†Members who had not received first assignment (Q12=61).

Table 13g.3

Problems for Most Recent PCS Move--Shipping/Storing Household Goods: Members by Gender and Location.

13g. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Shipping/storing household goods

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	29,805	3,618	28,278	4,605
Responding on Item	993,077	167,044	961,313	196,368
Serious problem	7.9	6.9	7.4	9.7
	(7.5,8.4)	*(6.0,7.9)*	*(7.0,7.8)*	*(8.9,10.7)*
Somewhat of a problem	10.8	11.6	10.7	11.9
	(10.3,11.4)	*(10.2,13.2)*	*(10.2,11.3)*	*(11.1,12.9)*
Slight problem	17.3	15.0	16.8	17.5
	(16.6,18.0)	*(13.7,16.5)*	*(16.1,17.6)*	*(16.4,18.7)*
Not a problem	48.8	52.5	49.5	48.5
	(47.9,49.7)	*(50.3,54.6)*	*(48.6,50.4)*	*(47.0,50.0)*
Does not apply	15.2	14.1	15.6	12.3
	(14.5,15.9)	*(12.5,15.9)*	*(14.9,16.4)*	*(11.0,13.7)*

†Members who had not received first assignment (Q12=61).

Table 13h.1
Problems for Most Recent PCS Move--TAD/TDY En Route: Members by Service.

13h. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): TAD/TDY en route

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	34,999	34,428	12,966	9,829	5,436	6,198	571
Responding on Item	1,158,545	1,128,686	398,929	305,240	123,710	300,807	29,858
Serious problem	1.9	1.9	2.9	1.7	1.8	0.8	NR
	(1.7,2.1)	*(1.7,2.2)*	*(2.5,3.4)*	*(1.4,2.1)*	*(1.2,2.7)*	*(0.6,1.0)*	*(0.0,0.0)*
Somewhat of a problem	3.1	3.1	3.7	3.6	2.5	2.2	2.3*
	(2.8,3.4)	*(2.9,3.4)*	*(3.2,4.2)*	*(3.0,4.4)*	*(2.0,3.3)*	*(1.8,2.6)*	*(1.5,3.4)*
Slight problem	5.5	5.5	6.4	6.5	5.9	3.3	4.9
	(5.2,5.9)	*(5.2,5.9)*	*(5.9,6.9)*	*(5.8,7.3)*	*(4.9,7.2)*	*(2.8,4.0)*	*(3.6,6.5)*
Not a problem	38.0	37.9	36.8	41.8	44.3	32.7	45.2
	(37.3,38.8)	*(37.1,38.6)*	*(35.5,38.1)*	*(40.3,43.3)*	*(41.9,46.7)*	*(31.2,34.2)*	*(42.2,48.2)*
Does not apply	51.4	51.6	50.3	46.4	45.5	61.1	46.5
	(50.7,52.2)	*(50.8,52.4)*	*(49.0,51.6)*	*(44.9,48.0)*	*(42.9,48.1)*	*(59.4,62.7)*	*(43.7,49.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13h.2

Problems for Most Recent PCS Move--TAD/TDY En Route: Members by Paygrade.

13h. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): TAD/TDY en route

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,613	9,372	7,957	2,892	263	1,077	825
Responding on Item	171,567	232,689	397,424	146,154	16,537	109,801	84,293
Serious problem	NR	2.0*	1.7	1.5*	2.4*	2.2	2.2
	(0.0,0.0)	*(1.5,2.6)*	*(1.5,2.1)*	*(1.2,2.0)*	*(1.7,3.3)*	*(1.9,2.6)*	*(1.9,2.6)*
Somewhat of a problem	2.5*	3.0	3.0	2.4	5.1	5.1	3.4
	(1.7,3.7)	*(2.3,3.8)*	*(2.6,3.4)*	*(1.9,3.2)*	*(3.9,6.7)*	*(4.7,5.7)*	*(2.9,3.9)*
Slight problem	4.7	6.0	5.2	4.9	5.7	8.0	5.3
	(3.5,6.2)	*(5.1,7.1)*	*(4.6,5.7)*	*(4.2,5.7)*	*(4.6,7.1)*	*(7.4,8.7)*	*(4.8,5.9)*
Not a problem	32.9	37.0	39.2	37.6	39.7	44.3	38.6
	(30.0,35.9)	*(34.5,39.5)*	*(37.9,40.4)*	*(35.7,39.5)*	*(36.3,43.2)*	*(43.1,45.4)*	*(37.4,39.7)*
Does not apply	57.9	52.1	51.0	53.6	47.1	40.4	50.5
	(54.8,60.9)	*(49.3,54.8)*	*(49.7,52.3)*	*(51.7,55.4)*	*(43.5,50.8)*	*(39.2,41.6)*	*(49.4,51.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13h.3

Problems for Most Recent PCS Move--TAD/TDY En Route: Members by Gender and Location.

13h. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): TAD/TDY en route

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	31,311	3,689	29,349	5,110
Responding on Item	991,571	166,974	960,242	195,862
Serious problem	2.0	1.3	1.8	2.5
	(1.8,2.3)	*(0.9,1.8)*	*(1.6,2.0)*	*(2.0,3.2)*
Somewhat of a problem	3.2	2.4	3.0	3.5
	(2.9,3.6)	*(1.8,3.0)*	*(2.7,3.3)*	*(3.0,4.1)*
Slight problem	5.6	5.1	5.4	5.9
	(5.2,6.0)	*(4.2,6.2)*	*(5.1,5.8)*	*(5.2,6.7)*
Not a problem	38.9	33.0	39.1	32.8
	(38.1,39.7)	*(30.9,35.3)*	*(38.3,40.0)*	*(31.2,34.3)*
Does not apply	50.3	58.2	50.7	55.4
	(49.4,51.2)	*(56.0,60.4)*	*(49.8,51.5)*	*(53.7,57.1)*

†Members who had not received first assignment (Q12=61).

Table 13i.1

Problems for Most Recent PCS Move--Temporary Lodging Expenses: Members by Service.

13i. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.):
Temporary lodging expenses

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	32,336	31,839	11,889	9,221	5,005	5,724	497
Responding on Item	1,161,208	1,131,276	400,006	305,847	124,141	301,282	29,932
Serious problem	6.4	6.5	8.4	5.4	4.6	5.8	4.9
	(6.1,6.9)	*(6.1,6.9)*	*(7.6,9.2)*	*(4.7,6.2)*	*(3.8,5.7)*	*(5.1,6.7)*	*(3.8,6.1)*
Somewhat of a problem	9.2	9.3	9.7	9.0	7.3	9.8	8.4
	(8.8,9.7)	*(8.8,9.7)*	*(9.0,10.4)*	*(8.2,9.9)*	*(6.3,8.4)*	*(8.9,10.7)*	*(6.9,10.1)*
Slight problem	13.7	13.8	14.2	13.1	11.1	14.9	9.7
	(13.1,14.2)	*(13.2,14.3)*	*(13.2,15.3)*	*(12.2,14.1)*	*(9.8,12.5)*	*(13.8,16.0)*	*(8.0,11.7)*
Not a problem	42.7	42.5	39.4	38.8	38.9	51.8	50.2
	(42.0,43.4)	*(41.8,43.2)*	*(38.0,40.9)*	*(37.2,40.5)*	*(36.7,41.2)*	*(50.3,53.4)*	*(47.2,53.2)*
Does not apply	28.0	28.0	28.3	33.7	38.1	17.7	26.9
	(27.2,28.8)	*(27.2,28.8)*	*(27.0,29.7)*	*(32.2,35.2)*	*(35.7,40.6)*	*(16.5,18.9)*	*(24.4,29.6)*

†Members who had not received first assignment (Q12=61).

Table 13i.2

Problems for Most Recent PCS Move--Temporary Lodging Expenses: Members by Paygrade.

13i. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Temporary lodging expenses

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	11,969	8,997	7,119	2,434	239	895	683
Responding on Item	172,211	233,064	398,261	146,613	16,561	109,982	84,435
Serious problem	5.3	5.8	7.0	7.4	11.0	6.2	5.6
	(4.1,6.7)	*(4.9,6.9)*	*(6.3,7.8)*	*(6.5,8.4)*	*(8.9,13.4)*	*(5.5,6.9)*	*(5.0,6.3)*
Somewhat of a problem	5.3	7.8	9.5	11.5	10.9	11.2	13.2
	(4.1,6.9)	*(6.7,9.0)*	*(8.7,10.3)*	*(10.5,12.6)*	*(9.2,12.8)*	*(10.4,12.2)*	*(12.3,14.2)*
Slight problem	7.8	10.4	14.9	17.1	18.3	17.6	16.8
	(6.2,9.7)	*(9.2,11.8)*	*(14.0,15.8)*	*(15.8,18.4)*	*(15.9,21.0)*	*(16.6,18.7)*	*(15.8,17.9)*
Not a problem	27.2	36.1	46.1	47.4	46.6	53.6	53.4
	(24.7,29.9)	*(33.9,38.4)*	*(44.7,47.5)*	*(45.7,49.0)*	*(43.9,49.4)*	*(52.3,54.8)*	*(52.3,54.5)*
Does not apply	54.4	39.9	22.5	16.7	13.2	11.4	10.9
	(51.6,57.2)	*(37.6,42.2)*	*(21.4,23.8)*	*(15.4,18.0)*	*(11.4,15.3)*	*(10.7,12.2)*	*(10.1,11.8)*

†Members who had not received first assignment (Q12=61).

Table 13i.3

Problems for Most Recent PCS Move--Temporary Lodging Expenses: Members by Gender and Location.

13i. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Temporary lodging expenses

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	28,985	3,351	27,026	4,770
Responding on Item	993,897	167,311	962,565	196,202
Serious problem	6.4	6.6	6.5	6.1
	(6.0,6.9)	*(5.6,7.7)*	*(6.1,7.0)*	*(5.3,6.9)*
Somewhat of a problem	9.4	8.4	9.3	9.0
	(8.9,9.9)	*(7.5,9.5)*	*(8.8,9.7)*	*(8.1,9.9)*
Slight problem	14.0	11.6	13.7	13.4
	(13.5,14.6)	*(10.4,13.0)*	*(13.2,14.3)*	*(12.3,14.7)*
Not a problem	43.0	41.0	42.6	43.1
	(42.2,43.8)	*(39.3,42.7)*	*(41.8,43.4)*	*(41.6,44.7)*
Does not apply	27.2	32.4	27.9	28.4
	(26.4,28.1)	*(30.2,34.7)*	*(27.1,28.8)*	*(26.7,30.2)*

†Members who had not received first assignment (Q12=61).

Table 13j.1

Problems for Most Recent PCS Move--Costs Related to Security Deposit: Members by Service.

13j. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Costs related to security deposit(s)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	35,094	34,527	12,583	10,117	5,415	6,413	567
Responding on Item	1,158,450	1,128,588	399,313	304,952	123,731	300,593	29,862
Serious problem	5.2	5.2	5.3	5.7	5.4	4.3	4.8
	(4.9,5.5)	*(4.9,5.5)*	*(4.8,6.0)*	*(5.1,6.5)*	*(4.6,6.3)*	*(3.7,5.0)*	*(3.8,6.0)*
Somewhat of a problem	8.8	8.8	8.2	9.1	7.6	9.7	8.7
	(8.4,9.2)	*(8.4,9.2)*	*(7.5,8.8)*	*(8.3,9.9)*	*(6.5,8.9)*	*(8.8,10.7)*	*(6.9,11.0)*
Slight problem	12.1	12.0	11.8	11.7	10.3	13.3	13.1
	(11.5,12.6)	*(11.5,12.6)*	*(11.0,12.6)*	*(10.7,12.9)*	*(9.1,11.6)*	*(12.3,14.4)*	*(11.2,15.3)*
Not a problem	35.9	35.8	33.7	36.9	29.5	40.0	38.8
	(35.2,36.5)	*(35.1,36.5)*	*(32.4,35.0)*	*(35.4,38.5)*	*(27.2,31.9)*	*(38.4,41.6)*	*(36.1,41.7)*
Does not apply	38.2	38.3	41.0	36.5	47.2	32.7	34.6
	(37.3,39.0)	*(37.4,39.1)*	*(39.6,42.4)*	*(35.0,38.1)*	*(45.3,49.2)*	*(31.2,34.2)*	*(31.6,37.6)*

†Members who had not received first assignment (Q12=61).

Table 13j.2

Problems for Most Recent PCS Move--Costs Related to Security Deposit: Members by Paygrade.

13j. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Costs related to security deposit(s)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,936	9,718	7,429	2,764	255	1,134	859
Responding on Item	171,244	232,343	397,951	146,283	16,545	109,744	84,260
Serious problem	3.0*	4.4	7.1	5.8	5.5	3.9	3.1
	(2.2,4.0)	*(3.7,5.2)*	*(6.5,7.8)*	*(5.1,6.6)*	*(4.1,7.2)*	*(3.4,4.4)*	*(2.7,3.7)*
Somewhat of a problem	4.7	7.6	10.9	9.8	11.1	8.8	7.8
	(3.5,6.3)	*(6.5,8.9)*	*(10.1,11.8)*	*(8.8,10.8)*	*(9.2,13.3)*	*(8.1,9.6)*	*(7.1,8.5)*
Slight problem	4.8	10.2	14.2	14.4	13.7	15.4	13.0
	(3.7,6.2)	*(8.8,11.9)*	*(13.3,15.1)*	*(13.2,15.8)*	*(11.8,15.9)*	*(14.4,16.4)*	*(12.0,14.0)*
Not a problem	22.9	27.6	36.3	40.1	40.6	52.6	52.8
	(20.7,25.3)	*(25.6,29.7)*	*(35.0,37.6)*	*(38.4,41.8)*	*(37.9,43.4)*	*(51.3,53.9)*	*(51.5,54.2)*
Does not apply	64.6	50.2	31.5	29.9	29.2	19.3	23.3
	(61.8,67.3)	*(47.5,52.9)*	*(30.3,32.8)*	*(28.4,31.6)*	*(26.5,32.1)*	*(18.3,20.4)*	*(22.3,24.4)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13j.3

Problems for Most Recent PCS Move--Costs Related to Security Deposit: Members by Gender and Location.

13j. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Costs related to security deposit(s)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	31,153	3,941	29,634	4,902
Responding on Item	991,729	166,721	959,957	196,070
Serious problem	5.1	5.6	5.2	5.1
	(4.7,5.5)	*(4.8,6.6)*	*(4.8,5.6)*	*(4.4,5.9)*
Somewhat of a problem	9.0	7.5	9.0	7.7
	(8.5,9.4)	*(6.7,8.5)*	*(8.5,9.5)*	*(6.9,8.5)*
Slight problem	12.0	12.2	12.6	9.1
	(11.5,12.6)	*(11.0,13.6)*	*(12.0,13.3)*	*(8.1,10.1)*
Not a problem	36.2	33.6	36.9	30.7
	(35.4,37.0)	*(31.7,35.6)*	*(36.1,37.8)*	*(29.1,32.4)*
Does not apply	37.7	41.0	36.3	47.4
	(36.8,38.7)	*(39.0,43.0)*	*(35.3,37.2)*	*(45.5,49.4)*

†Members who had not received first assignment (Q12=61).

Table 13k.1
Problems for Most Recent PCS Move--Cost of Moving Pets: Members by Service.

13k. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Cost of moving pets

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	33,152	32,615	11,772	9,759	5,076	6,008	537
Responding on Item	1,160,392	1,130,499	400,123	305,309	124,070	300,997	29,893
Serious problem	3.4	3.5	3.5	3.0	2.3	4.3	3.2*
	(3.2,3.7)	*(3.2,3.7)*	*(3.1,3.9)*	*(2.5,3.6)*	*(1.8,2.9)*	*(3.8,4.9)*	*(2.3,4.4)*
Somewhat of a problem	4.0	4.0	3.9	3.7	2.6	5.1	3.6
	(3.7,4.3)	*(3.7,4.3)*	*(3.5,4.4)*	*(3.2,4.2)*	*(2.0,3.4)*	*(4.5,5.8)*	*(2.5,5.1)*
Slight problem	5.0	5.0	5.1	3.4	3.7	7.0	5.1
	(4.7,5.3)	*(4.7,5.3)*	*(4.6,5.7)*	*(3.0,3.9)*	*(3.0,4.5)*	*(6.3,7.7)*	*(3.8,6.8)*
Not a problem	19.3	19.1	17.5	19.6	17.1	21.6	25.9
	(18.8,19.8)	*(18.6,19.7)*	*(16.7,18.4)*	*(18.3,20.9)*	*(15.4,19.0)*	*(20.4,22.8)*	*(23.4,28.6)*
Does not apply	68.3	68.4	70.0	70.4	74.3	62.0	62.3
	(67.6,68.9)	*(67.8,69.1)*	*(69.0,70.9)*	*(68.9,71.7)*	*(72.3,76.3)*	*(60.6,63.5)*	*(59.3,65.2)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13k.2

Problems for Most Recent PCS Move--Cost of Moving Pets: Members by Paygrade.

13k. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Cost of moving pets

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,296	9,173	7,131	2,598	256	953	746
Responding on Item	171,884	232,888	398,250	146,449	16,544	109,925	84,373
Serious problem	NR	2.7	4.3	4.1	5.2	3.8	4.8
	(0.0,0.0)	*(2.1,3.4)*	*(3.8,4.9)*	*(3.4,4.8)*	*(3.7,7.3)*	*(3.3,4.3)*	*(4.3,5.4)*
Somewhat of a problem	NR	2.9	4.3	5.8	5.7	5.1	7.5
	(0.0,0.0)	*(2.3,3.8)*	*(3.8,4.9)*	*(5.1,6.6)*	*(4.6,7.0)*	*(4.6,5.8)*	*(6.8,8.3)*
Slight problem	NR	2.7	5.6	6.7	8.8	7.4	10.2
	(0.0,0.0)	*(2.0,3.5)*	*(5.1,6.1)*	*(5.8,7.8)*	*(7.3,10.5)*	*(6.7,8.1)*	*(9.4,11.1)*
Not a problem	10.4	13.2	20.0	24.9	24.6	25.5	32.3
	(8.8,12.3)	*(11.8,14.7)*	*(19.1,20.9)*	*(23.5,26.4)*	*(22.2,27.2)*	*(24.4,26.7)*	*(31.0,33.5)*
Does not apply	87.1	78.6	65.9	58.5	55.8	58.2	45.2
	(85.0,89.0)	*(76.8,80.3)*	*(64.8,67.0)*	*(56.9,60.1)*	*(53.0,58.6)*	*(56.9,59.5)*	*(44.0,46.5)*

NR: Not reported; cell size less than 30.

†Members who had not received first assignment (Q12=61).

Table 13k.3

Problems for Most Recent PCS Move--Cost of Moving Pets: Members by Gender and Location.

13k. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Cost of moving pets

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	29,787	3,365	27,791	4,752
Responding on Item	993,095	167,297	961,800	196,221
Serious problem	3.5	3.3	3.0	5.7
	(3.2,3.7)	*(2.7,4.0)*	*(2.8,3.2)*	*(5.1,6.4)*
Somewhat of a problem	4.0	4.1	4.0	3.9
	(3.7,4.3)	*(3.4,5.0)*	*(3.7,4.4)*	*(3.4,4.5)*
Slight problem	5.0	4.9	5.1	4.5
	(4.7,5.3)	*(4.2,5.6)*	*(4.8,5.4)*	*(3.8,5.2)*
Not a problem	19.9	16.0	21.2	10.2
	(19.2,20.5)	*(14.7,17.4)*	*(20.5,21.8)*	*(9.3,11.3)*
Does not apply	67.7	71.8	66.7	75.7
	(67.0,68.4)	*(70.0,73.5)*	*(66.1,67.4)*	*(74.4,77.0)*

†Members who had not received first assignment (Q12=61).

Table 13l.1

Problems for Most Recent PCS Move--Cost of Moving Vehicles: Members by Service.

13l. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Cost of moving vehicles

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	34,745	34,131	12,602	10,112	5,342	6,075	614
Responding on Item	1,158,799	1,128,983	399,293	304,956	123,803	300,931	29,815
Serious problem	3.7	3.7	4.0	3.8	4.0	3.2	3.5
	(3.5,4.0)	*(3.5,4.1)*	*(3.5,4.6)*	*(3.2,4.5)*	*(3.2,5.0)*	*(2.8,3.7)*	*(2.5,4.9)*
Somewhat of a problem	5.4	5.4	5.5	5.3	5.7	5.3	4.8
	(5.1,5.7)	*(5.1,5.7)*	*(5.0,6.1)*	*(4.6,6.0)*	*(4.7,6.9)*	*(4.8,5.9)*	*(3.7,6.1)*
Slight problem	8.6	8.6	8.5	7.7	8.3	9.7	8.2
	(8.2,9.0)	*(8.2,9.0)*	*(7.8,9.2)*	*(7.0,8.6)*	*(7.2,9.5)*	*(8.9,10.5)*	*(6.7,9.9)*
Not a problem	38.3	38.1	39.1	37.4	30.5	40.7	46.3
	(37.6,39.1)	*(37.4,38.9)*	*(37.7,40.4)*	*(35.9,38.9)*	*(27.9,33.3)*	*(39.2,42.2)*	*(43.1,49.5)*
Does not apply	44.0	44.2	43.0	45.8	51.5	41.1	37.3
	(43.1,44.9)	*(43.3,45.0)*	*(41.8,44.1)*	*(44.1,47.6)*	*(48.9,54.1)*	*(39.4,42.7)*	*(34.3,40.3)*

†Members who had not received first assignment (Q12=61).

Table 13l.2

Problems for Most Recent PCS Move--Cost of Moving Vehicles: Members by Paygrade.

13l. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Cost of moving vehicles

]	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,836	9,329	7,649	2,820	260	1,080	772
Responding on Item	171,344	232,732	397,731	146,227	16,540	109,798	84,347
Serious problem	2.7*	3.0	3.7	4.5	5.1	4.2	5.7
	(1.8,4.1)	*(2.3,3.9)*	*(3.3,4.2)*	*(3.9,5.3)*	*(4.0,6.4)*	*(3.7,4.8)*	*(5.0,6.5)*
Somewhat of a problem	3.1*	3.9	5.2	7.8	9.1	6.2	9.0
	(2.2,4.4)	*(3.1,5.0)*	*(4.7,5.7)*	*(7.0,8.8)*	*(7.4,11.0)*	*(5.6,6.9)*	*(8.1,9.8)*
Slight problem	5.7	6.4	9.5	9.0	11.1	10.0	12.8
	(4.4,7.4)	*(5.5,7.5)*	*(8.8,10.4)*	*(7.9,10.1)*	*(9.3,13.1)*	*(9.2,10.8)*	*(11.9,13.7)*
Not a problem	21.9	30.1	42.6	45.4	47.2	47.1	48.7
	(19.7,24.4)	*(27.9,32.4)*	*(41.5,43.7)*	*(43.5,47.2)*	*(44.2,50.2)*	*(46.0,48.3)*	*(47.3,50.1)*
Does not apply	66.5	56.5	39.0	33.3	27.6	32.5	23.9
	(63.9,69.1)	*(54.3,58.7)*	*(37.8,40.2)*	*(31.6,35.1)*	*(25.1,30.3)*	*(31.3,33.7)*	*(22.8,25.1)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13l.3

Problems for Most Recent PCS Move--Cost of Moving Vehicles: Members by Gender and Location.

13l. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Cost of moving vehicles

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	30,976	3,769	29,463	4,733
Responding on Item	991,905	166,893	960,128	196,240
Serious problem	3.9	2.6	3.6	4.4
	(3.6,4.3)	*(2.1,3.4)*	*(3.3,3.9)*	*(3.8,5.2)*
Somewhat of a problem	5.6	4.3	5.5	4.8
	(5.2,6.0)	*(3.6,5.2)*	*(5.2,5.9)*	*(4.2,5.4)*
Slight problem	9.0	6.3	8.8	7.4
	(8.5,9.4)	*(5.4,7.2)*	*(8.4,9.2)*	*(6.7,8.2)*
Not a problem	38.9	35.2	40.1	29.9
	(38.0,39.7)	*(33.5,37.0)*	*(39.2,40.9)*	*(28.7,31.1)*
Does not apply	42.7	51.6	42.1	53.5
	(41.8,43.7)	*(49.7,53.6)*	*(41.1,43.0)*	*(52.0,55.0)*

†Members who had not received first assignment (Q12=61).

Table 13m.1

Problems for Most Recent PCS Move--Costs of Setting Up New Residence: Members by Service.

13m. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Costs of setting up new residence (e.g., curtains, carpeting, painting).

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	32,527	32,068	11,496	9,657	5,113	5,802	459
Responding on Item	1,161,017	1,131,047	400,399	305,411	124,033	301,203	29,970
Serious problem	7.7	7.7	7.9	7.0	5.6	8.9	7.2
	(7.3,8.0)	*(7.3,8.1)*	*(7.2,8.6)*	*(6.2,7.8)*	*(4.9,6.5)*	*(8.1,9.8)*	*(5.9,8.9)*
Somewhat of a problem	16.6	16.5	16.7	14.5	12.0	20.2	17.8
	(16.0,17.1)	*(16.0,17.1)*	*(15.8,17.6)*	*(13.6,15.6)*	*(10.9,13.3)*	*(19.0,21.4)*	*(15.7,20.2)*
Slight problem	22.5	22.5	22.7	20.1	17.5	26.5	25.0
	(21.9,23.2)	*(21.8,23.1)*	*(21.7,23.8)*	*(19.0,21.4)*	*(16.0,19.1)*	*(25.2,28.0)*	*(22.6,27.5)*
Not a problem	27.5	27.5	27.0	29.0	25.4	27.3	29.8
	(26.9,28.1)	*(26.8,28.1)*	*(25.9,28.1)*	*(27.6,30.4)*	*(23.3,27.7)*	*(26.0,28.7)*	*(27.0,32.8)*
Does not apply	25.8	25.9	25.8	29.4	39.5	17.0	20.1
	(25.0,26.5)	*(25.1,26.7)*	*(24.7,26.9)*	*(27.8,31.0)*	*(37.1,41.9)*	*(15.7,18.4)*	*(18.0,22.4)*

†Members who had not received first assignment (Q12=61).

Table 13m.2

Problems for Most Recent PCS Move--Costs of Setting Up New Residence: Members by Paygrade.

13m. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Costs of setting up new residence (e.g., curtains, carpeting, painting).

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,283	9,043	6,761	2,578	208	985	669
Responding on Item	171,896	233,018	398,619	146,468	16,592	109,893	84,450
Serious problem	3.0*	6.3	8.8	10.3	11.4	7.2	10.5
	(2.2,4.1)	*(5.4,7.4)*	*(8.2,9.5)*	*(9.2,11.6)*	*(9.4,13.7)*	*(6.5,7.9)*	*(9.7,11.3)*
Somewhat of a problem	7.7	11.1	18.0	21.6	27.1	19.8	27.6
	(6.3,9.4)	*(9.8,12.7)*	*(17.1,19.0)*	*(20.2,22.9)*	*(24.4,30.0)*	*(18.9,20.8)*	*(26.1,29.1)*
Slight problem	9.2	17.7	25.2	27.6	27.9	30.9	30.1
	(7.8,10.9)	*(16.1,19.3)*	*(23.9,26.5)*	*(26.1,29.2)*	*(25.1,30.8)*	*(29.6,32.2)*	*(28.8,31.3)*
Not a problem	19.8	23.6	30.9	28.7	24.5	34.8	27.1
	(17.5,22.2)	*(22.0,25.3)*	*(29.7,32.1)*	*(27.1,30.4)*	*(21.9,27.2)*	*(33.6,36.0)*	*(26.0,28.3)*
Does not apply	60.4	41.3	17.1	11.8	9.2	7.4	4.8
	(57.7,63.0)	*(38.8,43.7)*	*(16.0,18.3)*	*(10.7,13.0)*	*(7.8,10.8)*	*(6.8,8.2)*	*(4.2,5.4)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13m.3

Problems for Most Recent PCS Move--Costs of Setting Up New Residence: Members by Gender and Location.

13m. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Costs of setting up new residence (e.g., curtains, carpeting, painting).

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	29,225	3,302	27,266	4,721
Responding on Item	993,657	167,360	962,325	196,251
Serious problem	7.6	7.9	7.6	7.9
	(7.2,8.0)	*(6.9,9.1)*	*(7.2,8.0)*	*(7.1,8.9)*
Somewhat of a problem	16.6	16.2	16.7	15.9
	(16.0,17.2)	*(15.0,17.4)*	*(16.1,17.3)*	*(14.8,17.1)*
Slight problem	22.7	21.7	22.8	21.3
	(22.0,23.4)	*(20.0,23.5)*	*(22.1,23.6)*	*(20.0,22.7)*
Not a problem	27.4	28.0	28.0	25.1
	(26.7,28.2)	*(26.5,29.5)*	*(27.2,28.8)*	*(23.7,26.5)*
Does not apply	25.7	26.3	25.0	29.8
	(24.8,26.6)	*(24.4,28.2)*	*(24.1,25.8)*	*(28.1,31.5)*

†Members who had not received first assignment (Q12=61).

Table 13n.1

Problems for Most Recent PCS Move--Settling Damage Claims: Members by Service.

13n. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Settling damage claims

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	35,396	34,890	12,803	10,151	5,578	6,358	506
Responding on Item	1,158,148	1,128,225	399,092	304,918	123,567	300,648	29,924
Serious problem	10.0	9.9	11.4	9.4	8.6	9.2	12.6
	(9.5,10.5)	*(9.5,10.4)*	*(10.7,12.1)*	*(8.5,10.2)*	*(7.7,9.6)*	*(8.3,10.2)*	*(10.9,14.4)*
Somewhat of a problem	9.6	9.6	10.4	8.3	6.2	11.2	8.5
	(9.2,10.0)	*(9.2,10.0)*	*(9.8,11.1)*	*(7.5,9.0)*	*(5.4,7.2)*	*(10.4,12.1)*	*(7.1,10.2)*
Slight problem	11.4	11.4	12.8	9.1	7.4	13.7	8.7
	(11.0,11.8)	*(11.0,11.9)*	*(12.0,13.6)*	*(8.3,9.9)*	*(6.4,8.6)*	*(12.8,14.7)*	*(7.1,10.7)*
Not a problem	26.8	26.8	27.7	24.3	22.0	30.3	27.3
	(26.1,27.6)	*(26.0,27.6)*	*(26.4,28.9)*	*(22.8,25.8)*	*(20.2,24.0)*	*(28.9,31.7)*	*(24.7,30.1)*
Does not apply	42.2	42.2	37.8	49.1	55.7	35.6	42.9
	(41.5,43.0)	*(41.4,43.0)*	*(36.4,39.2)*	*(47.4,50.7)*	*(53.5,57.9)*	*(34.1,37.1)*	*(39.8,45.9)*

†Members who had not received first assignment (Q12=61).

Table 13n.2

Problems for Most Recent PCS Move--Settling Damage Claims: Members by Paygrade.

13n. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Settling damage claims

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,922	9,799	7,879	2,770	284	946	796
Responding on Item	171,258	232,262	397,502	146,277	16,516	109,932	84,323
Serious problem	3.0*	7.1	12.4	12.2	16.6	11.8	13.7
	(2.2,3.9)	*(6.0,8.4)*	*(11.6,13.3)*	*(11.1,13.3)*	*(14.5,19.0)*	*(10.9,12.7)*	*(12.9,14.6)*
Somewhat of a problem	2.3*	6.4	10.5	13.1	14.6	13.6	16.6
	(1.6,3.5)	*(5.4,7.5)*	*(9.9,11.1)*	*(12.1,14.1)*	*(12.5,16.9)*	*(12.6,14.6)*	*(15.7,17.6)*
Slight problem	4.5	7.5	12.7	14.8	15.7	15.3	17.8
	(3.4,6.0)	*(6.5,8.6)*	*(11.9,13.6)*	*(13.7,16.1)*	*(13.3,18.4)*	*(14.3,16.3)*	*(16.6,18.9)*
Not a problem	16.7	22.8	29.5	32.2	28.5	29.9	32.6
	(14.7,19.0)	*(20.9,24.8)*	*(28.3,30.6)*	*(30.5,34.0)*	*(26.2,31.0)*	*(28.7,31.1)*	*(31.4,33.8)*
Does not apply	73.5	56.3	35.0	27.7	24.7	29.5	19.4
	(71.0,75.8)	*(54.0,58.5)*	*(33.9,36.1)*	*(26.1,29.3)*	*(22.3,27.1)*	*(28.6,30.5)*	*(18.4,20.4)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13n.3

Problems for Most Recent PCS Move--Settling Damage Claims: Members by Gender and Location.

13n. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Settling damage claims

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	31,304	4,092	29,039	5,817
Responding on Item	991,578	166,571	960,552	195,156
Serious problem	10.3	8.1	9.7	11.4
	(9.8,10.9)	*(7.0,9.4)*	*(9.2,10.3)*	*(10.4,12.4)*
Somewhat of a problem	9.8	8.4	9.2	11.5
	(9.4,10.2)	*(7.6,9.3)*	*(8.7,9.6)*	*(10.5,12.6)*
Slight problem	11.3	11.8	11.3	11.8
	(10.9,11.8)	*(10.6,13.0)*	*(10.8,11.8)*	*(10.7,12.9)*
Not a problem	27.1	25.3	27.2	24.9
	(26.3,27.9)	*(23.4,27.2)*	*(26.4,28.1)*	*(23.5,26.3)*
Does not apply	41.5	46.4	42.6	40.5
	(40.7,42.4)	*(44.4,48.5)*	*(41.8,43.4)*	*(38.8,42.3)*

†Members who had not received first assignment (Q12=61).

Table 13o.1

Problems for Most Recent PCS Move--Non-Reimbursed Transportation Costs: Members by Service.

13o. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Non-reimbursed transportation costs incurred during the move

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	34,175	33,629	11,992	10,290	5,251	6,096	547
Responding on Item	1,159,369	1,129,486	399,903	304,779	123,895	300,909	29,883
Serious problem	8.2	8.3	10.5	7.3	7.4	6.6	6.6
	(7.8,8.6)	*(7.8,8.7)*	*(9.6,11.4)*	*(6.7,8.0)*	*(6.3,8.8)*	*(6.0,7.3)*	*(5.2,8.5)*
Somewhat of a problem	11.1	11.1	12.4	10.2	8.6	11.1	12.4
	(10.7,11.5)	*(10.6,11.5)*	*(11.7,13.2)*	*(9.5,11.1)*	*(7.3,10.0)*	*(10.2,12.1)*	*(10.7,14.2)*
Slight problem	15.7	15.7	16.2	13.5	14.5	17.8	15.8
	(15.1,16.3)	*(15.1,16.3)*	*(15.1,17.3)*	*(12.5,14.6)*	*(12.9,16.3)*	*(16.6,19.1)*	*(14.1,17.7)*
Not a problem	37.6	37.6	36.4	35.3	36.8	41.8	40.6
	(36.9,38.4)	*(36.8,38.3)*	*(35.0,37.8)*	*(33.5,37.0)*	*(34.5,39.2)*	*(40.1,43.4)*	*(37.8,43.5)*
Does not apply	27.4	27.4	24.6	33.7	32.7	22.7	24.5
	(26.7,28.1)	*(26.7,28.2)*	*(23.3,25.9)*	*(32.1,35.3)*	*(30.5,35.1)*	*(21.2,24.2)*	*(21.9,27.4)*

†Members who had not received first assignment (Q12=61).

Table 13o.2

Problems for Most Recent PCS Move--Non-Reimbursed Transportation Costs: Members by Paygrade.

13o. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Non-reimbursed transportation costs incurred during the move

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,831	9,224	7,362	2,677	231	1,004	847
Responding on Item	171,349	232,837	398,019	146,370	16,569	109,874	84,271
Serious problem	7.2	7.5	8.9	8.5	12.8	7.2	8.9
	(5.6,9.1)	*(6.4,8.7)*	*(8.3,9.7)*	*(7.5,9.6)*	*(10.4,15.5)*	*(6.6,7.9)*	*(8.1,9.6)*
Somewhat of a problem	7.6	8.4	11.1	14.1	16.5	12.8	16.9
	(6.4,9.1)	*(7.2,9.8)*	*(10.3,12.0)*	*(13.0,15.4)*	*(14.2,19.0)*	*(11.9,13.8)*	*(16.0,17.9)*
Slight problem	10.6	13.1	16.0	17.7	20.2	19.8	22.7
	(8.7,12.8)	*(11.5,14.8)*	*(15.0,17.0)*	*(16.2,19.2)*	*(18.0,22.7)*	*(18.8,20.8)*	*(21.5,24.0)*
Not a problem	31.3	33.6	39.5	40.6	35.9	43.9	39.9
	(28.5,34.4)	*(31.4,35.8)*	*(38.1,40.9)*	*(39.1,42.2)*	*(33.1,38.8)*	*(42.6,45.3)*	*(38.7,41.1)*
Does not apply	43.3	37.5	24.5	19.1	14.6	16.3	11.6
	(40.3,46.3)	*(35.4,39.8)*	*(23.4,25.7)*	*(17.9,20.4)*	*(12.8,16.6)*	*(15.4,17.2)*	*(10.9,12.4)*

†Members who had not received first assignment (Q12=61).

Table 13o.3

Problems for Most Recent PCS Move--Non-Reimbursed Transportation Costs: Members by Gender and Location.

13o. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Non-reimbursed transportation costs incurred during the move

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	30,544	3,632	28,594	5,042
Responding on Item	992,338	167,031	960,997	195,931
Serious problem	8.3	7.5	8.2	8.2
	(7.9,8.8)	*(6.5,8.6)*	*(7.8,8.7)*	*(7.3,9.2)*
Somewhat of a problem	11.4	9.5	11.1	10.9
	(10.9,11.9)	*(8.5,10.5)*	*(10.7,11.6)*	*(9.9,11.9)*
Slight problem	16.1	13.2	15.8	15.6
	(15.5,16.8)	*(12.0,14.4)*	*(15.1,16.5)*	*(14.5,16.6)*
Not a problem	37.8	36.4	37.9	36.4
	(37.0,38.7)	*(34.3,38.6)*	*(37.0,38.7)*	*(35.0,37.8)*
Does not apply	26.3	33.5	27.1	29.0
	(25.5,27.2)	*(31.2,35.9)*	*(26.3,27.8)*	*(27.4,30.6)*

†Members who had not received first assignment (Q12=61).

Table 13p.1

Problems for Most Recent PCS Move--Timeliness of Reimbursements: Members by Service.

13p. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.):
Timeliness of reimbursements

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	35,252	34,683	12,117	10,685	5,722	6,158	569
Responding on Item	1,158,292	1,128,432	399,778	304,383	123,423	300,847	29,861
Serious problem	8.8	8.8	10.1	9.5	12.0	5.1	8.0
	(8.4,9.2)	*(8.4,9.2)*	*(9.2,11.0)*	*(8.7,10.4)*	*(10.7,13.4)*	*(4.5,5.8)*	*(6.5,9.9)*
Somewhat of a problem	9.8	9.8	10.3	10.4	10.8	8.1	9.4
	(9.3,10.3)	*(9.3,10.3)*	*(9.6,11.1)*	*(9.4,11.4)*	*(9.4,12.4)*	*(7.3,9.0)*	*(7.6,11.4)*
Slight problem	14.6	14.6	14.9	14.4	14.8	14.1	15.9
	(14.1,15.1)	*(14.0,15.1)*	*(14.0,15.8)*	*(13.4,15.5)*	*(12.9,16.8)*	*(13.0,15.4)*	*(13.6,18.4)*
Not a problem	47.0	46.9	45.1	39.1	39.9	60.0	52.0
	(46.2,47.9)	*(46.1,47.7)*	*(43.6,46.7)*	*(37.6,40.6)*	*(37.7,42.1)*	*(58.5,61.5)*	*(48.7,55.3)*
Does not apply	19.8	20.0	19.6	26.7	22.6	12.7	14.8
	(19.2,20.5)	*(19.3,20.6)*	*(18.4,20.8)*	*(25.1,28.3)*	*(20.4,24.9)*	*(11.6,13.8)*	*(12.9,17.0)*

†Members who had not received first assignment (Q12=61).

Table 13p.2
Problems for Most Recent PCS Move--Timeliness of Reimbursements: Members by Paygrade.

13p. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.):
Timeliness of reimbursements

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,728	9,803	7,980	2,732	238	997	773
Responding on Item	171,451	232,258	397,400	146,314	16,562	109,881	84,346
Serious problem	8.5	8.9	10.0	8.2	9.8	7.7	5.8
	(6.8,10.4)	*(7.8,10.1)*	*(9.3,10.7)*	*(7.3,9.3)*	*(8.2,11.6)*	*(7.1,8.4)*	*(5.3,6.5)*
Somewhat of a problem	8.0	8.9	10.6	10.9	13.3	9.9	9.1
	(6.5,9.8)	*(7.7,10.2)*	*(9.9,11.4)*	*(9.8,12.1)*	*(11.4,15.5)*	*(9.2,10.8)*	*(8.4,10.0)*
Slight problem	11.8	13.3	15.0	16.2	18.9	16.8	15.3
	(9.8,14.0)	*(11.9,14.9)*	*(14.1,15.9)*	*(15.1,17.4)*	*(16.6,21.4)*	*(15.7,17.9)*	*(14.4,16.3)*
Not a problem	39.5	40.5	46.9	51.1	48.4	55.6	62.4
	(36.4,42.7)	*(38.5,42.5)*	*(45.5,48.3)*	*(49.3,52.9)*	*(45.9,51.0)*	*(54.4,56.9)*	*(61.0,63.8)*
Does not apply	32.3	28.4	17.6	13.6	9.6	10.0	7.4
	(29.4,35.4)	*(26.4,30.6)*	*(16.6,18.6)*	*(12.5,14.8)*	*(8.0,11.3)*	*(9.2,10.8)*	*(6.8,8.0)*

†Members who had not received first assignment (Q12=61).

Table 13p.3

Problems for Most Recent PCS Move--Timeliness of Reimbursements: Members by Gender and Location.

13p. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.):
Timeliness of reimbursements

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	31,403	3,848	29,807	4,905
Responding on Item	991,478	166,814	959,784	196,067
Serious problem	9.0	7.5	8.7	9.4
	(8.6,9.5)	*(6.5,8.6)*	*(8.2,9.1)*	*(8.5,10.4)*
Somewhat of a problem	10.1	7.7	9.7	10.0
	(9.6,10.7)	*(6.7,8.9)*	*(9.2,10.3)*	*(9.1,11.1)*
Slight problem	14.9	12.8	14.5	14.9
	(14.3,15.5)	*(11.5,14.3)*	*(13.9,15.1)*	*(13.7,16.1)*
Not a problem	46.7	49.2	47.2	46.3
	(45.7,47.6)	*(47.0,51.4)*	*(46.2,48.1)*	*(44.7,47.9)*
Does not apply	19.3	22.8	20.0	19.4
	(18.6,20.1)	*(20.8,25.0)*	*(19.2,20.7)*	*(18.0,21.0)*

†Members who had not received first assignment (Q12=61).

Table 13q.1
Problems for Most Recent PCS Move--Accuracy of Reimbursements: Members by Service.

13q. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Accuracy of reimbursements

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	36,477	35,871	13,649	10,632	5,272	6,317	606
Responding on Item	1,157,067	1,127,244	398,246	304,436	123,873	300,688	29,824
Serious problem	7.9	7.9	10.0	7.9	8.8	4.9	5.6
	(7.4,8.3)	*(7.5,8.4)*	*(9.0,11.1)*	*(7.2,8.7)*	*(7.6,10.2)*	*(4.3,5.5)*	*(4.4,7.0)*
Somewhat of a problem	8.2	8.2	8.9	8.4	8.0	7.3	6.9
	(7.7,8.7)	*(7.8,8.7)*	*(8.1,9.7)*	*(7.6,9.2)*	*(6.9,9.2)*	*(6.5,8.2)*	*(5.6,8.4)*
Slight problem	11.8	11.8	13.1	11.0	11.4	11.0	10.8
	(11.3,12.2)	*(11.4,12.3)*	*(12.5,13.8)*	*(10.0,12.1)*	*(9.9,13.0)*	*(10.1,11.9)*	*(8.9,13.0)*
Not a problem	52.8	52.5	48.9	46.6	49.4	64.7	61.7
	(51.9,53.6)	*(51.7,53.4)*	*(47.4,50.4)*	*(44.9,48.4)*	*(46.7,52.0)*	*(63.4,65.9)*	*(58.2,65.0)*
Does not apply	19.4	19.5	19.1	26.1	22.5	12.2	15.1
	(18.8,20.1)	*(18.9,20.2)*	*(18.0,20.3)*	*(24.6,27.7)*	*(20.3,24.9)*	*(11.2,13.3)*	*(13.0,17.5)*

†Members who had not received first assignment (Q12=61).

Table 13q.2
Problems for Most Recent PCS Move--Accuracy of Reimbursements: Members by Paygrade.

13q. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Accuracy of reimbursements

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,899	9,808	8,336	2,934	264	1,169	1,067
Responding on Item	171,281	232,253	397,045	146,113	16,536	109,709	84,051
Serious problem	8.0	7.5	8.9	7.5	10.0	6.6	5.7
	(6.3,10.1)	*(6.5,8.7)*	*(8.1,9.6)*	*(6.6,8.5)*	*(8.4,11.8)*	*(6.1,7.3)*	*(5.1,6.3)*
Somewhat of a problem	7.5	7.6	8.6	9.5	9.2	7.7	7.8
	(6.0,9.2)	*(6.7,8.7)*	*(7.9,9.3)*	*(8.4,10.6)*	*(7.7,11.1)*	*(7.0,8.4)*	*(7.1,8.7)*
Slight problem	8.8	10.7	12.7	13.5	16.3	12.1	12.0
	(7.2,10.9)	*(9.5,12.0)*	*(12.0,13.5)*	*(12.4,14.6)*	*(14.3,18.4)*	*(11.2,13.1)*	*(11.2,12.7)*
Not a problem	44.3	47.0	52.6	56.0	55.1	63.3	66.9
	(40.9,47.9)	*(44.8,49.1)*	*(51.3,54.0)*	*(54.4,57.5)*	*(52.1,58.0)*	*(62.2,64.4)*	*(65.7,68.1)*
Does not apply	31.4	27.3	17.3	13.6	9.5	10.3	7.6
	(28.5,34.5)	*(25.3,29.3)*	*(16.3,18.2)*	*(12.5,14.9)*	*(8.0,11.2)*	*(9.5,11.2)*	*(7.0,8.3)*

†Members who had not received first assignment (Q12=61).

Table 13q.3

Problems for Most Recent PCS Move--Accuracy of Reimbursements: Members by Gender and Location.

13q. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Accuracy of reimbursements

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	32,141	4,336	30,656	5,281
Responding on Item	990,741	166,326	958,935	195,692
Serious problem	8.1	6.5	7.7	8.7
	(7.6,8.6)	*(5.6,7.5)*	*(7.3,8.2)*	*(7.8,9.7)*
Somewhat of a problem	8.5	6.6	8.0	9.0
	(8.0,8.9)	*(5.6,7.6)*	*(7.6,8.5)*	*(8.0,10.0)*
Slight problem	12.1	9.7	11.5	13.2
	(11.6,12.6)	*(8.7,10.8)*	*(11.0,12.0)*	*(12.2,14.3)*
Not a problem	52.4	55.0	53.4	49.8
	(51.4,53.4)	*(52.9,57.1)*	*(52.4,54.4)*	*(48.1,51.5)*
Does not apply	19.0	22.2	19.5	19.4
	(18.3,19.7)	*(20.2,24.4)*	*(18.8,20.2)*	*(18.0,20.8)*

†Members who had not received first assignment (Q12=61).

Table 13r.1

Problems for Most Recent PCS Move--Time Off at Destination to Complete Move: Members by Service.

13r. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Time off at destination to complete move

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	34,462	33,949	12,074	10,315	5,497	6,064	512
Responding on Item	1,159,082	1,129,165	399,821	304,754	123,649	300,941	29,917
Serious problem	7.1	7.2	9.7	6.5	4.8	5.5	5.0
	(6.7,7.5)	*(6.8,7.6)*	*(8.9,10.7)*	*(5.6,7.4)*	*(3.9,5.8)*	*(4.9,6.2)*	*(3.9,6.4)*
Somewhat of a problem	9.4	9.4	11.0	8.2	8.3	9.0	7.8
	(8.9,9.8)	*(9.0,9.9)*	*(10.2,11.8)*	*(7.5,9.0)*	*(7.0,9.8)*	*(8.2,9.9)*	*(6.3,9.6)*
Slight problem	14.6	14.6	16.0	13.1	12.7	15.0	14.5
	(14.0,15.2)	*(14.0,15.2)*	*(14.9,17.2)*	*(12.1,14.1)*	*(11.3,14.2)*	*(13.9,16.2)*	*(12.3,16.9)*
Not a problem	55.4	55.2	51.1	52.8	52.7	64.1	64.1
	(54.6,56.3)	*(54.3,56.1)*	*(49.6,52.6)*	*(51.2,54.4)*	*(50.3,55.0)*	*(62.6,65.6)*	*(61.3,66.7)*
Does not apply	13.5	13.6	12.2	19.5	21.6	6.4	8.7
	(12.9,14.2)	*(13.0,14.3)*	*(11.2,13.3)*	*(18.1,21.0)*	*(19.7,23.6)*	*(5.6,7.3)*	*(7.2,10.5)*

†Members who had not received first assignment (Q12=61).

Table 13r.2

Problems for Most Recent PCS Move--Time Off at Destination to Complete Move: Members by Paygrade.

13r. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Time off at destination to complete move

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	13,053	9,750	7,125	2,577	228	993	735
Responding on Item	171,126	232,311	398,255	146,469	16,572	109,885	84,383
Serious problem	6.1	8.6	7.7	5.2	5.8	6.9	6.5
	(4.7,7.9)	*(7.6,9.7)*	*(6.9,8.5)*	*(4.5,6.0)*	*(4.6,7.2)*	*(6.3,7.5)*	*(6.0,7.2)*
Somewhat of a problem	7.9	9.0	10.1	8.4	10.1	10.6	10.2
	(6.3,9.8)	*(7.9,10.2)*	*(9.5,10.7)*	*(7.6,9.4)*	*(8.6,11.9)*	*(9.8,11.4)*	*(9.3,11.1)*
Slight problem	11.4	16.3	15.0	13.1	16.2	15.9	14.8
	(9.7,13.4)	*(14.3,18.5)*	*(14.1,15.9)*	*(11.8,14.6)*	*(14.2,18.5)*	*(15.0,16.8)*	*(14.0,15.7)*
Not a problem	41.7	47.2	58.2	65.1	61.8	63.0	65.3
	(38.5,45.0)	*(44.7,49.7)*	*(57.1,59.2)*	*(63.3,66.7)*	*(59.0,64.5)*	*(61.7,64.1)*	*(64.1,66.5)*
Does not apply	32.9	19.0	9.1	8.2	6.2	3.7	3.1
	(29.8,36.1)	*(17.2,21.1)*	*(8.4,9.8)*	*(7.2,9.4)*	*(5.0,7.6)*	*(3.2,4.3)*	*(2.7,3.6)*

†Members who had not received first assignment (Q12=61).

Table 13r.3

Problems for Most Recent PCS Move--Time Off at Destination to Complete Move: Members by Gender and Location.

13r. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Time off at destination to complete move

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	30,969	3,493	28,996	4,926
Responding on Item	991,913	167,170	960,595	196,047
Serious problem	6.8	8.9	6.5	10.0
	(6.4,7.3)	*(7.9,10.1)*	*(6.1,7.0)*	*(9.0,11.0)*
Somewhat of a problem	9.3	9.6	9.0	11.0
	(8.8,9.9)	*(8.4,11.0)*	*(8.5,9.6)*	*(10.0,12.1)*
Slight problem	14.5	15.0	14.4	15.7
	(13.9,15.2)	*(13.8,16.4)*	*(13.6,15.1)*	*(14.5,16.9)*
Not a problem	56.0	51.9	56.6	50.1
	(55.1,57.0)	*(49.6,54.1)*	*(55.6,57.5)*	*(48.4,51.9)*
Does not apply	13.3	14.6	13.6	13.3
	(12.7,14.0)	*(13.0,16.4)*	*(12.9,14.3)*	*(12.0,14.7)*

†Members who had not received first assignment (Q12=61).

Table 13s.1

Problems for Most Recent PCS Move--Change in Cost of Living: Members by Service.

13s. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Change in cost of living

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	35,004	34,451	12,738	10,097	5,360	6,256	553
Responding on Item	1,158,540	1,128,664	399,157	304,971	123,786	300,749	29,876
Serious problem	13.1	13.1	13.1	14.0	11.3	12.9	14.4
	(12.6,13.7)	*(12.6,13.6)*	*(12.4,13.9)*	*(12.9,15.2)*	*(9.7,13.0)*	*(11.9,14.0)*	*(12.6,16.4)*
Somewhat of a problem	15.4	15.3	15.4	14.3	12.7	17.2	19.8
	(14.8,16.0)	*(14.7,15.9)*	*(14.4,16.4)*	*(13.3,15.4)*	*(11.2,14.4)*	*(16.0,18.5)*	*(17.8,21.9)*
Slight problem	21.1	21.1	20.9	19.9	19.1	23.4	21.8
	(20.4,21.8)	*(20.4,21.8)*	*(19.7,22.2)*	*(18.7,21.2)*	*(17.2,21.2)*	*(21.9,24.9)*	*(19.4,24.3)*
Not a problem	37.4	37.4	37.7	35.1	37.4	39.4	36.0
	(36.6,38.2)	*(36.7,38.2)*	*(36.4,39.1)*	*(33.7,36.6)*	*(34.9,39.9)*	*(37.8,41.0)*	*(33.3,38.8)*
Does not apply	13.0	13.1	12.8	16.7	19.6	7.2	8.0
	(12.4,13.6)	*(12.5,13.8)*	*(11.7,14.1)*	*(15.6,17.8)*	*(17.6,21.7)*	*(6.3,8.1)*	*(6.5,9.9)*

†Members who had not received first assignment (Q12=61).

Table 13s.2

Problems for Most Recent PCS Move--Change in Cost of Living: Members by Paygrade.

13s. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Change in cost of living

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,855	9,684	7,629	2,819	240	1,032	745
Responding on Item	171,324	232,377	397,752	146,227	16,560	109,846	84,373
Serious problem	7.9	12.5	17.0	14.1	12.0	9.4	11.1
	(6.5,9.6)	*(11.3,13.8)*	*(15.9,18.1)*	*(13.0,15.2)*	*(10.2,14.0)*	*(8.8,10.1)*	*(10.3,12.0)*
Somewhat of a problem	9.8	13.0	17.9	17.6	21.2	14.7	17.2
	(8.3,11.7)	*(11.7,14.5)*	*(17.0,18.8)*	*(16.4,18.9)*	*(18.8,23.8)*	*(13.8,15.7)*	*(16.1,18.3)*
Slight problem	16.0	19.8	22.5	23.0	23.8	22.4	23.1
	(13.7,18.6)	*(18.3,21.4)*	*(21.4,23.7)*	*(21.5,24.4)*	*(21.3,26.6)*	*(21.3,23.6)*	*(22.0,24.2)*
Not a problem	35.2	35.0	34.4	37.9	37.4	50.0	45.4
	(32.3,38.1)	*(33.0,37.0)*	*(33.1,35.7)*	*(36.4,39.4)*	*(34.1,40.9)*	*(48.9,51.0)*	*(44.0,46.9)*
Does not apply	31.1	19.7	8.3	7.5	5.6	3.5	3.2
	(28.2,34.2)	*(17.8,21.7)*	*(7.5,9.1)*	*(6.5,8.5)*	*(4.5,6.9)*	*(3.0,4.1)*	*(2.8,3.7)*

†Members who had not received first assignment (Q12=61).

Table 13s.3

Problems for Most Recent PCS Move--Change in Cost of Living: Members by Gender and Location.

13s. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Change in cost of living

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	31,128	3,876	29,676	4,788
Responding on Item	991,754	166,786	959,915	196,184
Serious problem	12.9	14.4	13.4	11.9
	(12.4,13.5)	*(13.0,15.9)*	*(12.8,14.0)*	*(10.8,13.0)*
Somewhat of a problem	15.5	14.4	15.4	14.9
	(14.9,16.2)	*(13.2,15.8)*	*(14.8,16.1)*	*(13.7,16.3)*
Slight problem	21.3	20.1	20.7	23.1
	(20.6,22.0)	*(18.5,21.8)*	*(19.9,21.6)*	*(21.6,24.7)*
Not a problem	37.5	36.7	37.2	38.6
	(36.7,38.4)	*(34.7,38.7)*	*(36.3,38.1)*	*(37.0,40.2)*
Does not apply	12.7	14.5	13.3	11.5
	(12.1,13.4)	*(12.7,16.4)*	*(12.6,14.0)*	*(10.1,13.0)*

†Members who had not received first assignment (Q12=61).

Table 13t.1

Problems for Most Recent PCS Move--Loss or Decrease of Spouse Income: Members by Service.

13t. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Loss or decrease of spouse income

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	34,231	33,729	12,208	9,948	5,443	6,131	502
Responding on Item	1,159,313	1,129,386	399,687	305,121	123,702	300,875	29,927
Serious problem	13.5	13.5	15.3	11.6	11.1	14.0	14.3
	(13.0,14.0)	*(13.0,14.0)*	*(14.4,16.3)*	*(10.6,12.7)*	*(9.7,12.6)*	*(12.9,15.1)*	*(12.6,16.2)*
Somewhat of a problem	10.2	10.2	11.2	8.7	8.0	11.5	9.8
	(9.8,10.7)	*(9.8,10.8)*	*(10.4,12.1)*	*(7.9,9.6)*	*(6.9,9.3)*	*(10.5,12.5)*	*(8.3,11.5)*
Slight problem	8.8	8.7	9.2	8.8	7.9	8.4	10.4
	(8.3,9.2)	*(8.3,9.2)*	*(8.5,9.9)*	*(8.0,9.8)*	*(6.7,9.2)*	*(7.6,9.3)*	*(8.6,12.5)*
Not a problem	18.6	18.6	18.6	17.7	17.4	20.0	19.1
	(18.0,19.2)	*(18.0,19.2)*	*(17.7,19.6)*	*(16.5,18.8)*	*(15.8,19.2)*	*(18.6,21.5)*	*(16.6,21.8)*
Does not apply	48.9	49.0	45.7	53.2	55.6	46.2	46.5
	(48.1,49.7)	*(48.1,49.8)*	*(44.2,47.2)*	*(51.7,54.7)*	*(53.5,57.7)*	*(44.7,47.6)*	*(44.0,49.0)*

†Members who had not received first assignment (Q12=61).

Table 13t.2

Problems for Most Recent PCS Move--Loss or Decrease of Spouse Income: Members by Paygrade.

13t. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Loss or decrease of spouse income

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,514	9,689	7,097	2,906	314	996	716
Responding on Item	171,665	232,372	398,284	146,141	16,486	109,882	84,402
Serious problem	6.6	9.4	18.3	19.4	16.5	9.8	10.2
	(5.3,8.1)	*(8.2,10.8)*	*(17.5,19.2)*	*(18.1,20.8)*	*(14.3,18.9)*	*(9.0,10.7)*	*(9.3,11.1)*
Somewhat of a problem	4.4	7.9	12.2	14.6	15.2	9.5	11.3
	(3.3,5.9)	*(6.8,9.3)*	*(11.4,13.2)*	*(13.4,15.9)*	*(13.4,17.3)*	*(8.6,10.4)*	*(10.4,12.2)*
Slight problem	3.3*	6.3	10.9	11.7	10.4	8.9	10.9
	(2.4,4.6)	*(5.3,7.5)*	*(10.1,11.7)*	*(10.5,13.1)*	*(8.6,12.4)*	*(8.2,9.7)*	*(10.2,11.8)*
Not a problem	13.3	14.6	18.8	22.1	23.2	21.9	28.1
	(11.4,15.6)	*(13.3,16.1)*	*(17.9,19.8)*	*(20.9,23.5)*	*(20.7,25.9)*	*(20.8,22.9)*	*(27.0,29.3)*
Does not apply	72.3	61.7	39.7	32.1	34.8	50.0	39.5
	(69.6,74.9)	*(59.6,63.9)*	*(38.5,41.0)*	*(30.5,33.7)*	*(32.0,37.7)*	*(48.7,51.3)*	*(38.2,40.8)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13t.3

Problems for Most Recent PCS Move--Loss or Decrease of Spouse Income: Members by Gender and Location.

13t. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Loss or decrease of spouse income

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	30,706	3,525	29,022	4,670
Responding on Item	992,176	167,137	960,569	196,303
Serious problem	14.4	8.3	13.4	14.0
	(13.8,15.0)	*(7.3,9.4)*	*(12.9,14.0)*	*(12.9,15.2)*
Somewhat of a problem	10.9	6.4	10.2	10.2
	(10.4,11.4)	*(5.3,7.7)*	*(9.7,10.8)*	*(9.2,11.3)*
Slight problem	9.5	4.5	9.1	7.3
	(9.0,10.0)	*(3.7,5.5)*	*(8.5,9.6)*	*(6.6,8.2)*
Not a problem	19.0	16.4	19.2	15.6
	(18.4,19.7)	*(15.1,17.8)*	*(18.5,19.9)*	*(14.5,16.8)*
Does not apply	46.3	64.4	48.1	52.9
	(45.4,47.2)	*(62.6,66.3)*	*(47.2,49.1)*	*(51.2,54.6)*

†Members who had not received first assignment (Q12=61).

Table 13u.1
Problems for Most Recent PCS Move--Spouse Employment: Members by Service.

13u. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Spouse employment

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	34,774	34,273	12,075	10,446	5,629	6,124	500
Responding on Item	1,158,770	1,128,841	399,820	304,622	123,517	300,882	29,929
Serious problem	11.6	11.6	14.1	9.3	9.9	11.2	12.0
	(11.1,12.1)	*(11.1,12.2)*	*(13.2,15.1)*	*(8.4,10.3)*	*(8.5,11.4)*	*(10.3,12.3)*	*(10.3,14.0)*
Somewhat of a problem	10.6	10.6	11.3	9.7	8.3	11.5	9.7
	(10.1,11.1)	*(10.1,11.1)*	*(10.7,12.0)*	*(8.9,10.6)*	*(7.3,9.4)*	*(10.6,12.5)*	*(8.1,11.5)*
Slight problem	10.0	10.0	10.1	9.9	9.6	10.1	11.5
	(9.6,10.5)	*(9.5,10.5)*	*(9.3,10.9)*	*(9.0,11.0)*	*(8.4,10.9)*	*(9.2,11.1)*	*(9.7,13.5)*
Not a problem	19.8	19.8	19.4	20.0	17.6	21.2	19.2
	(19.2,20.5)	*(19.2,20.5)*	*(18.4,20.4)*	*(18.8,21.3)*	*(15.9,19.5)*	*(19.9,22.5)*	*(16.9,21.7)*
Does not apply	48.0	48.0	45.1	51.1	54.7	46.0	47.7
	(47.2,48.8)	*(47.2,48.8)*	*(43.7,46.5)*	*(49.5,52.7)*	*(52.7,56.7)*	*(44.5,47.5)*	*(45.2,50.2)*

†Members who had not received first assignment (Q12=61).

Table 13u.2
Problems for Most Recent PCS Move--Spouse Employment: Members by Paygrade.

13u. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Spouse employment

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,613	10,052	7,144	2,678	267	1,160	862
Responding on Item	171,567	232,009	398,237	146,369	16,533	109,718	84,257
Serious problem	5.6	8.7	14.7	16.0	15.0	10.1	10.7
	(4.5,7.0)	*(7.6,10.0)*	*(13.7,15.7)*	*(14.9,17.3)*	*(12.8,17.5)*	*(9.2,11.1)*	*(9.9,11.6)*
Somewhat of a problem	4.6*	7.6	12.6	16.0	13.9	10.0	12.3
	(3.4,6.2)	*(6.4,8.9)*	*(11.7,13.6)*	*(14.6,17.4)*	*(12.2,15.8)*	*(9.2,10.9)*	*(11.3,13.2)*
Slight problem	4.7	7.2	12.6	13.3	12.5	9.4	11.7
	(3.6,6.0)	*(6.1,8.3)*	*(11.7,13.5)*	*(12.1,14.4)*	*(10.5,14.8)*	*(8.5,10.4)*	*(10.9,12.5)*
Not a problem	12.3	16.3	21.9	23.8	24.7	20.5	26.4
	(10.4,14.4)	*(14.8,17.9)*	*(20.8,22.9)*	*(22.5,25.1)*	*(22.4,27.2)*	*(19.4,21.6)*	*(25.3,27.5)*
Does not apply	72.8	60.3	38.3	31.0	33.9	50.0	39.0
	(70.2,75.3)	*(58.0,62.6)*	*(37.1,39.5)*	*(29.4,32.5)*	*(31.3,36.6)*	*(48.7,51.4)*	*(37.7,40.4)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13u.3

Problems for Most Recent PCS Move--Spouse Employment: Members by Gender and Location.

13u. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Spouse employment

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	30,990	3,784	29,467	4,767
Responding on Item	991,892	166,878	960,124	196,205
Serious problem	12.3	7.2	11.3	13.2
	(11.8,12.9)	*(6.2,8.3)*	*(10.7,11.9)*	*(12.2,14.2)*
Somewhat of a problem	11.5	5.0	10.7	10.0
	(11.0,12.1)	*(4.2,5.9)*	*(10.2,11.3)*	*(9.0,11.1)*
Slight problem	11.0	4.1	10.4	8.2
	(10.5,11.6)	*(3.3,5.1)*	*(9.9,10.9)*	*(7.3,9.3)*
Not a problem	20.1	18.0	20.6	15.8
	(19.4,20.8)	*(16.8,19.3)*	*(19.8,21.4)*	*(14.7,17.0)*
Does not apply	45.0	65.7	47.0	52.8
	(44.1,45.9)	*(63.9,67.4)*	*(46.1,48.0)*	*(51.0,54.6)*

†Members who had not received first assignment (Q12=61).

Table 13v.1

Problems for Most Recent PCS Move--Transferability of Entitlements: Members by Service.

13v. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Transferability of entitlements (e.g., Supplemental Security Income)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	35,903	35,326	13,031	10,343	5,301	6,651	577
Responding on Item	1,157,641	1,127,789	398,864	304,725	123,845	300,354	29,853
Serious problem	1.4	1.4	1.9	1.2	1.2*	1.1	NR
	(1.3,1.6)	*(1.3,1.6)*	*(1.6,2.2)*	*(0.9,1.5)*	*(0.8,1.9)*	*(0.8,1.5)*	*(0.0,0.0)*
Somewhat of a problem	2.0	2.0	2.4	2.0	1.4	1.7	NR
	(1.8,2.2)	*(1.8,2.2)*	*(2.0,2.8)*	*(1.6,2.5)*	*(1.0,2.0)*	*(1.4,2.1)*	*(0.0,0.0)*
Slight problem	4.2	4.2	5.1	4.2	3.3	3.4	4.8
	(3.9,4.6)	*(3.9,4.5)*	*(4.6,5.7)*	*(3.5,5.1)*	*(2.6,4.2)*	*(2.9,4.1)*	*(3.7,6.3)*
Not a problem	26.8	26.7	25.6	24.5	25.8	30.9	29.6
	(26.1,27.5)	*(26.0,27.4)*	*(24.3,26.9)*	*(23.2,25.9)*	*(23.8,28.0)*	*(29.4,32.4)*	*(26.8,32.5)*
Does not apply	65.6	65.6	65.0	68.1	68.3	62.9	62.7
	(64.8,66.3)	*(64.9,66.4)*	*(63.6,66.4)*	*(66.5,69.6)*	*(66.0,70.5)*	*(61.4,64.4)*	*(59.6,65.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13v.2

Problems for Most Recent PCS Move--Transferability of Entitlements: Members by Paygrade.

13v. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Transferability of entitlements (e.g., Supplemental Security Income)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,694	9,703	8,167	2,960	299	1,142	938
Responding on Item	171,486	232,358	397,214	146,087	16,500	109,736	84,181
Serious problem	NR	1.1*	2.0	2.1	1.9*	0.5*	0.9*
	(0.0,0.0)	*(0.8,1.5)*	*(1.7,2.5)*	*(1.7,2.7)*	*(1.3,2.8)*	*(0.3,0.7)*	*(0.7,1.3)*
Somewhat of a problem	NR	1.6*	2.7	2.9	2.4*	0.9	1.0
	(0.0,0.0)	*(1.1,2.3)*	*(2.3,3.2)*	*(2.5,3.5)*	*(1.7,3.5)*	*(0.7,1.2)*	*(0.8,1.2)*
Slight problem	3.0*	3.2	5.7	5.6	4.6	2.3	2.6
	(2.2,4.2)	*(2.5,4.0)*	*(5.1,6.4)*	*(4.8,6.4)*	*(3.4,6.2)*	*(2.0,2.8)*	*(2.2,3.1)*
Not a problem	18.2	22.8	28.4	31.5	30.6	30.9	33.6
	(15.9,20.8)	*(21.0,24.8)*	*(27.1,29.7)*	*(29.7,33.2)*	*(28.0,33.3)*	*(29.6,32.2)*	*(32.3,34.9)*
Does not apply	77.0	71.4	61.1	57.9	60.6	65.4	61.9
	(74.3,79.4)	*(69.3,73.4)*	*(59.7,62.5)*	*(56.2,59.7)*	*(57.7,63.3)*	*(64.0,66.7)*	*(60.6,63.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13v.3

Problems for Most Recent PCS Move--Transferability of Entitlements: Members by Gender and Location.

13v. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Transferability of entitlements (e.g., Supplemental Security Income)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	32,077	3,826	30,215	5,148
Responding on Item	990,805	166,836	959,376	195,824
Serious problem	1.5	1.1*	1.4	1.7
	(1.3,1.7)	*(0.8,1.6)*	*(1.2,1.6)*	*(1.3,2.1)*
Somewhat of a problem	2.1	1.1	1.9	2.4
	(1.9,2.4)	*(0.7,1.6)*	*(1.7,2.2)*	*(1.9,3.0)*
Slight problem	4.6	2.4	4.2	4.3
	(4.2,4.9)	*(1.8,3.1)*	*(3.9,4.6)*	*(3.7,5.0)*
Not a problem	28.0	19.6	27.5	23.5
	(27.2,28.8)	*(18.0,21.3)*	*(26.7,28.2)*	*(22.3,24.8)*
Does not apply	63.8	75.8	65.1	68.1
	(63.0,64.7)	*(74.0,77.6)*	*(64.2,66.0)*	*(66.5,69.7)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13w.1

Problems for Most Recent PCS Move--Obtaining Special Education Services: Members by Service.

13w. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Obtaining special education services

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	35,606	34,999	13,277	9,762	5,381	6,580	607
Responding on Item	1,157,938	1,128,116	398,618	305,307	123,765	300,425	29,822
Serious problem	1.8	1.8	2.2	1.6	2.5*	1.0	2.0*
	(1.5,2.0)	*(1.5,2.0)*	*(1.9,2.6)*	*(1.1,2.2)*	*(1.7,3.7)*	*(0.7,1.4)*	*(1.3,3.2)*
Somewhat of a problem	2.1	2.1	2.3	2.1	2.8	1.5	NR
	(1.8,2.4)	*(1.8,2.4)*	*(1.9,2.7)*	*(1.6,2.7)*	*(1.9,4.1)*	*(1.2,1.9)*	*(0.0,0.0)*
Slight problem	3.5	3.5	3.6	3.7	4.6	2.6	3.0*
	(3.2,3.8)	*(3.2,3.8)*	*(3.1,4.2)*	*(3.1,4.5)*	*(3.6,6.0)*	*(2.1,3.1)*	*(2.2,4.1)*
Not a problem	22.6	22.6	21.3	23.1	26.0	22.4	21.1
	(21.8,23.3)	*(21.8,23.4)*	*(20.1,22.5)*	*(21.5,24.7)*	*(23.7,28.4)*	*(21.2,23.7)*	*(18.6,24.0)*
Does not apply	70.1	70.1	70.6	69.6	64.1	72.5	72.2
	(69.3,71.0)	*(69.2,71.0)*	*(69.1,72.0)*	*(68.0,71.1)*	*(61.3,66.8)*	*(71.0,73.9)*	*(69.2,75.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13w.2

Problems for Most Recent PCS Move--Obtaining Special Education Services: Members by Paygrade.

13w. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Obtaining special education services

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,380	10,047	7,818	3,023	262	1,123	953
Responding on Item	171,800	232,014	397,563	146,023	16,538	109,755	84,165
Serious problem	NR	2.7	1.8	1.6	1.1*	0.8*	1.2
	(0.0,0.0)	*(2.1,3.5)*	*(1.5,2.2)*	*(1.2,2.0)*	*(0.6,2.0)*	*(0.6,1.0)*	*(0.9,1.5)*
Somewhat of a problem	2.6*	2.2	2.2	1.7	1.8*	0.9	2.0
	(1.8,3.7)	*(1.6,2.9)*	*(1.9,2.6)*	*(1.3,2.1)*	*(1.1,2.8)*	*(0.7,1.2)*	*(1.7,2.5)*
Slight problem	4.5	3.6	3.6	3.5	3.1	1.6	2.4
	(3.5,6.0)	*(2.8,4.6)*	*(3.2,4.2)*	*(2.9,4.2)*	*(2.2,4.3)*	*(1.4,2.0)*	*(2.0,2.8)*
Not a problem	22.9	22.0	24.6	22.1	20.2	17.9	21.0
	(20.2,25.9)	*(19.9,24.2)*	*(23.6,25.8)*	*(20.7,23.6)*	*(18.0,22.6)*	*(16.8,19.0)*	*(19.9,22.1)*
Does not apply	68.4	69.5	67.7	71.1	73.9	78.8	73.5
	(65.5,71.2)	*(67.0,71.8)*	*(66.5,68.9)*	*(69.5,72.7)*	*(71.1,76.5)*	*(77.6,79.9)*	*(72.3,74.6)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13w.3

Problems for Most Recent PCS Move--Obtaining Special Education Services: Members by Gender and Location.

13w. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Obtaining special education services

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	31,981	3,625	29,793	5,273
Responding on Item	990,901	167,038	959,798	195,699
Serious problem	1.8	1.7	1.7	2.3
	(1.5,2.1)	*(1.2,2.3)*	*(1.4,2.0)*	*(1.9,2.9)*
Somewhat of a problem	2.2	1.5	1.9	2.8
	(1.9,2.5)	*(1.1,2.0)*	*(1.6,2.2)*	*(2.3,3.3)*
Slight problem	3.7	2.4	3.2	4.8
	(3.3,4.0)	*(1.9,3.0)*	*(2.9,3.5)*	*(4.0,5.8)*
Not a problem	23.5	17.0	22.9	21.0
	(22.7,24.4)	*(15.3,19.0)*	*(22.1,23.7)*	*(19.6,22.5)*
Does not apply	68.9	77.5	70.4	69.1
	(67.9,69.9)	*(75.4,79.4)*	*(69.4,71.3)*	*(67.6,70.6)*

†Members who had not received first assignment (Q12=61).

Table 13x.1

Problems for Most Recent PCS Move--Spouse/Dependents Changing Schools: Members by Service.

13x. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Spouse/dependents changing schools

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	36,116	35,563	12,843	10,241	5,623	6,856	553
Responding on Item	1,157,428	1,127,552	399,052	304,828	123,523	300,149	29,876
Serious problem	3.5	3.5	4.0	3.1	2.6	3.7	4.2
	(3.3,3.8)	*(3.3,3.8)*	*(3.6,4.5)*	*(2.6,3.6)*	*(2.0,3.4)*	*(3.2,4.2)*	*(3.2,5.5)*
Somewhat of a problem	5.9	5.9	6.3	5.4	4.0	6.6	7.1
	(5.6,6.3)	*(5.6,6.3)*	*(5.7,7.0)*	*(4.7,6.3)*	*(3.4,4.8)*	*(6.0,7.2)*	*(5.9,8.5)*
Slight problem	8.6	8.6	9.1	7.5	6.6	9.7	9.3
	(8.2,9.0)	*(8.1,9.0)*	*(8.4,9.8)*	*(6.9,8.2)*	*(5.7,7.7)*	*(8.9,10.6)*	*(7.7,11.1)*
Not a problem	20.8	20.8	21.6	19.6	19.1	21.8	19.6
	(20.1,21.5)	*(20.1,21.5)*	*(20.5,22.7)*	*(18.5,20.8)*	*(17.4,20.9)*	*(20.5,23.1)*	*(17.6,21.8)*
Does not apply	61.2	61.2	59.0	64.4	67.7	58.2	59.9
	(60.4,61.9)	*(60.4,62.0)*	*(57.7,60.4)*	*(63.0,65.7)*	*(65.9,69.4)*	*(56.9,59.5)*	*(57.3,62.3)*

†Members who had not received first assignment (Q12=61).

Table 13x.2

Problems for Most Recent PCS Move--Spouse/Dependents Changing Schools: Members by Paygrade.

13x. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Spouse/dependents changing schools

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	13,242	10,327	7,493	2,738	283	1,243	790
Responding on Item	170,937	231,734	397,888	146,309	16,516	109,635	84,329
Serious problem	NR	1.8*	4.0	6.7	4.7	2.8	7.5
	(0.0,0.0)	*(1.2,2.6)*	*(3.5,4.5)*	*(5.9,7.6)*	*(3.6,6.0)*	*(2.3,3.4)*	*(6.8,8.2)*
Somewhat of a problem	NR	2.6	6.7	11.0	11.2	4.6	13.5
	(0.0,0.0)	*(2.0,3.3)*	*(6.0,7.4)*	*(10.0,12.0)*	*(9.4,13.2)*	*(4.0,5.2)*	*(12.6,14.5)*
Slight problem	2.4*	3.2	10.8	14.9	14.4	6.4	15.9
	(1.6,3.5)	*(2.5,4.2)*	*(10.1,11.7)*	*(13.8,16.2)*	*(12.5,16.5)*	*(5.6,7.1)*	*(14.9,17.0)*
Not a problem	10.7	13.2	26.3	30.2	26.6	16.7	23.9
	(9.0,12.7)	*(11.7,14.9)*	*(25.1,27.6)*	*(28.7,31.7)*	*(23.9,29.4)*	*(15.8,17.7)*	*(22.8,25.1)*
Does not apply	85.2	79.2	52.2	37.3	43.2	69.6	39.2
	(83.0,87.3)	*(77.2,81.1)*	*(50.7,53.7)*	*(35.7,38.9)*	*(40.0,46.5)*	*(68.1,71.0)*	*(38.0,40.5)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13x.3

Problems for Most Recent PCS Move--Spouse/Dependents Changing Schools: Members by Gender and Location.

13x. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Spouse/dependents changing schools

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	32,186	3,931	30,444	5,133
Responding on Item	990,696	166,731	959,148	195,839
Serious problem	3.6	2.9	3.7	2.9
	(3.4,3.9)	*(2.3,3.6)*	*(3.4,4.0)*	*(2.5,3.4)*
Somewhat of a problem	6.3	4.0	6.1	5.3
	(5.9,6.6)	*(3.3,4.8)*	*(5.7,6.4)*	*(4.7,6.0)*
Slight problem	9.1	5.6	8.7	8.0
	(8.6,9.6)	*(4.8,6.6)*	*(8.2,9.2)*	*(7.2,8.9)*
Not a problem	21.6	15.9	21.2	18.6
	(20.9,22.4)	*(14.4,17.6)*	*(20.5,22.0)*	*(17.2,20.0)*
Does not apply	59.4	71.6	60.4	65.2
	(58.6,60.2)	*(69.5,73.6)*	*(59.5,61.2)*	*(63.6,66.8)*

†Members who had not received first assignment (Q12=61).

Table 13y.1

Problems for Most Recent PCS Move--Transferability of College Credits: Members by Service.

13y. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Transferability of college credits

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	35,001	34,461	12,553	10,049	5,165	6,694	540
Responding on Item	1,158,543	1,128,653	399,342	305,020	123,981	300,311	29,890
Serious problem	3.1	3.1	4.1	1.9	2.4	3.4	2.4*
	(2.9,3.4)	*(2.9,3.4)*	*(3.6,4.6)*	*(1.5,2.3)*	*(1.9,3.2)*	*(2.9,4.0)*	*(1.6,3.5)*
Somewhat of a problem	4.3	4.3	5.2	3.2	3.3	4.6	3.5*
	(4.0,4.6)	*(4.0,4.6)*	*(4.7,5.9)*	*(2.7,3.8)*	*(2.4,4.5)*	*(4.0,5.2)*	*(2.2,5.3)*
Slight problem	7.0	7.0	8.4	5.5	5.7	7.3	5.2
	(6.5,7.4)	*(6.6,7.5)*	*(7.5,9.3)*	*(4.8,6.3)*	*(4.7,6.9)*	*(6.5,8.2)*	*(4.0,6.7)*
Not a problem	28.7	28.9	29.5	25.0	22.0	34.9	20.3
	(28.0,29.4)	*(28.2,29.7)*	*(28.4,30.7)*	*(23.6,26.5)*	*(20.1,23.9)*	*(33.5,36.3)*	*(17.8,23.1)*
Does not apply	57.0	56.7	52.8	64.4	66.6	49.8	68.7
	(56.2,57.7)	*(55.9,57.4)*	*(51.4,54.2)*	*(62.8,66.0)*	*(64.4,68.8)*	*(48.4,51.3)*	*(65.6,71.7)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13y.2

Problems for Most Recent PCS Move--Transferability of College Credits: Members by Paygrade.

13y. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Transferability of college credits

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,854	9,639	7,762	2,606	238	1,138	765
Responding on Item	171,325	232,422	397,619	146,441	16,562	109,740	84,354
Serious problem	NR	3.6	3.8	3.4	4.5	2.3	1.5
	(0.0,0.0)	*(2.9,4.5)*	*(3.4,4.3)*	*(2.8,4.1)*	*(3.3,6.0)*	*(1.9,2.7)*	*(1.3,1.8)*
Somewhat of a problem	2.8*	4.4	5.4	5.2	6.0	2.4	2.3
	(1.9,4.0)	*(3.6,5.3)*	*(4.8,5.9)*	*(4.5,6.1)*	*(4.4,8.0)*	*(2.0,2.9)*	*(1.9,2.8)*
Slight problem	6.4	8.3	8.0	7.6	8.7	3.3	2.9
	(5.0,8.2)	*(7.1,9.8)*	*(7.3,8.8)*	*(6.7,8.6)*	*(6.9,11.0)*	*(2.9,3.7)*	*(2.5,3.4)*
Not a problem	22.7	27.4	34.9	34.9	30.9	17.1	19.3
	(20.5,24.9)	*(25.4,29.4)*	*(33.4,36.3)*	*(33.3,36.6)*	*(28.3,33.6)*	*(16.1,18.1)*	*(18.2,20.4)*
Does not apply	66.4	56.4	48.0	48.9	50.0	75.0	74.0
	(63.9,68.9)	*(54.3,58.5)*	*(46.6,49.4)*	*(47.3,50.5)*	*(46.8,53.2)*	*(73.7,76.2)*	*(72.8,75.2)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13y.3

Problems for Most Recent PCS Move--Transferability of College Credits: Members by Gender and Location.

13y. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Transferability of college credits

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	31,365	3,636	29,198	5,263
Responding on Item	991,517	167,026	960,393	195,709
Serious problem	3.1	3.1	3.0	3.6
	(2.9,3.4)	*(2.5,4.0)*	*(2.7,3.3)*	*(3.1,4.2)*
Somewhat of a problem	4.3	4.0	4.2	4.7
	(4.0,4.7)	*(3.3,4.8)*	*(3.8,4.5)*	*(4.1,5.5)*
Slight problem	6.8	7.9	6.9	7.2
	(6.4,7.3)	*(6.7,9.1)*	*(6.5,7.4)*	*(6.3,8.1)*
Not a problem	28.8	27.9	28.4	30.1
	(28.0,29.6)	*(26.3,29.6)*	*(27.6,29.2)*	*(28.4,31.8)*
Does not apply	57.0	57.1	57.5	54.4
	(56.1,57.8)	*(55.1,59.1)*	*(56.7,58.3)*	*(52.7,56.1)*

†Members who had not received first assignment (Q12=61).

Table 13z.1
Problems for Most Recent PCS Move--Availability of Childcare: Members by Service.

13z. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Availability of childcare

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable†	110,206	109,446	41,370	22,048	21,613	24,416	759
Not Responding on Item	34,224	33,690	12,134	9,915	5,164	6,476	535
Responding on Item	1,159,320	1,129,425	399,761	305,153	123,981	300,529	29,895
Serious problem	5.7	5.7	6.7	5.1	5.0	5.2	5.5
	(5.3,6.0)	*(5.3,6.0)*	*(6.1,7.4)*	*(4.4,5.9)*	*(4.1,6.2)*	*(4.6,6.0)*	*(4.4,7.0)*
Somewhat of a problem	5.6	5.7	6.0	5.1	4.4	6.3	4.4
	(5.2,6.0)	*(5.3,6.1)*	*(5.3,6.7)*	*(4.5,5.9)*	*(3.6,5.3)*	*(5.5,7.1)*	*(3.5,5.7)*
Slight problem	7.6	7.6	7.9	6.9	5.7	8.8	7.1
	(7.3,8.0)	*(7.3,8.0)*	*(7.2,8.7)*	*(6.2,7.7)*	*(4.8,6.8)*	*(8.0,9.7)*	*(5.6,8.9)*
Not a problem	18.7	18.7	20.1	17.0	16.3	19.7	16.9
	(18.1,19.3)	*(18.2,19.3)*	*(19.1,21.1)*	*(15.9,18.2)*	*(14.7,17.9)*	*(18.6,20.9)*	*(14.9,19.0)*
Does not apply	62.4	62.3	59.3	65.9	68.7	60.0	66.1
	(61.7,63.1)	*(61.6,63.0)*	*(58.0,60.5)*	*(64.4,67.3)*	*(66.8,70.5)*	*(58.6,61.4)*	*(63.4,68.8)*

†Members who had not received first assignment (Q12=61).

Table 13z.2

Problems for Most Recent PCS Move--Availability of Childcare: Members by Paygrade.

13z. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Availability of childcare

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	56,587	38,496	9,160	3,543	286	1,780	354
Not Responding on Item	12,576	9,684	7,327	2,553	261	1,060	762
Responding on Item	171,603	232,377	398,054	146,493	16,539	109,818	84,356
Serious problem	3.0*	5.9	8.1	4.8	4.8	3.4	3.5
	(2.2,4.2)	*(5.1,7.0)*	*(7.5,8.9)*	*(4.2,5.5)*	*(3.7,6.1)*	*(2.9,3.9)*	*(2.9,4.1)*
Somewhat of a problem	2.2*	5.0	7.5	6.4	5.2	4.2	5.9
	(1.5,3.2)	*(4.0,6.3)*	*(6.8,8.3)*	*(5.7,7.3)*	*(3.8,7.0)*	*(3.7,4.9)*	*(5.2,6.6)*
Slight problem	3.1*	6.1	10.3	8.5	7.9	6.0	8.7
	(2.3,4.3)	*(5.1,7.3)*	*(9.7,11.0)*	*(7.6,9.5)*	*(6.6,9.4)*	*(5.4,6.6)*	*(8.0,9.4)*
Not a problem	9.8	12.2	23.3	25.3	23.5	16.3	23.8
	(8.1,11.8)	*(10.8,13.7)*	*(22.3,24.3)*	*(23.9,26.7)*	*(21.0,26.2)*	*(15.4,17.3)*	*(22.6,25.0)*
Does not apply	81.9	70.8	50.7	55.0	58.7	70.2	58.2
	(79.7,84.0)	*(68.5,73.0)*	*(49.4,52.1)*	*(53.1,56.8)*	*(56.0,61.3)*	*(69.1,71.2)*	*(56.9,59.6)*

* Low precision or cell size between 30 and 59.

†Members who had not received first assignment (Q12=61).

Table 13z.3

Problems for Most Recent PCS Move--Availability of Childcare: Members by Gender and Location.

13z. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.): Availability of childcare

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	91,793	18,413	98,647	10,589
Not Responding on Item	31,018	3,206	28,603	5,038
Responding on Item	991,863	167,456	960,988	195,934
Serious problem	5.1	9.4	5.1	8.2
	(4.7,5.4)	*(8.2,10.7)*	*(4.8,5.5)*	*(7.5,9.1)*
Somewhat of a problem	5.5	6.3	5.6	5.8
	(5.1,5.9)	*(5.3,7.3)*	*(5.1,6.1)*	*(5.1,6.6)*
Slight problem	7.7	7.4	7.8	6.7
	(7.3,8.0)	*(6.5,8.5)*	*(7.5,8.2)*	*(6.0,7.5)*
Not a problem	19.9	11.6	19.6	14.3
	(19.2,20.6)	*(10.4,13.0)*	*(18.9,20.2)*	*(13.3,15.3)*
Does not apply	61.9	65.3	61.9	65.0
	(61.1,62.7)	*(63.4,67.2)*	*(61.1,62.7)*	*(63.4,66.5)*

†Members who had not received first assignment (Q12=61).

Table 14.1

Overnight Stays Away From Permanent Duty Station During Past 12 Months Due to Military Duties: Members by Service.

14. In the past 12 months, have you been away from your permanent duty station overnight because of your military duties?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	7,826	7,697	2,283	2,728	1,341	1,345	130
Responding on Item	1,295,923	1,264,864	450,982	334,389	149,417	330,076	31,059
Yes	72.8	72.6	81.1	64.7	74.6	68.0	78.4
	(72.1,73.4)	*(71.9,73.3)*	*(80.0,82.3)*	*(63.1,66.4)*	*(72.5,76.6)*	*(66.6,69.4)*	*(75.8,80.8)*
No	27.3	27.4	18.9	35.3	25.4	32.0	21.6
	(26.6,27.9)	*(26.7,28.1)*	*(17.8,20.0)*	*(33.6,36.9)*	*(23.4,27.5)*	*(30.6,33.4)*	*(19.2,24.3)*

Table 14.2

Overnight Stays Away From Permanent Duty Station During Past 12 Months Due to Military Duties: Members by Paygrade.

14. In the past 12 months, have you been away from your permanent duty station overnight because of your military duties?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,033	1,621	3,048	495	83	289	257
Responding on Item	238,734	278,936	411,493	152,094	17,003	112,369	85,215
Yes	53.6	67.9	75.0	81.5	89.9	87.6	92.9
	(51.5,55.7)	*(65.7,70.0)*	*(73.9,76.0)*	*(80.2,82.7)*	*(87.8,91.7)*	*(86.7,88.5)*	*(92.1,93.6)*
No	46.4	32.1	25.0	18.5	10.1	12.4	7.1
	(44.3,48.5)	*(30.0,34.3)*	*(24.0,26.1)*	*(17.3,19.8)*	*(8.3,12.2)*	*(11.5,13.3)*	*(6.4,7.9)*

Table 14.3

Overnight Stays Away From Permanent Duty Station During Past 12 Months Due to Military Duties: Members by Gender and Location.

14. In the past 12 months, have you been away from your permanent duty station overnight because of your military duties?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,708	1,119	6,066	1,404
Responding on Item	1,107,967	187,956	1,082,172	210,158
Yes	75.0	59.3	72.5	74.3
	(74.3,75.8)	*(57.3,61.3)*	*(71.7,73.4)*	*(72.6,75.9)*
No	25.0	40.7	27.5	25.8
	(24.2,25.7)	*(38.7,42.7)*	*(26.6,28.3)*	*(24.2,27.4)*

Table 15.1

Number of Times Away From Permanent Duty Station Overnight During Past 12 Months Due to Military Duties: Members by Service.

15. In the past 12 months, how many separate times were you away from your permanent duty station for at least one night because of your military duties?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	16,600	16,284	5,348	5,374	1,751	3,810	316
Responding on Item	1,287,150	1,256,277	447,917	331,742	149,008	327,610	30,872
None†	27.4	27.6	19.0	35.5	25.5	32.2	21.8
	(26.8,28.1)	*(26.9,28.3)*	*(17.9,20.2)*	*(33.9,37.2)*	*(23.4,27.6)*	*(30.8,33.6)*	*(19.3,24.4)*
1-2 times	18.3	18.3	16.0	14.1	17.0	26.4	17.3
	(17.7,18.9)	*(17.7,18.9)*	*(15.1,17.0)*	*(12.9,15.4)*	*(15.0,19.2)*	*(25.1,27.7)*	*(15.1,19.7)*
3-4 times	16.0	15.9	18.1	11.8	16.4	16.9	16.8
	(15.5,16.4)	*(15.5,16.4)*	*(17.1,19.0)*	*(11.0,12.8)*	*(14.9,18.0)*	*(15.7,18.3)*	*(14.4,19.5)*
5-6 times	9.6	9.6	12.1	7.6	10.0	7.9	9.9
	(9.1,10.1)	*(9.1,10.1)*	*(11.2,13.0)*	*(6.9,8.5)*	*(8.6,11.5)*	*(7.3,8.7)*	*(8.1,12.0)*
7-8 times	5.7	5.6	7.5	4.9	5.2	4.0	6.1
	(5.4,6.0)	*(5.4,6.0)*	*(6.9,8.2)*	*(4.3,5.6)*	*(4.3,6.2)*	*(3.6,4.5)*	*(4.8,7.7)*
9-10 times	3.9	3.9	5.5	2.9	3.2	2.8	4.3
	(3.6,4.2)	*(3.6,4.2)*	*(5.0,6.1)*	*(2.4,3.6)*	*(2.5,4.2)*	*(2.4,3.2)*	*(3.3,5.6)*
11-12 times	1.8	1.8	2.3	1.3	2.0	1.3	2.4*
	(1.6,2.0)	*(1.6,2.0)*	*(2.0,2.7)*	*(1.0,1.9)*	*(1.4,2.7)*	*(1.0,1.6)*	*(1.7,3.5)*
13 times or more	17.5	17.4	19.4	21.7	20.8	8.5	21.5
	(16.8,18.1)	*(16.7,18.1)*	*(18.4,20.5)*	*(20.5,23.1)*	*(19.0,22.7)*	*(7.8,9.4)*	*(19.2,24.0)*

* Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 15.2

Number of Times Away From Permanent Duty Station Overnight During Past 12 Months Due to Military Duties: Members by Paygrade.

15. In the past 12 months, how many separate times were you away from your permanent duty station for at least one night because of your military duties?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,713	3,250	6,275	2,076	278	1,144	864
Responding on Item	238,053	277,307	408,266	150,513	16,808	111,514	84,608
None†	46.5	32.3	25.2	18.7	10.2	12.5	7.2
	(44.4,48.6)	*(30.2,34.5)*	*(24.2,26.3)*	*(17.5,20.0)*	*(8.4,12.4)*	*(11.6,13.4)*	*(6.5,8.0)*
1-2 times	19.4	18.9	20.0	15.6	11.2	18.0	11.8
	(17.6,21.3)	*(17.3,20.7)*	*(19.0,20.9)*	*(14.4,16.9)*	*(9.4,13.2)*	*(17.1,19.0)*	*(10.9,12.6)*
3-4 times	11.0	14.6	17.5	17.6	18.2	19.0	19.5
	(9.5,12.7)	*(13.3,16.1)*	*(16.5,18.4)*	*(16.2,19.1)*	*(16.0,20.7)*	*(18.0,20.0)*	*(18.4,20.7)*
5-6 times	5.6	7.9	9.3	12.4	16.0	14.2	15.5
	(4.6,6.9)	*(6.8,9.2)*	*(8.6,10.0)*	*(11.3,13.6)*	*(13.6,18.8)*	*(13.2,15.2)*	*(14.6,16.5)*
7-8 times	2.8	4.6	5.6	7.8	9.9	8.1	9.6
	(2.1,3.7)	*(3.8,5.5)*	*(5.1,6.1)*	*(7.0,8.7)*	*(8.1,12.1)*	*(7.6,8.7)*	*(8.8,10.6)*
9-10 times	2.3*	2.8	3.5	5.1	8.0	5.5	8.2
	(1.7,3.1)	*(2.2,3.6)*	*(3.0,4.1)*	*(4.4,6.0)*	*(6.4,10.0)*	*(5.0,6.0)*	*(7.4,9.0)*
11-12 times	NR	1.5*	1.4	2.6	2.4	2.3	4.1
	(0.0,0.0)	*(1.1,2.0)*	*(1.1,1.8)*	*(2.1,3.2)*	*(1.8,3.3)*	*(1.9,2.8)*	*(3.6,4.6)*
13 times or more	11.4	17.3	17.6	20.2	24.1	20.4	24.1
	(10.0,13.0)	*(15.8,19.0)*	*(16.7,18.6)*	*(18.9,21.6)*	*(21.5,26.9)*	*(19.4,21.5)*	*(23.0,25.2)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 15.3

Number of Times Away From Permanent Duty Station Overnight During Past 12 Months Due to Military Duties: Members by Gender and Location.

15. In the past 12 months, how many separate times were you away from your permanent duty station for at least one night because of your military duties?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	14,318	2,283	13,289	2,955
Responding on Item	1,100,357	186,792	1,074,949	208,607
None†	25.1	40.9	27.6	25.9
	(24.4,25.9)	*(39.0,42.9)*	*(26.8,28.5)*	*(24.3,27.6)*
1-2 times	17.8	21.4	18.5	17.5
	(17.2,18.4)	*(19.8,23.1)*	*(17.8,19.2)*	*(16.3,18.8)*
3-4 times	16.1	14.8	15.9	16.4
	(15.6,16.7)	*(13.6,16.1)*	*(15.4,16.4)*	*(15.2,17.7)*
5-6 times	10.0	6.9	9.6	9.6
	(9.5,10.6)	*(6.1,7.8)*	*(9.1,10.2)*	*(8.7,10.5)*
7-8 times	6.0	3.7	5.6	6.0
	(5.7,6.3)	*(3.1,4.4)*	*(5.3,5.9)*	*(5.4,6.8)*
9-10 times	4.1	2.6	3.7	4.7
	(3.8,4.4)	*(2.1,3.4)*	*(3.4,4.0)*	*(4.1,5.5)*
11-12 times	1.9	0.8	1.7	2.2
	(1.7,2.2)	*(0.6,1.1)*	*(1.5,1.9)*	*(1.8,2.8)*
13 times or more	18.9	8.8	17.4	17.6
	(18.2,19.7)	*(7.8,9.9)*	*(16.7,18.2)*	*(16.4,18.9)*

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16a.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Peacekeeping or Other Contingency Operation: Members by Service.

16a. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Peacekeeping or other contingency operation

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	83,764	80,947	29,830	23,353	8,756	19,007	2,817
Responding on Item	1,219,986	1,191,614	423,435	313,763	142,002	312,414	28,372
None†	80.6	80.4	80.6	82.0	89.0	74.4	89.7
	(79.9,81.2)	*(79.7,81.0)*	*(79.4,81.8)*	*(80.7,83.2)*	*(87.4,90.4)*	*(73.1,75.8)*	*(87.6,91.4)*
Less than 1 month	4.1	4.0	3.9	3.6	3.1	5.1	5.6
	(3.8,4.4)	*(3.7,4.4)*	*(3.5,4.3)*	*(3.0,4.3)*	*(2.3,4.1)*	*(4.5,5.7)*	*(4.2,7.4)*
1 month to less than 3 months	4.6	4.7	3.9	3.5	3.0	7.6	NR
	(4.2,5.0)	*(4.3,5.0)*	*(3.3,4.6)*	*(2.9,4.2)*	*(2.2,4.2)*	*(6.8,8.4)*	*(0.0,0.0)*
3 months to less than 5 months	5.3	5.4	4.7	2.7	2.6	10.4	NR
	(4.9,5.7)	*(5.0,5.8)*	*(4.1,5.4)*	*(2.3,3.2)*	*(2.0,3.3)*	*(9.4,11.4)*	*(0.0,0.0)*
5 months to less than 7 months	4.1	4.2	4.8	6.5	1.8	2.2	NR
	(3.8,4.5)	*(3.9,4.6)*	*(4.2,5.5)*	*(5.7,7.4)*	*(1.3,2.4)*	*(1.7,2.8)*	*(0.0,0.0)*
7 months to less than 10 months	1.1	1.1	1.6	1.4	NR	NR	NR
	(0.9,1.2)	*(1.0,1.2)*	*(1.3,1.9)*	*(1.1,1.9)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	0.3	0.3	0.5*	NR	NR	NR	NR
	(0.2,0.4)	*(0.2,0.4)*	*(0.4,0.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16a.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Peacekeeping or Other Contingency Operation: Members by Paygrade.

16a. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Peacekeeping or other contingency operation

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	9,243	13,095	26,940	13,548	1,752	9,778	9,409
Responding on Item	231,524	267,462	387,600	139,042	15,334	102,880	76,063
None†	86.6	77.8	78.2	81.7	77.7	79.7	84.1
	(84.9,88.2)	*(75.9,79.5)*	*(76.9,79.3)*	*(80.3,83.0)*	*(74.9,80.3)*	*(78.3,81.0)*	*(83.0,85.2)*
Less than 1 month	2.1*	4.1	4.2	5.5	6.2	4.5	5.7
	(1.5,2.9)	*(3.3,5.1)*	*(3.7,4.7)*	*(4.8,6.3)*	*(4.7,8.1)*	*(4.0,5.2)*	*(5.1,6.4)*
1 month to less than 3 months	3.6	5.0	4.8	3.8	4.1	5.9	4.7
	(2.7,4.9)	*(4.2,6.0)*	*(4.3,5.4)*	*(3.2,4.5)*	*(3.0,5.5)*	*(5.3,6.6)*	*(4.2,5.4)*
3 months to less than 5 months	3.7	6.5	6.2	4.4	5.2	5.3	3.1
	(2.8,4.8)	*(5.5,7.7)*	*(5.6,6.9)*	*(3.7,5.2)*	*(3.9,6.9)*	*(4.5,6.2)*	*(2.7,3.7)*
5 months to less than 7 months	3.2	5.1	4.9	3.6	4.0	3.4	1.7
	(2.5,4.2)	*(4.3,6.1)*	*(4.3,5.6)*	*(3.0,4.3)*	*(3.0,5.3)*	*(2.9,3.9)*	*(1.3,2.1)*
7 months to less than 10 months	NR	1.2*	1.5	NR	2.4*	1.1	0.6*
	(0.0,0.0)	*(0.9,1.7)*	*(1.2,1.8)*	*(0.0,0.0)*	*(1.6,3.5)*	*(0.9,1.4)*	*(0.4,0.8)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16a.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Peacekeeping or Other Contingency Operation: Members by Gender and Location.

16a. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Peacekeeping or other contingency operation

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	75,091	8,673	70,088	13,184
Responding on Item	1,039,584	180,402	1,018,150	198,378
None†	79.3	87.8	82.3	71.4
	(78.6,80.0)	*(86.2,89.2)*	*(81.6,83.0)*	*(69.9,72.9)*
Less than 1 month	4.3	2.9	3.5	7.0
	(4.0,4.6)	*(2.2,3.7)*	*(3.2,3.9)*	*(6.3,7.8)*
1 month to less than 3 months	4.9	3.0	4.3	6.3
	(4.5,5.3)	*(2.4,3.6)*	*(3.9,4.7)*	*(5.6,7.1)*
3 months to less than 5 months	5.7	3.1	4.9	7.3
	(5.3,6.1)	*(2.4,4.0)*	*(4.5,5.4)*	*(6.5,8.3)*
5 months to less than 7 months	4.5	2.3	3.8	6.2
	(4.1,4.9)	*(1.8,3.1)*	*(3.4,4.1)*	*(5.3,7.2)*
7 months to less than 10 months	1.1	0.9*	1.0	1.4
	(1.0,1.3)	*(0.6,1.5)*	*(0.9,1.2)*	*(1.0,1.9)*
10 months to 12 months	0.3	NR	0.2*	NR
	(0.2,0.4)	*(0.0,0.0)*	*(0.2,0.3)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16b.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Foreign Humanitarian Assistance Mission: Members by Service.

16b. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Foreign humanitarian assistance mission

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	100,297	97,489	34,120	26,291	9,442	27,637	2,807
Responding on Item	1,203,453	1,175,072	419,145	310,826	141,317	303,784	28,381
None†	93.2	93.3	94.1	92.3	93.3	93.2	91.1
	(92.8,93.6)	*(92.9,93.7)*	*(93.5,94.7)*	*(91.3,93.1)*	*(92.1,94.3)*	*(92.3,94.0)*	*(89.0,92.9)*
Less than 1 month	2.5	2.5	2.0	2.4	2.6	3.1	4.2*
	(2.3,2.8)	*(2.2,2.7)*	*(1.7,2.4)*	*(1.9,2.9)*	*(1.9,3.5)*	*(2.6,3.8)*	*(3.1,5.6)*
1 month to less than 3 months	1.7	1.6	1.5	1.5	1.8	1.9	3.0*
	(1.5,1.9)	*(1.4,1.9)*	*(1.2,1.9)*	*(1.1,2.0)*	*(1.3,2.6)*	*(1.4,2.4)*	*(2.1,4.5)*
3 months to less than 5 months	1.3	1.3	1.2	1.0*	1.2*	1.6	NR
	(1.1,1.5)	*(1.1,1.5)*	*(0.9,1.6)*	*(0.7,1.5)*	*(0.8,1.8)*	*(1.2,2.2)*	*(0.0,0.0)*
5 months to less than 7 months	1.1	1.1	0.9	2.3	NR	NR	NR
	(0.9,1.3)	*(0.9,1.3)*	*(0.7,1.3)*	*(1.8,2.8)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
7 months to less than 10 months	0.2*	0.2*	NR	NR	NR	NR	NR
	(0.1,0.3)	*(0.2,0.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16b.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Foreign Humanitarian Assistance Mission: Members by Paygrade.

16b. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Foreign humanitarian assistance mission

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	10,234	15,989	33,286	16,075	1,879	11,953	10,882
Responding on Item	230,532	264,568	381,255	136,514	15,207	100,705	74,591
None†	95.2	91.3	92.5	94.3	93.5	94.5	94.5
	(94.1,96.1)	*(90.1,92.3)*	*(91.7,93.1)*	*(93.4,95.1)*	*(91.9,94.8)*	*(93.8,95.0)*	*(93.8,95.2)*
Less than 1 month	1.6*	2.7	2.5	2.5	3.1*	3.0	3.5
	(1.1,2.3)	*(2.1,3.5)*	*(2.1,3.0)*	*(2.0,3.0)*	*(2.2,4.2)*	*(2.6,3.5)*	*(3.0,4.2)*
1 month to less than 3 months	NR	2.2	1.9	1.4*	1.9*	1.4	1.2
	(0.0,0.0)	*(1.6,2.9)*	*(1.6,2.3)*	*(1.1,1.8)*	*(1.2,2.8)*	*(1.2,1.8)*	*(1.0,1.5)*
3 months to less than 5 months	NR	2.0*	1.4	NR	NR	0.5*	NR
	(0.0,0.0)	*(1.5,2.6)*	*(1.2,1.8)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.3,0.7)*	*(0.0,0.0)*
5 months to less than 7 months	NR	1.5*	1.3	NR	NR	0.4*	NR
	(0.0,0.0)	*(1.1,2.0)*	*(1.0,1.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.3,0.6)*	*(0.0,0.0)*
7 months to less than 10 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16b.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Foreign Humanitarian Assistance Mission: Members by Gender and Location.

16b. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Foreign humanitarian assistance mission

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	90,694	9,603	82,665	17,193
Responding on Item	1,023,981	179,472	1,005,573	194,368
None†	92.8	95.7	93.5	91.9
	(92.3,93.3)	*(94.9,96.5)*	*(93.0,93.9)*	*(90.7,92.9)*
Less than 1 month	2.7	1.3	2.3	3.4
	(2.4,3.0)	*(0.9,1.9)*	*(2.1,2.6)*	*(2.8,4.0)*
1 month to less than 3 months	1.8	1.2	1.7	1.7
	(1.5,2.0)	*(0.9,1.6)*	*(1.5,1.9)*	*(1.3,2.2)*
3 months to less than 5 months	1.3	0.9*	1.2	1.6
	(1.1,1.6)	*(0.5,1.4)*	*(1.0,1.5)*	*(1.1,2.1)*
5 months to less than 7 months	1.2	NR	1.0	1.3*
	(1.0,1.4)	*(0.0,0.0)*	*(0.9,1.2)*	*(0.9,1.9)*
7 months to less than 10 months	0.2*	NR	0.2*	NR
	(0.1,0.3)	*(0.0,0.0)*	*(0.2,0.4)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16c.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Unit Training at Combat Training Centers: Members by Service.

16c. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Unit training at combat training centers

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	86,040	83,255	25,653	24,452	7,181	25,969	2,785
Responding on Item	1,217,710	1,189,306	427,612	312,664	143,578	305,452	28,404
None†	66.0	65.5	52.9	75.5	52.3	79.3	85.9
	(65.2,66.8)	*(64.7,66.4)*	*(51.5,54.3)*	*(74.1,76.9)*	*(49.9,54.6)*	*(78.0,80.5)*	*(83.3,88.1)*
Less than 1 month	15.4	15.6	18.5	11.1	18.4	14.9	8.6
	(14.8,16.1)	*(15.0,16.2)*	*(17.4,19.5)*	*(10.2,12.1)*	*(16.4,20.6)*	*(13.8,16.0)*	*(7.0,10.7)*
1 month to less than 3 months	12.9	13.1	20.9	8.0	18.6	4.6	4.4*
	(12.3,13.4)	*(12.5,13.6)*	*(19.8,22.0)*	*(7.1,9.0)*	*(16.7,20.8)*	*(4.1,5.3)*	*(3.2,6.0)*
3 months to less than 5 months	3.7	3.7	5.1	2.9	7.6	0.8*	NR
	(3.3,4.0)	*(3.4,4.1)*	*(4.4,5.9)*	*(2.4,3.6)*	*(6.3,9.1)*	*(0.6,1.2)*	*(0.0,0.0)*
5 months to less than 7 months	1.3	1.3	1.7	1.5	1.9	NR	NR
	(1.1,1.5)	*(1.1,1.6)*	*(1.4,2.1)*	*(1.2,2.0)*	*(1.3,2.7)*	*(0.0,0.0)*	*(0.0,0.0)*
7 months to less than 10 months	0.6	0.6	0.6*	0.8*	1.0*	NR	NR
	(0.4,0.7)	*(0.5,0.7)*	*(0.4,1.0)*	*(0.5,1.2)*	*(0.6,1.7)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	0.2*	0.2*	NR	NR	NR	NR	NR
	(0.1,0.3)	*(0.1,0.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16c.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Unit Training at Combat Training Centers: Members by Paygrade.

16c. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Unit training at combat training centers

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	9,130	12,327	29,123	14,074	1,455	9,680	10,251
Responding on Item	231,636	268,230	385,418	138,515	15,631	102,979	75,221
None†	68.2	60.7	65.7	67.8	59.1	65.4	78.6
	(66.1,70.3)	*(58.4,63.1)*	*(64.6,66.8)*	*(66.2,69.4)*	*(55.7,62.4)*	*(64.0,66.8)*	*(77.5,79.6)*
Less than 1 month	14.1	15.5	15.7	17.0	17.8	16.5	13.6
	(12.3,16.0)	*(13.9,17.2)*	*(14.9,16.5)*	*(15.7,18.3)*	*(15.8,20.0)*	*(15.4,17.6)*	*(12.7,14.5)*
1 month to less than 3 months	12.2	15.5	12.7	11.2	17.8	14.1	6.4
	(10.5,14.1)	*(14.1,17.0)*	*(11.9,13.7)*	*(10.1,12.5)*	*(15.3,20.5)*	*(13.3,14.9)*	*(5.7,7.1)*
3 months to less than 5 months	3.8	5.2	3.6	2.5	4.1	2.9	1.1
	(2.9,5.0)	*(4.4,6.1)*	*(3.2,4.1)*	*(2.1,3.0)*	*(3.1,5.5)*	*(2.6,3.4)*	*(0.9,1.5)*
5 months to less than 7 months	NR	2.1*	1.4	NR	NR	0.8	NR
	(0.0,0.0)	*(1.6,2.8)*	*(1.1,1.8)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.6,1.0)*	*(0.0,0.0)*
7 months to less than 10 months	NR	NR	0.6*	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.4,0.9)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16c.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Unit Training at Combat Training Centers: Members by Gender and Location.

16c. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Unit training at combat training centers

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	77,688	8,353	70,276	15,313
Responding on Item	1,036,987	180,722	1,017,962	196,249
None†	63.4	81.2	66.5	63.2
	(62.5,64.3)	*(79.4,82.9)*	*(65.6,67.4)*	*(61.4,65.0)*
Less than 1 month	16.1	11.9	15.3	16.1
	(15.4,16.8)	*(10.6,13.3)*	*(14.7,16.0)*	*(14.9,17.3)*
1 month to less than 3 months	14.2	5.2	13.0	12.4
	(13.6,14.8)	*(4.2,6.3)*	*(12.3,13.6)*	*(11.3,13.7)*
3 months to less than 5 months	4.1	1.0	3.4	5.3
	(3.7,4.5)	*(0.7,1.6)*	*(3.0,3.8)*	*(4.4,6.3)*
5 months to less than 7 months	1.5	NR	1.2	2.1
	(1.2,1.7)	*(0.0,0.0)*	*(0.9,1.4)*	*(1.6,2.8)*
7 months to less than 10 months	0.6	NR	0.5	0.8*
	(0.5,0.8)	*(0.0,0.0)*	*(0.4,0.7)*	*(0.5,1.2)*
10 months to 12 months	0.2*	NR	0.2*	NR
	(0.1,0.3)	*(0.0,0.0)*	*(0.1,0.3)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16d.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Counter Drug Operation: Members by Service.

16d. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Counter drug operation

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	105,714	103,147	37,279	26,798	10,352	28,718	2,568
Responding on Item	1,198,035	1,169,414	415,987	310,319	140,406	302,703	28,621
None†	97.0	97.5	98.1	95.9	98.2	97.8	79.6
	(96.8,97.3)	*(97.2,97.7)*	*(97.8,98.4)*	*(95.2,96.5)*	*(97.3,98.8)*	*(97.2,98.3)*	*(77.1,81.8)*
Less than 1 month	1.0	0.9	0.7	0.9	NR	1.1	6.5
	(0.9,1.1)	*(0.7,1.0)*	*(0.6,0.9)*	*(0.6,1.2)*	*(0.0,0.0)*	*(0.8,1.5)*	*(5.2,8.2)*
1 month to less than 3 months	1.0	0.9	0.7	1.5	NR	0.6*	5.4
	(0.9,1.2)	*(0.8,1.1)*	*(0.6,1.0)*	*(1.2,2.0)*	*(0.0,0.0)*	*(0.4,0.9)*	*(4.2,6.9)*
3 months to less than 5 months	0.5	0.4	NR	0.9*	NR	NR	4.8*
	(0.4,0.7)	*(0.3,0.6)*	*(0.0,0.0)*	*(0.6,1.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(3.6,6.3)*
5 months to less than 7 months	0.3	0.2*	NR	0.8*	NR	NR	2.9*
	(0.2,0.4)	*(0.2,0.3)*	*(0.0,0.0)*	*(0.5,1.1)*	*(0.0,0.0)*	*(0.0,0.0)*	*(2.0,4.1)*
7 months to less than 10 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16d.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Counter Drug Operation: Members by Paygrade.

16d. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Counter drug operation

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	11,174	17,657	34,827	16,601	1,995	12,193	11,268
Responding on Item	229,593	262,900	379,713	135,989	15,091	100,465	74,204
None†	98.6	97.3	96.2	96.9	93.9	96.7	96.9
	(97.9,99.0)	*(96.6,97.8)*	*(95.7,96.7)*	*(96.2,97.5)*	*(92.3,95.2)*	*(96.1,97.2)*	*(96.4,97.4)*
Less than 1 month	NR	NR	1.2	1.1*	2.5*	1.1	1.8
	(0.0,0.0)	*(0.0,0.0)*	*(0.9,1.5)*	*(0.8,1.5)*	*(1.7,3.7)*	*(0.9,1.4)*	*(1.5,2.2)*
1 month to less than 3 months	NR	1.1*	1.3	1.1*	2.6*	1.3	0.8*
	(0.0,0.0)	*(0.7,1.6)*	*(1.0,1.6)*	*(0.8,1.6)*	*(1.7,3.9)*	*(1.0,1.7)*	*(0.6,1.1)*
3 months to less than 5 months	NR	NR	0.8*	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.6,1.1)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
5 months to less than 7 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
7 months to less than 10 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16d.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Counter Drug Operation: Members by Gender and Location.

16d. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Counter drug operation

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	95,241	10,474	86,736	18,517
Responding on Item	1,019,434	178,601	1,001,502	193,044
None†	96.8	98.7	96.8	98.3
	(96.5,97.0)	*(98.1,99.1)*	*(96.5,97.0)*	*(97.6,98.8)*
Less than 1 month	1.1	0.4*	1.0	0.8*
	(0.9,1.3)	*(0.3,0.7)*	*(0.9,1.2)*	*(0.5,1.3)*
1 month to less than 3 months	1.1	0.3*	1.1	NR
	(1.0,1.3)	*(0.2,0.6)*	*(1.0,1.3)*	*(0.0,0.0)*
3 months to less than 5 months	0.6	NR	0.6	NR
	(0.5,0.7)	*(0.0,0.0)*	*(0.5,0.8)*	*(0.0,0.0)*
5 months to less than 7 months	0.3	NR	0.3	NR
	(0.3,0.4)	*(0.0,0.0)*	*(0.3,0.4)*	*(0.0,0.0)*
7 months to less than 10 months	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16e.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Domestic Disaster or Civil Emergency: Members by Service.

16e. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Domestic disaster or civil emergency

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	105,525	102,701	35,867	27,700	9,900	29,234	2,824
Responding on Item	1,198,225	1,169,860	417,399	309,416	140,859	302,187	28,364
None†	95.4	95.6	95.4	94.8	95.6	96.5	87.0
	(95.0,95.7)	*(95.2,95.9)*	*(94.9,95.8)*	*(94.1,95.5)*	*(94.5,96.5)*	*(95.9,97.1)*	*(84.8,88.9)*
Less than 1 month	3.8	3.7	4.0	3.8	3.6	3.1	10.9
	(3.6,4.1)	*(3.4,3.9)*	*(3.6,4.4)*	*(3.3,4.4)*	*(2.8,4.7)*	*(2.6,3.7)*	*(9.1,13.1)*
1 month to less than 3 months	0.5	0.4	0.5*	0.7*	NR	NR	NR
	(0.4,0.6)	*(0.3,0.6)*	*(0.3,0.7)*	*(0.5,1.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
3 months to less than 5 months	0.1*	0.1*	NR	NR	NR	NR	NR
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
5 months to less than 7 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
7 months to less than 10 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16e.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Domestic Disaster or Civil Emergency: Members by Paygrade.

16e. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Domestic disaster or civil emergency

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	10,756	17,948	34,446	16,774	1,961	12,300	11,340
Responding on Item	230,010	262,609	380,095	135,815	15,125	100,358	74,132
None†	97.0	95.4	95.2	94.0	92.3	94.9	94.9
	(96.2,97.7)	*(94.5,96.1)*	*(94.5,95.7)*	*(93.0,94.8)*	*(90.3,94.0)*	*(94.2,95.5)*	*(94.3,95.4)*
Less than 1 month	2.4*	3.4	4.0	5.1	7.0	4.8	4.6
	(1.8,3.2)	*(2.7,4.2)*	*(3.5,4.6)*	*(4.4,5.9)*	*(5.4,9.0)*	*(4.2,5.4)*	*(4.1,5.2)*
1 month to less than 3 months	NR	NR	0.4*	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.3,0.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
3 months to less than 5 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
5 months to less than 7 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
7 months to less than 10 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16e.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Domestic Disaster or Civil Emergency: Members by Gender and Location.

16e. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Domestic disaster or civil emergency

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	95,052	10,474	86,858	18,206
Responding on Item	1,019,623	178,601	1,001,380	193,356
None†	95.1	96.9	95.1	96.4
	(94.7,95.4)	*(96.2,97.5)*	*(94.8,95.5)*	*(95.7,97.0)*
Less than 1 month	4.0	2.6	4.1	2.7
	(3.8,4.4)	*(2.1,3.3)*	*(3.8,4.4)*	*(2.2,3.3)*
1 month to less than 3 months	0.5	NR	0.5	NR
	(0.4,0.7)	*(0.0,0.0)*	*(0.4,0.6)*	*(0.0,0.0)*
3 months to less than 5 months	0.2*	NR	0.1*	NR
	(0.1,0.2)	*(0.0,0.0)*	*(0.1,0.2)*	*(0.0,0.0)*
5 months to less than 7 months	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
7 months to less than 10 months	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16f.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Time at Sea for Scheduled Deployments: Members by Service.

16f. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Time at sea for scheduled deployments (other than for the above)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	93,553	91,234	36,191	17,553	8,360	29,131	2,320
Responding on Item	1,210,196	1,181,327	417,074	319,564	142,399	302,290	28,869
None†	88.4	88.7	99.1	68.3	80.9	99.6	75.6
	(88.0,88.8)	*(88.3,89.1)*	*(98.8,99.3)*	*(66.9,69.7)*	*(78.8,82.7)*	*(99.3,99.8)*	*(72.8,78.3)*
Less than 1 month	2.2	2.1	0.4*	4.9	4.9	NR	5.2*
	(1.9,2.4)	*(1.8,2.4)*	*(0.3,0.7)*	*(4.2,5.7)*	*(3.9,6.1)*	*(0.0,0.0)*	*(4.0,6.8)*
1 month to less than 3 months	2.8	2.7	NR	7.6	4.6	NR	7.3
	(2.6,3.1)	*(2.5,3.0)*	*(0.0,0.0)*	*(6.8,8.6)*	*(3.4,6.0)*	*(0.0,0.0)*	*(5.9,9.1)*
3 months to less than 5 months	2.1	2.0	NR	6.2	2.0	NR	5.8
	(1.8,2.3)	*(1.7,2.2)*	*(0.0,0.0)*	*(5.5,7.0)*	*(1.4,3.0)*	*(0.0,0.0)*	*(4.5,7.3)*
5 months to less than 7 months	3.3	3.3	NR	9.6	5.7	NR	5.1
	(3.1,3.7)	*(3.0,3.6)*	*(0.0,0.0)*	*(8.7,10.6)*	*(4.6,7.1)*	*(0.0,0.0)*	*(3.8,6.8)*
7 months to less than 10 months	1.0	1.0	NR	3.0	1.7	NR	NR
	(0.9,1.2)	*(0.9,1.2)*	*(0.0,0.0)*	*(2.5,3.6)*	*(1.2,2.5)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	0.2*	0.2*	NR	NR	NR	NR	NR
	(0.1,0.3)	*(0.1,0.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16f.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Time at Sea for Scheduled Deployments: Members by Paygrade.

16f. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Time at sea for scheduled deployments (other than for the above)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	9,266	13,821	31,103	15,531	1,926	11,155	10,751
Responding on Item	231,501	266,736	383,437	137,058	15,160	101,503	74,721
None†	89.0	86.0	87.4	90.9	93.2	88.9	94.1
	(87.5,90.2)	*(84.6,87.3)*	*(86.7,88.2)*	*(89.7,91.9)*	*(91.9,94.3)*	*(87.9,89.7)*	*(93.2,94.8)*
Less than 1 month	2.3*	2.8	1.9	1.8*	1.6*	2.1	1.4
	(1.7,3.1)	*(2.1,3.6)*	*(1.6,2.4)*	*(1.4,2.4)*	*(1.0,2.6)*	*(1.7,2.7)*	*(1.1,1.8)*
1 month to less than 3 months	2.9	2.9	3.1	2.4	2.2	3.0	1.4
	(2.2,4.0)	*(2.3,3.7)*	*(2.6,3.6)*	*(1.9,3.1)*	*(1.6,3.0)*	*(2.6,3.5)*	*(1.1,1.9)*
3 months to less than 5 months	1.2*	2.7	2.5	1.8*	1.2	2.2	1.0*
	(0.8,1.8)	*(2.0,3.5)*	*(2.1,2.9)*	*(1.3,2.4)*	*(0.9,1.7)*	*(1.9,2.7)*	*(0.7,1.4)*
5 months to less than 7 months	3.3	4.0	3.7	2.4	1.3	3.1	1.8
	(2.4,4.3)	*(3.2,5.0)*	*(3.3,4.3)*	*(1.9,3.0)*	*(1.0,1.8)*	*(2.7,3.6)*	*(1.4,2.3)*
7 months to less than 10 months	NR	1.2*	1.3	NR	NR	0.6*	NR
	(0.0,0.0)	*(0.8,1.8)*	*(1.0,1.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.5,0.9)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16f.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Time at Sea for Scheduled Deployments: Members by Gender and Location.

16f. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Time at sea for scheduled deployments (other than for the above)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	83,964	9,589	75,799	17,293
Responding on Item	1,030,711	179,486	1,012,439	194,269
None†	87.3	94.7	87.7	91.9
	(86.8,87.8)	*(93.7,95.5)*	*(87.2,88.2)*	*(90.9,92.8)*
Less than 1 month	2.3	1.2*	2.3	1.6
	(2.1,2.6)	*(0.8,1.9)*	*(2.0,2.6)*	*(1.2,2.1)*
1 month to less than 3 months	3.2	0.8*	2.9	2.3
	(2.9,3.5)	*(0.5,1.2)*	*(2.6,3.2)*	*(1.8,2.9)*
3 months to less than 5 months	2.3	0.8*	2.2	1.6
	(2.0,2.6)	*(0.5,1.2)*	*(1.9,2.5)*	*(1.2,2.1)*
5 months to less than 7 months	3.7	1.6	3.6	1.9
	(3.3,4.0)	*(1.1,2.4)*	*(3.3,4.0)*	*(1.4,2.5)*
7 months to less than 10 months	1.1	NR	1.1	NR
	(0.9,1.3)	*(0.0,0.0)*	*(0.9,1.3)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	0.2*	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.1,0.3)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16g.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Other Time at Sea: Members by Service.

16g. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Other time at sea (other than for the above)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	103,538	100,561	38,361	21,920	10,657	29,624	2,977
Responding on Item	1,200,212	1,172,000	414,904	315,197	140,102	301,797	28,212
None†	91.3	91.5	99.2	74.1	89.9	99.6	83.1
	(90.8,91.7)	*(91.0,91.9)*	*(98.9,99.4)*	*(72.7,75.5)*	*(88.3,91.3)*	*(99.4,99.8)*	*(80.4,85.6)*
Less than 1 month	4.2	4.0	0.5*	11.6	5.4	NR	11.9
	(3.9,4.5)	*(3.7,4.3)*	*(0.4,0.8)*	*(10.7,12.6)*	*(4.4,6.7)*	*(0.0,0.0)*	*(9.9,14.1)*
1 month to less than 3 months	2.9	2.9	NR	9.0	3.1	NR	3.7*
	(2.6,3.2)	*(2.6,3.2)*	*(0.0,0.0)*	*(8.0,10.1)*	*(2.3,4.2)*	*(0.0,0.0)*	*(2.6,5.2)*
3 months to less than 5 months	1.0	1.0	NR	3.1	NR	NR	NR
	(0.8,1.2)	*(0.8,1.2)*	*(0.0,0.0)*	*(2.6,3.8)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
5 months to less than 7 months	0.4	0.4	NR	1.4	NR	NR	NR
	(0.3,0.5)	*(0.3,0.6)*	*(0.0,0.0)*	*(1.0,1.9)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
7 months to less than 10 months	0.2*	0.2*	NR	NR	NR	NR	NR
	(0.1,0.3)	*(0.1,0.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16g.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Other Time at Sea: Members by Paygrade.

16g. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Other time at sea (other than for the above)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	11,406	17,277	33,432	16,327	1,976	12,216	10,905
Responding on Item	229,360	263,280	381,109	136,262	15,110	100,442	74,568
None†	92.7	91.1	90.1	91.6	93.6	90.4	93.5
	(91.4,93.7)	*(89.7,92.4)*	*(89.4,90.8)*	*(90.4,92.7)*	*(92.3,94.7)*	*(89.4,91.2)*	*(92.5,94.3)*
Less than 1 month	4.2	4.3	4.3	3.5	3.9	4.9	3.6
	(3.4,5.2)	*(3.4,5.5)*	*(3.8,4.7)*	*(2.9,4.2)*	*(3.0,5.2)*	*(4.4,5.6)*	*(3.0,4.3)*
1 month to less than 3 months	1.8*	2.6	3.7	3.0	1.6	3.5	2.1
	(1.3,2.6)	*(2.0,3.5)*	*(3.2,4.1)*	*(2.4,3.9)*	*(1.2,2.1)*	*(3.0,4.0)*	*(1.7,2.6)*
3 months to less than 5 months	NR	NR	1.1	1.2*	0.7*	1.0*	0.7*
	(0.0,0.0)	*(0.0,0.0)*	*(0.9,1.5)*	*(0.8,1.8)*	*(0.5,0.9)*	*(0.8,1.3)*	*(0.5,1.1)*
5 months to less than 7 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
7 months to less than 10 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16g.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Other Time at Sea: Members by Gender and Location.

16g. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Other time at sea (other than for the above)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	93,091	10,448	84,293	18,856
Responding on Item	1,021,584	178,627	1,003,945	192,706
None†	90.5	95.6	90.6	94.7
	(90.0,91.0)	*(94.5,96.4)*	*(90.1,91.1)*	*(93.8,95.4)*
Less than 1 month	4.5	2.5	4.4	3.0
	(4.1,4.9)	*(1.9,3.3)*	*(4.1,4.8)*	*(2.5,3.7)*
1 month to less than 3 months	3.1	1.3	3.2	1.3
	(2.8,3.5)	*(0.9,1.9)*	*(2.8,3.6)*	*(1.0,1.7)*
3 months to less than 5 months	1.1	NR	1.1	NR
	(0.9,1.3)	*(0.0,0.0)*	*(0.9,1.3)*	*(0.0,0.0)*
5 months to less than 7 months	0.4	NR	0.4	NR
	(0.3,0.6)	*(0.0,0.0)*	*(0.3,0.6)*	*(0.0,0.0)*
7 months to less than 10 months	0.2*	NR	NR	NR
	(0.1,0.3)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16h.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Joint Training/Field Exercises/Alerts: Members by Service.

16h. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Joint training/field exercises/alerts (other than for the above)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	76,468	73,927	21,987	21,412	6,889	23,640	2,541
Responding on Item	1,227,282	1,198,634	431,279	315,704	143,870	307,781	28,648
None†	64.8	64.5	49.1	74.7	58.6	78.3	78.6
	(63.9,65.6)	*(63.6,65.3)*	*(47.5,50.7)*	*(73.1,76.2)*	*(56.1,61.0)*	*(76.9,79.6)*	*(76.0,81.0)*
Less than 1 month	19.5	19.5	25.6	14.3	20.3	16.0	17.5
	(18.8,20.1)	*(18.9,20.2)*	*(24.4,26.8)*	*(13.0,15.7)*	*(18.4,22.4)*	*(14.9,17.2)*	*(15.1,20.2)*
1 month to less than 3 months	11.0	11.2	17.6	7.3	14.8	4.5	2.9*
	(10.5,11.5)	*(10.7,11.7)*	*(16.5,18.8)*	*(6.5,8.1)*	*(13.1,16.8)*	*(3.9,5.1)*	*(2.0,4.2)*
3 months to less than 5 months	3.3	3.4	5.5	2.3	4.2	1.0	NR
	(3.0,3.6)	*(3.1,3.7)*	*(4.9,6.3)*	*(1.8,2.9)*	*(3.3,5.2)*	*(0.7,1.5)*	*(0.0,0.0)*
5 months to less than 7 months	1.0	1.0	1.4	1.2*	1.6*	NR	NR
	(0.9,1.2)	*(0.9,1.2)*	*(1.1,1.7)*	*(0.8,1.6)*	*(1.1,2.3)*	*(0.0,0.0)*	*(0.0,0.0)*
7 months to less than 10 months	0.4	0.4	0.6*	NR	NR	NR	NR
	(0.3,0.5)	*(0.3,0.5)*	*(0.4,0.9)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	0.1*	0.1*	NR	NR	NR	NR	NR
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16h.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Joint Training/Field Exercises/Alerts: Members by Paygrade.

16h. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Joint training/field exercises/alerts (other than for the above)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	7,267	11,458	26,019	12,581	1,274	8,811	9,059
Responding on Item	233,499	269,099	388,521	140,009	15,812	103,848	76,413
None†	68.6	59.4	64.9	68.1	52.3	62.9	70.6
	(66.3,70.9)	*(56.8,61.9)*	*(63.6,66.2)*	*(66.6,69.6)*	*(49.1,55.4)*	*(61.5,64.3)*	*(69.4,71.8)*
Less than 1 month	16.0	20.4	20.1	18.9	26.5	21.8	19.9
	(14.3,17.8)	*(18.5,22.5)*	*(19.0,21.3)*	*(17.6,20.2)*	*(23.9,29.2)*	*(20.6,23.1)*	*(18.7,21.1)*
1 month to less than 3 months	10.7	12.8	10.7	9.2	17.2	11.8	7.6
	(9.3,12.3)	*(11.6,14.1)*	*(9.9,11.6)*	*(8.2,10.3)*	*(15.0,19.5)*	*(11.1,12.6)*	*(6.9,8.5)*
3 months to less than 5 months	3.3*	4.9	2.9	2.6	3.6	2.7	1.6
	(2.4,4.4)	*(4.0,5.9)*	*(2.6,3.3)*	*(2.1,3.2)*	*(2.5,5.1)*	*(2.3,3.2)*	*(1.3,2.0)*
5 months to less than 7 months	NR	1.7*	0.9*	0.9*	NR	0.6*	NR
	(0.0,0.0)	*(1.3,2.2)*	*(0.7,1.2)*	*(0.6,1.4)*	*(0.0,0.0)*	*(0.4,0.8)*	*(0.0,0.0)*
7 months to less than 10 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16h.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Joint Training/Field Exercises/Alerts: Members by Gender and Location.

16h. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Joint training/field exercises/alerts (other than for the above)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	68,495	7,973	62,876	13,158
Responding on Item	1,046,180	181,102	1,025,362	198,404
None†	62.9	75.8	65.7	59.7
	(62.0,63.8)	*(74.2,77.3)*	*(64.7,66.7)*	*(57.9,61.5)*
Less than 1 month	20.1	16.0	19.3	20.6
	(19.4,20.7)	*(14.7,17.4)*	*(18.5,20.0)*	*(19.3,22.0)*
1 month to less than 3 months	11.8	6.0	10.5	13.6
	(11.3,12.4)	*(5.1,7.0)*	*(9.9,11.1)*	*(12.4,14.9)*
3 months to less than 5 months	3.6	1.3	3.2	3.9
	(3.3,4.0)	*(0.9,1.9)*	*(2.9,3.5)*	*(3.2,4.8)*
5 months to less than 7 months	1.1	NR	0.9	1.5
	(0.9,1.3)	*(0.0,0.0)*	*(0.7,1.1)*	*(1.2,1.9)*
7 months to less than 10 months	0.4	NR	0.4	NR
	(0.3,0.5)	*(0.0,0.0)*	*(0.3,0.5)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16i.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Military Education: Members by Service.

16i. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Military education (other than for the above)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	82,721	80,498	29,743	21,346	8,526	20,884	2,223
Responding on Item	1,221,029	1,192,063	423,523	315,770	142,233	310,537	28,966
None†	70.1	70.4	66.4	75.6	72.9	69.5	55.1
	(69.3,70.8)	*(69.7,71.1)*	*(65.2,67.6)*	*(74.1,77.0)*	*(70.8,74.9)*	*(68.2,70.8)*	*(52.2,58.1)*
Less than 1 month	17.6	17.2	17.5	17.1	14.9	18.1	31.4
	(17.0,18.2)	*(16.6,17.8)*	*(16.7,18.4)*	*(16.0,18.3)*	*(13.4,16.6)*	*(17.0,19.2)*	*(28.7,34.3)*
1 month to less than 3 months	9.2	9.1	11.4	5.0	9.2	10.1	10.4
	(8.8,9.6)	*(8.7,9.5)*	*(10.8,12.1)*	*(4.5,5.7)*	*(7.9,10.6)*	*(9.3,11.0)*	*(8.6,12.4)*
3 months to less than 5 months	2.3	2.3	3.3	1.7	2.1	1.5	NR
	(2.0,2.5)	*(2.0,2.5)*	*(2.9,3.8)*	*(1.3,2.2)*	*(1.6,2.9)*	*(1.2,1.9)*	*(0.0,0.0)*
5 months to less than 7 months	0.6	0.6	0.9	NR	0.3*	0.4*	NR
	(0.4,0.7)	*(0.4,0.7)*	*(0.6,1.2)*	*(0.0,0.0)*	*(0.2,0.6)*	*(0.2,0.7)*	*(0.0,0.0)*
7 months to less than 10 months	0.3	0.3	0.3*	NR	NR	NR	NR
	(0.2,0.4)	*(0.2,0.4)*	*(0.2,0.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	0.1*	0.1*	NR	NR	NR	NR	NR
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16i.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Military Education: Members by Paygrade.

16i. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Military education (other than for the above)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	9,617	14,574	26,395	13,228	1,512	8,251	9,143
Responding on Item	231,149	265,983	388,145	139,361	15,574	104,407	76,329
None†	87.3	78.4	63.8	62.8	56.8	54.5	57.8
	(85.4,89.0)	*(76.6,80.1)*	*(62.6,64.9)*	*(61.0,64.6)*	*(53.3,60.3)*	*(53.2,55.7)*	*(56.5,59.1)*
Less than 1 month	8.1	12.7	19.2	22.5	23.7	25.8	33.7
	(6.8,9.7)	*(11.2,14.2)*	*(18.2,20.2)*	*(21.0,24.1)*	*(21.0,26.6)*	*(24.7,27.0)*	*(32.4,35.0)*
1 month to less than 3 months	2.5*	6.2	13.4	11.4	13.6	14.2	6.3
	(1.9,3.4)	*(5.3,7.2)*	*(12.5,14.4)*	*(10.2,12.6)*	*(11.6,15.9)*	*(13.4,15.0)*	*(5.7,7.0)*
3 months to less than 5 months	NR	1.9	2.9	2.6	4.1	3.8	1.6
	(0.0,0.0)	*(1.4,2.6)*	*(2.5,3.4)*	*(2.1,3.2)*	*(3.0,5.6)*	*(3.2,4.6)*	*(1.3,2.0)*
5 months to less than 7 months	NR	NR	0.5*	NR	1.1*	1.2	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.4,0.7)*	*(0.0,0.0)*	*(0.6,2.0)*	*(1.0,1.5)*	*(0.0,0.0)*
7 months to less than 10 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16i.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Military Education: Members by Gender and Location.

16i. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Military education (other than for the above)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	74,438	8,283	68,785	13,614
Responding on Item	1,040,237	180,792	1,019,453	197,948
None†	69.4	74.0	70.1	69.3
	(68.6,70.2)	*(72.5,75.4)*	*(69.3,71.0)*	*(67.6,71.0)*
Less than 1 month	17.9	15.6	17.4	18.7
	(17.3,18.5)	*(14.3,17.0)*	*(16.7,18.0)*	*(17.4,20.1)*
1 month to less than 3 months	9.4	8.0	9.2	9.1
	(8.9,9.8)	*(7.0,9.1)*	*(8.8,9.7)*	*(8.2,10.1)*
3 months to less than 5 months	2.3	2.0	2.3	2.1
	(2.1,2.6)	*(1.6,2.6)*	*(2.0,2.6)*	*(1.7,2.5)*
5 months to less than 7 months	0.6	0.4*	0.6	0.4*
	(0.5,0.8)	*(0.2,0.6)*	*(0.4,0.8)*	*(0.2,0.7)*
7 months to less than 10 months	0.3	NR	0.3	NR
	(0.2,0.5)	*(0.0,0.0)*	*(0.2,0.4)*	*(0.0,0.0)*
10 months to 12 months	0.2*	NR	0.1*	NR
	(0.1,0.3)	*(0.0,0.0)*	*(0.1,0.2)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16j.1

Length of Time Away From Permanent Duty Station During Past 12 Months for Other TADs/TDYs: Members by Service.

16j. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Other TADs/TDYs

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	65,543	63,980	24,290	17,334	6,280	16,075	1,563
Responding on Item	1,238,207	1,208,581	428,975	319,782	144,478	315,346	29,626
None†	59.9	60.2	58.5	68.3	59.6	54.7	48.4
	(59.2,60.7)	*(59.5,61.0)*	*(57.3,59.6)*	*(66.8,69.8)*	*(57.3,61.9)*	*(53.1,56.3)*	*(45.0,51.7)*
Less than 1 month	26.5	26.2	27.2	22.4	25.2	29.3	37.5
	(25.8,27.2)	*(25.6,26.9)*	*(26.2,28.3)*	*(21.1,23.7)*	*(23.4,27.0)*	*(28.0,30.7)*	*(34.4,40.8)*
1 month to less than 3 months	9.5	9.5	10.1	6.4	10.5	11.3	10.7
	(9.1,9.9)	*(9.1,9.9)*	*(9.4,10.8)*	*(5.8,7.2)*	*(9.2,12.0)*	*(10.4,12.2)*	*(9.2,12.3)*
3 months to less than 5 months	2.6	2.6	2.7	1.8	2.4	3.5	2.2*
	(2.4,2.9)	*(2.4,2.9)*	*(2.4,3.1)*	*(1.5,2.2)*	*(1.8,3.2)*	*(2.9,4.1)*	*(1.6,3.1)*
5 months to less than 7 months	0.8	0.8	0.9	0.6*	1.0*	0.8	NR
	(0.7,1.0)	*(0.7,1.0)*	*(0.7,1.2)*	*(0.4,0.9)*	*(0.6,1.6)*	*(0.6,1.1)*	*(0.0,0.0)*
7 months to less than 10 months	0.4	0.4	0.4*	NR	NR	NR	NR
	(0.3,0.6)	*(0.3,0.6)*	*(0.3,0.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	0.2*	0.2*	NR	NR	NR	NR	NR
	(0.1,0.3)	*(0.1,0.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16j.2

Length of Time Away From Permanent Duty Station During Past 12 Months for Other TADs/TDYs: Members by Paygrade.

16j. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Other TADs/TDYs

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	9,273	13,334	24,006	8,396	891	6,673	2,971
Responding on Item	231,493	267,223	390,535	144,193	16,195	105,986	82,501
None†	82.9	74.2	59.2	41.2	32.6	40.2	16.3
	(80.9,84.7)	*(72.2,76.2)*	*(58.1,60.2)*	*(39.5,43.0)*	*(29.4,35.9)*	*(38.9,41.6)*	*(15.2,17.4)*
Less than 1 month	10.8	16.0	28.1	38.0	43.2	42.4	53.5
	(9.3,12.5)	*(14.4,17.8)*	*(27.0,29.2)*	*(36.3,39.7)*	*(40.2,46.3)*	*(41.2,43.7)*	*(52.2,54.9)*
1 month to less than 3 months	3.9	6.6	8.7	14.1	17.9	13.4	23.7
	(3.1,4.9)	*(5.6,7.8)*	*(8.0,9.4)*	*(13.1,15.2)*	*(15.9,20.2)*	*(12.5,14.4)*	*(22.6,24.8)*
3 months to less than 5 months	NR	1.9*	2.8	4.4	4.0	2.7	5.1
	(0.0,0.0)	*(1.4,2.5)*	*(2.4,3.4)*	*(3.8,5.2)*	*(2.9,5.4)*	*(2.3,3.2)*	*(4.6,5.8)*
5 months to less than 7 months	NR	NR	0.7*	1.6*	1.7*	0.9*	1.1
	(0.0,0.0)	*(0.0,0.0)*	*(0.5,1.0)*	*(1.2,2.0)*	*(1.0,3.0)*	*(0.7,1.2)*	*(0.9,1.5)*
7 months to less than 10 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
10 months to 12 months	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 16j.3

Length of Time Away From Permanent Duty Station During Past 12 Months for Other TADs/TDYs: Members by Gender and Location.

16j. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.) Other TADs/TDYs

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	59,011	6,532	53,706	11,553
Responding on Item	1,055,664	182,543	1,034,532	200,008
None†	58.7	67.0	59.7	61.0
	(57.9,59.5)	*(65.1,69.0)*	*(58.8,60.5)*	*(59.4,62.6)*
Less than 1 month	27.1	23.1	26.6	26.3
	(26.4,27.8)	*(21.5,24.9)*	*(25.9,27.4)*	*(25.0,27.7)*
1 month to less than 3 months	10.0	6.4	9.7	8.5
	(9.6,10.5)	*(5.5,7.3)*	*(9.3,10.2)*	*(7.6,9.4)*
3 months to less than 5 months	2.7	2.2	2.6	3.0
	(2.5,2.9)	*(1.8,2.8)*	*(2.3,2.8)*	*(2.6,3.5)*
5 months to less than 7 months	0.8	0.8*	0.8	0.7*
	(0.7,1.0)	*(0.5,1.2)*	*(0.7,1.0)*	*(0.5,1.0)*
7 months to less than 10 months	0.4	NR	0.5	NR
	(0.3,0.6)	*(0.0,0.0)*	*(0.4,0.6)*	*(0.0,0.0)*
10 months to 12 months	0.2*	NR	0.2*	NR
	(0.1,0.3)	*(0.0,0.0)*	*(0.1,0.3)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 17.1

Total Time Away From Permanent Duty Station Due to Military Duties: Members by Service.

17. In the past 12 months, what was the total length of time you were away from your permanent duty station because of your military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION.)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	17,252	17,005	6,013	4,954	1,924	4,115	248
Responding on Item	1,286,497	1,255,556	447,253	332,162	148,835	327,306	30,941
None†	27.5	27.6	19.0	35.5	25.5	32.2	21.7
	(26.8,28.1)	*(26.9,28.3)*	*(17.9,20.2)*	*(33.9,37.1)*	*(23.5,27.6)*	*(30.9,33.7)*	*(19.3,24.3)*
Less than 1 month	17.5	17.3	16.1	15.4	15.3	21.6	27.3
	(16.9,18.2)	*(16.6,17.9)*	*(15.2,17.1)*	*(14.2,16.6)*	*(13.4,17.3)*	*(20.4,22.9)*	*(25.1,29.6)*
1 month to less than 3 months	20.4	20.3	26.6	12.4	19.6	20.2	21.3
	(19.8,21.0)	*(19.7,20.9)*	*(25.4,27.8)*	*(11.5,13.2)*	*(17.8,21.6)*	*(19.2,21.3)*	*(19.0,23.8)*
3 months to less than 5 months	16.1	16.2	19.4	11.0	17.9	16.2	11.9
	(15.6,16.6)	*(15.7,16.7)*	*(18.3,20.6)*	*(10.1,12.0)*	*(16.3,19.7)*	*(15.2,17.2)*	*(9.8,14.3)*
5 months to less than 7 months	10.8	10.7	11.9	12.3	11.1	7.3	12.9
	(10.3,11.3)	*(10.2,11.2)*	*(11.1,12.8)*	*(11.4,13.4)*	*(9.6,12.7)*	*(6.5,8.3)*	*(11.1,15.1)*
7 months to less than 10 months	7.0	7.1	5.9	12.4	9.2	2.4	4.8
	(6.7,7.4)	*(6.8,7.4)*	*(5.4,6.5)*	*(11.4,13.5)*	*(7.8,10.8)*	*(1.9,2.9)*	*(3.6,6.3)*
10 months to 12 months	0.8	0.9	1.1	1.0	1.5*	NR	NR
	(0.7,1.0)	*(0.7,1.0)*	*(0.9,1.3)*	*(0.7,1.4)*	*(1.0,2.3)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 17.2

Total Time Away From Permanent Duty Station Due to Military Duties: Members by Paygrade.

17. In the past 12 months, what was the total length of time you were away from your permanent duty station because of your military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	3,044	3,268	6,484	2,280	273	1,053	851
Responding on Item	237,723	277,289	408,056	150,309	16,813	111,605	84,621
None†	46.6	32.3	25.2	18.7	10.2	12.5	7.2
	(44.5,48.7)	*(30.2,34.5)*	*(24.2,26.3)*	*(17.5,20.0)*	*(8.4,12.4)*	*(11.6,13.4)*	*(6.5,8.0)*
Less than 1 month	12.2	12.9	17.7	22.8	19.2	21.5	31.1
	(10.6,14.1)	*(11.7,14.3)*	*(16.7,18.8)*	*(21.6,24.0)*	*(16.9,21.8)*	*(20.4,22.6)*	*(29.8,32.4)*
1 month to less than 3 months	14.9	16.7	19.3	25.5	25.9	26.3	34.7
	(13.2,16.8)	*(15.1,18.3)*	*(18.4,20.3)*	*(24.1,26.9)*	*(23.3,28.6)*	*(25.1,27.6)*	*(33.3,36.1)*
3 months to less than 5 months	12.1	16.1	16.7	17.5	19.9	19.4	16.4
	(10.5,13.8)	*(14.5,17.7)*	*(15.9,17.6)*	*(16.3,18.7)*	*(17.7,22.4)*	*(18.4,20.4)*	*(15.6,17.3)*
5 months to less than 7 months	8.2	13.0	11.8	9.2	15.0	11.5	6.8
	(6.9,9.7)	*(11.7,14.4)*	*(11.0,12.7)*	*(8.3,10.2)*	*(12.9,17.3)*	*(10.7,12.4)*	*(6.2,7.6)*
7 months to less than 10 months	5.3	8.2	8.3	5.4	8.6	8.2	3.3
	(4.4,6.4)	*(7.2,9.3)*	*(7.6,9.0)*	*(4.7,6.3)*	*(7.1,10.3)*	*(7.5,8.9)*	*(2.9,3.8)*
10 months to 12 months	NR	0.9*	1.0	0.8*	1.3*	0.7*	NR
	(0.0,0.0)	*(0.7,1.4)*	*(0.7,1.3)*	*(0.5,1.3)*	*(0.8,1.9)*	*(0.5,1.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 17.3

Total Time Away From Permanent Duty Station Due to Military Duties: Members by Gender and Location.

17. In the past 12 months, what was the total length of time you were away from your permanent duty station because of your military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	14,770	2,483	14,119	2,860
Responding on Item	1,099,905	186,592	1,074,119	208,701
None†	25.2	41.0	27.7	25.9
	(24.4,25.9)	*(39.0,43.0)*	*(26.9,28.5)*	*(24.3,27.6)*
Less than 1 month	16.8	21.5	17.8	15.7
	(16.2,17.5)	*(19.9,23.2)*	*(17.1,18.6)*	*(14.7,16.8)*
1 month to less than 3 months	20.8	18.1	20.4	20.3
	(20.1,21.4)	*(16.7,19.5)*	*(19.8,21.0)*	*(18.9,21.8)*
3 months to less than 5 months	17.1	9.7	15.9	16.9
	(16.6,17.7)	*(8.5,11.0)*	*(15.3,16.5)*	*(15.7,18.1)*
5 months to less than 7 months	11.6	5.9	10.4	13.1
	(11.1,12.2)	*(5.0,7.0)*	*(9.8,10.9)*	*(12.0,14.3)*
7 months to less than 10 months	7.6	3.5	7.0	7.1
	(7.3,8.0)	*(2.8,4.4)*	*(6.6,7.4)*	*(6.3,8.0)*
10 months to 12 months	0.9	NR	0.8	1.0*
	(0.8,1.1)	*(0.0,0.0)*	*(0.7,1.0)*	*(0.7,1.4)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†"None" includes members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2).

Table 18.1

Concerns During the Past 12 Months While Away From Permanent Duty Station: Members by Service.

18. During the past 12 months, have any of the following been a concern while you were away? (MARK ALL THAT APPLY.)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	353,122	346,406	85,067	117,894	37,930	105,515	6,716
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	950,628	926,155	368,199	219,223	112,828	225,905	24,473
Managing expenses and bills	48.2	48.2	48.7	49.4	54.5	43.1	46.9
	(47.5,48.9)	*(47.5,49.0)*	*(47.4,50.0)*	*(47.8,51.1)*	*(51.9,57.2)*	*(41.4,44.8)*	*(43.4,50.3)*
Household repairs, yard work, car maintenance	37.4	37.4	34.1	41.4	30.6	42.2	39.1
	(36.6,38.3)	*(36.5,38.2)*	*(33.0,35.2)*	*(39.6,43.2)*	*(28.3,33.0)*	*(40.7,43.7)*	*(35.9,42.3)*
Storage or security of personal belongings	16.8	16.8	17.0	18.8	22.6	11.7	17.1
	(16.0,17.6)	*(16.0,17.6)*	*(15.8,18.2)*	*(17.1,20.6)*	*(20.5,24.8)*	*(10.7,12.9)*	*(14.6,19.9)*
Pet care	12.0	12.0	10.8	11.3	8.6	16.1	14.6
	(11.5,12.6)	*(11.4,12.5)*	*(10.1,11.5)*	*(10.2,12.5)*	*(7.3,10.1)*	*(15.0,17.3)*	*(12.3,17.1)*
Interruption of off duty education	19.1	19.2	20.1	15.3	17.6	22.2	14.8
	(18.4,19.7)	*(18.5,19.8)*	*(19.1,21.2)*	*(13.9,16.8)*	*(15.8,19.6)*	*(20.6,23.9)*	*(12.5,17.5)*
Loss of part-time job	6.2	6.2	5.3	7.0	6.9	6.4	6.6
	(5.7,6.6)	*(5.7,6.6)*	*(4.7,6.0)*	*(6.0,8.1)*	*(5.7,8.2)*	*(5.5,7.5)*	*(5.0,8.6)*
Your ability to communicate with family	43.6	43.7	44.1	47.7	47.4	37.5	39.6
	(42.7,44.5)	*(42.8,44.6)*	*(42.7,45.5)*	*(46.1,49.3)*	*(44.9,49.9)*	*(35.8,39.1)*	*(36.2,43.1)*
Safety of your family in their community	18.2	18.2	18.5	22.6	16.0	14.5	18.8
	(17.5,18.9)	*(17.5,18.9)*	*(17.5,19.7)*	*(21.0,24.1)*	*(14.2,18.0)*	*(13.2,15.9)*	*(16.4,21.3)*
Spouse's job demands or education demands	15.0	14.9	14.4	15.2	11.7	17.1	18.1
	(14.4,15.7)	*(14.3,15.6)*	*(13.6,15.3)*	*(13.8,16.6)*	*(10.4,13.2)*	*(15.8,18.5)*	*(15.7,20.8)*

†Members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2). ‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 18.1 (continued)

Concerns During the Past 12 Months While Away From Permanent Duty Station: Members by Service.

18. During the past 12 months, have any of the following been a concern while you were away? (MARK ALL THAT APPLY.)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	353,122	346,406	85,067	117,894	37,930	105,515	6,716
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	950,628	926,155	368,199	219,223	112,828	225,905	24,473
Childcare arrangements	16.9	16.9	17.3	15.3	12.2	20.3	16.3
	(16.2,17.7)	*(16.2,17.7)*	*(16.3,18.4)*	*(14.1,16.7)*	*(10.9,13.6)*	*(18.5,22.1)*	*(13.9,19.1)*
Eldercare	1.0	1.0	1.1	1.1	0.5*	1.0	NR
	(0.8,1.2)	*(0.8,1.2)*	*(0.9,1.4)*	*(0.8,1.5)*	*(0.3,0.8)*	*(0.8,1.2)*	*(0.0,0.0)*
Child's/children's education	10.0	10.0	9.7	11.5	5.5	11.1	10.2
	(9.5,10.5)	*(9.5,10.5)*	*(8.9,10.5)*	*(10.5,12.6)*	*(4.8,6.4)*	*(10.1,12.2)*	*(8.4,12.4)*
Serious health or emotional problems of family member	14.6	14.7	15.8	16.8	15.0	10.6	11.9
	(14.0,15.3)	*(14.1,15.4)*	*(14.7,17.0)*	*(15.3,18.5)*	*(13.3,16.9)*	*(9.6,11.7)*	*(9.9,14.2)*
Divorce or marital problems	12.3	12.3	14.2	11.6	11.1	10.4	10.6
	(11.7,12.8)	*(11.7,12.9)*	*(13.3,15.2)*	*(10.6,12.8)*	*(9.6,12.9)*	*(9.3,11.6)*	*(8.9,12.7)*
Birth or adoption of a child	3.3	3.3	3.8	4.2	3.5	1.7	NR
	(2.9,3.7)	*(3.0,3.7)*	*(3.2,4.5)*	*(3.4,5.1)*	*(2.6,4.6)*	*(1.3,2.2)*	*(0.0,0.0)*
Your or your spouse's pregnancy	6.5	6.5	7.6	7.0	6.8	4.3	5.0*
	(6.0,7.0)	*(6.0,7.1)*	*(6.8,8.5)*	*(6.0,8.1)*	*(5.6,8.1)*	*(3.6,5.0)*	*(3.7,6.7)*
Death of a family member	7.8	7.8	8.5	9.3	8.7	4.7	7.1
	(7.2,8.3)	*(7.2,8.4)*	*(7.6,9.5)*	*(8.1,10.6)*	*(7.3,10.3)*	*(3.9,5.6)*	*(5.6,9.0)*
Major financial hardship or bankruptcy within your family	5.4	5.4	6.6	6.3	5.0	2.8	4.1*
	(5.0,5.8)	*(5.0,5.8)*	*(5.9,7.3)*	*(5.3,7.4)*	*(3.9,6.4)*	*(2.2,3.5)*	*(3.0,5.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2). ‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 18.1 (continued)

Concerns During the Past 12 Months While Away From Permanent Duty Station: Members by Service.

18. During the past 12 months, have any of the following been a concern while you were away? (MARK ALL THAT APPLY.)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	353,122	346,406	85,067	117,894	37,930	105,515	6,716
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	950,628	926,155	368,199	219,223	112,828	225,905	24,473
Major home repair or replacement due to casualty, etc.	4.2	4.1	3.3	6.3	4.7	3.1	6.7
	(3.9,4.5)	*(3.8,4.5)*	*(2.8,3.8)*	*(5.5,7.1)*	*(3.7,5.8)*	*(2.5,3.8)*	*(5.1,8.7)*
Other (specify)	4.7	4.7	4.8	5.3	4.9	3.8	3.0*
	(4.3,5.1)	*(4.3,5.1)*	*(4.1,5.6)*	*(4.5,6.2)*	*(3.8,6.4)*	*(3.2,4.5)*	*(2.0,4.4)*

* Low precision or cell size between 30 and 59.

†Members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2). ‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 18.2

Concerns During the Past 12 Months While Away From Permanent Duty Station: Members by Paygrade.

18. During the past 12 months, have any of the following been a concern while you were away? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	110,730	89,585	102,871	28,172	1,713	13,892	6,080
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	130,037	190,972	311,669	124,417	15,373	98,766	79,392
Managing expenses and bills	55.2	57.7	48.3	37.8	38.6	48.7	30.8
	(52.0,58.3)	*(55.5,59.8)*	*(47.1,49.6)*	*(36.1,39.6)*	*(35.7,41.6)*	*(47.4,49.9)*	*(29.7,32.0)*
Household repairs, yard work, car maintenance	15.1	27.0	43.4	48.3	52.4	42.8	49.0
	(12.8,17.6)	*(25.0,29.1)*	*(41.8,44.9)*	*(46.5,50.1)*	*(49.2,55.6)*	*(41.3,44.4)*	*(47.5,50.4)*
Storage or security of personal belongings	25.3	24.3	14.2	8.7	11.4	17.4	8.1
	(22.2,28.7)	*(22.1,26.7)*	*(13.3,15.1)*	*(7.7,9.9)*	*(9.6,13.5)*	*(16.5,18.4)*	*(7.4,8.8)*
Pet care	5.2	9.2	11.6	14.1	17.1	20.0	17.4
	(4.0,6.8)	*(7.9,10.7)*	*(10.8,12.5)*	*(12.9,15.4)*	*(14.9,19.6)*	*(18.9,21.1)*	*(16.4,18.4)*
Interruption of off duty education	15.1	21.5	22.3	21.5	26.2	13.2	8.7
	(13.0,17.6)	*(19.7,23.5)*	*(21.3,23.4)*	*(20.0,23.1)*	*(23.6,28.9)*	*(12.3,14.2)*	*(7.9,9.5)*
Loss of part-time job	4.9*	8.5	8.7	5.5	2.4	1.3	0.6*
	(3.5,6.7)	*(7.2,10.0)*	*(7.9,9.7)*	*(4.7,6.4)*	*(1.6,3.5)*	*(1.0,1.7)*	*(0.4,0.8)*
Your ability to communicate with family	50.5	48.5	43.5	37.3	42.6	40.8	34.4
	(47.5,53.6)	*(45.8,51.3)*	*(42.0,45.1)*	*(35.4,39.2)*	*(39.8,45.5)*	*(39.5,42.1)*	*(33.0,35.8)*
Safety of your family in their community	12.1	16.9	22.3	20.5	22.4	15.4	14.3
	(10.0,14.7)	*(15.0,19.1)*	*(21.0,23.5)*	*(19.2,21.9)*	*(19.7,25.3)*	*(14.3,16.6)*	*(13.2,15.5)*
Spouse's job demands or education demands	5.7	11.3	18.7	18.9	19.6	15.3	17.3
	(4.4,7.2)	*(9.9,12.9)*	*(17.5,20.0)*	*(17.5,20.4)*	*(17.2,22.3)*	*(14.1,16.6)*	*(16.1,18.6)*

* Low precision or cell size between 30 and 59.

†Members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2). ‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 18.2 (continued)
Concerns During the Past 12 Months While Away From Permanent Duty Station: Members by Paygrade.

18. During the past 12 months, have any of the following been a concern while you were away? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	110,730	89,585	102,871	28,172	1,713	13,892	6,080
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	130,037	190,972	311,669	124,417	15,373	98,766	79,392
Childcare arrangements	5.5	12.3	23.9	19.7	18.4	13.8	18.6
	(4.1,7.2)	*(10.6,14.2)*	*(22.5,25.4)*	*(18.3,21.2)*	*(16.2,20.8)*	*(12.7,15.1)*	*(17.6,19.7)*
Eldercare	NR	NR	0.8*	1.2*	2.4*	1.0	2.7
	(0.0,0.0)	*(0.0,0.0)*	*(0.6,1.1)*	*(0.9,1.6)*	*(1.6,3.5)*	*(0.7,1.3)*	*(2.3,3.1)*
Child's/children's education	NR	3.6	12.6	19.0	19.0	6.1	17.6
	(0.0,0.0)	*(2.7,4.7)*	*(11.6,13.6)*	*(17.6,20.4)*	*(16.7,21.5)*	*(5.3,6.9)*	*(16.4,18.8)*
Serious health or emotional problems of family member	14.5	15.8	16.6	13.4	18.3	8.7	12.7
	(12.2,17.1)	*(14.1,17.7)*	*(15.5,17.8)*	*(12.1,14.8)*	*(15.8,21.1)*	*(7.9,9.5)*	*(11.7,13.6)*
Divorce or marital problems	7.2	12.1	17.1	13.2	13.2	7.3	6.5
	(5.9,8.9)	*(10.7,13.7)*	*(16.0,18.2)*	*(12.1,14.4)*	*(11.1,15.5)*	*(6.6,8.0)*	*(5.9,7.3)*
Birth or adoption of a child	3.1*	4.4	3.7	1.4*	2.7*	3.6	2.2
	(2.1,4.6)	*(3.5,5.5)*	*(3.1,4.4)*	*(1.0,1.8)*	*(1.9,4.0)*	*(3.0,4.3)*	*(1.8,2.7)*
Your or your spouse's pregnancy	5.8	8.5	7.2	2.5	4.2	8.8	4.1
	(4.5,7.4)	*(7.3,9.9)*	*(6.3,8.2)*	*(2.0,3.1)*	*(3.1,5.7)*	*(8.0,9.6)*	*(3.5,4.7)*
Death of a family member	7.8	11.1	7.5	6.6	8.8	5.2	5.3
	(6.1,9.9)	*(9.5,12.9)*	*(6.9,8.3)*	*(5.7,7.5)*	*(7.2,10.8)*	*(4.7,5.9)*	*(4.6,6.0)*
Major financial hardship or bankruptcy within your family	5.2*	7.2	7.2	4.5	3.2	1.3	1.0
	(3.8,7.0)	*(6.0,8.4)*	*(6.5,7.9)*	*(3.8,5.3)*	*(2.3,4.4)*	*(1.0,1.6)*	*(0.8,1.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2). ‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 18.2 (continued)
Concerns During the Past 12 Months While Away From Permanent Duty Station: Members by Paygrade.

18. During the past 12 months, have any of the following been a concern while you were away? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	110,730	89,585	102,871	28,172	1,713	13,892	6,080
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	130,037	190,972	311,669	124,417	15,373	98,766	79,392
Major home repair or replacement due to casualty, etc.	NR	2.8*	4.4	5.9	7.5	4.6	5.3
	(0.0,0.0)	*(2.1,3.9)*	*(3.9,5.1)*	*(5.0,6.8)*	*(6.2,9.2)*	*(4.1,5.2)*	*(4.6,6.1)*
Other (specify)	5.3	5.3	4.5	4.7	4.7	3.8	3.5
	(3.9,7.1)	*(4.4,6.5)*	*(3.9,5.2)*	*(3.8,5.7)*	*(3.4,6.3)*	*(3.3,4.3)*	*(3.1,4.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2). ‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 18.3

Concerns During the Past 12 Months While Away From Permanent Duty Station: Members by Gender and Location.

18. During the past 12 months, have any of the following been a concern while you were away? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	276,669	76,453	297,128	54,123
Not Responding on Item‡	--	--	--	--
Responding on Item	838,006	112,622	791,110	157,439
Managing expenses and bills	48.2	48.0	48.6	46.1
	(47.4,49.0)	*(45.6,50.4)*	*(47.7,49.5)*	*(44.0,48.2)*
Household repairs, yard work, car maintenance	39.6	21.2	38.7	30.9
	(38.7,40.5)	*(19.3,23.1)*	*(37.8,39.7)*	*(29.5,32.3)*
Storage or security of personal belongings	16.7	17.3	16.8	16.8
	(15.9,17.6)	*(15.4,19.4)*	*(16.0,17.7)*	*(15.2,18.4)*
Pet care	10.4	24.1	12.6	9.3
	(9.9,11.0)	*(22.2,26.2)*	*(12.0,13.2)*	*(8.3,10.4)*
Interruption of off duty education	18.9	20.5	17.9	24.8
	(18.1,19.6)	*(18.7,22.5)*	*(17.2,18.6)*	*(23.2,26.5)*
Loss of part-time job	6.6	3.4	6.5	4.1
	(6.1,7.1)	*(2.6,4.4)*	*(6.0,7.1)*	*(3.4,4.9)*
Your ability to communicate with family	44.8	34.5	43.1	46.1
	(43.9,45.8)	*(32.4,36.7)*	*(42.2,44.1)*	*(44.3,48.0)*
Safety of your family in their community	19.9	5.7	18.7	15.7
	(19.1,20.7)	*(4.6,7.1)*	*(17.9,19.5)*	*(14.2,17.3)*
Spouse's job demands or education demands	15.6	10.4	15.6	12.1
	(14.9,16.4)	*(9.1,11.8)*	*(14.9,16.4)*	*(11.0,13.3)*

†Members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2). ‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 18.3 (continued)
Concerns During the Past 12 Months While Away From Permanent Duty Station: Members by Gender and Location.

18. During the past 12 months, have any of the following been a concern while you were away? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	276,669	76,453	297,128	54,123
Not Responding on Item‡	--	--	--	--
Responding on Item	838,006	112,622	791,110	157,439
Childcare arrangements	16.0	23.5	17.2	15.4
	(15.3,16.8)	*(21.5,25.5)*	*(16.4,18.0)*	*(14.1,16.9)*
Eldercare	0.9	1.5	1.0	0.7*
	(0.8,1.1)	*(1.1,2.2)*	*(0.9,1.2)*	*(0.5,1.1)*
Child's/children's education	10.0	9.7	10.0	9.8
	(9.5,10.5)	*(8.6,11.0)*	*(9.5,10.5)*	*(8.9,10.9)*
Serious health or emotional problems of family member	15.2	10.5	14.8	13.7
	(14.5,15.9)	*(9.0,12.2)*	*(14.1,15.6)*	*(12.4,15.1)*
Divorce or marital problems	12.5	10.6	12.0	13.2
	(11.9,13.1)	*(9.1,12.3)*	*(11.5,12.7)*	*(11.9,14.6)*
Birth or adoption of a child	3.5	1.4*	3.3	3.4
	(3.2,4.0)	*(0.8,2.2)*	*(2.9,3.7)*	*(2.8,4.2)*
Your or your spouse's pregnancy	7.0	2.5	6.5	6.3
	(6.5,7.6)	*(1.9,3.3)*	*(6.0,7.1)*	*(5.4,7.3)*
Death of a family member	8.0	6.2	7.6	8.5
	(7.4,8.6)	*(5.0,7.6)*	*(7.0,8.2)*	*(7.7,9.4)*
Major financial hardship or bankruptcy within your family	5.4	4.9	5.6	4.2
	(5.0,5.8)	*(3.9,6.1)*	*(5.1,6.1)*	*(3.6,5.0)*

* Low precision or cell size between 30 and 59.

†Members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2). ‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 18.3 (continued)
Concerns During the Past 12 Months While Away From Permanent Duty Station: Members by Gender and Location.

18. During the past 12 months, have any of the following been a concern while you were away? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	276,669	76,453	297,128	54,123
Not Responding on Item‡	--	--	--	--
Responding on Item	838,006	112,622	791,110	157,439
Major home repair or replacement due to casualty, etc.	4.3	3.7	4.6	2.2
	(3.9,4.6)	*(2.8,4.8)*	*(4.2,5.0)*	*(1.7,2.7)*
Other (specify)	4.6	4.8	4.4	5.9
	(4.2,5.1)	*(3.8,6.0)*	*(4.0,4.9)*	*(4.9,7.0)*

†Members who were not away from permanent duty station overnight in the past 12 months because of military duties (Q14=2). ‡ Items in this question are coded as marked or not marked. Nonresponse to item cannot be determined.

Table 19.1
Work Details Outside the Scope of Primary Duties Over Past 12 Months: Members by Service.

19. How many days over the past 12 months have you been detailed for work outside the scope of your primary duties (e.g., "augmentee" assignments, maintenance tasks, installation support, support tasking, and wing ready teams)?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	12,022	11,641	5,412	3,003	1,094	2,132	380
Responding on Item	1,291,728	1,260,920	447,853	334,113	149,665	329,289	30,808
None	42.8	42.7	32.8	54.4	44.1	43.6	48.6
	(42.1,43.5)	*(42.0,43.4)*	*(31.6,34.1)*	*(52.8,55.9)*	*(41.5,46.8)*	*(42.0,45.3)*	*(45.5,51.6)*
1-10 days	22.8	22.8	22.6	17.2	20.2	30.0	23.3
	(22.2,23.5)	*(22.2,23.5)*	*(21.5,23.8)*	*(16.1,18.4)*	*(18.3,22.2)*	*(28.6,31.4)*	*(20.8,26.1)*
11-20 days	9.4	9.4	11.2	6.5	9.4	10.1	9.0
	(9.0,9.9)	*(9.0,9.9)*	*(10.4,12.1)*	*(5.8,7.3)*	*(7.9,11.1)*	*(9.3,11.0)*	*(7.4,11.1)*
21-30 days	7.7	7.7	10.2	5.6	8.2	6.2	5.5
	(7.3,8.1)	*(7.3,8.1)*	*(9.4,11.1)*	*(5.0,6.2)*	*(7.0,9.6)*	*(5.5,7.1)*	*(4.1,7.2)*
31-40 days	4.2	4.2	6.2	2.8	4.1	2.9	3.5*
	(3.8,4.5)	*(3.8,4.6)*	*(5.5,7.0)*	*(2.2,3.5)*	*(3.2,5.3)*	*(2.4,3.4)*	*(2.6,4.9)*
41-50 days	2.1	2.1	2.8	1.7	2.3	1.3	NR
	(1.8,2.4)	*(1.8,2.4)*	*(2.4,3.4)*	*(1.3,2.2)*	*(1.6,3.2)*	*(1.0,1.8)*	*(0.0,0.0)*
51-60 days	1.6	1.6	2.1	1.3	2.0	1.0	NR
	(1.4,1.8)	*(1.4,1.8)*	*(1.7,2.6)*	*(1.0,1.8)*	*(1.3,2.9)*	*(0.7,1.3)*	*(0.0,0.0)*
More than 60 days	9.5	9.5	12.0	10.6	9.7	5.0	7.2
	(9.0,10.0)	*(9.0,10.0)*	*(11.0,13.0)*	*(9.6,11.7)*	*(8.4,11.2)*	*(4.3,5.7)*	*(5.8,9.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 19.2

Work Details Outside the Scope of Primary Duties Over Past 12 Months: Members by Paygrade.

19. How many days over the past 12 months have you been detailed for work outside the scope of your primary duties (e.g., "augmentee" assignments, maintenance tasks, installation support, support tasking, and wing ready teams)?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,804	2,487	4,091	1,333	125	694	486
Responding on Item	237,962	278,070	410,449	151,256	16,961	111,964	84,986
None	37.5	33.9	43.1	50.4	45.9	50.4	61.7
	(35.1,39.9)	*(32.2,35.6)*	*(42.1,44.2)*	*(48.4,52.3)*	*(43.0,48.8)*	*(49.3,51.5)*	*(60.4,63.0)*
1-10 days	22.2	24.0	22.6	22.9	23.0	24.2	20.1
	(20.2,24.3)	*(22.3,25.8)*	*(21.7,23.6)*	*(21.5,24.3)*	*(20.6,25.7)*	*(23.2,25.2)*	*(19.1,21.2)*
11-20 days	9.5	11.1	9.4	7.7	7.5	9.7	7.0
	(8.2,11.0)	*(10.0,12.4)*	*(8.7,10.1)*	*(6.7,8.8)*	*(6.2,9.2)*	*(9.0,10.6)*	*(6.4,7.6)*
21-30 days	9.1	8.8	7.7	6.1	8.7	6.2	4.5
	(7.5,10.9)	*(7.8,9.9)*	*(7.1,8.3)*	*(5.4,7.0)*	*(7.1,10.5)*	*(5.7,6.8)*	*(4.0,5.0)*
31-40 days	5.1	5.0	4.2	3.3	4.0	2.8	1.9
	(4.1,6.2)	*(4.3,6.0)*	*(3.7,4.8)*	*(2.8,4.0)*	*(3.0,5.3)*	*(2.4,3.2)*	*(1.5,2.3)*
41-50 days	3.0*	2.6	2.0	1.4*	1.8*	1.1	0.8*
	(2.2,4.0)	*(2.0,3.5)*	*(1.7,2.3)*	*(1.0,1.9)*	*(1.2,2.8)*	*(0.9,1.4)*	*(0.6,1.1)*
51-60 days	2.0*	1.9*	1.5	1.5*	2.0*	1.1	0.6*
	(1.5,2.8)	*(1.4,2.4)*	*(1.2,1.8)*	*(1.2,1.9)*	*(1.3,3.0)*	*(0.8,1.3)*	*(0.4,0.8)*
More than 60 days	11.7	12.7	9.6	6.8	7.2	4.5	3.5
	(10.1,13.6)	*(11.7,13.9)*	*(8.9,10.4)*	*(5.9,7.7)*	*(5.8,8.7)*	*(4.0,5.1)*	*(3.1,4.0)*

* Low precision or cell size between 30 and 59.

Table 19.3

Work Details Outside the Scope of Primary Duties Over Past 12 Months: Members by Gender and Location.

19. How many days over the past 12 months have you been detailed for work outside the scope of your primary duties (e.g., "augmentee" assignments, maintenance tasks, installation support, support tasking, and wing ready teams)?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	10,451	1,571	9,961	1,860
Responding on Item	1,104,224	187,504	1,078,277	209,702
None	41.9	48.1	44.0	36.9
	(41.1,42.7)	*(46.3,49.9)*	*(43.2,44.8)*	*(35.5,38.4)*
1-10 days	22.5	24.9	22.9	22.8
	(21.7,23.3)	*(23.4,26.6)*	*(22.1,23.6)*	*(21.4,24.2)*
11-20 days	9.8	7.6	9.2	10.7
	(9.3,10.3)	*(6.6,8.6)*	*(8.7,9.7)*	*(9.7,11.8)*
21-30 days	7.9	6.2	7.2	10.0
	(7.5,8.4)	*(5.3,7.1)*	*(6.8,7.6)*	*(9.1,11.1)*
31-40 days	4.4	3.0	4.1	4.5
	(4.0,4.8)	*(2.4,3.7)*	*(3.7,4.5)*	*(3.8,5.2)*
41-50 days	2.2	1.4	1.9	2.9
	(1.9,2.5)	*(0.9,2.1)*	*(1.6,2.3)*	*(2.3,3.6)*
51-60 days	1.6	1.4*	1.5	1.6
	(1.4,1.8)	*(1.0,2.0)*	*(1.3,1.8)*	*(1.3,2.0)*
More than 60 days	9.8	7.6	9.3	10.6
	(9.2,10.4)	*(6.6,8.7)*	*(8.7,9.9)*	*(9.6,11.7)*

* Low precision or cell size between 30 and 59.

Table 20a.1

Unit Preparedness to Perform Mission With Regard To Manning Level: Members by Service.

20a. How prepared do you believe your unit is to perform its mission with regard to…? Manning level

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	11,580	11,333	4,378	3,129	1,303	2,523	247
Responding on Item	1,292,170	1,261,228	448,887	333,987	149,455	328,898	30,942
Very well prepared	7.3	7.2	6.0	6.8	10.9	7.6	8.5
	(6.8,7.7)	*(6.8,7.7)*	*(5.3,6.8)*	*(6.0,7.7)*	*(9.5,12.5)*	*(6.8,8.6)*	*(6.8,10.6)*
Well prepared	28.2	28.1	24.3	29.0	37.9	28.0	32.1
	(27.6,28.9)	*(27.4,28.8)*	*(23.0,25.7)*	*(27.7,30.4)*	*(35.6,40.2)*	*(26.7,29.3)*	*(29.2,35.1)*
Neither well nor poorly prepared	27.9	27.9	28.4	26.9	27.1	28.5	29.3
	(27.3,28.6)	*(27.2,28.5)*	*(27.1,29.7)*	*(25.6,28.2)*	*(25.0,29.3)*	*(27.1,30.1)*	*(26.6,32.2)*
Poorly prepared	26.7	26.8	29.2	27.4	18.1	26.9	24.0
	(26.1,27.4)	*(26.1,27.5)*	*(27.9,30.5)*	*(26.2,28.6)*	*(16.4,19.9)*	*(25.5,28.4)*	*(21.9,26.1)*
Very poorly prepared	9.9	10.0	12.0	10.0	6.0	8.9	6.2
	(9.4,10.4)	*(9.5,10.5)*	*(11.2,12.9)*	*(9.1,11.1)*	*(5.2,7.0)*	*(8.0,10.0)*	*(4.8,7.8)*

Table 20a.2

Unit Preparedness to Perform Mission With Regard To Manning Level: Members by Paygrade.

20a. How prepared do you believe your unit is to perform its mission with regard to…? Manning level

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,573	1,526	3,696	1,201	118	1,228	1,236
Responding on Item	238,193	279,031	410,844	151,388	16,968	111,430	84,236
Very well prepared	11.6	6.2	6.5	6.6	4.3	5.3	6.4
	(10.1,13.2)	*(5.2,7.4)*	*(5.9,7.2)*	*(5.8,7.6)*	*(3.3,5.7)*	*(4.8,5.9)*	*(5.7,7.2)*
Well prepared	36.2	27.3	25.1	26.5	19.1	28.7	28.4
	(33.9,38.6)	*(25.7,29.0)*	*(24.1,26.1)*	*(25.2,27.8)*	*(16.9,21.5)*	*(27.6,29.8)*	*(27.3,29.6)*
Neither well nor poorly prepared	26.4	28.2	27.5	28.8	26.3	29.1	30.3
	(24.2,28.7)	*(26.5,29.9)*	*(26.5,28.6)*	*(27.2,30.5)*	*(24.2,28.6)*	*(27.9,30.4)*	*(29.0,31.5)*
Poorly prepared	18.1	27.0	29.0	29.3	37.8	29.6	28.5
	(16.4,19.9)	*(25.0,29.1)*	*(27.8,30.3)*	*(27.7,31.0)*	*(34.9,40.8)*	*(28.5,30.7)*	*(27.4,29.6)*
Very poorly prepared	7.8	11.3	11.8	8.8	12.5	7.3	6.4
	(6.5,9.2)	*(10.1,12.6)*	*(11.0,12.8)*	*(7.9,9.9)*	*(10.5,14.7)*	*(6.6,7.9)*	*(5.7,7.3)*

Table 20a.3

Unit Preparedness to Perform Mission With Regard To Manning Level: Members by Gender and Location.

20a. How prepared do you believe your unit is to perform its mission with regard to…? Manning level

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	9,593	1,987	9,483	1,759
Responding on Item	1,105,082	187,088	1,078,755	209,803
Very well prepared	7.3	7.2	7.3	6.9
	(6.8,7.8)	*(6.2,8.3)*	*(6.8,7.9)*	*(6.0,8.0)*
Well prepared	28.0	29.7	28.6	26.2
	(27.3,28.7)	*(28.0,31.5)*	*(27.7,29.4)*	*(24.9,27.5)*
Neither well nor poorly prepared	27.8	28.6	28.2	26.8
	(27.1,28.5)	*(26.8,30.4)*	*(27.4,28.9)*	*(25.5,28.2)*
Poorly prepared	27.2	24.0	26.4	28.5
	(26.4,28.0)	*(22.2,25.9)*	*(25.6,27.2)*	*(27.1,29.8)*
Very poorly prepared	9.8	10.6	9.5	11.7
	(9.2,10.3)	*(9.3,12.0)*	*(9.0,10.1)*	*(10.7,12.8)*

Table 20b.1

Unit Preparedness to Perform Mission With Regard To Training: Members by Service.

20b. How prepared do you believe your unit is to perform its mission with regard to…? Training

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	12,313	12,112	4,222	3,441	1,401	3,048	201
Responding on Item	1,291,437	1,260,449	449,044	333,675	149,358	328,373	30,987
Very well prepared	12.6	12.5	11.3	13.3	18.7	10.5	14.7
	(12.0,13.1)	*(11.9,13.1)*	*(10.4,12.2)*	*(12.2,14.5)*	*(16.8,20.8)*	*(9.5,11.7)*	*(12.7,16.8)*
Well prepared	40.0	40.0	36.5	43.5	44.4	39.4	40.5
	(39.3,40.8)	*(39.3,40.8)*	*(35.2,37.8)*	*(42.0,45.1)*	*(42.2,46.6)*	*(37.8,41.0)*	*(38.2,42.9)*
Neither well nor poorly prepared	26.1	26.2	28.3	23.9	23.1	26.9	25.2
	(25.5,26.8)	*(25.5,26.9)*	*(27.3,29.3)*	*(22.4,25.5)*	*(20.9,25.6)*	*(25.6,28.3)*	*(23.0,27.5)*
Poorly prepared	15.9	16.0	17.2	14.6	10.5	18.2	14.7
	(15.4,16.5)	*(15.4,16.5)*	*(16.3,18.1)*	*(13.5,15.7)*	*(9.1,12.1)*	*(17.2,19.2)*	*(13.0,16.6)*
Very poorly prepared	5.3	5.3	6.8	4.7	3.3	5.0	4.9
	(5.0,5.7)	*(5.0,5.7)*	*(6.1,7.5)*	*(4.1,5.4)*	*(2.5,4.3)*	*(4.3,5.7)*	*(3.8,6.5)*

Table 20b.2

Unit Preparedness to Perform Mission With Regard To Training: Members by Paygrade.

20b. How prepared do you believe your unit is to perform its mission with regard to…? Training

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,043	1,717	4,443	1,391	121	1,293	1,305
Responding on Item	238,724	278,840	410,097	151,198	16,965	111,365	84,167
Very well prepared	17.3	12.5	10.5	11.7	8.0	11.9	12.6
	(15.3,19.6)	*(11.0,14.1)*	*(9.8,11.3)*	*(10.6,12.8)*	*(6.7,9.6)*	*(11.1,12.7)*	*(11.6,13.6)*
Well prepared	41.4	38.1	38.4	39.7	38.9	44.5	45.6
	(39.1,43.8)	*(36.1,40.2)*	*(37.2,39.6)*	*(38.1,41.3)*	*(36.0,41.9)*	*(43.1,45.8)*	*(44.1,47.1)*
Neither well nor poorly prepared	23.6	26.6	27.0	28.1	29.1	24.9	25.3
	(21.6,25.7)	*(24.8,28.6)*	*(25.8,28.2)*	*(26.8,29.5)*	*(26.2,32.1)*	*(23.8,25.9)*	*(24.1,26.5)*
Poorly prepared	12.5	16.3	17.9	16.3	18.7	15.5	14.2
	(10.8,14.4)	*(14.8,17.9)*	*(17.0,18.9)*	*(15.0,17.7)*	*(16.4,21.1)*	*(14.6,16.5)*	*(13.2,15.2)*
Very poorly prepared	5.2	6.5	6.2	4.2	5.4	3.2	2.4
	(4.1,6.6)	*(5.5,7.6)*	*(5.7,6.8)*	*(3.6,4.9)*	*(4.2,6.8)*	*(2.8,3.8)*	*(2.0,2.7)*

Table 20b.3

Unit Preparedness to Perform Mission With Regard To Training: Members by Gender and Location.

20b. How prepared do you believe your unit is to perform its mission with regard to…? Training

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	10,153	2,161	9,934	1,976
Responding on Item	1,104,522	186,915	1,078,304	209,586
Very well prepared	13.0	9.8	13.0	10.1
	(12.4,13.6)	*(8.6,11.1)*	*(12.4,13.6)*	*(9.0,11.3)*
Well prepared	40.4	38.2	40.5	37.5
	(39.5,41.2)	*(36.4,40.1)*	*(39.7,41.3)*	*(35.7,39.2)*
Neither well nor poorly prepared	25.9	27.7	25.9	27.6
	(25.2,26.6)	*(25.9,29.7)*	*(25.2,26.6)*	*(25.9,29.3)*
Poorly prepared	15.4	19.0	15.5	18.3
	(14.9,16.0)	*(17.4,20.7)*	*(14.9,16.1)*	*(17.0,19.7)*
Very poorly prepared	5.3	5.3	5.1	6.6
	(5.0,5.7)	*(4.4,6.4)*	*(4.7,5.5)*	*(5.9,7.5)*

Table 20c.1

Unit Preparedness to Perform Mission With Regard To Parts and Equipment: Members by Service.

20c. How prepared do you believe your unit is to perform its mission with regard to…? Parts and equipment

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	14,744	14,392	5,705	3,817	1,622	3,248	352
Responding on Item	1,289,006	1,258,169	447,561	333,299	149,136	328,173	30,837
Very well prepared	7.1	7.1	6.0	7.4	8.4	7.5	9.0
	(6.7,7.6)	*(6.6,7.5)*	*(5.4,6.8)*	*(6.6,8.3)*	*(7.1,9.8)*	*(6.8,8.3)*	*(7.4,10.9)*
Well prepared	29.5	29.4	25.0	30.4	30.6	34.1	33.9
	(28.8,30.3)	*(28.7,30.2)*	*(23.8,26.1)*	*(28.9,31.9)*	*(27.8,33.4)*	*(32.6,35.6)*	*(31.0,36.8)*
Neither well nor poorly prepared	28.9	28.8	29.7	28.0	28.2	28.8	30.1
	(28.1,29.6)	*(28.1,29.6)*	*(28.4,31.0)*	*(26.9,29.1)*	*(25.8,30.7)*	*(27.3,30.3)*	*(27.4,32.9)*
Poorly prepared	22.5	22.6	24.3	22.7	21.7	20.7	17.9
	(21.9,23.1)	*(22.0,23.3)*	*(23.0,25.6)*	*(21.5,23.9)*	*(19.6,23.9)*	*(19.6,21.9)*	*(15.8,20.1)*
Very poorly prepared	12.0	12.1	15.0	11.6	11.3	8.9	9.2
	(11.4,12.6)	*(11.5,12.7)*	*(14.0,16.1)*	*(10.6,12.7)*	*(9.8,12.9)*	*(8.0,9.9)*	*(7.6,11.0)*

Table 20c.2

Unit Preparedness to Perform Mission With Regard To Parts and Equipment: Members by Paygrade.

20c. How prepared do you believe your unit is to perform its mission with regard to…? Parts and equipment

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,463	2,684	4,646	1,573	139	1,522	1,717
Responding on Item	238,303	277,873	409,895	151,016	16,947	111,137	83,755
Very well prepared	10.1	6.3	6.4	6.5	5.5	5.7	8.0
	(8.5,12.0)	*(5.4,7.4)*	*(5.8,7.0)*	*(5.8,7.4)*	*(4.1,7.4)*	*(5.1,6.4)*	*(7.2,8.9)*
Well prepared	32.0	26.7	27.9	31.4	23.8	31.2	35.4
	(29.4,34.8)	*(24.9,28.6)*	*(26.8,29.0)*	*(29.8,33.2)*	*(21.3,26.6)*	*(29.9,32.4)*	*(34.2,36.7)*
Neither well nor poorly prepared	26.7	28.1	28.3	30.6	29.8	30.4	34.6
	(24.4,29.2)	*(26.3,30.0)*	*(27.3,29.4)*	*(29.2,32.0)*	*(27.2,32.5)*	*(29.2,31.5)*	*(33.3,35.9)*
Poorly prepared	19.5	23.8	24.4	22.3	27.5	22.5	16.7
	(17.4,21.8)	*(22.2,25.5)*	*(23.4,25.5)*	*(21.2,23.5)*	*(25.2,29.9)*	*(21.3,23.7)*	*(15.6,17.8)*
Very poorly prepared	11.6	15.1	13.0	9.1	13.4	10.3	5.3
	(10.0,13.4)	*(13.5,16.8)*	*(12.1,13.9)*	*(8.3,10.1)*	*(11.5,15.6)*	*(9.5,11.1)*	*(4.7,5.9)*

Table 20c.3

Unit Preparedness to Perform Mission With Regard To Parts and Equipment: Members by Gender and Location.

20c. How prepared do you believe your unit is to perform its mission with regard to…? Parts and equipment

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	12,384	2,360	12,123	2,283
Responding on Item	1,102,291	186,715	1,076,115	209,278
Very well prepared	7.2	6.8	7.4	5.4
	(6.7,7.7)	*(5.8,8.0)*	*(6.9,8.0)*	*(4.6,6.3)*
Well prepared	28.7	34.4	30.1	26.6
	(27.8,29.6)	*(32.6,36.3)*	*(29.2,31.0)*	*(25.2,28.1)*
Neither well nor poorly prepared	28.8	29.4	28.6	30.1
	(27.9,29.6)	*(27.5,31.4)*	*(27.8,29.5)*	*(28.6,31.6)*
Poorly prepared	22.9	20.5	22.1	24.7
	(22.2,23.5)	*(19.0,22.1)*	*(21.4,22.9)*	*(23.0,26.5)*
Very poorly prepared	12.6	8.8	11.8	13.3
	(11.9,13.2)	*(7.7,10.1)*	*(11.0,12.5)*	*(12.1,14.5)*

Table 21.1

Total Time Expected Away From Permanent Duty Station in Next 12 Months Due To Military Duties: Members by Service.

21. Suppose you will be in the military for the next 12 months. What is the total length of time that you would expect to be away from your permanent duty station because of your military duties?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	8,674	8,416	3,238	2,374	1,025	1,779	257
Responding on Item	1,295,076	1,264,145	450,027	334,742	149,734	329,642	30,931
I would not expect to be away from my permanent duty station	21.1	21.2	16.0	29.2	20.5	20.4	19.7
	(20.5,21.8)	*(20.5,21.9)*	*(15.0,17.1)*	*(27.7,30.7)*	*(18.6,22.5)*	*(19.2,21.8)*	*(17.1,22.6)*
Less than 1 month	18.4	18.1	16.4	17.0	15.8	22.4	31.7
	(17.8,19.0)	*(17.5,18.7)*	*(15.6,17.3)*	*(16.0,18.2)*	*(14.1,17.6)*	*(21.1,23.8)*	*(29.2,34.2)*
1 month to less than 3 months	24.0	24.1	29.4	15.4	24.9	25.2	22.8
	(23.3,24.7)	*(23.4,24.8)*	*(28.2,30.6)*	*(14.4,16.5)*	*(22.8,27.1)*	*(23.8,26.6)*	*(20.3,25.7)*
3 months to less than 5 months	18.2	18.4	19.7	11.9	17.0	23.9	10.0
	(17.6,18.8)	*(17.8,19.0)*	*(18.5,20.8)*	*(10.9,12.8)*	*(15.2,18.9)*	*(22.7,25.1)*	*(8.1,12.4)*
5 months to less than 7 months	11.9	11.9	12.8	15.0	13.9	6.6	12.5
	(11.3,12.5)	*(11.3,12.5)*	*(11.9,13.7)*	*(14.0,16.2)*	*(12.2,15.8)*	*(5.9,7.3)*	*(10.2,15.1)*
7 months to less than 10 months	5.4	5.4	4.5	10.2	6.8	1.2	2.9*
	(5.0,5.8)	*(5.0,5.9)*	*(4.0,5.1)*	*(9.3,11.2)*	*(5.5,8.3)*	*(0.9,1.6)*	*(2.0,4.1)*
10 months to 12 months	1.0	1.0	1.3	1.3*	1.2*	NR	NR
	(0.9,1.2)	*(0.9,1.2)*	*(1.0,1.6)*	*(0.9,1.8)*	*(0.7,2.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 21.2

Total Time Expected Away From Permanent Duty Station in Next 12 Months Due To Military Duties: Members by Paygrade.

21. Suppose you will be in the military for the next 12 months. What is the total length of time that you would expect to be away from your permanent duty station because of your military duties?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,346	2,065	3,219	1,150	92	402	400
Responding on Item	239,420	278,492	411,321	151,439	16,994	112,256	85,073
I would not expect to be away from my permanent duty station	26.9	25.2	22.9	17.1	8.6	10.6	6.8
	(24.9,28.9)	*(23.6,27.0)*	*(21.9,24.0)*	*(15.8,18.4)*	*(7.0,10.4)*	*(9.9,11.2)*	*(6.1,7.6)*
Less than 1 month	13.5	13.9	17.7	24.4	18.0	22.3	33.8
	(11.7,15.6)	*(12.6,15.4)*	*(16.8,18.7)*	*(23.0,26.0)*	*(16.3,19.8)*	*(21.2,23.5)*	*(32.5,35.2)*
1 month to less than 3 months	21.0	20.6	21.8	28.7	29.3	29.3	38.2
	(19.1,23.1)	*(18.7,22.7)*	*(20.8,22.9)*	*(27.1,30.3)*	*(26.8,31.9)*	*(28.1,30.5)*	*(36.9,39.5)*
3 months to less than 5 months	18.0	18.4	19.3	15.8	21.9	19.4	14.5
	(16.2,20.0)	*(16.9,20.0)*	*(18.4,20.2)*	*(14.7,16.9)*	*(19.2,24.9)*	*(18.4,20.5)*	*(13.6,15.4)*
5 months to less than 7 months	13.7	13.8	11.6	9.6	15.3	12.4	5.2
	(11.9,15.6)	*(12.6,15.2)*	*(10.8,12.4)*	*(8.6,10.7)*	*(12.9,17.9)*	*(11.6,13.1)*	*(4.5,5.9)*
7 months to less than 10 months	5.6	7.0	5.5	3.8	6.0	5.6	1.2
	(4.4,7.0)	*(5.9,8.2)*	*(5.0,6.1)*	*(3.2,4.6)*	*(4.8,7.4)*	*(5.0,6.3)*	*(0.9,1.5)*
10 months to 12 months	NR	NR	1.2	NR	NR	0.5*	NR
	(0.0,0.0)	*(0.0,0.0)*	*(1.0,1.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.4,0.7)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 21.3

Total Time Expected Away From Permanent Duty Station in Next 12 Months Due To Military Duties: Members by Gender and Location.

21. Suppose you will be in the military for the next 12 months. What is the total length of time that you would expect to be away from your permanent duty station because of your military duties?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	7,251	1,424	6,823	1,609
Responding on Item	1,107,425	187,652	1,081,415	209,953
I would not expect to be away from my permanent duty station	18.9	34.5	21.6	18.3
	(18.2,19.6)	*(32.5,36.5)*	*(20.9,22.4)*	*(16.9,19.9)*
Less than 1 month	17.9	21.5	18.7	17.0
	(17.2,18.6)	*(20.0,23.1)*	*(18.0,19.4)*	*(15.7,18.3)*
1 month to less than 3 months	24.6	20.6	24.3	22.7
	(23.8,25.4)	*(19.2,22.0)*	*(23.6,25.1)*	*(21.3,24.2)*
3 months to less than 5 months	19.1	12.6	17.7	20.8
	(18.4,19.8)	*(11.4,14.0)*	*(17.0,18.3)*	*(19.3,22.4)*
5 months to less than 7 months	12.7	6.9	11.5	14.2
	(12.1,13.4)	*(5.7,8.2)*	*(10.9,12.1)*	*(13.1,15.4)*
7 months to less than 10 months	5.8	3.0	5.2	6.2
	(5.3,6.2)	*(2.4,3.9)*	*(4.8,5.7)*	*(5.3,7.2)*
10 months to 12 months	1.1	0.9*	1.1	0.8*
	(0.9,1.3)	*(0.6,1.4)*	*(0.9,1.3)*	*(0.6,1.2)*

* Low precision or cell size between 30 and 59.

Table 22.1

Career Intentions On First Entering Active Duty: Members by Service.

22. What were your career intentions when you first entered active duty?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,843	5,649	2,792	1,343	457	1,057	195
Responding on Item	1,297,906	1,266,912	450,473	335,774	150,301	330,364	30,994
I intended to remain on active duty until eligible for retirement	28.7	28.6	30.2	25.2	21.9	33.1	31.6
	(28.0,29.4)	*(28.0,29.3)*	*(28.8,31.6)*	*(23.8,26.7)*	*(20.1,23.8)*	*(31.8,34.4)*	*(28.7,34.7)*
I intended to complete my obligation and then leave active duty	25.0	25.0	26.5	27.1	27.1	20.0	23.2
	(24.3,25.7)	*(24.3,25.7)*	*(25.3,27.7)*	*(25.6,28.6)*	*(25.1,29.1)*	*(18.7,21.5)*	*(20.9,25.7)*
I was not sure if I would stay on active duty or leave	46.3	46.4	43.4	47.7	51.1	46.9	45.2
	(45.6,47.0)	*(45.6,47.1)*	*(42.0,44.7)*	*(45.9,49.6)*	*(48.8,53.3)*	*(45.4,48.4)*	*(42.4,48.0)*

Table 22.2

Career Intentions On First Entering Active Duty: Members by Paygrade.

22. What were your career intentions when you first entered active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	831	973	2,451	820	45	305	419
Responding on Item	239,936	279,584	412,089	151,770	17,041	112,353	85,053
I intended to remain on active duty until eligible for retirement	19.6	23.1	33.0	29.5	32.6	37.9	37.8
	(17.8,21.7)	*(21.3,25.0)*	*(31.8,34.2)*	*(28.3,30.7)*	*(29.6,35.7)*	*(36.8,39.0)*	*(36.7,38.9)*
I intended to complete my obligation and then leave active duty	30.6	27.1	21.7	29.7	27.4	15.3	21.6
	(28.3,33.1)	*(25.3,28.9)*	*(20.7,22.8)*	*(28.2,31.3)*	*(24.9,30.1)*	*(14.4,16.3)*	*(20.5,22.7)*
I was not sure if I would stay on active duty or leave	49.7	49.8	45.3	40.8	40.0	46.8	40.7
	(47.2,52.2)	*(47.6,52.1)*	*(44.1,46.6)*	*(39.2,42.4)*	*(37.1,43.0)*	*(45.6,48.0)*	*(39.2,42.1)*

Table 22.3

Career Intentions On First Entering Active Duty: Members by Gender and Location.

22. What were your career intentions when you first entered active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,276	567	4,906	835
Responding on Item	1,109,399	188,508	1,083,332	210,726
I intended to remain on active duty until eligible for retirement	29.1	26.5	28.7	28.8
	(28.3,29.8)	*(24.8,28.3)*	*(28.0,29.5)*	*(27.3,30.4)*
I intended to complete my obligation and then leave active duty	24.8	25.8	24.9	24.8
	(24.1,25.6)	*(24.0,27.8)*	*(24.2,25.7)*	*(23.2,26.5)*
I was not sure if I would stay on active duty or leave	46.1	47.7	46.3	46.4
	(45.4,46.8)	*(45.7,49.7)*	*(45.6,47.1)*	*(44.7,48.2)*

Table 23.1
Primary Reasons For Entering Active Duty: Members by Service.

23. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? (MARK ALL THAT APPLY.)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	1,303,750	1,272,561	453,265	337,116	150,759	331,421	31,189
Trouble in college or break from school	13.0	12.9	11.9	12.8	16.8	12.5	16.4
	(12.3,13.6)	*(12.2,13.5)*	*(10.9,13.1)*	*(11.6,14.0)*	*(14.9,18.8)*	*(11.3,13.8)*	*(14.2,18.9)*
Get away from family, personal situation, or home town	33.4	33.5	32.9	36.5	35.4	30.5	29.3
	(32.6,34.2)	*(32.7,34.3)*	*(31.5,34.3)*	*(35.0,38.0)*	*(33.0,37.8)*	*(29.0,31.9)*	*(27.0,31.7)*
Time to figure out what you wanted to do	35.8	35.6	34.5	36.3	40.5	34.3	41.6
	(34.9,36.6)	*(34.8,36.5)*	*(33.1,35.9)*	*(34.7,38.0)*	*(38.3,42.8)*	*(32.8,35.8)*	*(38.7,44.6)*
Test yourself physically or mentally	28.7	28.8	33.9	21.8	55.5	16.7	25.2
	(28.1,29.4)	*(28.2,29.5)*	*(32.6,35.2)*	*(20.5,23.2)*	*(53.3,57.7)*	*(15.5,18.1)*	*(22.4,28.3)*
Challenging or interesting work	37.6	37.4	36.7	36.9	47.6	34.2	47.5
	(36.8,38.4)	*(36.6,38.2)*	*(35.3,38.0)*	*(35.5,38.4)*	*(45.3,49.9)*	*(32.7,35.8)*	*(44.4,50.6)*
Always wanted to be in the military	25.2	25.4	30.0	19.6	34.0	21.1	17.2
	(24.5,25.9)	*(24.7,26.1)*	*(28.7,31.3)*	*(18.3,20.9)*	*(31.8,36.2)*	*(20.0,22.2)*	*(15.0,19.6)*
Military tradition in your family	20.7	20.7	22.7	18.7	20.1	20.4	18.2
	(20.1,21.3)	*(20.1,21.4)*	*(21.4,24.0)*	*(17.7,19.8)*	*(18.2,22.2)*	*(19.2,21.5)*	*(16.1,20.6)*
Parents' encouragement	10.5	10.3	8.5	12.4	7.5	11.9	16.7
	(10.0,10.9)	*(9.8,10.8)*	*(7.8,9.4)*	*(11.3,13.5)*	*(6.2,9.2)*	*(11.1,12.7)*	*(14.6,19.1)*
Desire to serve your country	42.2	42.3	42.9	37.8	45.6	44.5	39.1
	(41.3,43.1)	*(41.4,43.2)*	*(41.5,44.3)*	*(36.2,39.3)*	*(43.4,47.8)*	*(42.7,46.3)*	*(36.2,42.1)*

‡ Items in this question coded as marked or not marked. Nonresponse to item cannot be determined.

Table 23.1 (continued)
Primary Reasons For Entering Active Duty: Members by Service.

23. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? (MARK ALL THAT APPLY.)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	1,303,750	1,272,561	453,265	337,116	150,759	331,421	31,189
Image portrayed by military personnel	12.3	12.5	11.4	9.3	24.0	11.8	7.0
	(11.8,12.9)	*(11.9,13.0)*	*(10.6,12.3)*	*(8.5,10.2)*	*(22.0,26.1)*	*(10.9,12.8)*	*(5.6,8.6)*
Few or no civilian job opportunities	16.5	16.5	17.7	16.7	10.2	17.4	18.7
	(16.0,17.1)	*(16.0,17.0)*	*(16.8,18.7)*	*(15.6,17.9)*	*(8.8,11.7)*	*(16.4,18.5)*	*(16.5,21.0)*
Pay and allowance(s)	14.9	15.0	15.7	15.2	9.9	15.9	13.0
	(14.4,15.5)	*(14.4,15.5)*	*(14.8,16.7)*	*(14.2,16.4)*	*(8.5,11.4)*	*(14.7,17.2)*	*(11.2,15.0)*
Retirement pay and benefits	19.3	19.3	19.3	18.1	13.0	23.3	22.4
	(18.7,20.0)	*(18.6,19.9)*	*(18.3,20.3)*	*(17.0,19.3)*	*(11.4,14.7)*	*(22.0,24.6)*	*(20.4,24.6)*
Security and stability of the job	35.3	35.1	34.6	34.4	29.1	39.4	42.6
	(34.7,36.0)	*(34.5,35.8)*	*(33.4,35.8)*	*(32.9,35.9)*	*(26.8,31.5)*	*(37.8,41.0)*	*(39.9,45.2)*
Opportunity to work in a specific occupation	19.5	19.5	18.8	22.1	17.2	19.0	20.2
	(18.9,20.2)	*(18.9,20.2)*	*(17.7,19.9)*	*(20.7,23.5)*	*(15.6,18.9)*	*(17.8,20.2)*	*(17.8,22.7)*
Training in skills useful for civilian employment	32.5	32.4	30.5	36.9	31.0	31.1	36.8
	(31.8,33.2)	*(31.6,33.2)*	*(29.0,31.9)*	*(35.3,38.6)*	*(28.8,33.4)*	*(29.6,32.5)*	*(33.7,40.0)*
Family benefits	14.7	14.7	17.4	12.5	11.6	14.7	13.4
	(14.1,15.3)	*(14.2,15.3)*	*(16.4,18.5)*	*(11.6,13.5)*	*(10.2,13.2)*	*(13.5,16.0)*	*(11.6,15.4)*
Travel and new experiences	56.2	56.3	52.6	61.3	57.9	55.5	54.3
	(55.5,57.0)	*(55.5,57.0)*	*(51.3,53.9)*	*(59.7,62.8)*	*(55.6,60.2)*	*(54.2,56.8)*	*(51.3,57.4)*

‡ Items in this question coded as marked or not marked. Nonresponse to item cannot be determined.

Table 23.1 (continued)
Primary Reasons For Entering Active Duty: Members by Service.

23. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? (MARK ALL THAT APPLY.)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	1,303,750	1,272,561	453,265	337,116	150,759	331,421	31,189
Money for college, college repayment, education benefits and opportunities	49.7	49.9	50.5	50.2	47.2	49.9	41.9
	(48.8,50.6)	*(49.0,50.8)*	*(49.2,51.8)*	*(48.5,51.9)*	*(44.4,49.9)*	*(48.3,51.5)*	*(39.3,44.6)*
Personal growth and maturity	41.3	41.3	41.0	40.6	51.3	37.8	42.7
	(40.5,42.1)	*(40.5,42.1)*	*(39.5,42.5)*	*(39.0,42.2)*	*(49.1,53.6)*	*(36.3,39.3)*	*(39.7,45.8)*
Other	9.0	9.0	9.8	9.2	10.8	6.8	8.7
	(8.5,9.5)	*(8.5,9.5)*	*(8.8,10.8)*	*(8.3,10.2)*	*(9.4,12.5)*	*(6.1,7.7)*	*(7.1,10.7)*

‡ Items in this question coded as marked or not marked. Nonresponse to item cannot be determined.

Table 23.2
Primary Reasons For Entering Active Duty: Members by Paygrade.

23. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	240,767	280,557	414,540	152,589	17,086	112,658	85,472
Trouble in college or break from school	17.7	18.4	12.6	9.5	8.2	4.0	2.7
	(16.0,19.5)	*(16.7,20.2)*	*(11.7,13.5)*	*(8.4,10.6)*	*(6.8,10.0)*	*(3.5,4.6)*	*(2.3,3.3)*
Get away from family, personal situation, or home town	42.0	39.2	35.6	35.6	25.5	10.1	7.8
	(39.4,44.6)	*(37.1,41.2)*	*(34.5,36.6)*	*(34.0,37.2)*	*(23.0,28.2)*	*(9.3,10.9)*	*(7.2,8.6)*
Time to figure out what you wanted to do	45.6	43.9	35.6	36.4	30.5	13.0	12.3
	(43.3,47.9)	*(41.4,46.3)*	*(34.5,36.8)*	*(35.0,38.0)*	*(27.7,33.5)*	*(12.2,13.8)*	*(11.5,13.2)*
Test yourself physically or mentally	40.9	33.9	22.7	18.2	23.2	32.4	21.6
	(38.9,42.9)	*(31.9,36.0)*	*(21.6,23.9)*	*(17.1,19.4)*	*(20.6,25.9)*	*(31.3,33.6)*	*(20.6,22.7)*
Challenging or interesting work	38.4	35.1	32.3	32.0	36.9	58.1	52.7
	(35.8,41.0)	*(33.3,36.9)*	*(31.2,33.5)*	*(30.4,33.7)*	*(34.4,39.5)*	*(56.9,59.4)*	*(51.5,53.9)*
Always wanted to be in the military	24.7	25.8	23.5	21.8	26.2	34.4	26.4
	(22.5,27.1)	*(24.0,27.7)*	*(22.4,24.7)*	*(20.5,23.2)*	*(23.8,28.8)*	*(33.2,35.6)*	*(25.3,27.5)*
Military tradition in your family	19.4	20.3	19.8	17.8	22.0	26.1	27.3
	(17.4,21.5)	*(18.9,21.9)*	*(18.7,20.9)*	*(16.5,19.1)*	*(19.8,24.4)*	*(25.1,27.2)*	*(26.1,28.6)*
Parents' encouragement	13.4	10.3	8.9	8.3	6.2	11.9	13.1
	(11.8,15.1)	*(9.1,11.5)*	*(8.2,9.6)*	*(7.6,9.2)*	*(5.0,7.7)*	*(11.1,12.8)*	*(12.3,14.0)*
Desire to serve your country	34.3	36.6	39.2	40.6	46.0	68.9	64.1
	(32.1,36.6)	*(34.4,38.9)*	*(38.0,40.5)*	*(39.0,42.2)*	*(43.3,48.8)*	*(67.6,70.1)*	*(62.9,65.4)*

‡ Items in this question coded as marked or not marked. Nonresponse to item cannot be determined.

Table 23.2 (continued)
Primary Reasons For Entering Active Duty: Members by Paygrade.

23. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	240,767	280,557	414,540	152,589	17,086	112,658	85,472
Image portrayed by military personnel	14.0	11.9	10.0	8.9	11.1	19.7	17.4
	(12.2,15.9)	*(10.6,13.2)*	*(9.2,10.8)*	*(8.0,9.8)*	*(9.3,13.2)*	*(18.8,20.6)*	*(16.3,18.5)*
Few or no civilian job opportunities	12.6	15.1	21.6	23.1	17.1	7.1	8.2
	(11.0,14.5)	*(13.8,16.6)*	*(20.8,22.4)*	*(21.5,24.7)*	*(14.8,19.7)*	*(6.5,7.8)*	*(7.5,9.0)*
Pay and allowance(s)	13.4	14.5	15.8	15.9	12.8	14.8	15.2
	(11.7,15.2)	*(13.2,16.0)*	*(14.9,16.7)*	*(14.6,17.2)*	*(10.9,14.9)*	*(13.8,15.8)*	*(14.1,16.2)*
Retirement pay and benefits	11.1	12.6	22.6	26.0	26.6	22.2	31.6
	(9.6,12.8)	*(11.2,14.1)*	*(21.5,23.8)*	*(24.5,27.5)*	*(24.3,29.1)*	*(21.1,23.3)*	*(30.2,32.9)*
Security and stability of the job	35.4	39.0	37.9	30.7	24.2	31.1	26.4
	(33.3,37.6)	*(37.2,40.8)*	*(36.6,39.3)*	*(29.2,32.3)*	*(21.8,26.7)*	*(29.9,32.3)*	*(25.1,27.7)*
Opportunity to work in a specific occupation	19.4	19.9	17.3	16.5	29.5	26.1	24.2
	(17.3,21.7)	*(18.3,21.6)*	*(16.4,18.3)*	*(15.2,17.9)*	*(26.8,32.4)*	*(25.0,27.2)*	*(23.1,25.4)*
Training in skills useful for civilian employment	41.5	39.9	30.7	26.9	29.2	22.5	15.3
	(39.0,44.1)	*(37.7,42.1)*	*(29.5,32.0)*	*(25.2,28.6)*	*(26.5,32.0)*	*(21.5,23.6)*	*(14.5,16.2)*
Family benefits	15.4	17.2	15.2	13.1	14.9	11.2	9.3
	(13.7,17.4)	*(15.7,18.7)*	*(14.4,16.1)*	*(12.1,14.3)*	*(12.8,17.4)*	*(10.2,12.1)*	*(8.6,10.1)*
Travel and new experiences	57.8	57.6	56.0	53.9	48.6	56.1	54.4
	(55.4,60.1)	*(55.8,59.4)*	*(54.8,57.2)*	*(52.2,55.5)*	*(45.8,51.4)*	*(54.8,57.3)*	*(52.9,55.9)*

‡ Items in this question coded as marked or not marked. Nonresponse to item cannot be determined.

Table 23.2 (continued)
Primary Reasons For Entering Active Duty: Members by Paygrade.

23. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item‡	--	--	--	--	--	--	--
Responding on Item	240,767	280,557	414,540	152,589	17,086	112,658	85,472
Money for college, college repayment, education benefits and opportunities	69.3	64.6	42.4	27.5	31.5	44.4	30.9
	(66.3,72.1)	*(62.5,66.6)*	*(41.2,43.6)*	*(26.2,28.8)*	*(28.9,34.3)*	*(43.2,45.6)*	*(29.6,32.2)*
Personal growth and maturity	48.3	44.6	40.1	37.1	34.5	36.8	31.3
	(45.8,50.8)	*(42.4,46.9)*	*(38.8,41.5)*	*(35.4,38.8)*	*(31.9,37.3)*	*(35.7,38.0)*	*(30.0,32.7)*
Other	12.3	9.9	8.0	6.7	9.0	6.6	8.7
	(10.5,14.3)	*(8.8,11.1)*	*(7.3,8.7)*	*(5.9,7.6)*	*(7.7,10.5)*	*(6.1,7.2)*	*(8.0,9.4)*

‡ Items in this question coded as marked or not marked. Nonresponse to item cannot be determined.

Table 23.3
Primary Reasons For Entering Active Duty: Members by Gender and Location.

23. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item‡	--	--	--	--
Responding on Item	1,114,675	189,075	1,088,238	211,562
Trouble in college or break from school	13.0	12.4	13.0	12.8
	(12.4,13.7)	*(11.1,13.9)*	*(12.3,13.8)*	*(11.7,13.9)*
Get away from family, personal situation, or home town	32.6	38.1	33.4	33.2
	(31.7,33.5)	*(36.1,40.0)*	*(32.5,34.2)*	*(31.4,35.1)*
Time to figure out what you wanted to do	35.8	35.7	35.7	36.1
	(34.9,36.7)	*(33.6,37.8)*	*(34.8,36.7)*	*(34.6,37.6)*
Test yourself physically or mentally	29.5	24.0	28.6	29.4
	(28.9,30.2)	*(22.2,25.8)*	*(27.8,29.3)*	*(27.9,31.0)*
Challenging or interesting work	38.2	34.4	37.7	37.0
	(37.3,39.1)	*(32.8,36.0)*	*(36.8,38.7)*	*(35.5,38.5)*
Always wanted to be in the military	26.0	20.2	25.1	26.1
	(25.4,26.8)	*(18.6,21.8)*	*(24.3,25.8)*	*(24.5,27.8)*
Military tradition in your family	21.6	15.1	20.7	20.6
	(21.0,22.3)	*(13.8,16.6)*	*(20.0,21.4)*	*(19.1,22.3)*
Parents' encouragement	10.5	10.3	10.6	9.9
	(10.0,11.0)	*(9.0,11.7)*	*(10.1,11.1)*	*(9.0,10.9)*
Desire to serve your country	44.5	28.9	42.6	40.5
	(43.5,45.4)	*(27.1,30.9)*	*(41.6,43.6)*	*(38.8,42.2)*

‡ Items in this question coded as marked or not marked. Nonresponse to item cannot be determined.

Table 23.3 (continued)
Primary Reasons For Entering Active Duty: Members by Gender and Location.

23. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item‡	--	--	--	--
Responding on Item	1,114,675	189,075	1,088,238	211,562
Image portrayed by military personnel	12.5	11.1	12.4	11.9
	(12.0,13.1)	*(9.9,12.4)*	*(11.8,13.0)*	*(10.9,13.0)*
Few or no civilian job opportunities	17.0	13.8	16.6	16.1
	(16.4,17.6)	*(12.6,15.1)*	*(16.0,17.2)*	*(14.8,17.5)*
Pay and allowance(s)	14.1	19.9	15.1	13.8
	(13.5,14.6)	*(18.2,21.7)*	*(14.5,15.8)*	*(12.8,14.9)*
Retirement pay and benefits	20.1	14.6	19.5	18.6
	(19.5,20.8)	*(13.1,16.1)*	*(18.8,20.2)*	*(17.4,19.8)*
Security and stability of the job	34.6	39.5	35.4	34.5
	(33.8,35.4)	*(37.5,41.5)*	*(34.7,36.2)*	*(32.8,36.4)*
Opportunity to work in a specific occupation	19.9	17.6	19.6	19.1
	(19.2,20.6)	*(16.1,19.1)*	*(18.8,20.4)*	*(18.0,20.3)*
Training in skills useful for civilian employment	33.1	28.9	32.3	33.6
	(32.3,33.9)	*(26.8,31.0)*	*(31.5,33.1)*	*(31.9,35.3)*
Family benefits	15.1	12.2	15.0	13.3
	(14.5,15.8)	*(10.8,13.8)*	*(14.3,15.6)*	*(12.2,14.4)*
Travel and new experiences	55.1	62.8	55.0	62.4
	(54.3,56.0)	*(61.0,64.5)*	*(54.2,55.9)*	*(60.9,63.9)*

‡ Items in this question coded as marked or not marked. Nonresponse to item cannot be determined.

Table 23.3 (continued)
Primary Reasons For Entering Active Duty: Members by Gender and Location.

23. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item‡	--	--	--	--
Responding on Item	1,114,675	189,075	1,088,238	211,562
Money for college, college repayment, education benefits and opportunities	47.5	62.3	49.1	52.2
	(46.5,48.5)	*(60.6,64.0)*	*(48.1,50.2)*	*(50.5,53.9)*
Personal growth and maturity	41.3	41.4	41.4	41.1
	(40.4,42.2)	*(39.6,43.3)*	*(40.5,42.3)*	*(39.3,42.9)*
Other	8.9	9.5	8.9	9.1
	(8.4,9.4)	*(8.4,10.7)*	*(8.4,9.5)*	*(8.2,10.2)*

‡ Items in this question coded as marked or not marked. Nonresponse to item cannot be determined.

Table 24.1
Most Important Reason For Entering Active Duty: Members by Service.

24. Of all your reasons listed in Question 23, which is the most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	19,370	18,780	8,134	4,529	2,532	3,585	590
Responding on Item	1,284,380	1,253,781	445,131	332,587	148,227	327,836	30,599
Trouble in college or break from school	1.4	1.4	0.9	1.5	2.4	1.7	NR
	(1.3,1.6)	*(1.3,1.6)*	*(0.6,1.1)*	*(1.1,1.9)*	*(1.7,3.5)*	*(1.3,2.2)*	*(0.0,0.0)*
Get away from family, personal situation, or home town	6.9	7.0	6.5	8.0	8.1	6.1	4.3
	(6.5,7.4)	*(6.6,7.4)*	*(5.8,7.3)*	*(7.2,8.8)*	*(6.6,10.0)*	*(5.4,6.9)*	*(3.3,5.7)*
Time to figure out what you wanted to do	6.1	6.1	5.8	6.0	6.6	6.3	9.2
	(5.7,6.6)	*(5.6,6.5)*	*(5.2,6.5)*	*(5.3,6.8)*	*(5.4,8.1)*	*(5.6,7.0)*	*(7.7,11.1)*
Test yourself physically or mentally	2.3	2.3	2.9	1.3	5.8	1.1	NR
	(2.0,2.6)	*(2.1,2.6)*	*(2.4,3.4)*	*(0.9,1.7)*	*(4.8,7.0)*	*(0.7,1.6)*	*(0.0,0.0)*
Challenging or interesting work	4.0	3.9	3.3	4.1	5.0	3.9	8.1
	(3.7,4.3)	*(3.6,4.2)*	*(2.9,3.8)*	*(3.6,4.6)*	*(4.2,6.0)*	*(3.5,4.5)*	*(6.7,9.7)*
Always wanted to be in the military	5.9	6.0	7.1	3.9	9.5	5.0	3.0*
	(5.6,6.3)	*(5.6,6.4)*	*(6.5,7.9)*	*(3.3,4.7)*	*(8.2,11.0)*	*(4.4,5.7)*	*(2.3,4.1)*
Military tradition in your family	1.5	1.5	2.0	1.0	1.6	1.5	NR
	(1.3,1.7)	*(1.3,1.8)*	*(1.6,2.4)*	*(0.7,1.3)*	*(1.1,2.2)*	*(1.1,1.9)*	*(0.0,0.0)*
Parents' encouragement	0.7	0.7	0.7	0.9*	NR	0.6*	NR
	(0.6,0.8)	*(0.5,0.8)*	*(0.4,1.0)*	*(0.6,1.3)*	*(0.0,0.0)*	*(0.4,0.8)*	*(0.0,0.0)*
Desire to serve your country	10.8	10.9	11.4	8.0	13.0	12.1	6.9
	(10.3,11.3)	*(10.4,11.4)*	*(10.6,12.3)*	*(7.2,8.9)*	*(11.5,14.7)*	*(11.2,13.0)*	*(5.5,8.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 24.1 (continued)
Most Important Reason For Entering Active Duty: Members by Service.

24. Of all your reasons listed in Question 23, which is the most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	19,370	18,780	8,134	4,529	2,532	3,585	590
Responding on Item	1,284,380	1,253,781	445,131	332,587	148,227	327,836	30,599
Image portrayed by military personnel	0.4	0.4	0.5	NR	0.7*	0.3*	NR
	(0.3,0.5)	*(0.3,0.5)*	*(0.3,0.7)*	*(0.0,0.0)*	*(0.5,1.1)*	*(0.2,0.4)*	*(0.0,0.0)*
Few or no civilian job opportunities	4.0	3.9	4.0	4.2	1.3	4.7	5.3
	(3.7,4.2)	*(3.7,4.2)*	*(3.5,4.6)*	*(3.8,4.8)*	*(0.9,1.9)*	*(4.2,5.4)*	*(4.2,6.8)*
Pay and allowance(s)	1.4	1.5	1.8	1.2	NR	1.7	NR
	(1.3,1.7)	*(1.3,1.7)*	*(1.5,2.1)*	*(0.9,1.6)*	*(0.0,0.0)*	*(1.3,2.3)*	*(0.0,0.0)*
Retirement pay and benefits	3.1	3.1	3.0	3.0	1.4	4.0	3.1
	(2.8,3.3)	*(2.8,3.3)*	*(2.6,3.4)*	*(2.5,3.5)*	*(0.9,2.0)*	*(3.6,4.5)*	*(2.3,4.3)*
Security and stability of the job	5.5	5.4	5.5	5.5	2.9	6.4	8.0
	(5.1,5.9)	*(5.0,5.8)*	*(4.9,6.1)*	*(4.9,6.1)*	*(2.2,3.8)*	*(5.6,7.3)*	*(6.5,9.8)*
Opportunity to work in a specific occupation	3.5	3.5	2.6	4.0	2.0	4.7	4.8
	(3.2,3.8)	*(3.2,3.7)*	*(2.2,3.1)*	*(3.6,4.6)*	*(1.5,2.7)*	*(4.2,5.2)*	*(3.7,6.0)*
Training in skills useful for civilian employment	6.4	6.4	5.5	8.3	5.8	5.9	8.2
	(6.0,6.9)	*(6.0,6.8)*	*(4.7,6.3)*	*(7.4,9.3)*	*(4.8,7.1)*	*(5.2,6.7)*	*(6.5,10.2)*
Family benefits	2.6	2.6	3.5	2.0	2.0*	2.2	2.8*
	(2.3,2.9)	*(2.3,2.9)*	*(3.1,4.0)*	*(1.6,2.5)*	*(1.3,3.0)*	*(1.7,2.7)*	*(1.9,3.9)*
Travel and new experiences	7.4	7.4	5.5	9.1	7.5	8.2	8.3
	(7.0,7.8)	*(7.0,7.8)*	*(4.9,6.1)*	*(8.3,9.9)*	*(5.9,9.4)*	*(7.4,9.0)*	*(6.9,10.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 24.1 (continued)
Most Important Reason For Entering Active Duty: Members by Service.

24. Of all your reasons listed in Question 23, which is the most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	19,370	18,780	8,134	4,529	2,532	3,585	590
Responding on Item	1,284,380	1,253,781	445,131	332,587	148,227	327,836	30,599
Money for college, college repayment, education benefits and opportunities	17.7	17.8	19.0	19.4	12.0	17.1	11.9
	(17.0,18.3)	*(17.2,18.4)*	*(17.8,20.3)*	*(18.2,20.6)*	*(10.4,13.9)*	*(15.9,18.4)*	*(10.1,14.0)*
Personal growth and maturity	6.0	6.0	6.1	5.9	9.1	4.6	7.6
	(5.7,6.4)	*(5.6,6.4)*	*(5.4,6.9)*	*(5.2,6.7)*	*(7.7,10.8)*	*(3.9,5.3)*	*(5.9,9.8)*
Other	2.5	2.5	2.7	2.6	2.7	2.1	2.7*
	(2.3,2.7)	*(2.3,2.8)*	*(2.3,3.1)*	*(2.1,3.1)*	*(2.0,3.5)*	*(1.7,2.5)*	*(1.9,3.9)*

* Low precision or cell size between 30 and 59.

Table 24.2
Most Important Reason For Entering Active Duty: Members by Paygrade.

24. Of all your reasons listed in Question 23, which is the most important reason why you joined?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,954	5,062	6,825	2,588	162	817	962
Responding on Item	237,813	275,495	407,715	150,001	16,924	111,841	84,511
Trouble in college or break from school	1.7*	2.0*	1.4	1.4*	0.6*	NR	NR
	(1.2,2.5)	*(1.4,2.7)*	*(1.1,1.8)*	*(1.0,1.8)*	*(0.4,1.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Get away from family, personal situation, or home town	6.6	6.7	8.4	10.5	6.7	1.8	1.7
	(5.5,8.0)	*(5.7,7.9)*	*(7.7,9.2)*	*(9.4,11.7)*	*(5.5,8.1)*	*(1.4,2.4)*	*(1.4,2.1)*
Time to figure out what you wanted to do	6.7	7.4	6.6	6.8	5.8	1.9	2.5
	(5.6,8.1)	*(6.4,8.6)*	*(6.0,7.3)*	*(6.0,7.8)*	*(4.4,7.6)*	*(1.6,2.3)*	*(2.1,2.9)*
Test yourself physically or mentally	3.7	2.2	1.8	1.4	1.3	3.1	1.7
	(2.8,4.9)	*(1.7,2.9)*	*(1.4,2.3)*	*(1.1,1.8)*	*(0.9,1.9)*	*(2.7,3.5)*	*(1.3,2.1)*
Challenging or interesting work	2.6*	2.3	3.0	3.5	5.3	10.0	10.8
	(2.0,3.6)	*(1.7,2.9)*	*(2.6,3.4)*	*(2.9,4.2)*	*(4.1,6.8)*	*(9.3,10.8)*	*(10.0,11.6)*
Always wanted to be in the military	4.5	5.1	6.4	5.6	6.3	8.3	7.2
	(3.5,5.8)	*(4.3,6.2)*	*(5.9,7.1)*	*(5.0,6.3)*	*(5.0,8.0)*	*(7.6,8.9)*	*(6.6,7.8)*
Military tradition in your family	NR	1.4*	1.5	1.7	1.3*	1.4	2.0
	(0.0,0.0)	*(1.0,2.0)*	*(1.3,1.9)*	*(1.4,2.2)*	*(0.8,2.1)*	*(1.1,1.8)*	*(1.7,2.4)*
Parents' encouragement	NR	NR	0.6*	1.0*	NR	NR	0.7*
	(0.0,0.0)	*(0.0,0.0)*	*(0.4,0.8)*	*(0.7,1.4)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.6,1.0)*
Desire to serve your country	7.3	7.6	10.2	11.3	13.0	20.7	19.2
	(5.8,9.1)	*(6.5,8.8)*	*(9.3,11.1)*	*(10.3,12.3)*	*(11.0,15.3)*	*(19.7,21.8)*	*(18.2,20.4)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 24.2 (continued)
Most Important Reason For Entering Active Duty: Members by Paygrade.

24. Of all your reasons listed in Question 23, which is the most important reason why you joined?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,954	5,062	6,825	2,588	162	817	962
Responding on Item	237,813	275,495	407,715	150,001	16,924	111,841	84,511
Image portrayed by military personnel	NR	NR	NR	NR	NR	0.5*	0.8*
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.4,0.7)*	*(0.6,1.1)*
Few or no civilian job opportunities	NR	2.5	6.0	6.9	5.5	2.0	2.9
	(0.0,0.0)	*(2.0,3.1)*	*(5.4,6.6)*	*(6.0,7.8)*	*(4.3,7.0)*	*(1.7,2.4)*	*(2.4,3.4)*
Pay and allowance(s)	NR	1.2*	1.7	2.1	1.8*	1.1	1.7
	(0.0,0.0)	*(0.8,1.8)*	*(1.4,2.1)*	*(1.7,2.8)*	*(1.1,2.8)*	*(0.8,1.4)*	*(1.4,2.0)*
Retirement pay and benefits	NR	1.2*	4.5	6.4	6.6	2.0	4.3
	(0.0,0.0)	*(0.9,1.8)*	*(4.0,5.0)*	*(5.7,7.3)*	*(5.4,8.2)*	*(1.7,2.5)*	*(3.7,4.9)*
Security and stability of the job	3.7	5.9	7.3	5.3	4.2	3.4	3.3
	(2.8,4.8)	*(5.1,6.9)*	*(6.7,8.1)*	*(4.5,6.2)*	*(3.2,5.5)*	*(3.0,3.9)*	*(2.9,3.7)*
Opportunity to work in a specific occupation	2.0*	2.8	2.3	2.5	10.3	9.1	8.6
	(1.4,2.9)	*(2.2,3.6)*	*(1.9,2.7)*	*(2.1,3.1)*	*(8.7,12.2)*	*(8.3,10.0)*	*(7.8,9.4)*
Training in skills useful for civilian employment	8.4	7.7	6.2	6.4	5.7	2.9	2.6
	(6.9,10.2)	*(6.6,8.9)*	*(5.6,6.9)*	*(5.5,7.4)*	*(4.4,7.2)*	*(2.4,3.4)*	*(2.2,3.1)*
Family benefits	3.3	3.3	2.8	2.1	1.7*	0.7*	NR
	(2.5,4.4)	*(2.7,4.1)*	*(2.5,3.3)*	*(1.7,2.7)*	*(1.1,2.8)*	*(0.5,0.9)*	*(0.0,0.0)*
Travel and new experiences	6.7	7.0	8.7	8.6	5.8	4.8	6.1
	(5.4,8.1)	*(6.1,8.0)*	*(8.0,9.5)*	*(7.6,9.8)*	*(4.7,7.1)*	*(4.3,5.3)*	*(5.4,6.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 24.2 (continued)
Most Important Reason For Entering Active Duty: Members by Paygrade.

24. Of all your reasons listed in Question 23, which is the most important reason why you joined?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,954	5,062	6,825	2,588	162	817	962
Responding on Item	237,813	275,495	407,715	150,001	16,924	111,841	84,511
Money for college, college repayment, education benefits and opportunities	27.5	23.6	11.6	7.2	8.0	20.1	16.8
	(25.1,30.0)	*(21.8,25.5)*	*(10.9,12.5)*	*(6.5,8.0)*	*(6.5,9.7)*	*(19.1,21.2)*	*(15.8,17.8)*
Personal growth and maturity	7.6	7.2	6.1	5.9	4.8	3.2	2.2
	(6.3,9.1)	*(6.2,8.3)*	*(5.5,6.8)*	*(5.0,6.9)*	*(3.8,6.0)*	*(2.8,3.6)*	*(1.9,2.7)*
Other	2.1*	2.1	2.4	2.9	4.8	2.4	4.3
	(1.5,3.0)	*(1.6,2.8)*	*(2.0,2.7)*	*(2.4,3.5)*	*(3.8,6.1)*	*(2.0,2.8)*	*(3.8,4.8)*

* Low precision or cell size between 30 and 59.

Table 24.3

Most Important Reason For Entering Active Duty: Members by Gender and Location.

24. Of all your reasons listed in Question 23, which is the most important reason why you joined?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	17,531	1,839	15,879	3,063
Responding on Item	1,097,144	187,236	1,072,359	208,499
Trouble in college or break from school	1.5	1.0*	1.4	1.5*
	(1.3,1.7)	*(0.6,1.4)*	*(1.2,1.7)*	*(1.1,2.0)*
Get away from family, personal situation, or home town	6.7	8.3	7.0	6.4
	(6.3,7.2)	*(7.2,9.5)*	*(6.6,7.5)*	*(5.6,7.3)*
Time to figure out what you wanted to do	6.2	5.6	6.2	5.6
	(5.8,6.7)	*(4.7,6.6)*	*(5.8,6.7)*	*(4.9,6.5)*
Test yourself physically or mentally	2.4	1.6	2.3	2.5
	(2.1,2.7)	*(1.1,2.4)*	*(2.0,2.6)*	*(2.0,3.1)*
Challenging or interesting work	4.1	3.3	4.0	4.1
	(3.8,4.4)	*(2.7,3.9)*	*(3.7,4.3)*	*(3.5,4.8)*
Always wanted to be in the military	6.0	5.2	5.8	6.6
	(5.6,6.5)	*(4.5,6.1)*	*(5.4,6.2)*	*(5.8,7.5)*
Military tradition in your family	1.6	1.1	1.6	1.1
	(1.4,1.8)	*(0.7,1.7)*	*(1.4,1.9)*	*(0.8,1.5)*
Parents' encouragement	0.7	0.7*	0.7	NR
	(0.5,0.9)	*(0.4,1.1)*	*(0.6,0.9)*	*(0.0,0.0)*
Desire to serve your country	11.7	5.5	11.0	9.9
	(11.1,12.2)	*(4.8,6.4)*	*(10.4,11.5)*	*(8.9,10.9)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 24.3 (continued)
Most Important Reason For Entering Active Duty: Members by Gender and Location.

24. Of all your reasons listed in Question 23, which is the most important reason why you joined?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	17,531	1,839	15,879	3,063
Responding on Item	1,097,144	187,236	1,072,359	208,499
Image portrayed by military personnel	0.4	0.4*	0.4	NR
	(0.3,0.5)	*(0.3,0.6)*	*(0.3,0.5)*	*(0.0,0.0)*
Few or no civilian job opportunities	4.1	3.1	4.0	3.9
	(3.8,4.4)	*(2.6,3.8)*	*(3.7,4.3)*	*(3.3,4.5)*
Pay and allowance(s)	1.4	1.6	1.5	1.4
	(1.2,1.6)	*(1.2,2.2)*	*(1.3,1.7)*	*(1.0,1.8)*
Retirement pay and benefits	3.3	1.8	3.0	3.3
	(3.0,3.6)	*(1.4,2.3)*	*(2.8,3.3)*	*(2.8,3.8)*
Security and stability of the job	5.3	6.6	5.5	5.4
	(4.9,5.7)	*(5.5,7.8)*	*(5.1,5.9)*	*(4.6,6.3)*
Opportunity to work in a specific occupation	3.7	2.4	3.6	3.0
	(3.4,4.0)	*(1.9,3.0)*	*(3.3,3.9)*	*(2.3,3.7)*
Training in skills useful for civilian employment	6.8	4.3	6.4	6.4
	(6.3,7.3)	*(3.4,5.4)*	*(6.0,6.9)*	*(5.5,7.4)*
Family benefits	2.7	1.9	2.6	2.4
	(2.4,3.0)	*(1.4,2.7)*	*(2.3,3.0)*	*(1.9,3.0)*
Travel and new experiences	6.9	10.2	7.0	9.2
	(6.5,7.4)	*(9.0,11.4)*	*(6.6,7.5)*	*(8.3,10.2)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 24.3 (continued)
Most Important Reason For Entering Active Duty: Members by Gender and Location.

24. Of all your reasons listed in Question 23, which is the most important reason why you joined?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	17,531	1,839	15,879	3,063
Responding on Item	1,097,144	187,236	1,072,359	208,499
Money for college, college repayment, education benefits and opportunities	16.1	27.0	17.5	18.5
	(15.4,16.7)	*(25.1,28.9)*	*(16.8,18.1)*	*(17.2,19.9)*
Personal growth and maturity	6.1	6.0	6.0	5.9
	(5.7,6.5)	*(5.0,7.2)*	*(5.7,6.5)*	*(5.0,7.0)*
Other	2.5	2.6	2.5	2.4
	(2.2,2.8)	*(2.1,3.2)*	*(2.3,2.8)*	*(2.0,2.9)*

Table 25.1
Second Most Important Reason For Entering Active Duty: Members by Service.

25. …and which is the next most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	19,778	19,344	7,366	5,606	2,024	4,349	434
Responding on Item	1,283,971	1,253,217	445,899	331,511	148,735	327,072	30,754
Trouble in college or break from school	1.9	1.8	1.9	1.6	2.5	1.7	2.5*
	(1.6,2.1)	*(1.6,2.1)*	*(1.6,2.3)*	*(1.2,2.1)*	*(1.9,3.4)*	*(1.3,2.1)*	*(1.7,3.7)*
Get away from family, personal situation, or home town	5.6	5.6	6.0	6.2	4.7	4.9	5.1
	(5.3,6.0)	*(5.3,6.0)*	*(5.3,6.9)*	*(5.5,6.9)*	*(3.8,5.9)*	*(4.2,5.6)*	*(3.9,6.6)*
Time to figure out what you wanted to do	6.1	6.1	5.8	6.4	6.5	6.1	7.0
	(5.7,6.5)	*(5.7,6.5)*	*(5.1,6.5)*	*(5.6,7.2)*	*(5.5,7.7)*	*(5.2,7.1)*	*(5.6,8.8)*
Test yourself physically or mentally	3.9	3.9	4.6	2.5	10.7	1.3	3.1*
	(3.5,4.3)	*(3.6,4.3)*	*(4.0,5.1)*	*(2.0,3.2)*	*(9.2,12.4)*	*(1.0,1.8)*	*(2.1,4.4)*
Challenging or interesting work	4.9	4.8	4.4	5.0	5.8	4.7	8.4
	(4.6,5.2)	*(4.5,5.1)*	*(3.9,5.0)*	*(4.4,5.7)*	*(4.8,6.9)*	*(4.2,5.3)*	*(7.0,10.0)*
Always wanted to be in the military	4.4	4.5	5.5	3.2	5.3	4.0	2.1*
	(4.1,4.7)	*(4.2,4.8)*	*(4.9,6.1)*	*(2.7,3.8)*	*(4.4,6.3)*	*(3.3,4.8)*	*(1.4,3.1)*
Military tradition in your family	2.8	2.8	3.5	2.1	3.0	2.4	2.0*
	(2.5,3.0)	*(2.5,3.0)*	*(3.0,4.0)*	*(1.7,2.6)*	*(2.3,4.0)*	*(1.9,3.0)*	*(1.3,3.0)*
Parents' encouragement	1.0	1.0	0.8	1.1	NR	1.2	1.7*
	(0.8,1.1)	*(0.8,1.1)*	*(0.6,1.1)*	*(0.8,1.5)*	*(0.0,0.0)*	*(1.0,1.6)*	*(1.1,2.5)*
Desire to serve your country	8.0	8.1	8.5	6.6	7.6	9.2	6.6
	(7.6,8.4)	*(7.7,8.5)*	*(7.8,9.3)*	*(5.9,7.3)*	*(6.4,8.8)*	*(8.3,10.1)*	*(5.2,8.2)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 25.1 (continued)
Second Most Important Reason For Entering Active Duty: Members by Service.

25. …and which is the next most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	19,778	19,344	7,366	5,606	2,024	4,349	434
Responding on Item	1,283,971	1,253,217	445,899	331,511	148,735	327,072	30,754
Image portrayed by military personnel	0.9	0.9	0.9	0.7	2.0	0.8	NR
	(0.8,1.1)	*(0.8,1.1)*	*(0.6,1.2)*	*(0.5,1.0)*	*(1.4,2.9)*	*(0.6,1.0)*	*(0.0,0.0)*
Few or no civilian job opportunities	2.8	2.8	3.1	3.0	1.6	2.9	2.6*
	(2.6,3.1)	*(2.6,3.1)*	*(2.6,3.6)*	*(2.4,3.6)*	*(1.1,2.3)*	*(2.5,3.5)*	*(1.8,3.7)*
Pay and allowance(s)	2.2	2.3	2.6	2.4	1.1*	2.2	NR
	(2.0,2.5)	*(2.0,2.5)*	*(2.2,3.0)*	*(2.0,2.9)*	*(0.8,1.6)*	*(1.8,2.7)*	*(0.0,0.0)*
Retirement pay and benefits	3.9	3.9	3.8	3.4	2.1	5.3	4.7
	(3.6,4.2)	*(3.6,4.2)*	*(3.4,4.1)*	*(3.1,3.8)*	*(1.6,2.8)*	*(4.7,5.9)*	*(3.7,6.1)*
Security and stability of the job	6.8	6.8	6.4	6.6	4.9	8.5	7.9
	(6.5,7.2)	*(6.4,7.2)*	*(5.8,7.0)*	*(5.9,7.3)*	*(3.9,6.0)*	*(7.6,9.5)*	*(6.4,9.8)*
Opportunity to work in a specific occupation	3.1	3.1	2.7	3.8	2.5	3.1	3.3*
	(2.8,3.3)	*(2.8,3.3)*	*(2.3,3.2)*	*(3.3,4.3)*	*(1.9,3.3)*	*(2.6,3.6)*	*(2.4,4.5)*
Training in skills useful for civilian employment	6.9	6.9	6.1	8.5	6.1	6.7	7.9
	(6.5,7.4)	*(6.4,7.4)*	*(5.3,6.9)*	*(7.6,9.5)*	*(4.9,7.5)*	*(6.0,7.5)*	*(6.2,10.1)*
Family benefits	2.9	2.9	3.5	2.4	2.5	2.6	2.6*
	(2.6,3.1)	*(2.6,3.2)*	*(3.1,4.0)*	*(1.9,2.9)*	*(1.9,3.3)*	*(2.0,3.4)*	*(1.7,3.9)*
Travel and new experiences	11.7	11.7	9.5	14.7	11.2	12.0	11.4
	(11.3,12.1)	*(11.3,12.1)*	*(8.8,10.2)*	*(13.7,15.8)*	*(9.6,13.0)*	*(11.1,13.0)*	*(9.5,13.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 25.1 (continued)
Second Most Important Reason For Entering Active Duty: Members by Service.

25. …and which is the next most important reason why you joined?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	19,778	19,344	7,366	5,606	2,024	4,349	434
Responding on Item	1,283,971	1,253,217	445,899	331,511	148,735	327,072	30,754
Money for college, college repayment, education benefits and opportunities	10.6	10.6	9.8	11.1	10.2	11.4	9.0
	(10.0,11.2)	*(10.0,11.3)*	*(9.0,10.7)*	*(10.1,12.3)*	*(8.4,12.2)*	*(10.2,12.6)*	*(7.4,11.0)*
Personal growth and maturity	5.9	5.9	6.7	5.5	6.6	5.0	6.4
	(5.5,6.4)	*(5.5,6.3)*	*(6.0,7.5)*	*(4.7,6.3)*	*(5.4,8.1)*	*(4.3,5.7)*	*(4.9,8.2)*
Other	1.1	1.1	1.4	1.0	0.8*	0.9	NR
	(0.9,1.3)	*(0.9,1.3)*	*(1.1,1.9)*	*(0.8,1.3)*	*(0.5,1.3)*	*(0.7,1.2)*	*(0.0,0.0)*
None	2.7	2.7	2.7	2.3	2.0	3.4	2.8*
	(2.5,3.0)	*(2.5,3.0)*	*(2.4,3.2)*	*(1.9,2.8)*	*(1.4,2.8)*	*(2.8,4.1)*	*(1.9,3.9)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 25.2

Second Most Important Reason For Entering Active Duty: Members by Paygrade.

25. …and which is the next most important reason why you joined?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,878	3,935	7,858	2,467	273	1,068	1,299
Responding on Item	237,889	276,622	406,683	150,122	16,813	111,590	84,173
Trouble in college or break from school	2.3*	2.5	1.9	1.8	1.0*	0.5*	0.6*
	(1.6,3.2)	*(1.9,3.2)*	*(1.5,2.3)*	*(1.3,2.5)*	*(0.6,1.8)*	*(0.4,0.7)*	*(0.4,0.8)*
Get away from family, personal situation, or home town	6.1	6.7	6.0	6.8	4.7	1.9	1.7
	(4.8,7.7)	*(5.7,7.7)*	*(5.5,6.6)*	*(6.0,7.7)*	*(3.7,6.1)*	*(1.5,2.3)*	*(1.4,2.1)*
Time to figure out what you wanted to do	7.4	6.6	6.4	7.0	5.7	2.7	2.6
	(6.2,8.8)	*(5.7,7.7)*	*(5.9,6.9)*	*(6.0,8.1)*	*(4.6,7.1)*	*(2.2,3.3)*	*(2.1,3.1)*
Test yourself physically or mentally	5.8	4.3	2.9	2.4	3.0	5.1	2.9
	(4.7,7.1)	*(3.4,5.5)*	*(2.5,3.4)*	*(2.0,2.9)*	*(2.3,4.0)*	*(4.6,5.6)*	*(2.4,3.5)*
Challenging or interesting work	2.8	3.6	4.1	4.1	5.8	11.3	11.7
	(2.1,3.7)	*(2.9,4.5)*	*(3.6,4.6)*	*(3.5,4.8)*	*(4.6,7.5)*	*(10.6,12.0)*	*(11.0,12.5)*
Always wanted to be in the military	3.0	4.6	4.3	4.1	4.7	6.8	5.5
	(2.3,4.0)	*(3.7,5.6)*	*(3.8,4.9)*	*(3.5,4.8)*	*(3.3,6.5)*	*(6.3,7.4)*	*(4.9,6.1)*
Military tradition in your family	2.1*	2.9	2.7	2.6	3.3	3.0	4.5
	(1.5,3.0)	*(2.1,3.9)*	*(2.4,3.0)*	*(2.1,3.2)*	*(2.3,4.6)*	*(2.7,3.4)*	*(4.0,5.0)*
Parents' encouragement	NR	NR	0.9	1.1*	NR	1.0	1.6
	(0.0,0.0)	*(0.0,0.0)*	*(0.7,1.2)*	*(0.8,1.5)*	*(0.0,0.0)*	*(0.8,1.3)*	*(1.3,2.0)*
Desire to serve your country	5.7	5.6	7.1	8.2	10.1	16.2	15.6
	(4.5,7.2)	*(4.6,6.7)*	*(6.5,7.7)*	*(7.4,9.1)*	*(8.4,12.3)*	*(15.4,17.1)*	*(14.8,16.5)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 25.2 (continued)
Second Most Important Reason For Entering Active Duty: Members by Paygrade.

25. …and which is the next most important reason why you joined?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,878	3,935	7,858	2,467	273	1,068	1,299
Responding on Item	237,889	276,622	406,683	150,122	16,813	111,590	84,173
Image portrayed by military personnel	NR	NR	0.6*	0.9*	1.5*	1.6	1.6
	(0.0,0.0)	*(0.0,0.0)*	*(0.4,0.8)*	*(0.6,1.2)*	*(1.0,2.3)*	*(1.3,1.8)*	*(1.3,1.9)*
Few or no civilian job opportunities	2.1*	2.2	3.7	4.9	2.8	1.3	1.4
	(1.5,3.1)	*(1.7,2.9)*	*(3.2,4.2)*	*(4.1,5.8)*	*(1.9,4.1)*	*(1.0,1.7)*	*(1.2,1.8)*
Pay and allowance(s)	NR	2.1*	2.5	3.1	3.0	2.1	2.8
	(0.0,0.0)	*(1.6,2.7)*	*(2.2,3.0)*	*(2.5,3.7)*	*(2.2,4.3)*	*(1.7,2.5)*	*(2.4,3.3)*
Retirement pay and benefits	NR	1.5*	5.0	6.9	6.6	3.9	8.2
	(0.0,0.0)	*(1.1,2.1)*	*(4.6,5.6)*	*(6.1,7.9)*	*(5.2,8.3)*	*(3.5,4.4)*	*(7.5,9.0)*
Security and stability of the job	5.8	6.8	8.2	7.0	5.5	5.4	5.2
	(4.8,7.0)	*(5.8,7.9)*	*(7.6,8.9)*	*(6.1,8.0)*	*(4.4,6.9)*	*(4.8,6.0)*	*(4.7,5.8)*
Opportunity to work in a specific occupation	2.7	2.8	2.5	3.2	3.8	4.9	5.0
	(1.9,3.7)	*(2.2,3.6)*	*(2.2,2.9)*	*(2.6,3.8)*	*(2.7,5.3)*	*(4.3,5.5)*	*(4.4,5.6)*
Training in skills useful for civilian employment	8.5	9.0	6.3	6.3	7.1	4.3	3.2
	(7.1,10.0)	*(7.9,10.3)*	*(5.7,6.9)*	*(5.4,7.3)*	*(5.6,8.9)*	*(3.8,4.9)*	*(2.7,3.7)*
Family benefits	3.0*	2.7	3.7	2.7	4.2	1.2	1.1
	(2.2,4.1)	*(2.2,3.4)*	*(3.2,4.3)*	*(2.2,3.4)*	*(3.1,5.7)*	*(0.9,1.5)*	*(0.8,1.5)*
Travel and new experiences	12.3	11.6	12.0	11.9	9.3	10.2	11.0
	(10.8,14.0)	*(10.5,12.9)*	*(11.3,12.8)*	*(10.9,13.0)*	*(7.8,10.9)*	*(9.4,11.0)*	*(10.2,11.8)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 25.2 (continued)
Second Most Important Reason For Entering Active Duty: Members by Paygrade.

25. …and which is the next most important reason why you joined?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,878	3,935	7,858	2,467	273	1,068	1,299
Responding on Item	237,889	276,622	406,683	150,122	16,813	111,590	84,173
Money for college, college repayment, education benefits and opportunities	15.1	14.5	9.0	5.7	6.1	8.3	5.0
	(13.1,17.3)	*(13.1,16.1)*	*(8.3,9.8)*	*(4.9,6.6)*	*(4.8,7.5)*	*(7.6,9.0)*	*(4.5,5.6)*
Personal growth and maturity	7.4	5.5	6.2	5.3	5.0	5.0	4.0
	(6.0,9.0)	*(4.5,6.7)*	*(5.6,6.9)*	*(4.6,6.1)*	*(3.9,6.4)*	*(4.5,5.7)*	*(3.5,4.6)*
Other	NR	1.0*	1.1	0.9*	1.2*	1.1	1.2
	(0.0,0.0)	*(0.6,1.5)*	*(0.9,1.4)*	*(0.6,1.3)*	*(0.7,2.0)*	*(0.9,1.4)*	*(1.0,1.5)*
	2.1*	2.2	3.0	3.3	4.8	2.4	3.7
	(1.5,3.1)	*(1.6,2.9)*	*(2.6,3.4)*	*(2.8,3.9)*	*(3.7,6.3)*	*(2.1,2.8)*	*(3.2,4.2)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 25.3

Second Most Important Reason For Entering Active Duty: Members by Gender and Location.

25. …and which is the next most important reason why you joined?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	17,474	2,304	17,056	2,427
Responding on Item	1,097,201	186,771	1,071,182	209,135
Trouble in college or break from school	1.8	2.1	1.9	1.7
	(1.6,2.1)	*(1.5,2.8)*	*(1.6,2.2)*	*(1.3,2.1)*
Get away from family, personal situation, or home town	5.4	6.7	5.6	5.5
	(5.0,5.9)	*(5.7,7.8)*	*(5.2,6.0)*	*(4.7,6.3)*
Time to figure out what you wanted to do	6.1	6.1	6.0	6.8
	(5.7,6.6)	*(5.2,7.2)*	*(5.6,6.5)*	*(6.0,7.7)*
Test yourself physically or mentally	4.0	3.1	3.9	4.0
	(3.6,4.4)	*(2.4,3.9)*	*(3.5,4.3)*	*(3.4,4.7)*
Challenging or interesting work	5.0	4.4	5.1	3.9
	(4.7,5.3)	*(3.9,5.1)*	*(4.8,5.4)*	*(3.4,4.4)*
Always wanted to be in the military	4.6	3.1	4.3	4.9
	(4.3,5.0)	*(2.6,3.7)*	*(4.0,4.7)*	*(4.2,5.7)*
Military tradition in your family	3.0	1.5	2.8	2.5
	(2.7,3.3)	*(1.2,2.0)*	*(2.5,3.1)*	*(2.0,3.0)*
Parents' encouragement	1.0	0.8*	1.0	0.9
	(0.9,1.2)	*(0.5,1.3)*	*(0.8,1.2)*	*(0.6,1.2)*
Desire to serve your country	8.5	5.4	8.1	7.6
	(8.0,8.9)	*(4.8,6.2)*	*(7.7,8.6)*	*(6.8,8.5)*

* Low precision or cell size between 30 and 59.

Table 25.3 (continued)
Second Most Important Reason For Entering Active Duty: Members by Gender and Location.

25. …and which is the next most important reason why you joined?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	17,474	2,304	17,056	2,427
Responding on Item	1,097,201	186,771	1,071,182	209,135
Image portrayed by military personnel	0.9	0.9	0.9	1.0
	(0.8,1.1)	*(0.6,1.3)*	*(0.8,1.1)*	*(0.7,1.4)*
Few or no civilian job opportunities	3.0	2.0	2.9	2.5
	(2.7,3.3)	*(1.5,2.7)*	*(2.6,3.2)*	*(2.0,3.0)*
Pay and allowance(s)	2.1	3.1	2.3	2.1
	(1.9,2.3)	*(2.5,3.8)*	*(2.1,2.5)*	*(1.7,2.6)*
Retirement pay and benefits	4.1	2.4	3.9	3.7
	(3.8,4.5)	*(2.0,2.9)*	*(3.6,4.2)*	*(3.2,4.4)*
Security and stability of the job	6.6	8.3	6.9	6.5
	(6.2,7.0)	*(7.4,9.3)*	*(6.4,7.3)*	*(5.7,7.3)*
Opportunity to work in a specific occupation	3.1	2.8	3.1	2.9
	(2.8,3.4)	*(2.2,3.7)*	*(2.8,3.4)*	*(2.4,3.5)*
Training in skills useful for civilian employment	7.1	5.5	7.0	6.6
	(6.6,7.7)	*(4.6,6.6)*	*(6.4,7.5)*	*(5.8,7.5)*
Family benefits	3.0	2.2	2.9	2.6
	(2.7,3.3)	*(1.7,2.9)*	*(2.6,3.2)*	*(2.2,3.1)*
Travel and new experiences	11.1	15.3	11.2	14.0
	(10.7,11.5)	*(13.9,16.9)*	*(10.8,11.7)*	*(12.9,15.2)*

Table 25.3 (continued)
Second Most Important Reason For Entering Active Duty: Members by Gender and Location.

25. …and which is the next most important reason why you joined?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	17,474	2,304	17,056	2,427
Responding on Item	1,097,201	186,771	1,071,182	209,135
Money for college, college repayment, education benefits and opportunities	10.1	13.6	10.6	10.4
	(9.4,10.8)	*(12.2,15.1)*	*(10.0,11.3)*	*(9.4,11.6)*
Personal growth and maturity	5.8	6.4	5.9	6.0
	(5.4,6.3)	*(5.3,7.6)*	*(5.5,6.4)*	*(5.2,7.0)*
Other	1.1	1.4	1.1	1.3
	(0.9,1.3)	*(1.0,1.9)*	*(0.9,1.3)*	*(0.9,2.0)*
	2.7	3.0	2.7	2.8
	(2.4,2.9)	*(2.5,3.7)*	*(2.5,3.0)*	*(2.3,3.4)*

Table 26.1

Preference of Military Occupation Upon Entering Active Duty: Members by Service.

26. When you first entered active duty service, did you have a preference for a military occupation?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	7,037	6,886	2,961	1,962	430	1,533	151
Responding on Item	1,296,713	1,265,675	450,304	335,155	150,329	329,888	31,038
Yes	80.9	81.2	81.2	79.6	85.4	80.8	70.2
	(80.3,81.6)	*(80.5,81.8)*	*(80.1,82.3)*	*(78.2,80.9)*	*(83.4,87.2)*	*(79.5,82.1)*	*(67.4,73.0)*
No	19.1	18.8	18.8	20.4	14.6	19.2	29.8
	(18.4,19.7)	*(18.2,19.5)*	*(17.7,19.9)*	*(19.1,21.8)*	*(12.8,16.6)*	*(17.9,20.5)*	*(27.0,32.6)*

Table 26.2

Preference of Military Occupation Upon Entering Active Duty: Members by Paygrade.

26. When you first entered active duty service, did you have a preference for a military occupation?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,091	1,610	2,620	810	67	322	516
Responding on Item	239,675	278,947	411,920	151,779	17,019	112,336	84,956
Yes	81.5	82.1	77.4	77.1	84.2	89.4	87.6
	(79.3,83.5)	*(80.5,83.6)*	*(76.3,78.4)*	*(75.8,78.4)*	*(81.9,86.2)*	*(88.6,90.1)*	*(86.6,88.5)*
No	18.5	17.9	22.6	22.9	15.8	10.6	12.4
	(16.5,20.7)	*(16.4,19.5)*	*(21.6,23.7)*	*(21.6,24.2)*	*(13.8,18.1)*	*(9.9,11.4)*	*(11.5,13.4)*

Table 26.3

Preference of Military Occupation Upon Entering Active Duty: Members by Gender and Location.

26. When you first entered active duty service, did you have a preference for a military occupation?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,141	896	5,939	845
Responding on Item	1,108,534	188,179	1,082,299	210,717
Yes	81.7	76.6	81.3	79.7
	(81.0,82.3)	*(74.9,78.2)*	*(80.5,82.0)*	*(78.2,81.1)*
No	18.3	23.4	18.7	20.3
	(17.7,19.0)	*(21.8,25.1)*	*(18.0,19.5)*	*(18.9,21.8)*

Table 27.1
Received Military Occupation of Choice: Members by Service.

27. Did you receive the military occupation of your choice?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	247,386	238,148	84,536	68,418	21,935	63,259	9,237
Not Responding on Item	33,649	32,668	11,082	8,787	2,631	10,167	981
Responding on Item	1,022,715	1,001,745	357,647	259,911	126,193	257,995	20,970
Yes	56.6	56.5	56.6	59.3	51.1	56.1	63.6
	(55.7,57.6)	*(55.6,57.4)*	*(55.3,58.0)*	*(57.5,61.0)*	*(48.3,53.9)*	*(54.5,57.7)*	*(59.7,67.3)*
No, but I received a related occupation	16.1	16.3	14.6	14.6	23.4	16.8	10.0
	(15.3,17.0)	*(15.4,17.1)*	*(13.5,15.7)*	*(13.3,16.0)*	*(20.6,26.3)*	*(15.5,18.3)*	*(8.1,12.4)*
No, I received an occupation unrelated to my choice	27.2	27.3	28.8	26.1	25.5	27.1	26.4
	(26.4,28.1)	*(26.4,28.2)*	*(27.4,30.2)*	*(24.6,27.7)*	*(23.3,28.0)*	*(25.7,28.5)*	*(22.7,30.5)*

†Members who had no preference for a military occupation when first entered active duty service (Q26=2).

Table 27.2
Received Military Occupation of Choice: Members by Paygrade.

27. Did you receive the military occupation of your choice?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	44,361	49,955	93,149	34,750	2,690	11,951	10,529
Not Responding on Item	3,651	5,656	11,945	4,983	618	3,450	3,346
Responding on Item	192,755	224,946	309,446	112,856	13,778	97,257	71,597
Yes	47.8	51.3	54.7	61.5	65.9	71.5	75.9
	(45.0,50.6)	*(49.2,53.5)*	*(53.2,56.1)*	*(59.4,63.7)*	*(62.7,69.0)*	*(70.4,72.7)*	*(74.9,77.0)*
No, but I received a related occupation	17.8	17.0	16.9	16.4	15.1	11.4	11.4
	(15.3,20.6)	*(15.4,18.8)*	*(15.8,18.1)*	*(14.8,18.2)*	*(12.9,17.6)*	*(10.6,12.3)*	*(10.5,12.5)*
No, I received an occupation unrelated to my choice	34.4	31.7	28.4	22.1	19.0	17.0	12.7
	(31.6,37.3)	*(29.6,33.8)*	*(27.2,29.7)*	*(20.3,23.9)*	*(16.7,21.5)*	*(15.9,18.2)*	*(11.8,13.6)*

†Members who had no preference for a military occupation when first entered active duty service (Q26=2).

Table 27.3
Received Military Occupation of Choice: Members by Gender and Location.

27. Did you receive the military occupation of your choice?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	203,346	44,039	202,872	42,857
Not Responding on Item	29,552	4,097	29,248	4,067
Responding on Item	881,777	140,938	856,118	164,637
Yes	57.3	52.3	57.5	52.2
	(56.3,58.4)	*(50.3,54.3)*	*(56.4,58.5)*	*(50.2,54.2)*
No, but I received a related occupation	16.4	14.3	15.9	17.2
	(15.5,17.4)	*(12.8,15.9)*	*(15.1,16.9)*	*(15.6,18.9)*
No, I received an occupation unrelated to my choice	26.3	33.4	26.6	30.6
	(25.3,27.3)	*(31.6,35.4)*	*(25.6,27.6)*	*(28.8,32.5)*

†Members who had no preference for a military occupation when first entered active duty service (Q26=2).

Table 28.1

Satisfaction With Military Occupation Upon Entering Active Duty: Members by Service.

28. How satisfied are you now with the military occupation you received when you first entered active duty?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	7,093	6,732	2,279	1,794	706	1,954	360
Responding on Item	1,296,657	1,265,829	450,986	335,323	150,053	329,467	30,829
Very Satisfied	25.3	25.3	23.0	26.5	26.1	26.8	25.4
	(24.7,25.9)	*(24.7,25.9)*	*(22.1,23.8)*	*(25.2,27.8)*	*(24.1,28.2)*	*(25.4,28.3)*	*(23.3,27.7)*
Satisfied	35.8	35.6	34.7	36.3	33.1	37.1	45.2
	(35.1,36.5)	*(34.8,36.3)*	*(33.5,35.9)*	*(35.0,37.6)*	*(30.9,35.4)*	*(35.6,38.6)*	*(42.1,48.3)*
Neither satisfied nor dissatisfied	17.4	17.4	18.8	16.7	18.1	15.7	17.3
	(16.7,18.0)	*(16.7,18.0)*	*(17.7,20.0)*	*(15.4,18.0)*	*(16.2,20.1)*	*(14.4,17.1)*	*(14.8,20.2)*
Dissatisfied	12.8	13.0	13.7	11.9	13.6	12.7	7.4
	(12.3,13.4)	*(12.4,13.5)*	*(12.7,14.8)*	*(10.8,13.1)*	*(11.9,15.6)*	*(11.9,13.6)*	*(5.8,9.4)*
Very dissatisfied	8.8	8.9	9.8	8.8	9.1	7.6	4.7
	(8.3,9.3)	*(8.4,9.5)*	*(9.0,10.8)*	*(7.7,9.9)*	*(7.9,10.6)*	*(6.7,8.6)*	*(3.5,6.1)*

Table 28.2

Satisfaction With Military Occupation Upon Entering Active Duty: Members by Paygrade.

28. How satisfied are you now with the military occupation you received when you first entered active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	551	1,380	2,448	1,219	74	724	696
Responding on Item	240,215	279,177	412,092	151,370	17,012	111,934	84,776
Very Satisfied	15.7	17.0	24.2	34.2	39.6	37.4	49.6
	(14.1,17.6)	*(15.5,18.5)*	*(23.2,25.3)*	*(32.8,35.8)*	*(37.0,42.3)*	*(36.3,38.5)*	*(48.3,51.0)*
Satisfied	31.5	33.5	37.5	40.5	35.7	39.0	34.4
	(29.3,33.7)	*(31.6,35.5)*	*(36.4,38.7)*	*(38.9,42.1)*	*(33.2,38.4)*	*(37.8,40.3)*	*(33.1,35.7)*
Neither satisfied nor dissatisfied	21.4	20.6	17.6	13.7	15.0	11.0	9.2
	(19.2,23.8)	*(19.0,22.3)*	*(16.7,18.6)*	*(12.5,15.0)*	*(12.8,17.5)*	*(10.3,11.8)*	*(8.5,10.0)*
Dissatisfied	16.1	16.1	13.4	8.0	6.5	8.8	5.2
	(14.5,17.9)	*(14.7,17.6)*	*(12.5,14.3)*	*(7.1,9.0)*	*(5.2,8.0)*	*(8.2,9.4)*	*(4.6,5.9)*
Very dissatisfied	15.3	12.8	7.2	3.5	3.2	3.8	1.6
	(13.4,17.5)	*(11.4,14.4)*	*(6.6,7.9)*	*(3.0,4.2)*	*(2.3,4.5)*	*(3.4,4.4)*	*(1.3,1.9)*

Table 28.3

Satisfaction With Military Occupation Upon Entering Active Duty: Members by Gender and Location.

28. How satisfied are you now with the military occupation you received when you first entered active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,172	921	5,924	1,035
Responding on Item	1,108,503	188,154	1,082,314	210,527
Very Satisfied	25.4	24.3	25.9	22.2
	(24.8,26.1)	*(22.9,25.8)*	*(25.2,26.6)*	*(21.0,23.5)*
Satisfied	36.1	33.8	35.8	35.5
	(35.4,36.8)	*(32.0,35.7)*	*(35.0,36.7)*	*(33.8,37.3)*
Neither satisfied nor dissatisfied	17.4	17.0	17.1	18.5
	(16.8,18.1)	*(15.6,18.5)*	*(16.4,17.8)*	*(17.1,19.9)*
Dissatisfied	12.4	15.1	12.7	13.8
	(11.9,13.1)	*(13.7,16.6)*	*(12.1,13.3)*	*(12.7,15.0)*
Very dissatisfied	8.6	9.8	8.5	10.0
	(8.1,9.2)	*(8.6,11.1)*	*(8.0,9.1)*	*(8.9,11.3)*

Table 29.1
Term of Service: Members by Service.

29. In which term of service are you serving now? (DO NOT COUNT EXTENSIONS AS SEPARATE TERMS OF ENLISTMENT.)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	5,796	5,609	2,365	1,244	833	1,167	187
Responding on Item	1,297,954	1,266,952	450,900	335,872	149,926	330,254	31,002
I am on indefinite status	14.4	14.4	21.1	9.8	8.3	12.6	15.5
	(14.1,14.7)	*(14.1,14.7)*	*(20.4,21.7)*	*(9.3,10.3)*	*(7.8,8.7)*	*(12.2,13.0)*	*(14.4,16.7)*
I am an officer serving an obligation	5.8	5.8	4.5	6.1	3.7	8.3	5.4
	(5.7,5.9)	*(5.7,6.0)*	*(4.3,4.7)*	*(5.7,6.4)*	*(3.5,3.9)*	*(8.0,8.6)*	*(4.6,6.4)*
1st enlistment	34.3	34.3	31.9	35.5	57.5	26.0	32.6
	(33.6,35.0)	*(33.7,35.0)*	*(30.8,33.0)*	*(34.4,36.7)*	*(56.3,58.8)*	*(24.9,27.1)*	*(31.0,34.2)*
2nd or later enlistment	45.5	45.5	42.5	48.6	30.6	53.2	46.5
	(44.9,46.2)	*(44.8,46.2)*	*(41.4,43.6)*	*(47.5,49.8)*	*(29.4,31.8)*	*(52.0,54.4)*	*(44.8,48.3)*

Table 29.2
Term of Service: Members by Paygrade.

29. In which term of service are you serving now? (DO NOT COUNT EXTENSIONS AS SEPARATE TERMS OF ENLISTMENT.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	504	1,475	1,965	895	76	447	435
Responding on Item	240,263	279,082	412,576	151,694	17,010	112,212	85,037
I am on indefinite status	NR	NR	4.9	15.9	78.2	47.4	83.7
	(0.0,0.0)	*(0.0,0.0)*	*(4.4,5.5)*	*(14.9,17.0)*	*(75.5,80.7)*	*(46.1,48.7)*	*(82.6,84.8)*
I am an officer serving an obligation	NR	NR	NR	NR	20.6	51.9	15.7
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(18.2,23.2)*	*(50.6,53.1)*	*(14.6,16.8)*
1st enlistment	97.2	64.5	7.4	0.7*	NR	NR	NR
	(96.0,98.0)	*(62.4,66.5)*	*(6.7,8.1)*	*(0.5,1.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
2nd or later enlistment	1.6*	34.9	87.7	83.3	NR	NR	NR
	(1.1,2.3)	*(33.0,37.0)*	*(86.9,88.5)*	*(82.2,84.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 29.3
Term of Service: Members by Gender and Location.

29. In which term of service are you serving now? (DO NOT COUNT EXTENSIONS AS SEPARATE TERMS OF ENLISTMENT.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,269	528	4,760	902
Responding on Item	1,109,406	188,547	1,083,478	210,659
I am on indefinite status	14.8	12.2	14.6	13.3
	(14.5,15.1)	*(11.5,13.1)*	*(14.3,14.9)*	*(12.5,14.0)*
I am an officer serving an obligation	5.8	6.0	6.0	4.8
	(5.6,5.9)	*(5.7,6.5)*	*(5.9,6.2)*	*(4.4,5.2)*
1st enlistment	33.0	41.7	34.1	35.3
	(32.3,33.8)	*(39.9,43.5)*	*(33.3,34.8)*	*(33.4,37.1)*
2nd or later enlistment	46.5	40.0	45.3	46.8
	(45.7,47.2)	*(38.3,41.8)*	*(44.6,46.1)*	*(45.0,48.5)*

Table 30.1
Time Remaining in Enlistment Term or Service Obligation: Members by Service.

30. How much time remains in your current enlistment term or service obligation?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	186,717	181,911	95,039	32,954	12,392	41,526	4,806
Not Responding on Item	5,999	5,785	2,197	1,420	583	1,586	214
Responding on Item	1,111,034	1,084,865	356,029	302,742	137,784	288,309	26,169
Less than 3 months	4.1	4.1	3.5	4.8	5.0	3.8	4.5*
	(3.8,4.5)	*(3.8,4.5)*	*(2.9,4.2)*	*(4.2,5.5)*	*(4.0,6.1)*	*(3.2,4.4)*	*(3.1,6.4)*
3 months to less than 7 months	6.5	6.5	5.4	7.7	6.9	6.5	6.7
	(6.2,6.9)	*(6.2,6.9)*	*(4.8,6.1)*	*(6.8,8.7)*	*(5.7,8.4)*	*(5.6,7.4)*	*(5.4,8.4)*
7 months to less than 1 year	11.6	11.6	10.7	13.7	13.4	9.6	12.3
	(11.0,12.2)	*(11.0,12.2)*	*(9.8,11.6)*	*(12.6,14.8)*	*(11.7,15.3)*	*(8.6,10.7)*	*(10.3,14.5)*
1 year to less than 2 years	27.1	27.1	31.2	24.9	28.3	23.9	26.3
	(26.3,28.0)	*(26.3,28.0)*	*(29.7,32.7)*	*(23.5,26.4)*	*(26.1,30.7)*	*(22.6,25.4)*	*(23.4,29.4)*
2 years to less than 3 years	27.1	27.1	27.2	25.4	29.7	27.5	27.9
	(26.5,27.8)	*(26.4,27.9)*	*(26.0,28.5)*	*(24.1,26.9)*	*(27.3,32.3)*	*(26.0,29.1)*	*(24.6,31.4)*
3 years or more	23.5	23.5	22.1	23.5	16.7	28.7	22.4
	(22.7,24.3)	*(22.7,24.4)*	*(20.7,23.5)*	*(22.1,24.9)*	*(15.0,18.6)*	*(27.3,30.2)*	*(19.5,25.5)*

* Low precision or cell size between 30 and 59.

†Members who were on indefinite status (Q29=1).

Table 30.2
Time Remaining in Enlistment Term or Service Obligation: Members by Paygrade.

30. How much time remains in your current enlistment term or service obligation?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	2,954	1,579	20,246	24,180	13,301	53,183	71,195
Not Responding on Item	358	1,159	2,157	1,052	98	608	567
Responding on Item	237,455	277,819	392,138	127,357	3,687	58,868	13,710
Less than 3 months	NR	6.4	4.3	4.5	NR	2.9	5.6*
	(0.0,0.0)	*(5.5,7.5)*	*(3.8,4.8)*	*(3.8,5.2)*	*(0.0,0.0)*	*(2.4,3.7)*	*(4.2,7.4)*
3 months to less than 7 months	1.7*	9.0	7.7	7.6	NR	4.9	4.4*
	(1.2,2.5)	*(8.0,10.1)*	*(7.0,8.5)*	*(6.7,8.6)*	*(0.0,0.0)*	*(4.3,5.7)*	*(3.2,6.0)*
7 months to less than 1 year	4.8	17.1	11.8	12.3	5.4*	9.8	14.7
	(3.9,5.9)	*(15.6,18.8)*	*(11.0,12.5)*	*(11.1,13.6)*	*(3.4,8.6)*	*(8.8,10.9)*	*(11.8,18.1)*
1 year to less than 2 years	26.1	29.9	26.3	28.2	18.4	22.5	25.8
	(23.8,28.5)	*(28.0,31.8)*	*(25.2,27.4)*	*(26.5,29.9)*	*(12.8,25.8)*	*(21.0,24.0)*	*(23.0,28.8)*
2 years to less than 3 years	39.4	20.1	25.5	27.4	12.7	22.9	26.0
	(37.2,41.7)	*(18.5,21.7)*	*(24.4,26.6)*	*(25.5,29.3)*	*(9.2,17.1)*	*(21.4,24.4)*	*(23.2,29.1)*
3 years or more	26.8	17.6	24.5	20.1	57.2	37.0	23.6
	(24.7,29.0)	*(15.9,19.4)*	*(23.5,25.5)*	*(18.8,21.5)*	*(49.7,64.3)*	*(35.1,38.9)*	*(20.8,26.6)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who were on indefinite status (Q29=1).

Table 30.3

Time Remaining in Enlistment Term or Service Obligation: Members by Gender and Location.

30. How much time remains in your current enlistment term or service obligation?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	163,645	23,072	158,427	27,907
Not Responding on Item	5,205	793	4,814	1,029
Responding on Item	945,824	165,210	924,997	182,626
Less than 3 months	4.2	3.7	4.4	2.5
	(3.8,4.6)	*(2.9,4.5)*	*(4.1,4.8)*	*(2.0,3.2)*
3 months to less than 7 months	6.5	6.6	6.9	4.8
	(6.1,6.9)	*(5.7,7.6)*	*(6.5,7.3)*	*(4.0,5.6)*
7 months to less than 1 year	11.7	11.0	11.9	10.1
	(11.0,12.4)	*(9.7,12.5)*	*(11.2,12.6)*	*(9.1,11.3)*
1 year to less than 2 years	27.2	26.5	26.9	28.6
	(26.3,28.2)	*(24.5,28.5)*	*(26.0,27.8)*	*(26.8,30.4)*
2 years to less than 3 years	27.0	27.7	26.7	29.5
	(26.2,27.9)	*(25.9,29.7)*	*(25.9,27.5)*	*(27.9,31.2)*
3 years or more	23.3	24.6	23.3	24.6
	(22.5,24.2)	*(22.8,26.5)*	*(22.4,24.2)*	*(23.0,26.2)*

†Members who were on indefinite status (Q29=1).

Table 31.1

Likelihood of Being Allowed to Stay on Active Duty Service at End of Current Term or Service Obligation: Members by Service.

31. How likely is it that you would be allowed to stay on active duty at the end of your current term or service obligation?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable†	186,717	181,911	95,039	32,954	12,392	41,526	4,806
Not Responding on Item	4,997	4,865	1,669	1,257	521	1,420	132
Responding on Item	1,112,035	1,085,784	356,557	302,906	137,846	288,475	26,251
Very likely	74.1	73.9	72.0	73.2	69.6	79.1	80.2
	(73.2,75.0)	*(73.0,74.9)*	*(70.3,73.7)*	*(71.4,74.9)*	*(67.1,72.1)*	*(77.5,80.6)*	*(77.3,82.9)*
Likely	11.7	11.7	12.5	11.0	14.5	10.3	10.2
	(11.1,12.3)	*(11.1,12.4)*	*(11.2,13.8)*	*(10.0,12.1)*	*(12.7,16.6)*	*(9.1,11.5)*	*(8.2,12.6)*
Neither likely nor unlikely	5.5	5.6	5.9	6.2	6.8	3.9	4.7*
	(5.1,6.0)	*(5.1,6.1)*	*(5.1,6.7)*	*(5.4,7.1)*	*(5.4,8.6)*	*(3.3,4.8)*	*(3.5,6.4)*
Unlikely	3.8	3.8	3.9	4.3	3.6	3.2	2.9*
	(3.4,4.2)	*(3.4,4.2)*	*(3.2,4.7)*	*(3.6,5.0)*	*(2.6,5.1)*	*(2.6,4.0)*	*(2.0,4.1)*
Very unlikely	4.9	5.0	5.7	5.4	5.4	3.5	NR
	(4.5,5.4)	*(4.6,5.4)*	*(5.0,6.6)*	*(4.6,6.3)*	*(4.2,6.9)*	*(2.9,4.1)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who were on indefinite status (Q29=1).

Table 31.2

Likelihood of Being Allowed to Stay on Active Duty Service at End of Current Term or Service Obligation: Members by Paygrade.

31. How likely is it that you would be allowed to stay on active duty at the end of your current term or service obligation?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable†	2,954	1,579	20,246	24,180	13,301	53,183	71,195
Not Responding on Item	475	741	1,940	924	93	384	440
Responding on Item	237,338	278,237	392,355	127,485	3,692	59,091	13,837
Very likely	63.8	72.6	79.1	75.5	78.1	85.7	73.9
	(61.2,66.2)	*(70.5,74.6)*	*(78.1,80.1)*	*(73.8,77.1)*	*(71.9,83.3)*	*(84.5,86.8)*	*(70.7,76.8)*
Likely	17.0	11.1	9.9	9.7	12.2*	9.5	12.4
	(14.9,19.4)	*(9.8,12.5)*	*(9.1,10.7)*	*(8.7,10.7)*	*(8.6,16.9)*	*(8.4,10.6)*	*(10.0,15.2)*
Neither likely nor unlikely	9.4	6.7	3.7	3.2	NR	2.3	4.3*
	(8.0,11.0)	*(5.8,7.8)*	*(3.2,4.2)*	*(2.6,3.9)*	*(0.0,0.0)*	*(1.9,2.8)*	*(3.1,5.9)*
Unlikely	4.5	4.1	3.1	5.1	NR	1.3*	3.1*
	(3.4,5.8)	*(3.4,5.0)*	*(2.6,3.6)*	*(4.4,6.0)*	*(0.0,0.0)*	*(1.0,1.7)*	*(2.1,4.6)*
Very unlikely	5.4	5.5	4.2	6.5	NR	1.3*	6.4
	(4.3,6.8)	*(4.6,6.7)*	*(3.7,4.8)*	*(5.7,7.4)*	*(0.0,0.0)*	*(0.9,1.7)*	*(4.9,8.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

†Members who were on indefinite status (Q29=1).

Table 31.3

Likelihood of Being Allowed to Stay on Active Duty Service at End of Current Term or Service Obligation: Members by Gender and Location.

31. How likely is it that you would be allowed to stay on active duty at the end of your current term or service obligation?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable†	163,645	23,072	158,427	27,907
Not Responding on Item	4,015	982	3,955	909
Responding on Item	947,014	165,021	925,856	182,746
Very likely	74.0	74.7	74.2	73.9
	(73.0,74.9)	*(72.5,76.7)*	*(73.1,75.2)*	*(71.9,75.7)*
Likely	11.8	11.0	11.6	12.1
	(11.1,12.5)	*(9.6,12.6)*	*(10.9,12.3)*	*(11.0,13.3)*
Neither likely nor unlikely	5.5	6.0	5.3	6.6
	(4.9,6.1)	*(4.9,7.2)*	*(4.8,5.9)*	*(5.5,8.0)*
Unlikely	3.8	3.3	3.9	2.9
	(3.4,4.3)	*(2.7,4.2)*	*(3.5,4.4)*	*(2.3,3.8)*
Very unlikely	4.9	5.0	5.0	4.5
	(4.5,5.4)	*(4.1,6.1)*	*(4.6,5.5)*	*(3.8,5.3)*

†Members who were on indefinite status (Q29=1).

Table 32.1
Likelihood of Choosing to Stay on Active Duty: Members by Service.

32. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,091	4,915	1,832	1,112	593	1,378	176
Responding on Item	1,298,659	1,267,646	451,434	336,004	150,166	330,042	31,013
Very likely	29.1	29.1	27.5	28.9	25.8	32.8	31.5
	(28.5,29.8)	*(28.4,29.7)*	*(26.4,28.7)*	*(27.7,30.1)*	*(24.1,27.7)*	*(31.5,34.1)*	*(29.0,34.1)*
Likely	22.0	22.0	22.6	21.9	16.5	23.8	22.5
	(21.4,22.7)	*(21.3,22.7)*	*(21.4,23.9)*	*(20.8,23.2)*	*(14.6,18.5)*	*(22.4,25.2)*	*(20.0,25.3)*
Neither likely nor unlikely	14.1	14.1	14.6	13.7	14.9	13.6	13.9
	(13.5,14.8)	*(13.5,14.8)*	*(13.5,15.7)*	*(12.6,14.8)*	*(13.3,16.7)*	*(12.7,14.6)*	*(11.8,16.3)*
Unlikely	13.8	13.8	13.4	12.7	15.8	14.4	15.3
	(13.2,14.4)	*(13.2,14.4)*	*(12.4,14.4)*	*(11.6,13.9)*	*(14.0,17.8)*	*(13.2,15.7)*	*(13.2,17.6)*
Very unlikely	20.9	21.1	21.9	22.8	27.0	15.4	16.8
	(20.2,21.7)	*(20.3,21.8)*	*(20.5,23.4)*	*(21.4,24.3)*	*(24.7,29.4)*	*(14.2,16.7)*	*(14.4,19.4)*

Table 32.2
Likelihood of Choosing to Stay on Active Duty: Members by Paygrade.

32. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	306	992	1,844	757	63	468	661
Responding on Item	240,461	279,565	412,697	151,832	17,023	112,190	84,811
Very likely	11.0	15.4	40.3	42.5	40.8	28.0	46.4
	(9.6,12.7)	*(14.1,16.8)*	*(39.2,41.4)*	*(40.8,44.3)*	*(37.8,43.8)*	*(26.9,29.2)*	*(45.1,47.7)*
Likely	17.5	20.1	24.2	21.2	27.1	26.0	26.1
	(15.7,19.4)	*(18.4,22.0)*	*(23.1,25.3)*	*(19.7,22.7)*	*(24.7,29.5)*	*(24.8,27.1)*	*(24.9,27.3)*
Neither likely nor unlikely	21.5	16.3	11.2	8.6	9.5	16.2	8.8
	(19.5,23.6)	*(14.7,18.0)*	*(10.5,11.9)*	*(7.7,9.5)*	*(7.9,11.5)*	*(15.4,17.2)*	*(8.0,9.5)*
Unlikely	19.1	16.0	10.0	12.4	12.0	15.6	10.1
	(17.3,21.2)	*(14.7,17.4)*	*(9.2,10.8)*	*(11.3,13.6)*	*(10.2,14.1)*	*(14.7,16.6)*	*(9.2,10.9)*
Very unlikely	30.9	32.2	14.4	15.3	10.7	14.2	8.7
	(28.7,33.2)	*(30.4,34.0)*	*(13.5,15.4)*	*(14.2,16.6)*	*(9.0,12.5)*	*(13.4,15.1)*	*(8.0,9.5)*

Table 32.3

Likelihood of Choosing to Stay on Active Duty: Members by Gender and Location.

32. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,675	417	4,278	680
Responding on Item	1,110,000	188,658	1,083,960	210,882
Very likely	29.5	26.8	29.2	29.0
	(28.8,30.2)	*(25.2,28.4)*	*(28.5,29.9)*	*(27.6,30.4)*
Likely	22.1	21.8	21.7	23.6
	(21.4,22.8)	*(20.3,23.4)*	*(21.0,22.5)*	*(22.2,25.0)*
Neither likely nor unlikely	14.0	14.8	14.0	14.8
	(13.4,14.7)	*(13.5,16.2)*	*(13.2,14.7)*	*(13.7,16.0)*
Unlikely	13.6	14.6	14.0	12.9
	(13.0,14.4)	*(13.2,16.2)*	*(13.3,14.7)*	*(11.9,14.0)*
Very unlikely	20.8	22.0	21.2	19.7
	(20.0,21.6)	*(20.5,23.6)*	*(20.4,22.0)*	*(18.3,21.3)*

Table 33.1
Expected Time Until Next Promotion to Higher Grade: Members by Service.

33. If you stay on active duty, when would you expect your next promotion to a higher grade?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,308	6,049	2,046	1,325	892	1,787	259
Responding on Item	1,297,441	1,266,512	451,219	335,792	149,867	329,634	30,930
Less than 3 months	10.7	10.7	12.5	11.7	15.2	5.3	10.1
	(10.1,11.3)	*(10.2,11.3)*	*(11.5,13.6)*	*(10.6,12.9)*	*(13.3,17.4)*	*(4.6,6.1)*	*(8.4,12.1)*
3 months to less than 7 months	16.0	16.0	19.7	16.4	19.6	9.2	15.6
	(15.4,16.7)	*(15.3,16.8)*	*(18.4,21.0)*	*(15.1,17.7)*	*(17.7,21.6)*	*(8.2,10.2)*	*(13.5,17.9)*
7 months to less than 1 year	15.5	15.5	16.1	15.7	14.5	14.8	17.2
	(14.9,16.2)	*(14.8,16.1)*	*(15.1,17.2)*	*(14.5,17.0)*	*(12.7,16.4)*	*(13.6,16.1)*	*(14.8,19.9)*
1 year to less than 2 years	24.0	24.0	22.0	19.8	22.6	31.5	25.4
	(23.4,24.6)	*(23.3,24.6)*	*(21.0,22.9)*	*(18.5,21.2)*	*(20.7,24.7)*	*(30.0,33.1)*	*(22.8,28.1)*
2 years or more	23.9	23.9	19.8	24.8	20.7	30.2	23.3
	(23.4,24.5)	*(23.4,24.5)*	*(19.0,20.7)*	*(23.7,26.0)*	*(19.4,22.1)*	*(28.9,31.5)*	*(21.3,25.4)*
Does not apply, I do not expect a promotion	7.0	7.1	7.1	8.4	4.9	6.7	5.2
	(6.7,7.4)	*(6.7,7.4)*	*(6.5,7.7)*	*(7.8,9.2)*	*(4.0,6.0)*	*(6.1,7.4)*	*(4.1,6.7)*
Does not apply, I have no opportunities for promotion	2.8	2.8	2.9	3.2	2.6	2.4	3.3
	(2.6,3.1)	*(2.6,3.0)*	*(2.5,3.4)*	*(2.8,3.6)*	*(2.0,3.2)*	*(2.1,2.8)*	*(2.3,4.6)*

Table 33.2

Expected Time Until Next Promotion to Higher Grade: Members by Paygrade.

33. If you stay on active duty, when would you expect your next promotion to a higher grade?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,273	1,391	1,933	1,028	59	278	347
Responding on Item	239,494	279,166	412,608	151,561	17,027	112,380	85,125
Less than 3 months	25.1	15.0	5.5	2.2	5.0	7.3	2.5
	(22.8,27.6)	*(13.5,16.6)*	*(4.8,6.2)*	*(1.8,2.8)*	*(3.7,6.7)*	*(6.7,8.0)*	*(2.1,2.9)*
3 months to less than 7 months	30.1	26.5	9.2	5.9	4.5	10.0	3.7
	(27.6,32.7)	*(24.8,28.2)*	*(8.5,9.9)*	*(5.2,6.7)*	*(3.3,6.1)*	*(9.3,10.7)*	*(3.3,4.2)*
7 months to less than 1 year	18.9	21.9	14.1	8.9	11.3	13.7	6.8
	(17.0,20.9)	*(20.2,23.7)*	*(13.2,15.1)*	*(8.1,9.9)*	*(9.8,13.0)*	*(12.9,14.5)*	*(6.1,7.5)*
1 year to less than 2 years	15.9	21.4	32.2	23.0	24.1	24.6	16.5
	(14.2,17.8)	*(19.8,23.2)*	*(31.0,33.3)*	*(21.8,24.3)*	*(21.7,26.7)*	*(23.5,25.8)*	*(15.6,17.5)*
2 years or more	4.7	9.7	31.2	33.8	40.7	42.7	43.9
	(3.8,5.7)	*(8.5,11.0)*	*(30.0,32.4)*	*(32.2,35.5)*	*(37.7,43.8)*	*(41.5,43.9)*	*(42.6,45.3)*
Does not apply, I do not expect a promotion	3.9	4.4	6.0	15.7	5.9	1.4	21.8
	(3.1,4.9)	*(3.6,5.4)*	*(5.5,6.5)*	*(14.6,16.9)*	*(4.6,7.6)*	*(1.1,1.7)*	*(20.8,22.7)*
Does not apply, I have no opportunities for promotion	1.5*	1.2*	1.9	10.4	8.5	0.4*	4.9
	(0.9,2.3)	*(0.8,1.7)*	*(1.6,2.3)*	*(9.4,11.4)*	*(7.3,9.9)*	*(0.3,0.6)*	*(4.4,5.5)*

* Low precision or cell size between 30 and 59.

Table 33.3

Expected Time Until Next Promotion to Higher Grade: Members by Gender and Location.

33. If you stay on active duty, when would you expect your next promotion to a higher grade?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,631	678	5,100	1,074
Responding on Item	1,109,044	188,397	1,083,138	210,487
Less than 3 months	10.7	10.8	10.7	11.1
	(10.0,11.4)	*(9.6,12.0)*	*(10.0,11.3)*	*(9.9,12.5)*
3 months to less than 7 months	15.9	17.1	15.7	17.6
	(15.1,16.6)	*(15.4,19.0)*	*(14.9,16.6)*	*(16.3,19.0)*
7 months to less than 1 year	15.3	16.9	15.5	15.5
	(14.6,16.0)	*(15.6,18.4)*	*(14.8,16.2)*	*(14.4,16.7)*
1 year to less than 2 years	23.9	24.6	23.9	24.7
	(23.2,24.6)	*(23.1,26.1)*	*(23.1,24.7)*	*(23.4,26.0)*
2 years or more	24.3	21.8	24.1	23.2
	(23.6,24.9)	*(20.7,23.1)*	*(23.5,24.7)*	*(22.1,24.5)*
Does not apply, I do not expect a promotion	7.2	6.2	7.2	5.8
	(6.8,7.5)	*(5.4,7.2)*	*(6.8,7.7)*	*(5.2,6.6)*
Does not apply, I have no opportunities for promotion	2.9	2.6	3.0	2.0
	(2.6,3.1)	*(2.0,3.3)*	*(2.7,3.2)*	*(1.7,2.5)*

Table 34.1

Spouse, Girlfriend or Boyfriend Opinion of Staying On or Leaving Active Duty: Members by Service.

34. Does your spouse, girlfriend or boyfriend think you should stay on or leave active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	5,455	5,195	1,587	1,102	948	1,559	260
Responding on Item	1,298,295	1,267,366	451,678	336,015	149,811	329,862	30,929
Strongly favors staying	20.9	20.9	21.1	19.9	15.9	23.8	22.8
	(20.3,21.5)	*(20.3,21.5)*	*(20.1,22.2)*	*(18.9,20.9)*	*(14.7,17.2)*	*(22.5,25.1)*	*(20.7,25.2)*
Somewhat favors staying	16.9	16.9	17.8	16.0	14.2	17.9	17.4
	(16.4,17.5)	*(16.4,17.5)*	*(16.7,18.9)*	*(15.0,17.2)*	*(12.8,15.7)*	*(16.8,19.0)*	*(15.5,19.5)*
Has no opinion one way or the other	13.5	13.4	13.8	13.2	13.6	13.2	15.1
	(13.0,14.0)	*(12.9,14.0)*	*(12.8,14.8)*	*(12.2,14.3)*	*(11.9,15.5)*	*(12.0,14.4)*	*(13.0,17.4)*
Somewhat favors leaving	13.0	13.0	13.3	12.4	13.8	13.0	12.1
	(12.5,13.5)	*(12.5,13.5)*	*(12.3,14.3)*	*(11.3,13.4)*	*(12.1,15.7)*	*(12.0,14.0)*	*(10.3,14.1)*
Strongly favors leaving	20.3	20.4	20.4	21.9	23.6	17.4	17.4
	(19.7,21.0)	*(19.7,21.1)*	*(19.5,21.4)*	*(20.5,23.4)*	*(21.5,25.8)*	*(16.1,18.8)*	*(15.0,20.2)*
Does not apply, I don't have a spouse or girlfriend/boyfriend	15.4	15.4	13.7	16.7	18.9	14.8	15.3
	(14.8,16.0)	*(14.8,16.0)*	*(12.8,14.7)*	*(15.6,17.8)*	*(17.0,21.0)*	*(13.7,16.1)*	*(13.2,17.6)*

Table 34.2

Spouse, Girlfriend or Boyfriend Opinion of Staying On or Leaving Active Duty: Members by Paygrade.

34. Does your spouse, girlfriend or boyfriend think you should stay on or leave active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	796	1,134	1,889	824	62	400	350
Responding on Item	239,971	279,423	412,651	151,765	17,025	112,258	85,122
Strongly favors staying	6.6	10.9	30.8	31.8	29.4	17.3	29.8
	(5.4,8.1)	*(9.5,12.4)*	*(29.7,31.9)*	*(30.3,33.4)*	*(26.9,32.0)*	*(16.3,18.3)*	*(28.4,31.2)*
Somewhat favors staying	10.1	13.7	19.1	20.8	22.8	19.3	25.0
	(8.6,11.8)	*(12.4,15.2)*	*(18.2,20.0)*	*(19.5,22.2)*	*(20.5,25.4)*	*(18.3,20.4)*	*(23.7,26.2)*
Has no opinion one way or the other	16.2	16.0	12.4	10.5	10.8	13.6	8.6
	(14.6,18.1)	*(14.4,17.6)*	*(11.5,13.3)*	*(9.5,11.6)*	*(8.9,12.9)*	*(12.8,14.4)*	*(7.9,9.4)*
Somewhat favors leaving	13.7	12.8	11.6	10.9	14.6	17.1	15.8
	(12.1,15.5)	*(11.6,14.1)*	*(10.8,12.5)*	*(9.8,12.2)*	*(12.8,16.6)*	*(16.2,18.1)*	*(15.0,16.7)*
Strongly favors leaving	25.0	26.8	15.8	18.9	17.3	17.4	15.0
	(23.1,26.9)	*(24.8,29.0)*	*(14.8,16.7)*	*(17.5,20.4)*	*(15.1,19.6)*	*(16.6,18.3)*	*(14.0,16.0)*
Does not apply, I don't have a spouse or girlfriend/boyfriend	28.3	19.8	10.4	7.1	5.2	15.3	5.9
	(26.4,30.3)	*(18.3,21.5)*	*(9.6,11.2)*	*(6.3,7.9)*	*(4.5,6.0)*	*(14.6,16.1)*	*(5.4,6.4)*

Table 34.3

Spouse, Girlfriend or Boyfriend Opinion of Staying On or Leaving Active Duty: Members by Gender and Location.

34. Does your spouse, girlfriend or boyfriend think you should stay on or leave active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,564	892	4,371	950
Responding on Item	1,110,111	188,184	1,083,867	210,612
Strongly favors staying	21.2	19.4	21.1	19.9
	(20.6,21.8)	*(18.0,20.9)*	*(20.5,21.8)*	*(18.5,21.2)*
Somewhat favors staying	17.7	12.4	16.8	17.5
	(17.1,18.3)	*(11.0,14.0)*	*(16.2,17.5)*	*(16.5,18.6)*
Has no opinion one way or the other	13.2	15.3	13.4	13.9
	(12.6,13.8)	*(13.9,16.9)*	*(12.8,14.0)*	*(12.8,15.1)*
Somewhat favors leaving	13.1	12.2	13.1	12.3
	(12.6,13.7)	*(10.8,13.8)*	*(12.6,13.7)*	*(11.4,13.3)*
Strongly favors leaving	20.5	19.2	20.5	19.2
	(19.8,21.3)	*(17.6,21.0)*	*(19.8,21.3)*	*(17.8,20.8)*
Does not apply, I don't have a spouse or girlfriend/boyfriend	14.4	21.4	15.0	17.2
	(13.8,15.0)	*(19.9,23.1)*	*(14.4,15.7)*	*(15.8,18.7)*

Table 35.1
Likelihood of Choosing to Stay in Military at Least 20 Years: Members by Service.

35. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	3,770	3,656	1,245	859	490	1,063	115
Responding on Item	1,299,980	1,268,905	452,021	336,257	150,269	330,358	31,074
Very likely	31.1	31.1	29.9	30.8	25.7	35.5	33.1
	(30.6,31.7)	*(30.5,31.7)*	*(29.0,30.9)*	*(29.7,31.9)*	*(24.0,27.5)*	*(34.1,36.9)*	*(30.7,35.7)*
Likely	18.6	18.6	19.2	17.9	16.1	19.5	19.5
	(18.0,19.2)	*(18.0,19.2)*	*(18.2,20.2)*	*(16.8,19.1)*	*(14.1,18.2)*	*(18.4,20.8)*	*(17.2,22.0)*
Neither likely nor unlikely	12.1	12.1	12.2	11.6	13.6	11.9	11.4
	(11.6,12.7)	*(11.6,12.7)*	*(11.2,13.3)*	*(10.6,12.7)*	*(11.9,15.5)*	*(11.0,12.9)*	*(9.6,13.6)*
Unlikely	10.4	10.4	9.8	11.0	12.5	9.6	9.2
	(9.8,10.9)	*(9.8,10.9)*	*(9.0,10.8)*	*(10.1,11.9)*	*(10.7,14.6)*	*(8.6,10.6)*	*(7.6,11.1)*
Very unlikely	22.0	22.1	23.5	23.2	27.9	16.4	16.7
	(21.2,22.7)	*(21.3,22.9)*	*(22.1,25.0)*	*(21.8,24.6)*	*(25.5,30.4)*	*(15.2,17.7)*	*(14.6,19.1)*
Does not apply, I have 20 or more years of service	5.8	5.7	5.3	5.6	4.2	7.1	10.0
	(5.6,6.1)	*(5.5,6.0)*	*(5.0,5.7)*	*(5.1,6.1)*	*(3.9,4.6)*	*(6.8,7.5)*	*(8.7,11.6)*

Table 35.2

Likelihood of Choosing to Stay in Military at Least 20 Years: Members by Paygrade.

35. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	62	979	1,416	681	40	272	320
Responding on Item	240,705	279,578	413,125	151,908	17,046	112,386	85,152
Very likely	9.9	11.5	44.3	55.9	45.1	27.3	50.3
	(8.5,11.4)	*(10.4,12.8)*	*(43.2,45.3)*	*(54.3,57.4)*	*(42.2,48.1)*	*(26.1,28.5)*	*(49.0,51.5)*
Likely	13.4	17.0	24.3	12.3	16.3	23.9	15.4
	(11.7,15.3)	*(15.6,18.5)*	*(23.4,25.3)*	*(11.2,13.4)*	*(13.9,19.1)*	*(22.7,25.1)*	*(14.4,16.4)*
Neither likely nor unlikely	18.7	16.7	10.1	1.9	4.5	15.5	3.5
	(17.0,20.6)	*(15.1,18.4)*	*(9.4,10.9)*	*(1.5,2.4)*	*(3.2,6.2)*	*(14.6,16.5)*	*(3.0,4.1)*
Unlikely	16.7	15.2	7.7	NR	2.7*	14.5	2.4
	(15.1,18.5)	*(13.9,16.6)*	*(7.0,8.5)*	*(0.0,0.0)*	*(1.8,4.1)*	*(13.7,15.3)*	*(1.9,2.9)*
Very unlikely	41.3	39.6	12.3	1.1*	4.1	17.2	3.2
	(39.0,43.6)	*(37.5,41.7)*	*(11.5,13.1)*	*(0.8,1.5)*	*(2.9,5.6)*	*(16.4,18.1)*	*(2.8,3.7)*
Does not apply, I have 20 or more years of service	NR	NR	1.3	28.1	27.3	1.7	25.3
	(0.0,0.0)	*(0.0,0.0)*	*(1.0,1.6)*	*(26.7,29.6)*	*(24.9,29.7)*	*(1.3,2.1)*	*(24.5,26.2)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 35.3

Likelihood of Choosing to Stay in Military at Least 20 Years: Members by Gender and Location.

35. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,310	460	3,022	614
Responding on Item	1,111,365	188,615	1,085,216	210,948
Very likely	31.9	26.6	31.5	29.6
	(31.3,32.5)	*(25.3,28.0)*	*(30.8,32.2)*	*(28.1,31.2)*
Likely	18.9	16.8	18.4	19.7
	(18.3,19.6)	*(15.2,18.4)*	*(17.8,19.1)*	*(18.6,20.9)*
Neither likely nor unlikely	11.9	13.4	11.9	13.1
	(11.3,12.6)	*(12.0,14.9)*	*(11.3,12.5)*	*(11.9,14.4)*
Unlikely	9.9	12.8	10.3	10.5
	(9.3,10.5)	*(11.4,14.4)*	*(9.8,11.0)*	*(9.5,11.7)*
Very unlikely	21.1	27.1	21.8	22.7
	(20.2,21.9)	*(25.7,28.6)*	*(20.9,22.7)*	*(21.2,24.2)*
Does not apply, I have 20 or more years of service	6.3	3.3	6.1	4.4
	(6.0,6.5)	*(2.9,3.8)*	*(5.9,6.4)*	*(3.9,4.9)*

Table 36.1
Expected Total Years of Service: Members by Service.

36. When you finally leave active duty, how many total years of service do you expect to have?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	22,028	21,486	7,592	4,854	3,297	5,744	542
Responding on Item	1,281,722	1,251,075	445,674	332,262	147,462	325,677	30,647
4 years or less	17.0	17.0	17.2	13.8	34.2	12.2	16.1
	(16.3,17.7)	*(16.3,17.7)*	*(15.9,18.6)*	*(12.7,15.0)*	*(31.9,36.6)*	*(10.9,13.6)*	*(13.9,18.5)*
5-6 years	10.0	10.0	11.1	12.4	11.0	5.6	7.2
	(9.4,10.6)	*(9.5,10.6)*	*(10.0,12.3)*	*(11.3,13.7)*	*(9.5,12.8)*	*(4.9,6.5)*	*(5.8,9.1)*
7-10 years	14.6	14.7	14.5	16.8	13.4	13.4	10.5
	(14.1,15.2)	*(14.2,15.3)*	*(13.6,15.6)*	*(15.6,18.2)*	*(11.8,15.1)*	*(12.3,14.5)*	*(8.7,12.6)*
11-14 years	4.2	4.3	3.9	4.9	2.8	4.8	2.6*
	(4.0,4.5)	*(4.0,4.6)*	*(3.6,4.3)*	*(4.3,5.6)*	*(2.3,3.5)*	*(4.2,5.4)*	*(1.9,3.5)*
15-16 years	1.6	1.6	2.2	1.7	0.7*	1.1	NR
	(1.4,1.7)	*(1.4,1.8)*	*(1.8,2.6)*	*(1.3,2.1)*	*(0.4,1.2)*	*(0.9,1.4)*	*(0.0,0.0)*
17-20 years	31.8	31.7	28.8	32.7	21.7	39.3	35.0
	(31.2,32.4)	*(31.1,32.4)*	*(27.7,30.0)*	*(31.5,33.8)*	*(20.0,23.6)*	*(37.8,40.8)*	*(32.5,37.6)*
21-25 years	13.5	13.4	14.0	11.3	10.2	16.2	15.5
	(13.1,13.8)	*(13.0,13.8)*	*(13.4,14.7)*	*(10.6,12.0)*	*(9.2,11.2)*	*(15.4,17.1)*	*(13.9,17.4)*
26-30 years	6.5	6.4	6.7	5.9	5.7	6.8	12.1
	(6.3,6.8)	*(6.1,6.7)*	*(6.2,7.2)*	*(5.3,6.5)*	*(5.0,6.4)*	*(6.2,7.4)*	*(10.6,13.8)*
31 years or more	0.9	0.9	1.4	0.6	0.4*	0.6	NR
	(0.7,1.0)	*(0.7,1.0)*	*(1.1,1.8)*	*(0.4,0.8)*	*(0.2,0.6)*	*(0.4,0.9)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 36.2
Expected Total Years of Service: Members by Paygrade.

36. When you finally leave active duty, how many total years of service do you expect to have?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	5,498	6,330	5,807	1,006	139	2,655	593
Responding on Item	235,268	274,227	408,734	151,583	16,947	110,003	84,880
4 years or less	53.5	28.9	1.4	NR	NR	6.1	NR
	(50.8,56.2)	*(26.8,31.0)*	*(1.1,1.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(5.6,6.6)*	*(0.0,0.0)*
5-6 years	18.7	20.2	4.1	NR	NR	10.3	NR
	(16.8,20.8)	*(18.4,22.1)*	*(3.5,4.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(9.6,11.0)*	*(0.0,0.0)*
7-10 years	11.9	27.0	14.5	NR	3.9*	21.7	1.1
	(10.6,13.4)	*(25.1,29.0)*	*(13.8,15.3)*	*(0.0,0.0)*	*(2.8,5.5)*	*(20.6,22.7)*	*(0.8,1.6)*
11-14 years	NR	2.5	7.6	NR	2.9*	9.3	3.4
	(0.0,0.0)	*(1.9,3.2)*	*(7.0,8.3)*	*(0.0,0.0)*	*(2.0,4.3)*	*(8.6,10.0)*	*(2.9,3.9)*
15-16 years	NR	1.2*	2.7	NR	2.3*	1.8	1.4
	(0.0,0.0)	*(0.8,1.8)*	*(2.4,3.2)*	*(0.0,0.0)*	*(1.5,3.4)*	*(1.5,2.2)*	*(1.2,1.8)*
17-20 years	10.3	14.3	53.8	37.7	30.7	28.2	36.2
	(8.9,11.9)	*(13.1,15.7)*	*(52.8,54.9)*	*(36.2,39.2)*	*(27.8,33.8)*	*(27.1,29.4)*	*(35.1,37.4)*
21-25 years	2.3*	3.6	11.6	41.1	29.2	16.0	29.8
	(1.7,3.1)	*(2.9,4.3)*	*(10.8,12.4)*	*(39.6,42.6)*	*(26.8,31.7)*	*(15.2,16.9)*	*(28.6,31.0)*
26-30 years	NR	1.9	3.9	18.5	24.4	6.1	23.9
	(0.0,0.0)	*(1.3,2.5)*	*(3.5,4.4)*	*(17.3,19.7)*	*(22.2,26.7)*	*(5.5,6.7)*	*(22.9,25.0)*
31 years or more	NR	NR	NR	1.4	6.1	0.6*	3.6
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(1.2,1.8)*	*(4.7,7.7)*	*(0.4,0.8)*	*(3.1,4.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 36.3
Expected Total Years of Service: Members by Gender and Location.

36. When you finally leave active duty, how many total years of service do you expect to have?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	18,216	3,812	18,220	3,648
Responding on Item	1,096,459	185,263	1,070,018	207,914
4 years or less	16.8	18.4	17.3	15.1
	(16.0,17.5)	*(16.5,20.4)*	*(16.5,18.1)*	*(13.7,16.7)*
5-6 years	9.2	14.2	9.7	11.1
	(8.6,9.9)	*(12.9,15.7)*	*(9.1,10.4)*	*(9.9,12.4)*
7-10 years	14.0	18.2	14.4	16.0
	(13.4,14.6)	*(16.9,19.6)*	*(13.8,15.0)*	*(14.7,17.3)*
11-14 years	4.2	4.8	4.1	5.0
	(3.9,4.5)	*(4.0,5.7)*	*(3.8,4.4)*	*(4.4,5.7)*
15-16 years	1.5	1.7	1.4	2.2
	(1.4,1.7)	*(1.3,2.3)*	*(1.3,1.6)*	*(1.8,2.8)*
17-20 years	32.1	30.1	32.0	31.1
	(31.4,32.8)	*(28.7,31.6)*	*(31.2,32.7)*	*(29.6,32.7)*
21-25 years	14.3	8.8	13.6	12.8
	(13.8,14.7)	*(8.2,9.6)*	*(13.2,14.1)*	*(11.8,13.9)*
26-30 years	7.0	3.5	6.6	6.3
	(6.7,7.4)	*(3.0,4.1)*	*(6.3,6.9)*	*(5.5,7.2)*
31 years or more	0.9	0.3*	0.9	0.5*
	(0.8,1.1)	*(0.2,0.5)*	*(0.8,1.1)*	*(0.3,0.7)*

* Low precision or cell size between 30 and 59.

Table 37.1

Expected Primary Activity If Leaving Active Duty in Next 12 Months: Members by Service.

37. If you were to leave active duty in the next 12 months, what would be your primary activity?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	65,578	64,531	26,650	17,699	8,458	11,725	1,047
Responding on Item	1,238,172	1,208,030	426,615	319,418	142,300	319,696	30,142
Attend college or university	25.7	25.8	25.0	27.3	34.3	21.6	22.1
	(25.1,26.4)	*(25.1,26.5)*	*(23.7,26.2)*	*(25.8,29.0)*	*(32.0,36.7)*	*(20.1,23.1)*	*(19.7,24.7)*
Work for civilian company or organization	40.5	40.5	35.4	42.2	31.3	49.7	42.4
	(39.9,41.2)	*(39.9,41.1)*	*(34.5,36.3)*	*(40.6,43.7)*	*(29.4,33.4)*	*(48.3,51.2)*	*(39.5,45.3)*
Work in a civilian government job	23.8	23.8	29.2	21.4	24.9	18.4	23.9
	(23.0,24.6)	*(23.0,24.6)*	*(27.9,30.6)*	*(20.1,22.8)*	*(22.8,27.2)*	*(17.1,19.6)*	*(21.5,26.4)*
Manage or work in family business	1.0	1.0	0.9	1.1*	1.7*	0.7*	NR
	(0.9,1.2)	*(0.9,1.2)*	*(0.7,1.3)*	*(0.8,1.5)*	*(1.1,2.6)*	*(0.5,1.1)*	*(0.0,0.0)*
Self-employed in your own business or profession	5.6	5.5	6.0	4.9	5.0	5.8	6.7
	(5.3,5.8)	*(5.3,5.8)*	*(5.5,6.5)*	*(4.4,5.5)*	*(4.1,6.2)*	*(5.1,6.5)*	*(5.6,8.2)*
A homemaker/housewife/ househusband	0.8	0.8	0.5	0.7*	0.5*	1.3	1.1*
	(0.6,0.9)	*(0.6,0.9)*	*(0.4,0.7)*	*(0.5,0.9)*	*(0.4,0.7)*	*(1.0,1.6)*	*(0.7,1.8)*
Go into full-time retirement	0.5	0.5	0.5	0.5*	NR	0.4*	NR
	(0.4,0.5)	*(0.4,0.5)*	*(0.4,0.6)*	*(0.4,0.7)*	*(0.0,0.0)*	*(0.3,0.5)*	*(0.0,0.0)*
None of the above	2.2	2.2	2.5	1.9	1.9	2.2	2.5*
	(2.0,2.4)	*(2.0,2.4)*	*(2.1,3.0)*	*(1.5,2.4)*	*(1.5,2.6)*	*(1.7,2.7)*	*(1.7,3.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 37.2

Expected Primary Activity If Leaving Active Duty in Next 12 Months: Members by Paygrade.

37. If you were to leave active duty in the next 12 months, what would be your primary activity?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	16,443	17,469	21,509	6,789	466	1,776	1,127
Responding on Item	224,323	263,088	393,032	145,800	16,620	110,882	84,345
Attend college or university	55.7	41.1	15.1	7.9	9.0	9.4	2.7
	(53.0,58.3)	*(39.1,43.2)*	*(14.2,16.1)*	*(7.0,8.8)*	*(7.2,11.2)*	*(8.7,10.2)*	*(2.3,3.1)*
Work for civilian company or organization	21.9	28.8	42.0	49.6	55.5	65.3	68.8
	(20.1,23.9)	*(27.3,30.4)*	*(40.8,43.3)*	*(48.0,51.2)*	*(52.8,58.1)*	*(64.0,66.5)*	*(67.4,70.2)*
Work in a civilian government job	16.7	24.0	32.2	26.6	21.5	14.8	9.9
	(14.7,19.0)	*(21.9,26.1)*	*(31.1,33.4)*	*(25.0,28.3)*	*(19.2,24.1)*	*(13.8,15.7)*	*(9.1,10.8)*
Manage or work in family business	NR	1.1*	0.9*	0.9*	NR	0.7*	0.9*
	(0.0,0.0)	*(0.7,1.8)*	*(0.7,1.2)*	*(0.7,1.3)*	*(0.0,0.0)*	*(0.5,1.0)*	*(0.6,1.2)*
Self-employed in your own business or profession	2.2*	2.9	6.2	9.8	9.4	6.0	11.4
	(1.6,3.0)	*(2.2,3.7)*	*(5.6,6.8)*	*(8.7,11.0)*	*(7.8,11.1)*	*(5.5,6.6)*	*(10.5,12.4)*
A homemaker/housewife/ househusband	NR	NR	0.6*	1.2*	0.4*	1.2	1.7
	(0.0,0.0)	*(0.0,0.0)*	*(0.5,0.9)*	*(0.8,1.7)*	*(0.3,0.6)*	*(1.0,1.5)*	*(1.4,2.0)*
Go into full-time retirement	NR	NR	NR	1.3*	1.6*	NR	1.9
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(1.0,1.8)*	*(1.1,2.5)*	*(0.0,0.0)*	*(1.6,2.3)*
None of the above	1.6*	1.6*	2.6	2.7	2.2	2.6	2.8
	(1.1,2.3)	*(1.1,2.2)*	*(2.2,2.9)*	*(2.3,3.3)*	*(1.5,3.2)*	*(2.2,3.0)*	*(2.4,3.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 37.3

Expected Primary Activity If Leaving Active Duty in Next 12 Months: Members by Gender and Location.

37. If you were to leave active duty in the next 12 months, what would be your primary activity?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	54,948	10,631	54,524	10,731
Responding on Item	1,059,727	178,444	1,033,714	200,831
Attend college or university	24.2	34.8	25.2	28.0
	(23.4,24.9)	*(33.0,36.7)*	*(24.4,26.0)*	*(26.2,29.9)*
Work for civilian company or organization	42.2	30.7	41.4	36.5
	(41.5,42.9)	*(28.9,32.6)*	*(40.6,42.1)*	*(35.0,38.1)*
Work in a civilian government job	24.0	22.6	23.3	26.2
	(23.2,24.8)	*(21.0,24.2)*	*(22.4,24.2)*	*(24.7,27.8)*
Manage or work in family business	1.1	0.7*	1.0	0.9*
	(0.9,1.3)	*(0.4,1.1)*	*(0.8,1.2)*	*(0.7,1.3)*
Self-employed in your own business or profession	5.7	4.6	5.7	4.9
	(5.5,6.0)	*(4.0,5.3)*	*(5.4,6.0)*	*(4.2,5.6)*
A homemaker/housewife/ househusband	0.2	4.1	0.8	0.7
	(0.2,0.3)	*(3.4,5.0)*	*(0.6,0.9)*	*(0.5,1.0)*
Go into full-time retirement	0.4	0.5	0.5	0.4*
	(0.4,0.5)	*(0.4,0.7)*	*(0.4,0.5)*	*(0.3,0.6)*
None of the above	2.2	2.0	2.2	2.2
	(2.0,2.5)	*(1.5,2.5)*	*(2.0,2.5)*	*(1.8,2.8)*

* Low precision or cell size between 30 and 59.

Table 38.1

Likelihood of Joining National Guard or Reserve Unit After Active Duty: Members by Service.

38. When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,831	4,732	2,120	1,040	533	1,040	98
Responding on Item	1,298,919	1,267,829	451,146	336,076	150,226	330,381	31,091
Very likely	9.4	9.4	10.8	9.4	9.7	7.2	9.9
	(8.9,9.9)	*(8.9,9.9)*	*(9.9,11.8)*	*(8.5,10.4)*	*(8.1,11.5)*	*(6.4,8.2)*	*(8.2,12.0)*
Likely	16.0	16.0	16.8	16.9	16.1	14.1	15.8
	(15.4,16.7)	*(15.4,16.7)*	*(15.8,17.8)*	*(15.7,18.1)*	*(14.3,18.1)*	*(12.9,15.4)*	*(13.7,18.1)*
Neither likely nor unlikely	14.6	14.7	13.8	13.9	16.7	15.7	12.7
	(14.1,15.2)	*(14.1,15.2)*	*(12.7,14.9)*	*(12.7,15.2)*	*(14.8,18.8)*	*(14.6,17.0)*	*(10.8,14.8)*
Unlikely	13.9	14.0	13.5	14.1	14.5	14.4	11.5
	(13.4,14.5)	*(13.4,14.6)*	*(12.5,14.5)*	*(12.9,15.3)*	*(12.9,16.3)*	*(13.4,15.5)*	*(9.9,13.4)*
Very unlikely	26.2	26.3	25.6	26.5	30.8	25.2	21.6
	(25.5,27.0)	*(25.6,27.1)*	*(24.5,26.8)*	*(25.1,27.9)*	*(28.3,33.4)*	*(23.6,26.8)*	*(19.2,24.2)*
Does not apply, I am a member of a National Guard or Reserve unit	1.9	2.0	3.4	NR	NR	2.6	NR
	(1.8,2.1)	*(1.8,2.1)*	*(3.1,3.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(2.3,3.0)*	*(0.0,0.0)*
Does not apply, retiring or otherwise ineligible	17.9	17.7	16.2	19.0	12.2	20.8	28.4
	(17.5,18.3)	*(17.3,18.1)*	*(15.5,16.9)*	*(18.1,20.0)*	*(11.2,13.2)*	*(19.9,21.7)*	*(26.3,30.7)*

NR: Not reported; cell size less than 30.

Table 38.2
Likelihood of Joining National Guard or Reserve Unit After Active Duty: Members by Paygrade.

38. When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	62	860	2,067	1,108	78	257	399
Responding on Item	240,705	279,697	412,474	151,481	17,008	112,401	85,074
Very likely	12.2	13.9	8.0	1.7	3.1	13.5	2.8
	(10.5,14.1)	*(12.3,15.7)*	*(7.3,8.7)*	*(1.4,2.2)*	*(2.1,4.7)*	*(12.7,14.4)*	*(2.4,3.2)*
Likely	23.4	22.5	12.9	2.7	6.6	23.4	5.0
	(21.1,25.9)	*(21.0,24.2)*	*(12.0,13.8)*	*(2.1,3.4)*	*(5.2,8.4)*	*(22.3,24.6)*	*(4.4,5.6)*
Neither likely nor unlikely	20.5	18.8	13.7	3.1	8.2	18.4	5.3
	(18.5,22.6)	*(17.5,20.3)*	*(12.8,14.7)*	*(2.6,3.7)*	*(6.5,10.2)*	*(17.5,19.4)*	*(4.8,5.9)*
Unlikely	13.3	14.7	15.6	9.1	10.5	16.0	11.8
	(11.5,15.2)	*(13.2,16.2)*	*(14.8,16.5)*	*(7.9,10.4)*	*(8.8,12.6)*	*(15.0,17.1)*	*(10.9,12.7)*
Very unlikely	29.0	28.2	29.2	20.4	19.5	19.3	18.3
	(26.8,31.3)	*(26.4,30.2)*	*(28.0,30.4)*	*(19.1,21.9)*	*(16.9,22.4)*	*(18.3,20.3)*	*(17.3,19.5)*
Does not apply, I am a member of a National Guard or Reserve unit	NR	NR	2.3	6.1	4.0	1.0	4.0
	(0.0,0.0)	*(0.0,0.0)*	*(2.0,2.7)*	*(5.5,6.8)*	*(3.0,5.5)*	*(0.7,1.3)*	*(3.5,4.5)*
Does not apply, retiring or otherwise ineligible	NR	1.7*	18.4	56.8	48.0	8.4	52.9
	(0.0,0.0)	*(1.2,2.4)*	*(17.4,19.4)*	*(55.1,58.5)*	*(45.0,51.1)*	*(7.8,9.0)*	*(51.4,54.4)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 38.3

Likelihood of Joining National Guard or Reserve Unit After Active Duty: Members by Gender and Location.

38. When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,342	489	3,852	836
Responding on Item	1,110,333	188,586	1,084,386	210,726
Very likely	8.9	12.2	9.2	10.3
	(8.4,9.5)	*(10.9,13.7)*	*(8.7,9.8)*	*(9.1,11.6)*
Likely	15.6	18.5	15.9	16.8
	(14.9,16.3)	*(16.8,20.3)*	*(15.2,16.6)*	*(15.6,18.0)*
Neither likely nor unlikely	14.4	16.0	14.6	14.8
	(13.8,15.0)	*(14.7,17.4)*	*(13.9,15.2)*	*(13.7,16.0)*
Unlikely	13.9	14.4	13.7	15.1
	(13.3,14.5)	*(13.0,15.9)*	*(13.1,14.4)*	*(13.9,16.3)*
Very unlikely	26.8	23.0	26.0	27.3
	(25.9,27.6)	*(21.4,24.6)*	*(25.2,26.9)*	*(25.6,29.0)*
Does not apply, I am a member of a National Guard or Reserve unit	1.9	2.1	2.2	NR
	(1.7,2.1)	*(1.7,2.5)*	*(2.1,2.4)*	*(0.0,0.0)*
Does not apply, retiring or otherwise ineligible	18.6	13.9	18.4	15.5
	(18.1,19.1)	*(13.0,14.9)*	*(17.9,18.9)*	*(14.4,16.7)*

NR: Not reported; cell size less than 30.

Table 39a.1
Satisfaction With Basic Pay: Members by Service.

39a. How satisfied are you with each of the following?: Basic pay

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	1,262	1,215	214	489	173	340	46
Responding on Item	1,302,488	1,271,346	453,051	336,628	150,586	331,081	31,142
Very Satisfied	2.0	2.0	2.3	1.8	1.5	2.2	1.2*
	(1.9,2.2)	*(1.9,2.2)*	*(2.0,2.7)*	*(1.5,2.2)*	*(1.1,2.0)*	*(1.9,2.5)*	*(0.8,2.0)*
Satisfied	20.6	20.7	18.9	21.5	19.7	22.7	19.0
	(20.1,21.2)	*(20.1,21.3)*	*(17.9,19.9)*	*(20.4,22.7)*	*(17.7,21.8)*	*(21.7,23.8)*	*(17.2,21.0)*
Neither satisfied nor dissatisfied	16.6	16.6	15.7	16.2	19.8	16.7	17.9
	(16.1,17.2)	*(16.0,17.1)*	*(14.9,16.6)*	*(15.3,17.2)*	*(17.8,22.0)*	*(15.5,17.8)*	*(15.6,20.5)*
Dissatisfied	36.1	36.1	35.8	35.9	33.7	37.7	37.7
	(35.4,36.9)	*(35.3,36.8)*	*(34.3,37.3)*	*(34.4,37.5)*	*(31.5,35.9)*	*(36.3,39.1)*	*(35.1,40.4)*
Very dissatisfied	24.6	24.6	27.3	24.5	25.4	20.8	24.1
	(23.9,25.4)	*(23.9,25.4)*	*(25.9,28.7)*	*(23.3,25.8)*	*(23.3,27.6)*	*(19.4,22.3)*	*(21.7,26.8)*

* Low precision or cell size between 30 and 59.

Table 39a.2
Satisfaction With Basic Pay: Members by Paygrade.

39a. How satisfied are you with each of the following?: Basic pay

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	380	66	370	150	29	106	162
Responding on Item	240,387	280,491	414,170	152,439	17,057	112,553	85,310
Very Satisfied	NR	1.1*	1.1	2.5	2.0	4.8	7.0
	(0.0,0.0)	*(0.7,1.6)*	*(0.9,1.4)*	*(2.0,3.1)*	*(1.4,2.9)*	*(4.4,5.4)*	*(6.4,7.6)*
Satisfied	15.3	15.1	16.5	21.1	23.3	43.0	43.6
	(13.5,17.2)	*(13.8,16.4)*	*(15.6,17.4)*	*(19.8,22.5)*	*(21.0,25.8)*	*(41.8,44.2)*	*(42.2,45.0)*
Neither satisfied nor dissatisfied	16.6	16.6	16.1	16.3	17.4	18.0	17.9
	(15.2,18.2)	*(15.1,18.1)*	*(15.3,17.0)*	*(15.3,17.4)*	*(15.5,19.5)*	*(17.0,19.0)*	*(16.9,19.0)*
Dissatisfied	35.4	38.3	39.4	38.8	34.9	25.5	24.4
	(33.0,37.8)	*(36.4,40.2)*	*(38.2,40.6)*	*(37.3,40.3)*	*(31.8,38.0)*	*(24.4,26.5)*	*(23.2,25.7)*
Very dissatisfied	31.4	29.1	26.9	21.4	22.5	8.8	7.2
	(28.8,34.2)	*(27.4,30.7)*	*(25.7,28.1)*	*(20.1,22.7)*	*(20.2,24.9)*	*(8.1,9.5)*	*(6.5,8.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 39a.3
Satisfaction With Basic Pay: Members by Gender and Location.

39a. How satisfied are you with each of the following?: Basic pay

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	785	478	1,149	70
Responding on Item	1,113,890	188,598	1,087,089	211,492
Very Satisfied	1.9	2.9	2.0	2.2
	(1.7,2.1)	*(2.4,3.3)*	*(1.8,2.2)*	*(1.7,2.7)*
Satisfied	19.8	25.6	20.5	21.7
	(19.2,20.4)	*(23.9,27.4)*	*(19.9,21.1)*	*(20.3,23.2)*
Neither satisfied nor dissatisfied	16.6	16.6	16.6	16.5
	(16.1,17.2)	*(15.1,18.2)*	*(16.1,17.2)*	*(15.2,17.8)*
Dissatisfied	36.3	35.1	36.2	35.7
	(35.5,37.1)	*(33.4,36.8)*	*(35.4,37.0)*	*(34.2,37.2)*
Very dissatisfied	25.4	19.9	24.7	24.0
	(24.7,26.2)	*(18.3,21.5)*	*(23.9,25.6)*	*(22.7,25.2)*

Table 39b.1
Satisfaction With Special and Incentive Pay: Members by Service.

39b. How satisfied are you with each of the following?: Special and incentive pay

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,198	4,136	1,353	1,343	532	909	62
Responding on Item	1,299,552	1,268,425	451,913	335,774	150,226	330,512	31,127
Very Satisfied	2.0	2.0	2.2	2.1	1.7	1.7	NR
	(1.8,2.2)	*(1.8,2.2)*	*(1.8,2.7)*	*(1.7,2.6)*	*(1.2,2.2)*	*(1.4,2.0)*	*(0.0,0.0)*
Satisfied	15.5	15.6	14.4	18.6	13.9	14.8	14.1
	(14.9,16.2)	*(14.9,16.3)*	*(13.4,15.5)*	*(17.3,20.0)*	*(12.5,15.5)*	*(13.8,15.9)*	*(11.9,16.5)*
Neither satisfied nor dissatisfied	17.1	17.2	17.1	17.4	21.1	15.3	14.9
	(16.5,17.8)	*(16.5,17.9)*	*(15.9,18.3)*	*(16.1,18.8)*	*(19.2,23.2)*	*(14.3,16.4)*	*(12.8,17.4)*
Dissatisfied	21.3	21.2	21.6	23.4	20.6	18.7	26.5
	(20.7,22.0)	*(20.6,21.9)*	*(20.5,22.8)*	*(21.9,25.0)*	*(18.7,22.7)*	*(17.4,20.0)*	*(23.9,29.1)*
Very dissatisfied	18.5	18.5	18.2	19.5	19.3	17.5	21.8
	(17.9,19.2)	*(17.8,19.1)*	*(17.1,19.3)*	*(18.3,20.7)*	*(17.3,21.5)*	*(16.3,18.7)*	*(19.1,24.8)*
Does not apply	25.5	25.6	26.5	19.0	23.4	32.1	21.6
	(24.9,26.2)	*(25.0,26.3)*	*(25.4,27.7)*	*(17.8,20.2)*	*(21.4,25.5)*	*(30.7,33.4)*	*(19.2,24.3)*

NR: Not reported; cell size less than 30.

Table 39b.2
Satisfaction With Special and Incentive Pay: Members by Paygrade.

39b. How satisfied are you with each of the following?: Special and incentive pay

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	724	1,097	1,387	611	26	159	194
Responding on Item	240,042	279,460	413,154	151,978	17,061	112,500	85,278
Very Satisfied	2.0*	1.5*	1.2	2.0	1.9*	3.6	4.5
	(1.4,2.9)	*(1.1,2.1)*	*(1.0,1.5)*	*(1.5,2.5)*	*(1.2,2.9)*	*(3.1,4.1)*	*(3.8,5.2)*
Satisfied	15.8	14.7	13.5	13.3	16.7	21.9	22.4
	(14.1,17.7)	*(13.3,16.2)*	*(12.6,14.5)*	*(12.3,14.4)*	*(14.5,19.2)*	*(20.9,22.9)*	*(21.2,23.7)*
Neither satisfied nor dissatisfied	22.1	19.5	15.4	15.2	14.1	14.8	11.2
	(20.4,24.0)	*(17.9,21.1)*	*(14.4,16.4)*	*(14.1,16.5)*	*(12.2,16.2)*	*(13.9,15.8)*	*(10.3,12.0)*
Dissatisfied	18.7	21.1	24.5	22.6	21.2	18.2	16.3
	(17.1,20.4)	*(19.4,22.9)*	*(23.6,25.4)*	*(21.2,24.0)*	*(18.9,23.7)*	*(17.1,19.2)*	*(15.1,17.4)*
Very dissatisfied	17.6	20.6	21.5	16.1	18.9	13.4	10.8
	(15.5,19.9)	*(19.2,22.2)*	*(20.6,22.5)*	*(14.9,17.4)*	*(16.5,21.5)*	*(12.6,14.4)*	*(10.0,11.8)*
Does not apply	23.7	22.5	23.9	30.8	27.2	28.1	34.9
	(21.7,25.9)	*(20.7,24.5)*	*(22.9,25.0)*	*(29.4,32.4)*	*(25.1,29.4)*	*(27.0,29.2)*	*(33.6,36.1)*

* Low precision or cell size between 30 and 59.

Table 39b.3
Satisfaction With Special and Incentive Pay: Members by Gender and Location.

39b. How satisfied are you with each of the following?: Special and incentive pay

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,475	723	3,650	504
Responding on Item	1,111,200	188,352	1,084,588	211,058
Very Satisfied	2.0	1.8	2.0	2.0
	(1.8,2.2)	*(1.4,2.4)*	*(1.8,2.2)*	*(1.5,2.5)*
Satisfied	15.9	13.2	15.2	17.3
	(15.3,16.6)	*(11.9,14.7)*	*(14.5,16.0)*	*(16.1,18.5)*
Neither satisfied nor dissatisfied	17.3	16.0	16.9	18.2
	(16.6,18.1)	*(14.4,17.7)*	*(16.2,17.7)*	*(16.8,19.7)*
Dissatisfied	22.4	15.0	21.2	22.1
	(21.7,23.1)	*(13.7,16.4)*	*(20.5,21.9)*	*(20.8,23.4)*
Very dissatisfied	19.4	13.3	18.5	18.7
	(18.7,20.2)	*(12.0,14.7)*	*(17.7,19.3)*	*(17.4,20.0)*
Does not apply	22.9	40.7	26.2	21.9
	(22.3,23.6)	*(38.8,42.6)*	*(25.5,26.9)*	*(20.8,23.0)*

Table 39c.1

Satisfaction With Reenlistment Bonus or Continuation Pay Program: Members by Service.

39c. How satisfied are you with each of the following?: Reenlistment bonus or continuation pay program

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,291	4,187	1,559	1,508	445	675	105
Responding on Item	1,299,458	1,268,374	451,706	335,608	150,314	330,746	31,084
Very Satisfied	2.3	2.3	1.6	3.7	1.7	2.2	NR
	(2.1,2.6)	*(2.1,2.6)*	*(1.2,2.2)*	*(3.2,4.4)*	*(1.3,2.4)*	*(1.8,2.7)*	*(0.0,0.0)*
Satisfied	10.6	10.6	7.9	14.0	9.8	11.2	9.3
	(10.0,11.2)	*(10.0,11.2)*	*(7.1,8.8)*	*(12.8,15.3)*	*(8.3,11.5)*	*(10.2,12.4)*	*(7.4,11.6)*
Neither satisfied nor dissatisfied	11.8	11.8	11.6	12.4	15.4	9.7	12.1
	(11.2,12.4)	*(11.2,12.4)*	*(10.8,12.5)*	*(11.3,13.5)*	*(13.7,17.3)*	*(8.7,10.9)*	*(10.2,14.3)*
Dissatisfied	15.0	15.0	15.3	14.0	16.2	15.0	14.5
	(14.4,15.6)	*(14.4,15.6)*	*(14.3,16.4)*	*(12.9,15.2)*	*(14.5,18.1)*	*(13.7,16.4)*	*(12.5,16.7)*
Very dissatisfied	24.9	24.8	25.7	26.5	22.6	22.8	30.0
	(24.2,25.6)	*(24.1,25.4)*	*(24.6,26.8)*	*(25.1,27.9)*	*(20.4,24.9)*	*(21.4,24.1)*	*(27.4,32.8)*
Does not apply	35.5	35.6	37.9	29.5	34.2	39.1	32.6
	(34.9,36.1)	*(34.9,36.2)*	*(36.6,39.2)*	*(28.4,30.6)*	*(32.0,36.5)*	*(37.8,40.5)*	*(30.0,35.3)*

NR: Not reported; cell size less than 30.

Table 39c.2

Satisfaction With Reenlistment Bonus or Continuation Pay Program: Members by Paygrade.

39c. How satisfied are you with each of the following?: Reenlistment bonus or continuation pay program

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	722	938	911	748	79	526	368
Responding on Item	240,044	279,619	413,629	151,841	17,008	112,132	85,104
Very Satisfied	3.1	3.8	1.7	0.8*	NR	1.9	1.7
	(2.3,4.3)	*(3.0,4.8)*	*(1.4,2.1)*	*(0.6,1.1)*	*(0.0,0.0)*	*(1.5,2.3)*	*(1.3,2.2)*
Satisfied	15.4	13.9	9.5	4.8	2.2	7.2	7.7
	(13.6,17.4)	*(12.5,15.4)*	*(8.8,10.4)*	*(4.1,5.5)*	*(1.6,3.1)*	*(6.6,7.9)*	*(6.9,8.5)*
Neither satisfied nor dissatisfied	18.1	14.6	9.4	9.4	6.1	8.8	5.8
	(16.1,20.3)	*(13.1,16.1)*	*(8.7,10.1)*	*(8.5,10.4)*	*(4.9,7.7)*	*(8.1,9.5)*	*(5.1,6.6)*
Dissatisfied	12.7	17.4	17.1	17.3	10.0	9.4	7.1
	(11.1,14.5)	*(15.7,19.2)*	*(16.2,18.1)*	*(16.1,18.7)*	*(8.2,12.2)*	*(8.6,10.3)*	*(6.5,7.8)*
Very dissatisfied	17.6	28.0	35.7	24.0	14.4	9.6	6.7
	(15.4,20.0)	*(26.2,29.8)*	*(34.6,36.8)*	*(22.8,25.4)*	*(12.3,16.8)*	*(8.8,10.4)*	*(6.1,7.4)*
Does not apply	33.1	22.5	26.5	43.7	66.7	63.2	71.0
	(31.0,35.3)	*(21.1,23.9)*	*(25.5,27.6)*	*(41.9,45.5)*	*(63.9,69.4)*	*(62.1,64.3)*	*(69.8,72.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 39c.3

Satisfaction With Reenlistment Bonus or Continuation Pay Program: Members by Gender and Location.

39c. How satisfied are you with each of the following?: Reenlistment bonus or continuation pay program

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,564	728	3,487	719
Responding on Item	1,111,111	188,347	1,084,751	210,843
Very Satisfied	2.4	2.1	2.4	1.7
	(2.1,2.7)	*(1.6,2.8)*	*(2.2,2.7)*	*(1.3,2.2)*
Satisfied	11.0	8.2	10.6	10.6
	(10.3,11.6)	*(7.1,9.5)*	*(10.0,11.3)*	*(9.5,11.7)*
Neither satisfied nor dissatisfied	12.0	10.8	11.8	11.8
	(11.4,12.6)	*(9.6,12.2)*	*(11.1,12.5)*	*(10.6,13.0)*
Dissatisfied	15.4	12.2	14.8	15.8
	(14.8,16.1)	*(10.9,13.6)*	*(14.2,15.5)*	*(14.7,17.0)*
Very dissatisfied	26.2	17.0	24.8	25.0
	(25.5,26.9)	*(15.5,18.8)*	*(24.1,25.6)*	*(23.3,26.8)*
Does not apply	33.1	49.6	35.5	35.2
	(32.4,33.8)	*(47.4,51.8)*	*(34.8,36.2)*	*(33.4,36.9)*

Table 39d.1
Satisfaction With Housing Allowance: Members by Service.

39d. How satisfied are you with each of the following?: Housing allowance

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,492	6,436	2,869	1,821	567	1,179	57
Responding on Item	1,297,257	1,266,125	450,396	335,295	150,192	330,242	31,132
Very Satisfied	1.7	1.7	1.8	1.8	1.0	1.8	NR
	(1.5,1.9)	*(1.5,1.9)*	*(1.5,2.2)*	*(1.5,2.3)*	*(0.7,1.3)*	*(1.4,2.2)*	*(0.0,0.0)*
Satisfied	17.0	17.0	15.7	20.1	13.4	17.2	18.1
	(16.5,17.6)	*(16.4,17.5)*	*(14.9,16.6)*	*(18.9,21.3)*	*(11.9,15.0)*	*(16.1,18.3)*	*(16.2,20.2)*
Neither satisfied nor dissatisfied	16.2	16.2	15.3	17.0	18.1	15.6	18.0
	(15.6,16.8)	*(15.6,16.7)*	*(14.6,16.2)*	*(15.8,18.1)*	*(16.3,20.0)*	*(14.5,16.7)*	*(15.9,20.2)*
Dissatisfied	25.1	25.0	24.3	24.9	20.8	28.1	28.3
	(24.4,25.8)	*(24.3,25.7)*	*(23.3,25.3)*	*(23.5,26.4)*	*(19.1,22.6)*	*(26.6,29.6)*	*(25.9,30.7)*
Very dissatisfied	20.6	20.4	19.6	21.5	18.2	21.4	25.9
	(19.9,21.2)	*(19.8,21.1)*	*(18.7,20.5)*	*(20.3,22.8)*	*(16.3,20.2)*	*(20.1,22.9)*	*(23.3,28.6)*
Does not apply	19.4	19.7	23.2	14.7	28.7	15.9	8.5
	(18.9,20.1)	*(19.1,20.3)*	*(22.1,24.4)*	*(13.6,15.9)*	*(26.5,31.1)*	*(14.8,17.2)*	*(6.9,10.4)*

NR: Not reported; cell size less than 30.

Table 39d.2
Satisfaction With Housing Allowance: Members by Paygrade.

39d. How satisfied are you with each of the following?: Housing allowance

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,148	1,410	1,839	401	39	450	206
Responding on Item	238,619	279,147	412,702	152,188	17,047	112,209	85,266
Very Satisfied	1.5*	1.2*	1.3	1.8	1.1*	3.3	3.4
	(1.0,2.3)	*(0.9,1.7)*	*(1.0,1.7)*	*(1.4,2.4)*	*(0.7,1.7)*	*(3.0,3.7)*	*(2.9,3.9)*
Satisfied	10.5	14.4	16.4	18.4	17.5	30.1	26.6
	(9.2,12.1)	*(13.1,15.9)*	*(15.5,17.4)*	*(17.2,19.6)*	*(15.5,19.7)*	*(29.0,31.2)*	*(25.5,27.8)*
Neither satisfied nor dissatisfied	14.5	16.6	15.8	17.3	19.1	16.9	17.9
	(12.9,16.2)	*(15.2,18.2)*	*(14.9,16.8)*	*(16.0,18.7)*	*(17.0,21.4)*	*(16.1,17.7)*	*(16.9,19.0)*
Dissatisfied	14.7	19.8	29.3	32.6	33.1	29.4	31.0
	(13.0,16.5)	*(18.3,21.4)*	*(28.2,30.4)*	*(31.1,34.1)*	*(30.1,36.1)*	*(28.3,30.5)*	*(29.5,32.4)*
Very dissatisfied	12.5	19.0	26.8	24.4	23.2	15.4	17.3
	(10.7,14.5)	*(17.4,20.7)*	*(25.6,28.1)*	*(22.9,26.1)*	*(20.8,25.9)*	*(14.5,16.4)*	*(16.2,18.5)*
Does not apply	46.4	29.0	10.3	5.5	6.0	4.9	3.9
	(44.1,48.6)	*(27.3,30.7)*	*(9.5,11.1)*	*(4.8,6.3)*	*(4.7,7.7)*	*(4.4,5.5)*	*(3.4,4.3)*

* Low precision or cell size between 30 and 59.

Table 39d.3
Satisfaction With Housing Allowance: Members by Gender and Location.

39d. How satisfied are you with each of the following?: Housing allowance

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,253	1,240	5,348	1,101
Responding on Item	1,109,422	187,835	1,082,890	210,461
Very Satisfied	1.6	2.3	1.6	2.4
	(1.4,1.8)	*(1.8,2.8)*	*(1.4,1.8)*	*(1.9,2.9)*
Satisfied	16.3	21.4	16.7	18.6
	(15.7,16.9)	*(20.0,22.8)*	*(16.1,17.3)*	*(17.4,19.8)*
Neither satisfied nor dissatisfied	16.5	14.4	16.0	17.3
	(15.9,17.2)	*(13.1,15.9)*	*(15.4,16.7)*	*(16.0,18.7)*
Dissatisfied	25.4	23.7	26.2	19.7
	(24.6,26.1)	*(22.3,25.2)*	*(25.4,27.0)*	*(18.4,21.0)*
Very dissatisfied	20.9	18.4	21.6	15.0
	(20.2,21.7)	*(17.0,19.9)*	*(20.9,22.4)*	*(14.0,16.2)*
Does not apply	19.4	19.8	17.9	27.0
	(18.8,20.0)	*(18.1,21.7)*	*(17.3,18.6)*	*(25.6,28.5)*

Table 39e.1
Satisfaction With SEPRATS/COMRATS, Subsistence Allowance: Members by Service.

39e. How satisfied are you with each of the following?: SEPRATS/COMRATS, subsistence allowance

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,650	4,597	1,332	1,083	446	1,736	53
Responding on Item	1,299,100	1,267,964	451,934	336,033	150,312	329,685	31,136
Very Satisfied	1.6	1.7	2.1	1.7	1.2	1.3	NR
	(1.5,1.9)	*(1.5,1.9)*	*(1.7,2.6)*	*(1.2,2.3)*	*(0.9,1.8)*	*(1.0,1.6)*	*(0.0,0.0)*
Satisfied	20.8	20.6	19.7	22.5	17.9	21.2	27.6
	(20.2,21.4)	*(20.0,21.3)*	*(18.8,20.7)*	*(21.1,23.9)*	*(16.3,19.7)*	*(20.0,22.5)*	*(25.0,30.3)*
Neither satisfied nor dissatisfied	20.7	20.6	19.7	20.7	19.7	22.1	25.2
	(20.0,21.4)	*(19.9,21.3)*	*(18.7,20.8)*	*(19.5,22.0)*	*(17.9,21.6)*	*(21.0,23.3)*	*(23.0,27.6)*
Dissatisfied	23.1	23.1	24.6	22.4	21.7	22.5	21.3
	(22.4,23.8)	*(22.4,23.8)*	*(23.5,25.7)*	*(21.2,23.6)*	*(19.8,23.6)*	*(21.3,23.8)*	*(18.5,24.4)*
Very dissatisfied	16.1	16.2	18.2	16.8	16.3	12.8	13.6
	(15.6,16.7)	*(15.6,16.8)*	*(17.2,19.2)*	*(15.7,18.1)*	*(14.4,18.4)*	*(11.8,13.8)*	*(11.3,16.2)*
Does not apply	17.7	17.8	15.7	16.0	23.2	20.1	11.2
	(17.0,18.4)	*(17.1,18.5)*	*(14.8,16.7)*	*(14.9,17.2)*	*(21.1,25.5)*	*(19.0,21.3)*	*(9.5,13.1)*

NR: Not reported; cell size less than 30.

Table 39e.2
Satisfaction With SEPRATS/COMRATS, Subsistence Allowance: Members by Paygrade.

39e. How satisfied are you with each of the following?: SEPRATS/COMRATS, subsistence allowance

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	543	1,093	1,412	647	15	501	438
Responding on Item	240,223	279,464	413,128	151,942	17,071	112,157	85,034
Very Satisfied	2.6*	1.3*	1.4	1.8	NR	1.6	1.7
	(1.9,3.4)	*(0.9,1.8)*	*(1.1,1.7)*	*(1.4,2.2)*	*(0.0,0.0)*	*(1.3,1.9)*	*(1.4,2.1)*
Satisfied	13.3	20.9	23.8	24.9	10.7	21.4	20.9
	(11.7,15.1)	*(19.2,22.7)*	*(22.7,24.9)*	*(23.4,26.5)*	*(9.1,12.7)*	*(20.3,22.4)*	*(19.8,22.0)*
Neither satisfied nor dissatisfied	16.7	19.3	21.9	23.5	19.2	21.6	25.2
	(14.8,18.7)	*(17.6,21.1)*	*(20.8,23.2)*	*(22.1,24.8)*	*(16.9,21.7)*	*(20.5,22.8)*	*(24.0,26.4)*
Dissatisfied	14.8	20.5	26.8	29.0	35.5	24.4	21.9
	(13.2,16.6)	*(18.8,22.2)*	*(25.8,27.9)*	*(27.5,30.6)*	*(32.8,38.3)*	*(23.4,25.5)*	*(20.8,23.1)*
Very dissatisfied	12.7	16.3	19.4	17.3	29.9	11.8	10.2
	(11.1,14.6)	*(14.8,17.9)*	*(18.3,20.5)*	*(16.0,18.7)*	*(27.5,32.4)*	*(11.0,12.6)*	*(9.4,11.1)*
Does not apply	39.9	21.8	6.8	3.6	4.0	19.3	20.1
	(37.3,42.5)	*(20.1,23.7)*	*(6.1,7.4)*	*(3.0,4.3)*	*(2.9,5.4)*	*(18.3,20.3)*	*(19.0,21.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 39e.3

Satisfaction With SEPRATS/COMRATS, Subsistence Allowance: Members by Gender and Location.

39e. How satisfied are you with each of the following?: SEPRATS/COMRATS, subsistence allowance

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,633	1,017	3,730	877
Responding on Item	1,111,042	188,058	1,084,508	210,685
Very Satisfied	1.5	2.4	1.7	1.4
	(1.3,1.8)	*(1.8,3.0)*	*(1.5,1.9)*	*(1.1,1.9)*
Satisfied	19.8	26.5	20.9	20.3
	(19.3,20.4)	*(24.5,28.6)*	*(20.2,21.6)*	*(19.1,21.5)*
Neither satisfied nor dissatisfied	21.2	18.1	20.9	19.8
	(20.4,22.0)	*(16.4,20.0)*	*(20.2,21.7)*	*(18.6,21.1)*
Dissatisfied	23.5	20.7	23.3	22.1
	(22.7,24.2)	*(19.1,22.4)*	*(22.6,24.0)*	*(20.8,23.5)*
Very dissatisfied	16.6	13.4	16.1	16.1
	(16.0,17.2)	*(12.1,14.8)*	*(15.5,16.7)*	*(15.0,17.4)*
Does not apply	17.4	19.0	17.2	20.3
	(16.7,18.2)	*(17.3,20.9)*	*(16.4,18.0)*	*(18.7,21.9)*

Table 39f.1
Satisfaction With Military Housing: Members by Service.

39f. How satisfied are you with each of the following?: Military Housing

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	5,499	5,438	2,467	1,244	327	1,400	61
Responding on Item	1,298,251	1,267,123	450,799	335,872	150,432	330,021	31,128
Very Satisfied	2.5	2.5	2.1	3.0	2.6	2.4	2.6*
	(2.2,2.8)	*(2.2,2.8)*	*(1.7,2.6)*	*(2.5,3.6)*	*(1.9,3.4)*	*(2.0,2.9)*	*(1.9,3.7)*
Satisfied	13.7	13.6	12.6	11.8	13.7	16.9	14.4
	(13.1,14.2)	*(13.1,14.2)*	*(11.8,13.5)*	*(10.8,12.9)*	*(12.1,15.5)*	*(15.8,18.1)*	*(12.4,16.6)*
Neither satisfied nor dissatisfied	13.6	13.5	12.9	14.1	14.9	13.3	13.7
	(13.0,14.1)	*(13.0,14.1)*	*(11.9,13.9)*	*(13.2,15.2)*	*(13.2,16.6)*	*(12.1,14.6)*	*(11.6,16.1)*
Dissatisfied	13.4	13.4	15.0	10.1	13.8	14.5	13.3
	(12.9,14.0)	*(12.9,14.0)*	*(14.2,15.9)*	*(9.2,11.2)*	*(12.2,15.4)*	*(13.4,15.7)*	*(11.4,15.4)*
Very dissatisfied	17.2	17.2	21.8	13.7	16.6	14.8	15.3
	(16.6,17.8)	*(16.6,17.8)*	*(20.6,23.0)*	*(12.8,14.7)*	*(15.2,18.1)*	*(13.7,15.9)*	*(13.4,17.5)*
Does not apply	39.7	39.7	35.7	47.2	38.5	38.2	40.7
	(38.9,40.6)	*(38.9,40.6)*	*(34.3,37.1)*	*(45.6,48.8)*	*(36.0,41.1)*	*(36.7,39.7)*	*(38.1,43.4)*

* Low precision or cell size between 30 and 59.

Table 39f.2
Satisfaction With Military Housing: Members by Paygrade.

39f. How satisfied are you with each of the following?: Military Housing

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,758	1,091	1,595	570	45	290	151
Responding on Item	239,009	279,466	412,945	152,020	17,041	112,368	85,321
Very Satisfied	2.4*	3.1	2.4	2.2	1.8*	2.0	2.3
	(1.7,3.3)	*(2.3,4.0)*	*(2.1,2.8)*	*(1.8,2.7)*	*(1.2,2.8)*	*(1.6,2.5)*	*(1.9,2.8)*
Satisfied	13.3	14.2	15.1	12.7	9.4	11.7	10.7
	(11.6,15.1)	*(13.0,15.6)*	*(14.2,16.1)*	*(11.7,13.7)*	*(7.8,11.3)*	*(11.0,12.5)*	*(9.8,11.7)*
Neither satisfied nor dissatisfied	15.1	14.3	14.4	12.1	14.3	10.1	9.8
	(13.5,16.9)	*(12.9,15.9)*	*(13.4,15.4)*	*(11.0,13.4)*	*(12.3,16.6)*	*(9.4,10.8)*	*(8.9,10.7)*
Dissatisfied	9.3	12.6	14.3	15.1	15.7	15.8	16.9
	(8.0,10.9)	*(11.3,13.9)*	*(13.4,15.4)*	*(14.0,16.2)*	*(13.8,17.9)*	*(14.9,16.9)*	*(15.9,18.0)*
Very dissatisfied	13.9	17.1	18.7	18.0	22.0	15.3	18.7
	(12.1,16.0)	*(15.6,18.6)*	*(17.8,19.7)*	*(16.9,19.2)*	*(19.7,24.5)*	*(14.3,16.4)*	*(17.6,19.9)*
Does not apply	46.0	38.8	35.0	39.9	36.8	45.1	41.6
	(43.3,48.7)	*(36.7,40.9)*	*(34.0,36.1)*	*(38.1,41.7)*	*(34.1,39.5)*	*(43.8,46.4)*	*(40.1,43.1)*

* Low precision or cell size between 30 and 59.

Table 39f.3
Satisfaction With Military Housing: Members by Gender and Location.

39f. How satisfied are you with each of the following?: Military Housing

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,550	950	4,704	751
Responding on Item	1,110,125	188,126	1,083,534	210,811
Very Satisfied	2.6	2.0	2.4	2.6
	(2.3,2.9)	*(1.5,2.7)*	*(2.2,2.8)*	*(2.2,3.2)*
Satisfied	13.7	13.4	12.3	20.4
	(13.1,14.3)	*(12.0,14.9)*	*(11.7,12.9)*	*(19.2,21.6)*
Neither satisfied nor dissatisfied	13.9	11.3	13.2	15.6
	(13.4,14.6)	*(10.1,12.5)*	*(12.6,13.8)*	*(14.4,16.9)*
Dissatisfied	13.9	10.6	12.9	16.1
	(13.3,14.5)	*(9.3,12.0)*	*(12.3,13.6)*	*(15.1,17.1)*
Very dissatisfied	17.4	15.5	17.2	17.2
	(16.8,18.1)	*(14.1,17.1)*	*(16.5,17.8)*	*(16.0,18.5)*
Does not apply	38.5	47.2	42.0	28.1
	(37.6,39.3)	*(45.1,49.5)*	*(41.1,42.9)*	*(26.7,29.5)*

Table 39g.1
Satisfaction With Medical Care for Member: Members by Service.

39g. How satisfied are you with each of the following?: Medical care for you

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	2,383	2,353	932	524	491	406	30
Responding on Item	1,301,367	1,270,208	452,333	336,592	150,268	331,015	31,159
Very Satisfied	11.2	11.2	10.7	11.6	13.8	10.3	9.0
	(10.6,11.8)	*(10.7,11.8)*	*(9.8,11.8)*	*(10.6,12.7)*	*(12.0,15.8)*	*(9.3,11.4)*	*(7.4,11.0)*
Satisfied	40.9	40.9	38.7	43.2	41.1	41.5	40.8
	(40.1,41.7)	*(40.1,41.7)*	*(37.3,40.1)*	*(41.6,44.9)*	*(38.3,43.9)*	*(39.9,43.1)*	*(37.7,44.1)*
Neither satisfied nor dissatisfied	18.8	18.8	17.7	19.1	20.9	19.1	19.3
	(18.1,19.5)	*(18.1,19.5)*	*(16.6,18.8)*	*(17.8,20.5)*	*(18.9,23.0)*	*(17.7,20.5)*	*(17.1,21.8)*
Dissatisfied	15.9	15.8	17.0	14.7	13.8	16.3	17.7
	(15.2,16.5)	*(15.2,16.5)*	*(16.0,18.1)*	*(13.5,15.9)*	*(12.0,15.7)*	*(15.1,17.6)*	*(15.3,20.3)*
Very dissatisfied	13.3	13.3	15.9	11.4	10.5	12.9	13.2
	(12.8,13.8)	*(12.8,13.8)*	*(15.1,16.8)*	*(10.2,12.7)*	*(9.2,11.9)*	*(11.8,14.0)*	*(11.5,15.2)*

Table 39g.2
Satisfaction With Medical Care for Member: Members by Paygrade.

39g. How satisfied are you with each of the following?: Medical care for you

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	847	70	899	405	13	89	59
Responding on Item	239,919	280,487	413,642	152,184	17,073	112,569	85,413
Very Satisfied	18.0	12.7	9.0	6.0	7.7	10.0	8.8
	(16.2,20.0)	*(11.6,14.0)*	*(8.3,9.8)*	*(5.4,6.8)*	*(6.1,9.7)*	*(9.3,10.7)*	*(8.1,9.7)*
Satisfied	43.0	39.6	40.5	37.0	38.7	45.4	42.4
	(40.3,45.7)	*(37.8,41.4)*	*(39.4,41.7)*	*(35.3,38.7)*	*(35.8,41.7)*	*(44.1,46.7)*	*(41.2,43.7)*
Neither satisfied nor dissatisfied	18.4	19.1	19.5	17.8	17.7	19.2	17.2
	(16.5,20.5)	*(17.4,20.9)*	*(18.6,20.4)*	*(16.6,19.1)*	*(15.4,20.3)*	*(18.2,20.2)*	*(16.1,18.4)*
Dissatisfied	12.9	15.3	16.4	19.2	17.6	15.5	17.8
	(11.1,15.0)	*(13.9,16.9)*	*(15.5,17.3)*	*(18.0,20.4)*	*(15.2,20.3)*	*(14.6,16.4)*	*(16.8,18.9)*
Very dissatisfied	7.7	13.3	14.7	20.0	18.3	10.0	13.7
	(6.4,9.1)	*(12.0,14.7)*	*(13.7,15.7)*	*(18.8,21.3)*	*(16.0,20.9)*	*(9.3,10.7)*	*(12.9,14.6)*

Table 39g.3
Satisfaction With Medical Care for Member: Members by Gender and Location.

39g. How satisfied are you with each of the following?: Medical care for you

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,018	366	2,003	337
Responding on Item	1,112,657	188,709	1,086,235	211,225
Very Satisfied	11.0	12.4	11.0	11.4
	(10.4,11.6)	*(11.0,14.1)*	*(10.4,11.7)*	*(10.4,12.5)*
Satisfied	41.0	40.3	40.5	43.2
	(40.1,41.9)	*(38.5,42.2)*	*(39.5,41.4)*	*(41.7,44.8)*
Neither satisfied nor dissatisfied	19.3	15.6	19.0	18.0
	(18.7,20.1)	*(14.2,17.1)*	*(18.3,19.7)*	*(16.7,19.4)*
Dissatisfied	15.6	17.5	16.0	15.1
	(14.9,16.3)	*(16.0,19.1)*	*(15.3,16.8)*	*(14.1,16.2)*
Very dissatisfied	13.1	14.2	13.5	12.3
	(12.6,13.7)	*(12.8,15.9)*	*(13.0,14.0)*	*(11.4,13.3)*

Table 39h.1
Satisfaction With Dental Care for Member: Members by Service.

39h. How satisfied are you with each of the following?: Dental care for you

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,263	3,263	1,043	996	402	822	0
Responding on Item	1,300,487	1,269,298	452,222	336,120	150,356	330,599	31,189
Very Satisfied	14.0	14.1	14.0	14.6	15.5	13.1	10.6
	(13.4,14.7)	*(13.5,14.8)*	*(13.0,15.0)*	*(13.4,15.8)*	*(13.7,17.5)*	*(12.1,14.3)*	*(8.7,12.8)*
Satisfied	47.8	47.8	45.2	48.6	47.1	50.9	47.8
	(47.0,48.6)	*(47.0,48.6)*	*(43.8,46.5)*	*(47.2,50.1)*	*(44.4,49.8)*	*(49.2,52.5)*	*(44.7,50.9)*
Neither satisfied nor dissatisfied	19.2	19.1	19.0	19.2	20.5	18.6	21.2
	(18.5,19.9)	*(18.4,19.8)*	*(17.9,20.1)*	*(17.9,20.6)*	*(18.6,22.6)*	*(17.3,20.0)*	*(18.9,23.8)*
Dissatisfied	10.7	10.7	11.2	10.1	10.3	10.8	11.8
	(10.2,11.3)	*(10.1,11.3)*	*(10.4,12.0)*	*(9.2,11.0)*	*(8.9,11.9)*	*(9.7,11.9)*	*(10.0,13.8)*
Very dissatisfied	8.3	8.3	10.7	7.5	6.6	6.6	8.7
	(8.0,8.7)	*(8.0,8.7)*	*(9.9,11.7)*	*(6.7,8.5)*	*(5.5,7.8)*	*(5.9,7.5)*	*(7.1,10.5)*

Table 39h.2
Satisfaction With Dental Care for Member: Members by Paygrade.

39h. How satisfied are you with each of the following?: Dental care for you

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,022	596	1,147	243	49	157	50
Responding on Item	239,745	279,961	413,393	152,346	17,037	112,501	85,422
Very Satisfied	19.6	15.3	12.1	10.0	10.4	12.3	13.0
	(17.7,21.8)	*(14.0,16.8)*	*(11.2,13.0)*	*(9.0,11.1)*	*(8.7,12.4)*	*(11.5,13.2)*	*(12.2,13.9)*
Satisfied	46.4	46.0	48.5	47.0	47.8	51.5	51.0
	(43.6,49.1)	*(44.1,47.8)*	*(47.4,49.7)*	*(45.3,48.7)*	*(44.7,50.9)*	*(50.3,52.8)*	*(49.7,52.3)*
Neither satisfied nor dissatisfied	19.4	19.4	19.8	18.4	18.5	18.7	16.8
	(17.3,21.8)	*(17.7,21.1)*	*(18.9,20.8)*	*(17.1,19.7)*	*(16.1,21.1)*	*(17.7,19.8)*	*(15.9,17.9)*
Dissatisfied	8.2	10.9	10.9	12.8	11.9	11.2	11.7
	(6.9,9.7)	*(9.6,12.3)*	*(10.0,11.8)*	*(11.6,14.1)*	*(10.0,14.1)*	*(10.4,12.2)*	*(10.9,12.6)*
Very dissatisfied	6.4	8.5	8.7	11.8	11.5	6.2	7.5
	(5.3,7.7)	*(7.6,9.4)*	*(8.1,9.4)*	*(10.8,13.0)*	*(9.7,13.5)*	*(5.7,6.8)*	*(6.8,8.2)*

Table 39h.3
Satisfaction With Dental Care for Member: Members by Gender and Location.

39h. How satisfied are you with each of the following?: Dental care for you

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,906	358	2,667	552
Responding on Item	1,111,769	188,717	1,085,571	211,009
Very Satisfied	13.5	17.2	13.9	13.9
	(12.8,14.2)	*(15.6,19.0)*	*(13.2,14.6)*	*(12.8,15.2)*
Satisfied	47.5	49.8	47.6	48.9
	(46.5,48.4)	*(47.7,51.9)*	*(46.7,48.6)*	*(47.3,50.5)*
Neither satisfied nor dissatisfied	19.8	15.5	19.4	18.3
	(19.1,20.5)	*(14.1,17.1)*	*(18.7,20.1)*	*(16.9,19.8)*
Dissatisfied	10.9	9.6	10.8	10.5
	(10.3,11.5)	*(8.4,10.9)*	*(10.1,11.4)*	*(9.6,11.5)*
Very dissatisfied	8.4	7.9	8.3	8.3
	(8.0,8.8)	*(6.9,9.0)*	*(7.9,8.8)*	*(7.4,9.3)*

Table 39i.1
Satisfaction With Potential Retirement Pay: Members by Service.

39i. How satisfied are you with each of the following?: Retirement pay you would get

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	8,451	8,373	3,162	2,664	1,659	889	78
Responding on Item	1,295,298	1,264,188	450,104	334,453	149,099	330,532	31,111
Very Satisfied	1.9	1.9	1.9	1.9	1.7	2.0	NR
	(1.7,2.1)	*(1.7,2.1)*	*(1.5,2.4)*	*(1.5,2.4)*	*(1.3,2.4)*	*(1.7,2.5)*	*(0.0,0.0)*
Satisfied	16.2	16.2	14.6	15.7	16.8	18.6	14.9
	(15.5,16.8)	*(15.6,16.9)*	*(13.7,15.5)*	*(14.5,17.0)*	*(14.9,18.9)*	*(17.4,19.8)*	*(12.9,17.3)*
Neither satisfied nor dissatisfied	28.3	28.3	27.5	28.0	37.2	25.9	26.3
	(27.6,29.0)	*(27.6,29.1)*	*(26.4,28.7)*	*(26.5,29.6)*	*(34.6,39.7)*	*(24.7,27.0)*	*(23.8,28.9)*
Dissatisfied	26.6	26.5	25.8	27.0	21.8	29.0	30.7
	(25.9,27.3)	*(25.8,27.2)*	*(24.5,27.1)*	*(25.7,28.4)*	*(20.1,23.6)*	*(27.5,30.5)*	*(28.1,33.4)*
Very dissatisfied	27.1	27.1	30.3	27.4	22.5	24.6	26.3
	(26.4,27.8)	*(26.4,27.8)*	*(29.1,31.5)*	*(26.0,28.8)*	*(20.6,24.5)*	*(23.3,25.8)*	*(23.8,28.9)*

NR: Not reported; cell size less than 30.

Table 39i.2
Satisfaction With Potential Retirement Pay: Members by Paygrade.

39i. How satisfied are you with each of the following?: Retirement pay you would get

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,879	2,927	1,798	191	11	482	164
Responding on Item	237,887	277,630	412,742	152,399	17,075	112,176	85,308
Very Satisfied	3.1	1.5*	1.0	1.3*	1.4*	2.4	4.5
	(2.4,4.1)	*(1.1,2.1)*	*(0.8,1.2)*	*(0.9,1.7)*	*(0.9,2.3)*	*(2.0,2.8)*	*(3.9,5.1)*
Satisfied	14.9	11.2	13.0	18.2	19.8	22.8	37.9
	(13.0,16.9)	*(9.9,12.7)*	*(12.2,13.9)*	*(16.9,19.7)*	*(17.8,21.9)*	*(21.8,23.9)*	*(36.6,39.2)*
Neither satisfied nor dissatisfied	44.6	32.3	20.7	21.6	23.9	24.5	24.2
	(42.4,46.9)	*(30.3,34.3)*	*(19.8,21.8)*	*(20.4,22.9)*	*(21.6,26.4)*	*(23.5,25.6)*	*(23.1,25.4)*
Dissatisfied	16.5	23.6	31.8	33.5	31.3	28.8	22.7
	(14.7,18.5)	*(22.0,25.3)*	*(30.7,32.9)*	*(32.0,35.1)*	*(28.6,34.1)*	*(27.7,29.9)*	*(21.6,23.9)*
Very dissatisfied	20.9	31.3	33.4	25.4	23.6	21.5	10.7
	(19.0,23.1)	*(29.6,33.2)*	*(32.4,34.5)*	*(23.8,27.0)*	*(21.1,26.3)*	*(20.6,22.5)*	*(9.8,11.6)*

* Low precision or cell size between 30 and 59.

Table 39i.3

Satisfaction With Potential Retirement Pay: Members by Gender and Location.

39i. How satisfied are you with each of the following?: Retirement pay you would get

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,900	1,551	6,573	1,878
Responding on Item	1,107,775	187,524	1,081,665	209,683
Very Satisfied	1.9	1.6	1.9	1.8
	(1.7,2.2)	*(1.2,2.0)*	*(1.7,2.1)*	*(1.4,2.3)*
Satisfied	16.3	15.5	15.9	17.2
	(15.6,17.0)	*(14.2,16.9)*	*(15.2,16.7)*	*(15.9,18.6)*
Neither satisfied nor dissatisfied	27.5	32.8	28.2	28.9
	(26.8,28.3)	*(30.8,34.8)*	*(27.4,29.0)*	*(27.3,30.5)*
Dissatisfied	26.9	24.9	26.8	25.5
	(26.1,27.6)	*(23.3,26.5)*	*(26.0,27.6)*	*(24.1,27.0)*
Very dissatisfied	27.4	25.3	27.2	26.6
	(26.7,28.1)	*(23.4,27.3)*	*(26.3,28.0)*	*(25.3,28.0)*

Table 39j.1
Satisfaction With Cost of Living Adjustments to Retirement Pay: Members by Service.

39j. How satisfied are you with each of the following?: Cost of living adjustments (COLA) to retirement pay

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	13,033	12,855	4,894	3,543	1,830	2,588	178
Responding on Item	1,290,716	1,259,706	448,372	333,573	148,928	328,833	31,011
Very Satisfied	1.3	1.3	1.3	1.2	1.3	1.4	NR
	(1.1,1.5)	*(1.1,1.5)*	*(1.0,1.7)*	*(0.9,1.5)*	*(0.8,2.0)*	*(1.0,1.8)*	*(0.0,0.0)*
Satisfied	11.5	11.5	10.9	11.7	12.0	12.1	10.6
	(11.0,12.1)	*(11.0,12.1)*	*(10.0,11.8)*	*(10.7,12.7)*	*(10.5,13.7)*	*(11.1,13.0)*	*(8.8,12.7)*
Neither satisfied nor dissatisfied	41.5	41.7	40.4	42.2	48.1	39.9	36.3
	(40.6,42.5)	*(40.8,42.6)*	*(38.9,41.9)*	*(40.7,43.8)*	*(45.6,50.6)*	*(38.4,41.5)*	*(33.5,39.2)*
Dissatisfied	22.7	22.6	22.4	22.3	19.2	24.6	28.2
	(22.0,23.4)	*(21.9,23.3)*	*(21.3,23.6)*	*(21.1,23.4)*	*(17.6,21.0)*	*(23.3,26.0)*	*(25.4,31.3)*
Very dissatisfied	23.0	23.0	25.0	22.7	19.4	22.1	23.8
	(22.3,23.7)	*(22.3,23.7)*	*(23.8,26.2)*	*(21.4,24.0)*	*(17.6,21.4)*	*(20.9,23.3)*	*(21.3,26.5)*

NR: Not reported; cell size less than 30.

Table 39j.2
Satisfaction With Cost of Living Adjustments to Retirement Pay: Members by Paygrade.

39j. How satisfied are you with each of the following?: Cost of living adjustments (COLA) to retirement pay

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	3,053	3,270	4,448	739	70	900	554
Responding on Item	237,714	277,287	410,092	151,850	17,016	111,759	84,918
Very Satisfied	2.3*	1.2*	0.7*	0.9*	NR	1.3	2.1
	(1.6,3.2)	*(0.9,1.7)*	*(0.6,1.0)*	*(0.6,1.3)*	*(0.0,0.0)*	*(1.1,1.6)*	*(1.7,2.5)*
Satisfied	12.8	10.6	9.7	9.9	9.9	14.0	19.8
	(11.1,14.8)	*(9.4,11.8)*	*(9.0,10.4)*	*(8.9,11.1)*	*(8.3,11.7)*	*(13.2,14.8)*	*(18.8,20.9)*
Neither satisfied nor dissatisfied	52.3	47.2	37.5	29.6	32.9	43.2	33.6
	(49.6,55.0)	*(45.2,49.2)*	*(36.2,38.8)*	*(27.9,31.4)*	*(30.3,35.7)*	*(41.9,44.6)*	*(32.4,34.8)*
Dissatisfied	14.3	18.5	25.2	32.1	29.6	23.8	28.5
	(12.5,16.2)	*(17.1,20.1)*	*(24.1,26.3)*	*(30.5,33.7)*	*(27.1,32.2)*	*(22.7,24.9)*	*(27.3,29.6)*
Very dissatisfied	18.4	22.6	26.9	27.5	27.3	17.7	16.1
	(16.3,20.6)	*(20.8,24.4)*	*(25.6,28.2)*	*(26.1,29.0)*	*(24.9,29.9)*	*(16.7,18.8)*	*(15.1,17.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 39j.3

Satisfaction With Cost of Living Adjustments to Retirement Pay: Members by Gender and Location.

39j. How satisfied are you with each of the following?: Cost of living adjustments (COLA) to retirement pay

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	10,503	2,531	11,556	1,174
Responding on Item	1,104,172	186,545	1,076,682	210,387
Very Satisfied	1.3	1.3	1.1	2.0
	(1.1,1.5)	*(0.9,2.0)*	*(0.9,1.3)*	*(1.6,2.6)*
Satisfied	11.4	12.1	10.6	16.2
	(10.9,12.0)	*(10.8,13.4)*	*(10.0,11.2)*	*(15.2,17.3)*
Neither satisfied nor dissatisfied	41.0	44.9	42.7	35.7
	(40.0,42.0)	*(42.8,47.0)*	*(41.7,43.7)*	*(33.9,37.5)*
Dissatisfied	23.2	19.6	22.4	24.7
	(22.5,24.0)	*(18.1,21.2)*	*(21.7,23.1)*	*(23.2,26.2)*
Very dissatisfied	23.1	22.1	23.3	21.4
	(22.4,23.9)	*(20.5,23.9)*	*(22.5,24.0)*	*(20.1,22.7)*

Table 39k.1
Satisfaction With Other Retirement Benefits: Members by Service.

39k. How satisfied are you with each of the following?: Other retirement benefits such as medical care and use of base services

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	10,930	10,714	4,640	2,353	1,569	2,152	217
Responding on Item	1,292,820	1,261,847	448,625	334,763	149,190	329,269	30,972
Very Satisfied	3.0	3.1	3.1	3.0	3.9	2.7	2.1*
	(2.7,3.4)	*(2.8,3.4)*	*(2.5,3.8)*	*(2.5,3.7)*	*(3.1,5.1)*	*(2.1,3.4)*	*(1.3,3.5)*
Satisfied	20.9	20.8	18.3	25.1	25.8	17.6	21.7
	(20.1,21.6)	*(20.1,21.6)*	*(17.2,19.5)*	*(23.6,26.7)*	*(23.7,28.1)*	*(16.2,19.1)*	*(19.4,24.1)*
Neither satisfied nor dissatisfied	36.5	36.5	36.1	37.8	43.8	32.6	35.6
	(35.7,37.4)	*(35.7,37.4)*	*(34.7,37.5)*	*(36.3,39.3)*	*(41.4,46.3)*	*(31.2,34.1)*	*(32.7,38.6)*
Dissatisfied	18.8	18.8	19.3	16.7	12.8	23.0	20.2
	(18.3,19.4)	*(18.2,19.4)*	*(18.3,20.3)*	*(15.7,17.8)*	*(11.5,14.1)*	*(21.8,24.3)*	*(18.1,22.5)*
Very dissatisfied	20.8	20.8	23.3	17.3	13.6	24.1	20.4
	(20.2,21.3)	*(20.3,21.3)*	*(22.2,24.4)*	*(16.1,18.6)*	*(12.3,15.1)*	*(23.0,25.3)*	*(18.1,23.0)*

* Low precision or cell size between 30 and 59.

Table 39k.2
Satisfaction With Other Retirement Benefits: Members by Paygrade.

39k. How satisfied are you with each of the following?: Other retirement benefits such as medical care and use of base services

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,346	2,900	3,769	547	98	798	473
Responding on Item	238,420	277,657	410,772	152,043	16,988	111,861	84,999
Very Satisfied	6.7	3.0	2.2	1.1*	0.8*	2.5	1.5
	(5.6,8.0)	*(2.3,3.8)*	*(1.9,2.6)*	*(0.8,1.5)*	*(0.5,1.2)*	*(2.1,2.9)*	*(1.2,1.8)*
Satisfied	28.0	23.5	18.6	13.6	12.9	23.3	14.6
	(25.6,30.4)	*(21.7,25.4)*	*(17.6,19.5)*	*(12.5,14.9)*	*(11.0,15.0)*	*(22.2,24.4)*	*(13.7,15.7)*
Neither satisfied nor dissatisfied	48.7	45.3	33.7	22.4	24.3	31.5	21.4
	(45.9,51.5)	*(43.4,47.2)*	*(32.6,34.9)*	*(21.0,23.9)*	*(22.2,26.6)*	*(30.3,32.7)*	*(20.3,22.5)*
Dissatisfied	7.3	13.5	21.6	28.4	26.6	22.9	31.8
	(6.0,8.7)	*(12.1,15.0)*	*(20.6,22.5)*	*(27.0,29.9)*	*(24.2,29.1)*	*(21.9,23.9)*	*(30.6,33.2)*
Very dissatisfied	9.4	14.8	23.9	34.5	35.5	19.9	30.6
	(7.8,11.1)	*(13.5,16.1)*	*(23.0,24.9)*	*(33.0,36.1)*	*(32.7,38.4)*	*(18.9,20.9)*	*(29.4,31.9)*

* Low precision or cell size between 30 and 59.

Table 39k.3

Satisfaction With Other Retirement Benefits: Members by Gender and Location.

39k. How satisfied are you with each of the following?: Other retirement benefits such as medical care and use of base services

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	8,804	2,126	9,188	1,713
Responding on Item	1,105,871	186,949	1,079,050	209,848
Very Satisfied	3.1	2.9	3.0	3.1
	(2.8,3.4)	*(2.2,3.6)*	*(2.7,3.3)*	*(2.6,3.9)*
Satisfied	20.9	20.3	20.7	21.8
	(20.2,21.8)	*(18.8,21.9)*	*(19.8,21.6)*	*(20.4,23.3)*
Neither satisfied nor dissatisfied	36.3	38.1	36.4	37.2
	(35.4,37.2)	*(35.8,40.3)*	*(35.4,37.4)*	*(35.5,39.0)*
Dissatisfied	19.0	18.0	19.0	18.1
	(18.4,19.6)	*(16.5,19.7)*	*(18.3,19.7)*	*(17.0,19.2)*
Very dissatisfied	20.8	20.8	21.0	19.7
	(20.2,21.3)	*(19.3,22.5)*	*(20.4,21.6)*	*(18.4,21.2)*

Table 39l.1
Satisfaction With Pace of Promotions: Members by Service.

39l. How satisfied are you with each of the following?: Pace of your promotions

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,382	4,371	1,448	1,953	387	583	11
Responding on Item	1,299,368	1,268,190	451,817	335,163	150,371	330,838	31,178
Very Satisfied	4.5	4.4	5.5	4.2	6.1	2.5	6.6
	(4.1,4.9)	*(4.1,4.8)*	*(4.8,6.2)*	*(3.6,5.0)*	*(5.2,7.3)*	*(2.1,3.1)*	*(5.4,8.0)*
Satisfied	28.4	28.3	29.7	27.2	32.8	25.2	36.4
	(27.8,29.2)	*(27.5,29.0)*	*(28.5,31.0)*	*(25.8,28.6)*	*(30.7,35.0)*	*(23.8,26.6)*	*(33.7,39.3)*
Neither satisfied nor dissatisfied	23.4	23.3	22.7	20.2	23.3	27.2	26.1
	(22.7,24.0)	*(22.6,24.0)*	*(21.5,23.9)*	*(19.0,21.5)*	*(21.2,25.5)*	*(25.8,28.7)*	*(23.8,28.7)*
Dissatisfied	23.4	23.5	22.8	23.7	19.7	26.0	19.6
	(22.7,24.2)	*(22.7,24.3)*	*(21.5,24.1)*	*(22.3,25.2)*	*(17.5,22.0)*	*(24.6,27.6)*	*(17.6,21.8)*
Very dissatisfied	20.3	20.5	19.4	24.7	18.1	19.0	11.2
	(19.6,21.0)	*(19.8,21.2)*	*(18.4,20.4)*	*(23.1,26.2)*	*(16.2,20.2)*	*(17.8,20.3)*	*(9.5,13.3)*

Table 39l.2
Satisfaction With Pace of Promotions: Members by Paygrade.

39l. How satisfied are you with each of the following?: Pace of your promotions

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	956	1,418	1,129	449	72	193	164
Responding on Item	239,810	279,139	413,411	152,140	17,014	112,465	85,308
Very Satisfied	3.4	5.3	4.1	6.9	4.0	3.6	4.0
	(2.6,4.5)	*(4.3,6.4)*	*(3.7,4.5)*	*(6.1,7.8)*	*(3.2,5.0)*	*(3.1,4.1)*	*(3.5,4.6)*
Satisfied	23.5	27.6	23.1	30.9	34.9	47.5	40.3
	(21.8,25.3)	*(25.7,29.6)*	*(22.0,24.2)*	*(29.5,32.3)*	*(32.1,37.8)*	*(46.3,48.7)*	*(39.0,41.7)*
Neither satisfied nor dissatisfied	27.5	23.8	20.0	19.9	24.8	28.8	25.3
	(25.5,29.6)	*(22.1,25.6)*	*(19.0,21.0)*	*(18.5,21.4)*	*(22.4,27.5)*	*(27.7,29.9)*	*(24.2,26.5)*
Dissatisfied	24.7	23.2	26.1	23.4	22.8	13.8	20.6
	(22.5,27.0)	*(21.2,25.4)*	*(24.8,27.3)*	*(22.0,24.8)*	*(20.1,25.8)*	*(12.9,14.7)*	*(19.4,21.8)*
Very dissatisfied	20.9	20.2	26.8	19.0	13.5	6.3	9.8
	(19.0,22.9)	*(18.5,22.0)*	*(25.7,27.9)*	*(17.6,20.4)*	*(11.6,15.6)*	*(5.7,7.1)*	*(9.0,10.7)*

Table 39l.3
Satisfaction With Pace of Promotions: Members by Gender and Location.

39l. How satisfied are you with each of the following?: Pace of your promotions

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,946	436	3,566	758
Responding on Item	1,110,729	188,639	1,084,672	210,804
Very Satisfied	4.4	5.2	4.4	4.9
	(4.0,4.8)	*(4.3,6.3)*	*(4.0,4.8)*	*(4.3,5.6)*
Satisfied	28.3	29.1	28.4	29.0
	(27.6,29.1)	*(27.5,30.9)*	*(27.6,29.2)*	*(27.6,30.5)*
Neither satisfied nor dissatisfied	23.5	22.4	23.3	23.7
	(22.8,24.2)	*(20.7,24.1)*	*(22.6,24.0)*	*(22.3,25.2)*
Dissatisfied	23.5	22.9	23.5	23.1
	(22.7,24.3)	*(21.2,24.7)*	*(22.7,24.3)*	*(21.8,24.5)*
Very dissatisfied	20.3	20.4	20.5	19.3
	(19.6,21.0)	*(18.7,22.2)*	*(19.7,21.3)*	*(18.1,20.5)*

Table 39m.1
Satisfaction With Chances for Future Advancement: Members by Service.

39m. How satisfied are you with each of the following?: Chances for future advancement

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,525	4,514	1,941	1,015	647	913	11
Responding on Item	1,299,225	1,268,047	451,325	336,102	150,112	330,508	31,178
Very Satisfied	4.9	4.9	6.0	4.2	6.1	3.6	6.6
	(4.5,5.4)	*(4.5,5.3)*	*(5.3,6.8)*	*(3.6,5.0)*	*(5.0,7.4)*	*(3.1,4.2)*	*(5.2,8.4)*
Satisfied	33.4	33.2	34.7	29.4	37.6	33.0	41.9
	(32.6,34.2)	*(32.4,34.0)*	*(33.3,36.2)*	*(28.0,30.9)*	*(35.2,40.0)*	*(31.5,34.5)*	*(38.7,45.2)*
Neither satisfied nor dissatisfied	27.8	27.8	28.1	23.5	27.9	31.9	24.6
	(27.0,28.5)	*(27.0,28.6)*	*(26.8,29.5)*	*(22.1,25.0)*	*(25.7,30.1)*	*(30.4,33.3)*	*(22.2,27.1)*
Dissatisfied	18.8	18.8	17.0	21.7	16.3	19.4	17.5
	(18.2,19.4)	*(18.2,19.4)*	*(16.1,18.0)*	*(20.3,23.1)*	*(14.6,18.1)*	*(18.3,20.6)*	*(15.4,19.7)*
Very dissatisfied	15.2	15.3	14.2	21.3	12.2	12.2	9.5
	(14.7,15.7)	*(14.8,15.9)*	*(13.3,15.1)*	*(20.0,22.6)*	*(10.8,13.8)*	*(11.2,13.3)*	*(8.0,11.3)*

Table 39m.2
Satisfaction With Chances for Future Advancement: Members by Paygrade.

39m. How satisfied are you with each of the following?: Chances for future advancement

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	879	660	1,183	1,235	126	159	283
Responding on Item	239,888	279,897	413,358	151,354	16,960	112,499	85,189
Very Satisfied	6.4	4.6	4.3	4.4	4.1	6.6	3.5
	(5.2,7.7)	*(3.7,5.8)*	*(3.9,4.8)*	*(3.8,5.1)*	*(3.2,5.3)*	*(6.0,7.3)*	*(3.1,4.0)*
Satisfied	33.4	32.8	28.9	29.1	38.8	54.0	36.4
	(31.0,36.0)	*(30.9,34.7)*	*(27.7,30.2)*	*(27.5,30.8)*	*(36.2,41.5)*	*(52.8,55.3)*	*(35.1,37.8)*
Neither satisfied nor dissatisfied	32.9	29.5	25.6	25.7	28.6	24.4	26.4
	(30.4,35.4)	*(27.8,31.3)*	*(24.5,26.6)*	*(24.1,27.2)*	*(25.9,31.5)*	*(23.3,25.6)*	*(25.3,27.5)*
Dissatisfied	15.6	19.8	21.4	20.5	15.2	10.6	20.0
	(14.1,17.2)	*(18.2,21.4)*	*(20.3,22.5)*	*(19.1,21.9)*	*(13.1,17.5)*	*(9.8,11.4)*	*(18.9,21.2)*
Very dissatisfied	11.8	13.3	19.8	20.3	13.3	4.4	13.7
	(10.3,13.4)	*(12.0,14.8)*	*(18.8,20.8)*	*(18.9,21.8)*	*(11.3,15.5)*	*(3.9,5.0)*	*(12.8,14.7)*

Table 39m.3

Satisfaction With Chances for Future Advancement: Members by Gender and Location.

39m. How satisfied are you with each of the following?: Chances for future advancement

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,947	578	3,473	973
Responding on Item	1,110,728	188,497	1,084,765	210,589
Very Satisfied	4.9	5.2	4.9	5.2
	(4.5,5.3)	*(4.4,6.2)*	*(4.4,5.4)*	*(4.4,6.1)*
Satisfied	33.4	33.4	33.2	34.6
	(32.5,34.3)	*(31.7,35.1)*	*(32.3,34.1)*	*(33.4,35.8)*
Neither satisfied nor dissatisfied	27.6	28.6	27.6	28.7
	(26.8,28.5)	*(27.0,30.4)*	*(26.7,28.5)*	*(27.3,30.3)*
Dissatisfied	18.8	18.6	19.0	17.7
	(18.1,19.5)	*(17.1,20.1)*	*(18.3,19.6)*	*(16.6,18.9)*
Very dissatisfied	15.3	14.2	15.4	13.8
	(14.8,15.9)	*(12.9,15.7)*	*(14.8,16.0)*	*(12.6,15.1)*

Table 39n.1
Satisfaction With Training and Professional Development: Members by Service.

39n. How satisfied are you with each of the following?: Training and professional development

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	3,654	3,601	1,591	1,088	357	565	54
Responding on Item	1,300,095	1,268,960	451,675	336,028	150,402	330,855	31,135
Very Satisfied	7.3	7.3	6.9	7.2	8.9	7.2	7.4
	(6.9,7.7)	*(6.9,7.7)*	*(6.2,7.6)*	*(6.3,8.2)*	*(7.8,10.1)*	*(6.5,8.0)*	*(6.1,8.9)*
Satisfied	42.9	43.0	39.5	42.5	46.0	46.9	41.3
	(42.1,43.8)	*(42.1,43.9)*	*(38.2,40.8)*	*(40.9,44.2)*	*(43.7,48.3)*	*(45.4,48.5)*	*(38.4,44.3)*
Neither satisfied nor dissatisfied	26.2	26.2	26.3	26.6	24.7	26.4	25.1
	(25.5,26.9)	*(25.5,27.0)*	*(25.2,27.4)*	*(25.1,28.2)*	*(22.6,26.9)*	*(25.1,27.7)*	*(22.4,27.9)*
Dissatisfied	15.6	15.5	17.9	15.1	13.6	13.4	19.4
	(15.0,16.1)	*(14.9,16.1)*	*(17.0,18.9)*	*(13.9,16.2)*	*(11.7,15.7)*	*(12.5,14.4)*	*(17.3,21.6)*
Very dissatisfied	8.0	8.1	9.5	8.6	6.9	6.1	6.9
	(7.6,8.5)	*(7.6,8.6)*	*(8.6,10.4)*	*(7.7,9.7)*	*(5.6,8.7)*	*(5.4,6.9)*	*(5.5,8.6)*

Table 39n.2
Satisfaction With Training and Professional Development: Members by Paygrade.

39n. How satisfied are you with each of the following?: Training and professional development

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	486	1,124	1,210	556	26	128	125
Responding on Item	240,281	279,433	413,331	152,033	17,060	112,531	85,347
Very Satisfied	8.0	5.6	5.7	7.3	6.2	10.9	13.3
	(6.7,9.6)	*(4.7,6.7)*	*(5.1,6.4)*	*(6.5,8.2)*	*(4.9,7.7)*	*(10.0,11.8)*	*(12.4,14.2)*
Satisfied	40.5	37.5	42.0	48.8	41.8	51.8	50.3
	(37.8,43.3)	*(35.7,39.4)*	*(40.8,43.2)*	*(47.0,50.7)*	*(39.1,44.6)*	*(50.5,53.1)*	*(49.1,51.4)*
Neither satisfied nor dissatisfied	25.4	29.3	27.9	25.6	24.0	19.6	20.2
	(23.3,27.6)	*(27.3,31.4)*	*(26.8,29.0)*	*(24.0,27.4)*	*(21.9,26.3)*	*(18.5,20.6)*	*(19.1,21.2)*
Dissatisfied	15.7	17.7	16.4	12.6	18.4	13.0	12.1
	(13.8,17.8)	*(16.1,19.4)*	*(15.6,17.3)*	*(11.6,13.7)*	*(16.3,20.6)*	*(12.2,13.9)*	*(11.3,13.0)*
Very dissatisfied	10.3	9.8	8.0	5.7	9.6	4.8	4.3
	(8.9,12.0)	*(8.6,11.1)*	*(7.4,8.6)*	*(4.9,6.5)*	*(8.0,11.5)*	*(4.2,5.3)*	*(3.8,4.8)*

Table 39n.3

Satisfaction With Training and Professional Development: Members by Gender and Location.

39n. How satisfied are you with each of the following?: Training and professional development

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,839	816	3,079	576
Responding on Item	1,111,836	188,259	1,085,159	210,985
Very Satisfied	7.3	7.0	7.5	6.0
	(6.9,7.8)	*(6.1,8.0)*	*(7.0,8.0)*	*(5.2,6.9)*
Satisfied	43.2	41.7	43.7	39.4
	(42.2,44.1)	*(39.6,43.8)*	*(42.7,44.6)*	*(37.9,40.9)*
Neither satisfied nor dissatisfied	26.5	24.5	26.1	26.8
	(25.7,27.3)	*(22.7,26.3)*	*(25.3,26.9)*	*(25.5,28.2)*
Dissatisfied	15.3	17.0	15.0	18.6
	(14.7,15.9)	*(15.5,18.7)*	*(14.4,15.6)*	*(17.4,19.8)*
Very dissatisfied	7.7	9.8	7.8	9.3
	(7.3,8.3)	*(8.6,11.1)*	*(7.3,8.4)*	*(8.3,10.3)*

Table 39o.1
Satisfaction With Type of Assignments Received: Members by Service.

39o. How satisfied are you with each of the following?: Type of assignments received

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,402	4,294	1,914	1,513	646	221	108
Responding on Item	1,299,348	1,268,267	451,352	335,603	150,113	331,199	31,081
Very Satisfied	9.4	9.3	8.4	9.0	8.2	11.4	11.9
	(9.0,9.8)	*(8.9,9.8)*	*(7.8,9.1)*	*(8.2,9.9)*	*(7.3,9.2)*	*(10.5,12.4)*	*(10.2,13.8)*
Satisfied	40.9	40.8	38.3	41.9	40.0	43.5	46.7
	(40.1,41.8)	*(39.9,41.7)*	*(37.0,39.6)*	*(40.5,43.4)*	*(37.7,42.4)*	*(42.0,45.0)*	*(43.9,49.6)*
Neither satisfied nor dissatisfied	25.5	25.5	25.1	25.9	29.6	23.9	25.6
	(24.9,26.2)	*(24.9,26.2)*	*(23.8,26.5)*	*(24.6,27.2)*	*(27.3,31.9)*	*(22.7,25.2)*	*(23.1,28.3)*
Dissatisfied	14.4	14.5	15.9	14.3	14.4	13.0	10.0
	(13.9,15.0)	*(14.0,15.1)*	*(14.7,17.2)*	*(13.3,15.4)*	*(13.0,15.9)*	*(11.9,14.2)*	*(8.4,11.8)*
Very dissatisfied	9.7	9.8	12.3	8.9	7.8	8.3	5.8
	(9.2,10.3)	*(9.3,10.4)*	*(11.2,13.5)*	*(8.1,9.9)*	*(6.5,9.5)*	*(7.3,9.3)*	*(4.5,7.3)*

Table 39o.2
Satisfaction With Type of Assignments Received: Members by Paygrade.

39o. How satisfied are you with each of the following?: Type of assignments received

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,576	1,211	922	370	30	156	137
Responding on Item	239,190	279,346	413,619	152,220	17,056	112,502	85,335
Very Satisfied	5.3	5.4	9.7	13.3	10.5	12.8	20.6
	(4.2,6.6)	*(4.7,6.2)*	*(9.0,10.5)*	*(12.3,14.3)*	*(8.8,12.4)*	*(12.0,13.7)*	*(19.4,21.8)*
Satisfied	30.1	32.0	42.8	51.0	49.3	52.2	57.2
	(27.7,32.6)	*(30.3,33.7)*	*(41.5,44.1)*	*(49.3,52.8)*	*(46.4,52.2)*	*(50.9,53.5)*	*(55.9,58.5)*
Neither satisfied nor dissatisfied	32.8	29.4	24.6	21.2	21.7	19.6	13.2
	(30.6,35.1)	*(27.7,31.2)*	*(23.5,25.8)*	*(19.9,22.5)*	*(19.6,23.9)*	*(18.5,20.7)*	*(12.4,14.1)*
Dissatisfied	18.6	19.2	13.7	8.7	11.3	10.6	6.7
	(17.0,20.3)	*(17.8,20.8)*	*(12.8,14.7)*	*(7.7,9.7)*	*(9.4,13.5)*	*(9.9,11.3)*	*(6.0,7.4)*
Very dissatisfied	13.2	14.0	9.2	5.9	7.3	4.9	2.4
	(11.5,15.1)	*(12.7,15.4)*	*(8.5,9.9)*	*(5.1,6.7)*	*(5.9,9.1)*	*(4.4,5.5)*	*(1.9,2.9)*

Table 39o.3

Satisfaction With Type of Assignments Received: Members by Gender and Location.

39o. How satisfied are you with each of the following?: Type of assignments received

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,476	926	3,780	623
Responding on Item	1,111,199	188,149	1,084,458	210,939
Very Satisfied	9.4	9.2	9.3	9.9
	(9.0,9.9)	*(8.3,10.2)*	*(8.9,9.8)*	*(9.0,10.7)*
Satisfied	41.2	39.5	41.0	40.6
	(40.3,42.0)	*(37.8,41.2)*	*(40.0,42.0)*	*(39.0,42.2)*
Neither satisfied nor dissatisfied	25.4	26.1	25.7	24.4
	(24.8,26.1)	*(24.4,28.0)*	*(25.0,26.4)*	*(22.9,26.0)*
Dissatisfied	14.4	14.4	14.4	14.7
	(13.8,15.1)	*(12.9,15.9)*	*(13.7,15.1)*	*(13.5,16.0)*
Very dissatisfied	9.6	10.8	9.6	10.4
	(9.0,10.1)	*(9.5,12.2)*	*(9.0,10.2)*	*(9.5,11.4)*

Table 39p.1
Satisfaction With Deployments: Members by Service.

39p. How satisfied are you with each of the following?: Deployments

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	8,277	8,097	2,519	3,117	969	1,493	180
Responding on Item	1,295,472	1,264,464	450,747	334,000	149,789	329,928	31,009
Very Satisfied	4.6	4.6	4.5	4.4	5.8	4.3	4.1
	(4.2,4.9)	*(4.2,4.9)*	*(3.9,5.1)*	*(3.8,5.2)*	*(4.8,7.1)*	*(3.7,4.9)*	*(3.1,5.4)*
Satisfied	26.3	26.2	25.1	27.5	29.2	25.0	28.0
	(25.5,27.0)	*(25.5,26.9)*	*(24.1,26.2)*	*(26.2,28.9)*	*(27.2,31.4)*	*(23.6,26.4)*	*(25.5,30.6)*
Neither satisfied nor dissatisfied	40.6	40.5	42.6	35.9	40.0	42.4	43.8
	(39.8,41.4)	*(39.7,41.3)*	*(41.2,44.0)*	*(34.2,37.6)*	*(37.5,42.5)*	*(41.1,43.8)*	*(41.0,46.7)*
Dissatisfied	14.6	14.7	13.9	16.2	13.4	14.8	12.7
	(14.0,15.3)	*(14.0,15.4)*	*(13.0,14.9)*	*(15.0,17.4)*	*(11.6,15.4)*	*(13.6,16.1)*	*(10.8,14.8)*
Very dissatisfied	14.0	14.1	13.9	16.0	11.6	13.5	11.5
	(13.4,14.6)	*(13.5,14.7)*	*(12.9,14.9)*	*(14.9,17.1)*	*(9.9,13.6)*	*(12.5,14.5)*	*(9.5,13.8)*

Table 39p.2
Satisfaction With Deployments: Members by Paygrade.

39p. How satisfied are you with each of the following?: Deployments

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,595	1,848	1,815	974	61	666	318
Responding on Item	238,172	278,709	412,726	151,615	17,025	111,992	85,154
Very Satisfied	6.0	4.8	3.8	4.5	2.6	3.5	5.0
	(4.9,7.3)	*(4.0,5.9)*	*(3.4,4.3)*	*(4.0,5.2)*	*(1.9,3.7)*	*(3.1,3.9)*	*(4.4,5.5)*
Satisfied	20.3	22.7	27.3	31.9	25.8	28.4	36.7
	(18.4,22.4)	*(20.9,24.6)*	*(26.3,28.4)*	*(30.3,33.5)*	*(23.5,28.3)*	*(27.2,29.5)*	*(35.5,37.9)*
Neither satisfied nor dissatisfied	44.1	40.3	39.0	40.5	37.7	40.9	39.5
	(41.4,46.7)	*(38.6,42.0)*	*(37.8,40.3)*	*(38.9,42.2)*	*(34.9,40.6)*	*(39.8,42.1)*	*(38.2,40.8)*
Dissatisfied	14.1	16.1	14.9	12.5	20.5	16.4	10.2
	(12.1,16.3)	*(14.4,18.0)*	*(14.1,15.8)*	*(11.4,13.6)*	*(18.1,23.2)*	*(15.4,17.5)*	*(9.4,11.1)*
Very dissatisfied	15.5	16.1	14.9	10.6	13.3	10.8	8.6
	(13.9,17.4)	*(14.8,17.5)*	*(14.1,15.9)*	*(9.6,11.8)*	*(11.4,15.4)*	*(9.9,11.7)*	*(7.9,9.5)*

Table 39p.3
Satisfaction With Deployments: Members by Gender and Location.

39p. How satisfied are you with each of the following?: Deployments

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,572	2,706	6,711	1,567
Responding on Item	1,109,103	186,369	1,081,527	209,995
Very Satisfied	4.5	4.6	4.6	4.4
	(4.2,4.9)	*(3.9,5.6)*	*(4.2,5.0)*	*(3.7,5.2)*
Satisfied	27.0	22.0	26.6	24.3
	(26.2,27.8)	*(20.4,23.6)*	*(25.8,27.5)*	*(23.0,25.6)*
Neither satisfied nor dissatisfied	39.0	50.1	40.6	40.8
	(38.1,39.9)	*(47.9,52.2)*	*(39.7,41.4)*	*(39.1,42.5)*
Dissatisfied	15.4	10.1	14.6	14.7
	(14.7,16.1)	*(9.0,11.4)*	*(13.9,15.4)*	*(13.4,16.0)*
Very dissatisfied	14.1	13.2	13.6	15.9
	(13.5,14.8)	*(12.1,14.4)*	*(12.9,14.3)*	*(14.8,17.1)*

Table 39q.1
Satisfaction With Other Military Duties Away From Permanent Duty Station: Members by Service.

39q. How satisfied are you with each of the following?: Other military duties that take you away from permanent duty station

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	7,499	7,408	2,150	2,772	1,067	1,419	91
Responding on Item	1,296,251	1,265,153	451,116	334,344	149,692	330,002	31,097
Very Satisfied	2.8	2.8	3.0	2.3	2.9	2.9	NR
	(2.5,3.0)	*(2.5,3.0)*	*(2.5,3.5)*	*(1.8,2.8)*	*(2.2,3.7)*	*(2.4,3.5)*	*(0.0,0.0)*
Satisfied	23.4	23.3	22.8	22.1	26.0	23.9	26.5
	(22.8,24.0)	*(22.7,23.9)*	*(21.8,23.7)*	*(20.9,23.4)*	*(24.2,27.9)*	*(22.7,25.2)*	*(24.1,29.1)*
Neither satisfied nor dissatisfied	52.1	52.0	50.2	51.9	52.6	54.1	56.8
	(51.2,52.9)	*(51.1,52.8)*	*(48.9,51.6)*	*(50.3,53.5)*	*(50.2,55.0)*	*(52.6,55.5)*	*(53.9,59.6)*
Dissatisfied	12.0	12.1	13.2	12.7	11.1	10.6	7.6
	(11.4,12.7)	*(11.5,12.8)*	*(12.3,14.2)*	*(11.7,13.8)*	*(9.4,13.0)*	*(9.6,11.7)*	*(6.1,9.5)*
Very dissatisfied	9.8	9.9	10.8	11.1	7.4	8.5	7.0
	(9.3,10.3)	*(9.4,10.4)*	*(10.0,11.8)*	*(10.2,12.0)*	*(6.0,9.2)*	*(7.6,9.4)*	*(5.6,8.7)*

NR: Not reported; cell size less than 30.

Table 39q.2

Satisfaction With Other Military Duties Away From Permanent Duty Station: Members by Paygrade.

39q. How satisfied are you with each of the following?: Other military duties that take you away from permanent duty station

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,744	1,830	1,548	660	36	453	228
Responding on Item	238,023	278,727	412,992	151,929	17,050	112,206	85,244
Very Satisfied	3.8	2.9	2.4	2.7	1.3*	2.0	2.5
	(2.9,5.0)	*(2.3,3.6)*	*(2.0,2.7)*	*(2.2,3.3)*	*(0.8,2.2)*	*(1.8,2.4)*	*(2.1,2.9)*
Satisfied	16.0	18.9	23.3	30.7	27.9	30.0	36.3
	(14.1,18.2)	*(17.1,20.8)*	*(22.3,24.3)*	*(28.9,32.5)*	*(25.0,30.9)*	*(28.8,31.1)*	*(34.9,37.7)*
Neither satisfied nor dissatisfied	57.8	53.5	51.0	49.9	48.0	48.4	46.1
	(54.7,60.9)	*(51.4,55.7)*	*(49.7,52.2)*	*(47.9,51.8)*	*(44.9,51.1)*	*(47.0,49.7)*	*(44.8,47.4)*
Dissatisfied	10.7	13.5	12.5	9.9	13.7	13.3	10.5
	(9.2,12.5)	*(11.9,15.2)*	*(11.7,13.4)*	*(8.8,11.1)*	*(11.5,16.2)*	*(12.5,14.2)*	*(9.7,11.4)*
Very dissatisfied	11.6	11.2	10.9	6.9	9.1	6.4	4.7
	(9.9,13.6)	*(10.1,12.4)*	*(10.1,11.8)*	*(6.2,7.6)*	*(7.6,10.8)*	*(5.7,7.1)*	*(4.0,5.4)*

* Low precision or cell size between 30 and 59.

Table 39q.3

Satisfaction With Other Military Duties Away From Permanent Duty Station: Members by Gender and Location.

39q. How satisfied are you with each of the following?: Other military duties that take you away from permanent duty station

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,460	2,039	6,138	1,348
Responding on Item	1,109,215	187,036	1,082,100	210,214
Very Satisfied	2.6	3.7	2.8	2.5
	(2.3,2.9)	*(3.0,4.6)*	*(2.5,3.1)*	*(2.0,3.2)*
Satisfied	23.4	22.8	23.6	21.9
	(22.8,24.1)	*(21.3,24.5)*	*(22.9,24.3)*	*(20.8,23.0)*
Neither satisfied nor dissatisfied	51.6	54.9	52.4	50.3
	(50.7,52.5)	*(52.9,56.8)*	*(51.5,53.4)*	*(48.5,52.1)*
Dissatisfied	12.5	9.2	11.8	13.3
	(11.8,13.2)	*(8.2,10.3)*	*(11.2,12.5)*	*(12.0,14.7)*
Very dissatisfied	9.9	9.5	9.4	12.0
	(9.3,10.4)	*(8.5,10.5)*	*(8.9,9.9)*	*(11.0,13.1)*

Table 39r.1

Satisfaction With Availability of Equipment, Parts, and Resources: Members by Service.

39r. How satisfied are you with each of the following?: Availability of equipment, parts, and resources

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,909	4,901	2,075	1,280	801	746	8
Responding on Item	1,298,840	1,267,660	451,190	335,836	149,958	330,675	31,181
Very Satisfied	1.8	1.8	1.7	1.8	1.8	1.9	2.3*
	(1.6,2.0)	*(1.6,2.0)*	*(1.4,2.1)*	*(1.4,2.4)*	*(1.3,2.5)*	*(1.5,2.3)*	*(1.4,3.6)*
Satisfied	21.2	21.1	17.5	22.0	18.6	26.1	26.4
	(20.6,21.8)	*(20.5,21.7)*	*(16.7,18.4)*	*(21.0,23.1)*	*(16.7,20.5)*	*(24.7,27.5)*	*(23.7,29.4)*
Neither satisfied nor dissatisfied	31.1	31.1	29.6	31.0	30.6	33.3	33.6
	(30.4,31.8)	*(30.3,31.8)*	*(28.3,30.9)*	*(29.6,32.4)*	*(28.0,33.3)*	*(31.7,35.0)*	*(30.6,36.7)*
Dissatisfied	26.9	27.0	29.3	25.6	28.5	24.5	24.7
	(26.2,27.7)	*(26.2,27.8)*	*(28.1,30.6)*	*(24.2,27.1)*	*(26.3,30.8)*	*(23.2,25.9)*	*(22.1,27.5)*
Very dissatisfied	19.0	19.1	21.9	19.5	20.6	14.2	13.1
	(18.3,19.7)	*(18.4,19.8)*	*(20.8,23.0)*	*(18.2,20.9)*	*(18.7,22.7)*	*(13.3,15.2)*	*(11.1,15.3)*

* Low precision or cell size between 30 and 59.

Table 39r.2

Satisfaction With Availability of Equipment, Parts, and Resources: Members by Paygrade.

39r. How satisfied are you with each of the following?: Availability of equipment, parts, and resources

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,360	721	1,256	737	51	400	385
Responding on Item	239,407	279,836	413,284	151,852	17,035	112,258	85,087
Very Satisfied	2.5*	1.9	1.6	1.7	1.7*	1.2	1.6
	(1.9,3.4)	*(1.5,2.4)*	*(1.3,1.9)*	*(1.4,2.2)*	*(1.1,2.8)*	*(1.0,1.6)*	*(1.3,1.9)*
Satisfied	23.8	18.4	20.9	22.6	17.5	20.5	23.8
	(21.9,25.8)	*(16.8,20.0)*	*(20.0,21.8)*	*(21.2,24.0)*	*(15.4,19.8)*	*(19.7,21.3)*	*(22.6,25.1)*
Neither satisfied nor dissatisfied	34.4	33.1	30.1	29.1	24.1	27.7	29.9
	(32.0,36.9)	*(31.1,35.1)*	*(29.2,31.0)*	*(27.6,30.7)*	*(21.5,26.8)*	*(26.4,29.1)*	*(28.7,31.1)*
Dissatisfied	23.3	25.5	27.4	28.2	34.0	31.1	30.4
	(21.1,25.7)	*(23.7,27.3)*	*(26.4,28.5)*	*(26.7,29.8)*	*(31.1,37.1)*	*(29.8,32.4)*	*(29.1,31.6)*
Very dissatisfied	16.0	21.2	20.0	18.4	22.7	19.4	14.3
	(13.9,18.4)	*(19.6,23.0)*	*(19.0,21.1)*	*(17.1,19.7)*	*(20.3,25.2)*	*(18.3,20.6)*	*(13.3,15.4)*

* Low precision or cell size between 30 and 59.

Table 39r.3

Satisfaction With Availability of Equipment, Parts, and Resources: Members by Gender and Location.

39r. How satisfied are you with each of the following?: Availability of equipment, parts, and resources

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,691	1,218	4,187	628
Responding on Item	1,110,984	187,857	1,084,051	210,934
Very Satisfied	1.8	2.1	1.8	1.6
	(1.5,2.0)	*(1.6,2.7)*	*(1.6,2.1)*	*(1.2,2.1)*
Satisfied	20.4	26.0	21.5	19.9
	(19.8,21.0)	*(24.3,27.8)*	*(20.7,22.2)*	*(18.7,21.2)*
Neither satisfied nor dissatisfied	30.3	35.9	31.4	29.6
	(29.6,31.1)	*(34.2,37.6)*	*(30.6,32.2)*	*(27.8,31.4)*
Dissatisfied	27.7	22.6	26.6	28.9
	(26.8,28.5)	*(21.2,24.1)*	*(25.7,27.5)*	*(27.3,30.6)*
Very dissatisfied	19.9	13.4	18.7	20.1
	(19.2,20.6)	*(12.1,14.8)*	*(17.9,19.5)*	*(18.9,21.4)*

Table 39s.1
Satisfaction With Level of Manning in Unit: Members by Service.

39s. How satisfied are you with each of the following?: Level of manning in your unit

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,305	4,295	1,731	1,040	715	811	10
Responding on Item	1,299,444	1,268,266	451,535	336,077	150,044	330,610	31,179
Very Satisfied	2.0	2.1	1.7	1.8	3.5	2.2	NR
	(1.8,2.3)	*(1.8,2.4)*	*(1.3,2.2)*	*(1.3,2.4)*	*(2.6,4.8)*	*(1.8,2.8)*	*(0.0,0.0)*
Satisfied	21.0	20.9	17.2	22.6	25.7	22.1	24.4
	(20.4,21.7)	*(20.3,21.6)*	*(16.1,18.4)*	*(21.3,24.0)*	*(23.3,28.2)*	*(20.8,23.5)*	*(22.4,26.6)*
Neither satisfied nor dissatisfied	25.5	25.5	25.4	24.4	29.7	24.8	27.0
	(24.8,26.3)	*(24.7,26.3)*	*(24.1,26.7)*	*(23.0,25.8)*	*(27.1,32.5)*	*(23.6,26.1)*	*(24.6,29.5)*
Dissatisfied	31.2	31.2	32.8	30.3	26.1	32.2	33.3
	(30.5,32.0)	*(30.5,31.9)*	*(31.4,34.1)*	*(29.0,31.7)*	*(23.8,28.5)*	*(30.9,33.6)*	*(30.7,36.2)*
Very dissatisfied	20.2	20.4	23.0	21.0	15.0	18.6	14.2
	(19.5,20.9)	*(19.7,21.1)*	*(21.9,24.2)*	*(19.6,22.4)*	*(13.4,16.7)*	*(17.4,19.9)*	*(12.2,16.4)*

NR: Not reported; cell size less than 30.

Table 39s.2
Satisfaction With Level of Manning in Unit: Members by Paygrade.

39s. How satisfied are you with each of the following?: Level of manning in your unit

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,261	685	1,053	776	57	235	239
Responding on Item	239,506	279,872	413,487	151,813	17,029	112,424	85,233
Very Satisfied	3.9	1.6*	1.8	1.6	1.3*	1.3	1.6
	(3.0,5.1)	*(1.1,2.2)*	*(1.5,2.1)*	*(1.2,2.0)*	*(0.8,2.3)*	*(1.1,1.6)*	*(1.3,2.0)*
Satisfied	26.6	20.8	18.7	19.9	12.8	20.8	20.8
	(24.5,28.9)	*(19.2,22.4)*	*(17.8,19.7)*	*(18.8,21.1)*	*(11.2,14.6)*	*(19.8,21.7)*	*(19.8,21.9)*
Neither satisfied nor dissatisfied	31.9	25.7	24.0	22.4	18.7	24.4	22.8
	(29.3,34.5)	*(23.9,27.6)*	*(23.0,25.1)*	*(21.1,23.7)*	*(16.5,21.1)*	*(23.2,25.6)*	*(21.7,24.0)*
Dissatisfied	22.8	29.8	32.4	35.7	42.9	35.6	38.2
	(20.7,25.0)	*(28.1,31.5)*	*(31.3,33.5)*	*(34.0,37.4)*	*(40.0,45.9)*	*(34.5,36.8)*	*(36.7,39.6)*
Very dissatisfied	14.8	22.2	23.1	20.5	24.3	17.9	16.6
	(13.0,16.9)	*(20.5,24.0)*	*(22.1,24.2)*	*(19.3,21.8)*	*(21.8,27.0)*	*(17.0,18.9)*	*(15.5,17.8)*

* Low precision or cell size between 30 and 59.

Table 39s.3
Satisfaction With Level of Manning in Unit: Members by Gender and Location.

39s. How satisfied are you with each of the following?: Level of manning in your unit

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,248	1,058	3,215	1,080
Responding on Item	1,111,427	188,017	1,085,023	210,481
Very Satisfied	2.0	2.2	2.1	1.6
	(1.8,2.3)	*(1.7,3.0)*	*(1.8,2.5)*	*(1.2,2.1)*
Satisfied	20.8	22.3	21.1	20.2
	(20.1,21.5)	*(21.0,23.7)*	*(20.4,21.9)*	*(19.0,21.5)*
Neither satisfied nor dissatisfied	25.5	25.7	25.7	24.2
	(24.6,26.4)	*(24.2,27.2)*	*(24.9,26.6)*	*(22.9,25.6)*
Dissatisfied	31.4	30.4	31.2	31.7
	(30.6,32.2)	*(28.7,32.3)*	*(30.4,32.0)*	*(30.3,33.1)*
Very dissatisfied	20.4	19.4	19.8	22.3
	(19.7,21.1)	*(17.9,20.9)*	*(19.0,20.6)*	*(21.1,23.5)*

Table 39t.1
Satisfaction With Unit's Morale: Members by Service.

39t. How satisfied are you with each of the following?: Your unit's morale

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,920	4,827	1,965	1,334	827	701	93
Responding on Item	1,298,830	1,267,734	451,300	335,783	149,931	330,720	31,095
Very Satisfied	4.6	4.6	4.3	4.5	6.7	4.2	5.9
	(4.3,5.0)	*(4.2,5.0)*	*(3.7,4.9)*	*(3.9,5.2)*	*(5.5,8.2)*	*(3.6,4.9)*	*(4.6,7.5)*
Satisfied	26.1	26.0	24.1	25.5	30.3	27.1	30.5
	(25.5,26.7)	*(25.4,26.6)*	*(23.0,25.3)*	*(24.3,26.8)*	*(28.0,32.8)*	*(25.8,28.4)*	*(27.9,33.3)*
Neither satisfied nor dissatisfied	23.0	23.0	22.5	23.5	23.5	23.1	23.6
	(22.3,23.7)	*(22.3,23.7)*	*(21.2,23.8)*	*(22.3,24.7)*	*(21.4,25.7)*	*(21.7,24.5)*	*(21.6,25.7)*
Dissatisfied	25.3	25.3	25.1	25.3	21.9	27.3	22.4
	(24.5,26.0)	*(24.6,26.1)*	*(23.9,26.4)*	*(24.0,26.6)*	*(19.9,24.0)*	*(25.9,28.7)*	*(20.0,25.1)*
Very dissatisfied	21.0	21.1	24.1	21.2	17.6	18.4	17.6
	(20.3,21.7)	*(20.4,21.8)*	*(22.9,25.3)*	*(20.0,22.5)*	*(15.8,19.5)*	*(17.3,19.6)*	*(15.7,19.6)*

Table 39t.2
Satisfaction With Unit's Morale: Members by Paygrade.

39t. How satisfied are you with each of the following?: Your unit's morale

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,109	462	1,063	769	35	283	200
Responding on Item	238,658	280,095	413,477	151,820	17,051	112,375	85,272
Very Satisfied	6.0	3.8	3.3	5.8	4.1	5.5	6.9
	(4.7,7.7)	*(3.0,4.7)*	*(2.9,3.9)*	*(5.0,6.6)*	*(3.1,5.3)*	*(5.0,6.2)*	*(6.3,7.6)*
Satisfied	25.1	18.2	22.7	34.6	31.8	35.9	42.3
	(22.7,27.7)	*(16.7,19.7)*	*(21.7,23.7)*	*(33.0,36.1)*	*(29.0,34.7)*	*(34.7,37.1)*	*(41.0,43.6)*
Neither satisfied nor dissatisfied	21.0	21.4	23.6	25.3	27.6	24.7	24.1
	(18.9,23.2)	*(19.5,23.4)*	*(22.6,24.7)*	*(23.9,26.8)*	*(25.1,30.2)*	*(23.7,25.7)*	*(22.8,25.4)*
Dissatisfied	22.3	27.1	28.4	22.6	22.2	23.9	19.3
	(20.1,24.7)	*(25.2,29.1)*	*(27.1,29.8)*	*(21.2,24.0)*	*(19.9,24.6)*	*(22.8,25.0)*	*(18.3,20.4)*
Very dissatisfied	25.6	29.6	22.0	11.8	14.4	10.0	7.4
	(23.4,28.0)	*(27.9,31.3)*	*(21.0,23.0)*	*(10.8,12.8)*	*(12.1,17.0)*	*(9.3,10.7)*	*(6.7,8.3)*

Table 39t.3
Satisfaction With Unit's Morale: Members by Gender and Location.

39t. How satisfied are you with each of the following?: Your unit's morale

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,838	1,082	4,083	828
Responding on Item	1,110,837	187,993	1,084,155	210,734
Very Satisfied	4.8	3.7	4.8	3.8
	(4.4,5.2)	*(3.0,4.4)*	*(4.4,5.2)*	*(3.2,4.5)*
Satisfied	26.5	23.9	26.5	24.2
	(25.8,27.1)	*(22.2,25.6)*	*(25.8,27.2)*	*(23.0,25.5)*
Neither satisfied nor dissatisfied	23.5	19.9	23.1	22.5
	(22.8,24.3)	*(18.3,21.6)*	*(22.3,23.9)*	*(21.2,23.8)*
Dissatisfied	25.0	27.0	25.1	26.1
	(24.2,25.8)	*(25.4,28.6)*	*(24.3,26.0)*	*(24.7,27.5)*
Very dissatisfied	20.2	25.6	20.5	23.5
	(19.5,20.9)	*(23.8,27.4)*	*(19.8,21.3)*	*(22.1,25.0)*

Table 39u.1
Satisfaction With Personal Workload: Members by Service.

39u. How satisfied are you with each of the following?: Your personal workload

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,740	3,634	1,242	990	420	983	106
Responding on Item	1,300,009	1,268,927	452,024	336,127	150,339	330,438	31,083
Very Satisfied	3.7	3.7	3.3	3.7	4.2	3.8	3.3*
	(3.4,4.0)	*(3.4,4.0)*	*(2.8,3.9)*	*(3.2,4.3)*	*(3.3,5.5)*	*(3.2,4.5)*	*(2.4,4.6)*
Satisfied	36.3	36.3	33.1	37.4	40.3	37.7	37.0
	(35.5,37.1)	*(35.5,37.1)*	*(31.7,34.6)*	*(36.0,38.8)*	*(37.6,43.0)*	*(36.1,39.3)*	*(34.5,39.6)*
Neither satisfied nor dissatisfied	31.3	31.2	31.0	31.1	34.2	30.3	31.6
	(30.5,32.0)	*(30.5,32.0)*	*(29.7,32.3)*	*(29.6,32.7)*	*(31.9,36.6)*	*(28.8,31.9)*	*(29.1,34.2)*
Dissatisfied	18.5	18.5	19.6	18.5	13.6	19.2	19.9
	(17.9,19.1)	*(17.9,19.1)*	*(18.5,20.7)*	*(17.4,19.6)*	*(11.8,15.6)*	*(18.0,20.4)*	*(17.8,22.1)*
Very dissatisfied	10.3	10.4	13.0	9.3	7.7	9.0	8.3
	(9.9,10.8)	*(9.9,10.8)*	*(12.1,14.0)*	*(8.3,10.4)*	*(6.5,9.1)*	*(8.2,9.9)*	*(6.8,10.0)*

* Low precision or cell size between 30 and 59.

Table 39u.2
Satisfaction With Personal Workload: Members by Paygrade.

39u. How satisfied are you with each of the following?: Your personal workload

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,326	1,091	604	481	32	157	49
Responding on Item	239,440	279,466	413,937	152,109	17,054	112,501	85,423
Very Satisfied	5.8	3.7	3.2	3.1	2.3	2.4	2.4
	(4.6,7.2)	*(3.1,4.5)*	*(2.8,3.6)*	*(2.6,3.8)*	*(1.6,3.4)*	*(2.1,2.8)*	*(2.1,2.8)*
Satisfied	37.5	35.6	34.6	37.5	35.3	38.9	38.0
	(35.0,40.1)	*(33.5,37.8)*	*(33.4,35.8)*	*(35.9,39.2)*	*(32.7,38.0)*	*(37.7,40.1)*	*(36.6,39.5)*
Neither satisfied nor dissatisfied	33.6	32.9	31.2	29.4	30.1	29.0	25.7
	(31.3,36.0)	*(30.8,35.2)*	*(30.0,32.5)*	*(27.8,31.2)*	*(27.4,32.8)*	*(28.0,30.1)*	*(24.5,26.8)*
Dissatisfied	14.1	17.4	19.0	20.2	22.8	21.0	24.9
	(12.5,15.8)	*(15.9,19.0)*	*(17.9,20.2)*	*(18.9,21.5)*	*(20.6,25.2)*	*(20.0,22.0)*	*(23.8,26.0)*
Very dissatisfied	9.1	10.3	12.0	9.7	9.5	8.7	9.0
	(7.9,10.4)	*(9.1,11.7)*	*(11.2,12.8)*	*(8.7,10.8)*	*(7.7,11.6)*	*(8.1,9.3)*	*(8.3,9.8)*

Table 39u.3
Satisfaction With Personal Workload: Members by Gender and Location.

39u. How satisfied are you with each of the following?: Your personal workload

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,096	645	3,177	564
Responding on Item	1,111,579	188,431	1,085,061	210,998
Very Satisfied	3.5	4.5	3.8	3.0
	(3.2,3.9)	*(3.6,5.5)*	*(3.5,4.2)*	*(2.5,3.6)*
Satisfied	35.7	39.6	37.0	32.6
	(34.9,36.6)	*(37.6,41.6)*	*(36.1,37.9)*	*(31.2,34.1)*
Neither satisfied nor dissatisfied	31.7	28.4	31.4	30.8
	(30.9,32.6)	*(26.4,30.4)*	*(30.4,32.3)*	*(29.4,32.3)*
Dissatisfied	18.7	17.1	18.2	20.2
	(18.1,19.4)	*(15.8,18.5)*	*(17.5,18.9)*	*(19.1,21.4)*
Very dissatisfied	10.3	10.5	9.7	13.4
	(9.8,10.8)	*(9.3,11.8)*	*(9.2,10.2)*	*(12.4,14.4)*

Table 39v.1
Satisfaction With Amount of Personal/Family Time: Members by Service.

39v. How satisfied are you with each of the following?: Amount of personal/family time you have

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	2,847	2,812	1,050	777	410	575	35
Responding on Item	1,300,903	1,269,749	452,215	336,340	150,349	330,846	31,154
Very Satisfied	4.6	4.6	3.9	5.0	4.6	5.3	5.5
	(4.3,5.0)	*(4.3,4.9)*	*(3.4,4.5)*	*(4.4,5.7)*	*(3.7,5.6)*	*(4.4,6.2)*	*(4.2,7.2)*
Satisfied	27.4	27.3	24.5	26.1	24.5	33.8	31.9
	(26.7,28.2)	*(26.6,28.1)*	*(23.4,25.6)*	*(24.6,27.6)*	*(22.8,26.3)*	*(32.2,35.4)*	*(29.3,34.6)*
Neither satisfied nor dissatisfied	20.2	20.2	20.0	18.7	21.1	21.8	19.5
	(19.6,20.9)	*(19.6,20.9)*	*(18.8,21.2)*	*(17.5,19.9)*	*(19.4,22.9)*	*(20.6,23.1)*	*(17.0,22.4)*
Dissatisfied	25.5	25.5	26.2	25.2	26.6	24.1	25.7
	(24.7,26.2)	*(24.7,26.2)*	*(25.0,27.5)*	*(23.8,26.7)*	*(24.8,28.5)*	*(22.8,25.5)*	*(23.1,28.6)*
Very dissatisfied	22.2	22.4	25.5	25.0	23.2	15.0	17.3
	(21.5,23.0)	*(21.6,23.1)*	*(24.2,26.8)*	*(23.7,26.5)*	*(21.5,25.1)*	*(14.1,16.1)*	*(15.2,19.6)*

Table 39v.2
Satisfaction With Amount of Personal/Family Time: Members by Paygrade.

39v. How satisfied are you with each of the following?: Amount of personal/family time you have

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,204	354	613	424	23	192	37
Responding on Item	239,562	280,203	413,927	152,165	17,063	112,466	85,435
Very Satisfied	5.4	4.9	4.5	5.1	2.8	3.7	3.3
	(4.4,6.7)	*(4.1,5.8)*	*(4.0,5.0)*	*(4.5,5.9)*	*(1.9,3.9)*	*(3.2,4.2)*	*(2.9,3.7)*
Satisfied	23.9	24.6	28.5	32.1	28.0	29.0	30.7
	(21.7,26.3)	*(22.7,26.7)*	*(27.3,29.8)*	*(30.6,33.7)*	*(25.6,30.6)*	*(27.8,30.2)*	*(29.4,32.1)*
Neither satisfied nor dissatisfied	20.1	21.1	19.7	21.2	19.9	20.4	18.4
	(17.9,22.4)	*(19.7,22.5)*	*(18.8,20.7)*	*(19.8,22.6)*	*(17.7,22.3)*	*(19.5,21.3)*	*(17.2,19.6)*
Dissatisfied	25.2	24.4	24.2	25.2	29.5	28.8	31.3
	(22.9,27.5)	*(22.6,26.2)*	*(23.1,25.3)*	*(23.6,26.9)*	*(27.1,32.1)*	*(27.8,29.9)*	*(29.9,32.7)*
Very dissatisfied	25.4	25.0	23.1	16.4	19.9	18.1	16.4
	(22.9,28.2)	*(23.5,26.6)*	*(22.1,24.1)*	*(15.1,17.7)*	*(17.7,22.3)*	*(17.2,19.1)*	*(15.6,17.3)*

Table 39v.3

Satisfaction With Amount of Personal/Family Time: Members by Gender and Location.

39v. How satisfied are you with each of the following?: Amount of personal/family time you have

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,233	614	2,088	760
Responding on Item	1,112,442	188,461	1,086,150	210,802
Very Satisfied	4.5	5.5	4.9	3.2
	(4.2,4.8)	*(4.8,6.4)*	*(4.6,5.3)*	*(2.6,3.8)*
Satisfied	26.8	31.5	28.2	23.8
	(26.0,27.5)	*(29.8,33.3)*	*(27.3,29.1)*	*(22.4,25.3)*
Neither satisfied nor dissatisfied	20.3	19.5	20.3	19.8
	(19.7,21.0)	*(18.2,20.9)*	*(19.6,20.9)*	*(18.4,21.3)*
Dissatisfied	25.6	24.5	25.4	25.5
	(24.9,26.4)	*(22.9,26.3)*	*(24.6,26.3)*	*(24.3,26.8)*
Very dissatisfied	22.8	18.9	21.2	27.6
	(22.0,23.6)	*(17.5,20.3)*	*(20.4,22.0)*	*(26.0,29.3)*

Table 39w.1
Satisfaction With Off Duty Educational Opportunities: Members by Service.

39w. How satisfied are you with each of the following?: Off duty educational opportunities

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	4,129	3,989	1,240	1,743	349	658	140
Responding on Item	1,299,620	1,268,572	452,026	335,373	150,409	330,763	31,049
Very Satisfied	8.1	8.2	6.3	9.5	9.0	9.2	4.8
	(7.7,8.6)	*(7.7,8.7)*	*(5.6,7.1)*	*(8.6,10.5)*	*(7.8,10.4)*	*(8.4,10.0)*	*(3.7,6.3)*
Satisfied	36.3	36.4	31.2	37.8	34.0	43.1	33.9
	(35.7,37.0)	*(35.7,37.1)*	*(29.9,32.6)*	*(36.3,39.3)*	*(31.8,36.3)*	*(41.4,44.9)*	*(31.0,36.9)*
Neither satisfied nor dissatisfied	26.1	26.0	25.5	27.5	25.1	25.3	31.9
	(25.5,26.8)	*(25.3,26.6)*	*(24.5,26.6)*	*(26.1,29.0)*	*(23.1,27.3)*	*(23.9,26.9)*	*(29.2,34.8)*
Dissatisfied	16.4	16.4	18.9	14.8	17.3	14.1	18.3
	(15.9,17.0)	*(15.9,16.9)*	*(17.9,20.0)*	*(13.8,15.8)*	*(15.6,19.2)*	*(13.1,15.2)*	*(16.1,20.7)*
Very dissatisfied	13.0	13.1	18.0	10.5	14.6	8.3	11.1
	(12.5,13.6)	*(12.5,13.7)*	*(16.8,19.3)*	*(9.4,11.6)*	*(12.8,16.4)*	*(7.5,9.1)*	*(9.2,13.4)*

Table 39w.2

Satisfaction With Off Duty Educational Opportunities: Members by Paygrade.

39w. How satisfied are you with each of the following?: Off duty educational opportunities

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	476	932	1,294	371	84	429	544
Responding on Item	240,291	279,625	413,246	152,219	17,002	112,229	84,928
Very Satisfied	7.4	8.0	8.8	10.8	5.4	6.0	5.6
	(6.2,8.9)	*(6.9,9.4)*	*(8.1,9.5)*	*(9.7,12.1)*	*(4.2,6.8)*	*(5.5,6.6)*	*(5.0,6.3)*
Satisfied	31.3	33.1	39.6	43.6	38.0	31.7	38.0
	(29.1,33.6)	*(31.2,35.1)*	*(38.6,40.7)*	*(42.1,45.2)*	*(34.8,41.3)*	*(30.6,32.8)*	*(36.7,39.4)*
Neither satisfied nor dissatisfied	25.2	24.1	24.4	23.6	27.5	34.5	36.5
	(23.0,27.4)	*(22.6,25.7)*	*(23.4,25.5)*	*(22.0,25.3)*	*(25.1,30.0)*	*(33.4,35.5)*	*(35.0,38.0)*
Dissatisfied	18.7	17.8	15.8	13.9	15.6	17.9	11.3
	(17.0,20.6)	*(16.4,19.2)*	*(14.9,16.7)*	*(12.9,15.1)*	*(13.4,18.0)*	*(16.9,19.0)*	*(10.5,12.1)*
Very dissatisfied	17.4	17.0	11.4	8.0	13.6	10.0	8.6
	(15.4,19.6)	*(15.3,18.8)*	*(10.6,12.2)*	*(7.3,8.9)*	*(11.7,15.9)*	*(9.2,10.7)*	*(7.8,9.5)*

Table 39w.3

Satisfaction With Off Duty Educational Opportunities: Members by Gender and Location.

39w. How satisfied are you with each of the following?: Off duty educational opportunities

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,506	624	3,427	703
Responding on Item	1,111,169	188,451	1,084,811	210,859
Very Satisfied	7.6	11.2	8.5	6.0
	(7.1,8.1)	*(10.0,12.5)*	*(8.0,9.0)*	*(5.3,6.9)*
Satisfied	35.8	39.6	36.9	33.5
	(35.1,36.5)	*(37.7,41.5)*	*(36.2,37.6)*	*(32.0,35.0)*
Neither satisfied nor dissatisfied	26.6	23.2	26.3	25.0
	(25.8,27.4)	*(21.7,24.7)*	*(25.6,27.0)*	*(23.6,26.4)*
Dissatisfied	16.7	15.1	15.7	19.9
	(16.0,17.3)	*(13.7,16.6)*	*(15.2,16.3)*	*(18.6,21.4)*
Very dissatisfied	13.4	11.0	12.5	15.6
	(12.7,14.0)	*(9.6,12.5)*	*(11.9,13.1)*	*(14.3,17.1)*

Table 39x.1
Satisfaction With Quality of Leadership: Members by Service.

39x. How satisfied are you with each of the following?: Quality of leadership

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,276	3,227	930	1,521	401	376	49
Responding on Item	1,300,474	1,269,334	452,336	335,596	150,358	331,045	31,139
Very Satisfied	5.3	5.3	4.8	4.5	8.1	5.4	4.5
	(4.9,5.6)	*(4.9,5.7)*	*(4.3,5.4)*	*(3.9,5.2)*	*(6.8,9.5)*	*(4.7,6.2)*	*(3.5,5.7)*
Satisfied	32.6	32.5	31.4	31.5	35.3	33.8	34.9
	(31.8,33.3)	*(31.8,33.2)*	*(30.3,32.5)*	*(30.1,33.0)*	*(32.9,37.8)*	*(32.3,35.3)*	*(32.3,37.5)*
Neither satisfied nor dissatisfied	24.4	24.4	23.6	23.8	24.7	25.8	24.1
	(23.7,25.0)	*(23.7,25.1)*	*(22.5,24.6)*	*(22.5,25.3)*	*(22.5,27.0)*	*(24.4,27.3)*	*(21.7,26.7)*
Dissatisfied	23.1	23.1	23.8	23.4	21.7	22.5	24.2
	(22.4,23.9)	*(22.4,23.9)*	*(22.5,25.0)*	*(22.1,24.8)*	*(19.8,23.7)*	*(21.2,23.8)*	*(21.7,26.9)*
Very dissatisfied	14.7	14.8	16.5	16.7	10.3	12.5	12.4
	(14.1,15.3)	*(14.2,15.4)*	*(15.5,17.6)*	*(15.5,18.0)*	*(8.8,12.0)*	*(11.5,13.6)*	*(10.7,14.4)*

Table 39x.2
Satisfaction With Quality of Leadership: Members by Paygrade.

39x. How satisfied are you with each of the following?: Quality of leadership

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	673	547	1,398	384	61	93	120
Responding on Item	240,094	280,010	413,142	152,205	17,026	112,565	85,352
Very Satisfied	6.1	4.2	4.1	5.6	6.1	6.7	9.3
	(4.9,7.6)	*(3.5,5.1)*	*(3.5,4.7)*	*(4.8,6.5)*	*(4.8,7.6)*	*(6.1,7.4)*	*(8.6,10.0)*
Satisfied	31.3	28.5	30.0	37.6	32.9	41.0	41.5
	(29.2,33.6)	*(26.8,30.4)*	*(29.0,31.0)*	*(36.0,39.3)*	*(30.2,35.7)*	*(39.8,42.2)*	*(40.3,42.7)*
Neither satisfied nor dissatisfied	24.4	23.8	26.7	23.5	22.6	22.4	19.1
	(22.0,26.9)	*(22.0,25.6)*	*(25.7,27.7)*	*(22.3,24.8)*	*(20.6,24.7)*	*(21.4,23.5)*	*(18.1,20.1)*
Dissatisfied	22.7	25.0	23.8	22.5	24.6	20.3	19.7
	(20.6,25.0)	*(23.1,27.0)*	*(22.6,25.0)*	*(21.1,24.0)*	*(22.1,27.2)*	*(19.3,21.4)*	*(18.6,20.8)*
Very dissatisfied	15.5	18.5	15.5	10.7	13.9	9.6	10.5
	(13.9,17.3)	*(16.9,20.1)*	*(14.6,16.4)*	*(9.8,11.8)*	*(12.0,16.0)*	*(9.0,10.3)*	*(9.6,11.4)*

Table 39x.3
Satisfaction With Quality of Leadership: Members by Gender and Location.

39x. How satisfied are you with each of the following?: Quality of leadership

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,753	524	2,866	411
Responding on Item	1,111,922	188,551	1,085,372	211,151
Very Satisfied	5.4	4.4	5.4	4.7
	(5.0,5.8)	*(3.8,5.2)*	*(5.0,5.8)*	*(4.0,5.5)*
Satisfied	32.9	30.5	32.9	30.5
	(32.1,33.7)	*(28.8,32.3)*	*(32.1,33.8)*	*(29.0,32.1)*
Neither satisfied nor dissatisfied	24.6	22.8	24.6	23.3
	(23.9,25.3)	*(21.1,24.6)*	*(23.8,25.3)*	*(22.0,24.6)*
Dissatisfied	22.9	24.6	22.8	24.7
	(22.1,23.7)	*(22.9,26.5)*	*(22.0,23.7)*	*(23.2,26.3)*
Very dissatisfied	14.2	17.7	14.3	16.8
	(13.6,14.9)	*(16.1,19.3)*	*(13.7,15.0)*	*(15.5,18.1)*

Table 39y.1
Satisfaction With Military Values, Lifestyle, and Tradition: Members by Service.

39y. How satisfied are you with each of the following?: Military values, lifestyle, and tradition

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	4,776	4,696	1,948	1,643	443	662	80
Responding on Item	1,298,973	1,267,865	451,317	335,473	150,315	330,759	31,109
Very Satisfied	8.1	8.2	8.2	5.9	15.0	7.4	6.1
	(7.8,8.5)	*(7.8,8.6)*	*(7.5,9.0)*	*(5.2,6.6)*	*(13.4,16.7)*	*(6.7,8.1)*	*(4.9,7.4)*
Satisfied	41.0	41.0	39.9	37.8	42.2	45.0	41.0
	(40.2,41.7)	*(40.2,41.7)*	*(38.7,41.2)*	*(36.3,39.3)*	*(39.6,44.8)*	*(43.6,46.5)*	*(38.0,44.0)*
Neither satisfied nor dissatisfied	28.1	28.0	27.1	29.7	23.6	29.7	32.4
	(27.5,28.8)	*(27.4,28.7)*	*(25.8,28.4)*	*(28.3,31.1)*	*(21.2,26.2)*	*(28.3,31.1)*	*(30.0,35.0)*
Dissatisfied	14.7	14.7	15.4	17.0	13.2	12.3	14.8
	(14.2,15.3)	*(14.2,15.3)*	*(14.5,16.3)*	*(15.9,18.2)*	*(11.5,15.1)*	*(11.3,13.3)*	*(12.5,17.4)*
Very dissatisfied	8.0	8.1	9.4	9.6	6.1	5.6	5.7
	(7.6,8.5)	*(7.6,8.6)*	*(8.6,10.3)*	*(8.6,10.7)*	*(4.9,7.6)*	*(4.9,6.4)*	*(4.4,7.4)*

Table 39y.2

Satisfaction With Military Values, Lifestyle, and Tradition: Members by Paygrade.

39y. How satisfied are you with each of the following?: Military values, lifestyle, and tradition

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,458	838	1,657	434	88	121	181
Responding on Item	239,308	279,719	412,884	152,155	16,999	112,537	85,291
Very Satisfied	7.2	5.9	6.4	9.9	8.0	12.7	17.4
	(6.2,8.4)	*(5.0,6.9)*	*(5.8,7.1)*	*(8.9,11.0)*	*(6.6,9.6)*	*(11.9,13.5)*	*(16.4,18.4)*
Satisfied	37.4	33.4	40.4	46.9	45.3	51.0	53.8
	(35.2,39.8)	*(31.2,35.7)*	*(39.1,41.7)*	*(45.1,48.8)*	*(42.6,48.0)*	*(49.7,52.3)*	*(52.6,55.0)*
Neither satisfied nor dissatisfied	30.7	32.9	30.5	22.0	23.7	20.3	16.3
	(28.6,32.9)	*(31.0,34.9)*	*(29.2,31.8)*	*(20.4,23.6)*	*(21.4,26.3)*	*(19.4,21.3)*	*(15.3,17.3)*
Dissatisfied	14.2	16.1	15.4	15.7	15.2	12.3	9.6
	(12.6,16.0)	*(14.6,17.8)*	*(14.5,16.4)*	*(14.6,16.9)*	*(13.0,17.6)*	*(11.4,13.1)*	*(8.7,10.5)*
Very dissatisfied	10.4	11.7	7.3	5.5	7.9	3.7	3.0
	(8.8,12.2)	*(10.6,13.0)*	*(6.7,8.0)*	*(4.8,6.3)*	*(6.3,9.8)*	*(3.3,4.3)*	*(2.6,3.6)*

Table 39y.3

Satisfaction With Military Values, Lifestyle, and Tradition: Members by Gender and Location.

39y. How satisfied are you with each of the following?: Military values, lifestyle, and tradition

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,136	640	4,271	506
Responding on Item	1,110,539	188,435	1,083,967	211,055
Very Satisfied	8.5	6.3	8.3	7.3
	(8.1,8.9)	*(5.5,7.1)*	*(7.9,8.7)*	*(6.5,8.3)*
Satisfied	41.1	40.0	41.4	38.7
	(40.3,41.9)	*(38.2,41.9)*	*(40.6,42.3)*	*(37.2,40.2)*
Neither satisfied nor dissatisfied	27.9	29.6	27.9	29.3
	(27.3,28.5)	*(27.6,31.6)*	*(27.2,28.6)*	*(27.9,30.6)*
Dissatisfied	14.6	15.3	14.5	15.7
	(14.1,15.2)	*(13.9,16.8)*	*(13.9,15.1)*	*(14.4,17.1)*
Very dissatisfied	7.9	8.9	7.8	9.0
	(7.4,8.5)	*(7.8,10.1)*	*(7.3,8.4)*	*(8.1,10.1)*

Table 39z.1
Satisfaction With Amount of Enjoyment From Job: Members by Service.

39z. How satisfied are you with each of the following?: Amount of enjoyment from your job

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	4,064	4,015	1,384	1,629	465	537	49
Responding on Item	1,299,686	1,268,546	451,881	335,487	150,293	330,884	31,139
Very Satisfied	8.4	8.4	7.5	8.1	9.9	9.2	10.1
	(8.0,8.8)	*(7.9,8.8)*	*(6.7,8.2)*	*(7.3,9.0)*	*(8.7,11.3)*	*(8.3,10.0)*	*(8.3,12.3)*
Satisfied	35.7	35.6	34.1	34.6	33.8	39.4	41.5
	(35.0,36.4)	*(34.9,36.3)*	*(33.0,35.3)*	*(33.3,35.9)*	*(31.6,36.1)*	*(38.3,40.6)*	*(38.5,44.7)*
Neither satisfied nor dissatisfied	25.8	25.9	26.6	25.7	25.3	25.1	25.3
	(25.2,26.5)	*(25.2,26.5)*	*(25.5,27.9)*	*(24.4,27.1)*	*(23.2,27.5)*	*(23.8,26.5)*	*(22.7,28.1)*
Dissatisfied	17.1	17.1	17.3	17.9	16.1	16.6	14.8
	(16.5,17.7)	*(16.5,17.7)*	*(16.3,18.4)*	*(16.7,19.1)*	*(14.5,17.9)*	*(15.5,17.8)*	*(12.4,17.6)*
Very dissatisfied	13.0	13.1	14.5	13.8	14.8	9.7	8.2
	(12.4,13.6)	*(12.5,13.7)*	*(13.6,15.5)*	*(12.7,14.9)*	*(13.0,16.9)*	*(8.7,10.8)*	*(6.7,10.0)*

Table 39z.2
Satisfaction With Amount of Enjoyment From Job: Members by Service.

39z. How satisfied are you with each of the following?: Amount of enjoyment from your job

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	665	1,117	1,341	566	68	119	187
Responding on Item	240,101	279,440	413,199	152,023	17,018	112,539	85,285
Very Satisfied	7.6	6.5	7.4	10.3	12.2	11.4	13.5
	(6.3,9.0)	*(5.6,7.5)*	*(6.9,8.1)*	*(9.3,11.5)*	*(10.5,14.1)*	*(10.7,12.2)*	*(12.6,14.4)*
Satisfied	28.0	27.6	35.9	44.9	46.3	46.6	50.4
	(25.9,30.1)	*(25.9,29.4)*	*(34.7,37.2)*	*(43.1,46.7)*	*(43.4,49.1)*	*(45.4,47.8)*	*(49.2,51.6)*
Neither satisfied nor dissatisfied	26.8	27.3	27.5	24.6	22.6	21.0	19.2
	(24.2,29.6)	*(25.6,29.0)*	*(26.4,28.7)*	*(23.2,26.1)*	*(20.3,25.1)*	*(20.0,22.1)*	*(18.1,20.4)*
Dissatisfied	18.5	20.1	17.1	13.9	14.1	14.7	12.6
	(16.7,20.5)	*(18.4,21.8)*	*(16.2,17.9)*	*(12.9,15.0)*	*(12.0,16.6)*	*(13.9,15.6)*	*(11.8,13.4)*
Very dissatisfied	19.1	18.6	12.1	6.3	4.9	6.2	4.3
	(17.4,21.0)	*(17.0,20.2)*	*(11.3,13.0)*	*(5.5,7.2)*	*(3.8,6.2)*	*(5.7,6.9)*	*(3.8,4.8)*

Table 39z.3
Satisfaction With Amount of Enjoyment From Job: Members by Service.

39z. How satisfied are you with each of the following?: Amount of enjoyment from your job

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,175	890	3,687	377
Responding on Item	1,111,500	188,185	1,084,551	211,184
Very Satisfied	8.5	8.0	8.6	7.5
	(8.0,8.9)	*(7.0,9.1)*	*(8.1,9.0)*	*(6.7,8.5)*
Satisfied	36.0	34.4	36.1	33.8
	(35.2,36.7)	*(32.5,36.2)*	*(35.3,36.9)*	*(32.4,35.2)*
Neither satisfied nor dissatisfied	26.0	24.9	25.8	26.2
	(25.3,26.7)	*(23.0,26.8)*	*(25.0,26.5)*	*(24.6,27.7)*
Dissatisfied	16.9	18.2	16.9	18.2
	(16.3,17.5)	*(16.7,19.7)*	*(16.3,17.6)*	*(17.0,19.5)*
Very dissatisfied	12.7	14.6	12.7	14.3
	(12.1,13.3)	*(13.3,16.1)*	*(12.1,13.3)*	*(13.0,15.7)*

Table 39aa.1
Satisfaction With Frequency of PCS Moves: Members by Service.

39aa. How satisfied are you with each of the following?: Frequency of PCS moves

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	11,391	11,258	2,769	4,091	1,741	2,657	133
Responding on Item	1,292,359	1,261,303	450,497	333,025	149,017	328,764	31,056
Very Satisfied	4.5	4.5	4.9	3.0	4.8	5.5	2.6*
	(4.2,4.8)	*(4.2,4.9)*	*(4.3,5.6)*	*(2.5,3.6)*	*(3.8,6.0)*	*(4.8,6.1)*	*(1.7,4.0)*
Satisfied	32.1	32.1	31.5	31.2	25.9	36.7	33.7
	(31.5,32.8)	*(31.4,32.8)*	*(30.2,32.8)*	*(30.0,32.6)*	*(24.0,27.8)*	*(35.4,38.0)*	*(31.1,36.3)*
Neither satisfied nor dissatisfied	45.6	45.7	44.7	48.2	54.2	40.7	40.6
	(44.8,46.4)	*(44.9,46.5)*	*(43.3,46.2)*	*(46.8,49.7)*	*(52.0,56.5)*	*(39.3,42.1)*	*(37.8,43.5)*
Dissatisfied	10.4	10.2	10.4	11.3	7.7	10.0	15.3
	(9.9,10.8)	*(9.8,10.7)*	*(9.4,11.5)*	*(10.3,12.3)*	*(6.6,9.0)*	*(9.2,10.9)*	*(13.0,17.9)*
Very dissatisfied	7.5	7.5	8.5	6.2	7.5	7.2	7.8
	(7.0,7.9)	*(7.0,7.9)*	*(7.8,9.3)*	*(5.5,7.0)*	*(6.3,8.9)*	*(6.3,8.2)*	*(6.5,9.3)*

* Low precision or cell size between 30 and 59.

Table 39aa.2
Satisfaction With Frequency of PCS Moves: Members by Paygrade.

39aa. How satisfied are you with each of the following?: Frequency of PCS moves

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	4,403	3,137	2,454	790	103	286	218
Responding on Item	236,364	277,420	412,086	151,799	16,983	112,373	85,254
Very Satisfied	4.3	4.6	4.8	5.2	4.4	3.0	3.6
	(3.3,5.5)	*(3.8,5.7)*	*(4.3,5.3)*	*(4.5,6.0)*	*(3.3,5.9)*	*(2.6,3.4)*	*(3.1,4.1)*
Satisfied	16.4	24.1	38.0	44.6	37.5	39.1	41.4
	(14.5,18.4)	*(22.3,26.0)*	*(36.8,39.2)*	*(43.1,46.1)*	*(34.5,40.5)*	*(38.0,40.3)*	*(40.0,42.7)*
Neither satisfied nor dissatisfied	63.7	54.4	39.7	33.9	33.1	36.9	30.1
	(61.0,66.3)	*(52.2,56.5)*	*(38.4,40.9)*	*(32.3,35.5)*	*(30.4,36.0)*	*(35.8,38.1)*	*(28.9,31.3)*
Dissatisfied	6.0	8.6	10.6	10.2	16.2	15.3	19.2
	(4.8,7.6)	*(7.3,10.0)*	*(10.0,11.4)*	*(9.3,11.3)*	*(14.1,18.6)*	*(14.5,16.2)*	*(18.1,20.4)*
Very dissatisfied	9.6	8.3	6.9	6.1	8.8	5.6	5.8
	(8.1,11.4)	*(7.4,9.5)*	*(6.3,7.6)*	*(5.2,7.1)*	*(7.3,10.6)*	*(5.0,6.3)*	*(5.2,6.5)*

Table 39aa.3

Satisfaction With Frequency of PCS Moves: Members by Gender and Location.

39aa. How satisfied are you with each of the following?: Frequency of PCS moves

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	9,103	2,288	9,983	1,209
Responding on Item	1,105,572	186,787	1,078,255	210,352
Very Satisfied	4.4	4.9	4.6	4.0
	(4.1,4.8)	*(4.1,5.8)*	*(4.2,5.0)*	*(3.5,4.6)*
Satisfied	31.9	33.8	31.0	37.8
	(31.1,32.6)	*(32.1,35.6)*	*(30.2,31.8)*	*(36.2,39.4)*
Neither satisfied nor dissatisfied	45.8	44.1	46.1	42.8
	(45.0,46.7)	*(42.2,46.0)*	*(45.2,47.1)*	*(41.0,44.6)*
Dissatisfied	10.6	9.0	10.6	9.3
	(10.1,11.1)	*(8.0,10.1)*	*(10.1,11.1)*	*(8.5,10.2)*
Very dissatisfied	7.3	8.2	7.7	6.1
	(6.9,7.8)	*(7.2,9.4)*	*(7.2,8.2)*	*(5.3,7.0)*

Table 39bb.1
Satisfaction With Job Security: Members by Service.

39bb. How satisfied are you with each of the following?: Job security

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,358	6,316	2,339	1,631	1,051	1,295	41
Responding on Item	1,297,392	1,266,245	450,926	335,485	149,707	330,126	31,147
Very Satisfied	18.5	18.4	17.1	20.6	21.6	16.6	19.1
	(17.8,19.1)	*(17.8,19.2)*	*(15.9,18.3)*	*(19.5,21.8)*	*(19.5,23.8)*	*(15.5,17.7)*	*(16.6,21.8)*
Satisfied	53.1	53.0	51.1	55.4	49.0	55.0	56.7
	(52.3,53.9)	*(52.2,53.9)*	*(49.9,52.3)*	*(53.8,57.0)*	*(46.5,51.5)*	*(53.6,56.4)*	*(53.5,59.8)*
Neither satisfied nor dissatisfied	22.0	22.0	23.9	19.2	24.1	21.4	19.2
	(21.3,22.6)	*(21.3,22.7)*	*(22.8,25.0)*	*(17.9,20.7)*	*(21.8,26.5)*	*(20.1,22.6)*	*(17.0,21.6)*
Dissatisfied	4.2	4.2	5.0	2.9	2.7	5.0	3.6
	(3.9,4.5)	*(3.9,4.5)*	*(4.5,5.5)*	*(2.4,3.6)*	*(2.0,3.5)*	*(4.4,5.7)*	*(2.8,4.8)*
Very dissatisfied	2.4	2.4	3.0	1.8	2.7	2.0	1.5*
	(2.1,2.6)	*(2.1,2.6)*	*(2.5,3.5)*	*(1.4,2.4)*	*(1.9,3.6)*	*(1.7,2.5)*	*(1.0,2.4)*

* Low precision or cell size between 30 and 59.

Table 39bb.2
Satisfaction With Job Security: Members by Paygrade.

39bb. How satisfied are you with each of the following?: Job security

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,334	1,858	1,219	452	77	187	231
Responding on Item	238,433	278,699	413,321	152,137	17,009	112,471	85,242
Very Satisfied	22.9	20.2	16.7	16.7	14.7	17.5	13.9
	(20.8,25.2)	*(18.8,21.6)*	*(15.8,17.7)*	*(15.5,18.0)*	*(12.7,17.0)*	*(16.6,18.5)*	*(13.0,14.9)*
Satisfied	45.6	49.9	56.0	59.7	54.6	56.1	54.5
	(43.1,48.2)	*(47.9,51.8)*	*(54.9,57.2)*	*(58.1,61.3)*	*(51.7,57.6)*	*(54.9,57.4)*	*(53.2,55.7)*
Neither satisfied nor dissatisfied	26.1	24.8	20.6	17.8	19.8	18.2	20.5
	(23.7,28.8)	*(23.2,26.5)*	*(19.6,21.6)*	*(16.6,19.2)*	*(17.5,22.3)*	*(17.3,19.1)*	*(19.5,21.6)*
Dissatisfied	2.8	3.1	4.3	4.0	7.3	5.9	8.0
	(2.1,3.7)	*(2.4,3.9)*	*(3.9,4.8)*	*(3.4,4.6)*	*(5.7,9.2)*	*(5.3,6.5)*	*(7.2,8.8)*
Very dissatisfied	2.6*	2.1	2.4	1.8	3.6	2.3	3.1
	(1.9,3.5)	*(1.6,2.8)*	*(2.0,2.8)*	*(1.4,2.2)*	*(2.7,5.0)*	*(2.0,2.8)*	*(2.6,3.7)*

* Low precision or cell size between 30 and 59.

Table 39bb.3
Satisfaction With Job Security: Members by Gender and Location.

39bb. How satisfied are you with each of the following?: Job security

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,410	948	5,414	945
Responding on Item	1,109,265	188,128	1,082,824	210,617
Very Satisfied	18.7	17.3	18.8	16.6
	(17.9,19.5)	*(15.8,18.8)*	*(18.1,19.6)*	*(15.2,18.0)*
Satisfied	52.9	54.3	53.1	52.8
	(52.0,53.8)	*(52.4,56.3)*	*(52.2,54.0)*	*(51.0,54.6)*
Neither satisfied nor dissatisfied	22.1	20.9	21.5	24.4
	(21.4,22.9)	*(19.3,22.6)*	*(20.7,22.3)*	*(22.9,25.9)*
Dissatisfied	4.0	4.9	4.2	3.9
	(3.7,4.3)	*(4.2,5.7)*	*(3.9,4.5)*	*(3.4,4.5)*
Very dissatisfied	2.3	2.6	2.4	2.4
	(2.1,2.6)	*(2.0,3.3)*	*(2.1,2.7)*	*(1.9,2.9)*

Table 39cc.1

Satisfaction With Location or Station of Choice, Homeporting: Members by Service.

39cc. How satisfied are you with each of the following?: Location or station of choice, homeporting

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	5,839	5,796	2,672	1,815	563	746	43
Responding on Item	1,297,911	1,266,765	450,593	335,301	150,196	330,675	31,146
Very Satisfied	10.2	10.2	8.3	12.6	11.4	9.7	12.8
	(9.8,10.7)	*(9.7,10.6)*	*(7.6,9.0)*	*(11.4,13.9)*	*(10.0,12.9)*	*(8.9,10.6)*	*(10.9,14.9)*
Satisfied	32.3	32.1	28.2	36.7	32.4	32.5	40.2
	(31.6,33.0)	*(31.4,32.8)*	*(27.1,29.4)*	*(35.4,38.1)*	*(30.3,34.5)*	*(31.0,34.0)*	*(37.3,43.2)*
Neither satisfied nor dissatisfied	21.0	21.0	21.5	19.6	21.7	21.5	21.1
	(20.3,21.7)	*(20.3,21.7)*	*(20.4,22.7)*	*(18.4,20.9)*	*(19.8,23.7)*	*(20.2,22.8)*	*(18.6,23.9)*
Dissatisfied	12.1	12.1	12.7	11.3	10.6	12.6	12.7
	(11.6,12.6)	*(11.6,12.6)*	*(11.9,13.7)*	*(10.4,12.3)*	*(9.2,12.1)*	*(11.6,13.8)*	*(10.8,14.8)*
Very dissatisfied	15.7	15.8	18.7	15.0	14.3	13.2	11.1
	(15.0,16.3)	*(15.1,16.4)*	*(17.5,20.0)*	*(14.0,16.1)*	*(12.5,16.3)*	*(12.1,14.3)*	*(9.5,12.9)*
Does not apply	8.8	8.9	10.5	4.8	9.7	10.6	2.2*
	(8.3,9.3)	*(8.4,9.4)*	*(9.6,11.6)*	*(4.1,5.5)*	*(8.1,11.4)*	*(9.8,11.5)*	*(1.5,3.1)*

* Low precision or cell size between 30 and 59.

Table 39cc.2

Satisfaction With Location or Station of Choice, Homeporting: Members by Paygrade.

39cc. How satisfied are you with each of the following?: Location or station of choice, homeporting

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	717	2,439	1,436	522	91	396	238
Responding on Item	240,050	278,118	413,104	152,067	16,995	112,262	85,234
Very Satisfied	10.4	9.3	10.5	10.9	9.1	10.6	9.7
	(8.8,12.2)	*(8.3,10.3)*	*(9.8,11.3)*	*(9.7,12.2)*	*(7.5,11.0)*	*(10.0,11.4)*	*(8.9,10.6)*
Satisfied	24.1	28.1	34.0	38.1	34.6	39.2	40.6
	(21.9,26.5)	*(26.3,30.0)*	*(32.8,35.2)*	*(36.6,39.7)*	*(31.8,37.5)*	*(38.0,40.3)*	*(39.2,42.0)*
Neither satisfied nor dissatisfied	19.6	21.1	21.8	20.2	21.4	21.5	21.5
	(17.8,21.6)	*(19.2,23.1)*	*(20.8,22.8)*	*(19.0,21.6)*	*(19.2,23.9)*	*(20.4,22.7)*	*(20.5,22.6)*
Dissatisfied	12.2	12.6	12.3	10.1	15.2	12.6	11.6
	(10.6,14.0)	*(11.2,14.1)*	*(11.4,13.2)*	*(9.1,11.1)*	*(13.3,17.3)*	*(11.7,13.6)*	*(10.9,12.4)*
Very dissatisfied	21.9	18.9	15.0	12.3	11.3	9.2	6.1
	(19.8,24.2)	*(17.5,20.4)*	*(14.0,16.1)*	*(11.3,13.4)*	*(9.6,13.3)*	*(8.5,10.0)*	*(5.5,6.8)*
Does not apply	11.8	10.1	6.5	8.4	8.4	6.9	10.4
	(10.0,13.8)	*(8.7,11.6)*	*(5.9,7.1)*	*(7.6,9.2)*	*(6.8,10.5)*	*(6.3,7.5)*	*(9.6,11.3)*

Table 39cc.3

Satisfaction With Location or Station of Choice, Homeporting: Members by Gender and Location.

39cc. How satisfied are you with each of the following?: Location or station of choice, homeporting

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,072	767	5,209	612
Responding on Item	1,109,603	188,308	1,083,029	210,949
Very Satisfied	10.1	10.6	10.6	8.2
	(9.7,10.7)	*(9.5,11.9)*	*(10.1,11.1)*	*(7.3,9.2)*
Satisfied	32.5	31.2	32.6	30.9
	(31.7,33.2)	*(29.6,32.8)*	*(31.8,33.3)*	*(29.1,32.7)*
Neither satisfied nor dissatisfied	21.3	19.7	20.8	22.4
	(20.5,22.0)	*(18.3,21.1)*	*(20.0,21.5)*	*(21.1,23.7)*
Dissatisfied	12.1	12.3	12.3	11.3
	(11.5,12.6)	*(10.9,13.8)*	*(11.7,12.8)*	*(10.3,12.4)*
Very dissatisfied	15.6	15.9	15.4	17.1
	(14.9,16.3)	*(14.5,17.4)*	*(14.7,16.1)*	*(16.0,18.4)*
Does not apply	8.5	10.3	8.5	10.2
	(7.9,9.1)	*(9.1,11.7)*	*(8.0,9.0)*	*(9.2,11.2)*

Table 39dd.1
Satisfaction With Co-Location With Military Spouse: Members by Service.

39dd. How satisfied are you with each of the following?: Co-location with your military spouse

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	9,507	9,363	3,374	2,920	1,169	1,901	144
Responding on Item	1,294,243	1,263,198	449,891	334,197	149,590	329,520	31,045
Very Satisfied	3.9	3.9	3.7	3.2	3.4	5.3	2.3
	(3.6,4.2)	*(3.7,4.2)*	*(3.3,4.2)*	*(2.7,3.8)*	*(2.8,4.0)*	*(4.7,5.9)*	*(1.7,3.0)*
Satisfied	8.0	8.1	8.8	6.8	7.1	8.7	6.4
	(7.6,8.4)	*(7.6,8.5)*	*(8.1,9.6)*	*(6.1,7.6)*	*(6.1,8.3)*	*(7.9,9.5)*	*(5.2,8.0)*
Neither satisfied nor dissatisfied	8.3	8.3	8.7	8.8	10.8	6.1	6.2
	(7.8,8.7)	*(7.9,8.8)*	*(7.9,9.4)*	*(7.8,10.0)*	*(9.5,12.3)*	*(5.3,7.1)*	*(4.7,8.1)*
Dissatisfied	1.3	1.3	1.4	1.5	1.1*	0.9	NR
	(1.1,1.5)	*(1.1,1.5)*	*(1.1,1.7)*	*(1.2,2.0)*	*(0.8,1.7)*	*(0.7,1.3)*	*(0.0,0.0)*
Very dissatisfied	2.5	2.5	2.8	2.5	2.7	1.9	2.5*
	(2.2,2.8)	*(2.2,2.8)*	*(2.4,3.3)*	*(2.0,3.1)*	*(1.9,3.7)*	*(1.4,2.4)*	*(1.8,3.6)*
Does not apply	76.1	76.0	74.7	77.1	74.9	77.2	81.7
	(75.5,76.8)	*(75.3,76.7)*	*(73.7,75.6)*	*(75.7,78.6)*	*(72.9,76.8)*	*(75.9,78.5)*	*(79.3,84.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 39dd.2
Satisfaction With Co-Location With Military Spouse: Members by Paygrade.

39dd. How satisfied are you with each of the following?: Co-location with your military spouse

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,628	2,721	2,495	988	123	302	250
Responding on Item	238,139	277,836	412,045	151,602	16,963	112,356	85,222
Very Satisfied	2.6	3.8	4.7	4.8	3.6	3.1	3.6
	(2.0,3.3)	*(3.3,4.4)*	*(4.2,5.2)*	*(4.1,5.5)*	*(2.7,4.7)*	*(2.7,3.5)*	*(3.2,4.1)*
Satisfied	5.5	7.4	9.8	10.2	6.1	6.4	7.3
	(4.4,6.8)	*(6.3,8.6)*	*(9.0,10.6)*	*(9.2,11.2)*	*(5.0,7.4)*	*(5.8,7.0)*	*(6.7,8.0)*
Neither satisfied nor dissatisfied	11.1	11.3	7.8	6.1	4.5	3.8	3.1
	(9.7,12.8)	*(10.2,12.4)*	*(7.1,8.6)*	*(5.3,7.0)*	*(3.2,6.3)*	*(3.4,4.3)*	*(2.7,3.5)*
Dissatisfied	1.2*	1.8*	1.1	1.1*	NR	1.2	0.7*
	(0.8,1.9)	*(1.3,2.5)*	*(0.9,1.4)*	*(0.8,1.4)*	*(0.0,0.0)*	*(1.0,1.4)*	*(0.5,0.9)*
Very dissatisfied	3.5	2.9	2.4	1.5*	1.4*	1.9	1.2
	(2.5,4.9)	*(2.3,3.6)*	*(2.0,2.8)*	*(1.1,2.1)*	*(0.9,2.1)*	*(1.6,2.3)*	*(0.8,1.7)*
Does not apply	76.1	72.9	74.3	76.4	83.7	83.7	84.1
	(73.9,78.2)	*(71.1,74.6)*	*(73.2,75.3)*	*(75.1,77.6)*	*(81.8,85.4)*	*(82.8,84.6)*	*(83.3,84.9)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 39dd.3

Satisfaction With Co-Location With Military Spouse: Members by Gender and Location.

39dd. How satisfied are you with each of the following?: Co-location with your military spouse

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	8,434	1,073	8,620	876
Responding on Item	1,106,241	188,002	1,079,618	210,685
Very Satisfied	3.1	8.8	3.9	3.7
	(2.8,3.3)	*(7.7,10.0)*	*(3.6,4.2)*	*(3.2,4.4)*
Satisfied	7.4	11.8	8.1	7.5
	(6.9,7.8)	*(10.7,13.0)*	*(7.6,8.5)*	*(6.8,8.3)*
Neither satisfied nor dissatisfied	8.4	7.6	8.5	7.2
	(7.9,8.8)	*(6.5,8.9)*	*(8.0,9.0)*	*(6.4,8.1)*
Dissatisfied	1.2	1.8	1.3	1.2
	(1.0,1.4)	*(1.3,2.5)*	*(1.1,1.5)*	*(0.9,1.7)*
Very dissatisfied	2.1	4.5	2.3	3.2
	(1.9,2.4)	*(3.7,5.6)*	*(2.0,2.6)*	*(2.7,3.9)*
Does not apply	78.0	65.5	76.0	77.1
	(77.2,78.7)	*(63.5,67.4)*	*(75.3,76.7)*	*(75.8,78.4)*

Table 39ee.1
Satisfaction With Medical Care for Family: Members by Service.

39ee. How satisfied are you with each of the following?: Medical care for your family

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	5,974	5,878	2,126	1,553	831	1,368	96
Responding on Item	1,297,776	1,266,683	451,140	335,563	149,927	330,053	31,093
Very Satisfied	4.5	4.5	4.5	5.8	3.8	3.7	2.8*
	(4.2,4.8)	*(4.2,4.9)*	*(4.0,5.1)*	*(5.1,6.5)*	*(2.9,4.8)*	*(3.2,4.2)*	*(2.0,3.8)*
Satisfied	22.8	22.9	23.4	24.6	19.9	21.7	20.3
	(22.2,23.5)	*(22.2,23.5)*	*(22.4,24.4)*	*(23.5,25.7)*	*(18.0,21.9)*	*(20.3,23.1)*	*(18.2,22.6)*
Neither satisfied nor dissatisfied	12.0	12.0	11.8	12.3	13.2	11.5	12.7
	(11.5,12.5)	*(11.5,12.5)*	*(11.0,12.5)*	*(11.2,13.4)*	*(11.7,14.8)*	*(10.5,12.7)*	*(10.9,14.8)*
Dissatisfied	13.8	13.7	13.7	12.4	10.3	16.7	15.5
	(13.3,14.3)	*(13.2,14.3)*	*(13.0,14.5)*	*(11.6,13.3)*	*(9.1,11.5)*	*(15.5,18.0)*	*(13.6,17.7)*
Very dissatisfied	16.0	16.0	18.1	13.1	11.2	18.4	15.9
	(15.6,16.5)	*(15.6,16.5)*	*(17.3,18.9)*	*(12.2,14.0)*	*(10.0,12.6)*	*(17.3,19.5)*	*(13.9,18.2)*
Does not apply	30.9	30.9	28.5	31.9	41.7	28.0	32.7
	(30.2,31.6)	*(30.2,31.6)*	*(27.6,29.5)*	*(30.5,33.3)*	*(39.6,43.8)*	*(26.7,29.4)*	*(30.5,35.0)*

* Low precision or cell size between 30 and 59.

Table 39ee.2
Satisfaction With Medical Care for Family: Members by Paygrade.

39ee. How satisfied are you with each of the following?: Medical care for your family

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,487	2,125	1,200	686	77	262	137
Responding on Item	239,279	278,432	413,341	151,903	17,009	112,397	85,335
Very Satisfied	4.2	5.3	4.9	3.6	3.1	3.7	3.7
	(3.3,5.4)	*(4.5,6.3)*	*(4.4,5.4)*	*(2.9,4.3)*	*(2.1,4.4)*	*(3.2,4.2)*	*(3.3,4.3)*
Satisfied	15.4	20.2	28.0	25.7	21.9	21.8	23.5
	(14.0,16.9)	*(18.4,22.0)*	*(26.8,29.2)*	*(24.1,27.3)*	*(19.5,24.5)*	*(20.8,22.8)*	*(22.5,24.6)*
Neither satisfied nor dissatisfied	9.6	11.4	13.1	14.6	11.7	11.3	12.1
	(8.3,11.1)	*(10.2,12.7)*	*(12.4,13.9)*	*(13.5,15.8)*	*(10.0,13.6)*	*(10.5,12.2)*	*(11.3,12.9)*
Dissatisfied	4.7	8.1	17.3	21.1	22.9	15.0	24.3
	(3.9,5.6)	*(7.1,9.3)*	*(16.4,18.2)*	*(19.7,22.6)*	*(20.5,25.5)*	*(14.1,15.9)*	*(23.0,25.5)*
Very dissatisfied	4.0	9.6	20.1	27.7	32.0	15.6	27.3
	(3.2,5.1)	*(8.7,10.6)*	*(19.1,21.2)*	*(26.4,28.9)*	*(29.0,35.1)*	*(14.5,16.7)*	*(25.9,28.9)*
Does not apply	62.1	45.4	16.6	7.4	8.5	32.8	9.1
	(60.0,64.2)	*(43.4,47.4)*	*(15.6,17.6)*	*(6.7,8.3)*	*(7.2,10.0)*	*(31.7,33.8)*	*(8.5,9.7)*

Table 39ee.3

Satisfaction With Medical Care for Family: Members by Gender and Location.

39ee. How satisfied are you with each of the following?: Medical care for your family

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,022	952	5,397	577
Responding on Item	1,109,653	188,123	1,082,841	210,984
Very Satisfied	4.2	6.0	4.5	4.4
	(4.0,4.6)	*(5.1,7.0)*	*(4.1,4.9)*	*(3.8,4.9)*
Satisfied	22.5	24.7	22.6	23.7
	(21.8,23.2)	*(23.1,26.3)*	*(21.8,23.4)*	*(22.3,25.1)*
Neither satisfied nor dissatisfied	12.4	10.0	12.1	11.9
	(11.9,12.9)	*(8.8,11.3)*	*(11.5,12.7)*	*(10.9,12.9)*
Dissatisfied	14.6	8.7	14.2	12.0
	(14.1,15.2)	*(7.8,9.7)*	*(13.6,14.7)*	*(11.1,12.9)*
Very dissatisfied	17.2	9.1	16.6	13.0
	(16.7,17.7)	*(8.1,10.2)*	*(16.1,17.2)*	*(12.0,13.9)*
Does not apply	29.1	41.6	30.1	35.1
	(28.4,29.8)	*(39.8,43.4)*	*(29.3,30.9)*	*(33.5,36.8)*

Table 39ff.1
Satisfaction With Dental Care for Family: Members by Service.

39ff. How satisfied are you with each of the following?: Dental care for your family

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,742	5,680	2,149	1,762	853	916	62
Responding on Item	1,298,008	1,266,881	451,116	335,355	149,906	330,505	31,127
Very Satisfied	3.9	3.9	3.9	4.7	3.6	3.3	2.7*
	(3.6,4.2)	*(3.6,4.2)*	*(3.4,4.4)*	*(4.1,5.4)*	*(2.8,4.6)*	*(2.8,3.9)*	*(1.9,3.8)*
Satisfied	20.4	20.4	20.6	22.4	18.9	19.0	20.4
	(19.9,21.0)	*(19.9,21.0)*	*(19.7,21.5)*	*(21.2,23.6)*	*(17.2,20.7)*	*(18.0,20.1)*	*(18.1,22.8)*
Neither satisfied nor dissatisfied	13.5	13.5	13.2	14.6	14.1	12.3	14.1
	(12.9,14.1)	*(12.9,14.1)*	*(12.4,14.2)*	*(13.4,15.9)*	*(12.6,15.6)*	*(11.3,13.4)*	*(12.1,16.2)*
Dissatisfied	12.6	12.6	12.8	11.1	9.3	15.3	15.0
	(12.2,13.1)	*(12.1,13.1)*	*(12.0,13.6)*	*(10.3,11.9)*	*(8.3,10.5)*	*(14.3,16.4)*	*(13.2,17.0)*
Very dissatisfied	17.8	17.9	20.2	14.5	11.8	20.9	14.5
	(17.3,18.2)	*(17.4,18.3)*	*(19.3,21.1)*	*(13.6,15.4)*	*(10.6,13.3)*	*(19.8,22.0)*	*(12.8,16.5)*
Does not apply	31.8	31.8	29.4	32.8	42.3	29.2	33.3
	(31.1,32.5)	*(31.1,32.5)*	*(28.4,30.3)*	*(31.4,34.3)*	*(40.1,44.4)*	*(27.8,30.6)*	*(31.1,35.6)*

* Low precision or cell size between 30 and 59.

Table 39ff.2
Satisfaction With Dental Care for Family: Members by Paygrade.

39ff. How satisfied are you with each of the following?: Dental care for your family

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,846	1,668	1,210	462	65	272	220
Responding on Item	238,921	278,889	413,331	152,127	17,021	112,387	85,252
Very Satisfied	3.6	4.2	4.3	3.4	2.7	3.3	3.4
	(2.8,4.6)	*(3.4,5.0)*	*(3.9,4.8)*	*(2.8,4.2)*	*(2.0,3.6)*	*(2.9,3.8)*	*(2.9,4.1)*
Satisfied	12.2	16.4	25.7	24.2	23.0	20.6	23.6
	(11.0,13.6)	*(15.0,18.0)*	*(24.8,26.7)*	*(22.6,25.8)*	*(20.5,25.7)*	*(19.6,21.7)*	*(22.5,24.7)*
Neither satisfied nor dissatisfied	11.0	12.9	14.6	14.8	11.7	13.6	14.4
	(9.6,12.6)	*(11.7,14.3)*	*(13.7,15.6)*	*(13.6,16.1)*	*(9.9,13.8)*	*(12.6,14.6)*	*(13.5,15.4)*
Dissatisfied	4.8	8.0	14.9	20.3	20.8	14.1	21.4
	(3.9,5.8)	*(6.9,9.3)*	*(14.1,15.8)*	*(19.0,21.7)*	*(18.5,23.3)*	*(13.3,15.0)*	*(20.2,22.6)*
Very dissatisfied	5.6	12.0	22.8	29.3	32.4	14.6	27.0
	(4.6,6.9)	*(10.9,13.3)*	*(21.8,23.8)*	*(27.9,30.7)*	*(29.2,35.8)*	*(13.6,15.5)*	*(25.6,28.5)*
Does not apply	62.8	46.4	17.6	8.1	9.5	33.8	10.2
	(60.7,64.8)	*(44.5,48.4)*	*(16.6,18.7)*	*(7.2,9.0)*	*(8.1,11.1)*	*(32.8,34.9)*	*(9.6,10.9)*

Table 39ff.3
Satisfaction With Dental Care for Family: Members by Gender and Location.

39ff. How satisfied are you with each of the following?: Dental care for your family

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,558	1,184	5,210	533
Responding on Item	1,110,117	187,891	1,083,028	211,029
Very Satisfied	3.7	4.9	3.7	4.5
	(3.4,4.0)	*(4.2,5.8)*	*(3.4,4.1)*	*(3.9,5.2)*
Satisfied	20.3	21.1	19.9	22.9
	(19.8,20.9)	*(19.7,22.7)*	*(19.3,20.5)*	*(21.5,24.4)*
Neither satisfied nor dissatisfied	13.6	12.5	13.8	12.0
	(13.1,14.3)	*(11.2,14.0)*	*(13.1,14.5)*	*(10.8,13.2)*
Dissatisfied	13.5	7.8	13.0	11.1
	(13.0,14.0)	*(6.9,8.8)*	*(12.4,13.5)*	*(10.2,12.1)*
Very dissatisfied	19.2	9.6	18.5	13.9
	(18.6,19.7)	*(8.5,10.7)*	*(18.0,19.1)*	*(12.9,15.1)*
Does not apply	29.7	44.0	31.1	35.6
	(29.0,30.4)	*(42.3,45.8)*	*(30.3,31.9)*	*(33.9,37.3)*

Table 39gg.1
Satisfaction With Youth Activities on Base: Members by Service.

39gg. How satisfied are you with each of the following?: Youth activities on base

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	6,528	6,471	2,512	1,479	955	1,526	56
Responding on Item	1,297,222	1,266,090	450,754	335,637	149,804	329,894	31,132
Very Satisfied	2.6	2.6	2.8	2.4	2.7	2.4	NR
	(2.3,2.8)	*(2.3,2.8)*	*(2.4,3.2)*	*(2.0,2.9)*	*(2.0,3.7)*	*(2.1,2.9)*	*(0.0,0.0)*
Satisfied	16.8	17.0	17.0	16.2	15.8	18.4	8.3
	(16.2,17.4)	*(16.4,17.6)*	*(16.0,18.1)*	*(15.0,17.4)*	*(14.0,17.8)*	*(17.4,19.5)*	*(6.7,10.1)*
Neither satisfied nor dissatisfied	18.9	19.1	18.8	20.5	18.2	18.2	13.5
	(18.4,19.5)	*(18.5,19.6)*	*(17.9,19.8)*	*(19.3,21.8)*	*(16.3,20.3)*	*(17.2,19.3)*	*(11.4,15.9)*
Dissatisfied	5.3	5.3	5.7	5.2	4.8	5.0	7.5
	(5.0,5.7)	*(4.9,5.7)*	*(5.1,6.4)*	*(4.6,5.8)*	*(4.0,5.9)*	*(4.4,5.7)*	*(6.0,9.3)*
Very dissatisfied	4.9	4.9	5.8	5.2	3.4	3.9	7.7
	(4.6,5.3)	*(4.5,5.2)*	*(5.2,6.4)*	*(4.5,6.0)*	*(2.6,4.4)*	*(3.4,4.6)*	*(6.4,9.2)*
Does not apply	51.5	51.2	49.9	50.6	55.0	52.0	61.6
	(50.7,52.2)	*(50.5,52.0)*	*(48.8,51.0)*	*(49.1,52.1)*	*(52.3,57.8)*	*(50.6,53.4)*	*(58.6,64.6)*

NR: Not reported; cell size less than 30.

Table 39gg.2
Satisfaction With Youth Activities on Base: Members by Paygrade.

39gg. How satisfied are you with each of the following?: Youth activities on base

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,577	1,908	1,701	722	66	332	222
Responding on Item	239,189	278,649	412,840	151,868	17,020	112,327	85,250
Very Satisfied	3.0*	1.9	3.1	2.7	2.4	1.5	2.1
	(2.2,3.9)	*(1.4,2.7)*	*(2.7,3.5)*	*(2.2,3.3)*	*(1.7,3.4)*	*(1.2,1.8)*	*(1.7,2.5)*
Satisfied	12.3	13.3	20.4	22.2	18.7	13.4	18.1
	(10.7,14.2)	*(11.9,14.9)*	*(19.5,21.3)*	*(20.7,23.7)*	*(16.0,21.8)*	*(12.6,14.4)*	*(17.3,19.1)*
Neither satisfied nor dissatisfied	15.3	18.0	21.6	22.0	22.8	14.0	19.5
	(13.5,17.3)	*(16.5,19.7)*	*(20.5,22.6)*	*(20.6,23.4)*	*(20.2,25.7)*	*(13.1,15.0)*	*(18.5,20.6)*
Dissatisfied	4.2	4.1	6.3	8.0	7.1	3.1	5.6
	(3.3,5.4)	*(3.3,5.0)*	*(5.7,6.9)*	*(7.0,9.1)*	*(5.6,8.9)*	*(2.7,3.6)*	*(5.0,6.2)*
Very dissatisfied	4.4	4.5	5.9	6.9	5.2	1.8	3.6
	(3.4,5.6)	*(3.6,5.5)*	*(5.4,6.5)*	*(6.3,7.6)*	*(4.1,6.7)*	*(1.5,2.2)*	*(3.0,4.3)*
Does not apply	60.8	58.2	42.8	38.3	43.7	66.1	51.1
	(58.2,63.4)	*(56.4,60.1)*	*(41.7,43.9)*	*(36.7,39.9)*	*(40.5,47.0)*	*(64.8,67.3)*	*(49.8,52.4)*

* Low precision or cell size between 30 and 59.

Table 39gg.3
Satisfaction With Youth Activities on Base: Members by Gender and Location.

39gg. How satisfied are you with each of the following?: Youth activities on base

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,763	765	5,717	811
Responding on Item	1,108,912	188,310	1,082,521	210,750
Very Satisfied	2.5	2.8	2.5	3.0
	(2.2,2.8)	*(2.2,3.5)*	*(2.2,2.7)*	*(2.5,3.5)*
Satisfied	17.2	14.4	16.5	18.5
	(16.5,17.9)	*(13.2,15.8)*	*(15.8,17.2)*	*(17.4,19.7)*
Neither satisfied nor dissatisfied	19.7	14.3	19.4	16.6
	(19.1,20.4)	*(13.1,15.6)*	*(18.7,20.1)*	*(15.7,17.6)*
Dissatisfied	5.5	4.1	5.1	6.7
	(5.1,6.0)	*(3.4,5.0)*	*(4.7,5.5)*	*(6.0,7.5)*
Very dissatisfied	5.0	4.6	4.8	5.6
	(4.6,5.4)	*(3.8,5.5)*	*(4.4,5.2)*	*(5.0,6.4)*
Does not apply	50.1	59.8	51.9	49.6
	(49.3,50.9)	*(58.1,61.5)*	*(51.0,52.8)*	*(47.9,51.3)*

Table 39hh.1
Satisfaction With Schools for Children: Members by Service.

39hh. How satisfied are you with each of the following?: Schools for your children

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	7,020	6,931	2,331	2,173	926	1,502	89
Responding on Item	1,296,730	1,265,630	450,935	334,944	149,832	329,919	31,100
Very Satisfied	4.1	4.1	4.1	4.0	3.4	4.6	3.2
	(3.8,4.4)	*(3.8,4.4)*	*(3.6,4.5)*	*(3.4,4.7)*	*(2.7,4.2)*	*(4.0,5.2)*	*(2.5,4.1)*
Satisfied	19.3	19.3	20.0	18.6	13.0	21.8	18.7
	(18.8,19.8)	*(18.8,19.8)*	*(19.1,21.0)*	*(17.6,19.7)*	*(11.7,14.5)*	*(20.8,22.9)*	*(16.9,20.7)*
Neither satisfied nor dissatisfied	12.0	12.0	12.2	12.4	12.1	11.4	11.7
	(11.5,12.5)	*(11.5,12.6)*	*(11.4,13.0)*	*(11.4,13.4)*	*(10.8,13.5)*	*(10.4,12.6)*	*(9.7,13.9)*
Dissatisfied	3.9	3.9	4.4	3.3	2.5	4.5	4.7
	(3.7,4.2)	*(3.7,4.2)*	*(3.9,4.9)*	*(2.9,3.8)*	*(2.0,3.1)*	*(4.0,5.1)*	*(3.6,6.0)*
Very dissatisfied	3.6	3.6	4.0	3.3	1.9	4.2	3.1
	(3.3,3.9)	*(3.4,3.9)*	*(3.5,4.5)*	*(2.8,3.9)*	*(1.5,2.5)*	*(3.6,4.8)*	*(2.4,4.1)*
Does not apply	57.1	57.1	55.4	58.4	67.1	53.5	58.6
	(56.4,57.8)	*(56.4,57.8)*	*(54.2,56.6)*	*(57.0,59.9)*	*(65.2,69.0)*	*(52.2,54.7)*	*(55.7,61.5)*

Table 39hh.2
Satisfaction With Schools for Children: Members by Paygrade.

39hh. How satisfied are you with each of the following?: Schools for your children

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,597	2,007	1,818	815	91	390	302
Responding on Item	239,169	278,550	412,723	151,775	16,995	112,268	85,171
Very Satisfied	NR	2.2	5.7	6.6	6.0	2.6	7.4
	(0.0,0.0)	*(1.7,2.9)*	*(5.1,6.3)*	*(5.7,7.5)*	*(4.8,7.4)*	*(2.2,3.0)*	*(6.7,8.2)*
Satisfied	5.3	9.3	27.0	34.9	29.9	14.2	30.4
	(4.4,6.4)	*(8.3,10.5)*	*(25.9,28.0)*	*(33.2,36.6)*	*(27.0,33.0)*	*(13.2,15.3)*	*(29.1,31.8)*
Neither satisfied nor dissatisfied	8.6	10.7	14.3	15.4	16.3	8.3	12.7
	(7.3,10.2)	*(9.4,12.1)*	*(13.4,15.3)*	*(14.2,16.7)*	*(14.3,18.6)*	*(7.6,9.2)*	*(11.8,13.6)*
Dissatisfied	NR	2.0	5.1	6.9	7.2	3.4	8.3
	(0.0,0.0)	*(1.5,2.6)*	*(4.5,5.7)*	*(6.1,7.9)*	*(5.9,8.9)*	*(2.9,4.0)*	*(7.7,9.0)*
Very dissatisfied	NR	2.0	4.9	6.2	5.2	2.5	5.3
	(0.0,0.0)	*(1.5,2.7)*	*(4.4,5.5)*	*(5.5,7.0)*	*(4.0,6.6)*	*(2.1,3.0)*	*(4.7,6.1)*
Does not apply	82.7	73.8	43.1	30.1	35.4	69.0	35.9
	(80.7,84.5)	*(71.8,75.7)*	*(41.9,44.3)*	*(28.4,31.8)*	*(32.5,38.4)*	*(67.7,70.3)*	*(34.5,37.2)*

NR: Not reported; cell size less than 30.

Table 39hh.3
Satisfaction With Schools for Children: Members by Gender and Location.

39hh. How satisfied are you with each of the following?: Schools for your children

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,264	756	6,288	733
Responding on Item	1,108,411	188,319	1,081,950	210,829
Very Satisfied	4.2	3.6	4.2	3.6
	(3.9,4.5)	*(3.0,4.5)*	*(3.8,4.5)*	*(3.0,4.2)*
Satisfied	20.0	14.7	19.6	17.5
	(19.5,20.7)	*(13.5,16.1)*	*(19.0,20.2)*	*(16.4,18.6)*
Neither satisfied nor dissatisfied	12.6	8.8	12.2	11.2
	(12.0,13.1)	*(7.7,10.1)*	*(11.6,12.7)*	*(10.2,12.4)*
Dissatisfied	4.1	3.1	3.9	4.2
	(3.8,4.4)	*(2.6,3.7)*	*(3.6,4.2)*	*(3.6,4.8)*
Very dissatisfied	3.6	3.5	3.5	4.4
	(3.3,3.9)	*(2.9,4.3)*	*(3.2,3.7)*	*(3.8,5.0)*
Does not apply	55.6	66.2	56.7	59.2
	(54.8,56.3)	*(64.4,68.0)*	*(56.0,57.5)*	*(57.5,60.8)*

Table 39ii.1

Satisfaction With Spouse Employment and Career Opportunities: Members by Service.

39ii. How satisfied are you with each of the following?: Spouse employment and career opportunities

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,562	6,490	2,352	2,060	857	1,222	72
Responding on Item	1,297,188	1,266,071	450,914	335,057	149,902	330,199	31,117
Very Satisfied	2.4	2.4	2.2	2.8	2.5	2.4	2.2*
	(2.2,2.7)	*(2.2,2.7)*	*(1.9,2.5)*	*(2.4,3.4)*	*(1.9,3.3)*	*(2.0,2.9)*	*(1.6,3.1)*
Satisfied	15.3	15.3	14.9	16.0	11.5	16.7	17.4
	(14.9,15.8)	*(14.8,15.8)*	*(14.2,15.8)*	*(15.0,17.1)*	*(10.2,13.1)*	*(15.5,17.9)*	*(15.5,19.5)*
Neither satisfied nor dissatisfied	17.4	17.4	16.8	18.2	17.2	17.3	17.3
	(16.8,17.9)	*(16.8,18.0)*	*(15.9,17.7)*	*(17.1,19.5)*	*(15.7,18.9)*	*(16.1,18.6)*	*(15.1,19.7)*
Dissatisfied	9.7	9.7	11.0	8.8	7.2	9.8	11.0
	(9.2,10.2)	*(9.2,10.2)*	*(10.2,11.9)*	*(8.0,9.6)*	*(6.3,8.2)*	*(8.9,10.7)*	*(9.1,13.2)*
Very dissatisfied	9.3	9.3	11.6	7.5	8.5	8.4	7.2
	(8.9,9.7)	*(8.9,9.8)*	*(10.8,12.5)*	*(6.7,8.3)*	*(7.3,9.9)*	*(7.6,9.3)*	*(5.9,8.9)*
Does not apply	45.9	45.9	43.5	46.7	53.0	45.4	44.8
	(45.2,46.6)	*(45.2,46.7)*	*(42.3,44.6)*	*(45.2,48.1)*	*(51.2,54.8)*	*(43.8,47.0)*	*(42.3,47.4)*

* Low precision or cell size between 30 and 59.

Table 39ii.2

Satisfaction With Spouse Employment and Career Opportunities: Members by Paygrade.

39ii. How satisfied are you with each of the following?: Spouse employment and career opportunities

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,625	1,933	1,271	939	100	434	261
Responding on Item	239,142	278,624	413,270	151,651	16,986	112,224	85,211
Very Satisfied	NR	1.7*	3.2	3.9	3.0	2.0	2.6
	(0.0,0.0)	*(1.3,2.3)*	*(2.8,3.7)*	*(3.2,4.7)*	*(2.2,4.0)*	*(1.7,2.4)*	*(2.2,3.2)*
Satisfied	6.0	10.6	20.0	23.8	22.1	13.7	20.1
	(5.0,7.2)	*(9.3,12.0)*	*(19.1,21.0)*	*(22.1,25.5)*	*(19.7,24.6)*	*(12.9,14.6)*	*(19.0,21.3)*
Neither satisfied nor dissatisfied	12.2	15.7	20.2	20.5	19.5	15.3	20.0
	(10.5,14.1)	*(14.3,17.2)*	*(19.1,21.4)*	*(19.0,22.0)*	*(17.4,21.8)*	*(14.4,16.3)*	*(18.9,21.2)*
Dissatisfied	5.0	7.3	11.6	12.9	14.6	11.2	12.9
	(3.9,6.3)	*(6.2,8.5)*	*(10.8,12.5)*	*(11.8,14.1)*	*(12.5,16.9)*	*(10.2,12.2)*	*(11.9,14.0)*
Very dissatisfied	5.7	7.6	11.3	12.1	11.7	9.4	9.6
	(4.6,7.1)	*(6.7,8.5)*	*(10.6,12.1)*	*(11.1,13.2)*	*(9.8,13.9)*	*(8.6,10.2)*	*(8.7,10.6)*
Does not apply	70.1	57.2	33.6	26.8	29.2	48.4	34.7
	(67.8,72.2)	*(55.4,59.1)*	*(32.5,34.8)*	*(25.4,28.3)*	*(26.9,31.6)*	*(47.2,49.7)*	*(33.4,36.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 39ii.3

Satisfaction With Spouse Employment and Career Opportunities: Members by Gender and Location.

39ii. How satisfied are you with each of the following?: Spouse employment and career opportunities

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,834	728	5,621	941
Responding on Item	1,108,841	188,347	1,082,617	210,621
Very Satisfied	2.5	2.3	2.6	1.5
	(2.2,2.7)	*(1.9,2.8)*	*(2.4,2.9)*	*(1.2,1.9)*
Satisfied	16.0	11.3	16.0	11.7
	(15.5,16.5)	*(10.2,12.5)*	*(15.5,16.6)*	*(10.6,12.9)*
Neither satisfied nor dissatisfied	18.5	10.5	18.0	14.3
	(17.9,19.1)	*(9.2,12.0)*	*(17.3,18.7)*	*(13.2,15.5)*
Dissatisfied	10.5	5.1	9.6	10.5
	(9.9,11.0)	*(4.3,6.1)*	*(9.0,10.1)*	*(9.6,11.5)*
Very dissatisfied	9.9	5.5	8.8	12.0
	(9.4,10.5)	*(4.7,6.5)*	*(8.3,9.2)*	*(11.1,13.0)*
Does not apply	42.6	65.2	45.1	50.0
	(41.9,43.4)	*(63.3,67.1)*	*(44.3,46.0)*	*(48.4,51.7)*

Table 39jj.1
Satisfaction With Military Family Support: Members by Service.

39jj. How satisfied are you with each of the following?: Military family support programs

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	7,172	7,070	2,250	2,330	1,107	1,382	102
Responding on Item	1,296,578	1,265,491	451,015	334,786	149,651	330,039	31,087
Very Satisfied	2.7	2.7	2.2	2.6	2.5	3.6	NR
	(2.4,3.0)	*(2.4,3.0)*	*(1.8,2.7)*	*(2.1,3.2)*	*(1.9,3.3)*	*(3.0,4.3)*	*(0.0,0.0)*
Satisfied	21.4	21.6	19.3	19.9	17.6	28.1	13.3
	(20.9,21.9)	*(21.1,22.1)*	*(18.4,20.2)*	*(18.8,21.1)*	*(16.0,19.3)*	*(26.9,29.3)*	*(11.6,15.4)*
Neither satisfied nor dissatisfied	27.7	27.7	26.7	28.7	24.6	29.4	29.4
	(27.1,28.3)	*(27.1,28.3)*	*(25.7,27.7)*	*(27.3,30.0)*	*(23.0,26.4)*	*(28.1,30.7)*	*(26.8,32.2)*
Dissatisfied	6.5	6.4	9.1	5.2	4.2	4.9	8.6
	(6.1,6.8)	*(6.1,6.8)*	*(8.5,9.8)*	*(4.5,6.0)*	*(3.6,4.9)*	*(4.2,5.7)*	*(7.3,10.0)*
Very dissatisfied	6.4	6.3	10.5	4.7	4.2	3.2	7.2
	(6.0,6.7)	*(6.0,6.7)*	*(9.8,11.3)*	*(4.1,5.3)*	*(3.4,5.3)*	*(2.7,3.8)*	*(5.9,8.8)*
Does not apply	35.5	35.4	32.2	38.9	46.9	30.8	39.9
	(34.7,36.2)	*(34.6,36.1)*	*(31.1,33.3)*	*(37.5,40.4)*	*(44.9,48.8)*	*(29.6,32.1)*	*(37.0,42.9)*

NR: Not reported; cell size less than 30.

Table 39jj.2
Satisfaction With Military Family Support: Members by Paygrade.

39jj. How satisfied are you with each of the following?: Military family support programs

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,027	1,981	1,657	781	102	356	268
Responding on Item	238,740	278,576	412,884	151,808	16,984	112,303	85,204
Very Satisfied	3.2	2.6	2.6	3.3	2.3	1.8	2.1
	(2.3,4.4)	*(2.0,3.3)*	*(2.2,2.9)*	*(2.8,4.0)*	*(1.5,3.4)*	*(1.5,2.2)*	*(1.7,2.5)*
Satisfied	11.9	16.5	25.6	29.5	24.3	22.6	26.5
	(10.4,13.7)	*(15.2,18.0)*	*(24.7,26.5)*	*(27.8,31.3)*	*(21.4,27.4)*	*(21.5,23.7)*	*(25.4,27.7)*
Neither satisfied nor dissatisfied	16.2	22.1	32.9	35.2	37.6	27.5	37.7
	(14.5,18.2)	*(20.6,23.6)*	*(31.8,34.1)*	*(33.5,37.0)*	*(34.6,40.7)*	*(26.5,28.6)*	*(36.3,39.1)*
Dissatisfied	2.9*	5.4	8.1	8.5	10.8	6.7	7.2
	(2.1,4.0)	*(4.5,6.5)*	*(7.5,8.8)*	*(7.7,9.4)*	*(9.1,12.8)*	*(5.9,7.6)*	*(6.5,7.9)*
Very dissatisfied	3.4	6.7	8.3	8.2	9.1	3.1	4.6
	(2.5,4.6)	*(5.9,7.7)*	*(7.6,9.0)*	*(7.4,9.1)*	*(7.5,11.0)*	*(2.6,3.6)*	*(4.0,5.2)*
Does not apply	62.4	46.8	22.5	15.2	16.0	38.3	22.0
	(60.0,64.8)	*(44.9,48.6)*	*(21.4,23.6)*	*(14.0,16.5)*	*(14.3,17.8)*	*(37.2,39.5)*	*(20.9,23.1)*

* Low precision or cell size between 30 and 59.

Table 39jj.3
Satisfaction With Military Family Support: Members by Gender and Location.

39jj. How satisfied are you with each of the following?: Military family support programs

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,076	1,096	6,362	811
Responding on Item	1,108,599	187,979	1,081,876	210,751
Very Satisfied	2.7	2.7	2.7	2.6
	(2.4,3.0)	*(2.1,3.5)*	*(2.4,3.0)*	*(2.1,3.2)*
Satisfied	21.3	21.6	21.3	21.7
	(20.7,22.0)	*(20.1,23.3)*	*(20.6,22.0)*	*(20.5,23.0)*
Neither satisfied nor dissatisfied	28.4	23.7	28.1	25.6
	(27.7,29.1)	*(22.4,25.1)*	*(27.4,28.8)*	*(24.2,27.1)*
Dissatisfied	6.8	4.6	6.5	6.5
	(6.4,7.2)	*(3.9,5.5)*	*(6.1,6.9)*	*(5.9,7.2)*
Very dissatisfied	6.7	4.4	6.2	6.9
	(6.3,7.1)	*(3.6,5.3)*	*(5.8,6.7)*	*(6.2,7.7)*
Does not apply	34.2	43.0	35.2	36.7
	(33.4,35.0)	*(41.1,44.9)*	*(34.4,36.0)*	*(35.0,38.5)*

Table 39kk.1
Satisfaction With Acceptable and Affordable Childcare: Members by Service.

39kk. How satisfied are you with each of the following?: Acceptable and affordable childcare

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	7,791	7,628	2,812	2,406	1,118	1,292	164
Responding on Item	1,295,958	1,264,933	450,454	334,710	149,641	330,129	31,025
Very Satisfied	0.8	0.8	0.9	1.1	0.8*	0.6*	NR
	(0.7,1.0)	*(0.7,1.0)*	*(0.6,1.2)*	*(0.8,1.5)*	*(0.5,1.4)*	*(0.4,0.9)*	*(0.0,0.0)*
Satisfied	7.6	7.6	7.7	7.7	5.9	8.3	4.9
	(7.2,8.0)	*(7.3,8.0)*	*(7.0,8.5)*	*(7.0,8.4)*	*(5.0,6.9)*	*(7.5,9.1)*	*(3.8,6.2)*
Neither satisfied nor dissatisfied	13.2	13.2	12.9	13.8	12.6	13.4	12.4
	(12.6,13.8)	*(12.7,13.8)*	*(11.9,13.9)*	*(12.8,14.8)*	*(11.2,14.1)*	*(12.4,14.5)*	*(10.5,14.6)*
Dissatisfied	8.1	8.1	8.4	7.3	6.2	9.4	6.9
	(7.7,8.5)	*(7.7,8.6)*	*(7.8,9.0)*	*(6.6,8.1)*	*(5.3,7.4)*	*(8.5,10.4)*	*(5.7,8.4)*
Very dissatisfied	10.9	11.0	13.9	9.4	8.1	10.0	8.8
	(10.5,11.4)	*(10.5,11.5)*	*(13.1,14.8)*	*(8.5,10.3)*	*(7.2,9.1)*	*(9.1,10.9)*	*(7.2,10.7)*
Does not apply	59.4	59.2	56.3	60.8	66.4	58.4	66.1
	(58.6,60.1)	*(58.5,59.9)*	*(55.2,57.4)*	*(59.4,62.1)*	*(64.5,68.2)*	*(56.9,59.8)*	*(63.1,69.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 39kk.2
Satisfaction With Acceptable and Affordable Childcare: Members by Paygrade.

39kk. How satisfied are you with each of the following?: Acceptable and affordable childcare

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,955	2,108	2,021	822	108	477	301
Responding on Item	238,812	278,449	412,520	151,767	16,978	112,182	85,171
Very Satisfied	NR	NR	1.0	NR	NR	0.8*	1.1
	(0.0,0.0)	*(0.0,0.0)*	*(0.8,1.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.6,1.1)*	*(0.9,1.5)*
Satisfied	3.8	5.3	9.6	10.0	7.7	8.5	10.3
	(3.0,4.9)	*(4.4,6.5)*	*(8.8,10.5)*	*(8.9,11.2)*	*(6.2,9.5)*	*(7.8,9.3)*	*(9.5,11.1)*
Neither satisfied nor dissatisfied	10.1	10.4	15.3	16.7	18.4	10.8	16.5
	(8.7,11.7)	*(9.1,11.9)*	*(14.5,16.3)*	*(15.6,17.8)*	*(16.1,21.0)*	*(10.0,11.7)*	*(15.6,17.6)*
Dissatisfied	3.3	7.1	11.4	9.7	8.4	6.5	7.9
	(2.6,4.3)	*(6.2,8.2)*	*(10.5,12.3)*	*(8.7,10.7)*	*(6.9,10.3)*	*(5.9,7.2)*	*(7.2,8.7)*
Very dissatisfied	5.1	10.3	17.1	11.9	8.8	5.3	5.4
	(4.1,6.2)	*(9.3,11.5)*	*(16.3,18.0)*	*(11.0,12.9)*	*(7.4,10.3)*	*(4.7,6.0)*	*(4.8,6.1)*
Does not apply	77.1	66.1	45.6	51.0	56.0	68.0	58.7
	(75.1,79.0)	*(64.1,68.0)*	*(44.2,47.0)*	*(49.1,52.8)*	*(53.1,58.9)*	*(67.0,69.1)*	*(57.3,60.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 39kk.3

Satisfaction With Acceptable and Affordable Childcare: Members by Gender and Location.

39kk. How satisfied are you with each of the following?: Acceptable and affordable childcare

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,683	1,108	6,699	1,093
Responding on Item	1,107,992	187,967	1,081,539	210,469
Very Satisfied	0.8	1.2	0.9	0.5*
	(0.6,0.9)	*(0.9,1.7)*	*(0.7,1.1)*	*(0.4,0.8)*
Satisfied	7.4	8.6	7.8	6.2
	(7.0,7.8)	*(7.6,9.6)*	*(7.4,8.2)*	*(5.5,7.0)*
Neither satisfied nor dissatisfied	14.2	7.4	13.5	11.5
	(13.6,14.8)	*(6.3,8.8)*	*(12.9,14.2)*	*(10.6,12.5)*
Dissatisfied	8.1	8.3	8.1	7.9
	(7.6,8.5)	*(7.3,9.4)*	*(7.7,8.6)*	*(7.2,8.8)*
Very dissatisfied	10.4	14.2	10.5	13.3
	(9.9,10.9)	*(13.0,15.6)*	*(10.0,11.0)*	*(12.3,14.3)*
Does not apply	59.2	60.3	59.2	60.6
	(58.4,60.1)	*(58.4,62.1)*	*(58.4,60.0)*	*(59.0,62.2)*

* Low precision or cell size between 30 and 59.

Table 40.1
Most Important Factor for Staying or Considering Staying on Active Duty: Members by Service.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	50,799	50,179	17,827	14,538	6,810	11,004	620
Responding on Item	1,252,951	1,222,382	435,438	322,578	143,949	320,417	30,569
Basic pay	19.0	19.0	19.1	18.0	17.5	20.8	18.2
	(18.4,19.6)	*(18.4,19.7)*	*(18.0,20.2)*	*(16.7,19.2)*	*(15.5,19.6)*	*(19.5,22.2)*	*(15.9,20.7)*
Special and incentive pay	1.0	1.0	1.0	1.0	0.8*	1.2	NR
	(0.9,1.2)	*(0.9,1.2)*	*(0.7,1.3)*	*(0.8,1.4)*	*(0.5,1.2)*	*(0.9,1.5)*	*(0.0,0.0)*
Reenlistment bonus or continuation pay program	2.6	2.6	2.1	3.6	2.8	2.3	NR
	(2.3,2.9)	*(2.3,3.0)*	*(1.7,2.7)*	*(3.0,4.4)*	*(2.0,3.8)*	*(1.8,2.9)*	*(0.0,0.0)*
Housing allowance	0.3	0.3	NR	NR	NR	NR	NR
	(0.2,0.4)	*(0.2,0.4)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
SEPRATS/COMRATS, subsistence allowance	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Military Housing	0.3*	0.3*	0.5*	NR	NR	NR	NR
	(0.2,0.4)	*(0.2,0.4)*	*(0.4,0.8)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Medical care for you	3.0	3.0	3.1	2.6	3.1*	3.0	2.6*
	(2.6,3.3)	*(2.6,3.3)*	*(2.6,3.8)*	*(2.1,3.3)*	*(2.2,4.3)*	*(2.5,3.7)*	*(1.6,4.1)*
Dental care for you	0.3*	0.3*	NR	NR	NR	NR	NR
	(0.2,0.4)	*(0.2,0.4)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Retirement pay you would get	10.1	10.1	9.8	10.1	5.5	12.5	13.6
	(9.8,10.5)	*(9.7,10.4)*	*(9.1,10.4)*	*(9.4,10.9)*	*(4.6,6.4)*	*(11.7,13.3)*	*(11.7,15.8)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.1 (continued)

Most Important Factor for Staying or Considering Staying on Active Duty: Members by Service.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	50,799	50,179	17,827	14,538	6,810	11,004	620
Responding on Item	1,252,951	1,222,382	435,438	322,578	143,949	320,417	30,569
Cost of living adjustments (COLA) to retirement pay	0.2*	0.2*	NR	NR	NR	NR	NR
	(0.1,0.2)	*(0.1,0.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Other retirement benefits: medical care and use of base services	1.1	1.1	1.2	1.1	1.5*	1.0	NR
	(1.0,1.3)	*(1.0,1.3)*	*(0.9,1.4)*	*(0.8,1.4)*	*(1.0,2.3)*	*(0.8,1.4)*	*(0.0,0.0)*
Pace of your promotions	2.9	2.9	3.3	3.0	3.4	1.9	2.6*
	(2.6,3.2)	*(2.6,3.2)*	*(2.9,3.9)*	*(2.5,3.7)*	*(2.7,4.4)*	*(1.5,2.4)*	*(1.6,4.2)*
Chances for future advancement	4.1	4.2	5.1	4.2	3.3	3.3	2.8*
	(3.8,4.4)	*(3.9,4.5)*	*(4.5,5.8)*	*(3.6,4.9)*	*(2.6,4.1)*	*(2.8,3.8)*	*(2.0,4.0)*
Training and professional development	3.5	3.5	3.4	4.0	4.3	2.6	3.7*
	(3.2,3.8)	*(3.1,3.8)*	*(3.0,4.0)*	*(3.3,4.7)*	*(3.3,5.5)*	*(2.2,3.2)*	*(2.8,4.9)*
Type of assignments received	2.8	2.8	2.9	3.1	2.1	2.5	3.1
	(2.6,3.0)	*(2.5,3.0)*	*(2.5,3.4)*	*(2.7,3.7)*	*(1.7,2.8)*	*(2.1,2.9)*	*(2.3,4.2)*
Deployments	1.4	1.4	1.1	1.5	2.0*	1.3	NR
	(1.2,1.6)	*(1.2,1.6)*	*(0.9,1.4)*	*(1.2,2.0)*	*(1.4,3.0)*	*(1.0,1.7)*	*(0.0,0.0)*
Other military duties that take you away from duty station	0.2*	0.2*	NR	NR	NR	NR	NR
	(0.1,0.3)	*(0.1,0.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Availability of equipment, parts, and resources	0.2	0.2	NR	NR	NR	NR	NR
	(0.1,0.3)	*(0.1,0.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.1 (continued)

Most Important Factor for Staying or Considering Staying on Active Duty: Members by Service.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	50,799	50,179	17,827	14,538	6,810	11,004	620
Responding on Item	1,252,951	1,222,382	435,438	322,578	143,949	320,417	30,569
Level of manning in your unit	0.2	0.2	NR	NR	NR	NR	NR
	(0.2,0.3)	*(0.2,0.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Your unit's morale	0.8	0.8	0.8	0.6*	1.4*	0.6*	NR
	(0.7,1.0)	*(0.6,1.0)*	*(0.6,1.2)*	*(0.4,0.9)*	*(0.9,2.2)*	*(0.4,1.0)*	*(0.0,0.0)*
Your personal workload	0.3	0.3	0.3*	NR	NR	0.2*	NR
	(0.2,0.4)	*(0.2,0.4)*	*(0.2,0.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.2,0.4)*	*(0.0,0.0)*
Amount of personal/family time you have	2.9	2.9	2.9	3.7	2.8	2.1	2.5*
	(2.7,3.1)	*(2.7,3.2)*	*(2.6,3.4)*	*(3.2,4.4)*	*(2.2,3.6)*	*(1.7,2.6)*	*(1.7,3.7)*
Off duty educational opportunities	3.3	3.4	2.6	3.7	4.2	3.8	NR
	(3.0,3.7)	*(3.1,3.7)*	*(2.1,3.1)*	*(3.1,4.4)*	*(3.3,5.4)*	*(3.3,4.4)*	*(0.0,0.0)*
Quality of leadership	2.1	2.1	2.4	2.0	2.9	1.6	NR
	(1.9,2.4)	*(1.9,2.4)*	*(2.0,2.8)*	*(1.6,2.5)*	*(2.2,4.0)*	*(1.3,1.9)*	*(0.0,0.0)*
Military values, lifestyle, and tradition	3.5	3.6	3.4	2.2	7.0	3.6	2.1*
	(3.3,3.8)	*(3.3,3.8)*	*(3.1,3.8)*	*(1.8,2.6)*	*(5.9,8.1)*	*(3.1,4.3)*	*(1.4,3.1)*
Amount of enjoyment from your job	8.9	8.8	8.5	7.9	9.7	9.8	11.1
	(8.5,9.3)	*(8.4,9.2)*	*(7.8,9.1)*	*(7.1,8.8)*	*(8.5,11.0)*	*(9.1,10.6)*	*(9.5,12.9)*
Frequency of PCS moves	0.6	0.6	0.6	NR	NR	1.0	NR
	(0.5,0.7)	*(0.5,0.7)*	*(0.4,0.9)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.7,1.4)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.1 (continued)

Most Important Factor for Staying or Considering Staying on Active Duty: Members by Service.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	50,799	50,179	17,827	14,538	6,810	11,004	620
Responding on Item	1,252,951	1,222,382	435,438	322,578	143,949	320,417	30,569
Job security	13.8	13.7	14.1	14.1	12.8	13.3	15.3
	(13.2,14.4)	*(13.1,14.3)*	*(13.1,15.2)*	*(13.1,15.1)*	*(11.1,14.8)*	*(12.2,14.5)*	*(13.4,17.5)*
Location or station of choice, homeporting	3.5	3.4	2.6	5.1	3.5	2.8	6.1
	(3.2,3.8)	*(3.1,3.8)*	*(2.2,3.1)*	*(4.4,6.1)*	*(2.7,4.7)*	*(2.4,3.3)*	*(4.9,7.7)*
Co-location with your military spouse	1.1	1.1	1.1	0.9*	0.8*	1.5	0.8*
	(0.9,1.3)	*(0.9,1.3)*	*(0.8,1.4)*	*(0.6,1.3)*	*(0.5,1.3)*	*(1.2,1.9)*	*(0.5,1.2)*
Medical care for your family	4.8	4.8	5.3	4.5	4.8	4.3	4.7
	(4.5,5.1)	*(4.5,5.1)*	*(4.7,6.0)*	*(3.9,5.2)*	*(3.8,6.1)*	*(3.8,5.0)*	*(3.6,6.1)*
Dental care for your family	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Youth activities on base	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	0.3	0.3	0.4*	NR	NR	0.5*	NR
	(0.3,0.4)	*(0.3,0.4)*	*(0.3,0.5)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.3,0.7)*	*(0.0,0.0)*
Spouse employment and career opportunities	0.5	0.5	0.6*	NR	NR	0.5*	NR
	(0.4,0.6)	*(0.4,0.6)*	*(0.4,0.8)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.4,0.7)*	*(0.0,0.0)*
Military family support programs	0.1*	0.1*	NR	NR	NR	NR	NR
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Acceptable and affordable childcare	0.3	0.3	NR	NR	NR	NR	NR
	(0.2,0.4)	*(0.2,0.4)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.2
Most Important Factor for Staying or Considering Staying on Active Duty: Members by Paygrade.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	10,046	11,119	17,784	6,268	683	2,668	2,233
Responding on Item	230,721	269,438	396,756	146,322	16,403	109,991	83,240
Basic pay	19.7	19.4	20.2	20.9	22.2	13.9	13.5
	(17.9,21.6)	*(17.7,21.3)*	*(19.1,21.2)*	*(19.5,22.3)*	*(19.5,25.2)*	*(13.0,14.8)*	*(12.5,14.5)*
Special and incentive pay	NR	NR	0.8*	NR	NR	1.7	1.5
	(0.0,0.0)	*(0.0,0.0)*	*(0.6,1.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(1.4,2.1)*	*(1.3,1.9)*
Reenlistment bonus or continuation pay program	5.0	4.6	1.7	NR	NR	0.9*	NR
	(3.9,6.3)	*(3.8,5.7)*	*(1.4,2.1)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.7,1.2)*	*(0.0,0.0)*
Housing allowance	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
SEPRATS/COMRATS, subsistence allowance	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Military Housing	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Medical care for you	6.5	4.1	1.9	1.4*	NR	0.8	NR
	(5.4,7.9)	*(3.3,5.0)*	*(1.6,2.3)*	*(1.0,1.8)*	*(0.0,0.0)*	*(0.6,1.0)*	*(0.0,0.0)*
Dental care for you	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Retirement pay you would get	2.9*	4.2	13.1	19.0	17.6	9.3	19.4
	(2.1,4.0)	*(3.4,5.1)*	*(12.3,13.9)*	*(17.6,20.5)*	*(15.4,20.0)*	*(8.5,10.1)*	*(18.3,20.5)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.2 (continued)
Most Important Factor for Staying or Considering Staying on Active Duty: Members by Paygrade.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	10,046	11,119	17,784	6,268	683	2,668	2,233
Responding on Item	230,721	269,438	396,756	146,322	16,403	109,991	83,240
Cost of living adjustments (COLA) to retirement pay	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Other retirement benefits: medical care and use of base services	NR	NR	1.4	1.7*	NR	0.8*	0.9*
	(0.0,0.0)	*(0.0,0.0)*	*(1.1,1.7)*	*(1.3,2.3)*	*(0.0,0.0)*	*(0.6,1.1)*	*(0.6,1.2)*
Pace of your promotions	2.6*	2.7	3.8	3.3	1.4*	1.5	1.6
	(1.9,3.6)	*(2.1,3.5)*	*(3.4,4.3)*	*(2.7,3.9)*	*(0.9,2.2)*	*(1.2,1.9)*	*(1.2,2.0)*
Chances for future advancement	4.8	3.3	3.7	3.3	3.8	5.4	6.7
	(3.7,6.2)	*(2.7,4.1)*	*(3.3,4.1)*	*(2.8,3.9)*	*(2.9,5.0)*	*(4.9,6.1)*	*(6.2,7.4)*
Training and professional development	4.5	3.9	2.6	2.1	2.9	5.7	2.9
	(3.5,5.9)	*(3.2,4.7)*	*(2.2,3.1)*	*(1.7,2.6)*	*(2.1,4.1)*	*(5.1,6.3)*	*(2.5,3.4)*
Type of assignments received	NR	2.4	2.0	2.5	3.1	6.4	7.3
	(0.0,0.0)	*(1.8,3.1)*	*(1.7,2.4)*	*(1.9,3.1)*	*(2.2,4.4)*	*(5.7,7.1)*	*(6.6,8.0)*
Deployments	2.2*	1.7*	1.1	NR	NR	1.8	0.6*
	(1.6,3.0)	*(1.2,2.3)*	*(0.8,1.4)*	*(0.0,0.0)*	*(0.0,0.0)*	*(1.5,2.1)*	*(0.4,0.8)*
Other military duties that take you away from duty station	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Availability of equipment, parts, and resources	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.2 (continued)
Most Important Factor for Staying or Considering Staying on Active Duty: Members by Paygrade.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	10,046	11,119	17,784	6,268	683	2,668	2,233
Responding on Item	230,721	269,438	396,756	146,322	16,403	109,991	83,240
Level of manning in your unit	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Your unit's morale	1.6*	1.1*	0.5*	NR	NR	0.6*	NR
	(1.1,2.5)	*(0.7,1.7)*	*(0.3,0.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.5,0.8)*	*(0.0,0.0)*
Your personal workload	NR	NR	NR	NR	NR	0.6*	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.4,0.8)*	*(0.0,0.0)*
Amount of personal/family time you have	2.8	3.0	2.7	1.9	2.1	5.1	2.9
	(2.1,3.7)	*(2.4,3.7)*	*(2.3,3.1)*	*(1.5,2.5)*	*(1.4,3.0)*	*(4.4,5.8)*	*(2.5,3.5)*
Off duty educational opportunities	6.4	4.8	2.6	1.8	1.1*	0.7*	NR
	(5.3,7.7)	*(4.0,5.8)*	*(2.3,3.1)*	*(1.3,2.3)*	*(0.6,1.8)*	*(0.5,1.0)*	*(0.0,0.0)*
Quality of leadership	1.5*	2.4	1.7	2.0	3.0	3.4	3.3
	(1.1,2.2)	*(1.8,3.1)*	*(1.3,2.1)*	*(1.6,2.5)*	*(2.0,4.4)*	*(2.9,3.8)*	*(2.9,3.9)*
Military values, lifestyle, and tradition	2.5*	2.3	3.1	4.7	3.1	6.0	7.3
	(1.9,3.4)	*(1.8,2.8)*	*(2.7,3.6)*	*(4.1,5.3)*	*(2.4,4.0)*	*(5.4,6.6)*	*(6.6,8.0)*
Amount of enjoyment from your job	6.3	6.9	6.8	8.5	13.8	18.6	18.9
	(5.2,7.7)	*(6.0,8.0)*	*(6.2,7.4)*	*(7.6,9.6)*	*(11.9,15.9)*	*(17.7,19.6)*	*(17.8,20.0)*
Frequency of PCS moves	NR	NR	0.6*	NR	NR	0.8*	0.7*
	(0.0,0.0)	*(0.0,0.0)*	*(0.4,0.9)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.6,1.1)*	*(0.5,1.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.2 (continued)

Most Important Factor for Staying or Considering Staying on Active Duty: Members by Paygrade.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	10,046	11,119	17,784	6,268	683	2,668	2,233
Responding on Item	230,721	269,438	396,756	146,322	16,403	109,991	83,240
Job security	12.6	15.6	17.0	13.3	9.8	8.1	4.6
	(10.8,14.6)	*(14.1,17.3)*	*(16.0,18.1)*	*(12.1,14.6)*	*(8.0,12.0)*	*(7.4,8.8)*	*(4.1,5.1)*
Location or station of choice, homeporting	4.3	3.8	3.3	3.7	2.7	2.6	2.1
	(3.4,5.5)	*(3.1,4.6)*	*(2.9,3.8)*	*(3.0,4.5)*	*(2.0,3.6)*	*(2.2,3.0)*	*(1.8,2.5)*
Co-location with your military spouse	1.3*	1.3*	0.8	NR	0.6*	1.8	0.7*
	(0.9,2.0)	*(0.9,2.0)*	*(0.6,1.1)*	*(0.0,0.0)*	*(0.4,0.9)*	*(1.5,2.2)*	*(0.5,0.9)*
Medical care for your family	5.2	5.3	5.7	4.6	3.6	1.8	2.0
	(4.2,6.5)	*(4.4,6.3)*	*(5.2,6.2)*	*(4.0,5.3)*	*(2.6,4.9)*	*(1.4,2.2)*	*(1.7,2.4)*
Dental care for your family	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Youth activities on base	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	NR	NR	0.5*	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.3,0.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Spouse employment and career opportunities	NR	NR	NR	NR	NR	0.6*	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.4,0.8)*	*(0.0,0.0)*
Military family support programs	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Acceptable and affordable childcare	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.3
Most Important Factor for Staying or Considering Staying on Active Duty: Members by Gender and Location.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	43,772	7,027	43,248	7,274
Responding on Item	1,070,903	182,048	1,044,990	204,287
Basic pay	19.7	15.0	19.2	18.1
	(19.0,20.4)	*(13.6,16.6)*	*(18.6,19.9)*	*(16.8,19.4)*
Special and incentive pay	1.0	1.1	1.0	0.9
	(0.9,1.2)	*(0.8,1.5)*	*(0.9,1.2)*	*(0.7,1.2)*
Reenlistment bonus or continuation pay program	2.6	2.4	2.6	2.6
	(2.3,3.0)	*(1.9,3.1)*	*(2.3,3.0)*	*(2.1,3.2)*
Housing allowance	0.3*	NR	0.3*	NR
	(0.2,0.5)	*(0.0,0.0)*	*(0.2,0.5)*	*(0.0,0.0)*
SEPRATS/COMRATS, subsistence allowance	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Military Housing	0.3*	NR	0.3*	NR
	(0.2,0.4)	*(0.0,0.0)*	*(0.2,0.5)*	*(0.0,0.0)*
Medical care for you	2.7	4.5	2.9	3.2
	(2.4,3.1)	*(3.7,5.5)*	*(2.6,3.3)*	*(2.5,4.2)*
Dental care for you	0.3*	NR	0.2*	NR
	(0.2,0.4)	*(0.0,0.0)*	*(0.2,0.4)*	*(0.0,0.0)*
Retirement pay you would get	10.6	7.4	10.1	9.9
	(10.2,11.0)	*(6.6,8.2)*	*(9.8,10.5)*	*(9.0,10.9)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.3 (continued)
Most Important Factor for Staying or Considering Staying on Active Duty: Members by Gender and Location.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	43,772	7,027	43,248	7,274
Responding on Item	1,070,903	182,048	1,044,990	204,287
Cost of living adjustments (COLA) to retirement pay	0.2*	NR	0.1*	NR
	(0.1,0.3)	*(0.0,0.0)*	*(0.1,0.2)*	*(0.0,0.0)*
Other retirement benefits: medical care and use of base services	1.1	1.3	1.1	1.2
	(1.0,1.3)	*(0.9,1.7)*	*(1.0,1.3)*	*(0.9,1.7)*
Pace of your promotions	2.9	3.0	2.9	2.9
	(2.6,3.2)	*(2.5,3.7)*	*(2.6,3.2)*	*(2.4,3.5)*
Chances for future advancement	4.1	4.4	4.2	3.9
	(3.8,4.4)	*(3.5,5.5)*	*(3.9,4.5)*	*(3.2,4.8)*
Training and professional development	3.5	3.3	3.4	4.0
	(3.1,3.9)	*(2.7,4.1)*	*(3.0,3.7)*	*(3.3,4.8)*
Type of assignments received	2.8	2.4	2.7	3.0
	(2.6,3.1)	*(2.0,3.0)*	*(2.5,2.9)*	*(2.5,3.7)*
Deployments	1.4	1.0*	1.2	1.9
	(1.2,1.7)	*(0.6,1.5)*	*(1.0,1.5)*	*(1.5,2.6)*
Other military duties that take you away from duty station	0.2*	NR	0.1*	NR
	(0.1,0.3)	*(0.0,0.0)*	*(0.1,0.2)*	*(0.0,0.0)*
Availability of equipment, parts, and resources	0.2*	NR	0.2*	NR
	(0.1,0.3)	*(0.0,0.0)*	*(0.1,0.3)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.3 (continued)
Most Important Factor for Staying or Considering Staying on Active Duty: Members by Gender and Location.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	43,772	7,027	43,248	7,274
Responding on Item	1,070,903	182,048	1,044,990	204,287
Level of manning in your unit	0.2	NR	0.2*	NR
	(0.2,0.3)	*(0.0,0.0)*	*(0.2,0.3)*	*(0.0,0.0)*
Your unit's morale	0.8	0.9*	0.8	0.9*
	(0.6,1.0)	*(0.6,1.3)*	*(0.6,1.0)*	*(0.6,1.4)*
Your personal workload	0.3	NR	0.3	NR
	(0.2,0.4)	*(0.0,0.0)*	*(0.2,0.5)*	*(0.0,0.0)*
Amount of personal/family time you have	2.9	3.1	2.7	3.7
	(2.6,3.1)	*(2.3,4.1)*	*(2.5,3.0)*	*(3.0,4.4)*
Off duty educational opportunities	2.9	5.7	3.4	3.1
	(2.6,3.3)	*(4.7,7.0)*	*(3.0,3.8)*	*(2.5,3.8)*
Quality of leadership	2.2	1.5	2.0	2.6
	(2.0,2.5)	*(1.1,2.0)*	*(1.8,2.3)*	*(2.1,3.1)*
Military values, lifestyle, and tradition	3.7	2.3	3.5	3.5
	(3.5,4.0)	*(1.8,3.0)*	*(3.3,3.8)*	*(2.9,4.3)*
Amount of enjoyment from your job	8.8	9.1	9.1	8.0
	(8.4,9.3)	*(8.2,10.0)*	*(8.6,9.5)*	*(7.4,8.7)*
Frequency of PCS moves	0.6	0.7*	0.6	0.5*
	(0.5,0.7)	*(0.5,1.1)*	*(0.5,0.8)*	*(0.3,0.9)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 40.3 (continued)

Most Important Factor for Staying or Considering Staying on Active Duty: Members by Gender and Location.

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	43,772	7,027	43,248	7,274
Responding on Item	1,070,903	182,048	1,044,990	204,287
Job security	13.7	14.3	13.9	13.1
	(13.1,14.3)	*(12.9,15.8)*	*(13.3,14.6)*	*(12.1,14.3)*
Location or station of choice, homeporting	3.5	3.5	3.5	3.5
	(3.2,3.9)	*(2.8,4.3)*	*(3.2,3.8)*	*(2.9,4.2)*
Co-location with your military spouse	0.6	3.9	1.1	1.0
	(0.5,0.7)	*(3.1,4.9)*	*(0.9,1.3)*	*(0.7,1.4)*
Medical care for your family	4.8	4.5	4.9	4.4
	(4.5,5.2)	*(3.7,5.3)*	*(4.5,5.2)*	*(3.8,5.1)*
Dental care for your family	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Youth activities on base	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	0.3	NR	0.3	NR
	(0.2,0.4)	*(0.0,0.0)*	*(0.2,0.4)*	*(0.0,0.0)*
Spouse employment and career opportunities	0.4	0.5*	0.4	0.7*
	(0.3,0.6)	*(0.3,0.9)*	*(0.3,0.5)*	*(0.4,1.2)*
Military family support programs	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Acceptable and affordable childcare	NR	1.3*	0.3*	NR
	(0.0,0.0)	*(0.9,1.9)*	*(0.2,0.4)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.1

Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Service.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	40,004	39,410	15,085	10,635	3,851	9,840	594
Responding on Item	1,263,745	1,233,151	438,181	326,481	146,908	321,581	30,595
Basic pay	8.6	8.6	9.2	8.1	7.0	9.0	9.3
	(8.2,9.0)	*(8.2,9.0)*	*(8.5,10.0)*	*(7.4,9.0)*	*(5.9,8.2)*	*(8.2,9.9)*	*(7.6,11.4)*
Special and incentive pay	2.2	2.2	2.2	2.5	1.5*	2.3	NR
	(1.9,2.5)	*(1.9,2.5)*	*(1.7,2.7)*	*(2.0,3.1)*	*(0.9,2.6)*	*(1.8,2.9)*	*(0.0,0.0)*
Reenlistment bonus or continuation pay program	3.1	3.1	2.6	4.2	2.9	2.7	3.2*
	(2.8,3.4)	*(2.8,3.4)*	*(2.1,3.2)*	*(3.6,4.9)*	*(2.2,3.9)*	*(2.1,3.4)*	*(2.1,4.7)*
Housing allowance	1.6	1.6	1.2	2.2	1.3*	1.8	2.3*
	(1.5,1.9)	*(1.5,1.8)*	*(1.0,1.5)*	*(1.7,2.8)*	*(0.8,1.9)*	*(1.4,2.3)*	*(1.6,3.3)*
SEPRATS/COMRATS, subsistence allowance	0.4	0.4	0.4*	NR	NR	NR	NR
	(0.3,0.5)	*(0.3,0.5)*	*(0.2,0.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Military Housing	0.8	0.8	0.8	NR	NR	0.8*	NR
	(0.6,1.0)	*(0.6,1.0)*	*(0.6,1.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.5,1.2)*	*(0.0,0.0)*
Medical care for you	3.2	3.2	3.2	2.9	3.1	3.5	2.9*
	(2.9,3.5)	*(2.9,3.5)*	*(2.7,3.8)*	*(2.4,3.6)*	*(2.2,4.2)*	*(2.9,4.2)*	*(2.0,4.2)*
Dental care for you	1.6	1.6	1.8	1.2*	2.3*	1.4*	NR
	(1.3,1.8)	*(1.4,1.9)*	*(1.4,2.3)*	*(0.9,1.7)*	*(1.5,3.6)*	*(1.0,1.8)*	*(0.0,0.0)*
Retirement pay you would get	7.8	7.8	6.9	8.0	5.8	9.6	9.1
	(7.5,8.2)	*(7.4,8.1)*	*(6.3,7.6)*	*(7.3,8.8)*	*(4.9,6.8)*	*(8.7,10.5)*	*(7.4,11.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.1 (continued)

Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Service.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	40,004	39,410	15,085	10,635	3,851	9,840	594
Responding on Item	1,263,745	1,233,151	438,181	326,481	146,908	321,581	30,595
Cost of living adjustments (COLA) to retirement pay	0.7	0.7	0.7	0.7*	NR	0.7*	NR
	(0.6,0.9)	*(0.6,0.9)*	*(0.5,1.0)*	*(0.5,1.0)*	*(0.0,0.0)*	*(0.5,1.0)*	*(0.0,0.0)*
Other retirement benefits: medical care and use of base services	2.8	2.8	3.0	3.0	1.8	2.9	3.3*
	(2.6,3.0)	*(2.6,3.0)*	*(2.6,3.4)*	*(2.5,3.6)*	*(1.3,2.3)*	*(2.4,3.4)*	*(2.4,4.6)*
Pace of your promotions	3.8	3.8	4.2	3.6	5.1	2.8	2.3*
	(3.5,4.1)	*(3.5,4.1)*	*(3.7,4.9)*	*(3.0,4.4)*	*(4.1,6.5)*	*(2.4,3.4)*	*(1.5,3.5)*
Chances for future advancement	4.6	4.6	5.1	4.5	5.4	3.6	4.9
	(4.3,4.9)	*(4.3,4.9)*	*(4.6,5.8)*	*(3.9,5.2)*	*(4.4,6.5)*	*(3.1,4.2)*	*(3.9,6.1)*
Training and professional development	3.4	3.4	3.3	3.5	3.9	3.4	3.5
	(3.2,3.8)	*(3.1,3.8)*	*(2.8,3.9)*	*(2.9,4.1)*	*(3.0,5.2)*	*(2.9,4.0)*	*(2.6,4.7)*
Type of assignments received	3.5	3.5	3.4	4.0	2.4	3.6	4.2
	(3.2,3.8)	*(3.2,3.8)*	*(3.0,3.9)*	*(3.4,4.7)*	*(1.9,3.0)*	*(3.1,4.1)*	*(3.2,5.6)*
Deployments	1.8	1.8	1.4	2.0	2.6	1.9	NR
	(1.6,2.0)	*(1.6,2.1)*	*(1.1,1.8)*	*(1.6,2.6)*	*(1.9,3.7)*	*(1.5,2.4)*	*(0.0,0.0)*
Other military duties that take you away from duty station	0.5	0.5	0.6*	0.7*	NR	NR	NR
	(0.4,0.7)	*(0.4,0.7)*	*(0.4,1.1)*	*(0.4,1.1)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Availability of equipment, parts, and resources	0.2	0.2	0.1*	NR	NR	NR	NR
	(0.2,0.3)	*(0.2,0.3)*	*(0.1,0.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.1 (continued)

Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Service.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Not Applicable							
Not Responding on Item	40,004	39,410	15,085	10,635	3,851	9,840	594
Responding on Item	1,263,745	1,233,151	438,181	326,481	146,908	321,581	30,595
Level of manning in your unit	0.4	0.4	0.4	NR	NR	0.7*	NR
	(0.3,0.5)	*(0.4,0.5)*	*(0.2,0.5)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.5,1.0)*	*(0.0,0.0)*
Your unit's morale	1.4	1.4	1.3	1.3	2.1	1.3	NR
	(1.2,1.6)	*(1.2,1.6)*	*(1.0,1.6)*	*(0.9,1.7)*	*(1.5,3.1)*	*(1.0,1.8)*	*(0.0,0.0)*
Your personal workload	0.7	0.7	0.9	0.5*	NR	0.7	NR
	(0.6,0.8)	*(0.6,0.8)*	*(0.7,1.2)*	*(0.4,0.8)*	*(0.0,0.0)*	*(0.5,1.0)*	*(0.0,0.0)*
Amount of personal/family time you have	3.5	3.5	3.5	3.5	4.3	3.1	3.5*
	(3.2,3.8)	*(3.2,3.8)*	*(3.0,4.1)*	*(2.9,4.1)*	*(3.4,5.3)*	*(2.6,3.6)*	*(2.5,5.0)*
Off duty educational opportunities	4.1	4.1	3.5	4.5	3.6	4.8	3.6*
	(3.8,4.4)	*(3.8,4.5)*	*(2.9,4.1)*	*(3.9,5.2)*	*(2.8,4.7)*	*(4.1,5.5)*	*(2.6,4.8)*
Quality of leadership	2.7	2.7	3.0	2.4	3.3	2.2	2.3*
	(2.4,2.9)	*(2.4,2.9)*	*(2.6,3.5)*	*(2.0,2.9)*	*(2.6,4.1)*	*(1.9,2.7)*	*(1.5,3.5)*
Military values, lifestyle, and tradition	3.9	3.9	4.0	2.7	5.1	4.3	3.9
	(3.6,4.2)	*(3.6,4.2)*	*(3.5,4.5)*	*(2.3,3.2)*	*(4.3,6.0)*	*(3.8,4.8)*	*(2.9,5.3)*
Amount of enjoyment from your job	5.8	5.8	5.2	5.7	6.4	6.5	7.7
	(5.5,6.2)	*(5.4,6.2)*	*(4.6,5.8)*	*(5.0,6.4)*	*(5.4,7.5)*	*(5.9,7.3)*	*(6.4,9.1)*
Frequency of PCS moves	0.9	0.9	1.2	0.4*	NR	1.0	NR
	(0.8,1.0)	*(0.8,1.0)*	*(0.9,1.6)*	*(0.3,0.6)*	*(0.0,0.0)*	*(0.8,1.3)*	*(0.0,0.0)*
Job security	7.4	7.4	7.4	7.5	6.5	7.6	9.1
	(7.0,7.9)	*(7.0,7.8)*	*(6.8,8.2)*	*(6.7,8.4)*	*(5.4,7.8)*	*(6.7,8.6)*	*(7.6,11.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.1 (continued)

Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Service.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	40,004	39,410	15,085	10,635	3,851	9,840	594
Responding on Item	1,263,745	1,233,151	438,181	326,481	146,908	321,581	30,595
Location or station of choice, homeporting	4.1	4.1	3.2	5.5	3.9	4.1	3.9
	(3.8,4.5)	*(3.8,4.5)*	*(2.8,3.7)*	*(4.7,6.4)*	*(3.0,5.1)*	*(3.4,4.8)*	*(2.8,5.3)*
Co-location with your military spouse	0.9	0.9	0.9	0.8*	0.5*	1.0	1.0*
	(0.7,1.0)	*(0.7,1.0)*	*(0.7,1.3)*	*(0.5,1.1)*	*(0.3,0.8)*	*(0.7,1.3)*	*(0.6,1.6)*
Medical care for your family	5.9	5.9	6.4	5.5	4.9	6.1	5.8
	(5.5,6.3)	*(5.5,6.3)*	*(5.8,7.1)*	*(4.7,6.3)*	*(4.1,6.0)*	*(5.4,6.9)*	*(4.4,7.6)*
Dental care for your family	1.1	1.1	1.3	1.0*	1.3*	0.8*	NR
	(0.9,1.3)	*(0.9,1.3)*	*(1.0,1.7)*	*(0.7,1.3)*	*(0.9,2.0)*	*(0.5,1.1)*	*(0.0,0.0)*
Youth activities on base	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	0.8	0.8	0.9	0.6*	0.8*	0.7*	NR
	(0.6,0.9)	*(0.6,0.9)*	*(0.7,1.3)*	*(0.4,0.8)*	*(0.5,1.2)*	*(0.5,1.0)*	*(0.0,0.0)*
Spouse employment and career opportunities	0.9	0.9	1.0	0.8	1.0*	0.9	NR
	(0.8,1.1)	*(0.8,1.1)*	*(0.7,1.3)*	*(0.6,1.2)*	*(0.6,1.6)*	*(0.7,1.3)*	*(0.0,0.0)*
Military family support programs	0.3	0.3	NR	NR	NR	NR	NR
	(0.2,0.4)	*(0.2,0.4)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Acceptable and affordable childcare	0.4	0.4	0.4*	NR	NR	NR	NR
	(0.3,0.5)	*(0.3,0.5)*	*(0.3,0.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
None	4.4	4.4	4.9	4.3	6.0	3.1	3.0*
	(4.0,4.7)	*(4.1,4.8)*	*(4.3,5.6)*	*(3.6,5.1)*	*(5.0,7.2)*	*(2.6,3.8)*	*(2.0,4.4)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.2
Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Paygrade.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	6,706	8,472	14,931	4,617	615	2,647	2,017
Responding on Item	234,061	272,085	399,609	147,972	16,471	110,012	83,455
Basic pay	7.6	7.8	8.8	9.5	10.6	9.6	10.0
	(6.3,9.2)	*(6.7,9.1)*	*(8.2,9.5)*	*(8.5,10.5)*	*(8.9,12.6)*	*(8.8,10.4)*	*(9.2,10.9)*
Special and incentive pay	3.0*	2.6	1.6	1.4*	2.3*	2.1	2.7
	(2.3,4.1)	*(2.0,3.4)*	*(1.3,1.9)*	*(1.1,1.8)*	*(1.4,3.6)*	*(1.7,2.4)*	*(2.3,3.2)*
Reenlistment bonus or continuation pay program	4.6	5.0	2.9	NR	NR	1.1	0.7*
	(3.6,5.8)	*(4.1,6.0)*	*(2.5,3.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.9,1.4)*	*(0.5,1.0)*
Housing allowance	1.5*	1.6*	2.0	1.8	1.7*	1.0	0.9*
	(1.1,2.2)	*(1.2,2.3)*	*(1.7,2.4)*	*(1.4,2.3)*	*(1.1,2.7)*	*(0.8,1.3)*	*(0.7,1.1)*
SEPRATS/COMRATS, subsistence allowance	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Military Housing	NR	1.2*	0.8*	NR	NR	NR	NR
	(0.0,0.0)	*(0.8,1.9)*	*(0.6,1.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Medical care for you	5.8	4.3	2.2	2.4	2.0*	1.4	1.1
	(4.6,7.3)	*(3.5,5.2)*	*(1.9,2.6)*	*(2.0,3.0)*	*(1.4,2.9)*	*(1.1,1.7)*	*(0.8,1.4)*
Dental care for you	3.7	2.5*	0.8*	NR	NR	NR	NR
	(2.7,4.9)	*(1.9,3.3)*	*(0.7,1.1)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Retirement pay you would get	4.0	4.5	9.9	11.5	11.1	8.1	11.2
	(3.2,5.2)	*(3.8,5.4)*	*(9.2,10.7)*	*(10.4,12.7)*	*(9.2,13.2)*	*(7.4,8.7)*	*(10.3,12.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.2 (continued)
Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Paygrade.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	6,706	8,472	14,931	4,617	615	2,647	2,017
Responding on Item	234,061	272,085	399,609	147,972	16,471	110,012	83,455
Cost of living adjustments (COLA) to retirement pay	NR	NR	0.7*	1.4*	NR	NR	0.8*
	(0.0,0.0)	*(0.0,0.0)*	*(0.5,0.8)*	*(1.1,1.9)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.6,1.1)*
Other retirement benefits: medical care and use of base services	NR	1.7*	4.0	4.7	4.3	2.2	3.3
	(0.0,0.0)	*(1.3,2.2)*	*(3.6,4.5)*	*(4.1,5.5)*	*(3.1,5.9)*	*(1.9,2.6)*	*(2.8,3.9)*
Pace of your promotions	4.5	4.7	3.9	2.9	2.9	2.0	2.1
	(3.5,5.7)	*(3.8,5.8)*	*(3.4,4.5)*	*(2.4,3.5)*	*(2.2,4.0)*	*(1.7,2.4)*	*(1.8,2.5)*
Chances for future advancement	4.2	4.2	4.5	4.9	5.0	5.4	5.6
	(3.3,5.4)	*(3.3,5.2)*	*(4.0,5.1)*	*(4.3,5.7)*	*(4.0,6.2)*	*(4.9,6.1)*	*(5.0,6.3)*
Training and professional development	3.7	3.0	3.0	2.8	2.9	6.0	4.1
	(2.8,4.9)	*(2.4,3.8)*	*(2.6,3.6)*	*(2.2,3.6)*	*(2.1,4.0)*	*(5.3,6.7)*	*(3.6,4.6)*
Type of assignments received	2.1*	3.1	3.0	3.2	2.9	7.1	7.5
	(1.4,3.0)	*(2.5,3.8)*	*(2.6,3.4)*	*(2.6,3.9)*	*(2.1,3.9)*	*(6.6,7.7)*	*(6.8,8.3)*
Deployments	2.4*	2.2*	1.5	1.1*	1.7*	2.4	0.8*
	(1.7,3.3)	*(1.6,2.9)*	*(1.2,1.8)*	*(0.8,1.6)*	*(1.0,2.9)*	*(2.1,2.7)*	*(0.6,1.1)*
Other military duties that take you away from duty station	NR	NR	NR	NR	NR	0.5*	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.3,0.7)*	*(0.0,0.0)*
Availability of equipment, parts, and resources	NR	NR	NR	NR	NR	0.6*	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.5,0.9)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.2 (continued)
Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Paygrade.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	6,706	8,472	14,931	4,617	615	2,647	2,017
Responding on Item	234,061	272,085	399,609	147,972	16,471	110,012	83,455
Level of manning in your unit	NR	NR	NR	NR	NR	0.6*	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.4,0.8)*	*(0.0,0.0)*
Your unit's morale	2.1*	2.0	0.8*	0.9*	NR	1.3	0.8*
	(1.6,2.9)	*(1.5,2.7)*	*(0.6,1.1)*	*(0.7,1.2)*	*(0.0,0.0)*	*(1.0,1.6)*	*(0.6,1.1)*
Your personal workload	NR	NR	0.5*	NR	NR	1.5	1.1
	(0.0,0.0)	*(0.0,0.0)*	*(0.4,0.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(1.3,1.9)*	*(0.8,1.4)*
Amount of personal/family time you have	3.2	3.6	3.2	2.6	2.5	5.6	4.3
	(2.4,4.2)	*(2.9,4.5)*	*(2.8,3.6)*	*(2.2,3.1)*	*(1.8,3.6)*	*(5.0,6.2)*	*(3.7,4.9)*
Off duty educational opportunities	6.0	5.0	4.3	3.2	2.4	1.2	NR
	(4.9,7.4)	*(4.1,6.1)*	*(3.8,4.8)*	*(2.6,3.9)*	*(1.6,3.3)*	*(0.9,1.4)*	*(0.0,0.0)*
Quality of leadership	2.7*	2.6	1.9	2.2	2.5	4.9	4.2
	(2.0,3.6)	*(2.1,3.3)*	*(1.6,2.3)*	*(1.8,2.8)*	*(1.9,3.5)*	*(4.4,5.4)*	*(3.7,4.9)*
Military values, lifestyle, and tradition	2.2*	2.8	3.3	4.9	5.1	6.7	8.7
	(1.6,3.1)	*(2.1,3.7)*	*(2.8,3.9)*	*(4.2,5.6)*	*(3.9,6.8)*	*(6.2,7.3)*	*(8.0,9.5)*
Amount of enjoyment from your job	5.0	4.5	5.1	6.6	9.5	9.2	9.9
	(3.8,6.5)	*(3.9,5.2)*	*(4.6,5.7)*	*(5.9,7.4)*	*(7.7,11.7)*	*(8.4,9.9)*	*(9.1,10.7)*
Frequency of PCS moves	NR	NR	0.9	NR	NR	1.2	0.8*
	(0.0,0.0)	*(0.0,0.0)*	*(0.7,1.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.9,1.5)*	*(0.6,1.1)*
Job security	7.0	7.7	8.1	8.2	7.4	5.9	5.4
	(5.8,8.4)	*(6.8,8.7)*	*(7.5,8.8)*	*(7.3,9.3)*	*(5.9,9.2)*	*(5.2,6.6)*	*(4.8,6.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.2 (continued)

Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Paygrade.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	6,706	8,472	14,931	4,617	615	2,647	2,017
Responding on Item	234,061	272,085	399,609	147,972	16,471	110,012	83,455
Location or station of choice, homeporting	4.3	4.2	4.1	3.6	3.7	4.5	3.7
	(3.3,5.6)	*(3.3,5.4)*	*(3.6,4.7)*	*(3.0,4.2)*	*(2.8,5.0)*	*(4.0,5.2)*	*(3.2,4.3)*
Co-location with your military spouse	NR	1.0*	0.9	NR	NR	0.8	0.7*
	(0.0,0.0)	*(0.7,1.4)*	*(0.7,1.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.6,1.0)*	*(0.5,0.9)*
Medical care for your family	3.7	6.2	7.7	7.3	6.5	3.2	3.8
	(2.9,4.8)	*(5.1,7.5)*	*(7.1,8.3)*	*(6.5,8.2)*	*(5.1,8.3)*	*(2.7,3.7)*	*(3.3,4.3)*
Dental care for your family	NR	1.1*	1.4	1.5*	NR	NR	NR
	(0.0,0.0)	*(0.8,1.5)*	*(1.1,1.7)*	*(1.2,2.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Youth activities on base	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	NR	NR	1.2	1.3*	NR	NR	0.8*
	(0.0,0.0)	*(0.0,0.0)*	*(0.9,1.5)*	*(1.0,1.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.6,1.1)*
Spouse employment and career opportunities	NR	NR	1.2	1.2*	NR	1.1	0.8*
	(0.0,0.0)	*(0.0,0.0)*	*(0.9,1.5)*	*(0.9,1.6)*	*(0.0,0.0)*	*(0.8,1.5)*	*(0.6,1.1)*
Military family support programs	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Acceptable and affordable childcare	NR	NR	0.6*	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.4,0.8)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
None	7.5	5.2	3.8	3.2	2.6	1.7	1.8
	(6.2,9.1)	*(4.2,6.3)*	*(3.3,4.3)*	*(2.6,3.9)*	*(1.9,3.7)*	*(1.4,2.1)*	*(1.5,2.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.3
Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Gender and Location.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	34,161	5,844	33,083	6,752
Responding on Item	1,080,514	183,231	1,055,155	204,810
Basic pay	8.7	8.3	8.6	8.9
	(8.3,9.1)	*(7.3,9.4)*	*(8.1,9.1)*	*(8.0,9.8)*
Special and incentive pay	2.3	1.4	2.3	1.8
	(2.0,2.6)	*(1.0,2.1)*	*(2.0,2.6)*	*(1.3,2.3)*
Reenlistment bonus or continuation pay program	3.2	2.3	3.0	3.3
	(2.9,3.6)	*(1.7,3.2)*	*(2.7,3.4)*	*(2.6,4.2)*
Housing allowance	1.6	1.7	1.8	0.8*
	(1.5,1.9)	*(1.2,2.2)*	*(1.6,2.0)*	*(0.6,1.3)*
SEPRATS/COMRATS, subsistence allowance	0.3*	NR	0.4*	NR
	(0.2,0.5)	*(0.0,0.0)*	*(0.3,0.5)*	*(0.0,0.0)*
Military Housing	0.8	NR	0.8	0.8*
	(0.7,1.0)	*(0.0,0.0)*	*(0.6,1.0)*	*(0.6,1.3)*
Medical care for you	2.9	5.1	3.2	3.2
	(2.5,3.2)	*(4.3,6.0)*	*(2.8,3.5)*	*(2.6,3.8)*
Dental care for you	1.5	1.8*	1.6	1.5*
	(1.3,1.8)	*(1.3,2.5)*	*(1.3,1.9)*	*(1.0,2.2)*
Retirement pay you would get	8.1	5.8	7.8	7.9
	(7.8,8.5)	*(5.1,6.6)*	*(7.4,8.2)*	*(7.2,8.8)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.3 (continued)
Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Gender and Location.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	34,161	5,844	33,083	6,752
Responding on Item	1,080,514	183,231	1,055,155	204,810
Cost of living adjustments (COLA) to retirement pay	0.8	NR	0.7	1.0*
	(0.6,0.9)	*(0.0,0.0)*	*(0.5,0.8)*	*(0.6,1.5)*
Other retirement benefits: medical care and use of base services	2.9	2.6	2.8	3.0
	(2.6,3.1)	*(2.1,3.2)*	*(2.5,3.0)*	*(2.6,3.6)*
Pace of your promotions	3.9	2.8	3.8	3.7
	(3.6,4.3)	*(2.3,3.5)*	*(3.4,4.2)*	*(3.0,4.4)*
Chances for future advancement	4.7	4.2	4.5	5.0
	(4.4,5.0)	*(3.6,4.9)*	*(4.1,4.8)*	*(4.4,5.8)*
Training and professional development	3.5	3.0	3.4	3.5
	(3.2,3.8)	*(2.4,3.7)*	*(3.1,3.8)*	*(2.9,4.2)*
Type of assignments received	3.4	3.9	3.5	3.5
	(3.1,3.8)	*(3.2,4.6)*	*(3.2,3.9)*	*(3.1,4.0)*
Deployments	1.8	1.6	1.8	1.9
	(1.6,2.1)	*(1.1,2.3)*	*(1.6,2.1)*	*(1.5,2.4)*
Other military duties that take you away from duty station	0.5	NR	0.5	NR
	(0.4,0.7)	*(0.0,0.0)*	*(0.4,0.7)*	*(0.0,0.0)*
Availability of equipment, parts, and resources	0.2	NR	0.2	NR
	(0.2,0.3)	*(0.0,0.0)*	*(0.2,0.3)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.3 (continued)
Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Gender and Location.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	34,161	5,844	33,083	6,752
Responding on Item	1,080,514	183,231	1,055,155	204,810
Level of manning in your unit	0.4	NR	0.4	0.4*
	(0.3,0.6)	*(0.0,0.0)*	*(0.3,0.6)*	*(0.2,0.6)*
Your unit's morale	1.3	1.6	1.3	1.6
	(1.1,1.6)	*(1.1,2.3)*	*(1.1,1.6)*	*(1.2,2.1)*
Your personal workload	0.7	1.0	0.7	0.7
	(0.6,0.8)	*(0.7,1.4)*	*(0.6,0.8)*	*(0.5,1.0)*
Amount of personal/family time you have	3.4	4.1	3.4	3.8
	(3.1,3.7)	*(3.4,5.0)*	*(3.1,3.7)*	*(3.1,4.6)*
Off duty educational opportunities	3.8	5.8	4.1	4.1
	(3.5,4.2)	*(4.8,7.0)*	*(3.7,4.5)*	*(3.4,5.0)*
Quality of leadership	2.7	2.3	2.6	3.0
	(2.5,3.0)	*(1.8,2.9)*	*(2.4,2.9)*	*(2.5,3.7)*
Military values, lifestyle, and tradition	4.0	3.2	4.0	3.4
	(3.7,4.3)	*(2.7,3.9)*	*(3.6,4.3)*	*(2.9,4.1)*
Amount of enjoyment from your job	5.9	5.4	5.8	6.0
	(5.5,6.3)	*(4.7,6.2)*	*(5.5,6.2)*	*(5.2,6.9)*
Frequency of PCS moves	0.9	1.1	0.9	0.6*
	(0.7,1.0)	*(0.8,1.7)*	*(0.8,1.1)*	*(0.5,0.9)*
Job security	7.3	8.0	7.5	6.9
	(6.9,7.8)	*(7.0,9.2)*	*(7.1,8.0)*	*(6.1,7.9)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 41.3 (continued)

Second Most Important Factor for Staying or Considering Staying on Active Duty: Members by Gender and Location.

41. …and which is the next most important factor for staying or considering staying on active duty?

	Male	Female	50 States & District of Columbia	Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico
Estimated Population				
Not Applicable				
Not Responding on Item	34,161	5,844	33,083	6,752
Responding on Item	1,080,514	183,231	1,055,155	204,810
Location or station of choice, homeporting	4.1	4.3	4.2	3.5
	(3.7,4.5)	*(3.6,5.2)*	*(3.8,4.7)*	*(2.8,4.3)*
Co-location with your military spouse	0.6	2.4	0.8	1.0*
	(0.5,0.7)	*(2.0,3.1)*	*(0.7,1.0)*	*(0.7,1.4)*
Medical care for your family	5.9	5.8	5.9	5.7
	(5.5,6.3)	*(4.8,6.9)*	*(5.6,6.3)*	*(5.0,6.4)*
Dental care for your family	1.1	0.8*	1.1	1.2*
	(1.0,1.3)	*(0.5,1.2)*	*(0.9,1.3)*	*(0.9,1.6)*
Youth activities on base	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	0.7	0.8*	0.7	0.9*
	(0.6,0.9)	*(0.5,1.3)*	*(0.6,0.9)*	*(0.6,1.2)*
Spouse employment and career opportunities	0.9	1.1*	0.9	1.0*
	(0.8,1.1)	*(0.8,1.6)*	*(0.8,1.1)*	*(0.7,1.3)*
Military family support programs	0.3	NR	0.3	NR
	(0.2,0.4)	*(0.0,0.0)*	*(0.2,0.4)*	*(0.0,0.0)*
Acceptable and affordable childcare	0.3*	1.3*	0.4	NR
	(0.2,0.4)	*(0.9,1.8)*	*(0.3,0.5)*	*(0.0,0.0)*
None	4.5	3.7	4.3	4.5
	(4.1,4.9)	*(3.0,4.7)*	*(3.9,4.7)*	*(3.9,5.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.1
Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Service.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	41,493	40,737	15,515	9,610	5,503	10,110	756
Responding on Item	1,262,257	1,231,824	437,750	327,507	145,256	321,311	30,433
Basic pay	28.2	28.1	27.4	27.1	30.8	28.7	32.8
	(27.5,28.9)	*(27.4,28.8)*	*(26.2,28.7)*	*(25.6,28.6)*	*(28.2,33.5)*	*(27.3,30.2)*	*(30.2,35.5)*
Special and incentive pay	0.6	0.7	0.6	0.7*	NR	0.7	NR
	(0.5,0.8)	*(0.6,0.8)*	*(0.4,0.9)*	*(0.5,1.0)*	*(0.0,0.0)*	*(0.6,1.0)*	*(0.0,0.0)*
Reenlistment bonus or continuation pay program	1.3	1.3	1.1	1.6	0.9*	1.3*	NR
	(1.1,1.5)	*(1.1,1.5)*	*(0.8,1.5)*	*(1.2,2.1)*	*(0.5,1.5)*	*(0.9,1.8)*	*(0.0,0.0)*
Housing allowance	0.5	0.5	0.3*	NR	NR	NR	NR
	(0.4,0.6)	*(0.3,0.6)*	*(0.2,0.5)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
SEPRATS/COMRATS, subsistence allowance	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Military Housing	0.3	0.3	0.5*	NR	NR	NR	NR
	(0.2,0.4)	*(0.2,0.4)*	*(0.3,0.8)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Medical care for you	0.6	0.6	0.8	NR	NR	0.7*	NR
	(0.5,0.7)	*(0.5,0.7)*	*(0.6,1.1)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.5,1.0)*	*(0.0,0.0)*
Dental care for you	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Retirement pay you would get	5.0	5.0	5.2	4.4	3.8	5.7	7.6
	(4.7,5.4)	*(4.6,5.3)*	*(4.7,5.9)*	*(3.8,5.1)*	*(3.1,4.6)*	*(5.0,6.6)*	*(6.2,9.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.1 (continued)
Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Service.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	41,493	40,737	15,515	9,610	5,503	10,110	756
Responding on Item	1,262,257	1,231,824	437,750	327,507	145,256	321,311	30,433
Cost of living adjustments (COLA) to retirement pay	0.33	0.33	NR	NR	NR	NR	NR
	(0.3,0.4)	*(0.3,0.4)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Other retirement benefits: medical care and use of base services	1.0	1.0	1.0	0.6*	0.7*	1.4	NR
	(0.9,1.1)	*(0.9,1.1)*	*(0.9,1.2)*	*(0.4,0.8)*	*(0.4,1.2)*	*(1.1,1.8)*	*(0.0,0.0)*
Pace of your promotions	4.9	4.9	5.0	6.1	4.4	4.0	2.6*
	(4.5,5.3)	*(4.6,5.3)*	*(4.4,5.7)*	*(5.4,6.9)*	*(3.5,5.6)*	*(3.4,4.6)*	*(1.9,3.6)*
Chances for future advancement	4.3	4.4	4.0	6.2	3.6	3.3	2.6*
	(4.0,4.6)	*(4.1,4.7)*	*(3.5,4.5)*	*(5.6,6.9)*	*(2.9,4.4)*	*(2.9,3.7)*	*(1.9,3.5)*
Training and professional development	0.8	0.8	0.7	0.8*	1.2*	0.7*	NR
	(0.7,0.9)	*(0.7,0.9)*	*(0.5,1.0)*	*(0.5,1.1)*	*(0.8,1.8)*	*(0.4,1.0)*	*(0.0,0.0)*
Type of assignments received	2.0	2.0	2.1	2.0	1.4	2.3	2.0*
	(1.8,2.3)	*(1.8,2.3)*	*(1.7,2.5)*	*(1.6,2.5)*	*(1.0,2.0)*	*(1.9,2.8)*	*(1.3,3.0)*
Deployments	6.1	6.1	5.5	7.4	3.34	7.0	2.5*
	(5.7,6.5)	*(5.8,6.5)*	*(4.9,6.1)*	*(6.7,8.2)*	*(2.8,4.0)*	*(6.3,7.9)*	*(1.6,3.8)*
Other military duties that take you away from duty station	0.7	0.7	0.6	0.7*	NR	0.9	NR
	(0.6,0.8)	*(0.6,0.8)*	*(0.4,0.8)*	*(0.5,1.0)*	*(0.0,0.0)*	*(0.6,1.3)*	*(0.0,0.0)*
Availability of equipment, parts, and resources	0.6	0.6	0.5	0.6	0.9	0.5*	NR
	(0.5,0.7)	*(0.5,0.7)*	*(0.4,0.6)*	*(0.5,0.8)*	*(0.6,1.4)*	*(0.3,0.6)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.1 (continued)

Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Service.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	41,493	40,737	15,515	9,610	5,503	10,110	756
Responding on Item	1,262,257	1,231,824	437,750	327,507	145,256	321,311	30,433
Level of manning in your unit	1.3	1.3	1.1	0.9	0.8*	2.1	NR
	(1.1,1.5)	*(1.1,1.5)*	*(0.9,1.4)*	*(0.7,1.1)*	*(0.5,1.3)*	*(1.6,2.8)*	*(0.0,0.0)*
Your unit's morale	1.9	1.9	1.8	1.9	1.8*	1.97	NR
	(1.6,2.2)	*(1.6,2.2)*	*(1.5,2.2)*	*(1.5,2.4)*	*(1.1,2.8)*	*(1.5,2.6)*	*(0.0,0.0)*
Your personal workload	1.2	1.2	1.42	0.89	0.79	1.41	1.3*
	(1.1,1.4)	*(1.1,1.4)*	*(1.1,1.8)*	*(0.7,1.2)*	*(0.5,1.3)*	*(1.1,1.8)*	*(0.9,2.1)*
Amount of personal/family time you have	8.8	8.8	8.5	11.9	10.1	5.6	8.15
	(8.4,9.3)	*(8.4,9.3)*	*(7.8,9.3)*	*(10.8,13.1)*	*(8.7,11.7)*	*(5.1,6.2)*	*(6.7,9.9)*
Off duty educational opportunities	1.6	1.6	1.6	1.1*	2.9	1.3	NR
	(1.4,1.8)	*(1.4,1.8)*	*(1.3,2.1)*	*(0.8,1.5)*	*(2.0,4.2)*	*(1.0,1.8)*	*(0.0,0.0)*
Quality of leadership	8.2	8.2	9.8	7.9	8.3	6.3	7.7
	(7.8,8.6)	*(7.8,8.6)*	*(9.1,10.6)*	*(7.1,8.7)*	*(7.1,9.6)*	*(5.7,6.9)*	*(6.2,9.5)*
Military values, lifestyle, and tradition	2.1	2.1	2.1	1.9	3.8	1.6	NR
	(1.9,2.4)	*(1.9,2.4)*	*(1.6,2.7)*	*(1.5,2.4)*	*(2.9,5.0)*	*(1.3,2.1)*	*(0.0,0.0)*
Amount of enjoyment from your job	6.9	6.9	6.9	5.6	7.8	7.7	6.9
	(6.5,7.3)	*(6.4,7.3)*	*(6.3,7.5)*	*(4.8,6.4)*	*(6.6,9.3)*	*(7.0,8.4)*	*(5.4,8.7)*
Frequency of PCS moves	2.0	1.9	2.1	1.3	1.6	2.4	3.5
	(1.8,2.2)	*(1.7,2.1)*	*(1.8,2.5)*	*(1.1,1.7)*	*(1.2,2.3)*	*(2.0,2.9)*	*(2.6,4.5)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.1 (continued)
Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Service.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	41,493	40,737	15,515	9,610	5,503	10,110	756
Responding on Item	1,262,257	1,231,824	437,750	327,507	145,256	321,311	30,433
Job security	1.0	1.0	1.1	0.6*	1.4*	1.1	NR
	(0.8,1.1)	*(0.8,1.1)*	*(0.9,1.3)*	*(0.4,0.8)*	*(0.9,2.1)*	*(0.9,1.4)*	*(0.0,0.0)*
Location or station of choice, homeporting	2.9	2.8	2.1	3.4	2.3	3.3	5.4
	(2.6,3.1)	*(2.6,3.1)*	*(1.7,2.5)*	*(2.9,4.0)*	*(1.6,3.4)*	*(2.8,3.9)*	*(4.3,6.8)*
Co-location with your military spouse	0.9	0.9	0.8	0.8	0.6*	1.3	0.8*
	(0.8,1.1)	*(0.8,1.1)*	*(0.6,1.1)*	*(0.6,1.1)*	*(0.4,1.0)*	*(1.0,1.6)*	*(0.5,1.3)*
Medical care for your family	2.6	2.6	2.6	1.5	1.8	4.0	2.3*
	(2.4,2.8)	*(2.4,2.8)*	*(2.3,3.0)*	*(1.2,1.9)*	*(1.4,2.5)*	*(3.4,4.7)*	*(1.6,3.2)*
Dental care for your family	0.2*	0.2*	NR	NR	NR	NR	NR
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Youth activities on base	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	0.2	0.2	NR	NR	NR	NR	NR
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Spouse employment and career opportunities	0.9	0.9	1.1	0.5*	0.8*	0.89	NR
	(0.7,1.0)	*(0.7,1.0)*	*(0.9,1.4)*	*(0.4,0.7)*	*(0.6,1.2)*	*(0.6,1.2)*	*(0.0,0.0)*
Military family support programs	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Acceptable and affordable childcare	0.3	0.3	0.4*	NR	NR	NR	NR
	(0.3,0.4)	*(0.3,0.4)*	*(0.3,0.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.2
Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Paygrade.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	8,717	10,255	13,198	5,265	411	2,025	1,623
Responding on Item	232,050	270,302	401,343	147,324	16,675	110,634	83,849
Basic pay	33.6	32.6	29.8	26.8	22.5	15.5	11.8
	(31.1,36.2)	*(30.9,34.4)*	*(28.6,31.0)*	*(25.2,28.5)*	*(20.0,25.4)*	*(14.8,16.3)*	*(10.9,12.7)*
Special and incentive pay	NR	NR	0.5*	NR	NR	1.7	1.3
	(0.0,0.0)	*(0.0,0.0)*	*(0.4,0.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(1.4,2.1)*	*(1.1,1.7)*
Reenlistment bonus or continuation pay program	NR	2.4	1.3	NR	NR	0.5*	NR
	(0.0,0.0)	*(1.8,3.2)*	*(1.0,1.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.3,0.7)*	*(0.0,0.0)*
Housing allowance	NR	NR	0.5*	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.3,0.8)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
SEPRATS/COMRATS, subsistence allowance	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Military Housing	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Medical care for you	NR	NR	NR	0.8*	NR	0.4*	0.6*
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.6,1.2)*	*(0.0,0.0)*	*(0.3,0.5)*	*(0.4,0.8)*
Dental care for you	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Retirement pay you would get	2.6*	4.3	7.1	5.7	6.0	4.8	3.7
	(1.9,3.6)	*(3.6,5.1)*	*(6.4,7.8)*	*(4.9,6.6)*	*(4.7,7.6)*	*(4.3,5.3)*	*(3.2,4.2)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.2 (continued)
Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Paygrade.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	8,717	10,255	13,198	5,265	411	2,025	1,623
Responding on Item	232,050	270,302	401,343	147,324	16,675	110,634	83,849
Cost of living adjustments (COLA) to retirement pay	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Other retirement benefits: medical care and use of base services	NR	NR	1.3	2.2	1.6*	0.8*	1.4
	(0.0,0.0)	*(0.0,0.0)*	*(1.0,1.6)*	*(1.8,2.8)*	*(1.1,2.5)*	*(0.6,1.0)*	*(1.1,1.7)*
Pace of your promotions	4.0	4.0	7.2	5.1	3.1	2.1	2.9
	(3.0,5.3)	*(3.3,4.8)*	*(6.4,7.9)*	*(4.4,5.9)*	*(2.3,4.1)*	*(1.8,2.5)*	*(2.5,3.5)*
Chances for future advancement	2.3*	3.1	4.6	5.5	3.3	3.6	11.7
	(1.7,3.2)	*(2.4,3.8)*	*(4.2,5.1)*	*(4.8,6.4)*	*(2.6,4.2)*	*(3.1,4.1)*	*(10.8,12.6)*
Training and professional development	NR	0.9*	0.5*	NR	NR	1.1	NR
	(0.0,0.0)	*(0.6,1.4)*	*(0.4,0.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.9,1.4)*	*(0.0,0.0)*
Type of assignments received	2.0*	2.0*	1.5	1.7	2.4*	3.7	3.0
	(1.3,2.9)	*(1.4,2.8)*	*(1.2,1.8)*	*(1.2,2.2)*	*(1.6,3.6)*	*(3.3,4.2)*	*(2.6,3.4)*
Deployments	4.43	4.83	7.1	6.4	8.8	8.3	5.38
	(3.5,5.6)	*(3.9,5.9)*	*(6.4,7.8)*	*(5.6,7.5)*	*(7.1,10.7)*	*(7.6,8.9)*	*(4.7,6.1)*
Other military duties that take you away from duty station	NR	NR	0.7*	NR	NR	0.8*	0.7*
	(0.0,0.0)	*(0.0,0.0)*	*(0.5,1.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.6,1.0)*	*(0.5,1.0)*
Availability of equipment, parts, and resources	NR	NR	NR	NR	1.1*	1.7	1.2
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.7,1.7)*	*(1.4,2.1)*	*(0.9,1.5)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.2 (continued)
Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Paygrade.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	8,717	10,255	13,198	5,265	411	2,025	1,623
Responding on Item	232,050	270,302	401,343	147,324	16,675	110,634	83,849
Level of manning in your unit	NR	NR	1.2	1.9	1.3*	1.5	1.7
	(0.0,0.0)	*(0.0,0.0)*	*(1.0,1.5)*	*(1.5,2.3)*	*(0.8,2.3)*	*(1.3,1.8)*	*(1.4,2.1)*
Your unit's morale	3.36	2.87	1.39	NR	NR	0.9	NR
	(2.6,4.4)	*(2.3,3.7)*	*(1.1,1.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.7,1.1)*	*(0.0,0.0)*
Your personal workload	NR	NR	0.97	1.5	1.9*	1.72	2.9
	(0.0,0.0)	*(0.0,0.0)*	*(0.8,1.2)*	*(1.3,1.9)*	*(1.2,2.9)*	*(1.5,2.0)*	*(2.4,3.4)*
Amount of personal/family time you have	8.5	8.3	7.8	8.0	9.8	13.6	11.2
	(7.3,10.0)	*(7.3,9.5)*	*(7.1,8.5)*	*(7.0,9.1)*	*(8.1,11.9)*	*(12.7,14.6)*	*(10.5,12.0)*
Off duty educational opportunities	3.6	2.2	1.0	NR	NR	0.5*	NR
	(2.8,4.6)	*(1.7,2.8)*	*(0.8,1.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.4,0.8)*	*(0.0,0.0)*
Quality of leadership	7.56	9.4	7.3	8.3	10.4	7.9	10.1
	(6.3,9.1)	*(8.4,10.6)*	*(6.7,8.0)*	*(7.4,9.2)*	*(8.7,12.4)*	*(7.2,8.6)*	*(9.3,10.8)*
Military values, lifestyle, and tradition	3.4	2.5	1.6	1.8	1.5	1.4	1.4
	(2.6,4.6)	*(1.9,3.2)*	*(1.3,2.0)*	*(1.4,2.3)*	*(1.0,2.2)*	*(1.2,1.7)*	*(1.2,1.8)*
Amount of enjoyment from your job	7.6	7.1	4.9	5.0	6.2	12.4	9.4
	(6.3,9.0)	*(5.9,8.4)*	*(4.5,5.5)*	*(4.4,5.6)*	*(5.1,7.5)*	*(11.7,13.1)*	*(8.7,10.2)*
Frequency of PCS moves	NR	1.4*	1.59	2.5	3.7	3.5	5.49
	(0.0,0.0)	*(1.0,2.1)*	*(1.3,2.0)*	*(2.0,3.1)*	*(2.6,5.2)*	*(3.0,4.0)*	*(4.9,6.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.2 (continued)

Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Paygrade.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	8,717	10,255	13,198	5,265	411	2,025	1,623
Responding on Item	232,050	270,302	401,343	147,324	16,675	110,634	83,849
Job security	NR	NR	1.0	1.1*	1.9*	1.5	1.5
	(0.0,0.0)	*(0.0,0.0)*	*(0.8,1.3)*	*(0.8,1.5)*	*(1.2,3.0)*	*(1.2,1.9)*	*(1.2,1.8)*
Location or station of choice, homeporting	4.1	2.6	2.5	2.5	2.1	3.1	2.4
	(3.3,5.0)	*(2.0,3.3)*	*(2.2,2.9)*	*(2.0,3.2)*	*(1.5,2.8)*	*(2.7,3.6)*	*(2.0,2.9)*
Co-location with your military spouse	1.1*	NR	0.7*	NR	0.5*	2.1	0.9
	(0.8,1.6)	*(0.0,0.0)*	*(0.5,0.9)*	*(0.0,0.0)*	*(0.3,0.7)*	*(1.8,2.5)*	*(0.7,1.1)*
Medical care for your family	NR	1.6*	3.0	5.2	4.7	2.2	5.1
	(0.0,0.0)	*(1.2,2.3)*	*(2.6,3.4)*	*(4.5,5.9)*	*(3.5,6.4)*	*(1.8,2.6)*	*(4.5,5.8)*
Dental care for your family	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Youth activities on base	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	NR	NR	NR	NR	NR	NR	0.6*
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.4,0.8)*
Spouse employment and career opportunities	NR	NR	0.8	0.9*	NR	1.86	1.7
	(0.0,0.0)	*(0.0,0.0)*	*(0.6,1.1)*	*(0.7,1.3)*	*(0.0,0.0)*	*(1.5,2.3)*	*(1.4,2.1)*
Military family support programs	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Acceptable and affordable childcare	NR	NR	0.5*	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.3,0.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.3
Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Gender and Location.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	34,891	6,603	33,704	7,354
Responding on Item	1,079,784	182,473	1,054,534	204,208
Basic pay	29.3	21.6	28.8	25.2
	(28.5,30.1)	*(20.0,23.2)*	*(28.1,29.6)*	*(23.9,26.6)*
Special and incentive pay	0.7	0.5*	0.7	0.6*
	(0.6,0.8)	*(0.3,0.8)*	*(0.5,0.8)*	*(0.4,0.9)*
Reenlistment bonus or continuation pay program	1.3	1.2*	1.3	1.3*
	(1.1,1.5)	*(0.8,1.9)*	*(1.1,1.5)*	*(0.9,1.9)*
Housing allowance	0.44	NR	0.5	NR
	(0.3,0.6)	*(0.0,0.0)*	*(0.4,0.7)*	*(0.0,0.0)*
SEPRATS/COMRATS, subsistence allowance	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Military Housing	0.32	NR	0.2*	NR
	(0.2,0.5)	*(0.0,0.0)*	*(0.2,0.4)*	*(0.0,0.0)*
Medical care for you	0.5	1.2	0.6	0.7*
	(0.4,0.6)	*(0.8,1.7)*	*(0.4,0.7)*	*(0.4,1.2)*
Dental care for you	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Retirement pay you would get	5.1	4.6	5.1	5.0
	(4.8,5.5)	*(3.8,5.5)*	*(4.7,5.5)*	*(4.3,5.8)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.3 (continued)
Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Gender and Location.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	34,891	6,603	33,704	7,354
Responding on Item	1,079,784	182,473	1,054,534	204,208
Cost of living adjustments (COLA) to retirement pay	0.35	NR	0.33	NR
	(0.3,0.5)	*(0.0,0.0)*	*(0.2,0.4)*	*(0.0,0.0)*
Other retirement benefits: medical care and use of base services	1.0	1.0	1.0	1.1
	(0.9,1.1)	*(0.7,1.3)*	*(0.8,1.1)*	*(0.8,1.4)*
Pace of your promotions	4.8	5.7	4.9	4.6
	(4.4,5.2)	*(4.7,6.9)*	*(4.6,5.4)*	*(3.9,5.4)*
Chances for future advancement	4.4	4.0	4.4	3.8
	(4.1,4.7)	*(3.4,4.7)*	*(4.1,4.8)*	*(3.2,4.5)*
Training and professional development	0.8	0.8*	0.7	1.0*
	(0.7,0.9)	*(0.5,1.1)*	*(0.6,0.9)*	*(0.7,1.3)*
Type of assignments received	2.0	2.2	2.0	2.3
	(1.7,2.3)	*(1.7,2.8)*	*(1.7,2.3)*	*(1.8,3.0)*
Deployments	6.1	5.75	6.1	6.1
	(5.7,6.6)	*(5.0,6.7)*	*(5.6,6.5)*	*(5.3,7.0)*
Other military duties that take you away from duty station	0.68	0.7*	0.68	0.7*
	(0.6,0.8)	*(0.4,1.1)*	*(0.6,0.8)*	*(0.5,1.0)*
Availability of equipment, parts, and resources	0.6	NR	0.6	0.5*
	(0.5,0.7)	*(0.0,0.0)*	*(0.5,0.7)*	*(0.3,0.8)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 42.3 (continued)
Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Gender and Location.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	34,891	6,603	33,704	7,354
Responding on Item	1,079,784	182,473	1,054,534	204,208
Level of manning in your unit	1.3	0.7	1.2	1.4
	(1.2,1.6)	*(0.5,1.0)*	*(1.0,1.5)*	*(1.1,1.8)*
Your unit's morale	1.7	2.85	1.9	1.71
	(1.4,2.0)	*(2.3,3.6)*	*(1.6,2.2)*	*(1.3,2.2)*
Your personal workload	1.2	1.34	1.1	1.69
	(1.0,1.4)	*(1.1,1.7)*	*(1.0,1.3)*	*(1.3,2.2)*
Amount of personal/family time you have	8.9	8.3	8.6	9.7
	(8.4,9.4)	*(7.3,9.4)*	*(8.1,9.2)*	*(8.7,10.7)*
Off duty educational opportunities	1.5	1.9	1.5	1.7
	(1.3,1.8)	*(1.4,2.7)*	*(1.3,1.8)*	*(1.3,2.3)*
Quality of leadership	7.9	9.6	7.8	10.0
	(7.5,8.4)	*(8.6,10.9)*	*(7.5,8.2)*	*(9.0,11.0)*
Military values, lifestyle, and tradition	2.1	2.2	2.0	2.8
	(1.8,2.4)	*(1.7,2.9)*	*(1.7,2.3)*	*(2.2,3.4)*
Amount of enjoyment from your job	6.6	8.2	6.8	7.3
	(6.2,7.1)	*(7.2,9.2)*	*(6.4,7.2)*	*(6.4,8.3)*
Frequency of PCS moves	1.9	2.39	2.0	1.61
	(1.7,2.1)	*(1.9,3.1)*	*(1.8,2.3)*	*(1.3,2.0)*

Table 42.3 (continued)

Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Gender and Location.

42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	34,891	6,603	33,704	7,354
Responding on Item	1,079,784	182,473	1,054,534	204,208
Job security	1.0	1.1	1.0	1.0
	(0.8,1.1)	*(0.8,1.4)*	*(0.8,1.1)*	*(0.7,1.3)*
Location or station of choice, homeporting	2.8	3.4	2.9	2.9
	(2.5,3.1)	*(2.8,4.1)*	*(2.6,3.1)*	*(2.2,3.7)*
Co-location with your military spouse	0.5	3.3	0.9	1.0
	(0.4,0.7)	*(2.7,4.0)*	*(0.7,1.1)*	*(0.8,1.4)*
Medical care for your family	2.8	1.3	2.7	1.7
	(2.6,3.0)	*(0.9,1.8)*	*(2.5,3.0)*	*(1.4,2.2)*
Dental care for your family	0.2*	NR	0.2*	NR
	(0.1,0.3)	*(0.0,0.0)*	*(0.1,0.3)*	*(0.0,0.0)*
Youth activities on base	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	0.1	NR	0.2	NR
	(0.1,0.2)	*(0.0,0.0)*	*(0.1,0.2)*	*(0.0,0.0)*
Spouse employment and career opportunities	0.8	0.98	0.8	0.93
	(0.7,1.0)	*(0.7,1.3)*	*(0.7,1.0)*	*(0.7,1.2)*
Military family support programs	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Acceptable and affordable childcare	0.1*	1.48	0.3	NR
	(0.1,0.2)	*(1.1,2.0)*	*(0.2,0.4)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 43.1

Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Service.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	32,299	31,500	11,726	8,188	3,110	8,476	798
Responding on Item	1,271,451	1,241,061	441,539	328,929	147,648	322,945	30,391
Basic pay	10.9	10.9	10.3	11.5	10.7	11.1	11.7
	(10.4,11.3)	*(10.4,11.3)*	*(9.5,11.0)*	*(10.4,12.6)*	*(9.1,12.5)*	*(10.1,12.1)*	*(9.8,13.8)*
Special and incentive pay	2.3	2.3	2.0	3.0	1.8*	2.4	2.8*
	(2.1,2.6)	*(2.1,2.6)*	*(1.5,2.5)*	*(2.5,3.6)*	*(1.1,2.8)*	*(1.9,3.0)*	*(2.0,4.0)*
Reenlistment bonus or continuation pay program	2.8	2.8	2.1	3.2	3.2	3.1	3.3*
	(2.5,3.0)	*(2.5,3.0)*	*(1.7,2.5)*	*(2.7,3.7)*	*(2.4,4.1)*	*(2.6,3.7)*	*(2.2,4.8)*
Housing allowance	2.0	1.9	1.3	2.3	2.07	2.3	3.6*
	(1.7,2.2)	*(1.7,2.2)*	*(1.0,1.6)*	*(1.8,2.9)*	*(1.6,2.8)*	*(1.8,2.9)*	*(2.7,4.9)*
SEPRATS/COMRATS, subsistence allowance	0.5	0.5	0.5*	NR	NR	NR	NR
	(0.4,0.6)	*(0.4,0.6)*	*(0.3,0.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Military Housing	1.0	1.0	1.5	NR	1.5*	0.7*	NR
	(0.8,1.2)	*(0.8,1.2)*	*(1.1,2.0)*	*(0.0,0.0)*	*(1.0,2.4)*	*(0.5,1.1)*	*(0.0,0.0)*
Medical care for you	1.0	1.0	1.4	0.6*	0.7*	1.1	NR
	(0.9,1.2)	*(0.9,1.2)*	*(1.1,1.7)*	*(0.4,0.9)*	*(0.4,1.2)*	*(0.9,1.5)*	*(0.0,0.0)*
Dental care for you	0.2*	0.2*	NR	NR	NR	NR	NR
	(0.1,0.3)	*(0.2,0.3)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Retirement pay you would get	6.7	6.6	5.8	6.4	6.0	8.2	8.8
	(6.3,7.0)	*(6.2,7.0)*	*(5.2,6.4)*	*(5.6,7.3)*	*(4.9,7.4)*	*(7.4,9.1)*	*(7.2,10.8)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 43.1 (continued)

Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Service.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	32,299	31,500	11,726	8,188	3,110	8,476	798
Responding on Item	1,271,451	1,241,061	441,539	328,929	147,648	322,945	30,391
Cost of living adjustments (COLA) to retirement pay	0.8	0.8	0.8	0.7*	1.1*	0.8*	NR
	(0.7,1.0)	*(0.7,1.0)*	*(0.6,1.1)*	*(0.5,1.0)*	*(0.7,1.6)*	*(0.6,1.2)*	*(0.0,0.0)*
Other retirement benefits: medical care and use of base services	1.8	1.8	1.8	1.5	1.2	2.3	2.1*
	(1.6,2.0)	*(1.6,2.0)*	*(1.5,2.1)*	*(1.3,1.9)*	*(0.8,1.6)*	*(1.9,2.7)*	*(1.4,3.1)*
Pace of your promotions	5.9	5.9	5.5	6.9	6.5	5.3	3.62
	(5.5,6.3)	*(5.5,6.4)*	*(5.0,6.2)*	*(6.2,7.8)*	*(5.3,7.9)*	*(4.5,6.2)*	*(2.6,5.1)*
Chances for future advancement	4.5	4.5	4.2	5.7	3.8	4.0	2.9*
	(4.2,4.8)	*(4.2,4.8)*	*(3.7,4.8)*	*(4.9,6.6)*	*(3.0,4.8)*	*(3.5,4.7)*	*(2.1,4.1)*
Training and professional development	1.2	1.2	1.4	1.1	1.3	1.1	NR
	(1.1,1.5)	*(1.0,1.4)*	*(1.0,1.8)*	*(0.8,1.6)*	*(0.9,2.0)*	*(0.8,1.5)*	*(0.0,0.0)*
Type of assignments received	2.6	2.6	2.9	2.2	2.8	2.6	2.9*
	(2.4,2.9)	*(2.4,2.9)*	*(2.5,3.4)*	*(1.8,2.8)*	*(2.0,3.9)*	*(2.2,3.1)*	*(2.0,4.2)*
Deployments	4.8	4.8	4.4	5.7	3.1	5.1	5.1
	(4.4,5.2)	*(4.4,5.2)*	*(4.0,5.0)*	*(4.9,6.7)*	*(2.4,4.0)*	*(4.4,5.8)*	*(3.9,6.7)*
Other military duties that take you away from duty station	1.3	1.3	1.27	1.33	1.1*	1.3	NR
	(1.1,1.5)	*(1.1,1.5)*	*(1.0,1.6)*	*(1.0,1.7)*	*(0.7,1.8)*	*(1.0,1.8)*	*(0.0,0.0)*
Availability of equipment, parts, and resources	1.1	1.1	1.03	1.0	1.5	1.1	NR
	(0.9,1.2)	*(0.9,1.3)*	*(0.8,1.4)*	*(0.7,1.3)*	*(1.1,2.0)*	*(0.8,1.4)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 43.1 (continued)

Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Service.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	32,299	31,500	11,726	8,188	3,110	8,476	798
Responding on Item	1,271,451	1,241,061	441,539	328,929	147,648	322,945	30,391
Level of manning in your unit	1.8	1.8	1.8	2.1	1.1	2.0	NR
	(1.7,2.0)	*(1.7,2.0)*	*(1.5,2.2)*	*(1.6,2.6)*	*(0.7,1.6)*	*(1.7,2.4)*	*(0.0,0.0)*
Your unit's morale	3.1	3.1	3.6	2.4	2.8	3.4	2.4*
	(2.8,3.4)	*(2.8,3.5)*	*(3.0,4.2)*	*(2.0,2.8)*	*(2.1,3.8)*	*(2.7,4.2)*	*(1.6,3.6)*
Your personal workload	2.0	2.0	2.0	1.82	1.9	2.2	1.8*
	(1.8,2.2)	*(1.8,2.2)*	*(1.7,2.3)*	*(1.5,2.3)*	*(1.4,2.6)*	*(1.8,2.6)*	*(1.2,2.8)*
Amount of personal/family time you have	7.1	7.2	7.7	8.4	7.5	4.9	6.5
	(6.7,7.6)	*(6.7,7.6)*	*(7.1,8.4)*	*(7.4,9.5)*	*(6.3,8.9)*	*(4.5,5.5)*	*(5.3,8.0)*
Off duty educational opportunities	2.2	2.2	2.9	1.7	3.3	1.3	2.5*
	(2.0,2.5)	*(2.0,2.5)*	*(2.4,3.6)*	*(1.3,2.2)*	*(2.4,4.4)*	*(1.0,1.8)*	*(1.7,3.8)*
Quality of leadership	6.7	6.7	7.4	6.6	7.0	5.9	6.6
	(6.3,7.1)	*(6.3,7.1)*	*(6.6,8.3)*	*(5.8,7.5)*	*(5.7,8.6)*	*(5.2,6.6)*	*(5.3,8.2)*
Military values, lifestyle, and tradition	2.4	2.4	2.7	2.4	2.7	1.9	NR
	(2.1,2.6)	*(2.2,2.7)*	*(2.2,3.1)*	*(1.9,3.0)*	*(2.0,3.6)*	*(1.5,2.3)*	*(0.0,0.0)*
Amount of enjoyment from your job	5.8	5.8	5.4	5.8	7.3	5.9	5.2
	(5.4,6.2)	*(5.4,6.3)*	*(4.8,6.0)*	*(5.0,6.7)*	*(6.1,8.7)*	*(5.2,6.7)*	*(4.2,6.5)*
Frequency of PCS moves	2.2	2.1	2.5	1.81	1.6	2.3	4.3
	(2.0,2.4)	*(1.9,2.4)*	*(2.1,3.0)*	*(1.5,2.2)*	*(1.1,2.3)*	*(1.9,2.7)*	*(3.0,6.1)*
Job security	1.0	1.0	1.1	0.8*	0.9*	1.3	NR
	(0.9,1.2)	*(0.9,1.2)*	*(0.9,1.4)*	*(0.6,1.2)*	*(0.6,1.3)*	*(1.0,1.7)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 43.1 (continued)

Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Service.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	32,299	31,500	11,726	8,188	3,110	8,476	798
Responding on Item	1,271,451	1,241,061	441,539	328,929	147,648	322,945	30,391
Location or station of choice, homeporting	3.6	3.5	3.0	4.1	4.2	3.4	4.6
	(3.2,3.9)	*(3.2,3.9)*	*(2.5,3.5)*	*(3.6,4.8)*	*(3.3,5.4)*	*(2.8,4.1)*	*(3.6,5.8)*
Co-location with your military spouse	0.6	0.6	0.5	0.6*	NR	0.6	NR
	(0.5,0.7)	*(0.5,0.7)*	*(0.4,0.8)*	*(0.4,0.9)*	*(0.0,0.0)*	*(0.4,0.9)*	*(0.0,0.0)*
Medical care for your family	3.4	3.5	3.8	2.1	2.3	4.8	3.2*
	(3.2,3.7)	*(3.2,3.7)*	*(3.5,4.3)*	*(1.7,2.5)*	*(1.8,3.0)*	*(4.2,5.6)*	*(2.4,4.3)*
Dental care for your family	1.0	1.0	1.1	0.7*	0.9*	1.29	NR
	(0.9,1.2)	*(0.9,1.2)*	*(0.9,1.4)*	*(0.5,1.0)*	*(0.5,1.5)*	*(0.9,1.8)*	*(0.0,0.0)*
Youth activities on base	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	0.4	0.4	0.5	NR	0.4*	0.4*	NR
	(0.3,0.5)	*(0.3,0.5)*	*(0.4,0.7)*	*(0.0,0.0)*	*(0.2,0.8)*	*(0.3,0.6)*	*(0.0,0.0)*
Spouse employment and career opportunities	1.5	1.4	1.8	1.0	1.71	1.3	2.3*
	(1.3,1.6)	*(1.3,1.6)*	*(1.5,2.1)*	*(0.8,1.3)*	*(1.3,2.3)*	*(1.0,1.6)*	*(1.6,3.4)*
Military family support programs	0.2*	0.2*	NR	NR	NR	NR	NR
	(0.1,0.2)	*(0.1,0.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Acceptable and affordable childcare	0.5	0.5	0.7*	NR	NR	0.4*	NR
	(0.4,0.6)	*(0.4,0.6)*	*(0.5,0.9)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.3,0.7)*	*(0.0,0.0)*
None	3.3	3.3	3.0	3.0	4.0	3.6	1.9*
	(3.0,3.6)	*(3.0,3.6)*	*(2.6,3.6)*	*(2.5,3.7)*	*(3.2,5.2)*	*(3.1,4.3)*	*(1.2,3.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 43.2
Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Paygrade.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	5,794	7,935	10,860	3,897	347	1,842	1,624
Responding on Item	234,972	272,622	403,681	148,692	16,739	110,816	83,848
Basic pay	12.1	11.4	11.3	9.2	8.8	9.9	8.0
	(10.6,13.7)	*(10.1,12.9)*	*(10.6,12.1)*	*(8.2,10.4)*	*(7.4,10.4)*	*(9.2,10.8)*	*(7.3,8.8)*
Special and incentive pay	2.6*	3.0	2.0	1.7*	2.2*	2.5	2.2
	(1.9,3.6)	*(2.4,3.7)*	*(1.7,2.4)*	*(1.3,2.1)*	*(1.5,3.3)*	*(2.2,2.9)*	*(1.8,2.6)*
Reenlistment bonus or continuation pay program	2.7*	4.3	3.2	1.7	NR	1.0	NR
	(2.1,3.6)	*(3.4,5.4)*	*(2.9,3.7)*	*(1.2,2.2)*	*(0.0,0.0)*	*(0.7,1.2)*	*(0.0,0.0)*
Housing allowance	1.5*	2.5	2.1	2.5	1.1*	1.0	1.0
	(1.1,2.2)	*(1.9,3.4)*	*(1.8,2.5)*	*(2.0,3.1)*	*(0.7,1.8)*	*(0.7,1.3)*	*(0.8,1.3)*
SEPRATS/COMRATS, subsistence allowance	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Military Housing	2.0*	1.0*	0.9*	NR	NR	NR	0.5*
	(1.4,2.9)	*(0.7,1.5)*	*(0.7,1.2)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.4,0.7)*
Medical care for you	NR	1.0*	0.8	1.5*	NR	0.7	0.9
	(0.0,0.0)	*(0.6,1.5)*	*(0.6,1.1)*	*(1.2,2.0)*	*(0.0,0.0)*	*(0.6,0.9)*	*(0.7,1.1)*
Dental care for you	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Retirement pay you would get	4.1	5.2	9.3	7.5	6.1	6.3	4.7
	(3.3,5.2)	*(4.5,6.2)*	*(8.6,10.1)*	*(6.6,8.5)*	*(4.7,7.8)*	*(5.7,7.0)*	*(4.2,5.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 43.2 (continued)
Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Paygrade.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	5,794	7,935	10,860	3,897	347	1,842	1,624
Responding on Item	234,972	272,622	403,681	148,692	16,739	110,816	83,848
Cost of living adjustments (COLA) to retirement pay	NR	NR	0.88	0.9*	NR	0.7*	0.6*
	(0.0,0.0)	*(0.0,0.0)*	*(0.7,1.2)*	*(0.6,1.4)*	*(0.0,0.0)*	*(0.5,0.9)*	*(0.4,0.9)*
Other retirement benefits: medical care and use of base services	NR	NR	2.4	3.4	3.2	1.9	2.5
	(0.0,0.0)	*(0.0,0.0)*	*(2.0,2.8)*	*(2.8,4.2)*	*(2.3,4.4)*	*(1.6,2.2)*	*(2.1,3.0)*
Pace of your promotions	7.3	5.8	7.1	5.1	4.1	2.3	3.2
	(6.0,8.9)	*(4.8,7.0)*	*(6.5,7.7)*	*(4.4,5.9)*	*(3.1,5.4)*	*(1.9,2.7)*	*(2.7,3.8)*
Chances for future advancement	2.6*	3.3	5.9	5.4	3.7	3.5	6.1
	(1.8,3.7)	*(2.6,4.2)*	*(5.3,6.5)*	*(4.7,6.2)*	*(2.8,4.9)*	*(3.1,3.9)*	*(5.5,6.7)*
Training and professional development	1.8*	1.6*	0.8	0.8*	0.7*	1.6	1.0
	(1.2,2.7)	*(1.1,2.1)*	*(0.6,1.0)*	*(0.6,1.2)*	*(0.4,1.1)*	*(1.4,1.9)*	*(0.7,1.3)*
Type of assignments received	2.3*	2.9	1.9	2.1	2.3	4.8	4.2
	(1.7,3.2)	*(2.3,3.7)*	*(1.6,2.3)*	*(1.7,2.7)*	*(1.6,3.2)*	*(4.3,5.3)*	*(3.7,4.9)*
Deployments	4.19	4.7	5.0	5.16	5.83	6.1	3.5
	(3.3,5.4)	*(3.8,5.7)*	*(4.4,5.6)*	*(4.5,6.0)*	*(4.6,7.4)*	*(5.5,6.8)*	*(3.1,4.1)*
Other military duties that take you away from duty station	NR	NR	1.1	1.4*	1.5*	1.85	1.5
	(0.0,0.0)	*(0.0,0.0)*	*(0.9,1.4)*	*(1.1,1.9)*	*(0.9,2.4)*	*(1.5,2.3)*	*(1.2,1.8)*
Availability of equipment, parts, and resources	NR	NR	0.8*	1.1*	2.2*	2.1	2.0
	(0.0,0.0)	*(0.0,0.0)*	*(0.6,1.1)*	*(0.8,1.5)*	*(1.5,3.1)*	*(1.7,2.5)*	*(1.6,2.4)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 43.2 (continued)
Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Paygrade.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	5,794	7,935	10,860	3,897	347	1,842	1,624
Responding on Item	234,972	272,622	403,681	148,692	16,739	110,816	83,848
Level of manning in your unit	NR	1.5*	1.8	2.8	3.3	2.4	2.4
	(0.0,0.0)	*(1.1,2.0)*	*(1.5,2.1)*	*(2.2,3.5)*	*(2.5,4.4)*	*(2.0,2.9)*	*(2.0,2.9)*
Your unit's morale	4.27	4.9	2.6	1.5*	1.3*	1.8	1.1
	(3.3,5.6)	*(4.0,6.1)*	*(2.2,3.0)*	*(1.1,1.9)*	*(0.8,2.1)*	*(1.5,2.1)*	*(0.9,1.4)*
Your personal workload	1.3*	1.6*	1.6	2.8	1.8	3.2	3.9
	(0.9,1.8)	*(1.2,2.2)*	*(1.3,2.0)*	*(2.3,3.4)*	*(1.3,2.6)*	*(2.8,3.7)*	*(3.4,4.5)*
Amount of personal/family time you have	7.1	6.5	6.8	5.8	8.5	9.8	9.4
	(5.9,8.6)	*(5.4,7.7)*	*(6.1,7.6)*	*(5.1,6.6)*	*(7.0,10.2)*	*(9.0,10.7)*	*(8.6,10.4)*
Off duty educational opportunities	3.9	3.4	1.6	1.2*	0.8*	1.0	NR
	(3.0,5.1)	*(2.8,4.2)*	*(1.3,2.1)*	*(1.0,1.6)*	*(0.5,1.4)*	*(0.8,1.3)*	*(0.0,0.0)*
Quality of leadership	8.3	7.4	5.4	6.0	5.4	7.0	7.4
	(7.0,9.8)	*(6.5,8.5)*	*(4.8,6.0)*	*(5.3,6.9)*	*(4.0,7.3)*	*(6.5,7.6)*	*(6.6,8.2)*
Military values, lifestyle, and tradition	2.3*	3.2	1.8	2.6	2.5	2.3	2.2
	(1.6,3.2)	*(2.5,4.0)*	*(1.5,2.3)*	*(2.1,3.2)*	*(1.8,3.5)*	*(2.0,2.7)*	*(1.8,2.6)*
Amount of enjoyment from your job	7.0	5.8	4.7	5.1	7.6	7.2	7.0
	(5.8,8.4)	*(4.9,7.0)*	*(4.2,5.3)*	*(4.3,6.1)*	*(6.3,9.1)*	*(6.4,8.0)*	*(6.3,7.9)*
Frequency of PCS moves	NR	1.6*	1.9	2.8	4.7	3.8	5.0
	(0.0,0.0)	*(1.2,2.2)*	*(1.6,2.3)*	*(2.2,3.4)*	*(3.5,6.2)*	*(3.3,4.3)*	*(4.4,5.8)*
Job security	NR	1.1*	1.2	1.0*	1.3*	1.6	1.3
	(0.0,0.0)	*(0.7,1.6)*	*(0.9,1.4)*	*(0.7,1.4)*	*(0.8,2.1)*	*(1.2,1.9)*	*(1.0,1.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 43.2 (continued)

Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Paygrade.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	5,794	7,935	10,860	3,897	347	1,842	1,624
Responding on Item	234,972	272,622	403,681	148,692	16,739	110,816	83,848
Location or station of choice, homeporting	5.2	2.8	3.1	3.2	3.2	4.3	3.6
	(4.1,6.5)	*(2.2,3.5)*	*(2.7,3.5)*	*(2.6,3.9)*	*(2.4,4.3)*	*(3.7,4.9)*	*(3.2,4.1)*
Co-location with your military spouse	NR	NR	0.4*	NR	NR	0.9	0.8*
	(0.0,0.0)	*(0.0,0.0)*	*(0.3,0.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.7,1.1)*	*(0.6,1.0)*
Medical care for your family	NR	1.8*	4.3	6.3	6.9	3.5	5.9
	(0.0,0.0)	*(1.3,2.4)*	*(3.8,4.9)*	*(5.5,7.2)*	*(5.3,8.9)*	*(3.0,4.1)*	*(5.3,6.5)*
Dental care for your family	NR	NR	1.3	2.4	2.3*	NR	1.4
	(0.0,0.0)	*(0.0,0.0)*	*(1.0,1.6)*	*(1.9,3.1)*	*(1.4,3.7)*	*(0.0,0.0)*	*(1.1,1.8)*
Youth activities on base	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Schools for your children	NR	NR	0.5*	NR	NR	NR	1.22
	(0.0,0.0)	*(0.0,0.0)*	*(0.3,0.7)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(1.0,1.5)*
Spouse employment and career opportunities	NR	1.2*	1.7	1.84	1.7*	2.3	2.3
	(0.0,0.0)	*(0.8,1.7)*	*(1.4,2.1)*	*(1.4,2.4)*	*(1.1,2.5)*	*(1.9,2.7)*	*(1.9,2.7)*
Military family support programs	NR	NR	NR	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Acceptable and affordable childcare	NR	NR	0.4*	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.3,0.6)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
None	5.8	3.7	2.5	2.7	1.5*	1.4	2.1
	(4.7,7.1)	*(3.0,4.6)*	*(2.2,3.0)*	*(2.1,3.4)*	*(1.0,2.2)*	*(1.2,1.7)*	*(1.7,2.5)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 43.3
Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Gender and Location.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	27,585	4,714	26,273	5,797
Responding on Item	1,087,090	184,362	1,061,965	205,764
Basic pay	10.9	10.7	10.7	11.9
	(10.4,11.4)	*(9.6,11.9)*	*(10.2,11.2)*	*(11.1,12.7)*
Special and incentive pay	2.5	1.4	2.4	1.8
	(2.2,2.8)	*(1.0,1.9)*	*(2.2,2.8)*	*(1.4,2.3)*
Reenlistment bonus or continuation pay program	2.9	2.0	2.7	3.0
	(2.6,3.2)	*(1.6,2.6)*	*(2.5,3.0)*	*(2.5,3.6)*
Housing allowance	2.0	1.7	2.2	0.8*
	(1.8,2.3)	*(1.2,2.3)*	*(1.9,2.5)*	*(0.6,1.1)*
SEPRATS/COMRATS, subsistence allowance	0.44	NR	0.5	NR
	(0.3,0.6)	*(0.0,0.0)*	*(0.4,0.6)*	*(0.0,0.0)*
Military Housing	1.0	1.0*	1.0	0.9*
	(0.8,1.2)	*(0.6,1.6)*	*(0.8,1.3)*	*(0.5,1.5)*
Medical care for you	1.0	1.4	1.1	0.9*
	(0.8,1.1)	*(1.0,2.0)*	*(0.9,1.2)*	*(0.6,1.3)*
Dental care for you	0.2*	NR	0.2*	NR
	(0.1,0.3)	*(0.0,0.0)*	*(0.1,0.3)*	*(0.0,0.0)*
Retirement pay you would get	7.0	4.8	6.7	6.6
	(6.6,7.4)	*(4.2,5.6)*	*(6.2,7.1)*	*(5.9,7.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 43.3 (continued)
Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Gender and Location.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	27,585	4,714	26,273	5,797
Responding on Item	1,087,090	184,362	1,061,965	205,764
Cost of living adjustments (COLA) to retirement pay	0.8	0.9*	0.8	0.9*
	(0.7,0.9)	*(0.6,1.5)*	*(0.7,0.9)*	*(0.6,1.4)*
Other retirement benefits: medical care and use of base services	1.9	1.3	1.8	1.6
	(1.7,2.1)	*(0.9,1.7)*	*(1.6,2.1)*	*(1.2,2.1)*
Pace of your promotions	6.0	5.4	5.9	5.9
	(5.5,6.4)	*(4.6,6.4)*	*(5.5,6.4)*	*(5.1,6.7)*
Chances for future advancement	4.5	4.3	4.5	4.0
	(4.1,4.9)	*(3.7,5.1)*	*(4.2,4.9)*	*(3.5,4.6)*
Training and professional development	1.3	1.1	1.2	1.5
	(1.1,1.5)	*(0.7,1.6)*	*(1.0,1.4)*	*(1.1,1.9)*
Type of assignments received	2.5	3.3	2.6	2.8
	(2.3,2.8)	*(2.6,4.2)*	*(2.3,2.9)*	*(2.4,3.4)*
Deployments	4.9	4.4	4.8	4.5
	(4.5,5.3)	*(3.6,5.3)*	*(4.4,5.3)*	*(3.9,5.2)*
Other military duties that take you away from duty station	1.3	1.2	1.3	1.1*
	(1.1,1.5)	*(0.8,1.7)*	*(1.1,1.5)*	*(0.8,1.6)*
Availability of equipment, parts, and resources	1.2	0.4*	1.1	0.9
	(1.0,1.4)	*(0.3,0.7)*	*(0.9,1.3)*	*(0.6,1.4)*

* Low precision or cell size between 30 and 59.

Table 43.3 (continued)
Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Gender and Location.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	27,585	4,714	26,273	5,797
Responding on Item	1,087,090	184,362	1,061,965	205,764
Level of manning in your unit	1.9	1.6	1.8	1.91
	(1.7,2.1)	*(1.1,2.1)*	*(1.6,2.0)*	*(1.5,2.4)*
Your unit's morale	2.9	4.2	3.1	3.2
	(2.6,3.3)	*(3.4,5.2)*	*(2.7,3.5)*	*(2.6,3.9)*
Your personal workload	2.0	1.9	2.0	2.1
	(1.8,2.2)	*(1.5,2.5)*	*(1.8,2.2)*	*(1.7,2.6)*
Amount of personal/family time you have	7.1	7.6	7.0	8.0
	(6.6,7.6)	*(6.6,8.6)*	*(6.5,7.5)*	*(7.2,8.9)*
Off duty educational opportunities	2.1	3.1	2.2	2.6
	(1.8,2.4)	*(2.4,4.0)*	*(1.9,2.5)*	*(2.0,3.2)*
Quality of leadership	6.6	7.5	6.7	6.9
	(6.2,7.0)	*(6.6,8.6)*	*(6.3,7.2)*	*(6.0,7.8)*
Military values, lifestyle, and tradition	2.3	2.6	2.2	3.1
	(2.1,2.6)	*(2.0,3.3)*	*(2.0,2.5)*	*(2.5,3.8)*
Amount of enjoyment from your job	5.7	6.9	5.8	5.9
	(5.2,6.1)	*(6.0,7.8)*	*(5.4,6.3)*	*(5.2,6.8)*
Amount of enjoyment from your job	2.2	2.2	2.3	1.87
	(2.0,2.4)	*(1.8,2.8)*	*(2.0,2.5)*	*(1.4,2.4)*
Frequency of PCS moves	1.0	1.2	1.0	1.2
	(0.9,1.1)	*(0.9,1.8)*	*(0.8,1.2)*	*(1.0,1.6)*

Table 43.3 (continued)

Second Most Important Factor for Leaving or Considering Leaving Active Duty: Members by Gender and Location.

43. …and which is the next most important factor for leaving or considering leaving active duty?

	Male	Female	50 States & District of Columbia	Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico
Estimated Population				
Not Applicable				
Not Responding on Item	27,585	4,714	26,273	5,797
Responding on Item	1,087,090	184,362	1,061,965	205,764
Job security	3.6	3.5	3.6	3.2
	(3.2,3.9)	*(2.8,4.5)*	*(3.3,4.0)*	*(2.7,3.9)*
Location or station of choice, homeporting	0.4	1.7	0.5	0.8*
	(0.3,0.5)	*(1.2,2.3)*	*(0.4,0.6)*	*(0.5,1.2)*
Co-location with your military spouse	3.8	1.6	3.6	2.7
	(3.5,4.1)	*(1.2,2.1)*	*(3.3,3.9)*	*(2.2,3.2)*
Medical care for your family	1.1	NR	1.1	0.5*
	(1.0,1.3)	*(0.0,0.0)*	*(1.0,1.3)*	*(0.4,0.9)*
Dental care for your family	NR	NR	NR	NR
	(0.0,0.0)	*(0.0,0.0)*	*(0.0,0.0)*	*(0.0,0.0)*
Youth activities on base	0.4	0.5*	0.4	0.7*
	(0.3,0.5)	*(0.3,0.8)*	*(0.3,0.5)*	*(0.5,1.0)*
Schools for your children	1.5	1.5	1.4	1.6
	(1.3,1.6)	*(1.2,2.0)*	*(1.3,1.6)*	*(1.3,2.0)*
Spouse employment and career opportunities	0.1*	NR	0.1*	NR
	(0.1,0.2)	*(0.0,0.0)*	*(0.1,0.2)*	*(0.0,0.0)*
Military family support programs	0.3*	1.66	0.4	0.9*
	(0.2,0.3)	*(1.2,2.3)*	*(0.3,0.5)*	*(0.7,1.2)*
Acceptable and affordable childcare	3.1	4.2	3.3	3.0
	(2.8,3.5)	*(3.5,4.9)*	*(3.0,3.6)*	*(2.5,3.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 44a.1

Importance of Job Difficulty In Determining Total Military Compensation: Members by Service.

44a. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Job difficulty

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,305	6,098	2,550	1,607	621	1,321	207
Responding on Item	1,297,445	1,266,463	450,716	335,510	150,138	330,100	30,982
Very important	28.0	28.1	32.0	27.3	25.4	24.9	23.0
	(27.2,28.8)	*(27.3,28.9)*	*(30.7,33.3)*	*(25.9,28.6)*	*(23.1,27.8)*	*(23.4,26.6)*	*(20.7,25.5)*
Important	37.2	37.1	36.6	38.5	36.7	36.6	39.2
	(36.4,38.0)	*(36.4,37.9)*	*(35.4,37.9)*	*(37.0,40.1)*	*(34.2,39.3)*	*(35.2,38.1)*	*(36.5,42.0)*
Moderately important	15.8	15.7	14.3	16.4	16.6	16.5	18.4
	(15.2,16.4)	*(15.2,16.3)*	*(13.3,15.3)*	*(15.3,17.7)*	*(14.7,18.8)*	*(15.2,17.9)*	*(16.3,20.8)*
Somewhat important	12.1	12.1	11.0	11.7	13.3	13.5	13.3
	(11.6,12.7)	*(11.5,12.7)*	*(10.0,12.0)*	*(10.8,12.8)*	*(11.8,14.9)*	*(12.4,14.8)*	*(11.4,15.5)*
Not important	6.9	6.9	6.2	6.1	8.1	8.4	6.0
	(6.5,7.3)	*(6.5,7.4)*	*(5.5,6.9)*	*(5.3,6.9)*	*(6.9,9.5)*	*(7.6,9.3)*	*(4.8,7.6)*

Table 44a.2

Importance of Job Difficulty In Determining Total Military Compensation: Members by Paygrade.

44a. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Job difficulty

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	663	1,003	1,998	1,306	175	561	600
Responding on Item	240,104	279,554	412,542	151,283	16,911	112,097	84,872
Very important	31.0	29.0	26.9	27.6	32.6	25.1	25.1
	(28.8,33.3)	*(27.0,31.1)*	*(25.8,28.0)*	*(26.2,29.0)*	*(29.9,35.5)*	*(23.8,26.4)*	*(23.9,26.2)*
Important	36.4	37.3	35.9	35.7	37.9	43.0	40.2
	(33.7,39.1)	*(35.5,39.1)*	*(34.7,37.1)*	*(34.1,37.4)*	*(34.9,41.0)*	*(41.7,44.3)*	*(38.8,41.5)*
Moderately important	16.6	15.8	15.5	15.0	13.9	15.9	16.5
	(15.1,18.2)	*(14.3,17.5)*	*(14.5,16.5)*	*(13.9,16.2)*	*(12.0,16.0)*	*(14.9,17.0)*	*(15.6,17.4)*
Somewhat important	10.9	12.1	12.9	13.5	10.4	10.9	11.5
	(9.4,12.7)	*(10.9,13.5)*	*(12.1,13.7)*	*(12.3,14.7)*	*(9.0,12.0)*	*(10.2,11.8)*	*(10.6,12.4)*
Not important	5.1	5.8	8.9	8.2	5.2	5.1	6.8
	(4.1,6.3)	*(4.8,6.9)*	*(8.2,9.6)*	*(7.3,9.2)*	*(4.3,6.2)*	*(4.6,5.6)*	*(6.2,7.5)*

Table 44a.3

Importance of Job Difficulty In Determining Total Military Compensation: Members by Gender and Location.

44a. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Job difficulty

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,081	1,225	5,283	966
Responding on Item	1,109,594	187,850	1,082,955	210,595
Very important	28.9	22.4	28.1	27.2
	(28.1,29.8)	*(20.8,24.1)*	*(27.3,29.0)*	*(25.8,28.5)*
Important	37.2	36.9	37.2	37.0
	(36.4,38.1)	*(35.1,38.8)*	*(36.4,38.1)*	*(35.3,38.7)*
Moderately important	15.7	16.5	15.7	16.1
	(15.1,16.3)	*(15.1,17.9)*	*(15.1,16.4)*	*(14.8,17.5)*
Somewhat important	11.5	16.0	12.1	12.3
	(10.9,12.1)	*(14.6,17.4)*	*(11.5,12.7)*	*(10.9,13.7)*
Not important	6.7	8.3	6.8	7.5
	(6.3,7.1)	*(7.3,9.4)*	*(6.4,7.2)*	*(6.6,8.5)*

Table 44b.1

Importance of Job Performance In Determining Total Military Compensation: Members by Service.

44b. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Job performance

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,580	6,427	2,492	1,971	620	1,344	153
Responding on Item	1,297,169	1,266,134	450,773	335,146	150,138	330,076	31,036
Very important	40.1	40.3	43.7	39.5	39.8	36.6	32.7
	(39.3,40.9)	*(39.4,41.1)*	*(42.3,45.1)*	*(38.0,41.0)*	*(37.2,42.5)*	*(34.9,38.3)*	*(30.1,35.4)*
Important	38.1	38.1	37.0	39.6	38.1	37.9	40.2
	(37.4,38.9)	*(37.3,38.9)*	*(35.7,38.4)*	*(38.0,41.2)*	*(35.6,40.8)*	*(36.4,39.5)*	*(37.4,43.1)*
Moderately important	11.7	11.6	10.4	11.3	12.2	13.3	15.6
	(11.1,12.3)	*(11.0,12.2)*	*(9.6,11.2)*	*(10.4,12.2)*	*(10.8,13.7)*	*(12.2,14.4)*	*(13.5,18.0)*
Somewhat important	6.4	6.3	5.4	6.4	5.9	7.6	8.5
	(6.0,6.7)	*(6.0,6.7)*	*(4.9,6.0)*	*(5.8,7.1)*	*(4.9,7.3)*	*(6.7,8.6)*	*(6.9,10.6)*
Not important	3.7	3.8	3.5	3.2	3.9	4.7	3.0*
	(3.5,4.1)	*(3.5,4.1)*	*(3.0,4.0)*	*(2.7,3.9)*	*(3.1,4.9)*	*(4.1,5.3)*	*(2.2,4.1)*

* Low precision or cell size between 30 and 59.

Table 44b.2

Importance of Job Performance In Determining Total Military Compensation: Members by Paygrade.

44b. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Job performance

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,234	660	1,934	1,390	168	629	566
Responding on Item	239,532	279,897	412,607	151,199	16,918	112,030	84,906
Very important	42.4	41.9	39.5	41.6	40.4	34.1	35.7
	(39.8,45.2)	*(40.2,43.6)*	*(38.2,40.8)*	*(39.9,43.3)*	*(37.5,43.3)*	*(32.8,35.4)*	*(34.5,37.0)*
Important	38.1	36.9	37.8	36.6	39.4	42.0	41.3
	(35.4,40.9)	*(35.1,38.7)*	*(36.5,39.2)*	*(35.1,38.2)*	*(36.4,42.5)*	*(40.7,43.3)*	*(39.9,42.7)*
Moderately important	12.0	12.2	11.1	10.5	11.4	13.7	11.5
	(10.3,13.8)	*(10.9,13.6)*	*(10.3,12.0)*	*(9.5,11.5)*	*(9.6,13.4)*	*(12.9,14.6)*	*(10.6,12.4)*
Somewhat important	5.0	5.4	7.4	7.3	6.1	6.6	6.9
	(4.0,6.1)	*(4.5,6.4)*	*(6.8,8.1)*	*(6.6,8.1)*	*(4.9,7.5)*	*(6.0,7.3)*	*(6.2,7.5)*
Not important	2.6*	3.7	4.2	4.0	2.8	3.7	4.6
	(1.9,3.4)	*(3.0,4.6)*	*(3.7,4.8)*	*(3.5,4.7)*	*(2.0,3.8)*	*(3.3,4.1)*	*(4.1,5.1)*

* Low precision or cell size between 30 and 59.

Table 44b.3

Importance of Job Performance In Determining Total Military Compensation: Members by Gender and Location.

44b. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Job performance

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,939	1,642	5,175	1,392
Responding on Item	1,109,736	187,433	1,083,063	210,169
Very important	40.3	38.7	40.1	40.0
	(39.4,41.3)	*(37.0,40.5)*	*(39.2,41.0)*	*(38.6,41.3)*
Important	38.2	37.8	38.1	38.0
	(37.3,39.0)	*(36.0,39.7)*	*(37.3,39.0)*	*(36.3,39.7)*
Moderately important	11.7	11.3	11.8	11.3
	(11.1,12.4)	*(10.2,12.6)*	*(11.2,12.4)*	*(10.4,12.4)*
Somewhat important	6.2	7.5	6.3	6.9
	(5.8,6.6)	*(6.6,8.5)*	*(5.9,6.7)*	*(6.1,7.7)*
Not important	3.6	4.7	3.7	3.9
	(3.3,3.9)	*(3.9,5.6)*	*(3.4,4.1)*	*(3.3,4.6)*

Table 44c.1

Importance of Danger In Determining Total Military Compensation: Members by Service.

44c. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Danger

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	7,513	7,392	2,996	1,862	1,190	1,344	121
Responding on Item	1,296,237	1,265,169	450,270	335,254	149,568	330,077	31,068
Very important	57.3	57.3	62.1	56.0	58.9	51.5	54.2
	(56.4,58.1)	*(56.5,58.2)*	*(60.7,63.5)*	*(54.4,57.6)*	*(56.2,61.6)*	*(50.1,52.8)*	*(50.9,57.5)*
Important	27.8	27.7	25.2	28.1	26.2	31.3	31.2
	(27.1,28.5)	*(27.0,28.4)*	*(24.1,26.4)*	*(26.7,29.5)*	*(23.7,28.7)*	*(30.0,32.7)*	*(28.5,34.0)*
Moderately important	8.6	8.6	7.3	9.2	8.5	9.8	9.1
	(8.2,9.1)	*(8.2,9.1)*	*(6.7,8.1)*	*(8.2,10.2)*	*(7.3,10.0)*	*(9.0,10.7)*	*(7.5,10.9)*
Somewhat important	4.2	4.2	3.6	4.4	4.0	5.0	4.6
	(3.9,4.5)	*(3.9,4.5)*	*(3.2,4.0)*	*(3.9,5.0)*	*(3.2,5.1)*	*(4.3,5.7)*	*(3.4,6.1)*
Not important	2.1	2.2	1.8	2.3	2.4	2.4	NR
	(1.9,2.4)	*(1.9,2.4)*	*(1.5,2.1)*	*(1.9,2.9)*	*(1.8,3.1)*	*(2.0,3.0)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30.

Table 44c.2

Importance of Danger In Determining Total Military Compensation: Members by Paygrade.

44c. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Danger

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,209	1,045	2,794	1,309	129	603	423
Responding on Item	239,557	279,512	411,746	151,280	16,957	112,056	85,049
Very important	63.6	61.6	58.2	53.6	56.7	46.4	41.5
	(61.0,66.1)	*(59.5,63.7)*	*(56.9,59.5)*	*(51.9,55.4)*	*(54.0,59.5)*	*(45.1,47.7)*	*(40.0,43.0)*
Important	25.0	25.7	26.5	28.6	27.4	36.3	35.7
	(22.8,27.3)	*(23.9,27.7)*	*(25.6,27.5)*	*(27.2,30.0)*	*(25.2,29.7)*	*(35.1,37.6)*	*(34.4,37.1)*
Moderately important	7.3	7.5	8.5	9.1	9.1	10.8	13.2
	(6.1,8.7)	*(6.5,8.6)*	*(7.7,9.3)*	*(8.3,10.0)*	*(7.5,11.1)*	*(10.0,11.6)*	*(12.1,14.3)*
Somewhat important	2.3*	3.4	4.6	5.8	4.8	4.7	7.2
	(1.6,3.3)	*(2.8,4.2)*	*(4.1,5.1)*	*(5.0,6.6)*	*(3.9,6.1)*	*(4.2,5.2)*	*(6.6,7.9)*
Not important	1.8*	1.8*	2.3	3.0	1.9	1.9	2.4
	(1.2,2.6)	*(1.3,2.5)*	*(1.9,2.7)*	*(2.5,3.6)*	*(1.4,2.7)*	*(1.6,2.3)*	*(2.0,2.8)*

* Low precision or cell size between 30 and 59.

Table 44c.3

Importance of Danger In Determining Total Military Compensation: Members by Gender and Location.

44c. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Danger

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,446	1,067	6,284	1,216
Responding on Item	1,108,229	188,008	1,081,954	210,346
Very important	57.0	59.0	57.1	57.9
	(56.1,57.9)	*(57.3,60.7)*	*(56.2,58.0)*	*(56.3,59.6)*
Important	27.7	28.1	27.9	27.5
	(26.9,28.5)	*(26.4,29.9)*	*(27.1,28.7)*	*(26.1,29.0)*
Moderately important	8.9	6.7	8.7	8.4
	(8.5,9.4)	*(5.8,7.8)*	*(8.2,9.2)*	*(7.5,9.3)*
Somewhat important	4.3	3.7	4.3	4.0
	(4.0,4.6)	*(3.0,4.6)*	*(3.9,4.6)*	*(3.5,4.7)*
Not important	2.1	2.5	2.1	2.2
	(1.9,2.3)	*(1.9,3.2)*	*(1.9,2.4)*	*(1.7,2.9)*

Table 44d.1

Importance of Time Spent Away From Home In Determining Total Military Compensation: Members by Service.

44d. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Time spent away from home

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	7,578	7,406	2,527	2,196	1,135	1,548	172
Responding on Item	1,296,172	1,265,155	450,739	334,920	149,623	329,873	31,017
Very important	45.6	45.6	47.2	50.9	43.8	39.0	43.6
	(44.8,46.4)	*(44.8,46.5)*	*(45.9,48.5)*	*(49.3,52.4)*	*(41.3,46.4)*	*(37.4,40.6)*	*(40.4,46.9)*
Important	30.9	30.8	31.7	28.7	30.7	31.7	33.5
	(30.1,31.6)	*(30.0,31.6)*	*(30.4,33.0)*	*(27.3,30.1)*	*(28.4,33.1)*	*(30.2,33.2)*	*(30.7,36.3)*
Moderately important	13.0	13.0	11.5	11.1	14.2	16.3	12.8
	(12.5,13.5)	*(12.5,13.5)*	*(10.7,12.3)*	*(10.1,12.2)*	*(12.7,15.8)*	*(15.2,17.6)*	*(11.3,14.5)*
Somewhat important	6.7	6.7	6.3	6.0	6.3	8.1	7.3
	(6.3,7.1)	*(6.3,7.1)*	*(5.8,6.9)*	*(5.3,6.7)*	*(5.2,7.7)*	*(7.3,9.0)*	*(5.9,8.9)*
Not important	3.9	3.9	3.3	3.4	4.9	4.9	2.8*
	(3.6,4.3)	*(3.6,4.3)*	*(2.8,3.9)*	*(2.8,4.1)*	*(3.9,6.1)*	*(4.3,5.6)*	*(2.0,3.9)*

* Low precision or cell size between 30 and 59.

Table 44d.2

Importance of Time Spent Away From Home In Determining Total Military Compensation: Members by Paygrade.

44d. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Time spent away from home

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,591	1,237	2,319	1,249	135	475	571
Responding on Item	239,175	279,320	412,221	151,340	16,951	112,183	84,901
Very important	50.6	49.2	47.6	41.7	41.7	37.9	27.7
	(47.9,53.2)	*(47.1,51.3)*	*(46.6,48.6)*	*(40.1,43.2)*	*(38.8,44.6)*	*(36.6,39.1)*	*(26.4,29.0)*
Important	29.1	30.3	29.9	30.5	31.1	36.4	35.4
	(27.1,31.3)	*(28.5,32.2)*	*(28.9,30.9)*	*(29.2,31.8)*	*(28.6,33.8)*	*(35.4,37.5)*	*(34.0,36.9)*
Moderately important	11.3	11.1	12.2	15.3	15.5	15.0	20.2
	(9.8,13.0)	*(9.9,12.4)*	*(11.3,13.2)*	*(14.2,16.6)*	*(13.6,17.7)*	*(14.1,15.9)*	*(19.0,21.4)*
Somewhat important	4.9	6.0	6.4	8.5	8.4	7.6	11.0
	(3.9,6.2)	*(5.1,7.1)*	*(5.8,7.0)*	*(7.7,9.3)*	*(6.9,10.3)*	*(6.9,8.4)*	*(10.1,12.0)*
Not important	4.2	3.4	4.0	4.0	3.2	3.2	5.7
	(3.2,5.3)	*(2.7,4.2)*	*(3.5,4.5)*	*(3.5,4.7)*	*(2.4,4.4)*	*(2.7,3.6)*	*(5.1,6.3)*

Table 44d.3

Importance of Time Spent Away From Home In Determining Total Military Compensation: Members by Gender and Location.

44d. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Time spent away from home

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,154	1,424	6,642	922
Responding on Item	1,108,521	187,651	1,081,596	210,639
Very important	45.7	45.0	45.5	46.0
	(44.8,46.6)	*(42.9,47.1)*	*(44.6,46.3)*	*(44.5,47.6)*
Important	30.7	31.6	30.9	31.0
	(29.9,31.6)	*(29.9,33.4)*	*(30.0,31.7)*	*(29.7,32.4)*
Moderately important	13.1	12.1	13.1	12.5
	(12.6,13.7)	*(10.8,13.5)*	*(12.5,13.6)*	*(11.5,13.6)*
Somewhat important	6.6	7.4	6.8	6.4
	(6.2,7.0)	*(6.4,8.6)*	*(6.3,7.2)*	*(5.8,7.1)*
Not important	3.9	3.9	3.9	4.1
	(3.6,4.3)	*(3.2,4.7)*	*(3.5,4.3)*	*(3.4,4.8)*

Table 44e.1

Importance of Number of Hours Worked In Determining Total Military Compensation: Members by Service.

44e. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Number of hours worked

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	7,479	7,325	2,818	1,812	1,169	1,527	154
Responding on Item	1,296,271	1,265,236	450,448	335,305	149,590	329,893	31,035
Very important	38.0	38.0	40.8	38.2	40.8	32.6	40.2
	(37.3,38.8)	*(37.2,38.7)*	*(39.4,42.3)*	*(36.9,39.6)*	*(38.1,43.5)*	*(30.9,34.2)*	*(37.4,43.0)*
Important	31.2	31.2	30.6	32.6	29.2	31.4	31.4
	(30.5,31.9)	*(30.4,31.9)*	*(29.3,31.9)*	*(31.2,34.1)*	*(26.9,31.6)*	*(30.0,32.7)*	*(28.6,34.3)*
Moderately important	16.1	16.1	14.9	16.3	14.8	18.0	15.8
	(15.4,16.7)	*(15.4,16.8)*	*(13.9,15.9)*	*(15.2,17.5)*	*(13.2,16.5)*	*(16.7,19.4)*	*(13.6,18.3)*
Somewhat important	8.6	8.6	7.9	7.8	8.6	10.3	7.7
	(8.2,8.9)	*(8.2,9.0)*	*(7.2,8.6)*	*(6.9,8.8)*	*(7.3,10.1)*	*(9.6,11.1)*	*(6.3,9.5)*
Not important	6.2	6.2	5.9	5.1	6.6	7.8	4.9
	(5.8,6.6)	*(5.9,6.6)*	*(5.3,6.5)*	*(4.4,5.8)*	*(5.7,7.7)*	*(7.1,8.6)*	*(3.9,6.3)*

Table 44e.2

Importance of Number of Hours Worked In Determining Total Military Compensation: Members by Paygrade.

44e. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Number of hours worked

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,159	1,106	2,824	1,185	96	584	525
Responding on Item	239,608	279,451	411,716	151,404	16,990	112,074	84,947
Very important	43.3	41.8	40.0	35.1	30.1	27.8	21.4
	(40.9,45.7)	*(39.9,43.6)*	*(39.0,41.1)*	*(33.6,36.7)*	*(27.7,32.6)*	*(26.7,28.9)*	*(20.3,22.6)*
Important	31.3	31.4	30.6	29.9	32.2	33.5	32.0
	(29.1,33.7)	*(29.7,33.1)*	*(29.4,31.8)*	*(28.5,31.4)*	*(29.8,34.7)*	*(32.3,34.8)*	*(30.6,33.4)*
Moderately important	15.1	15.4	14.0	17.5	20.6	19.8	22.1
	(13.2,17.3)	*(13.8,17.2)*	*(13.2,15.0)*	*(16.2,18.9)*	*(18.4,22.9)*	*(18.8,20.8)*	*(21.0,23.1)*
Somewhat important	6.4	6.9	8.4	10.7	9.5	10.8	13.8
	(5.3,7.7)	*(6.0,7.9)*	*(7.8,9.1)*	*(9.6,11.9)*	*(8.1,11.3)*	*(10.0,11.6)*	*(12.9,14.7)*
Not important	3.9	4.6	6.9	6.8	7.6	8.1	10.8
	(2.9,5.2)	*(3.7,5.6)*	*(6.2,7.7)*	*(6.1,7.6)*	*(6.0,9.5)*	*(7.4,8.9)*	*(10.0,11.7)*

Table 44e.3

Importance of Number of Hours Worked In Determining Total Military Compensation: Members by Gender and Location.

44e. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Number of hours worked

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,213	1,266	6,180	1,300
Responding on Item	1,108,462	187,809	1,082,058	210,262
Very important	38.0	38.4	37.8	39.0
	(37.1,38.8)	*(36.6,40.3)*	*(37.0,38.6)*	*(37.5,40.5)*
Important	30.6	34.4	31.0	32.1
	(29.8,31.5)	*(32.2,36.7)*	*(30.2,31.9)*	*(30.7,33.5)*
Moderately important	16.6	13.0	16.3	14.8
	(15.9,17.3)	*(11.8,14.4)*	*(15.6,17.1)*	*(13.7,16.0)*
Somewhat important	8.5	8.7	8.7	7.8
	(8.1,9.0)	*(7.6,9.9)*	*(8.2,9.1)*	*(6.9,8.9)*
Not important	6.3	5.4	6.2	6.2
	(5.9,6.8)	*(4.7,6.3)*	*(5.8,6.6)*	*(5.5,7.1)*

Table 44f.1

Importance of Level of Responsibility In Determining Total Military Compensation: Members by Service.

44f. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Level of responsibility

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	7,263	7,067	3,169	1,392	999	1,508	196
Responding on Item	1,296,486	1,265,494	450,097	335,724	149,760	329,913	30,993
Very important	41.4	41.4	44.8	39.9	40.1	39.0	37.9
	(40.6,42.2)	*(40.6,42.3)*	*(43.5,46.2)*	*(38.4,41.4)*	*(38.2,42.1)*	*(37.2,40.8)*	*(35.3,40.5)*
Important	38.6	38.5	37.5	39.0	36.5	40.4	39.9
	(37.8,39.3)	*(37.8,39.3)*	*(36.2,38.9)*	*(37.7,40.4)*	*(34.2,38.9)*	*(38.6,42.2)*	*(37.1,42.7)*
Moderately important	13.1	13.0	11.5	14.1	15.4	12.9	15.2
	(12.6,13.6)	*(12.5,13.6)*	*(10.7,12.3)*	*(13.0,15.3)*	*(13.6,17.4)*	*(11.9,14.0)*	*(13.3,17.4)*
Somewhat important	4.7	4.7	4.1	4.4	5.1	5.5	5.5
	(4.3,5.1)	*(4.3,5.1)*	*(3.6,4.7)*	*(3.7,5.1)*	*(4.1,6.4)*	*(4.7,6.5)*	*(4.2,7.1)*
Not important	2.3	2.3	2.0	2.6	2.9	2.2	NR
	(2.1,2.6)	*(2.1,2.6)*	*(1.7,2.5)*	*(2.2,3.2)*	*(2.2,3.7)*	*(1.7,2.7)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30.

Table 44f.2

Importance of Level of Responsibility In Determining Total Military Compensation: Members by Paygrade.

44f. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Level of responsibility

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,717	582	2,779	1,101	152	609	323
Responding on Item	239,049	279,975	411,761	151,488	16,935	112,050	85,149
Very important	36.7	35.8	41.0	50.1	46.6	45.0	53.1
	(34.2,39.3)	*(34.0,37.6)*	*(39.7,42.4)*	*(48.7,51.6)*	*(43.6,49.6)*	*(43.7,46.2)*	*(51.8,54.5)*
Important	40.2	39.6	38.0	35.8	37.7	40.6	36.0
	(37.6,42.8)	*(37.9,41.4)*	*(36.8,39.2)*	*(34.3,37.2)*	*(34.8,40.7)*	*(39.3,41.9)*	*(34.6,37.4)*
Moderately important	15.8	16.2	13.1	8.5	10.5	10.2	7.4
	(14.1,17.7)	*(14.7,17.7)*	*(12.3,13.9)*	*(7.7,9.4)*	*(8.7,12.7)*	*(9.4,11.0)*	*(6.7,8.1)*
Somewhat important	4.9	5.7	5.1	3.9	4.2	3.1	2.4
	(3.8,6.2)	*(4.8,6.7)*	*(4.7,5.6)*	*(3.2,4.7)*	*(3.1,5.6)*	*(2.7,3.6)*	*(2.0,2.8)*
Not important	2.4*	2.7	2.8	1.7	1.0*	1.1	1.2
	(1.8,3.3)	*(2.1,3.5)*	*(2.4,3.3)*	*(1.4,2.1)*	*(0.6,1.6)*	*(0.9,1.4)*	*(0.9,1.5)*

* Low precision or cell size between 30 and 59.

Table 44f.3

Importance of Level of Responsibility In Determining Total Military Compensation: Members by Gender and Location.

44f. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Level of responsibility

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,083	1,181	5,544	1,648
Responding on Item	1,108,592	187,894	1,082,694	209,914
Very important	41.9	38.0	41.4	41.1
	(41.0,42.8)	*(36.0,40.1)*	*(40.5,42.3)*	*(39.7,42.6)*
Important	38.3	40.0	38.7	38.2
	(37.5,39.1)	*(38.1,42.0)*	*(37.9,39.5)*	*(36.4,40.0)*
Moderately important	13.1	13.2	13.0	13.4
	(12.5,13.6)	*(11.9,14.6)*	*(12.4,13.5)*	*(12.1,14.7)*
Somewhat important	4.5	5.6	4.7	4.6
	(4.2,5.0)	*(4.6,6.7)*	*(4.3,5.2)*	*(4.0,5.3)*
Not important	2.2	3.2	2.2	2.7
	(1.9,2.4)	*(2.6,4.0)*	*(2.0,2.5)*	*(2.2,3.3)*

Table 44g.1

Importance of Amount of Education/Training In Determining Total Military Compensation: Members by Service.

44g. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Amount of education/training

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	8,702	8,511	2,762	2,099	1,900	1,751	191
Responding on Item	1,295,048	1,264,050	450,503	335,018	148,859	329,670	30,998
Very important	28.1	28.2	30.3	28.2	28.0	25.4	23.5
	(27.3,29.0)	*(27.3,29.1)*	*(28.8,31.9)*	*(26.8,29.7)*	*(25.7,30.4)*	*(24.0,26.9)*	*(21.0,26.2)*
Important	35.1	35.1	34.8	34.9	35.2	35.8	32.7
	(34.3,35.9)	*(34.3,35.9)*	*(33.2,36.4)*	*(33.4,36.4)*	*(32.7,37.8)*	*(34.4,37.3)*	*(29.6,35.8)*
Moderately important	20.8	20.7	20.3	21.2	20.1	21.1	23.5
	(20.1,21.4)	*(20.1,21.4)*	*(19.2,21.4)*	*(20.1,22.4)*	*(17.8,22.5)*	*(19.9,22.4)*	*(21.1,26.1)*
Somewhat important	10.1	10.1	9.3	9.6	10.5	11.5	12.3
	(9.7,10.6)	*(9.6,10.5)*	*(8.5,10.1)*	*(8.8,10.3)*	*(9.1,12.0)*	*(10.5,12.5)*	*(10.6,14.3)*
Not important	5.9	5.9	5.3	6.2	6.3	6.2	8.0
	(5.6,6.4)	*(5.5,6.3)*	*(4.8,6.0)*	*(5.5,7.0)*	*(5.2,7.6)*	*(5.5,6.9)*	*(6.5,9.9)*

Table 44g.2

Importance of Amount of Education/Training In Determining Total Military Compensation: Members by Paygrade.

44g. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Amount of education/training

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,696	1,048	3,238	1,283	143	705	590
Responding on Item	239,071	279,509	411,303	151,306	16,943	111,954	84,882
Very important	33.4	32.5	24.9	22.4	21.8	27.5	26.8
	(30.8,36.1)	*(30.6,34.6)*	*(23.6,26.1)*	*(21.1,23.7)*	*(19.4,24.5)*	*(26.2,28.7)*	*(25.6,28.1)*
Important	37.3	33.7	34.4	32.5	34.2	38.5	37.0
	(34.6,40.0)	*(31.9,35.5)*	*(33.0,35.7)*	*(31.1,34.0)*	*(31.2,37.3)*	*(37.3,39.6)*	*(35.6,38.5)*
Moderately important	18.0	19.9	21.7	23.9	24.5	20.9	20.5
	(15.9,20.4)	*(18.3,21.6)*	*(20.7,22.8)*	*(22.5,25.3)*	*(21.8,27.4)*	*(19.8,22.1)*	*(19.5,21.6)*
Somewhat important	7.1	8.7	11.9	12.5	13.0	9.4	10.5
	(5.8,8.7)	*(7.6,10.0)*	*(11.2,12.7)*	*(11.5,13.6)*	*(11.2,15.1)*	*(8.7,10.2)*	*(9.7,11.4)*
Not important	4.2	5.2	7.1	8.7	6.5	3.8	5.2
	(3.3,5.3)	*(4.3,6.3)*	*(6.4,7.9)*	*(7.8,9.8)*	*(5.5,7.8)*	*(3.4,4.2)*	*(4.5,5.9)*

Table 44g.3

Importance of Amount of Education/Training In Determining Total Military Compensation: Members by Gender and Location.

44g. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Amount of education/training

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	7,648	1,054	7,483	1,191
Responding on Item	1,107,027	188,021	1,080,756	210,371
Very important	27.5	31.6	28.2	27.6
	(26.6,28.5)	*(29.9,33.4)*	*(27.2,29.2)*	*(26.3,29.1)*
Important	35.1	35.1	35.0	35.5
	(34.2,35.9)	*(33.3,36.9)*	*(34.1,35.9)*	*(34.0,37.0)*
Moderately important	21.1	18.9	20.8	20.7
	(20.4,21.8)	*(17.5,20.5)*	*(20.1,21.6)*	*(19.3,22.2)*
Somewhat important	10.4	8.7	10.1	10.0
	(9.9,10.9)	*(7.7,9.8)*	*(9.7,10.7)*	*(9.1,10.9)*
Not important	6.0	5.7	5.9	6.2
	(5.6,6.4)	*(4.9,6.6)*	*(5.5,6.4)*	*(5.4,7.1)*

Table 44h.1

Importance of Years of Experience In Determining Total Military Compensation: Members by Service.

44h. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Years of experience

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,749	5,563	2,046	1,635	833	1,050	186
Responding on Item	1,298,001	1,266,998	451,220	335,482	149,925	330,371	31,003
Very important	35.1	35.3	38.5	33.9	36.4	31.7	29.5
	(34.4,35.9)	*(34.5,36.0)*	*(37.0,40.0)*	*(32.3,35.4)*	*(33.8,39.0)*	*(30.3,33.2)*	*(26.6,32.6)*
Important	38.4	38.3	36.2	39.4	36.2	41.1	40.4
	(37.6,39.2)	*(37.5,39.2)*	*(34.8,37.8)*	*(37.7,41.1)*	*(33.7,38.7)*	*(39.5,42.8)*	*(37.3,43.5)*
Moderately important	17.3	17.2	16.3	17.6	17.5	18.0	19.1
	(16.6,18.0)	*(16.6,17.9)*	*(15.1,17.5)*	*(16.5,18.8)*	*(15.3,19.9)*	*(17.0,19.2)*	*(16.9,21.5)*
Somewhat important	6.4	6.4	6.4	6.3	6.4	6.6	8.2
	(6.1,6.8)	*(6.0,6.8)*	*(5.6,7.3)*	*(5.6,7.0)*	*(5.2,7.7)*	*(5.8,7.5)*	*(6.6,10.1)*
Not important	2.8	2.8	2.6	2.9	3.6	2.6	2.9*
	(2.5,3.2)	*(2.5,3.2)*	*(2.1,3.2)*	*(2.3,3.7)*	*(2.7,4.8)*	*(2.0,3.3)*	*(2.0,4.0)*

* Low precision or cell size between 30 and 59.

Table 44h.2

Importance of Years of Experience In Determining Total Military Compensation: Members by Paygrade.

44h. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Years of experience

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,285	706	2,227	659	121	452	299
Responding on Item	239,481	279,851	412,313	151,931	16,965	112,206	85,173
Very important	29.5	32.1	39.7	46.5	43.6	26.1	28.7
	(27.4,31.7)	*(30.1,34.1)*	*(38.3,41.1)*	*(44.8,48.2)*	*(40.6,46.6)*	*(25.1,27.2)*	*(27.7,29.8)*
Important	37.8	38.2	37.5	35.9	37.7	43.1	43.0
	(35.3,40.3)	*(36.1,40.4)*	*(36.2,38.9)*	*(34.3,37.5)*	*(34.8,40.7)*	*(42.0,44.2)*	*(41.6,44.4)*
Moderately important	21.3	19.0	14.5	12.1	14.0	20.7	19.0
	(19.2,23.6)	*(17.3,20.9)*	*(13.6,15.4)*	*(11.0,13.3)*	*(11.9,16.3)*	*(19.6,21.8)*	*(17.9,20.1)*
Somewhat important	6.8	7.0	6.3	4.1	3.5	7.9	7.3
	(5.6,8.1)	*(6.0,8.2)*	*(5.7,6.9)*	*(3.3,4.9)*	*(2.7,4.6)*	*(7.2,8.6)*	*(6.6,8.1)*
Not important	4.6	3.7	2.0	1.4*	1.2*	2.3	2.0
	(3.6,6.0)	*(2.9,4.6)*	*(1.7,2.4)*	*(1.0,2.1)*	*(0.7,2.2)*	*(1.9,2.6)*	*(1.6,2.4)*

* Low precision or cell size between 30 and 59.

Table 44h.3

Importance of Years of Experience In Determining Total Military Compensation: Members by Gender and Location.

44h. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Years of experience

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,726	1,023	4,868	868
Responding on Item	1,109,949	188,052	1,083,370	210,694
Very important	35.2	34.7	35.0	35.7
	(34.4,36.0)	*(32.8,36.6)*	*(34.1,35.8)*	*(33.9,37.4)*
Important	38.3	38.9	38.5	38.2
	(37.4,39.2)	*(37.0,40.9)*	*(37.6,39.4)*	*(36.5,39.9)*
Moderately important	17.4	16.4	17.3	17.1
	(16.7,18.2)	*(14.7,18.1)*	*(16.5,18.1)*	*(16.0,18.3)*
Somewhat important	6.3	7.4	6.4	6.6
	(5.9,6.7)	*(6.5,8.5)*	*(6.0,6.8)*	*(5.8,7.6)*
Not important	2.8	2.7	2.9	2.4
	(2.5,3.2)	*(2.1,3.4)*	*(2.5,3.3)*	*(2.0,3.0)*

Table 44i.1

Importance of Civilian Pay For Comparable Work In Determining Total Military Compensation: Members by Service.

44i. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Amount civilian employer would pay for this type of work

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,632	5,430	2,049	1,318	863	1,199	202
Responding on Item	1,298,118	1,267,131	451,216	335,798	149,895	330,222	30,987
Very important	50.1	50.1	49.8	52.1	46.8	50.0	51.0
	(49.3,51.0)	*(49.2,51.0)*	*(48.4,51.2)*	*(50.4,53.7)*	*(44.7,48.9)*	*(48.2,51.9)*	*(47.8,54.1)*
Important	26.5	26.5	25.6	27.1	24.2	28.1	28.3
	(25.8,27.3)	*(25.7,27.3)*	*(24.4,26.9)*	*(25.5,28.8)*	*(22.3,26.1)*	*(26.5,29.8)*	*(25.5,31.3)*
Moderately important	10.6	10.6	10.7	9.7	10.9	11.2	10.9
	(10.1,11.1)	*(10.1,11.1)*	*(9.8,11.7)*	*(8.8,10.6)*	*(9.6,12.4)*	*(10.2,12.3)*	*(9.1,12.9)*
Somewhat important	5.2	5.2	5.4	4.9	6.9	4.7	4.1
	(4.9,5.6)	*(4.9,5.6)*	*(4.8,6.0)*	*(4.3,5.6)*	*(5.7,8.3)*	*(4.1,5.4)*	*(3.1,5.4)*
Not important	4.5	4.5	4.8	3.8	6.5	4.0	4.0
	(4.2,4.9)	*(4.2,4.9)*	*(4.3,5.5)*	*(3.2,4.4)*	*(5.3,8.0)*	*(3.4,4.7)*	*(3.0,5.2)*
Does not apply	3.0	3.0	3.6	2.5	4.8	2.0	1.8*
	(2.7,3.4)	*(2.7,3.4)*	*(3.0,4.3)*	*(2.1,3.1)*	*(3.7,6.1)*	*(1.6,2.5)*	*(1.2,2.9)*

* Low precision or cell size between 30 and 59.

Table 44i.2

Importance of Civilian Pay For Comparable Work In Determining Total Military Compensation: Members by Paygrade.

44i. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Amount civilian employer would pay for this type of work

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,415	707	1,934	812	74	358	332
Responding on Item	239,351	279,850	412,606	151,778	17,012	112,301	85,140
Very important	47.7	54.4	53.8	47.9	48.1	43.4	38.6
	(45.4,50.1)	*(52.0,56.7)*	*(52.5,55.0)*	*(46.1,49.6)*	*(45.6,50.7)*	*(42.1,44.7)*	*(37.2,40.1)*
Important	25.2	22.7	27.1	27.8	29.9	30.7	31.9
	(23.0,27.5)	*(21.0,24.5)*	*(25.9,28.4)*	*(26.1,29.5)*	*(27.4,32.6)*	*(29.5,31.9)*	*(30.6,33.2)*
Moderately important	11.2	10.5	8.8	11.1	11.8	12.9	13.7
	(9.8,12.9)	*(9.3,11.8)*	*(8.3,9.4)*	*(10.2,12.1)*	*(10.1,13.7)*	*(12.1,13.7)*	*(12.7,14.7)*
Somewhat important	4.8	5.2	4.6	5.3	4.7	6.5	7.7
	(3.7,6.2)	*(4.3,6.4)*	*(4.1,5.1)*	*(4.5,6.1)*	*(3.7,6.2)*	*(5.9,7.2)*	*(7.0,8.6)*
Not important	6.2	3.5	3.6	5.6	3.6	4.6	5.3
	(5.0,7.7)	*(2.8,4.4)*	*(3.2,4.1)*	*(4.9,6.3)*	*(2.8,4.7)*	*(4.1,5.1)*	*(4.8,5.9)*
Does not apply	4.9	3.7	2.1	2.5	1.8	2.0	2.8
	(3.7,6.3)	*(2.9,4.6)*	*(1.8,2.5)*	*(2.0,3.1)*	*(1.2,2.6)*	*(1.7,2.3)*	*(2.4,3.2)*

Table 44i.3

Importance of Civilian Pay For Comparable Work In Determining Total Military Compensation: Members by Gender and Location.

44i. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Amount civilian employer would pay for this type of work

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,809	824	4,487	1,146
Responding on Item	1,109,867	188,252	1,083,751	210,416
Very important	50.2	49.5	50.5	48.6
	(49.4,51.1)	*(47.5,51.6)*	*(49.4,51.5)*	*(47.1,50.1)*
Important	26.3	28.1	26.5	27.0
	(25.5,27.1)	*(26.4,29.9)*	*(25.5,27.4)*	*(25.5,28.5)*
Moderately important	10.5	11.0	10.4	11.4
	(10.1,11.0)	*(9.9,12.3)*	*(9.9,11.0)*	*(10.4,12.4)*
Somewhat important	5.3	4.9	5.1	6.0
	(4.9,5.7)	*(4.2,5.7)*	*(4.7,5.5)*	*(5.1,6.9)*
Not important	4.6	4.1	4.6	4.3
	(4.2,5.0)	*(3.3,5.2)*	*(4.2,5.0)*	*(3.6,5.1)*
Does not apply	3.1	2.4	3.1	2.8
	(2.8,3.5)	*(1.8,3.2)*	*(2.7,3.5)*	*(2.2,3.4)*

Table 44j.1

Importance of Amount Needed to Provide for Family In Determining Total Military Compensation: Members by Service.

44j. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Amount needed to provide for family

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,403	6,213	2,580	1,622	861	1,151	190
Responding on Item	1,297,347	1,266,348	450,686	335,494	149,898	330,270	30,999
Very important	51.0	51.0	53.1	52.1	53.3	45.9	51.4
	(50.2,51.8)	*(50.1,51.8)*	*(51.9,54.3)*	*(50.7,53.5)*	*(51.1,55.6)*	*(44.2,47.6)*	*(48.3,54.4)*
Important	26.1	26.1	25.7	25.7	25.0	27.6	24.9
	(25.4,26.8)	*(25.4,26.8)*	*(24.6,26.8)*	*(24.4,27.0)*	*(23.0,27.2)*	*(26.1,29.1)*	*(22.3,27.8)*
Moderately important	11.6	11.6	11.0	11.4	10.3	13.1	12.2
	(11.1,12.1)	*(11.1,12.1)*	*(10.3,11.8)*	*(10.5,12.4)*	*(8.9,11.8)*	*(12.2,14.1)*	*(10.7,14.0)*
Somewhat important	6.1	6.1	5.6	5.7	5.8	7.2	7.0
	(5.8,6.4)	*(5.8,6.4)*	*(5.2,6.2)*	*(5.1,6.3)*	*(4.8,7.0)*	*(6.5,8.1)*	*(5.7,8.5)*
Not important	5.3	5.3	4.6	5.1	5.6	6.2	4.5
	(4.9,5.6)	*(4.9,5.7)*	*(4.1,5.2)*	*(4.5,5.8)*	*(4.6,6.9)*	*(5.6,6.9)*	*(3.5,5.7)*

Table 44j.2

Importance of Amount Needed to Provide for Family In Determining Total Military Compensation: Members by Paygrade.

44j. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Amount needed to provide for family

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,118	735	2,526	985	113	544	382
Responding on Item	239,649	279,822	412,014	151,604	16,973	112,115	85,090
Very important	58.1	57.9	54.1	44.6	41.1	33.5	29.4
	(55.4,60.6)	*(55.7,60.0)*	*(52.8,55.4)*	*(42.8,46.5)*	*(38.4,43.8)*	*(32.3,34.8)*	*(28.1,30.8)*
Important	25.9	24.3	24.8	27.4	29.0	30.6	29.4
	(24.0,27.9)	*(22.5,26.3)*	*(23.7,26.0)*	*(25.8,29.2)*	*(26.3,31.9)*	*(29.3,32.0)*	*(28.0,30.7)*
Moderately important	8.8	10.1	10.6	13.1	14.0	16.9	19.3
	(7.4,10.5)	*(9.0,11.3)*	*(9.9,11.4)*	*(12.1,14.2)*	*(12.1,16.2)*	*(16.0,17.7)*	*(18.2,20.5)*
Somewhat important	3.7	4.0	5.7	7.8	8.8	10.5	12.0
	(3.0,4.5)	*(3.3,4.9)*	*(5.2,6.4)*	*(6.9,8.8)*	*(7.3,10.6)*	*(9.7,11.3)*	*(11.0,13.1)*
Not important	3.6	3.7	4.7	7.1	7.1	8.5	9.9
	(2.6,4.9)	*(3.0,4.6)*	*(4.3,5.2)*	*(6.2,8.1)*	*(5.9,8.4)*	*(7.8,9.3)*	*(9.1,10.7)*

Table 44j.3

Importance of Amount Needed to Provide for Family In Determining Total Military Compensation: Members by Gender and Location.

44j. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Amount needed to provide for family

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,629	774	5,197	1,155
Responding on Item	1,109,046	188,301	1,083,041	210,406
Very important	51.1	50.3	51.1	50.2
	(50.3,51.9)	*(48.4,52.2)*	*(50.1,52.0)*	*(48.5,51.9)*
Important	26.0	26.3	26.0	26.9
	(25.3,26.8)	*(24.7,28.0)*	*(25.2,26.8)*	*(25.4,28.4)*
Moderately important	11.8	10.7	11.5	12.0
	(11.3,12.3)	*(9.5,12.0)*	*(11.0,12.1)*	*(10.7,13.3)*
Somewhat important	6.0	6.5	6.2	5.4
	(5.7,6.4)	*(5.7,7.4)*	*(5.9,6.6)*	*(4.8,6.2)*
Not important	5.1	6.2	5.2	5.6
	(4.7,5.5)	*(5.4,7.2)*	*(4.8,5.6)*	*(4.9,6.4)*

Table 44k.1

Importance of Cost of Living In Determining Total Military Compensation: Members by Service.

44k. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Cost of living

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,106	4,938	1,773	1,089	1,060	1,016	168
Responding on Item	1,298,643	1,267,623	451,492	336,028	149,698	330,405	31,021
Very important	58.4	58.4	60.5	59.2	56.7	55.5	58.0
	(57.6,59.2)	*(57.6,59.3)*	*(59.2,61.8)*	*(57.7,60.7)*	*(54.5,58.8)*	*(53.7,57.3)*	*(54.9,61.1)*
Important	29.1	29.0	27.8	28.8	29.3	30.8	30.3
	(28.3,29.9)	*(28.2,29.8)*	*(26.4,29.2)*	*(27.4,30.3)*	*(27.0,31.7)*	*(29.1,32.6)*	*(27.6,33.1)*
Moderately important	8.9	8.9	8.3	8.2	9.3	10.4	8.4
	(8.5,9.4)	*(8.5,9.4)*	*(7.6,9.1)*	*(7.4,9.0)*	*(8.1,10.7)*	*(9.5,11.3)*	*(6.8,10.2)*
Somewhat important	2.7	2.7	2.6	2.6	3.4	2.8	2.6*
	(2.5,3.0)	*(2.5,3.0)*	*(2.2,3.0)*	*(2.2,3.0)*	*(2.5,4.6)*	*(2.3,3.3)*	*(1.9,3.5)*
Not important	0.9	0.9	0.9	1.2	1.3*	0.6*	NR
	(0.8,1.1)	*(0.8,1.1)*	*(0.7,1.2)*	*(0.8,1.6)*	*(0.8,2.2)*	*(0.4,0.8)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 44k.2

Importance of Cost of Living In Determining Total Military Compensation: Members by Paygrade.

44k. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Cost of living

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,319	381	1,847	671	114	471	303
Responding on Item	239,448	280,176	412,693	151,918	16,972	112,187	85,169
Very important	59.4	62.4	64.0	57.3	52.3	42.8	39.2
	(56.8,61.9)	*(60.0,64.8)*	*(62.9,65.0)*	*(55.7,58.9)*	*(49.0,55.6)*	*(41.5,44.1)*	*(37.8,40.5)*
Important	28.7	26.6	26.2	29.7	33.3	38.1	38.1
	(26.4,31.1)	*(24.7,28.6)*	*(25.2,27.2)*	*(28.0,31.4)*	*(30.2,36.5)*	*(36.8,39.4)*	*(36.7,39.5)*
Moderately important	8.3	7.9	7.0	9.3	10.0	13.7	16.2
	(6.8,10.0)	*(6.8,9.1)*	*(6.3,7.7)*	*(8.4,10.2)*	*(8.2,12.0)*	*(12.8,14.6)*	*(15.1,17.4)*
Somewhat important	2.0*	2.2	2.3	2.9	3.7	4.5	5.6
	(1.4,2.7)	*(1.7,3.0)*	*(2.0,2.7)*	*(2.3,3.5)*	*(2.8,4.8)*	*(4.1,5.1)*	*(5.1,6.3)*
Not important	1.7*	NR	0.5*	0.9*	NR	0.9	1.0
	(1.1,2.7)	*(0.0,0.0)*	*(0.4,0.7)*	*(0.7,1.3)*	*(0.0,0.0)*	*(0.7,1.2)*	*(0.7,1.3)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 44k.3

Importance of Cost of Living In Determining Total Military Compensation: Members by Gender and Location.

44k. How important should the following factors be in determining total military compensation, including pay, benefits, and allowance?: Cost of living

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,328	779	4,187	920
Responding on Item	1,110,347	188,296	1,084,051	210,642
Very important	57.5	63.4	58.4	58.1
	(56.7,58.4)	*(61.8,65.1)*	*(57.5,59.4)*	*(56.6,59.6)*
Important	29.4	26.8	29.0	29.7
	(28.6,30.3)	*(25.2,28.4)*	*(28.1,29.8)*	*(28.2,31.2)*
Moderately important	9.2	7.3	8.9	8.8
	(8.7,9.7)	*(6.4,8.4)*	*(8.4,9.4)*	*(7.9,9.8)*
Somewhat important	2.9	2.0	2.8	2.6
	(2.6,3.1)	*(1.5,2.5)*	*(2.5,3.0)*	*(2.2,3.1)*
Not important	1.0	0.6*	0.9	0.8*
	(0.8,1.2)	*(0.2,1.2)*	*(0.8,1.2)*	*(0.6,1.2)*

* Low precision or cell size between 30 and 59.

Table 45a.1

Agreement With Importance to National Interest of Missions in the Last 12 Months: Members by Service.

45a. How much do you agree or disagree with the following statements?: During the past 12 months, the missions I was involved with were important to the national interest

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,794	3,705	1,121	1,234	339	1,012	90
Responding on Item	1,299,955	1,268,856	452,145	335,883	150,420	330,409	31,099
Strongly agree	20.2	20.2	16.0	21.7	16.8	26.1	20.8
	(19.8,20.7)	*(19.7,20.7)*	*(15.2,16.8)*	*(20.7,22.9)*	*(15.3,18.4)*	*(24.9,27.3)*	*(18.6,23.3)*
Agree	32.5	32.4	29.8	33.8	30.2	35.6	37.3
	(31.8,33.3)	*(31.7,33.2)*	*(28.9,30.9)*	*(32.4,35.3)*	*(28.1,32.4)*	*(34.1,37.0)*	*(34.2,40.5)*
Neither agree nor disagree	24.0	24.1	25.8	23.4	27.3	20.9	19.8
	(23.3,24.7)	*(23.4,24.8)*	*(24.6,27.0)*	*(22.1,24.8)*	*(25.2,29.6)*	*(19.7,22.1)*	*(17.7,22.0)*
Disagree	14.5	14.5	16.9	13.4	14.6	12.2	14.6
	(13.9,15.1)	*(13.9,15.1)*	*(15.9,18.0)*	*(12.3,14.5)*	*(12.9,16.5)*	*(11.2,13.3)*	*(12.5,17.0)*
Strongly disagree	8.8	8.8	11.5	7.7	11.1	5.3	7.5
	(8.3,9.3)	*(8.3,9.3)*	*(10.5,12.5)*	*(6.8,8.6)*	*(9.3,13.1)*	*(4.7,6.0)*	*(6.0,9.3)*

Table 45a.2

Agreement With Importance to National Interest of Missions in the Last 12 Months: Members by Paygrade.

45a. How much do you agree or disagree with the following statements?: During the past 12 months, the missions I was involved with were important to the national interest

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	980	821	951	533	38	264	206
Responding on Item	239,786	279,736	413,589	152,056	17,048	112,394	85,266
Strongly agree	16.4	17.9	20.9	26.0	21.1	19.5	26.2
	(14.7,18.2)	*(16.3,19.6)*	*(20.0,21.8)*	*(24.5,27.4)*	*(19.2,23.3)*	*(18.5,20.6)*	*(25.0,27.3)*
Agree	27.0	28.4	33.1	37.3	36.6	38.2	41.9
	(24.7,29.5)	*(26.7,30.3)*	*(32.0,34.2)*	*(35.9,38.8)*	*(33.9,39.5)*	*(37.0,39.5)*	*(40.7,43.2)*
Neither agree nor disagree	28.7	23.3	24.3	21.4	24.0	22.5	17.8
	(26.1,31.4)	*(21.5,25.1)*	*(23.3,25.4)*	*(20.1,22.7)*	*(21.4,26.8)*	*(21.4,23.7)*	*(16.8,18.8)*
Disagree	15.1	18.0	14.4	10.4	12.1	14.0	10.1
	(13.2,17.2)	*(16.8,19.2)*	*(13.5,15.3)*	*(9.5,11.4)*	*(10.3,14.1)*	*(13.2,14.9)*	*(9.3,10.9)*
Strongly disagree	12.8	12.4	7.3	4.9	6.1	5.7	4.0
	(11.1,14.6)	*(11.2,13.7)*	*(6.7,8.0)*	*(4.2,5.8)*	*(4.9,7.6)*	*(5.2,6.3)*	*(3.5,4.6)*

Table 45a.3

Agreement With Importance to National Interest of Missions in the Last 12 Months: Members by Gender and Location.

45a. How much do you agree or disagree with the following statements?: During the past 12 months, the missions I was involved with were important to the national interest

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,571	1,223	3,071	724
Responding on Item	1,112,104	187,852	1,085,167	210,838
Strongly agree	20.8	16.7	19.7	23.0
	(20.3,21.4)	*(15.5,17.9)*	*(19.1,20.3)*	*(21.6,24.4)*
Agree	32.9	30.4	32.4	33.5
	(32.1,33.7)	*(28.4,32.4)*	*(31.6,33.3)*	*(31.9,35.0)*
Neither agree nor disagree	23.3	27.8	24.3	21.9
	(22.6,24.1)	*(25.9,29.7)*	*(23.6,25.1)*	*(20.4,23.4)*
Disagree	14.2	16.2	14.5	14.1
	(13.6,14.8)	*(14.7,17.8)*	*(13.9,15.2)*	*(13.0,15.3)*
Strongly disagree	8.7	9.1	9.0	7.6
	(8.2,9.3)	*(8.0,10.2)*	*(8.5,9.6)*	*(6.8,8.5)*

Table 45b.1

Agreement That Most or All Military Duties Improved or Maintained Unit Readiness in the Last 12 Months: Members by Service.

45b. How much do you agree or disagree with the following statements?: During the past 12 months, most or all of the military duties I performed improved or maintained unit or individual readiness

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,724	3,586	1,202	1,050	254	1,080	139
Responding on Item	1,300,025	1,268,975	452,063	336,067	150,505	330,341	31,050
Strongly agree	22.2	22.2	20.3	24.0	26.4	21.0	22.0
	(21.6,22.8)	*(21.6,22.8)*	*(19.4,21.2)*	*(22.7,25.3)*	*(24.4,28.6)*	*(19.6,22.5)*	*(19.9,24.3)*
Agree	44.7	44.6	43.2	46.6	47.3	43.2	50.3
	(44.0,45.4)	*(43.8,45.3)*	*(41.8,44.6)*	*(44.9,48.2)*	*(44.9,49.6)*	*(41.7,44.7)*	*(47.4,53.1)*
Neither agree nor disagree	19.9	20.0	20.2	17.9	16.7	23.3	16.8
	(19.2,20.6)	*(19.3,20.7)*	*(19.0,21.4)*	*(16.7,19.2)*	*(15.0,18.7)*	*(22.0,24.6)*	*(14.5,19.4)*
Disagree	9.7	9.7	11.7	8.4	6.8	9.7	8.2
	(9.2,10.2)	*(9.2,10.2)*	*(10.8,12.6)*	*(7.5,9.5)*	*(5.6,8.3)*	*(8.9,10.5)*	*(6.7,9.9)*
Strongly disagree	3.5	3.5	4.7	3.1	2.8	2.8	2.8*
	(3.2,3.9)	*(3.2,3.9)*	*(4.1,5.2)*	*(2.6,3.8)*	*(2.1,3.8)*	*(2.4,3.4)*	*(1.9,3.9)*

* Low precision or cell size between 30 and 59.

Table 45b.2

Agreement That Most or All Military Duties Improved or Maintained Unit Readiness in the Last 12 Months: Members by Paygrade.

45b. How much do you agree or disagree with the following statements?: During the past 12 months, most or all of the military duties I performed improved or maintained unit or individual readiness

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,087	501	1,162	509	34	216	215
Responding on Item	239,680	280,056	413,379	152,080	17,052	112,443	85,257
Strongly agree	19.6	18.4	24.1	29.7	28.2	19.3	21.9
	(17.6,21.8)	*(17.1,19.8)*	*(23.1,25.1)*	*(28.5,31.0)*	*(25.6,31.0)*	*(18.2,20.3)*	*(20.7,23.0)*
Agree	42.8	42.5	45.9	46.9	44.1	47.1	44.7
	(40.4,45.3)	*(40.7,44.3)*	*(44.6,47.1)*	*(45.4,48.4)*	*(41.4,46.8)*	*(45.7,48.5)*	*(43.4,46.0)*
Neither agree nor disagree	22.4	23.3	18.4	14.5	16.5	19.6	19.8
	(20.0,25.0)	*(21.4,25.3)*	*(17.4,19.5)*	*(13.4,15.8)*	*(14.4,18.9)*	*(18.5,20.7)*	*(18.8,20.8)*
Disagree	10.1	11.1	8.8	7.0	8.8	11.4	11.1
	(8.6,11.8)	*(9.8,12.5)*	*(8.1,9.5)*	*(6.2,7.9)*	*(7.0,10.8)*	*(10.7,12.1)*	*(10.3,11.9)*
Strongly disagree	5.0	4.7	2.9	1.9	2.4*	2.7	2.7
	(4.0,6.3)	*(3.9,5.7)*	*(2.5,3.3)*	*(1.5,2.5)*	*(1.6,3.7)*	*(2.3,3.2)*	*(2.3,3.1)*

* Low precision or cell size between 30 and 59.

Table 45b.3

Agreement That Most or All Military Duties Improved or Maintained Unit Readiness in the Last 12 Months: Members by Gender and Location.

45b. How much do you agree or disagree with the following statements?: During the past 12 months, most or all of the military duties I performed improved or maintained unit or individual readiness

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,693	1,032	2,951	774
Responding on Item	1,111,982	188,044	1,085,287	210,788
Strongly agree	22.7	19.4	22.0	22.8
	(22.0,23.4)	*(18.0,20.8)*	*(21.3,22.7)*	*(21.3,24.3)*
Agree	44.7	44.8	44.9	44.2
	(43.9,45.5)	*(42.9,46.8)*	*(44.1,45.7)*	*(42.6,45.9)*
Neither agree nor disagree	19.7	21.4	20.1	18.9
	(18.9,20.4)	*(19.6,23.4)*	*(19.3,20.9)*	*(17.7,20.3)*
Disagree	9.5	10.6	9.5	10.5
	(9.0,10.1)	*(9.6,11.7)*	*(9.0,10.1)*	*(9.5,11.6)*
Strongly disagree	3.5	3.8	3.5	3.6
	(3.1,3.8)	*(3.2,4.6)*	*(3.1,3.9)*	*(3.0,4.3)*

Table 45c.1

Agreement That Deployment on a Peacekeeping/Peacemaking Operation Is Rewarding: Members by Service.

45c. How much do you agree or disagree with the following statements?: I would find it rewarding to deploy on a peacekeeping/peacemaking operation (e.g., Bosnia)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,282	5,192	2,066	975	809	1,343	90
Responding on Item	1,298,468	1,267,369	451,199	336,142	149,950	330,078	31,099
Strongly agree	20.4	20.6	20.2	18.4	33.3	17.6	12.8
	(19.7,21.1)	*(19.9,21.3)*	*(19.1,21.3)*	*(17.2,19.8)*	*(30.7,36.1)*	*(16.6,18.6)*	*(10.6,15.2)*
Agree	28.0	28.1	26.1	29.9	28.9	28.6	22.2
	(27.2,28.7)	*(27.3,28.9)*	*(24.9,27.3)*	*(28.4,31.4)*	*(26.6,31.4)*	*(27.1,30.2)*	*(19.3,25.3)*
Neither agree nor disagree	23.4	23.2	23.2	24.4	19.5	23.8	28.2
	(22.6,24.1)	*(22.5,24.0)*	*(22.0,24.4)*	*(23.1,25.8)*	*(17.5,21.7)*	*(22.5,25.2)*	*(25.2,31.5)*
Disagree	14.3	14.2	14.6	14.1	9.8	15.9	18.0
	(13.8,14.9)	*(13.7,14.8)*	*(13.7,15.5)*	*(13.0,15.2)*	*(8.2,11.6)*	*(14.8,17.1)*	*(15.9,20.2)*
Strongly disagree	14.0	13.9	16.0	13.3	8.5	14.1	18.9
	(13.5,14.6)	*(13.3,14.5)*	*(15.1,16.9)*	*(12.2,14.4)*	*(7.2,10.0)*	*(13.0,15.2)*	*(16.8,21.3)*

Table 45c.2

Agreement That Deployment on a Peacekeeping/Peacemaking Operation Is Rewarding: Members by Paygrade.

45c. How much do you agree or disagree with the following statements?: I would find it rewarding to deploy on a peacekeeping/peacemaking operation (e.g., Bosnia)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,283	911	1,782	608	123	303	273
Responding on Item	239,484	279,646	412,759	151,982	16,963	112,355	85,200
Strongly agree	29.0	24.1	17.1	15.5	11.5	18.1	14.0
	(26.4,31.6)	*(22.4,25.9)*	*(16.2,18.0)*	*(14.4,16.7)*	*(9.6,13.7)*	*(17.1,19.1)*	*(13.1,15.0)*
Agree	26.1	28.2	27.9	27.8	24.8	31.2	29.2
	(24.1,28.1)	*(26.4,30.1)*	*(26.8,29.1)*	*(26.4,29.2)*	*(22.0,27.9)*	*(30.0,32.4)*	*(28.1,30.3)*
Neither agree nor disagree	22.6	21.0	24.7	26.9	23.6	21.3	23.4
	(20.6,24.7)	*(19.3,22.7)*	*(23.6,25.8)*	*(25.6,28.2)*	*(21.4,26.0)*	*(20.1,22.6)*	*(22.3,24.5)*
Disagree	11.0	12.9	15.2	16.1	19.9	15.7	17.9
	(9.4,12.8)	*(11.8,14.1)*	*(14.3,16.1)*	*(14.9,17.4)*	*(17.8,22.2)*	*(14.7,16.7)*	*(16.9,18.9)*
Strongly disagree	11.4	13.9	15.2	13.7	20.1	13.8	15.5
	(9.7,13.4)	*(12.6,15.3)*	*(14.3,16.1)*	*(12.5,14.9)*	*(17.7,22.8)*	*(12.9,14.6)*	*(14.5,16.6)*

Table 45c.3

Agreement That Deployment on a Peacekeeping/Peacemaking Operation Is Rewarding: Members by Gender and Location.

45c. How much do you agree or disagree with the following statements?: I would find it rewarding to deploy on a peacekeeping/peacemaking operation (e.g., Bosnia)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,303	979	4,419	863
Responding on Item	1,110,372	188,096	1,083,819	210,698
Strongly agree	20.4	20.3	20.0	22.2
	(19.7,21.1)	*(18.7,21.9)*	*(19.3,20.9)*	*(20.6,23.8)*
Agree	27.6	30.1	27.7	29.1
	(26.8,28.4)	*(28.3,32.0)*	*(26.9,28.6)*	*(27.6,30.7)*
Neither agree nor disagree	23.1	25.1	23.5	22.8
	(22.3,23.8)	*(23.3,26.9)*	*(22.7,24.3)*	*(21.4,24.2)*
Disagree	14.4	13.7	14.6	12.6
	(13.8,15.0)	*(12.4,15.1)*	*(14.0,15.3)*	*(11.6,13.7)*
Strongly disagree	14.5	10.9	14.1	13.4
	(13.9,15.2)	*(9.9,12.0)*	*(13.5,14.7)*	*(12.1,14.8)*

Table 45d.1

Agreement That Deployment on an Overseas Humanitarian Relief Effort Is Rewarding: Members by Service.

45d. How much do you agree or disagree with the following statements?: I would find it rewarding to deploy on an overseas humanitarian relief effort (e.g., foreign disaster relief such as Nicaragua)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	2,994	2,928	1,065	890	47	927	65
Responding on Item	1,300,756	1,269,633	452,200	336,227	150,711	330,494	31,123
Strongly agree	24.7	24.8	23.8	22.6	34.1	24.0	21.4
	(23.9,25.5)	*(24.0,25.6)*	*(22.7,25.0)*	*(21.2,24.0)*	*(31.5,36.7)*	*(22.7,25.3)*	*(19.0,24.0)*
Agree	35.7	35.7	33.6	36.3	34.0	38.6	35.1
	(34.8,36.5)	*(34.8,36.5)*	*(32.4,34.9)*	*(34.8,37.9)*	*(31.6,36.5)*	*(37.1,40.2)*	*(32.4,37.9)*
Neither agree nor disagree	20.8	20.8	21.2	22.4	16.8	20.5	20.4
	(20.1,21.5)	*(20.1,21.5)*	*(20.0,22.4)*	*(21.0,23.8)*	*(14.7,19.0)*	*(19.3,21.7)*	*(18.1,22.7)*
Disagree	9.6	9.6	10.4	9.8	7.7	9.1	11.0
	(9.2,10.1)	*(9.1,10.0)*	*(9.5,11.4)*	*(9.0,10.7)*	*(6.3,9.3)*	*(8.3,9.9)*	*(9.2,13.1)*
Strongly disagree	9.3	9.2	11.0	9.0	7.5	7.9	12.2
	(8.9,9.7)	*(8.8,9.7)*	*(10.2,11.8)*	*(8.1,9.9)*	*(6.2,9.1)*	*(7.1,8.7)*	*(10.3,14.3)*

Table 45d.2

Agreement That Deployment on an Overseas Humanitarian Relief Effort Is Rewarding: Members by Paygrade.

45d. How much do you agree or disagree with the following statements?: I would find it rewarding to deploy on an overseas humanitarian relief effort (e.g., foreign disaster relief such as Nicaragua)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	757	363	949	419	38	216	252
Responding on Item	240,010	280,194	413,591	152,170	17,048	112,442	85,220
Strongly agree	32.0	27.3	22.4	20.5	15.5	22.4	18.8
	(29.3,34.8)	*(25.6,29.1)*	*(21.3,23.6)*	*(19.2,21.8)*	*(13.5,17.8)*	*(21.4,23.4)*	*(17.8,19.9)*
Agree	29.1	34.7	37.0	37.2	38.5	41.0	40.3
	(26.9,31.4)	*(32.5,36.9)*	*(35.7,38.4)*	*(35.5,39.0)*	*(35.3,41.9)*	*(39.8,42.1)*	*(39.1,41.6)*
Neither agree nor disagree	21.7	19.4	20.8	23.7	22.5	18.3	20.0
	(19.4,24.1)	*(17.8,21.2)*	*(19.8,21.9)*	*(22.1,25.3)*	*(20.0,25.1)*	*(17.2,19.4)*	*(19.0,21.1)*
Disagree	8.5	8.7	10.1	10.0	12.2	10.2	11.6
	(7.2,9.9)	*(7.6,9.8)*	*(9.4,10.7)*	*(8.9,11.2)*	*(10.3,14.3)*	*(9.5,11.0)*	*(10.7,12.5)*
Strongly disagree	8.7	10.0	9.7	8.6	11.4	8.2	9.3
	(7.3,10.4)	*(9.0,11.0)*	*(8.9,10.4)*	*(7.8,9.5)*	*(9.5,13.5)*	*(7.5,8.9)*	*(8.5,10.2)*

Table 45d.3

Agreement That Deployment on an Overseas Humanitarian Relief Effort Is Rewarding: Members by Gender and Location.

45d. How much do you agree or disagree with the following statements?: I would find it rewarding to deploy on an overseas humanitarian relief effort (e.g., foreign disaster relief such as Nicaragua)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,293	701	2,435	559
Responding on Item	1,112,382	188,374	1,085,803	211,003
Strongly agree	24.2	27.6	24.2	27.0
	(23.4,25.0)	*(25.8,29.4)*	*(23.3,25.1)*	*(25.5,28.6)*
Agree	35.4	37.1	35.5	36.8
	(34.5,36.3)	*(35.2,39.0)*	*(34.6,36.4)*	*(35.0,38.7)*
Neither agree nor disagree	20.8	20.8	21.0	19.7
	(20.1,21.5)	*(19.2,22.4)*	*(20.3,21.7)*	*(18.4,21.0)*
Disagree	10.0	7.5	9.8	8.6
	(9.5,10.5)	*(6.5,8.6)*	*(9.3,10.4)*	*(7.6,9.7)*
Strongly disagree	9.7	7.1	9.6	7.9
	(9.2,10.1)	*(6.2,8.2)*	*(9.1,10.1)*	*(7.0,8.9)*

Table 45e.1

Agreement That Little Experience/Training Can Be Directly Transferred to a Civilian Job: Members by Service.

45e. How much do you agree or disagree with the following statements?: Very little of my experience and training can be directly transferred to a civilian job

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	3,534	3,473	1,205	1,325	126	817	61
Responding on Item	1,300,216	1,269,088	452,060	335,791	150,633	330,604	31,128
Strongly agree	12.2	12.3	14.9	10.3	15.9	9.3	8.0
	(11.6,12.9)	*(11.7,13.0)*	*(13.9,16.0)*	*(9.2,11.6)*	*(14.0,17.9)*	*(8.4,10.2)*	*(6.6,9.8)*
Agree	12.9	12.9	14.3	12.1	13.8	11.3	13.1
	(12.3,13.5)	*(12.3,13.5)*	*(13.4,15.3)*	*(11.0,13.2)*	*(12.0,15.9)*	*(10.3,12.4)*	*(11.1,15.5)*
Neither agree nor disagree	12.8	12.7	12.5	13.3	14.1	11.8	14.7
	(12.2,13.3)	*(12.2,13.2)*	*(11.5,13.5)*	*(12.3,14.4)*	*(12.2,16.3)*	*(10.7,12.9)*	*(13.0,16.6)*
Disagree	29.0	28.9	28.5	29.3	27.3	29.7	34.3
	(28.3,29.8)	*(28.1,29.7)*	*(27.4,29.6)*	*(27.8,30.9)*	*(24.9,29.8)*	*(28.4,31.1)*	*(31.8,36.9)*
Strongly disagree	33.1	33.2	29.8	35.0	29.0	38.0	29.9
	(32.4,33.9)	*(32.5,34.0)*	*(28.7,31.0)*	*(33.5,36.5)*	*(26.5,31.6)*	*(36.5,39.5)*	*(26.9,33.1)*

Table 45e.2

Agreement That Little Experience/Training Can Be Directly Transferred to a Civilian Job: Members by Paygrade.

45e. How much do you agree or disagree with the following statements?: Very little of my experience and training can be directly transferred to a civilian job

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	964	342	1,407	260	56	229	275
Responding on Item	239,802	280,215	413,134	152,329	17,030	112,429	85,197
Strongly agree	17.9	17.8	10.5	8.8	3.9	5.1	3.3
	(15.7,20.4)	*(16.3,19.5)*	*(9.8,11.4)*	*(8.0,9.7)*	*(2.9,5.3)*	*(4.6,5.6)*	*(2.8,3.8)*
Agree	17.0	14.6	11.8	12.5	6.7	9.2	7.6
	(15.2,18.9)	*(13.3,16.2)*	*(11.0,12.6)*	*(11.3,13.8)*	*(5.4,8.2)*	*(8.5,9.9)*	*(7.0,8.4)*
Neither agree nor disagree	15.6	13.7	12.2	12.6	9.4	9.5	9.2
	(13.9,17.5)	*(12.5,15.1)*	*(11.4,13.1)*	*(11.5,13.7)*	*(7.7,11.4)*	*(8.8,10.4)*	*(8.6,10.0)*
Disagree	25.0	25.0	29.9	33.6	37.0	32.9	34.6
	(22.9,27.2)	*(23.3,26.8)*	*(28.6,31.2)*	*(31.8,35.4)*	*(34.3,39.9)*	*(31.5,34.2)*	*(33.2,36.1)*
Strongly disagree	24.5	28.8	35.6	32.6	42.9	43.4	45.2
	(22.1,27.1)	*(27.0,30.8)*	*(34.4,36.8)*	*(30.7,34.5)*	*(39.8,46.1)*	*(42.1,44.7)*	*(43.9,46.6)*

Table 45e.3

Agreement That Little Experience/Training Can Be Directly Transferred to a Civilian Job: Members by Gender and Location.

45e. How much do you agree or disagree with the following statements?: Very little of my experience and training can be directly transferred to a civilian job

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,868	666	2,637	897
Responding on Item	1,111,807	188,409	1,085,601	210,664
Strongly agree	12.8	8.7	12.4	11.4
	(12.1,13.5)	*(7.4,10.3)*	*(11.7,13.1)*	*(10.4,12.5)*
Agree	13.1	11.5	12.8	13.3
	(12.5,13.7)	*(10.1,13.0)*	*(12.1,13.4)*	*(12.1,14.6)*
Neither agree nor disagree	13.1	10.9	12.7	13.1
	(12.5,13.7)	*(9.7,12.1)*	*(12.1,13.3)*	*(12.0,14.3)*
Disagree	28.8	30.2	29.0	29.1
	(28.0,29.7)	*(28.6,31.8)*	*(28.2,29.8)*	*(27.7,30.7)*
Strongly disagree	32.2	38.7	33.2	33.1
	(31.4,33.0)	*(36.8,40.7)*	*(32.4,34.0)*	*(31.6,34.5)*

Table 45f.1

Agreement With Ease of Finding Civilian Job After Military Service: Members by Service.

45f. How much do you agree or disagree with the following statements?: It would be easy for me to get a good civilian job if I left the military now

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	4,505	4,385	1,569	1,625	358	833	120
Responding on Item	1,299,245	1,268,176	451,697	335,491	150,401	330,588	31,068
Strongly agree	33.1	33.3	32.9	35.6	30.4	32.7	27.1
	(32.3,33.9)	*(32.4,34.1)*	*(31.5,34.3)*	*(34.0,37.2)*	*(28.6,32.3)*	*(31.2,34.2)*	*(24.4,30.0)*
Agree	28.9	28.9	29.3	29.0	27.5	28.8	30.5
	(28.1,29.7)	*(28.1,29.7)*	*(27.9,30.7)*	*(27.4,30.6)*	*(25.2,30.0)*	*(27.3,30.4)*	*(27.9,33.3)*
Neither agree nor disagree	20.7	20.6	20.0	20.5	24.1	20.0	22.2
	(20.0,21.3)	*(20.0,21.3)*	*(18.9,21.2)*	*(19.1,22.0)*	*(22.1,26.2)*	*(18.7,21.3)*	*(19.8,24.9)*
Disagree	11.7	11.6	11.8	10.6	11.8	12.2	14.5
	(11.2,12.1)	*(11.1,12.1)*	*(11.0,12.6)*	*(9.6,11.8)*	*(10.4,13.3)*	*(11.2,13.3)*	*(12.6,16.7)*
Strongly disagree	5.7	5.7	6.1	4.3	6.2	6.4	5.6
	(5.3,6.1)	*(5.3,6.1)*	*(5.4,6.9)*	*(3.6,5.1)*	*(4.9,7.9)*	*(5.6,7.3)*	*(4.3,7.2)*

Table 45f.2

Agreement With Ease of Finding Civilian Job After Military Service: Members by Paygrade.

45f. How much do you agree or disagree with the following statements?: It would be easy for me to get a good civilian job if I left the military now

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	735	1,031	1,726	582	33	163	235
Responding on Item	240,031	279,526	412,814	152,007	17,053	112,495	85,238
Strongly agree	27.0	31.4	32.2	27.5	36.0	51.7	45.3
	(25.1,29.1)	*(29.4,33.5)*	*(30.9,33.5)*	*(25.9,29.2)*	*(33.1,39.1)*	*(50.4,52.9)*	*(44.1,46.6)*
Agree	26.1	26.9	29.4	32.8	34.3	30.5	31.3
	(24.0,28.4)	*(25.1,28.7)*	*(28.1,30.7)*	*(31.1,34.5)*	*(31.7,37.0)*	*(29.3,31.7)*	*(30.0,32.5)*
Neither agree nor disagree	23.9	21.0	21.4	23.6	19.6	11.0	14.9
	(21.8,26.1)	*(19.4,22.7)*	*(20.3,22.4)*	*(22.2,25.0)*	*(17.1,22.3)*	*(10.3,11.8)*	*(14.1,15.8)*
Disagree	14.9	13.7	11.5	11.3	8.1	5.1	6.3
	(13.5,16.5)	*(12.2,15.2)*	*(10.7,12.4)*	*(10.1,12.5)*	*(6.5,10.1)*	*(4.6,5.7)*	*(5.7,7.1)*
Strongly disagree	8.1	7.1	5.6	4.9	1.9	1.8	2.2
	(6.8,9.6)	*(6.1,8.3)*	*(5.0,6.3)*	*(4.3,5.7)*	*(1.3,2.8)*	*(1.5,2.1)*	*(1.8,2.6)*

Table 45f.3

Agreement With Ease of Finding Civilian Job After Military Service: Members by Gender and Location.

45f. How much do you agree or disagree with the following statements?: It would be easy for me to get a good civilian job if I left the military now

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,766	740	3,528	978
Responding on Item	1,110,909	188,336	1,084,710	210,584
Strongly agree	33.1	33.0	33.2	32.7
	(32.3,34.0)	*(31.2,34.8)*	*(32.3,34.1)*	*(31.1,34.3)*
Agree	29.0	28.5	29.3	27.0
	(28.1,29.9)	*(26.8,30.3)*	*(28.4,30.2)*	*(25.5,28.5)*
Neither agree nor disagree	20.7	20.3	20.2	22.8
	(20.0,21.5)	*(18.7,22.0)*	*(19.5,20.9)*	*(21.5,24.1)*
Disagree	11.5	12.4	11.6	11.9
	(11.0,12.1)	*(11.2,13.8)*	*(11.0,12.2)*	*(10.9,13.0)*
Strongly disagree	5.7	5.8	5.7	5.7
	(5.2,6.1)	*(4.9,6.8)*	*(5.2,6.2)*	*(5.0,6.4)*

Table 45g.1
Agreement With Knowledge of Civilian Jobs: Members by Service.

45g. How much do you agree or disagree with the following statements?: I have a pretty good idea of the kinds of jobs I could get as a civilian

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,495	5,396	1,510	2,125	452	1,310	99
Responding on Item	1,298,255	1,267,165	451,756	334,991	150,307	330,110	31,090
Strongly agree	33.9	34.1	33.7	35.0	31.3	34.9	29.1
	(33.1,34.8)	*(33.3,34.9)*	*(32.2,35.2)*	*(33.6,36.4)*	*(29.3,33.4)*	*(33.3,36.5)*	*(26.2,32.1)*
Agree	44.3	44.2	44.9	44.2	44.6	43.1	46.7
	(43.4,45.2)	*(43.3,45.1)*	*(43.4,46.5)*	*(42.7,45.8)*	*(42.2,47.0)*	*(41.8,44.5)*	*(43.8,49.6)*
Neither agree nor disagree	12.8	12.8	12.2	12.5	14.5	13.1	14.2
	(12.2,13.5)	*(12.2,13.4)*	*(11.4,13.1)*	*(11.4,13.7)*	*(12.8,16.4)*	*(11.9,14.3)*	*(12.2,16.4)*
Disagree	6.4	6.4	6.5	6.1	6.6	6.2	7.3
	(6.0,6.8)	*(6.0,6.8)*	*(5.9,7.3)*	*(5.4,6.9)*	*(5.5,8.0)*	*(5.5,7.0)*	*(5.8,9.1)*
Strongly disagree	2.6	2.6	2.6	2.3	3.0	2.7	2.7*
	(2.3,2.9)	*(2.3,2.9)*	*(2.2,3.1)*	*(1.8,2.8)*	*(2.2,4.1)*	*(2.3,3.2)*	*(1.8,4.0)*

* Low precision or cell size between 30 and 59.

Table 45g.2
Agreement With Knowledge of Civilian Jobs: Members by Paygrade.

45g. How much do you agree or disagree with the following statements?: I have a pretty good idea of the kinds of jobs I could get as a civilian

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,025	526	1,739	620	37	272	276
Responding on Item	238,742	280,031	412,801	151,969	17,049	112,386	85,196
Strongly agree	29.7	32.7	33.7	28.2	37.8	48.3	41.7
	(27.4,32.1)	*(31.0,34.5)*	*(32.6,34.9)*	*(26.4,30.0)*	*(35.0,40.6)*	*(47.0,49.6)*	*(40.6,42.9)*
Agree	43.4	43.7	45.5	49.0	48.0	38.4	41.5
	(40.7,46.2)	*(41.8,45.5)*	*(44.3,46.8)*	*(47.2,50.8)*	*(45.2,50.9)*	*(37.1,39.7)*	*(40.2,42.9)*
Neither agree nor disagree	14.9	13.0	12.9	14.7	9.5	8.0	9.7
	(12.7,17.3)	*(11.8,14.3)*	*(12.1,13.8)*	*(13.4,16.0)*	*(8.1,11.1)*	*(7.3,8.7)*	*(8.9,10.6)*
Disagree	7.8	7.7	5.7	6.0	4.0	4.2	5.4
	(6.4,9.3)	*(6.6,8.9)*	*(5.2,6.3)*	*(5.1,6.9)*	*(3.0,5.4)*	*(3.8,4.8)*	*(4.8,6.0)*
Strongly disagree	4.3	3.0	2.1	2.2	NR	1.2	1.7
	(3.4,5.5)	*(2.3,3.9)*	*(1.8,2.5)*	*(1.7,2.8)*	*(0.0,0.0)*	*(0.9,1.5)*	*(1.4,2.1)*

NR: Not reported; cell size less than 30.

Table 45g.3
Agreement With Knowledge of Civilian Jobs: Members by Gender and Location.

45g. How much do you agree or disagree with the following statements?: I have a pretty good idea of the kinds of jobs I could get as a civilian

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,642	853	4,601	894
Responding on Item	1,110,033	188,222	1,083,637	210,667
Strongly agree	34.0	33.6	34.1	32.9
	(33.1,34.9)	*(31.9,35.3)*	*(33.3,35.0)*	*(31.4,34.5)*
Agree	44.3	44.4	44.3	44.4
	(43.3,45.2)	*(42.5,46.4)*	*(43.3,45.3)*	*(42.7,46.0)*
Neither agree nor disagree	13.0	11.8	12.6	13.6
	(12.3,13.7)	*(10.5,13.2)*	*(11.9,13.4)*	*(12.5,14.7)*
Disagree	6.3	6.9	6.4	6.3
	(5.8,6.8)	*(6.0,8.0)*	*(6.0,6.8)*	*(5.4,7.2)*
Strongly disagree	2.5	3.4	2.5	2.9
	(2.2,2.7)	*(2.7,4.2)*	*(2.3,2.8)*	*(2.3,3.7)*

Table 45h.1
Agreement With Knowledge of Civilian Pay: Members by Service.

45h. How much do you agree or disagree with the following statements?: I have a pretty good idea of what pay I could get as a civilian

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	4,414	4,259	1,664	1,337	92	1,165	155
Responding on Item	1,299,336	1,268,302	451,601	335,779	150,666	330,256	31,033
Strongly agree	29.7	29.9	30.1	30.2	27.0	30.4	24.4
	(29.0,30.5)	*(29.1,30.7)*	*(28.9,31.4)*	*(28.8,31.7)*	*(25.2,29.0)*	*(29.0,32.0)*	*(21.7,27.4)*
Agree	39.2	39.2	39.5	39.1	38.8	38.9	41.0
	(38.5,40.0)	*(38.4,39.9)*	*(38.1,41.0)*	*(37.6,40.6)*	*(36.3,41.4)*	*(37.5,40.4)*	*(38.0,44.0)*
Neither agree nor disagree	18.3	18.3	17.2	18.6	21.2	18.1	19.9
	(17.7,18.9)	*(17.7,18.9)*	*(16.2,18.2)*	*(17.2,20.1)*	*(19.2,23.3)*	*(16.9,19.4)*	*(17.4,22.6)*
Disagree	9.9	9.9	10.3	9.9	10.1	9.4	11.1
	(9.5,10.4)	*(9.5,10.4)*	*(9.5,11.2)*	*(8.9,10.9)*	*(8.9,11.5)*	*(8.5,10.3)*	*(9.3,13.3)*
Strongly disagree	2.8	2.8	2.9	2.3	2.8	3.2	3.6*
	(2.6,3.1)	*(2.5,3.1)*	*(2.4,3.4)*	*(1.8,2.8)*	*(2.2,3.8)*	*(2.7,3.8)*	*(2.6,5.1)*

* Low precision or cell size between 30 and 59.

Table 45h.2
Agreement With Knowledge of Civilian Pay: Members by Paygrade.

45h. How much do you agree or disagree with the following statements?: I have a pretty good idea of what pay I could get as a civilian

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	935	406	2,070	523	36	229	215
Responding on Item	239,831	280,151	412,470	152,066	17,050	112,429	85,258
Strongly agree	27.2	30.0	29.4	22.6	32.2	41.8	34.3
	(25.0,29.5)	*(28.3,31.8)*	*(28.2,30.5)*	*(21.1,24.1)*	*(29.6,34.9)*	*(40.5,43.1)*	*(33.2,35.5)*
Agree	39.1	38.3	39.2	41.1	42.4	38.7	38.9
	(36.7,41.6)	*(36.3,40.3)*	*(38.2,40.3)*	*(39.4,42.9)*	*(39.4,45.4)*	*(37.3,40.1)*	*(37.7,40.1)*
Neither agree nor disagree	17.6	18.5	19.5	21.9	18.2	12.0	15.9
	(15.7,19.8)	*(17.1,20.0)*	*(18.5,20.5)*	*(20.3,23.5)*	*(16.2,20.5)*	*(11.1,12.9)*	*(15.0,16.9)*
Disagree	11.9	9.9	9.5	11.9	6.2	6.1	8.8
	(10.3,13.8)	*(8.7,11.3)*	*(8.9,10.2)*	*(10.8,13.0)*	*(5.1,7.5)*	*(5.5,6.7)*	*(8.1,9.5)*
Strongly disagree	4.2	3.2	2.4	2.6	1.0*	1.5	2.1
	(3.3,5.3)	*(2.5,4.1)*	*(2.0,2.8)*	*(2.1,3.2)*	*(0.6,1.6)*	*(1.2,1.8)*	*(1.7,2.5)*

* Low precision or cell size between 30 and 59.

Table 45h.3
Agreement With Knowledge of Civilian Pay: Members by Gender and Location.

45h. How much do you agree or disagree with the following statements?: I have a pretty good idea of what pay I could get as a civilian

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,460	954	3,484	931
Responding on Item	1,111,215	188,121	1,084,754	210,631
Strongly agree	29.9	28.8	30.0	28.6
	(29.1,30.7)	*(27.1,30.6)*	*(29.1,30.9)*	*(27.3,30.0)*
Agree	39.3	38.9	39.3	38.8
	(38.5,40.1)	*(36.8,41.0)*	*(38.4,40.1)*	*(37.3,40.3)*
Neither agree nor disagree	18.5	17.2	18.2	19.2
	(17.8,19.2)	*(15.9,18.6)*	*(17.4,18.9)*	*(18.0,20.4)*
Disagree	9.6	11.8	9.9	10.5
	(9.2,10.1)	*(10.5,13.1)*	*(9.4,10.4)*	*(9.4,11.6)*
Strongly disagree	2.7	3.3	2.8	3.0
	(2.5,3.0)	*(2.7,4.1)*	*(2.5,3.1)*	*(2.4,3.7)*

Table 45i.1
Agreement With Erosion of Benefits: Members by Service.

45i. How much do you agree or disagree with the following statements?: The benefits available to military personnel and their families have eroded over the past few years

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	6,829	6,690	3,024	1,888	359	1,420	140
Responding on Item	1,296,920	1,265,871	450,242	335,229	150,400	330,001	31,049
Strongly agree	43.4	43.3	46.4	36.1	29.0	53.0	44.9
	(42.7,44.0)	*(42.7,44.0)*	*(45.2,47.7)*	*(34.5,37.8)*	*(26.9,31.2)*	*(51.4,54.5)*	*(42.4,47.4)*
Agree	26.1	26.0	25.4	27.1	24.8	26.3	27.6
	(25.4,26.7)	*(25.4,26.7)*	*(24.2,26.8)*	*(25.9,28.4)*	*(22.6,27.2)*	*(24.8,27.7)*	*(25.1,30.3)*
Neither agree nor disagree	24.5	24.6	23.0	28.6	37.9	16.7	20.7
	(23.8,25.3)	*(23.9,25.4)*	*(21.8,24.3)*	*(27.1,30.2)*	*(35.5,40.4)*	*(15.5,17.9)*	*(18.7,22.9)*
Disagree	4.6	4.6	3.8	6.5	6.6	2.9	5.5
	(4.2,5.1)	*(4.2,5.1)*	*(3.2,4.5)*	*(5.7,7.4)*	*(5.5,8.0)*	*(2.4,3.5)*	*(4.5,6.8)*
Strongly disagree	1.4	1.4	1.3	1.7	1.7	1.2	NR
	(1.2,1.6)	*(1.2,1.6)*	*(1.0,1.6)*	*(1.3,2.1)*	*(1.2,2.3)*	*(0.9,1.7)*	*(0.0,0.0)*

NR: Not reported; cell size less than 30.

Table 45i.2
Agreement With Erosion of Benefits: Members by Paygrade.

45i. How much do you agree or disagree with the following statements?: The benefits available to military personnel and their families have eroded over the past few years

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	3,022	1,021	1,720	474	59	264	269
Responding on Item	237,744	279,536	412,820	152,116	17,027	112,394	85,203
Strongly agree	21.2	33.2	50.0	61.7	72.0	47.8	62.1
	(19.1,23.6)	*(31.5,34.9)*	*(49.0,51.1)*	*(60.2,63.1)*	*(69.2,74.7)*	*(46.5,49.0)*	*(60.6,63.5)*
Agree	24.8	27.9	26.5	22.5	18.6	29.0	25.5
	(22.6,27.1)	*(26.3,29.6)*	*(25.5,27.6)*	*(21.3,23.7)*	*(16.2,21.3)*	*(27.8,30.4)*	*(24.3,26.8)*
Neither agree nor disagree	46.6	32.8	17.6	10.3	6.7	17.7	7.8
	(43.9,49.3)	*(30.9,34.7)*	*(16.6,18.6)*	*(9.4,11.2)*	*(5.6,8.1)*	*(16.7,18.7)*	*(7.1,8.5)*
Disagree	5.5	4.5	4.7	4.3	2.0	4.5	3.5
	(4.5,6.7)	*(3.7,5.5)*	*(4.2,5.4)*	*(3.7,5.1)*	*(1.4,2.7)*	*(4.0,5.1)*	*(3.0,4.0)*
Strongly disagree	2.0*	1.6*	1.2	1.3*	0.7*	1.0	1.1
	(1.4,2.8)	*(1.2,2.2)*	*(0.9,1.5)*	*(1.0,1.7)*	*(0.4,1.2)*	*(0.8,1.3)*	*(0.9,1.4)*

* Low precision or cell size between 30 and 59.

Table 45i.3
Agreement With Erosion of Benefits: Members by Gender and Location.

45i. How much do you agree or disagree with the following statements?: The benefits available to military personnel and their families have eroded over the past few years

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,567	1,263	5,898	932
Responding on Item	1,109,108	187,812	1,082,340	210,629
Strongly agree	44.3	37.6	44.6	37.1
	(43.7,45.0)	*(35.7,39.6)*	*(43.9,45.3)*	*(35.5,38.8)*
Agree	25.7	28.5	25.8	27.2
	(25.0,26.3)	*(26.9,30.3)*	*(25.0,26.6)*	*(25.8,28.6)*
Neither agree nor disagree	23.9	28.1	23.7	28.8
	(23.2,24.7)	*(26.1,30.2)*	*(22.9,24.5)*	*(27.2,30.5)*
Disagree	4.7	4.1	4.5	5.3
	(4.3,5.2)	*(3.4,4.9)*	*(4.1,5.0)*	*(4.5,6.3)*
Strongly disagree	1.4	1.6	1.4	1.6
	(1.2,1.6)	*(1.2,2.3)*	*(1.2,1.6)*	*(1.2,2.1)*

Table 45j.1

Agreement With Encouragement of Others to Join Military: Members by Service.

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	7,138	6,798	2,703	1,808	778	1,509	340
Responding on Item	1,296,612	1,265,763	450,562	335,308	149,981	329,912	30,849
Strongly agree	8.3	8.4	9.6	7.3	12.3	6.1	6.1
	(7.9,8.8)	*(8.0,8.8)*	*(8.8,10.5)*	*(6.6,8.0)*	*(10.8,13.9)*	*(5.4,6.8)*	*(4.9,7.6)*
Agree	24.0	24.0	23.7	22.9	25.6	24.8	24.8
	(23.3,24.8)	*(23.2,24.8)*	*(22.5,24.8)*	*(21.5,24.4)*	*(23.8,27.5)*	*(23.5,26.1)*	*(22.7,27.2)*
Neither agree nor disagree	30.4	30.4	29.3	30.5	29.8	32.0	30.4
	(29.7,31.1)	*(29.7,31.1)*	*(28.1,30.5)*	*(29.0,32.0)*	*(27.6,32.1)*	*(30.4,33.6)*	*(28.0,32.8)*
Disagree	18.0	17.9	17.2	18.8	12.8	20.1	22.6
	(17.5,18.5)	*(17.3,18.4)*	*(16.3,18.2)*	*(17.8,19.9)*	*(11.4,14.3)*	*(19.0,21.3)*	*(20.3,25.0)*
Strongly disagree	19.3	19.4	20.2	20.5	19.6	17.0	16.1
	(18.6,20.0)	*(18.7,20.1)*	*(19.0,21.5)*	*(19.4,21.7)*	*(17.6,21.8)*	*(15.8,18.3)*	*(14.1,18.4)*

Table 45j.2

Agreement With Encouragement of Others to Join Military: Members by Paygrade.

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,327	1,155	2,800	876	74	483	423
Responding on Item	239,440	279,402	411,741	151,713	17,012	112,175	85,049
Strongly agree	8.4	6.8	8.8	10.5	6.5	8.4	7.3
	(7.2,9.8)	*(5.8,8.0)*	*(8.1,9.6)*	*(9.5,11.6)*	*(5.2,8.0)*	*(7.8,9.2)*	*(6.6,8.0)*
Agree	21.3	20.8	22.8	27.4	18.5	33.1	30.6
	(19.3,23.6)	*(19.1,22.7)*	*(21.8,24.0)*	*(26.1,28.8)*	*(16.3,20.8)*	*(32.0,34.2)*	*(29.4,31.9)*
Neither agree nor disagree	30.9	30.8	30.8	26.6	29.8	33.3	28.1
	(29.0,33.0)	*(29.1,32.6)*	*(29.7,31.9)*	*(25.2,28.2)*	*(26.9,32.9)*	*(32.2,34.4)*	*(27.0,29.3)*
Disagree	15.3	17.6	19.0	19.1	23.8	16.1	21.1
	(13.5,17.4)	*(15.9,19.5)*	*(18.3,19.8)*	*(17.7,20.6)*	*(21.3,26.5)*	*(15.2,17.2)*	*(20.0,22.2)*
Strongly disagree	24.0	23.9	18.5	16.4	21.5	9.0	12.9
	(21.8,26.4)	*(22.3,25.7)*	*(17.7,19.4)*	*(15.3,17.6)*	*(19.2,24.0)*	*(8.3,9.8)*	*(12.0,13.9)*

Table 45j.3

Agreement With Encouragement of Others to Join Military: Members by Gender and Location.

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,896	1,242	5,756	1,317
Responding on Item	1,108,779	187,833	1,082,482	210,245
Strongly agree	8.3	8.6	8.4	7.8
	(7.9,8.8)	*(7.6,9.7)*	*(8.0,8.9)*	*(6.9,8.8)*
Agree	23.6	26.1	24.2	23.2
	(22.9,24.5)	*(24.6,27.7)*	*(23.3,25.0)*	*(21.8,24.7)*
Neither agree nor disagree	30.4	30.4	30.3	30.7
	(29.6,31.1)	*(28.6,32.2)*	*(29.5,31.1)*	*(29.3,32.2)*
Disagree	18.4	15.6	18.1	17.8
	(17.8,19.0)	*(14.2,17.1)*	*(17.5,18.6)*	*(16.5,19.2)*
Strongly disagree	19.3	19.3	19.1	20.4
	(18.6,20.0)	*(17.8,21.0)*	*(18.3,19.9)*	*(18.9,22.0)*

Table 46.1
Life Better or Worse Than Expected: Members by Service.

46. In general, has your life been better or worse than you expected when you first entered the military?

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	10,544	10,428	3,052	3,829	1,236	2,311	116
Responding on Item	1,293,206	1,262,133	450,213	333,288	149,522	329,110	31,072
Much better	14.7	14.7	15.1	15.1	15.6	13.5	13.7
	(14.3,15.2)	*(14.3,15.2)*	*(14.2,16.1)*	*(14.1,16.1)*	*(14.3,17.1)*	*(12.5,14.5)*	*(11.6,16.1)*
Somewhat better	26.0	26.0	26.0	25.9	25.5	26.3	24.0
	(25.3,26.6)	*(25.4,26.6)*	*(24.9,27.2)*	*(24.5,27.3)*	*(23.4,27.8)*	*(24.9,27.9)*	*(21.6,26.6)*
About what you expected	31.1	31.0	29.6	29.5	30.2	35.0	35.9
	(30.4,31.9)	*(30.3,31.8)*	*(28.4,30.7)*	*(28.1,30.8)*	*(27.9,32.5)*	*(33.5,36.5)*	*(32.9,39.1)*
Somewhat worse	18.4	18.4	18.5	19.1	16.7	18.3	19.1
	(17.7,19.0)	*(17.7,19.0)*	*(17.3,19.6)*	*(17.9,20.2)*	*(15.0,18.5)*	*(16.9,19.7)*	*(16.7,21.8)*
Much worse	8.2	8.3	9.3	8.9	10.2	5.4	5.2
	(7.7,8.7)	*(7.7,8.8)*	*(8.5,10.1)*	*(7.8,10.0)*	*(8.7,11.9)*	*(4.7,6.3)*	*(4.0,6.7)*
Don't remember	1.7	1.6	1.6	1.7	1.8	1.6	2.1*
	(1.5,1.9)	*(1.5,1.8)*	*(1.3,2.0)*	*(1.4,2.1)*	*(1.2,2.6)*	*(1.3,1.9)*	*(1.5,3.1)*

* Low precision or cell size between 30 and 59.

Table 46.2
Life Better or Worse Than Expected: Members by Paygrade.

46. In general, has your life been better or worse than you expected when you first entered the military?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	2,575	2,241	3,140	1,544	114	566	363
Responding on Item	238,191	278,316	411,400	151,045	16,972	112,092	85,109
Much better	10.2	11.4	16.5	23.4	22.0	12.3	15.7
	(8.7,11.8)	*(10.2,12.8)*	*(15.6,17.5)*	*(22.1,24.8)*	*(19.7,24.3)*	*(11.3,13.2)*	*(14.8,16.7)*
Somewhat better	22.4	25.9	27.6	29.1	26.7	22.6	26.5
	(20.7,24.3)	*(24.4,27.6)*	*(26.6,28.7)*	*(27.6,30.6)*	*(24.2,29.4)*	*(21.6,23.7)*	*(25.2,27.9)*
About what you expected	26.2	28.9	31.4	31.6	30.8	40.0	38.6
	(23.9,28.6)	*(27.0,30.9)*	*(30.2,32.6)*	*(30.1,33.1)*	*(28.4,33.2)*	*(38.7,41.3)*	*(37.3,40.0)*
Somewhat worse	24.5	20.4	16.8	10.9	13.6	19.9	14.5
	(22.3,26.7)	*(19.0,22.0)*	*(15.9,17.7)*	*(9.9,12.0)*	*(11.7,15.8)*	*(18.9,20.8)*	*(13.6,15.4)*
Much worse	15.6	12.0	5.7	2.7	4.4	4.1	3.2
	(13.8,17.6)	*(10.8,13.3)*	*(5.1,6.3)*	*(2.2,3.3)*	*(3.3,5.7)*	*(3.6,4.7)*	*(2.8,3.7)*
Don't remember	NR	1.3*	2.1	2.4	2.6	1.2	1.5
	(0.0,0.0)	*(0.9,1.8)*	*(1.8,2.4)*	*(2.0,2.9)*	*(1.8,3.8)*	*(0.9,1.5)*	*(1.2,1.8)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 46.3
Life Better or Worse Than Expected: Members by Gender and Location.

46. In general, has your life been better or worse than you expected when you first entered the military?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	9,036	1,508	8,156	2,378
Responding on Item	1,105,639	187,567	1,080,082	209,184
Much better	14.3	17.3	14.6	15.2
	(13.8,14.8)	*(16.1,18.6)*	*(14.1,15.2)*	*(14.1,16.3)*
Somewhat better	26.0	25.6	25.9	26.0
	(25.4,26.7)	*(23.8,27.4)*	*(25.2,26.7)*	*(24.5,27.5)*
About what you expected	31.3	30.1	31.5	29.4
	(30.5,32.1)	*(28.3,32.0)*	*(30.6,32.3)*	*(27.9,31.0)*
Somewhat worse	18.6	17.1	18.2	19.5
	(17.9,19.3)	*(15.3,18.9)*	*(17.4,18.9)*	*(18.2,20.9)*
Much worse	8.2	8.0	8.1	8.5
	(7.7,8.8)	*(6.8,9.4)*	*(7.5,8.7)*	*(7.6,9.5)*
Don't remember	1.6	2.0	1.7	1.4
	(1.4,1.8)	*(1.5,2.5)*	*(1.5,1.9)*	*(1.1,1.8)*

Table 47.1
Work Better or Worse Than Expected: Members by Service.

47. In general, has your work been better or worse than you expected when you first entered the military?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,820	3,779	1,698	1,149	191	742	41
Responding on Item	1,299,930	1,268,782	451,568	335,968	150,568	330,679	31,148
Much better	13.3	13.3	13.2	14.1	13.7	12.5	14.4
	(12.8,13.9)	*(12.7,13.9)*	*(12.4,14.1)*	*(13.0,15.2)*	*(12.1,15.4)*	*(11.5,13.6)*	*(12.2,16.8)*
Somewhat better	24.0	24.0	22.5	24.4	25.8	24.7	23.9
	(23.4,24.6)	*(23.4,24.6)*	*(21.4,23.6)*	*(23.0,25.8)*	*(23.9,27.9)*	*(23.2,26.2)*	*(21.5,26.4)*
About what you expected	30.8	30.7	31.4	29.6	28.9	31.7	34.7
	(30.1,31.5)	*(30.0,31.4)*	*(30.1,32.7)*	*(28.1,31.0)*	*(26.7,31.2)*	*(30.5,33.0)*	*(32.1,37.5)*
Somewhat worse	20.1	20.2	20.0	20.4	18.8	20.8	18.6
	(19.5,20.8)	*(19.5,20.9)*	*(18.9,21.2)*	*(19.2,21.6)*	*(16.8,21.0)*	*(19.5,22.2)*	*(16.2,21.3)*
Much worse	10.1	10.2	11.2	9.8	11.1	8.8	6.3
	(9.6,10.6)	*(9.7,10.7)*	*(10.3,12.1)*	*(8.9,10.6)*	*(9.6,12.8)*	*(7.8,9.9)*	*(4.9,8.2)*
Don't remember	1.7	1.7	1.8	1.9	1.7	1.5	2.1*
	(1.5,1.9)	*(1.5,1.9)*	*(1.4,2.2)*	*(1.5,2.3)*	*(1.2,2.4)*	*(1.2,1.8)*	*(1.4,3.0)*

* Low precision or cell size between 30 and 59.

Table 47.2
Work Better or Worse Than Expected: Members by Paygrade.

47. In general, has your work been better or worse than you expected when you first entered the military?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	416	1,003	1,365	451	86	177	322
Responding on Item	240,351	279,554	413,175	152,138	17,000	112,481	85,150
Much better	9.7	11.9	14.4	19.6	21.8	9.4	15.6
	(8.1,11.6)	*(10.5,13.4)*	*(13.6,15.3)*	*(18.3,20.9)*	*(19.6,24.3)*	*(8.8,10.1)*	*(14.5,16.7)*
Somewhat better	20.5	20.3	25.9	28.6	28.3	23.4	27.9
	(18.5,22.7)	*(19.0,21.7)*	*(24.8,27.1)*	*(27.1,30.1)*	*(25.9,30.7)*	*(22.3,24.6)*	*(26.7,29.1)*
About what you expected	29.9	30.4	29.4	31.8	28.4	34.8	34.3
	(27.9,32.0)	*(28.7,32.2)*	*(28.4,30.5)*	*(30.2,33.4)*	*(26.0,31.0)*	*(33.6,36.1)*	*(33.2,35.4)*
Somewhat worse	22.5	21.2	20.5	13.3	14.0	23.7	17.0
	(20.6,24.6)	*(19.5,23.1)*	*(19.4,21.6)*	*(12.2,14.5)*	*(12.2,16.1)*	*(22.5,24.8)*	*(15.9,18.1)*
Much worse	15.7	14.6	7.9	4.6	5.3	7.5	4.1
	(14.0,17.6)	*(13.3,16.1)*	*(7.2,8.6)*	*(4.0,5.4)*	*(4.0,7.1)*	*(6.9,8.1)*	*(3.6,4.6)*
Don't remember	1.6*	1.6*	1.9	2.2	2.2	1.2	1.2
	(1.1,2.5)	*(1.2,2.2)*	*(1.5,2.3)*	*(1.7,2.8)*	*(1.4,3.4)*	*(1.0,1.6)*	*(1.0,1.5)*

* Low precision or cell size between 30 and 59.

Table 47.3
Work Better or Worse Than Expected: Members by Gender and Location.

47. In general, has your work been better or worse than you expected when you first entered the military?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,414	406	3,014	734
Responding on Item	1,111,261	188,669	1,085,224	210,828
Much better	13.0	15.0	13.5	12.7
	(12.4,13.7)	*(13.7,16.5)*	*(12.8,14.1)*	*(11.5,14.0)*
Somewhat better	24.2	22.9	24.0	23.3
	(23.5,24.9)	*(21.4,24.4)*	*(23.4,24.7)*	*(22.0,24.7)*
About what you expected	31.3	27.6	31.1	29.3
	(30.6,32.1)	*(25.7,29.5)*	*(30.4,31.9)*	*(27.7,30.9)*
Somewhat worse	19.9	21.5	20.0	21.1
	(19.2,20.6)	*(19.7,23.4)*	*(19.3,20.7)*	*(19.5,22.7)*
Much worse	10.0	10.7	9.7	12.0
	(9.5,10.5)	*(9.5,12.0)*	*(9.2,10.3)*	*(10.8,13.3)*
Don't remember	1.6	2.4	1.7	1.7
	(1.4,1.8)	*(2.0,3.0)*	*(1.5,2.0)*	*(1.3,2.3)*

Table 48.1

Actions Taken During Past 6 Months Exploring Possibility of Leaving the Military: Members by Service.

48. During the past 6 months, have you done any of the following to explore the possibility of leaving the military? (MARK ALL THAT APPLY.)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,704	3,613	1,308	1,136	276	893	91
Responding on Item	1,300,046	1,268,948	451,957	335,980	150,483	330,528	31,098
Thought seriously about leaving the military	58.5	58.6	60.7	59.4	60.5	53.8	57.8
	(57.7,59.4)	*(57.7,59.4)*	*(59.5,62.0)*	*(57.7,61.1)*	*(58.5,62.5)*	*(52.2,55.3)*	*(54.8,60.7)*
Wondered what life might be like as a civilian	57.0	56.9	56.1	56.0	60.0	57.6	57.6
	(56.2,57.7)	*(56.2,57.7)*	*(54.7,57.5)*	*(54.4,57.5)*	*(57.6,62.4)*	*(56.1,59.2)*	*(54.4,60.7)*
Discussed leaving/civilian opportunities with family or friends	64.0	63.9	65.8	63.2	61.9	62.9	66.3
	(63.2,64.7)	*(63.2,64.7)*	*(64.6,67.1)*	*(61.6,64.8)*	*(59.5,64.2)*	*(61.6,64.3)*	*(63.5,69.0)*
Talked about leaving with my immediate supervisor	27.6	27.6	28.6	28.2	25.0	26.8	29.3
	(27.0,28.3)	*(27.0,28.3)*	*(27.6,29.7)*	*(26.6,29.8)*	*(23.2,26.9)*	*(25.5,28.0)*	*(26.7,32.0)*
Gathered information on education programs or colleges	40.0	39.9	40.6	42.8	43.1	34.5	43.2
	(39.2,40.8)	*(39.1,40.7)*	*(39.2,42.0)*	*(41.1,44.6)*	*(40.5,45.7)*	*(32.9,36.1)*	*(40.2,46.3)*
Gathered information about civilian job options	49.8	49.7	50.7	51.3	48.6	47.4	54.0
	(49.1,50.6)	*(49.0,50.5)*	*(49.3,52.1)*	*(49.8,52.7)*	*(46.3,51.0)*	*(46.1,48.6)*	*(51.2,56.9)*
Attended program that helps prepare for civilian employment	10.4	10.4	10.6	11.6	9.6	9.3	9.1
	(10.0,10.8)	*(10.0,10.9)*	*(10.0,11.4)*	*(10.6,12.7)*	*(8.3,11.1)*	*(8.4,10.2)*	*(7.2,11.4)*
Prepared a resume	21.3	21.2	22.3	21.2	18.7	21.1	24.2
	(20.8,21.9)	*(20.7,21.8)*	*(21.3,23.3)*	*(20.1,22.3)*	*(16.8,20.6)*	*(19.9,22.3)*	*(22.1,26.5)*
Applied for a job	9.0	9.0	9.2	9.4	10.1	7.7	11.1
	(8.6,9.5)	*(8.6,9.4)*	*(8.6,10.0)*	*(8.6,10.3)*	*(8.7,11.8)*	*(6.8,8.6)*	*(9.3,13.1)*

Table 48.1 (continued)

Actions Taken During Past 6 Months Exploring Possibility of Leaving the Military: Members by Service.

48. During the past 6 months, have you done any of the following to explore the possibility of leaving the military? (MARK ALL THAT APPLY.)

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	3,704	3,613	1,308	1,136	276	893	91
Responding on Item	1,300,046	1,268,948	451,957	335,980	150,483	330,528	31,098
Interviewed for a job	5.9	5.8	6.2	5.9	5.9	5.3	8.1
	(5.6,6.3)	*(5.5,6.2)*	*(5.6,6.8)*	*(5.3,6.6)*	*(4.9,7.1)*	*(4.5,6.1)*	*(6.8,9.5)*
None of the above	13.4	13.4	13.0	12.7	12.4	15.1	11.1
	(12.8,14.0)	*(12.8,14.1)*	*(12.2,14.0)*	*(11.6,14.0)*	*(10.9,14.2)*	*(14.0,16.3)*	*(9.4,13.1)*

Table 48.2

Actions Taken During Past 6 Months Exploring Possibility of Leaving the Military: Members by Paygrade.

48. During the past 6 months, have you done any of the following to explore the possibility of leaving the military? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	593	756	1,396	228	21	513	197
Responding on Item	240,174	279,801	413,145	152,361	17,065	112,145	85,275
Thought seriously about leaving the military	54.1	68.3	55.5	58.3	56.6	56.0	57.6
	(51.6,56.5)	*(66.4,70.2)*	*(54.3,56.8)*	*(56.6,60.0)*	*(53.7,59.5)*	*(54.7,57.2)*	*(56.2,59.1)*
Wondered what life might be like as a civilian	54.2	59.6	55.9	54.3	53.0	62.5	59.1
	(51.6,56.9)	*(57.4,61.8)*	*(54.6,57.2)*	*(52.6,56.0)*	*(49.9,56.1)*	*(61.3,63.8)*	*(57.6,60.6)*
Discussed leaving/civilian opportunities with family or friends	52.6	71.0	63.2	65.5	67.9	66.9	69.2
	(50.0,55.1)	*(69.2,72.8)*	*(62.2,64.3)*	*(63.9,67.1)*	*(65.3,70.4)*	*(65.7,68.2)*	*(67.9,70.6)*
Talked about leaving with my immediate supervisor	19.1	36.2	27.2	32.0	27.4	22.2	25.1
	(17.4,21.0)	*(34.1,38.3)*	*(26.1,28.4)*	*(30.3,33.7)*	*(25.0,29.9)*	*(21.3,23.1)*	*(23.9,26.3)*
Gathered information on education programs or colleges	44.9	51.4	37.8	35.7	34.9	30.7	19.6
	(42.3,47.5)	*(49.1,53.7)*	*(36.5,39.1)*	*(34.2,37.3)*	*(31.7,38.3)*	*(29.5,31.9)*	*(18.7,20.6)*
Gathered information about civilian job options	34.0	51.3	54.9	58.1	57.8	48.4	50.7
	(31.7,36.5)	*(49.3,53.3)*	*(53.7,56.1)*	*(56.6,59.7)*	*(55.1,60.5)*	*(47.0,49.8)*	*(49.4,51.9)*
Attended program that helps prepare for civilian employment	3.3	10.8	11.5	18.3	10.9	8.4	12.1
	(2.6,4.2)	*(9.6,12.3)*	*(10.7,12.3)*	*(17.0,19.7)*	*(9.3,12.6)*	*(7.8,9.1)*	*(11.3,12.9)*
Prepared a resume	9.0	21.5	24.0	27.2	29.7	24.4	26.2
	(7.8,10.4)	*(19.9,23.3)*	*(22.9,25.1)*	*(25.6,28.9)*	*(27.1,32.4)*	*(23.2,25.6)*	*(24.9,27.5)*
Applied for a job	6.5	11.3	10.0	9.1	8.5	6.0	8.0
	(5.2,8.2)	*(10.1,12.6)*	*(9.2,10.8)*	*(8.1,10.3)*	*(6.9,10.4)*	*(5.4,6.6)*	*(7.3,8.8)*

Table 48.2 (continued)
Actions Taken During Past 6 Months Exploring Possibility of Leaving the Military: Members by Paygrade.

48. During the past 6 months, have you done any of the following to explore the possibility of leaving the military? (MARK ALL THAT APPLY.)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	593	756	1,396	228	21	513	197
Responding on Item	240,174	279,801	413,145	152,361	17,065	112,145	85,275
Interviewed for a job	3.1	6.1	6.8	7.7	6.8	4.7	7.0
	(2.3,4.1)	*(5.2,7.1)*	*(6.1,7.5)*	*(6.8,8.8)*	*(5.6,8.3)*	*(4.1,5.3)*	*(6.3,7.8)*
None of the above	16.4	9.4	13.8	12.9	13.6	14.8	14.9
	(14.5,18.5)	*(8.3,10.6)*	*(12.9,14.8)*	*(11.7,14.1)*	*(11.8,15.6)*	*(13.9,15.9)*	*(13.9,16.0)*

Table 48.3

Actions Taken During Past 6 Months Exploring Possibility of Leaving the Military: Members by Gender and Location.

48. During the past 6 months, have you done any of the following to explore the possibility of leaving the military? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,107	597	3,006	698
Responding on Item	1,111,568	188,478	1,085,232	210,863
Thought seriously about leaving the military	58.7	57.5	58.7	57.6
	(57.7,59.7)	*(55.8,59.2)*	*(57.7,59.7)*	*(56.0,59.2)*
Wondered what life might be like as a civilian	57.5	53.6	56.7	58.4
	(56.7,58.4)	*(51.7,55.5)*	*(55.8,57.6)*	*(56.6,60.2)*
Discussed leaving/civilian opportunities with family or friends	64.5	60.7	64.3	62.4
	(63.7,65.4)	*(58.9,62.4)*	*(63.5,65.1)*	*(60.7,64.2)*
Talked about leaving with my immediate supervisor	27.8	26.9	28.0	26.0
	(27.0,28.5)	*(25.4,28.4)*	*(27.3,28.7)*	*(24.4,27.6)*
Gathered information on education programs or colleges	39.4	43.1	40.3	38.1
	(38.6,40.3)	*(41.0,45.2)*	*(39.4,41.2)*	*(36.5,39.8)*
Gathered information about civilian job options	51.5	40.1	50.4	46.9
	(50.7,52.3)	*(38.4,41.9)*	*(49.6,51.3)*	*(45.4,48.4)*
Attended program that helps prepare for civilian employment	10.5	9.8	11.0	7.3
	(10.0,11.0)	*(8.7,10.9)*	*(10.5,11.5)*	*(6.6,8.0)*
Prepared a resume	22.2	15.8	22.1	17.5
	(21.6,22.9)	*(14.6,17.0)*	*(21.5,22.7)*	*(16.3,18.9)*
Applied for a job	9.6	5.9	9.8	5.3
	(9.1,10.1)	*(4.7,7.5)*	*(9.3,10.3)*	*(4.6,6.0)*

Table 48.3 (continued)

Actions Taken During Past 6 Months Exploring Possibility of Leaving the Military: Members by Gender and Location.

48. During the past 6 months, have you done any of the following to explore the possibility of leaving the military? (MARK ALL THAT APPLY.)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	3,107	597	3,006	698
Responding on Item	1,111,568	188,478	1,085,232	210,863
Interviewed for a job	6.3	3.6	6.4	3.2
	(5.9,6.7)	*(2.8,4.5)*	*(6.0,6.9)*	*(2.7,3.8)*
None of the above	13.0	15.4	13.3	13.7
	(12.4,13.7)	*(14.1,16.9)*	*(12.7,14.0)*	*(12.4,15.2)*

Table 49a.1

Military Opportunities Compared to Civilian Opportunities--Promotion Opportunities: Members by Service.

49a. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Promotion opportunities

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	8,483	8,272	3,150	2,219	1,073	1,830	211
Responding on Item	1,295,266	1,264,289	450,115	334,897	149,685	329,591	30,977
Much better as a civilian	16.9	17.0	15.0	20.0	18.4	16.1	12.4
	(16.3,17.6)	*(16.4,17.7)*	*(14.0,16.2)*	*(18.7,21.4)*	*(16.6,20.4)*	*(14.8,17.6)*	*(10.6,14.5)*
Somewhat better as a civilian	28.0	28.1	25.8	30.4	26.0	29.8	24.3
	(27.3,28.8)	*(27.3,28.9)*	*(24.5,27.1)*	*(28.7,32.1)*	*(23.7,28.5)*	*(28.6,31.1)*	*(21.5,27.4)*
No difference	14.3	14.3	16.2	13.0	13.2	13.3	14.8
	(13.7,14.8)	*(13.7,14.8)*	*(15.3,17.2)*	*(11.9,14.3)*	*(11.8,14.8)*	*(12.3,14.3)*	*(12.8,17.1)*
Somewhat better in the military	14.4	14.3	16.5	13.1	15.0	12.3	18.2
	(13.9,15.0)	*(13.8,14.9)*	*(15.5,17.6)*	*(12.1,14.1)*	*(13.1,17.1)*	*(11.4,13.3)*	*(15.8,20.9)*
Much better in the military	5.5	5.5	6.8	4.4	6.0	4.5	7.1
	(5.1,5.9)	*(5.1,5.9)*	*(6.1,7.5)*	*(3.7,5.2)*	*(5.0,7.2)*	*(3.9,5.2)*	*(5.7,8.6)*
Don't know	20.9	20.9	19.7	19.2	21.4	24.0	23.2
	(20.4,21.5)	*(20.3,21.4)*	*(18.6,20.8)*	*(18.0,20.4)*	*(19.6,23.4)*	*(22.6,25.4)*	*(20.8,25.8)*

Table 49a.2

Military Opportunities Compared to Civilian Opportunities--Promotion Opportunities: Members by Paygrade.

49a. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Promotion opportunities

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	583	1,950	3,385	1,272	66	646	581
Responding on Item	240,183	278,607	411,155	151,317	17,020	112,013	84,891
Much better as a civilian	21.5	18.9	17.1	11.3	13.9	11.9	14.2
	(19.3,23.9)	*(17.3,20.6)*	*(16.1,18.0)*	*(10.2,12.5)*	*(11.8,16.2)*	*(11.1,12.8)*	*(13.2,15.3)*
Somewhat better as a civilian	28.3	29.0	30.0	24.0	25.3	24.7	25.9
	(25.8,31.0)	*(27.2,30.9)*	*(29.1,31.1)*	*(22.5,25.6)*	*(22.8,28.0)*	*(23.6,25.8)*	*(24.7,27.1)*
No difference	14.0	13.9	11.9	14.7	18.4	19.0	20.0
	(12.4,15.7)	*(12.5,15.4)*	*(11.0,12.9)*	*(13.6,16.0)*	*(16.1,21.0)*	*(17.9,20.1)*	*(19.1,21.0)*
Somewhat better in the military	15.0	15.7	12.3	14.5	13.2	18.2	13.5
	(13.3,16.9)	*(14.4,17.1)*	*(11.5,13.2)*	*(13.4,15.7)*	*(11.2,15.5)*	*(17.1,19.3)*	*(12.6,14.5)*
Much better in the military	6.3	5.1	4.4	6.8	5.5	7.0	5.5
	(5.0,7.8)	*(4.3,6.1)*	*(4.0,4.8)*	*(5.9,7.8)*	*(4.2,7.1)*	*(6.4,7.6)*	*(4.9,6.1)*
Don't know	14.9	17.4	24.3	28.7	23.8	19.3	20.9
	(13.4,16.5)	*(15.9,18.9)*	*(23.3,25.4)*	*(27.2,30.3)*	*(21.3,26.5)*	*(18.3,20.3)*	*(19.9,22.1)*

Table 49a.3

Military Opportunities Compared to Civilian Opportunities--Promotion Opportunities: Members by Gender and Location.

49a. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Promotion opportunities

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,944	1,540	7,179	1,241
Responding on Item	1,107,731	187,535	1,081,059	210,321
Much better as a civilian	17.2	15.3	17.2	15.3
	(16.5,18.0)	*(14.0,16.7)*	*(16.5,18.0)*	*(14.1,16.6)*
Somewhat better as a civilian	28.3	26.3	28.1	27.8
	(27.5,29.1)	*(24.8,27.9)*	*(27.2,28.9)*	*(26.4,29.2)*
No difference	14.5	12.9	14.4	13.4
	(13.9,15.1)	*(11.5,14.4)*	*(13.7,15.1)*	*(12.4,14.5)*
Somewhat better in the military	14.4	14.4	14.3	15.0
	(13.8,15.0)	*(13.1,15.8)*	*(13.7,14.9)*	*(13.8,16.4)*
Much better in the military	5.4	6.1	5.4	5.9
	(5.0,5.8)	*(5.3,7.0)*	*(5.0,5.9)*	*(5.1,6.8)*
Don't know	20.2	25.1	20.6	22.5
	(19.6,20.8)	*(23.7,26.5)*	*(20.0,21.3)*	*(21.2,23.9)*

Table 49b.1

Military Opportunities Compared to Civilian Opportunities--Amount of Personal/Family Time: Members by Service.

49b. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Amount of personal/family time

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,227	6,176	2,588	1,247	713	1,628	50
Responding on Item	1,297,523	1,266,385	450,677	335,869	150,046	329,793	31,138
Much better as a civilian	46.2	46.3	50.1	55.8	52.7	28.5	41.2
	(45.3,47.0)	*(45.4,47.1)*	*(48.7,51.4)*	*(54.2,57.4)*	*(50.4,55.0)*	*(27.0,29.9)*	*(38.1,44.3)*
Somewhat better as a civilian	28.9	28.9	29.3	26.3	28.0	31.5	29.4
	(28.2,29.7)	*(28.2,29.7)*	*(28.0,30.7)*	*(25.0,27.5)*	*(25.9,30.2)*	*(30.0,33.1)*	*(26.4,32.5)*
No difference	11.4	11.3	8.5	8.0	8.7	19.8	14.3
	(10.9,11.9)	*(10.8,11.9)*	*(7.7,9.3)*	*(7.2,8.9)*	*(7.4,10.2)*	*(18.6,21.2)*	*(12.4,16.5)*
Somewhat better in the military	4.5	4.5	4.2	3.0	2.4	7.3	4.6
	(4.1,4.9)	*(4.1,4.9)*	*(3.7,4.8)*	*(2.6,3.5)*	*(1.8,3.2)*	*(6.4,8.3)*	*(3.6,5.8)*
Much better in the military	2.2	2.1	2.2	1.4	1.7	3.0	2.6*
	(2.0,2.4)	*(2.0,2.4)*	*(1.8,2.5)*	*(1.1,1.9)*	*(1.3,2.4)*	*(2.6,3.5)*	*(1.8,3.7)*
Don't know	6.9	6.8	5.8	5.4	6.5	9.8	8.1
	(6.5,7.3)	*(6.4,7.3)*	*(5.3,6.4)*	*(4.7,6.3)*	*(5.5,7.8)*	*(9.0,10.7)*	*(6.6,9.7)*

* Low precision or cell size between 30 and 59.

Table 49b.2

Military Opportunities Compared to Civilian Opportunities--Amount of Personal/Family Time: Members by Paygrade.

49b. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Amount of personal/family time

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	751	1,904	2,341	748	37	280	166
Responding on Item	240,015	278,653	412,200	151,841	17,049	112,379	85,306
Much better as a civilian	54.7	49.9	44.1	42.0	49.7	40.7	33.5
	(52.4,57.0)	*(47.7,52.1)*	*(42.9,45.3)*	*(40.5,43.6)*	*(46.8,52.6)*	*(39.4,42.1)*	*(32.1,34.9)*
Somewhat better as a civilian	26.4	27.2	28.7	30.1	30.4	33.0	35.2
	(24.3,28.7)	*(25.3,29.2)*	*(27.6,29.8)*	*(28.6,31.6)*	*(27.7,33.3)*	*(31.8,34.2)*	*(34.0,36.6)*
No difference	9.9	11.6	11.6	10.3	8.3	12.6	15.6
	(8.6,11.3)	*(10.3,13.0)*	*(10.8,12.4)*	*(9.4,11.2)*	*(6.7,10.3)*	*(11.7,13.4)*	*(14.6,16.6)*
Somewhat better in the military	2.8*	4.1	4.8	4.6	3.4	6.0	6.9
	(2.0,3.9)	*(3.3,5.2)*	*(4.3,5.5)*	*(4.0,5.5)*	*(2.6,4.6)*	*(5.4,6.6)*	*(6.2,7.5)*
Much better in the military	NR	1.8*	2.7	2.6	1.6*	2.4	2.4
	(0.0,0.0)	*(1.3,2.3)*	*(2.3,3.1)*	*(2.1,3.1)*	*(1.1,2.5)*	*(2.0,2.8)*	*(2.0,2.8)*
Don't know	4.9	5.4	8.2	10.4	6.5	5.4	6.5
	(4.0,6.1)	*(4.5,6.4)*	*(7.5,8.9)*	*(9.4,11.5)*	*(5.1,8.2)*	*(4.9,6.0)*	*(5.9,7.1)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 49b.3

Military Opportunities Compared to Civilian Opportunities--Amount of Personal/Family Time: Members by Gender and Location.

49b. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Amount of personal/family time

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,367	860	5,329	833
Responding on Item	1,109,308	188,215	1,082,909	210,728
Much better as a civilian	47.3	39.6	45.6	48.8
	(46.4,48.1)	*(37.5,41.7)*	*(44.7,46.6)*	*(47.0,50.6)*
Somewhat better as a civilian	28.7	30.5	28.9	29.2
	(27.9,29.5)	*(28.6,32.4)*	*(28.1,29.7)*	*(27.7,30.7)*
No difference	10.9	14.3	11.8	9.4
	(10.4,11.5)	*(13.0,15.6)*	*(11.2,12.4)*	*(8.5,10.3)*
Somewhat better in the military	4.4	5.3	4.6	3.8
	(4.0,4.8)	*(4.5,6.2)*	*(4.3,5.0)*	*(3.2,4.5)*
Much better in the military	2.1	2.8	2.3	1.5
	(1.8,2.3)	*(2.2,3.5)*	*(2.1,2.5)*	*(1.2,1.9)*
Don't know	6.7	7.7	6.8	7.4
	(6.3,7.2)	*(6.7,8.7)*	*(6.3,7.2)*	*(6.6,8.3)*

Table 49c.1

Military Opportunities Compared to Civilian Opportunities--Hours Worked Per Week: Members by Service.

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,194	5,066	1,965	1,324	419	1,358	128
Responding on Item	1,298,556	1,267,495	451,301	335,792	150,340	330,062	31,061
Much better as a civilian	35.1	35.1	42.8	36.8	38.3	21.5	33.0
	(34.3,35.9)	*(34.3,35.9)*	*(41.5,44.2)*	*(35.3,38.2)*	*(35.9,40.7)*	*(20.0,23.1)*	*(30.1,35.9)*
Somewhat better as a civilian	31.1	31.2	31.9	31.9	31.2	29.4	30.4
	(30.5,31.8)	*(30.5,31.8)*	*(30.8,33.1)*	*(30.5,33.3)*	*(29.2,33.3)*	*(28.0,30.8)*	*(27.4,33.6)*
No difference	19.8	19.8	14.9	17.8	19.3	28.9	21.6
	(19.3,20.4)	*(19.2,20.4)*	*(14.0,15.8)*	*(16.6,19.0)*	*(17.4,21.3)*	*(27.5,30.3)*	*(19.4,24.0)*
Somewhat better in the military	5.8	5.8	3.7	6.1	3.9	9.1	7.1
	(5.4,6.2)	*(5.4,6.2)*	*(3.1,4.4)*	*(5.4,6.9)*	*(2.9,5.3)*	*(8.2,10.0)*	*(5.6,9.1)*
Much better in the military	2.3	2.3	2.0	2.7	1.6	2.6	2.2*
	(2.0,2.6)	*(2.0,2.6)*	*(1.6,2.4)*	*(2.1,3.4)*	*(1.0,2.4)*	*(2.1,3.3)*	*(1.4,3.2)*
Don't know	5.9	5.9	4.8	4.8	5.8	8.5	5.8
	(5.5,6.3)	*(5.5,6.3)*	*(4.2,5.3)*	*(4.2,5.6)*	*(4.9,6.9)*	*(7.7,9.5)*	*(4.7,7.2)*

* Low precision or cell size between 30 and 59.

Table 49c.2

Military Opportunities Compared to Civilian Opportunities--Hours Worked Per Week: Members by Paygrade.

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	987	745	2,266	779	32	234	150
Responding on Item	239,780	279,812	412,274	151,810	17,054	112,424	85,322
Much better as a civilian	37.3	38.2	34.5	37.0	40.5	27.1	27.4
	(34.9,39.7)	*(36.1,40.3)*	*(33.3,35.8)*	*(35.2,38.8)*	*(37.5,43.5)*	*(26.1,28.0)*	*(26.3,28.6)*
Somewhat better as a civilian	27.5	28.3	31.2	33.1	36.4	37.4	37.5
	(25.3,29.9)	*(26.4,30.3)*	*(30.1,32.4)*	*(31.1,35.1)*	*(33.8,39.0)*	*(36.3,38.5)*	*(36.2,38.8)*
No difference	22.2	20.0	19.2	15.2	13.9	21.9	22.2
	(20.2,24.3)	*(18.4,21.7)*	*(18.4,20.1)*	*(13.9,16.6)*	*(11.9,16.2)*	*(20.8,23.1)*	*(21.0,23.4)*
Somewhat better in the military	5.5	6.5	5.6	4.4	3.3	7.2	6.4
	(4.4,6.8)	*(5.6,7.7)*	*(5.0,6.2)*	*(3.8,5.2)*	*(2.4,4.4)*	*(6.6,7.8)*	*(5.7,7.1)*
Much better in the military	3.1	2.2	2.4	1.8	0.9*	1.8	1.5
	(2.3,4.1)	*(1.6,3.1)*	*(2.0,2.8)*	*(1.4,2.3)*	*(0.5,1.7)*	*(1.5,2.1)*	*(1.3,1.9)*
Don't know	4.5	4.7	7.1	8.5	5.0	4.7	5.0
	(3.5,5.6)	*(3.9,5.7)*	*(6.4,7.9)*	*(7.6,9.5)*	*(3.9,6.5)*	*(4.1,5.3)*	*(4.5,5.7)*

* Low precision or cell size between 30 and 59.

Table 49c.3

Military Opportunities Compared to Civilian Opportunities--Hours Worked Per Week: Members by Gender and Location.

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,262	932	3,966	886
Responding on Item	1,110,413	188,143	1,084,272	210,676
Much better as a civilian	36.1	29.2	34.3	39.3
	(35.3,36.9)	*(27.4,31.1)*	*(33.5,35.1)*	*(37.8,40.9)*
Somewhat better as a civilian	31.2	30.6	31.2	30.9
	(30.6,31.9)	*(29.1,32.1)*	*(30.5,31.9)*	*(29.4,32.4)*
No difference	19.2	23.5	20.3	17.4
	(18.6,19.9)	*(22.2,24.8)*	*(19.7,20.9)*	*(16.1,18.7)*
Somewhat better in the military	5.6	6.8	6.1	4.3
	(5.2,6.1)	*(5.9,7.8)*	*(5.7,6.5)*	*(3.7,5.0)*
Much better in the military	2.1	3.0	2.4	1.7
	(1.9,2.5)	*(2.3,4.0)*	*(2.1,2.7)*	*(1.3,2.1)*
Don't know	5.7	7.0	5.8	6.5
	(5.3,6.2)	*(6.0,8.0)*	*(5.3,6.2)*	*(5.7,7.4)*

Table 49d.1

Military Opportunities Compared to Civilian Opportunities--Vacation Time: Members by Service.

49d. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Vacation time

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,367	6,287	2,235	2,484	607	962	80
Responding on Item	1,297,383	1,266,274	451,031	334,632	150,152	330,459	31,109
Much better as a civilian	9.3	9.4	9.8	10.7	13.4	5.7	5.7
	(8.8,9.8)	*(8.9,9.9)*	*(8.9,10.8)*	*(9.5,11.9)*	*(11.8,15.2)*	*(4.9,6.7)*	*(4.3,7.6)*
Somewhat better as a civilian	8.2	8.3	8.1	9.6	10.0	6.3	4.8
	(7.7,8.7)	*(7.8,8.8)*	*(7.4,8.8)*	*(8.6,10.8)*	*(8.6,11.5)*	*(5.7,7.1)*	*(3.6,6.4)*
No difference	15.7	15.8	16.3	17.5	15.7	13.3	13.2
	(15.2,16.2)	*(15.2,16.3)*	*(15.4,17.2)*	*(16.2,18.8)*	*(14.0,17.6)*	*(12.3,14.4)*	*(11.6,15.0)*
Somewhat better in the military	30.8	30.7	30.2	30.2	26.5	33.7	34.3
	(30.1,31.5)	*(30.0,31.4)*	*(29.1,31.4)*	*(28.6,31.8)*	*(24.6,28.4)*	*(32.1,35.4)*	*(31.3,37.4)*
Much better in the military	29.9	29.7	30.3	26.4	27.8	33.1	36.5
	(29.1,30.7)	*(29.0,30.5)*	*(29.2,31.5)*	*(25.0,28.0)*	*(25.8,29.9)*	*(31.6,34.7)*	*(34.2,38.9)*
Don't know	6.2	6.2	5.3	5.7	6.7	7.8	5.5
	(5.8,6.6)	*(5.8,6.6)*	*(4.7,5.9)*	*(5.0,6.5)*	*(5.6,8.0)*	*(7.0,8.7)*	*(4.3,7.0)*

Table 49d.2

Military Opportunities Compared to Civilian Opportunities--Vacation Time: Members by Paygrade.

49d. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Vacation time

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	973	1,487	2,331	989	65	266	256
Responding on Item	239,793	279,070	412,209	151,600	17,022	112,392	85,216
Much better as a civilian	18.7	11.3	5.8	4.8	5.3	6.1	6.9
	(17.0,20.5)	*(10.0,12.6)*	*(5.2,6.5)*	*(4.0,5.6)*	*(4.1,6.8)*	*(5.5,6.7)*	*(6.1,7.7)*
Somewhat better as a civilian	12.6	8.7	5.9	5.2	6.1	9.6	8.8
	(11.0,14.3)	*(7.4,10.1)*	*(5.3,6.6)*	*(4.6,6.0)*	*(4.8,7.8)*	*(8.7,10.5)*	*(8.0,9.7)*
No difference	15.5	17.8	14.6	12.5	16.0	17.2	18.2
	(13.9,17.3)	*(16.4,19.4)*	*(13.8,15.5)*	*(11.4,13.7)*	*(14.0,18.2)*	*(16.3,18.1)*	*(17.3,19.1)*
Somewhat better in the military	25.8	29.3	31.2	32.7	35.3	35.0	37.7
	(23.7,28.1)	*(27.4,31.2)*	*(30.1,32.3)*	*(31.1,34.4)*	*(32.6,38.1)*	*(33.8,36.2)*	*(36.5,38.8)*
Much better in the military	21.3	27.2	35.9	36.8	31.8	27.7	24.1
	(19.2,23.6)	*(25.4,29.0)*	*(34.8,37.0)*	*(35.0,38.6)*	*(29.2,34.5)*	*(26.6,28.9)*	*(22.9,25.3)*
Don't know	6.2	5.8	6.6	8.0	5.5	4.5	4.4
	(5.3,7.4)	*(5.0,6.8)*	*(6.0,7.2)*	*(7.1,9.0)*	*(4.4,7.0)*	*(3.9,5.3)*	*(4.0,4.9)*

Table 49d.3

Military Opportunities Compared to Civilian Opportunities--Vacation Time: Members by Gender and Location.

49d. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Vacation time

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,656	711	5,527	830
Responding on Item	1,109,019	188,364	1,082,711	210,732
Much better as a civilian	9.5	8.4	9.0	10.7
	(8.9,10.1)	*(7.2,9.8)*	*(8.5,9.7)*	*(9.5,11.9)*
Somewhat better as a civilian	8.3	7.3	7.9	9.5
	(7.8,8.8)	*(6.3,8.5)*	*(7.4,8.4)*	*(8.5,10.6)*
No difference	16.0	13.7	15.5	16.8
	(15.5,16.6)	*(12.6,15.0)*	*(14.9,16.0)*	*(15.7,17.9)*
Somewhat better in the military	31.5	26.7	31.1	29.4
	(30.7,32.3)	*(24.9,28.5)*	*(30.3,31.8)*	*(27.8,31.0)*
Much better in the military	28.8	36.0	30.5	26.9
	(28.1,29.6)	*(34.0,38.1)*	*(29.7,31.3)*	*(25.2,28.6)*
Don't know	5.9	7.9	6.1	6.8
	(5.5,6.3)	*(6.9,9.0)*	*(5.7,6.5)*	*(6.0,7.6)*

Table 49e.1

Military Opportunities Compared to Civilian Opportunities--Education and Training: Members by Service.

49e. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Education and training opportunities

	Total	DoD					Coast Guard
		Total	Army	Navy	Marine Corps	Air Force	
Estimated Population							
Not Applicable							
Not Responding on Item	5,517	5,426	2,247	1,305	440	1,434	91
Responding on Item	1,298,232	1,267,135	451,018	335,811	150,318	329,987	31,098
Much better as a civilian	12.4	12.5	15.3	11.5	17.5	7.2	8.9
	(11.8,13.0)	*(11.9,13.0)*	*(14.3,16.3)*	*(10.5,12.7)*	*(15.6,19.6)*	*(6.4,8.1)*	*(7.1,11.1)*
Somewhat better as a civilian	16.0	16.1	19.1	14.9	18.4	12.1	14.8
	(15.4,16.7)	*(15.4,16.7)*	*(17.9,20.3)*	*(13.8,16.0)*	*(16.4,20.5)*	*(11.1,13.1)*	*(12.5,17.4)*
No difference	20.7	20.7	20.5	20.6	18.9	21.8	21.6
	(20.0,21.3)	*(20.0,21.3)*	*(19.5,21.4)*	*(19.4,21.9)*	*(17.2,20.7)*	*(20.5,23.0)*	*(19.2,24.2)*
Somewhat better in the military	24.1	24.0	21.7	25.3	20.5	27.4	28.3
	(23.5,24.8)	*(23.4,24.7)*	*(20.5,23.0)*	*(24.0,26.7)*	*(18.4,22.7)*	*(26.2,28.7)*	*(26.0,30.7)*
Much better in the military	16.3	16.4	13.9	18.4	14.2	18.9	12.2
	(15.7,17.0)	*(15.8,17.1)*	*(12.9,15.0)*	*(17.3,19.6)*	*(12.7,15.9)*	*(17.6,20.4)*	*(10.2,14.4)*
Don't know	10.5	10.4	9.5	9.2	10.6	12.7	14.3
	(10.0,11.0)	*(9.9,10.9)*	*(8.8,10.3)*	*(8.3,10.3)*	*(9.3,12.1)*	*(11.8,13.6)*	*(12.5,16.3)*

Table 49e.2

Military Opportunities Compared to Civilian Opportunities--Education and Training: Members by Paygrade.

49e. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Education and training opportunities

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	527	969	2,334	966	29	453	239
Responding on Item	240,240	279,588	412,206	151,623	17,057	112,205	85,233
Much better as a civilian	19.1	18.1	9.5	6.2	9.0	8.3	5.2
	(17.2,21.1)	*(16.6,19.6)*	*(8.8,10.3)*	*(5.5,7.1)*	*(7.5,10.7)*	*(7.6,9.0)*	*(4.6,5.9)*
Somewhat better as a civilian	15.9	17.3	15.9	13.5	17.2	18.6	13.7
	(13.9,18.0)	*(15.7,19.0)*	*(15.0,16.9)*	*(12.4,14.7)*	*(15.1,19.7)*	*(17.6,19.5)*	*(12.7,14.8)*
No difference	16.0	18.8	21.5	19.9	25.2	25.4	30.1
	(14.0,18.3)	*(17.4,20.4)*	*(20.4,22.6)*	*(18.5,21.4)*	*(22.6,28.0)*	*(24.3,26.5)*	*(29.0,31.3)*
Somewhat better in the military	23.3	22.8	23.8	26.6	22.7	25.4	26.3
	(21.5,25.2)	*(21.3,24.5)*	*(22.7,25.0)*	*(25.1,28.1)*	*(20.2,25.5)*	*(24.4,26.3)*	*(25.2,27.4)*
Much better in the military	19.5	13.8	17.3	18.5	12.7	12.1	13.7
	(17.5,21.7)	*(12.2,15.5)*	*(16.2,18.3)*	*(17.1,20.0)*	*(10.9,14.7)*	*(11.4,13.0)*	*(12.7,14.6)*
Don't know	6.2	9.2	12.0	15.2	13.2	10.3	11.1
	(5.1,7.5)	*(8.2,10.3)*	*(11.1,12.9)*	*(14.0,16.6)*	*(11.3,15.3)*	*(9.5,11.1)*	*(10.3,12.0)*

Table 49e.3

Military Opportunities Compared to Civilian Opportunities--Education and Training: Members by Gender and Location.

49e. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Education and training opportunities

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,592	926	4,474	1,044
Responding on Item	1,110,083	188,149	1,083,764	210,518
Much better as a civilian	12.4	12.3	12.2	13.1
	(11.8,13.0)	*(10.9,13.8)*	*(11.6,12.8)*	*(12.1,14.2)*
Somewhat better as a civilian	16.5	13.3	15.7	17.8
	(15.8,17.2)	*(12.0,14.7)*	*(14.9,16.4)*	*(16.8,18.9)*
No difference	21.0	18.7	21.2	18.4
	(20.3,21.7)	*(17.2,20.4)*	*(20.4,21.9)*	*(17.3,19.4)*
Somewhat better in the military	24.2	23.4	24.2	23.7
	(23.6,24.9)	*(21.8,25.1)*	*(23.5,24.9)*	*(22.4,25.1)*
Much better in the military	15.6	20.5	16.5	15.8
	(15.0,16.3)	*(18.9,22.3)*	*(15.7,17.2)*	*(14.6,17.1)*
Don't know	10.3	11.8	10.4	11.2
	(9.7,10.8)	*(10.7,12.9)*	*(9.8,10.9)*	*(10.3,12.2)*

Table 49f.1

Military Opportunities Compared to Civilian Opportunities--Total Compensation: Members by Service.

49f. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Total compensation (pay, bonuses, allowances)

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,386	5,312	2,474	1,252	229	1,357	74
Responding on Item	1,298,363	1,267,249	450,791	335,864	150,530	330,063	31,115
Much better as a civilian	37.1	37.1	35.6	37.7	41.1	36.7	36.7
	(36.4,37.7)	*(36.4,37.8)*	*(34.4,36.8)*	*(36.3,39.1)*	*(38.8,43.6)*	*(35.1,38.3)*	*(33.9,39.6)*
Somewhat better as a civilian	28.4	28.4	28.2	28.1	26.4	29.7	30.6
	(27.8,29.1)	*(27.7,29.1)*	*(27.1,29.4)*	*(26.9,29.4)*	*(24.4,28.6)*	*(28.3,31.2)*	*(28.0,33.3)*
No difference	8.1	8.1	8.8	8.0	8.0	7.3	9.4
	(7.7,8.5)	*(7.7,8.5)*	*(7.9,9.7)*	*(7.1,9.0)*	*(6.8,9.4)*	*(6.5,8.2)*	*(7.8,11.3)*
Somewhat better in the military	8.9	8.9	10.2	8.6	7.2	8.3	7.2
	(8.5,9.3)	*(8.5,9.4)*	*(9.4,11.1)*	*(7.7,9.5)*	*(6.2,8.4)*	*(7.4,9.4)*	*(5.7,9.1)*
Much better in the military	5.3	5.3	5.9	5.9	4.2	4.5	3.8
	(5.0,5.6)	*(5.0,5.7)*	*(5.3,6.5)*	*(5.2,6.8)*	*(3.3,5.4)*	*(3.9,5.2)*	*(2.9,4.9)*
Don't know	12.2	12.2	11.4	11.7	13.0	13.5	12.3
	(11.7,12.7)	*(11.7,12.7)*	*(10.6,12.2)*	*(10.7,12.7)*	*(11.6,14.6)*	*(12.5,14.5)*	*(10.5,14.4)*

Table 49f.2

Military Opportunities Compared to Civilian Opportunities--Total Compensation: Members by Paygrade.

49f. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Total compensation (pay, bonuses, allowances)

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	818	1,253	2,174	688	30	313	112
Responding on Item	239,948	279,304	412,367	151,902	17,056	112,345	85,360
Much better as a civilian	35.0	38.6	36.3	32.2	37.6	44.3	40.9
	(32.6,37.5)	*(36.7,40.5)*	*(35.1,37.4)*	*(30.9,33.5)*	*(34.9,40.4)*	*(43.1,45.6)*	*(39.4,42.3)*
Somewhat better as a civilian	25.1	27.2	28.8	30.5	33.3	30.3	33.1
	(23.1,27.2)	*(25.3,29.1)*	*(27.7,29.9)*	*(29.1,31.9)*	*(30.5,36.1)*	*(29.3,31.4)*	*(31.9,34.3)*
No difference	10.6	8.3	7.1	7.6	6.3	7.2	8.0
	(9.1,12.2)	*(7.3,9.6)*	*(6.6,7.7)*	*(6.7,8.6)*	*(5.0,8.0)*	*(6.6,7.9)*	*(7.3,8.8)*
Somewhat better in the military	11.5	9.5	8.2	7.9	9.2	7.3	6.4
	(9.9,13.4)	*(8.4,10.8)*	*(7.6,9.0)*	*(7.0,8.9)*	*(7.6,11.1)*	*(6.7,8.0)*	*(5.8,7.1)*
Much better in the military	7.6	5.3	5.2	4.9	3.1	3.3	2.9
	(6.4,9.1)	*(4.5,6.2)*	*(4.7,5.8)*	*(4.3,5.7)*	*(2.3,4.4)*	*(2.9,3.8)*	*(2.5,3.4)*
Don't know	10.2	11.1	14.4	16.9	10.5	7.6	8.8
	(8.9,11.8)	*(9.9,12.4)*	*(13.6,15.2)*	*(15.7,18.2)*	*(8.8,12.4)*	*(6.8,8.4)*	*(8.0,9.6)*

Table 49f.3

Military Opportunities Compared to Civilian Opportunities--Total Compensation: Members by Gender and Location.

49f. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Total compensation (pay, bonuses, allowances)

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,313	1,073	4,663	724
Responding on Item	1,110,362	188,002	1,083,575	210,837
Much better as a civilian	38.5	28.6	37.2	36.4
	(37.7,39.3)	*(26.6,30.7)*	*(36.4,38.0)*	*(34.8,38.0)*
Somewhat better as a civilian	29.0	25.4	28.7	27.5
	(28.3,29.7)	*(23.7,27.1)*	*(27.9,29.4)*	*(26.1,28.8)*
No difference	8.1	8.5	8.1	8.0
	(7.6,8.5)	*(7.3,9.7)*	*(7.7,8.6)*	*(7.0,9.1)*
Somewhat better in the military	8.3	12.2	8.7	9.5
	(7.9,8.8)	*(10.8,13.8)*	*(8.2,9.3)*	*(8.5,10.6)*
Much better in the military	4.9	7.6	5.2	5.6
	(4.6,5.3)	*(6.5,8.9)*	*(4.9,5.6)*	*(4.8,6.5)*
Don't know	11.3	17.8	12.0	13.1
	(10.7,11.8)	*(16.5,19.2)*	*(11.5,12.6)*	*(12.1,14.2)*

Table 49g.1

Military Opportunities Compared to Civilian Opportunities--Health Care Benefits: Members by Service.

49g. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Health care benefits

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,406	5,321	2,019	1,572	337	1,394	85
Responding on Item	1,298,343	1,267,240	451,247	335,544	150,422	330,027	31,104
Much better as a civilian	11.8	11.8	11.7	11.0	11.2	13.0	11.5
	(11.4,12.2)	*(11.4,12.2)*	*(11.0,12.5)*	*(10.1,12.0)*	*(10.0,12.5)*	*(12.0,14.0)*	*(9.9,13.4)*
Somewhat better as a civilian	16.4	16.3	16.0	14.2	14.6	19.6	19.2
	(15.9,16.9)	*(15.8,16.8)*	*(15.0,16.9)*	*(13.2,15.3)*	*(13.2,16.2)*	*(18.6,20.7)*	*(17.4,21.2)*
No difference	16.5	16.5	16.3	17.8	15.5	15.8	17.9
	(15.9,17.2)	*(15.9,17.1)*	*(15.4,17.4)*	*(16.4,19.4)*	*(13.9,17.3)*	*(14.5,17.2)*	*(15.7,20.4)*
Somewhat better in the military	22.8	22.8	22.9	24.6	22.4	21.2	21.1
	(22.2,23.5)	*(22.2,23.5)*	*(21.8,24.0)*	*(23.2,26.0)*	*(20.4,24.7)*	*(19.8,22.7)*	*(18.7,23.7)*
Much better in the military	19.9	20.0	21.6	20.5	24.1	15.3	17.5
	(19.2,20.6)	*(19.2,20.7)*	*(20.4,22.9)*	*(19.1,21.8)*	*(22.2,26.1)*	*(14.1,16.5)*	*(15.6,19.6)*
Don't know	12.6	12.6	11.5	11.8	12.2	15.2	12.7
	(12.1,13.2)	*(12.1,13.2)*	*(10.7,12.3)*	*(10.9,12.9)*	*(10.8,13.7)*	*(14.1,16.3)*	*(11.0,14.6)*

Table 49g.2

Military Opportunities Compared to Civilian Opportunities--Health Care Benefits: Members by Paygrade.

49g. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Health care benefits

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,040	1,011	2,047	754	50	297	208
Responding on Item	239,727	279,546	412,494	151,835	17,036	112,362	85,264
Much better as a civilian	7.9	10.0	11.5	14.2	19.5	14.2	21.3
	(6.6,9.4)	*(8.9,11.2)*	*(10.8,12.3)*	*(13.2,15.2)*	*(17.4,21.7)*	*(13.5,15.0)*	*(20.2,22.5)*
Somewhat better as a civilian	8.9	11.7	16.9	22.9	23.3	21.7	29.9
	(7.5,10.5)	*(10.5,13.1)*	*(16.1,17.8)*	*(21.6,24.3)*	*(20.9,25.9)*	*(20.8,22.7)*	*(28.6,31.3)*
No difference	15.9	17.4	16.2	14.8	14.8	19.1	17.1
	(14.0,17.9)	*(15.8,19.1)*	*(15.2,17.3)*	*(13.5,16.1)*	*(12.7,17.2)*	*(18.0,20.3)*	*(16.1,18.2)*
Somewhat better in the military	25.9	25.2	23.1	18.3	18.4	21.9	14.8
	(23.4,28.5)	*(23.4,27.1)*	*(22.1,24.2)*	*(17.0,19.7)*	*(16.4,20.6)*	*(20.8,23.1)*	*(13.8,15.8)*
Much better in the military	31.9	23.7	18.3	12.9	9.4	12.0	6.4
	(29.5,34.5)	*(21.8,25.7)*	*(17.2,19.4)*	*(11.6,14.3)*	*(8.0,11.1)*	*(11.3,12.8)*	*(5.8,7.1)*
Don't know	9.6	12.0	14.0	17.0	14.5	11.1	10.5
	(8.2,11.2)	*(10.7,13.4)*	*(13.1,14.9)*	*(15.8,18.2)*	*(12.6,16.7)*	*(10.3,12.0)*	*(9.7,11.3)*

Table 49g.3

Military Opportunities Compared to Civilian Opportunities--Health Care Benefits: Members by Gender and Location.

49g. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Health care benefits

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,487	920	4,578	829
Responding on Item	1,110,188	188,156	1,083,660	210,732
Much better as a civilian	12.4	8.5	12.1	10.4
	(11.9,12.8)	*(7.5,9.5)*	*(11.7,12.5)*	*(9.4,11.4)*
Somewhat better as a civilian	16.9	13.0	16.8	14.4
	(16.4,17.5)	*(11.8,14.4)*	*(16.2,17.4)*	*(13.4,15.5)*
No difference	17.0	13.6	16.7	15.9
	(16.4,17.7)	*(12.4,14.9)*	*(16.0,17.4)*	*(14.7,17.2)*
Somewhat better in the military	23.0	21.8	22.6	23.9
	(22.3,23.7)	*(20.1,23.7)*	*(21.9,23.4)*	*(22.6,25.2)*
Much better in the military	18.7	27.3	19.5	21.7
	(17.9,19.4)	*(25.4,29.2)*	*(18.7,20.3)*	*(20.4,23.2)*
Don't know	12.0	15.9	12.4	13.7
	(11.5,12.7)	*(14.3,17.7)*	*(11.8,13.0)*	*(12.6,14.9)*

Table 49h.1

Military Opportunities Compared to Civilian Opportunities--Retirement Benefits: Members by Service.

49h. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Retirement benefits

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	8,123	7,970	2,656	2,461	871	1,982	153
Responding on Item	1,295,627	1,264,591	450,609	334,655	149,888	329,439	31,036
Much better as a civilian	17.0	16.9	16.7	17.6	17.1	16.6	17.1
	(16.5,17.4)	*(16.5,17.4)*	*(15.8,17.5)*	*(16.4,18.8)*	*(15.6,18.7)*	*(15.7,17.6)*	*(14.8,19.8)*
Somewhat better as a civilian	18.9	18.8	19.0	18.4	17.0	19.8	20.9
	(18.2,19.5)	*(18.2,19.5)*	*(18.0,20.1)*	*(17.2,19.7)*	*(15.3,18.9)*	*(18.5,21.1)*	*(18.5,23.6)*
No difference	12.0	12.0	12.2	12.5	12.9	10.6	11.6
	(11.3,12.6)	*(11.3,12.6)*	*(11.3,13.3)*	*(11.3,13.8)*	*(11.1,14.9)*	*(9.7,11.6)*	*(9.7,13.8)*
Somewhat better in the military	16.9	16.9	16.5	16.9	15.6	17.9	17.3
	(16.3,17.5)	*(16.2,17.5)*	*(15.5,17.5)*	*(15.8,18.1)*	*(14.0,17.2)*	*(16.7,19.1)*	*(15.0,20.0)*
Much better in the military	12.9	12.9	13.9	12.6	12.3	12.1	12.6
	(12.3,13.5)	*(12.3,13.5)*	*(12.9,15.0)*	*(11.5,13.7)*	*(10.9,13.9)*	*(11.2,13.1)*	*(10.7,14.8)*
Don't know	22.5	22.5	21.7	22.0	25.1	23.0	20.5
	(21.8,23.2)	*(21.8,23.3)*	*(20.5,22.9)*	*(20.8,23.3)*	*(22.8,27.5)*	*(21.7,24.4)*	*(18.1,23.0)*

Table 49h.2

Military Opportunities Compared to Civilian Opportunities--Retirement Benefits: Members by Paygrade.

49h. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Retirement benefits

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,712	1,940	2,593	1,109	78	466	227
Responding on Item	239,055	278,617	411,948	151,481	17,008	112,193	85,245
Much better as a civilian	14.2	18.8	18.2	11.9	15.1	22.1	15.4
	(12.5,16.0)	*(17.4,20.3)*	*(17.3,19.1)*	*(10.8,13.0)*	*(12.9,17.5)*	*(21.1,23.2)*	*(14.3,16.6)*
Somewhat better as a civilian	14.2	20.7	20.2	17.2	20.2	22.8	17.4
	(12.3,16.3)	*(19.3,22.3)*	*(19.2,21.1)*	*(15.9,18.5)*	*(18.0,22.5)*	*(21.7,23.9)*	*(16.5,18.3)*
No difference	13.7	12.7	11.3	11.0	11.3	11.2	10.6
	(12.0,15.7)	*(11.4,14.2)*	*(10.5,12.2)*	*(10.0,12.2)*	*(9.4,13.5)*	*(10.3,12.2)*	*(9.8,11.5)*
Somewhat better in the military	15.4	12.2	16.6	22.0	22.4	18.0	25.9
	(13.6,17.4)	*(10.9,13.6)*	*(15.6,17.6)*	*(20.6,23.5)*	*(20.2,24.7)*	*(16.9,19.1)*	*(24.8,27.0)*
Much better in the military	16.8	9.6	11.4	16.4	12.8	10.1	17.1
	(14.9,18.8)	*(8.6,10.7)*	*(10.6,12.3)*	*(15.1,17.9)*	*(11.0,14.7)*	*(9.3,10.8)*	*(16.1,18.2)*
Don't know	25.7	25.9	22.4	21.5	18.4	15.9	13.5
	(23.7,27.9)	*(24.1,27.9)*	*(21.4,23.4)*	*(20.0,23.2)*	*(16.3,20.6)*	*(15.0,16.8)*	*(12.6,14.6)*

Table 49h.3

Military Opportunities Compared to Civilian Opportunities--Retirement Benefits: Members by Gender and Location.

49h. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Retirement benefits

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	6,593	1,531	7,088	1,036
Responding on Item	1,108,082	187,544	1,081,150	210,526
Much better as a civilian	17.4	14.2	17.2	16.0
	(16.9,18.0)	*(12.9,15.6)*	*(16.6,17.7)*	*(14.9,17.1)*
Somewhat better as a civilian	19.4	16.1	18.9	18.8
	(18.7,20.0)	*(14.5,17.8)*	*(18.2,19.7)*	*(17.7,19.9)*
No difference	12.3	10.3	12.0	11.9
	(11.6,13.0)	*(9.0,11.7)*	*(11.3,12.7)*	*(10.8,13.0)*
Somewhat better in the military	17.4	13.9	17.0	16.0
	(16.7,18.0)	*(12.6,15.3)*	*(16.3,17.8)*	*(14.9,17.0)*
Much better in the military	12.7	13.8	12.9	12.4
	(12.1,13.4)	*(12.4,15.2)*	*(12.3,13.6)*	*(11.1,13.8)*
Don't know	20.9	31.9	22.0	25.0
	(20.1,21.7)	*(30.2,33.6)*	*(21.2,22.8)*	*(23.7,26.5)*

Table 49i.1

Military Opportunities Compared to Civilian Opportunities--Sense of Accomplishment/Pride: Members by Service.

49i. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Sense of accomplishment/pride

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	7,062	7,027	2,378	2,157	537	1,956	34
Responding on Item	1,296,688	1,265,534	450,887	334,960	150,222	329,465	31,154
Much better as a civilian	11.9	11.9	13.2	13.5	9.8	9.5	10.2
	(11.3,12.4)	*(11.3,12.5)*	*(12.3,14.1)*	*(12.4,14.8)*	*(8.3,11.4)*	*(8.5,10.6)*	*(8.5,12.3)*
Somewhat better as a civilian	11.4	11.4	11.3	12.7	9.7	10.9	11.8
	(10.9,11.8)	*(10.9,11.8)*	*(10.6,12.0)*	*(11.7,13.7)*	*(8.2,11.4)*	*(9.9,11.9)*	*(9.9,14.0)*
No difference	28.3	28.3	27.4	29.2	23.2	30.8	29.2
	(27.6,29.0)	*(27.5,29.0)*	*(26.3,28.6)*	*(27.7,30.6)*	*(21.5,25.1)*	*(29.5,32.1)*	*(26.5,32.1)*
Somewhat better in the military	18.2	18.2	18.0	17.9	18.3	18.7	17.1
	(17.6,18.8)	*(17.6,18.8)*	*(16.9,19.1)*	*(16.7,19.2)*	*(16.4,20.4)*	*(17.6,19.9)*	*(14.8,19.8)*
Much better in the military	20.8	20.8	21.7	17.6	31.4	18.1	19.8
	(20.2,21.4)	*(20.2,21.5)*	*(20.7,22.8)*	*(16.5,18.8)*	*(29.1,33.9)*	*(17.0,19.3)*	*(17.4,22.3)*
Don't know	9.5	9.5	8.5	9.1	7.6	12.1	11.9
	(9.1,10.0)	*(9.0,10.0)*	*(7.8,9.2)*	*(8.3,10.0)*	*(6.4,9.0)*	*(11.1,13.3)*	*(10.1,13.8)*

Table 49i.2

Military Opportunities Compared to Civilian Opportunities--Sense of Accomplishment/Pride: Members by Paygrade.

49i. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Sense of accomplishment/pride

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,686	1,661	2,425	654	25	387	224
Responding on Item	239,081	278,896	412,115	151,935	17,061	112,272	85,248
Much better as a civilian	15.9	18.5	11.1	5.3	6.5	5.5	3.6
	(14.0,18.0)	*(17.2,20.0)*	*(10.3,11.9)*	*(4.6,6.1)*	*(5.2,8.0)*	*(5.0,6.1)*	*(3.1,4.1)*
Somewhat better as a civilian	11.0	15.3	11.9	8.4	8.8	8.4	6.7
	(9.8,12.5)	*(13.8,16.9)*	*(11.2,12.6)*	*(7.5,9.5)*	*(6.9,11.2)*	*(7.7,9.1)*	*(6.1,7.4)*
No difference	26.6	27.4	30.5	28.2	32.5	26.6	26.7
	(24.4,29.0)	*(25.7,29.2)*	*(29.3,31.7)*	*(26.6,29.9)*	*(29.8,35.2)*	*(25.5,27.7)*	*(25.6,27.8)*
Somewhat better in the military	17.7	14.8	17.0	19.3	19.3	25.2	24.2
	(15.7,19.9)	*(13.6,16.1)*	*(16.2,18.0)*	*(18.0,20.7)*	*(17.0,21.8)*	*(24.1,26.3)*	*(23.0,25.4)*
Much better in the military	21.2	16.5	18.5	25.5	22.7	26.4	29.1
	(19.2,23.4)	*(15.2,17.8)*	*(17.6,19.5)*	*(24.0,27.1)*	*(20.0,25.7)*	*(25.3,27.5)*	*(27.8,30.4)*
Don't know	7.5	7.5	11.1	13.2	10.2	7.9	9.7
	(6.3,8.9)	*(6.5,8.6)*	*(10.2,12.1)*	*(12.1,14.4)*	*(8.6,12.2)*	*(7.2,8.7)*	*(8.9,10.7)*

Table 49i.3

Military Opportunities Compared to Civilian Opportunities--Sense of Accomplishment/Pride: Members by Gender and Location.

49i. How do your opportunities in the military compare to opportunities you would have in the civilian world?: Sense of accomplishment/pride

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,898	1,164	5,727	1,131
Responding on Item	1,108,777	187,911	1,082,511	210,431
Much better as a civilian	11.5	13.8	11.7	12.5
	(11.0,12.1)	*(12.4,15.2)*	*(11.1,12.4)*	*(11.5,13.6)*
Somewhat better as a civilian	11.4	11.2	11.4	11.5
	(10.9,11.9)	*(9.9,12.6)*	*(10.8,11.9)*	*(10.6,12.4)*
No difference	28.0	30.1	28.7	26.5
	(27.3,28.7)	*(28.1,32.2)*	*(27.8,29.5)*	*(25.1,28.1)*
Somewhat better in the military	18.6	15.7	18.3	17.6
	(18.0,19.2)	*(14.4,17.1)*	*(17.7,18.9)*	*(16.4,18.9)*
Much better in the military	21.4	17.6	20.7	21.2
	(20.7,22.0)	*(16.3,19.1)*	*(20.0,21.4)*	*(19.8,22.6)*
Don't know	9.2	11.6	9.3	10.7
	(8.7,9.7)	*(10.7,12.6)*	*(8.8,9.9)*	*(9.6,11.8)*

Table 49j.1

Military Opportunities Compared to Civilian Opportunities--General Quality of Life: Members by Service.

49j. How do your opportunities in the military compare to opportunities you would have in the civilian world?: General quality of life

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	6,691	6,657	2,069	2,055	655	1,877	34
Responding on Item	1,297,059	1,265,904	451,196	335,062	150,103	329,543	31,154
Much better as a civilian	31.1	31.3	32.7	37.7	35.7	20.8	25.0
	(30.4,31.8)	*(30.6,32.0)*	*(31.7,33.9)*	*(36.2,39.1)*	*(33.2,38.3)*	*(19.5,22.2)*	*(22.6,27.5)*
Somewhat better as a civilian	31.0	30.9	29.5	31.6	29.1	32.8	35.6
	(30.3,31.7)	*(30.2,31.6)*	*(28.4,30.7)*	*(30.1,33.1)*	*(26.8,31.6)*	*(31.2,34.3)*	*(32.7,38.6)*
No difference	14.0	14.0	14.3	11.7	11.9	16.8	15.6
	(13.5,14.6)	*(13.4,14.6)*	*(13.4,15.2)*	*(10.7,12.8)*	*(10.5,13.4)*	*(15.7,18.0)*	*(13.6,17.8)*
Somewhat better in the military	8.8	8.9	8.8	7.2	8.0	11.0	7.9
	(8.4,9.3)	*(8.4,9.4)*	*(8.2,9.5)*	*(6.4,8.1)*	*(6.7,9.4)*	*(9.9,12.2)*	*(6.5,9.6)*
Much better in the military	4.7	4.7	5.5	3.3	4.1	5.5	3.6
	(4.4,5.0)	*(4.4,5.0)*	*(4.9,6.2)*	*(2.8,3.8)*	*(3.3,5.2)*	*(4.8,6.2)*	*(2.6,4.9)*
Don't know	10.4	10.3	9.2	8.6	11.2	13.1	12.5
	(9.9,10.8)	*(9.8,10.8)*	*(8.5,10.0)*	*(7.7,9.5)*	*(9.9,12.7)*	*(12.1,14.3)*	*(10.8,14.4)*

Table 49j.2

Military Opportunities Compared to Civilian Opportunities--General Quality of Life: Members by Paygrade.

49j. How do your opportunities in the military compare to opportunities you would have in the civilian world?: General quality of life

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,588	1,006	2,439	802	47	463	346
Responding on Item	239,179	279,551	412,102	151,787	17,039	112,195	85,126
Much better as a civilian	38.7	39.7	29.4	22.0	28.0	23.5	17.0
	(36.4,41.1)	*(38.1,41.4)*	*(28.2,30.5)*	*(20.5,23.6)*	*(25.1,31.1)*	*(22.5,24.6)*	*(16.0,18.0)*
Somewhat better as a civilian	24.3	27.7	32.2	31.5	38.8	39.7	40.9
	(22.0,26.7)	*(26.0,29.4)*	*(31.1,33.3)*	*(30.0,33.0)*	*(35.5,42.1)*	*(38.4,40.9)*	*(39.7,42.1)*
No difference	14.4	12.2	13.3	16.8	12.7	14.3	17.2
	(12.7,16.4)	*(10.7,14.0)*	*(12.5,14.0)*	*(15.6,18.1)*	*(10.9,14.7)*	*(13.5,15.2)*	*(16.2,18.3)*
Somewhat better in the military	8.6	8.1	8.2	9.9	7.6	9.9	11.9
	(7.0,10.5)	*(7.1,9.3)*	*(7.5,8.9)*	*(8.9,11.0)*	*(6.3,9.2)*	*(9.2,10.6)*	*(11.1,12.8)*
Much better in the military	5.6	4.0	4.7	5.8	3.4	3.5	4.3
	(4.6,6.9)	*(3.3,4.8)*	*(4.2,5.2)*	*(5.1,6.7)*	*(2.6,4.5)*	*(3.1,4.0)*	*(3.8,5.0)*
Don't know	8.3	8.3	12.3	14.0	9.6	9.1	8.6
	(7.0,9.9)	*(7.2,9.4)*	*(11.6,13.1)*	*(12.9,15.1)*	*(8.1,11.4)*	*(8.3,10.0)*	*(7.9,9.4)*

Table 49j.3

Military Opportunities Compared to Civilian Opportunities--General Quality of Life: Members by Gender and Location.

49j. How do your opportunities in the military compare to opportunities you would have in the civilian world?: General quality of life

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	5,814	878	5,472	1,015
Responding on Item	1,108,861	188,197	1,082,766	210,546
Much better as a civilian	31.8	27.0	30.7	33.4
	(31.0,32.6)	*(25.3,28.8)*	*(29.9,31.5)*	*(32.0,34.9)*
Somewhat better as a civilian	31.6	27.6	31.2	29.9
	(30.8,32.4)	*(25.7,29.6)*	*(30.5,32.0)*	*(28.5,31.2)*
No difference	13.6	16.6	14.4	12.1
	(13.0,14.2)	*(15.0,18.4)*	*(13.8,15.1)*	*(11.1,13.2)*
Somewhat better in the military	8.5	10.6	8.8	8.7
	(8.1,9.1)	*(9.6,11.6)*	*(8.3,9.3)*	*(7.8,9.7)*
Much better in the military	4.5	5.7	4.7	5.0
	(4.2,4.9)	*(5.0,6.4)*	*(4.3,5.0)*	*(4.2,5.9)*
Don't know	10.0	12.6	10.2	11.0
	(9.5,10.5)	*(11.5,13.7)*	*(9.7,10.8)*	*(9.9,12.2)*

Table 50a.1

Agreement That Most of Member's Friends Belong to Military: Members by Service.

50a. How much do you agree or disagree with the following statements?: Most of my friends belong to the military community

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	1,358	1,280	781	129	264	107	78
Responding on Item	1,302,392	1,271,281	452,485	336,988	150,494	331,314	31,111
Strongly agree	13.2	13.3	13.3	12.3	13.5	14.4	7.7
	(12.6,13.8)	*(12.8,13.9)*	*(12.4,14.1)*	*(11.3,13.5)*	*(12.0,15.2)*	*(13.4,15.4)*	*(6.2,9.4)*
Agree	35.9	36.0	35.0	35.2	32.1	40.2	30.0
	(35.2,36.6)	*(35.3,36.8)*	*(33.9,36.1)*	*(33.8,36.6)*	*(29.8,34.4)*	*(38.8,41.5)*	*(27.5,32.7)*
Neither agree nor disagree	19.9	19.9	20.8	19.2	20.7	18.8	22.4
	(19.3,20.6)	*(19.2,20.5)*	*(19.7,22.0)*	*(18.0,20.4)*	*(18.5,23.1)*	*(17.7,20.0)*	*(19.8,25.2)*
Disagree	20.7	20.6	20.8	22.2	19.5	19.1	26.7
	(20.1,21.4)	*(20.0,21.2)*	*(19.9,21.8)*	*(21.0,23.6)*	*(17.4,21.8)*	*(18.0,20.4)*	*(23.9,29.7)*
Strongly disagree	10.3	10.2	10.2	11.1	14.3	7.5	13.2
	(9.7,10.9)	*(9.6,10.8)*	*(9.2,11.2)*	*(10.0,12.3)*	*(12.0,16.8)*	*(6.6,8.4)*	*(11.1,15.7)*

Table 50a.2

Agreement That Most of Member's Friends Belong to Military: Members by Paygrade.

50a. How much do you agree or disagree with the following statements?: Most of my friends belong to the military community

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	162	470	524	85	8	67	44
Responding on Item	240,605	280,087	414,017	152,505	17,078	112,591	85,428
Strongly agree	8.3	11.9	15.1	16.7	17.7	14.5	13.4
	(7.0,9.7)	*(10.6,13.3)*	*(14.1,16.0)*	*(15.4,18.0)*	*(15.3,20.4)*	*(13.6,15.5)*	*(12.5,14.4)*
Agree	25.9	33.5	38.9	38.8	40.1	42.4	42.9
	(23.8,28.0)	*(31.6,35.4)*	*(37.9,39.9)*	*(37.1,40.4)*	*(36.8,43.5)*	*(41.0,43.7)*	*(41.4,44.4)*
Neither agree nor disagree	19.3	19.6	20.4	21.2	21.3	18.4	19.7
	(17.3,21.4)	*(18.0,21.3)*	*(19.4,21.4)*	*(19.7,22.8)*	*(18.9,24.0)*	*(17.3,19.5)*	*(18.6,20.9)*
Disagree	26.0	22.7	18.0	18.1	15.8	19.5	20.3
	(24.2,28.0)	*(21.1,24.4)*	*(17.2,18.8)*	*(16.9,19.5)*	*(13.8,18.0)*	*(18.4,20.6)*	*(19.2,21.4)*
Strongly disagree	20.6	12.3	7.7	5.2	5.1	5.3	3.7
	(18.4,23.0)	*(10.8,13.9)*	*(7.1,8.3)*	*(4.5,6.1)*	*(3.9,6.8)*	*(4.7,5.9)*	*(3.1,4.3)*

Table 50a.3

Agreement That Most of Member's Friends Belong to Military: Members by Gender and Location.

50a. How much do you agree or disagree with the following statements?: Most of my friends belong to the military community

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	998	361	1,037	322
Responding on Item	1,113,677	188,715	1,087,201	211,239
Strongly agree	12.8	15.5	12.7	15.8
	(12.2,13.4)	*(14.2,16.9)*	*(12.1,13.3)*	*(14.5,17.2)*
Agree	35.9	36.0	35.9	36.1
	(35.1,36.6)	*(34.2,37.8)*	*(35.1,36.7)*	*(34.5,37.8)*
Neither agree nor disagree	20.4	17.2	19.9	20.1
	(19.7,21.1)	*(15.8,18.6)*	*(19.1,20.6)*	*(18.9,21.3)*
Disagree	20.8	20.6	21.0	19.3
	(20.1,21.5)	*(19.1,22.1)*	*(20.3,21.7)*	*(17.9,20.8)*
Strongly disagree	10.2	10.8	10.5	8.7
	(9.5,10.8)	*(9.6,12.1)*	*(9.8,11.3)*	*(7.7,9.8)*

Table 50b.1

Agreement That Member Experiences Support of Military Community: Members by Service.

50b. How much do you agree or disagree with the following statements?: The military community is there for me when I need it

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	1,485	1,409	593	363	164	290	76
Responding on Item	1,302,265	1,271,152	452,672	336,754	150,595	331,131	31,113
Strongly agree	5.3	5.4	4.6	4.8	7.4	6.2	3.5
	(5.0,5.7)	*(5.1,5.7)*	*(4.1,5.1)*	*(4.1,5.6)*	*(6.2,8.7)*	*(5.6,6.9)*	*(2.5,4.9)*
Agree	33.2	33.1	28.2	34.3	33.2	38.7	33.9
	(32.3,34.0)	*(32.3,34.0)*	*(27.0,29.4)*	*(32.8,35.7)*	*(31.2,35.4)*	*(37.1,40.3)*	*(31.1,36.9)*
Neither agree nor disagree	36.7	36.7	37.8	36.3	35.7	36.0	37.1
	(35.9,37.5)	*(35.9,37.5)*	*(36.5,39.2)*	*(34.8,37.8)*	*(33.2,38.2)*	*(34.5,37.6)*	*(34.5,39.9)*
Disagree	17.0	17.0	19.9	16.9	15.5	14.0	17.0
	(16.4,17.7)	*(16.4,17.7)*	*(18.8,21.1)*	*(15.8,18.0)*	*(13.9,17.3)*	*(12.8,15.2)*	*(15.0,19.3)*
Strongly disagree	7.8	7.8	9.5	7.8	8.2	5.1	8.5
	(7.3,8.4)	*(7.2,8.4)*	*(8.7,10.4)*	*(6.8,9.0)*	*(6.9,9.9)*	*(4.4,5.9)*	*(6.9,10.4)*

Table 50b.2

Agreement That Member Experiences Support of Military Community: Members by Paygrade.

50b. How much do you agree or disagree with the following statements?: The military community is there for me when I need it

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	221	476	410	112	98	118	51
Responding on Item	240,546	280,081	414,131	152,478	16,988	112,540	85,421
Strongly agree	5.0	4.5	4.7	7.5	5.2	6.3	7.1
	(4.0,6.2)	*(3.7,5.5)*	*(4.3,5.1)*	*(6.8,8.3)*	*(3.9,6.9)*	*(5.7,7.0)*	*(6.5,7.9)*
Agree	27.1	26.6	32.7	39.9	35.0	44.4	46.6
	(24.9,29.4)	*(24.7,28.4)*	*(31.5,34.0)*	*(38.1,41.8)*	*(32.4,37.7)*	*(43.0,45.8)*	*(45.2,48.0)*
Neither agree nor disagree	37.7	37.2	38.5	34.5	38.0	33.5	31.4
	(35.2,40.3)	*(35.1,39.3)*	*(37.3,39.7)*	*(32.9,36.1)*	*(35.4,40.6)*	*(32.3,34.7)*	*(30.1,32.7)*
Disagree	17.3	21.2	17.6	13.9	17.2	12.3	11.9
	(15.5,19.2)	*(19.4,23.0)*	*(16.7,18.5)*	*(12.8,15.1)*	*(15.0,19.7)*	*(11.5,13.1)*	*(11.1,12.9)*
Strongly disagree	13.0	10.6	6.5	4.2	4.6	3.5	3.0
	(11.2,15.0)	*(9.3,12.0)*	*(6.0,7.1)*	*(3.5,4.9)*	*(3.5,6.1)*	*(3.0,4.1)*	*(2.5,3.5)*

Table 50b.3

Agreement That Member Experiences Support of Military Community: Members by Gender and Location.

50b. How much do you agree or disagree with the following statements?: The military community is there for me when I need it

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	1,131	354	1,363	122
Responding on Item	1,113,544	188,721	1,086,875	211,440
Strongly agree	5.3	5.5	5.4	5.2
	(4.9,5.7)	*(4.8,6.2)*	*(5.0,5.7)*	*(4.5,6.0)*
Agree	33.7	29.9	33.6	31.4
	(32.8,34.6)	*(27.9,31.9)*	*(32.7,34.5)*	*(29.8,33.0)*
Neither agree nor disagree	36.5	37.7	36.8	36.0
	(35.6,37.4)	*(35.8,39.8)*	*(35.9,37.7)*	*(34.4,37.7)*
Disagree	16.8	18.3	16.8	18.4
	(16.2,17.5)	*(16.9,19.8)*	*(16.1,17.5)*	*(16.9,20.0)*
Strongly disagree	7.7	8.6	7.5	9.0
	(7.1,8.2)	*(7.5,9.9)*	*(6.9,8.2)*	*(8.1,10.0)*

Table 50c.1

Agreement That Member Has a Lot in Common With Civilian Community: Members by Service.

50c. How much do you agree or disagree with the following statements?: I have a lot in common with the civilian community

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	2,837	2,793	958	826	550	460	44
Responding on Item	1,300,912	1,269,768	452,308	336,291	150,208	330,961	31,145
Strongly agree	12.9	12.9	12.8	14.5	14.6	10.6	14.5
	(12.3,13.5)	*(12.2,13.5)*	*(11.8,13.8)*	*(13.3,15.7)*	*(12.9,16.5)*	*(9.6,11.7)*	*(12.4,16.9)*
Agree	36.1	35.9	33.8	37.8	31.5	38.7	42.9
	(35.3,36.8)	*(35.1,36.6)*	*(32.6,35.1)*	*(36.5,39.2)*	*(29.8,33.2)*	*(37.1,40.3)*	*(40.2,45.6)*
Neither agree nor disagree	35.2	35.4	36.2	33.8	34.4	36.2	30.3
	(34.5,36.0)	*(34.6,36.1)*	*(34.9,37.5)*	*(32.4,35.3)*	*(32.4,36.5)*	*(34.6,38.0)*	*(27.7,33.1)*
Disagree	12.8	12.8	13.8	11.3	14.4	12.4	9.9
	(12.3,13.3)	*(12.3,13.4)*	*(13.0,14.7)*	*(10.4,12.3)*	*(13.0,15.9)*	*(11.3,13.5)*	*(8.4,11.7)*
Strongly disagree	3.0	3.1	3.4	2.6	5.2	2.1	2.4*
	(2.7,3.4)	*(2.8,3.4)*	*(2.9,4.0)*	*(2.1,3.1)*	*(4.1,6.4)*	*(1.8,2.6)*	*(1.6,3.5)*

* Low precision or cell size between 30 and 59.

Table 50c.2

Agreement That Member Has a Lot in Common With Civilian Community: Members by Paygrade.

50c. How much do you agree or disagree with the following statements?: I have a lot in common with the civilian community

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	418	706	1,093	355	17	110	137
Responding on Item	240,348	279,851	413,447	152,234	17,069	112,548	85,335
Strongly agree	21.9	17.5	9.1	6.7	7.3	10.1	6.9
	(19.6,24.3)	*(15.8,19.4)*	*(8.3,9.9)*	*(5.9,7.7)*	*(5.8,9.2)*	*(9.4,10.9)*	*(6.1,7.7)*
Agree	35.6	35.0	34.8	34.5	32.6	42.0	42.3
	(33.3,38.1)	*(33.0,37.1)*	*(33.5,36.0)*	*(32.9,36.2)*	*(29.9,35.4)*	*(40.7,43.3)*	*(41.0,43.6)*
Neither agree nor disagree	28.8	33.2	39.4	40.5	41.2	31.2	34.5
	(26.4,31.4)	*(31.4,35.1)*	*(38.1,40.8)*	*(38.9,42.1)*	*(38.4,44.1)*	*(29.9,32.5)*	*(33.3,35.7)*
Disagree	9.7	11.1	13.7	15.6	15.5	14.6	14.6
	(8.2,11.5)	*(9.9,12.4)*	*(12.9,14.4)*	*(14.2,17.1)*	*(13.4,17.7)*	*(13.7,15.6)*	*(13.8,15.6)*
Strongly disagree	3.9	3.1	3.1	2.7	3.4	2.1	1.7
	(3.1,5.0)	*(2.5,3.9)*	*(2.7,3.5)*	*(2.2,3.3)*	*(2.5,4.8)*	*(1.8,2.6)*	*(1.4,2.1)*

Table 50c.3

Agreement That Member Has a Lot in Common With Civilian Community: Members by Gender and Location.

50c. How much do you agree or disagree with the following statements?: I have a lot in common with the civilian community

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,214	624	2,460	377
Responding on Item	1,112,461	188,451	1,085,778	211,184
Strongly agree	13.0	12.3	13.3	11.0
	(12.3,13.7)	*(11.0,13.7)*	*(12.6,14.0)*	*(9.9,12.1)*
Agree	36.3	34.7	36.8	32.2
	(35.5,37.1)	*(32.8,36.6)*	*(36.0,37.6)*	*(30.6,34.0)*
Neither agree nor disagree	35.0	37.0	34.7	37.9
	(34.1,35.8)	*(34.9,39.1)*	*(33.9,35.6)*	*(36.1,39.8)*
Disagree	12.7	13.3	12.4	14.7
	(12.1,13.3)	*(12.0,14.7)*	*(11.9,13.0)*	*(13.6,15.8)*
Strongly disagree	3.1	2.7	2.8	4.2
	(2.8,3.4)	*(2.1,3.4)*	*(2.5,3.2)*	*(3.6,5.0)*

Table 50d.1

Agreement That Member's Help and Support Is Sought by Other Members: Members by Service.

50d. How much do you agree or disagree with the following statements?: Members of the military community sometimes turn to me for help or support

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	2,609	2,547	1,066	716	470	295	62
Responding on Item	1,301,140	1,270,014	452,199	336,400	150,288	331,126	31,126
Strongly agree	9.4	9.4	9.1	9.6	12.0	8.5	6.8
	(9.0,9.8)	*(9.1,9.9)*	*(8.5,9.9)*	*(8.8,10.6)*	*(10.7,13.5)*	*(7.6,9.5)*	*(5.4,8.4)*
Agree	49.5	49.5	46.6	51.4	48.4	52.2	48.7
	(48.7,50.3)	*(48.7,50.3)*	*(45.2,48.0)*	*(49.8,53.0)*	*(45.9,50.8)*	*(50.6,53.8)*	*(45.5,52.0)*
Neither agree nor disagree	29.4	29.3	30.5	27.3	28.6	30.1	33.4
	(28.7,30.1)	*(28.5,30.1)*	*(29.1,31.8)*	*(25.8,28.8)*	*(26.4,30.9)*	*(28.6,31.6)*	*(30.4,36.7)*
Disagree	8.6	8.6	9.8	8.8	7.8	7.2	7.8
	(8.1,9.1)	*(8.1,9.2)*	*(8.9,10.7)*	*(7.9,9.9)*	*(6.6,9.1)*	*(6.4,8.1)*	*(6.2,9.8)*
Strongly disagree	3.1	3.1	4.1	2.9	3.3	2.1	3.2*
	(2.8,3.5)	*(2.8,3.5)*	*(3.5,4.7)*	*(2.4,3.6)*	*(2.3,4.5)*	*(1.6,2.7)*	*(2.4,4.4)*

* Low precision or cell size between 30 and 59.

Table 50d.2

Agreement That Member's Help and Support Is Sought by Other Members: Members by Paygrade.

50d. How much do you agree or disagree with the following statements?: Members of the military community sometimes turn to me for help or support

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	809	974	381	251	19	76	99
Responding on Item	239,957	279,583	414,159	152,338	17,067	112,582	85,373
Strongly agree	7.4	8.1	8.8	14.8	9.6	10.4	10.8
	(6.1,8.8)	*(7.0,9.3)*	*(8.2,9.5)*	*(13.6,16.0)*	*(8.1,11.5)*	*(9.7,11.2)*	*(10.0,11.6)*
Agree	38.3	44.2	50.8	56.1	57.1	60.3	64.7
	(36.1,40.6)	*(42.2,46.2)*	*(49.5,52.0)*	*(54.4,57.7)*	*(54.0,60.1)*	*(59.1,61.4)*	*(63.5,65.9)*
Neither agree nor disagree	36.1	30.9	30.8	23.3	25.7	22.9	19.1
	(33.9,38.4)	*(28.9,32.9)*	*(29.6,32.0)*	*(21.8,24.9)*	*(23.0,28.5)*	*(21.9,24.0)*	*(18.1,20.1)*
Disagree	12.6	12.0	7.2	4.7	6.1	5.5	4.7
	(11.0,14.5)	*(10.7,13.3)*	*(6.5,8.0)*	*(4.1,5.4)*	*(4.9,7.5)*	*(4.9,6.2)*	*(4.1,5.3)*
Strongly disagree	5.6	4.9	2.4	1.2*	1.5*	0.9	0.8*
	(4.5,6.9)	*(4.1,5.9)*	*(2.1,2.8)*	*(0.9,1.5)*	*(0.8,3.0)*	*(0.7,1.2)*	*(0.6,1.0)*

* Low precision or cell size between 30 and 59.

Table 50d.3

Agreement That Member's Help and Support Is Sought by Other Members: Members by Gender and Location.

50d. How much do you agree or disagree with the following statements?: Members of the military community sometimes turn to me for help or support

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	1,925	685	2,385	225
Responding on Item	1,112,750	188,391	1,085,853	211,337
Strongly agree	9.4	9.3	9.3	9.8
	(9.0,9.9)	*(8.2,10.5)*	*(8.9,9.7)*	*(8.8,10.9)*
Agree	49.9	47.0	49.6	48.7
	(49.1,50.8)	*(45.0,49.1)*	*(48.8,50.5)*	*(46.9,50.5)*
Neither agree nor disagree	29.4	29.7	29.5	28.9
	(28.6,30.2)	*(27.8,31.6)*	*(28.7,30.4)*	*(27.5,30.4)*
Disagree	8.3	10.7	8.6	8.7
	(7.7,8.8)	*(9.5,12.0)*	*(8.0,9.2)*	*(7.8,9.7)*
Strongly disagree	3.1	3.4	3.0	3.9
	(2.8,3.5)	*(2.7,4.3)*	*(2.6,3.4)*	*(3.3,4.7)*

Table 50e.1

Agreement That Living on Base Helps Make Ends Meet: Members by Service.

50e. How much do you agree or disagree with the following statements?: Living on base helps active duty members and their families make ends meet

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,549	5,432	2,115	1,454	767	1,097	117
Responding on Item	1,298,201	1,267,129	451,150	335,663	149,992	330,324	31,072
Strongly agree	14.3	14.4	15.0	12.3	15.9	15.1	9.8
	(13.7,14.9)	*(13.8,15.0)*	*(14.1,15.9)*	*(11.3,13.4)*	*(14.0,18.0)*	*(14.0,16.3)*	*(8.3,11.5)*
Agree	34.9	35.0	34.5	33.0	32.5	39.0	29.9
	(34.2,35.6)	*(34.3,35.7)*	*(33.2,35.8)*	*(31.4,34.5)*	*(30.1,35.1)*	*(37.6,40.4)*	*(27.4,32.5)*
Neither agree nor disagree	36.2	36.1	35.6	39.3	35.6	33.7	42.9
	(35.4,37.1)	*(35.2,36.9)*	*(34.3,36.9)*	*(37.9,40.8)*	*(32.9,38.4)*	*(32.2,35.1)*	*(39.9,46.0)*
Disagree	9.6	9.6	9.7	10.1	10.4	8.5	10.5
	(9.2,10.1)	*(9.1,10.0)*	*(8.9,10.5)*	*(9.1,11.2)*	*(8.9,12.1)*	*(7.7,9.4)*	*(8.6,12.6)*
Strongly disagree	5.0	4.9	5.2	5.3	5.6	3.8	7.0
	(4.7,5.3)	*(4.6,5.3)*	*(4.7,5.9)*	*(4.7,6.1)*	*(4.6,6.9)*	*(3.3,4.4)*	*(5.7,8.6)*

Table 50e.2
Agreement That Living on Base Helps Make Ends Meet: Members by Paygrade.

50e. How much do you agree or disagree with the following statements?: Living on base helps active duty members and their families make ends meet

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,638	1,479	1,057	477	45	603	250
Responding on Item	239,129	279,078	413,483	152,112	17,041	112,055	85,222
Strongly agree	11.4	12.6	15.3	18.5	16.2	13.1	16.6
	(9.9,13.2)	*(11.2,14.2)*	*(14.5,16.1)*	*(17.0,20.0)*	*(13.8,18.8)*	*(12.1,14.2)*	*(15.7,17.6)*
Agree	31.0	30.6	34.5	36.9	39.4	41.6	48.3
	(28.6,33.5)	*(28.7,32.6)*	*(33.7,35.3)*	*(35.4,38.5)*	*(36.5,42.3)*	*(40.3,42.9)*	*(47.0,49.6)*
Neither agree nor disagree	43.6	39.6	33.6	31.9	30.3	35.3	27.5
	(40.9,46.4)	*(37.5,41.8)*	*(32.6,34.7)*	*(30.2,33.6)*	*(27.5,33.4)*	*(34.1,36.5)*	*(26.3,28.7)*
Disagree	8.7	11.0	11.1	8.5	9.4	7.6	5.3
	(7.3,10.3)	*(9.7,12.5)*	*(10.3,11.8)*	*(7.7,9.4)*	*(7.9,11.2)*	*(6.9,8.3)*	*(4.7,6.0)*
Strongly disagree	5.3	6.1	5.6	4.3	4.7	2.4	2.3
	(4.3,6.6)	*(5.3,7.1)*	*(5.1,6.1)*	*(3.6,5.0)*	*(3.5,6.4)*	*(2.1,2.9)*	*(1.9,2.7)*

Table 50e.3

Agreement That Living on Base Helps Make Ends Meet: Members by Gender and Location.

50e. How much do you agree or disagree with the following statements?: Living on base helps active duty members and their families make ends meet

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,620	929	4,905	644
Responding on Item	1,110,055	188,146	1,083,333	210,917
Strongly agree	14.4	13.5	14.3	14.2
	(13.8,15.0)	*(12.2,15.0)*	*(13.7,15.0)*	*(13.1,15.3)*
Agree	34.9	34.6	34.7	36.0
	(34.2,35.7)	*(33.0,36.2)*	*(34.0,35.4)*	*(34.4,37.5)*
Neither agree nor disagree	36.0	37.7	36.4	35.5
	(35.1,36.9)	*(35.9,39.5)*	*(35.4,37.4)*	*(34.0,37.1)*
Disagree	9.6	9.6	9.5	9.9
	(9.1,10.1)	*(8.6,10.7)*	*(9.0,10.1)*	*(9.0,10.8)*
Strongly disagree	5.1	4.6	5.1	4.5
	(4.7,5.4)	*(3.8,5.6)*	*(4.7,5.5)*	*(3.9,5.2)*

Table 50f.1

Agreement That Member Talks Positively About Service To Friends: Members by Service.

50f. How much do you agree or disagree with the following statements?: I talk up my Service to my friends as a great organization to be a part of

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,587	3,507	1,225	1,285	428	569	80
Responding on Item	1,300,163	1,269,054	452,040	335,831	150,331	330,852	31,109
Strongly agree	7.6	7.6	7.4	6.1	14.7	6.1	8.9
	(7.3,7.9)	*(7.2,7.9)*	*(6.8,8.0)*	*(5.4,6.9)*	*(13.1,16.5)*	*(5.4,6.9)*	*(7.5,10.6)*
Agree	25.2	25.0	24.3	23.2	29.1	25.7	33.0
	(24.5,25.8)	*(24.3,25.6)*	*(23.1,25.6)*	*(22.1,24.4)*	*(27.1,31.2)*	*(24.5,27.0)*	*(30.3,35.9)*
Neither agree nor disagree	34.6	34.7	35.5	35.0	29.1	36.0	31.0
	(33.9,35.4)	*(34.0,35.5)*	*(34.1,36.9)*	*(33.6,36.4)*	*(27.1,31.2)*	*(34.7,37.4)*	*(28.1,34.0)*
Disagree	20.0	20.0	20.1	20.9	14.4	21.6	18.2
	(19.3,20.6)	*(19.4,20.7)*	*(19.1,21.1)*	*(19.6,22.2)*	*(12.7,16.2)*	*(20.5,22.9)*	*(16.2,20.5)*
Strongly disagree	12.6	12.7	12.8	14.9	12.7	10.5	8.8
	(12.0,13.3)	*(12.1,13.4)*	*(11.8,13.8)*	*(13.7,16.1)*	*(11.0,14.6)*	*(9.5,11.6)*	*(7.3,10.6)*

Table 50f.2

Agreement That Member Talks Positively About Service To Friends: Members by Paygrade.

50f. How much do you agree or disagree with the following statements?: I talk up my Service to my friends as a great organization to be a part of

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	426	1,338	1,167	331	31	169	127
Responding on Item	240,340	279,220	413,373	152,259	17,055	112,490	85,346
Strongly agree	7.2	5.6	7.5	11.3	6.7	8.5	8.2
	(6.0,8.6)	*(4.7,6.6)*	*(6.9,8.2)*	*(10.3,12.5)*	*(5.4,8.2)*	*(7.8,9.2)*	*(7.5,9.0)*
Agree	21.8	18.6	24.2	32.8	27.4	34.2	34.8
	(19.8,24.0)	*(17.0,20.3)*	*(23.1,25.3)*	*(31.0,34.7)*	*(24.7,30.2)*	*(33.0,35.4)*	*(33.7,36.1)*
Neither agree nor disagree	32.3	34.6	37.4	33.6	34.3	32.4	33.1
	(30.0,34.7)	*(32.8,36.3)*	*(36.1,38.7)*	*(31.9,35.3)*	*(31.4,37.4)*	*(31.2,33.7)*	*(31.9,34.4)*
Disagree	19.8	23.1	20.2	16.0	22.0	18.7	17.8
	(17.6,22.1)	*(21.4,24.8)*	*(19.1,21.3)*	*(14.8,17.3)*	*(19.2,25.2)*	*(17.8,19.7)*	*(16.8,18.8)*
Strongly disagree	19.0	18.2	10.8	6.3	9.7	6.2	6.0
	(17.2,21.0)	*(16.5,20.1)*	*(10.1,11.5)*	*(5.5,7.1)*	*(8.0,11.7)*	*(5.6,6.8)*	*(5.3,6.8)*

Table 50f.3

Agreement That Member Talks Positively About Service To Friends: Members by Gender and Location.

50f. How much do you agree or disagree with the following statements?: I talk up my Service to my friends as a great organization to be a part of

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,942	646	3,119	469
Responding on Item	1,111,733	188,430	1,085,119	211,093
Strongly agree	7.7	7.0	7.8	6.6
	(7.3,8.1)	*(6.1,7.9)*	*(7.4,8.2)*	*(5.6,7.7)*
Agree	25.3	24.3	25.4	23.9
	(24.6,26.0)	*(22.9,25.8)*	*(24.6,26.1)*	*(22.4,25.5)*
Neither agree nor disagree	34.4	36.1	34.6	35.0
	(33.5,35.2)	*(34.5,37.9)*	*(33.8,35.4)*	*(33.2,36.9)*
Disagree	20.1	19.4	19.8	20.7
	(19.4,20.8)	*(18.0,20.9)*	*(19.1,20.6)*	*(19.5,22.0)*
Strongly disagree	12.5	13.2	12.4	13.8
	(11.9,13.2)	*(11.9,14.7)*	*(11.7,13.1)*	*(12.5,15.1)*

Table 50g.1

Agreement That There is Not Much to be Gained by Member With Military Career: Members by Service.

50g. How much do you agree or disagree with the following statements?: There is not much to be gained for me by sticking with a military career

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,043	2,970	1,258	610	580	522	73
Responding on Item	1,300,707	1,269,591	452,007	336,506	150,179	330,899	31,116
Strongly agree	13.4	13.5	13.7	14.5	18.4	10.0	10.7
	(12.8,14.1)	*(12.9,14.1)*	*(12.7,14.8)*	*(13.3,15.9)*	*(16.4,20.5)*	*(9.0,11.0)*	*(8.7,12.9)*
Agree	17.4	17.4	17.8	17.9	17.4	16.3	18.4
	(16.8,18.1)	*(16.7,18.1)*	*(16.6,19.0)*	*(16.7,19.2)*	*(15.6,19.4)*	*(15.2,17.4)*	*(16.4,20.6)*
Neither agree nor disagree	28.4	28.4	28.6	28.4	26.9	28.9	26.8
	(27.7,29.1)	*(27.7,29.1)*	*(27.4,29.9)*	*(27.1,29.7)*	*(24.9,28.9)*	*(27.6,30.2)*	*(24.2,29.5)*
Disagree	30.9	30.8	29.4	29.7	26.2	35.8	34.9
	(30.1,31.6)	*(30.0,31.5)*	*(28.3,30.6)*	*(28.3,31.1)*	*(24.4,28.1)*	*(34.3,37.3)*	*(32.0,37.9)*
Strongly disagree	10.0	10.0	10.5	9.5	11.2	9.1	9.3
	(9.5,10.4)	*(9.5,10.4)*	*(9.7,11.4)*	*(8.7,10.4)*	*(9.9,12.6)*	*(8.3,10.0)*	*(7.7,11.2)*

Table 50g.2

Agreement That There is Not Much to be Gained by Member With Military Career: Members by Paygrade.

50g. How much do you agree or disagree with the following statements?: There is not much to be gained for me by sticking with a military career

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	745	467	980	465	35	181	171
Responding on Item	240,021	280,090	413,561	152,124	17,052	112,478	85,301
Strongly agree	20.2	21.6	9.0	7.7	5.7	8.1	7.4
	(18.2,22.5)	*(19.8,23.6)*	*(8.3,9.8)*	*(6.8,8.7)*	*(4.4,7.2)*	*(7.3,8.9)*	*(6.7,8.1)*
Agree	21.8	21.2	14.5	14.3	14.6	16.3	14.2
	(19.5,24.1)	*(19.7,22.8)*	*(13.6,15.4)*	*(13.2,15.5)*	*(12.5,16.9)*	*(15.3,17.4)*	*(13.2,15.2)*
Neither agree nor disagree	31.0	28.1	31.2	25.5	25.8	23.9	19.9
	(28.5,33.6)	*(26.4,29.9)*	*(30.1,32.4)*	*(23.9,27.1)*	*(23.3,28.5)*	*(22.8,25.0)*	*(18.9,20.9)*
Disagree	20.0	21.8	34.9	37.6	38.9	41.0	44.3
	(17.9,22.4)	*(20.1,23.6)*	*(33.7,36.1)*	*(36.0,39.3)*	*(35.9,42.0)*	*(39.7,42.2)*	*(43.1,45.4)*
Strongly disagree	7.0	7.3	10.3	14.9	15.0	10.8	14.3
	(5.7,8.6)	*(6.4,8.3)*	*(9.7,11.0)*	*(13.8,16.0)*	*(12.8,17.5)*	*(10.0,11.7)*	*(13.4,15.3)*

Table 50g.3

Agreement That There is Not Much to be Gained by Member With Military Career: Members by Gender and Location.

50g. How much do you agree or disagree with the following statements?: There is not much to be gained for me by sticking with a military career

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,270	773	2,227	816
Responding on Item	1,112,405	188,302	1,086,011	210,746
Strongly agree	13.5	13.2	13.6	12.7
	(12.8,14.2)	*(11.8,14.8)*	*(12.9,14.3)*	*(11.6,13.9)*
Agree	17.2	18.3	17.5	17.0
	(16.5,18.0)	*(16.9,19.8)*	*(16.8,18.2)*	*(15.6,18.6)*
Neither agree nor disagree	28.5	27.8	28.0	30.3
	(27.7,29.2)	*(26.2,29.4)*	*(27.2,28.8)*	*(28.7,32.0)*
Disagree	30.9	30.4	30.9	30.6
	(30.1,31.7)	*(28.8,32.1)*	*(30.1,31.8)*	*(28.9,32.3)*
Strongly disagree	9.9	10.3	10.0	9.4
	(9.4,10.4)	*(9.3,11.5)*	*(9.6,10.5)*	*(8.4,10.4)*

Table 50h.1
Agreement That Member Has Pride in Service: Members by Service.

50h. How much do you agree or disagree with the following statements?: I am proud to be a member of my Service

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,383	3,349	1,629	784	431	505	34
Responding on Item	1,300,366	1,269,212	451,636	336,333	150,327	330,916	31,154
Strongly agree	41.4	41.5	41.3	36.9	55.0	40.3	37.1
	(40.6,42.1)	*(40.7,42.2)*	*(40.0,42.6)*	*(35.4,38.3)*	*(52.5,57.4)*	*(38.9,41.7)*	*(34.7,39.7)*
Agree	40.4	40.3	40.1	41.8	30.7	43.4	44.0
	(39.6,41.1)	*(39.5,41.1)*	*(38.8,41.4)*	*(40.4,43.3)*	*(28.6,32.8)*	*(42.0,44.7)*	*(41.4,46.7)*
Neither agree nor disagree	12.1	12.1	12.2	14.2	8.2	11.7	13.2
	(11.6,12.7)	*(11.5,12.7)*	*(11.2,13.3)*	*(13.1,15.4)*	*(6.7,10.0)*	*(10.6,12.8)*	*(11.4,15.2)*
Disagree	3.0	3.0	2.7	3.8	3.3	2.4	3.2*
	(2.7,3.3)	*(2.7,3.3)*	*(2.4,3.2)*	*(3.2,4.5)*	*(2.5,4.5)*	*(2.0,3.0)*	*(2.3,4.3)*
Strongly disagree	3.2	3.2	3.8	3.4	2.9*	2.3	2.5*
	(2.8,3.5)	*(2.9,3.5)*	*(3.1,4.5)*	*(2.8,4.0)*	*(1.9,4.4)*	*(1.8,2.8)*	*(1.7,3.7)*

* Low precision or cell size between 30 and 59.

Table 50h.2
Agreement That Member Has Pride in Service: Members by Paygrade.

50h. How much do you agree or disagree with the following statements?: I am proud to be a member of my Service

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	765	571	1,269	422	48	223	85
Responding on Item	240,001	279,986	413,271	152,167	17,038	112,435	85,388
Strongly agree	31.4	32.6	41.0	55.2	52.6	52.9	57.6
	(29.2,33.8)	*(31.0,34.3)*	*(39.7,42.2)*	*(53.4,57.0)*	*(49.3,55.7)*	*(51.7,54.2)*	*(56.4,58.7)*
Agree	41.5	42.0	41.8	35.4	37.4	39.6	35.6
	(39.1,43.8)	*(40.1,43.8)*	*(40.5,43.1)*	*(33.8,37.1)*	*(34.3,40.5)*	*(38.3,40.9)*	*(34.4,36.7)*
Neither agree nor disagree	16.6	16.6	12.3	6.4	6.9	5.2	4.5
	(15.0,18.3)	*(14.9,18.4)*	*(11.7,13.0)*	*(5.6,7.3)*	*(5.4,8.7)*	*(4.7,5.8)*	*(4.0,5.0)*
Disagree	3.8	4.3	3.0	1.8	NR	1.4	1.2
	(3.1,4.7)	*(3.5,5.3)*	*(2.6,3.5)*	*(1.3,2.3)*	*(0.0,0.0)*	*(1.2,1.8)*	*(1.0,1.5)*
Strongly disagree	6.7	4.6	1.9	1.2*	1.9*	0.9	1.3
	(5.5,8.2)	*(3.8,5.5)*	*(1.6,2.2)*	*(0.9,1.7)*	*(1.3,3.0)*	*(0.7,1.1)*	*(0.9,1.7)*

NR: Not reported; cell size less than 30. * Low precision or cell size between 30 and 59.

Table 50h.3

Agreement That Member Has Pride in Service: Members by Gender and Location.

50h. How much do you agree or disagree with the following statements?: I am proud to be a member of my Service

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,617	766	2,896	488
Responding on Item	1,112,058	188,309	1,085,342	211,074
Strongly agree	42.7	33.6	41.9	38.5
	(41.8,43.5)	*(31.8,35.5)*	*(41.0,42.9)*	*(37.0,40.0)*
Agree	39.6	44.7	40.1	41.7
	(38.8,40.4)	*(42.5,46.8)*	*(39.2,41.1)*	*(40.1,43.3)*
Neither agree nor disagree	11.6	15.0	11.9	13.3
	(11.1,12.2)	*(13.5,16.7)*	*(11.3,12.5)*	*(12.2,14.5)*
Disagree	3.0	3.2	3.0	2.8
	(2.7,3.3)	*(2.5,4.0)*	*(2.7,3.4)*	*(2.3,3.3)*
Strongly disagree	3.1	3.5	3.0	3.8
	(2.8,3.5)	*(2.7,4.7)*	*(2.7,3.4)*	*(3.1,4.5)*

Table 50i.1

Agreement That Member's Values Are Similar to Service Values: Members by Service.

50i. How much do you agree or disagree with the following statements?: I find that my values and the values of my Service are very similar

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,494	3,460	1,772	704	431	552	34
Responding on Item	1,300,255	1,269,101	451,493	336,412	150,327	330,869	31,154
Strongly agree	20.5	20.6	22.5	16.0	28.9	19.1	15.5
	(19.9,21.1)	*(20.0,21.3)*	*(21.5,23.6)*	*(15.0,17.0)*	*(27.0,30.9)*	*(17.9,20.3)*	*(13.6,17.6)*
Agree	39.9	39.8	40.7	38.1	35.1	42.6	42.4
	(39.2,40.6)	*(39.1,40.6)*	*(39.3,42.2)*	*(36.5,39.8)*	*(32.8,37.4)*	*(41.1,44.0)*	*(39.4,45.5)*
Neither agree nor disagree	22.1	22.0	20.0	24.6	19.5	23.0	26.5
	(21.4,22.8)	*(21.3,22.7)*	*(18.7,21.4)*	*(23.3,25.9)*	*(17.4,21.8)*	*(21.7,24.5)*	*(24.1,29.1)*
Disagree	11.7	11.8	10.8	14.2	10.2	11.3	10.8
	(11.2,12.3)	*(11.2,12.3)*	*(9.9,11.7)*	*(13.1,15.5)*	*(8.6,12.0)*	*(10.3,12.5)*	*(9.2,12.7)*
Strongly disagree	5.8	5.8	6.0	7.1	6.4	4.0	4.7
	(5.4,6.2)	*(5.4,6.2)*	*(5.3,6.7)*	*(6.3,8.0)*	*(5.1,7.9)*	*(3.4,4.8)*	*(3.5,6.3)*

Table 50i.2

Agreement That Member's Values Are Similar to Service Values: Members by Paygrade.

50i. How much do you agree or disagree with the following statements?: I find that my values and the values of my Service are very similar

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	898	1,101	647	437	44	232	135
Responding on Item	239,868	279,456	413,893	152,152	17,042	112,427	85,337
Strongly agree	16.0	13.7	19.0	29.0	26.8	29.4	35.1
	(14.2,17.9)	*(12.3,15.2)*	*(18.1,19.9)*	*(27.4,30.7)*	*(24.4,29.3)*	*(28.4,30.4)*	*(33.8,36.4)*
Agree	33.3	35.4	41.4	44.3	43.3	48.7	45.9
	(30.9,35.7)	*(33.8,37.0)*	*(40.1,42.8)*	*(42.4,46.2)*	*(40.6,46.0)*	*(47.5,50.0)*	*(44.3,47.4)*
Neither agree nor disagree	27.5	27.0	23.3	15.5	16.4	12.4	10.4
	(25.4,29.6)	*(25.3,28.8)*	*(22.1,24.4)*	*(14.3,16.8)*	*(14.1,19.1)*	*(11.6,13.3)*	*(9.6,11.3)*
Disagree	14.0	15.1	11.9	8.2	9.5	7.2	6.5
	(12.3,16.0)	*(13.6,16.8)*	*(11.1,12.7)*	*(7.4,9.1)*	*(7.8,11.5)*	*(6.6,7.9)*	*(5.8,7.2)*
Strongly disagree	9.3	8.8	4.5	3.0	4.0	2.3	2.1
	(7.8,11.0)	*(7.8,10.0)*	*(4.0,5.0)*	*(2.6,3.5)*	*(3.1,5.3)*	*(1.9,2.8)*	*(1.7,2.6)*

Table 50i.3

Agreement That Member's Values Are Similar to Service Values: Members by Gender and Location.

50i. How much do you agree or disagree with the following statements?: I find that my values and the values of my Service are very similar

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,720	775	2,609	837
Responding on Item	1,111,955	188,300	1,085,629	210,725
Strongly agree	20.9	18.0	20.9	18.4
	(20.3,21.6)	*(16.8,19.3)*	*(20.3,21.6)*	*(17.1,19.8)*
Agree	40.0	39.6	39.9	40.0
	(39.2,40.7)	*(37.7,41.6)*	*(39.1,40.7)*	*(38.6,41.5)*
Neither agree nor disagree	21.7	24.2	21.9	23.2
	(21.0,22.4)	*(22.2,26.2)*	*(21.1,22.6)*	*(21.8,24.6)*
Disagree	11.7	11.9	11.7	11.8
	(11.1,12.3)	*(10.6,13.3)*	*(11.1,12.3)*	*(10.7,13.0)*
Strongly disagree	5.7	6.3	5.6	6.5
	(5.3,6.1)	*(5.3,7.5)*	*(5.2,6.1)*	*(5.7,7.5)*

Table 50j.1
Agreement That Service Inspires Member to Do Best Job: Members by Service.

50j. How much do you agree or disagree with the following statements?: Being a member of my Service inspires me to do the best job I can

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	2,060	1,992	778	515	266	434	68
Responding on Item	1,301,690	1,270,569	452,488	336,601	150,493	330,987	31,121
Strongly agree	22.5	22.7	24.7	18.2	33.0	19.7	16.2
	(21.9,23.1)	*(22.0,23.3)*	*(23.6,25.8)*	*(17.0,19.6)*	*(30.8,35.2)*	*(18.6,20.9)*	*(14.3,18.4)*
Agree	39.2	39.1	39.7	37.4	35.1	42.0	42.2
	(38.5,39.9)	*(38.4,39.9)*	*(38.3,41.0)*	*(36.0,38.9)*	*(32.9,37.3)*	*(40.5,43.4)*	*(39.6,45.0)*
Neither agree nor disagree	25.5	25.5	23.0	28.7	20.7	27.8	28.8
	(24.9,26.2)	*(24.8,26.2)*	*(21.7,24.3)*	*(27.2,30.2)*	*(18.5,23.1)*	*(26.5,29.1)*	*(26.6,31.1)*
Disagree	8.8	8.8	8.2	11.2	7.1	7.8	9.7
	(8.3,9.3)	*(8.3,9.3)*	*(7.4,9.1)*	*(10.2,12.3)*	*(5.8,8.6)*	*(7.0,8.7)*	*(7.9,11.8)*
Strongly disagree	4.0	4.0	4.5	4.4	4.2	2.8	3.1*
	(3.6,4.4)	*(3.6,4.4)*	*(3.9,5.3)*	*(3.8,5.2)*	*(3.2,5.5)*	*(2.3,3.5)*	*(2.2,4.5)*

* Low precision or cell size between 30 and 59.

Table 50j.2
Agreement That Service Inspires Member to Do Best Job: Members by Paygrade.

50j. How much do you agree or disagree with the following statements?: Being a member of my Service inspires me to do the best job I can

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	385	496	568	200	39	215	156
Responding on Item	240,381	280,061	413,972	152,389	17,047	112,443	85,316
Strongly agree	17.7	15.6	23.4	33.4	27.9	25.9	29.4
	(15.9,19.7)	*(14.2,17.0)*	*(22.3,24.5)*	*(31.6,35.3)*	*(25.3,30.6)*	*(24.9,26.9)*	*(28.2,30.6)*
Agree	35.6	35.5	39.7	42.4	39.0	46.0	44.3
	(33.5,37.7)	*(33.8,37.1)*	*(38.5,41.0)*	*(40.5,44.4)*	*(36.0,42.1)*	*(44.8,47.3)*	*(42.8,45.7)*
Neither agree nor disagree	28.9	31.2	25.5	17.6	23.2	20.2	19.6
	(26.9,31.0)	*(29.5,33.1)*	*(24.4,26.6)*	*(16.4,18.8)*	*(20.4,26.1)*	*(19.2,21.2)*	*(18.5,20.9)*
Disagree	10.5	11.5	8.7	5.0	7.3	6.5	5.3
	(9.1,12.1)	*(10.2,13.1)*	*(8.0,9.5)*	*(4.3,5.8)*	*(5.9,9.1)*	*(5.9,7.0)*	*(4.6,6.0)*
Strongly disagree	7.4	6.2	2.7	1.6*	2.6*	1.4	1.5
	(6.1,8.9)	*(5.3,7.2)*	*(2.3,3.2)*	*(1.2,2.0)*	*(1.8,3.9)*	*(1.2,1.7)*	*(1.2,1.9)*

* Low precision or cell size between 30 and 59.

Table 50j.3

Agreement That Service Inspires Member to Do Best Job: Members by Gender and Location.

50j. How much do you agree or disagree with the following statements?: Being a member of my Service inspires me to do the best job I can

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	1,503	558	1,829	231
Responding on Item	1,113,172	188,517	1,086,409	211,331
Strongly agree	23.1	18.8	22.7	21.2
	(22.5,23.8)	*(17.5,20.1)*	*(22.0,23.4)*	*(19.8,22.8)*
Agree	39.1	39.8	39.2	39.6
	(38.3,39.9)	*(38.1,41.5)*	*(38.4,39.9)*	*(37.9,41.3)*
Neither agree nor disagree	25.1	28.3	25.4	26.2
	(24.3,25.9)	*(26.7,30.0)*	*(24.7,26.1)*	*(24.9,27.6)*
Disagree	8.8	8.9	8.8	8.5
	(8.2,9.4)	*(7.9,10.1)*	*(8.3,9.4)*	*(7.8,9.4)*
Strongly disagree	4.0	4.2	3.9	4.4
	(3.6,4.4)	*(3.3,5.3)*	*(3.5,4.4)*	*(3.8,5.1)*

Table 50k.1

Agreement That Member Would Forfeit More Pay to Remain in Service: Members by Service.

50k. How much do you agree or disagree with the following statements?: I would turn down another job for more pay in order to remain in my Service

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	2,825	2,723	607	916	660	539	102
Responding on Item	1,300,924	1,269,838	452,658	336,200	150,098	330,881	31,087
Strongly agree	5.3	5.3	5.6	5.2	6.4	4.6	4.1
	(5.0,5.6)	*(5.0,5.7)*	*(5.0,6.3)*	*(4.4,6.0)*	*(5.5,7.4)*	*(4.0,5.3)*	*(3.1,5.5)*
Agree	9.4	9.4	9.1	8.8	9.9	10.3	9.2
	(9.0,9.8)	*(9.0,9.8)*	*(8.4,9.9)*	*(8.1,9.4)*	*(8.5,11.5)*	*(9.5,11.1)*	*(7.5,11.1)*
Neither agree nor disagree	23.5	23.5	22.9	21.7	23.8	25.8	24.9
	(22.9,24.1)	*(22.8,24.1)*	*(21.8,24.0)*	*(20.4,23.1)*	*(21.7,26.1)*	*(24.5,27.1)*	*(22.4,27.6)*
Disagree	26.4	26.4	25.5	25.5	24.2	29.4	27.2
	(25.6,27.1)	*(25.6,27.1)*	*(24.3,26.6)*	*(24.0,27.1)*	*(22.0,26.5)*	*(27.9,31.0)*	*(24.6,29.9)*
Strongly disagree	35.4	35.5	36.9	38.9	35.7	29.9	34.7
	(34.8,36.1)	*(34.8,36.1)*	*(35.7,38.1)*	*(37.5,40.3)*	*(33.1,38.4)*	*(28.4,31.5)*	*(32.0,37.6)*

Table 50k.2

Agreement That Member Would Forfeit More Pay to Remain in Service: Members by Paygrade.

50k. How much do you agree or disagree with the following statements?: I would turn down another job for more pay in order to remain in my Service

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	893	681	415	416	60	216	145
Responding on Item	239,873	279,876	414,125	152,174	17,026	112,442	85,327
Strongly agree	4.5	3.8	5.4	7.0	4.6	6.1	8.0
	(3.5,5.7)	*(3.1,4.7)*	*(5.0,5.9)*	*(6.2,8.0)*	*(3.6,5.9)*	*(5.6,6.6)*	*(7.3,8.7)*
Agree	6.1	5.4	8.9	11.7	9.9	16.7	20.4
	(4.8,7.6)	*(4.5,6.5)*	*(8.3,9.6)*	*(10.6,12.9)*	*(8.4,11.7)*	*(15.8,17.5)*	*(19.3,21.5)*
Neither agree nor disagree	18.0	18.9	24.1	26.2	26.8	33.7	31.9
	(16.1,20.1)	*(17.2,20.6)*	*(23.1,25.2)*	*(24.8,27.7)*	*(24.3,29.5)*	*(32.6,34.9)*	*(30.6,33.2)*
Disagree	25.6	24.5	27.4	28.9	31.2	26.1	24.7
	(23.3,28.0)	*(22.9,26.1)*	*(26.4,28.4)*	*(27.3,30.5)*	*(28.5,34.0)*	*(25.1,27.1)*	*(23.7,25.7)*
Strongly disagree	45.9	47.4	34.1	26.2	27.5	17.5	15.1
	(43.7,48.2)	*(45.6,49.2)*	*(33.0,35.2)*	*(24.7,27.8)*	*(24.8,30.4)*	*(16.6,18.5)*	*(14.2,16.0)*

Table 50k.3

Agreement That Member Would Forfeit More Pay to Remain in Service: Members by Gender and Location.

50k. How much do you agree or disagree with the following statements?: I would turn down another job for more pay in order to remain in my Service

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,484	341	2,413	413
Responding on Item	1,112,191	188,734	1,085,825	211,149
Strongly agree	5.4	4.5	5.3	5.3
	(5.1,5.8)	*(3.7,5.4)*	*(4.9,5.7)*	*(4.6,6.2)*
Agree	9.8	7.4	9.5	8.6
	(9.3,10.2)	*(6.4,8.4)*	*(9.1,10.0)*	*(7.7,9.6)*
Neither agree nor disagree	23.6	22.9	23.2	25.2
	(22.9,24.3)	*(21.6,24.3)*	*(22.5,23.9)*	*(23.7,26.8)*
Disagree	25.7	30.2	26.6	25.4
	(25.0,26.5)	*(28.4,32.0)*	*(25.8,27.4)*	*(24.0,26.9)*
Strongly disagree	35.5	35.1	35.4	35.4
	(34.7,36.3)	*(33.4,36.9)*	*(34.6,36.2)*	*(33.8,37.2)*

Table 50l.1

Agreement That Evaluation/ Selection System of Member's Service Is Effective: Members by Service.

50l. How much do you agree or disagree with the following statements?: My Service's evaluation/selection system is effective in promoting its best members

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	3,319	3,197	1,242	1,006	633	317	121
Responding on Item	1,300,431	1,269,364	452,023	336,111	150,125	331,104	31,068
Strongly agree	2.6	2.6	2.8	2.4	3.8	2.1	1.5*
	(2.4,2.9)	*(2.4,2.9)*	*(2.4,3.3)*	*(2.0,2.9)*	*(2.9,5.0)*	*(1.6,2.6)*	*(1.0,2.3)*
Agree	14.0	14.0	13.4	13.4	17.1	13.9	16.5
	(13.5,14.6)	*(13.4,14.6)*	*(12.6,14.3)*	*(12.4,14.5)*	*(15.3,19.0)*	*(12.9,14.9)*	*(14.6,18.6)*
Neither agree nor disagree	24.3	24.3	24.4	22.3	27.8	24.9	22.4
	(23.5,25.1)	*(23.5,25.2)*	*(23.3,25.5)*	*(20.6,24.0)*	*(25.6,30.1)*	*(23.6,26.3)*	*(20.0,25.1)*
Disagree	28.6	28.6	26.7	28.7	27.2	31.5	30.5
	(27.9,29.4)	*(27.8,29.4)*	*(25.6,27.9)*	*(27.3,30.2)*	*(25.1,29.5)*	*(30.2,33.0)*	*(28.3,32.9)*
Strongly disagree	30.4	30.5	32.7	33.2	24.1	27.6	29.0
	(29.7,31.2)	*(29.7,31.3)*	*(31.5,33.9)*	*(31.8,34.5)*	*(22.0,26.4)*	*(26.2,29.1)*	*(26.6,31.5)*

* Low precision or cell size between 30 and 59.

Table 50l.2

Agreement That Evaluation/ Selection System of Member's Service Is Effective: Members by Paygrade.

50l. How much do you agree or disagree with the following statements?: My Service's evaluation/selection system is effective in promoting its best members

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	837	1,117	782	127	39	287	129
Responding on Item	239,929	279,440	413,759	152,462	17,047	112,371	85,343
Strongly agree	3.5	2.1*	2.0	4.1	3.9	1.5	3.3
	(2.6,4.6)	*(1.5,2.9)*	*(1.7,2.4)*	*(3.5,4.8)*	*(2.8,5.4)*	*(1.3,1.9)*	*(2.7,3.9)*
Agree	13.4	11.9	10.9	19.1	14.8	17.6	24.3
	(11.6,15.4)	*(10.6,13.3)*	*(10.2,11.7)*	*(17.6,20.5)*	*(13.0,16.8)*	*(16.5,18.7)*	*(23.2,25.4)*
Neither agree nor disagree	33.5	25.3	19.3	21.2	23.1	27.5	21.0
	(31.2,35.9)	*(23.2,27.5)*	*(18.3,20.4)*	*(19.7,22.7)*	*(20.7,25.7)*	*(26.4,28.7)*	*(19.7,22.5)*
Disagree	25.3	27.5	30.2	28.4	28.8	32.3	29.2
	(23.1,27.6)	*(25.7,29.4)*	*(29.2,31.2)*	*(27.0,29.9)*	*(26.2,31.6)*	*(31.0,33.6)*	*(28.1,30.5)*
Strongly disagree	24.3	33.2	37.6	27.3	29.4	21.1	22.2
	(22.2,26.6)	*(31.2,35.3)*	*(36.4,38.8)*	*(25.9,28.8)*	*(26.8,32.2)*	*(20.0,22.2)*	*(21.1,23.4)*

* Low precision or cell size between 30 and 59.

Table 50l.3

Agreement That Evaluation/ Selection System of Member's Service Is Effective: Members by Gender and Location.

50l. How much do you agree or disagree with the following statements?: My Service's evaluation/selection system is effective in promoting its best members

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	2,686	632	2,582	737
Responding on Item	1,111,989	188,443	1,085,656	210,825
Strongly agree	2.7	2.4	2.6	2.5
	(2.4,3.0)	*(1.9,3.1)*	*(2.4,2.9)*	*(1.9,3.3)*
Agree	14.4	12.1	13.9	14.5
	(13.8,15.0)	*(10.8,13.5)*	*(13.3,14.5)*	*(13.3,15.9)*
Neither agree nor disagree	24.1	25.7	24.4	23.6
	(23.2,24.9)	*(23.8,27.7)*	*(23.5,25.3)*	*(22.3,24.9)*
Disagree	28.2	30.8	28.6	28.8
	(27.4,29.0)	*(29.0,32.8)*	*(27.8,29.5)*	*(27.4,30.2)*
Strongly disagree	30.7	29.0	30.4	30.6
	(29.8,31.6)	*(27.2,30.9)*	*(29.5,31.3)*	*(29.0,32.2)*

Table 50m.1

Agreement That Member Will Be Promoted in Accord With Ability and Effort: Members by Service.

50m. How much do you agree or disagree with the following statements?: If I stay in the Service, I will be promoted as high as my ability and effort warrant

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	5,507	5,412	2,363	1,389	718	943	95
Responding on Item	1,298,243	1,267,149	450,903	335,727	150,041	330,478	31,094
Strongly agree	16.3	16.2	18.6	14.7	19.1	13.2	21.2
	(15.8,16.9)	*(15.7,16.8)*	*(17.6,19.7)*	*(13.5,16.0)*	*(17.4,20.9)*	*(12.2,14.3)*	*(18.5,24.1)*
Agree	28.2	28.0	27.2	25.9	29.2	30.5	37.2
	(27.5,28.9)	*(27.2,28.7)*	*(26.3,28.3)*	*(24.6,27.2)*	*(27.0,31.6)*	*(29.0,32.1)*	*(34.4,40.1)*
Neither agree nor disagree	21.2	21.4	20.7	20.9	23.4	21.8	16.8
	(20.5,22.0)	*(20.6,22.1)*	*(19.5,21.9)*	*(19.5,22.3)*	*(21.2,25.7)*	*(20.4,23.3)*	*(14.6,19.2)*
Disagree	18.1	18.2	17.4	19.2	15.2	19.5	14.2
	(17.5,18.7)	*(17.5,18.8)*	*(16.5,18.3)*	*(17.9,20.5)*	*(13.5,17.1)*	*(18.2,20.9)*	*(12.5,16.1)*
Strongly disagree	16.2	16.3	16.1	19.4	13.1	15.0	10.7
	(15.6,16.8)	*(15.7,16.9)*	*(15.2,17.1)*	*(18.3,20.5)*	*(11.7,14.8)*	*(14.0,16.0)*	*(9.0,12.7)*

Table 50m.2

Agreement That Member Will Be Promoted in Accord With Ability and Effort: Members by Paygrade.

50m. How much do you agree or disagree with the following statements?: If I stay in the Service, I will be promoted as high as my ability and effort warrant

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	1,839	743	1,993	384	134	243	171
Responding on Item	238,928	279,814	412,547	152,205	16,952	112,415	85,301
Strongly agree	21.5	19.0	14.6	18.2	14.7	10.3	6.8
	(19.4,23.7)	*(17.4,20.8)*	*(13.7,15.5)*	*(17.0,19.4)*	*(12.6,17.2)*	*(9.6,11.1)*	*(6.2,7.4)*
Agree	28.4	29.7	25.9	25.4	33.0	34.9	28.5
	(26.2,30.8)	*(27.8,31.7)*	*(24.8,27.1)*	*(24.1,26.8)*	*(30.3,35.8)*	*(33.6,36.1)*	*(27.2,29.9)*
Neither agree nor disagree	25.2	20.9	19.0	18.5	21.1	24.9	22.3
	(22.9,27.6)	*(19.3,22.7)*	*(18.0,20.1)*	*(17.1,19.9)*	*(18.9,23.6)*	*(23.9,25.9)*	*(21.1,23.6)*
Disagree	13.3	15.6	19.8	20.5	19.0	19.9	24.4
	(11.5,15.2)	*(14.2,17.0)*	*(18.9,20.7)*	*(19.2,21.8)*	*(16.7,21.4)*	*(18.8,21.0)*	*(23.4,25.5)*
Strongly disagree	11.7	14.8	20.8	17.5	12.2	10.1	18.0
	(10.2,13.3)	*(13.4,16.3)*	*(19.7,21.9)*	*(16.3,18.7)*	*(10.5,14.1)*	*(9.3,10.9)*	*(17.0,19.0)*

Table 50m.3

Agreement That Member Will Be Promoted in Accord With Ability and Effort: Members by Gender and Location.

50m. How much do you agree or disagree with the following statements?: If I stay in the Service, I will be promoted as high as my ability and effort warrant

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	4,730	777	4,276	1,232
Responding on Item	1,109,945	188,298	1,083,962	210,330
Strongly agree	16.2	17.4	16.1	17.4
	(15.6,16.7)	*(16.2,18.8)*	*(15.5,16.8)*	*(16.1,18.7)*
Agree	28.1	28.9	28.1	28.9
	(27.2,28.9)	*(27.2,30.8)*	*(27.2,28.9)*	*(27.3,30.5)*
Neither agree nor disagree	21.2	21.5	21.4	20.5
	(20.5,22.0)	*(19.9,23.3)*	*(20.6,22.2)*	*(19.1,21.8)*
Disagree	18.3	16.4	18.1	17.9
	(17.7,19.0)	*(15.0,17.9)*	*(17.4,18.8)*	*(16.5,19.4)*
Strongly disagree	16.3	15.7	16.3	15.4
	(15.7,16.9)	*(14.2,17.3)*	*(15.7,17.0)*	*(14.1,16.7)*

Table 51.1
Satisfaction With Military Way of Life: Members by Service.

51. Now, taking all things together, how satisfied are you with the military way of life?

	Total	DoD					
		Total	Army	Navy	Marine Corps	Air Force	Coast Guard
Estimated Population							
Not Applicable							
Not Responding on Item	27,952	27,320	9,717	6,848	2,621	8,134	632
Responding on Item	1,275,798	1,245,241	443,548	330,269	148,138	323,287	30,557
Very Satisfied	6.0	6.0	5.8	4.9	7.6	6.8	5.8
	(5.7,6.4)	*(5.7,6.4)*	*(5.2,6.4)*	*(4.2,5.7)*	*(6.7,8.6)*	*(6.1,7.7)*	*(4.5,7.3)*
Satisfied	43.4	43.3	41.5	40.2	41.7	49.8	46.9
	(42.6,44.2)	*(42.5,44.2)*	*(40.2,42.8)*	*(38.6,41.8)*	*(38.9,44.5)*	*(48.4,51.3)*	*(43.9,50.0)*
Neither satisfied nor dissatisfied	22.4	22.3	22.7	22.4	22.3	21.8	24.6
	(21.7,23.0)	*(21.7,23.0)*	*(21.6,23.8)*	*(21.2,23.6)*	*(20.1,24.7)*	*(20.4,23.2)*	*(21.5,28.1)*
Dissatisfied	20.7	20.8	21.5	23.6	19.7	17.5	17.7
	(20.0,21.5)	*(20.1,21.6)*	*(20.3,22.8)*	*(22.2,25.1)*	*(17.6,22.0)*	*(16.3,18.7)*	*(15.6,19.9)*
Very dissatisfied	7.5	7.5	8.6	8.9	8.7	4.1	5.0
	(7.0,8.0)	*(7.0,8.1)*	*(7.7,9.4)*	*(8.0,9.9)*	*(7.3,10.4)*	*(3.5,4.9)*	*(3.9,6.4)*

Table 51.2
Satisfaction With Military Way of Life: Members by Paygrade.

51. Now, taking all things together, how satisfied are you with the military way of life?

	Enlisted				Warrant Officers	Officers	
	E1-E3	**E4**	**E5-E6**	**E7-E9**	**W1-W5**	**O1-O3**	**O4-O6**
Estimated Population							
Not Applicable							
Not Responding on Item	4,636	6,520	10,411	3,514	341	1,365	1,165
Responding on Item	236,131	274,037	404,129	149,075	16,745	111,293	84,307
Very Satisfied	3.6	3.2	5.3	11.6	8.7	7.2	13.7
	(2.8,4.6)	*(2.6,4.0)*	*(4.9,5.8)*	*(10.4,12.9)*	*(7.3,10.3)*	*(6.6,7.8)*	*(12.8,14.6)*
Satisfied	32.5	34.0	45.1	56.5	53.9	53.0	58.8
	(29.9,35.1)	*(32.2,35.9)*	*(43.8,46.4)*	*(54.9,58.2)*	*(50.9,56.9)*	*(51.9,54.1)*	*(57.5,60.0)*
Neither satisfied nor dissatisfied	25.1	24.1	24.5	17.1	16.7	19.0	14.4
	(22.8,27.5)	*(22.6,25.5)*	*(23.4,25.5)*	*(15.7,18.5)*	*(14.6,19.2)*	*(18.0,20.0)*	*(13.5,15.3)*
Dissatisfied	25.0	27.1	19.9	12.4	17.5	18.0	11.2
	(22.6,27.5)	*(25.2,29.1)*	*(18.8,21.0)*	*(11.4,13.4)*	*(15.1,20.1)*	*(17.1,18.8)*	*(10.4,12.0)*
Very dissatisfied	13.8	11.7	5.3	2.5	3.2	2.9	2.0
	(12.0,15.9)	*(10.4,13.1)*	*(4.7,5.9)*	*(2.0,3.1)*	*(2.4,4.3)*	*(2.5,3.3)*	*(1.6,2.5)*

Table 51.3
Satisfaction With Military Way of Life: Members by Gender and Location.

51. Now, taking all things together, how satisfied are you with the military way of life?

	Gender		Location	
	Male	**Female**	**50 States & District of Columbia**	**Overseas, American Samoa, Guam, US Virgin Islands, Puerto Rico**
Estimated Population				
Not Applicable				
Not Responding on Item	24,274	3,677	22,784	4,999
Responding on Item	1,090,401	185,398	1,065,454	206,563
Very Satisfied	6.0	6.4	6.2	5.2
	(5.6,6.4)	*(5.6,7.3)*	*(5.8,6.6)*	*(4.5,6.0)*
Satisfied	43.3	44.2	43.6	42.7
	(42.4,44.2)	*(42.5,45.9)*	*(42.6,44.6)*	*(41.0,44.4)*
Neither satisfied nor dissatisfied	22.4	22.1	22.3	23.0
	(21.7,23.2)	*(20.4,23.9)*	*(21.5,23.0)*	*(21.6,24.5)*
Dissatisfied	20.8	20.5	20.6	21.3
	(19.9,21.6)	*(19.0,22.1)*	*(19.8,21.4)*	*(19.7,22.9)*
Very dissatisfied	7.6	6.8	7.4	7.8
	(7.0,8.1)	*(5.7,8.2)*	*(6.8,8.0)*	*(6.9,8.9)*

APPENDIX A

1999 Survey of Active Duty Personnel

RCS # DD–P&R (OT) 2072
Exp. 03/03/2000

1999 Survey of Active Duty Personnel

Form A

DMDC Survey No. 99-0001

DEFENSE MANPOWER DATA CENTER
ATTN: SURVEY PROCESSING CENTER
DATA RECOGNITION CORPORATION
5900 BAKER ROAD
MINNETONKA, MN 55345-5967

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SERIAL #

PRIVACY NOTICE

In accordance with the Privacy Act of 1974 (Public Law 93-579), this notice informs you of the purpose of the survey and how the findings will be used. Please read it carefully.

AUTHORITY: 10 U.S.C. 136, 10 U.S.C. 1782 and 10 U.S.C. 2358

PRINCIPAL PURPOSE: Information collected in this survey will be used to assess attitudes and perceptions of military life. This information will assist in the formulation of policies which may be needed to improve the military working environment and relevant personnel policies.

ROUTINE USES: Reports will be provided to the Secretaries of Defense and Transportation, and each Military Service. Findings will be used in reports and provided to Congress. Some findings may be published by the Defense Manpower Data Center (DMDC) or professional journals, or reported in manuscripts presented at conferences, symposia, and scientific meetings. In no case will the data be reported or used for identifiable individual(s).

DISCLOSURE: Providing information on this survey is voluntary. There is no penalty if you choose not to respond. However, maximum participation is encouraged so that the data will be complete and representative. Your survey instrument will be treated as confidential. Identifying information will be used only by persons engaged in, and for the purposes of, the survey. Only group statistics will be reported.

THIS IS NOT A TEST, SO TAKE YOUR TIME.

SELECT ANSWERS THAT BEST FIT YOU.

MARK ONLY ONE ANSWER FOR EACH QUESTION
UNLESS THE QUESTION SAYS TO MARK ALL THAT APPLY.

- **MAKE HEAVY BLACK MARKS THAT FILL THE RESPONSE CIRCLES.**
- **DO NOT MAKE ANY MARKS OUTSIDE OF THE RESPONSE CIRCLES OR WRITE-IN BOXES.**
- **IF YOU CHANGE YOUR MIND, ERASE OLD MARKS COMPLETELY.**
- **DO NOT USE INK, BALL-POINT, OR FELT TIP PENS.**

RIGHT MARK ○ ● ○ ○ **WRONG MARKS** ✓ ✗ ◒ ◔

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ASSIGNMENT INFORMATION

1. **During the past 12 months, how many hours per week did you usually work?**
   - ◯ 40 hours or less
   - ◯ 41–50 hours
   - ◯ 51–60 hours
   - ◯ 61–70 hours
   - ◯ 71–80 hours
   - ◯ 81 hours or more

2. **During your last full workweek, how many hours did you work?**
   - ◯ 40 hours or less
   - ◯ 41–50 hours
   - ◯ 51–60 hours
   - ◯ 61–70 hours
   - ◯ 71–80 hours
   - ◯ 81 hours or more

3. **When you have had to work more hours than usual during the past 12 months, what were the primary reasons? (MARK ALL THAT APPLY.)**
   - ◯ Not applicable
   - ◯ Mission critical requirements
   - ◯ Mission preparation/training/maintenance
   - ◯ Tasked with additional duties (e.g., special projects)
   - ◯ Unit was getting ready for deployment
   - ◯ Manning not sufficient for workload (i.e., not enough authorizations/billets)
   - ◯ Unit was under-manned (i.e., authorizations/billets not filled)
   - ◯ Part of unit was deployed
   - ◯ Demanding supervisor
   - ◯ Problems involving subordinates
   - ◯ High workload
   - ◯ Poor planning or lack of planning
   - ◯ Others were not carrying their workload
   - ◯ Inspections and inspection preparation
   - ◯ Equipment failure and repairs
   - ◯ None of the above

4. **Are you currently assigned to ship or shore duty?**
   - ◯ Ship
   - ◯ Shore
   - ◯ Does not apply, I do not have a ship/shore rotation

In this survey, "permanent duty station" is considered your permanent post, base, port, or other duty location, such as, a recruiting station.

5. **Where is your permanent duty station located?**
   - ◯ In one of the 50 States or the District of Columbia
   - ◯ In American Samoa, Guam, U.S. Virgin Islands or Puerto Rico
   - ◯ Overseas

6. **Are you currently on a deployment that will keep you away from home for at least 30 consecutive days?**
   - ◯ Yes
   - ◯ No ⇨ Go to Question 8

7. **Where are you currently deployed?**
   - ◯ In one of the 50 States or the District of Columbia
   - ◯ In American Samoa, Guam, U.S. Virgin Islands or Puerto Rico
   - ◯ Overseas
   - ◯ Afloat at sea

8. **Where do you live at your permanent duty station?**
   - ◯ Aboard ship
   - ◯ Barracks/dorm (including BEQ or BOQ)
   - ◯ Geographic bachelor's barracks
   - ◯ Military family housing, on base
   - ◯ Military family housing, off base
   - ◯ Civilian housing that I own or pay mortgage on
   - ◯ Military or civilian housing that I rent, off base
   - ◯ Other

9. **How satisfied are you with the following characteristics of your current residence and community at your permanent duty station?**

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. Cost of residence	◯	◯	◯	◯	◯
b. Quality and condition of residence	◯	◯	◯	◯	◯
c. Amount of livable space in residence	◯	◯	◯	◯	◯
d. Privacy of residence	◯	◯	◯	◯	◯
e. Quality of housing in the area where you live	◯	◯	◯	◯	◯
f. Safety of the area where you live	◯	◯	◯	◯	◯
g. Distance to workplace	◯	◯	◯	◯	◯
h. Distance to shopping areas	◯	◯	◯	◯	◯
i. Distance to recreation areas	◯	◯	◯	◯	◯

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10. Why did you choose your current residence at your permanent duty station? (MARK ALL THAT APPLY.)

- ◯ I had no choice in my residence
- ◯ Best value for the money
- ◯ Safety and security
- ◯ Close to workplace
- ◯ Close to base facilities, services or programs
- ◯ Spouse's choice
- ◯ Better schools
- ◯ Fewer rules
- ◯ Privacy
- ◯ Wanted to live in a specific area or community
- ◯ Available right away
- ◯ Military housing was unavailable
- ◯ Civilian housing was unavailable
- ◯ Better than available military housing (on base or off base)
- ◯ Better than available civilian housing
- ◯ Wanted military neighbors
- ◯ Wanted civilian neighbors
- ◯ Other

11. If your cost to live in civilian or military housing at your permanent duty station were the same, where would you prefer to live?

- ◯ Military housing, on base
- ◯ Military operated housing, off base
- ◯ Civilian housing

12. During your active duty career, how many permanent changes of station (PCSs) have you made? (INCLUDE PCS FOR A REMOTE OR UNACCOMPANIED TOUR.)

- ◯ Does not apply, I have not yet received my first assignment ⇨ Go to Question 14

◯ 1	◯ 6
◯ 2	◯ 7
◯ 3	◯ 8
◯ 4	◯ 9
◯ 5	◯ 10 or more

13. For your most recent PCS move, were any of the following a problem? (ANSWER EVEN IF THIS IS YOUR FIRST ASSIGNMENT.)

	Does not apply	Not a problem	Slight problem	Somewhat of a problem	Serious problem
a. Change in PCS orders (report date or destination)	◯	◯	◯	◯	◯
b. Hours and location of offices providing PCS assistance	◯	◯	◯	◯	◯
c. Waiting for permanent housing to become available	◯	◯	◯	◯	◯
d. Selling or renting out your former residence	◯	◯	◯	◯	◯
e. Purchasing or renting your current residence	◯	◯	◯	◯	◯
f. Amount of time to prepare for move	◯	◯	◯	◯	◯
g. Shipping/storing household goods	◯	◯	◯	◯	◯
h. TAD/TDY en route	◯	◯	◯	◯	◯
i. Temporary lodging expenses	◯	◯	◯	◯	◯
j. Costs related to security deposit(s)	◯	◯	◯	◯	◯
k. Cost of moving pets	◯	◯	◯	◯	◯
l. Cost of moving vehicles	◯	◯	◯	◯	◯
m. Costs of setting up new residence (e.g., curtains, carpeting, painting)	◯	◯	◯	◯	◯
n. Settling damage claims	◯	◯	◯	◯	◯
o. Non-reimbursed transportation costs incurred during the move	◯	◯	◯	◯	◯
p. Timeliness of reimbursements	◯	◯	◯	◯	◯
q. Accuracy of reimbursements	◯	◯	◯	◯	◯
r. Time off at destination to complete move	◯	◯	◯	◯	◯
s. Change in cost of living	◯	◯	◯	◯	◯
t. Loss or decrease of spouse income	◯	◯	◯	◯	◯
u. Spouse employment	◯	◯	◯	◯	◯
v. Transferability of entitlements (e.g., Supplemental Security Income)	◯	◯	◯	◯	◯
w. Obtaining special education services	◯	◯	◯	◯	◯
x. Spouse/dependents changing schools	◯	◯	◯	◯	◯
y. Transferability of college credits	◯	◯	◯	◯	◯
z. Availability of childcare	◯	◯	◯	◯	◯

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In this survey, the definition of "military duties" includes deployments, TADs/TDYs, training, military education, time at sea, and field exercises/alerts.

14. In the past 12 months, have you been away from your permanent duty station overnight because of your military duties?

- ◯ Yes
- ◯ No ⇨ Go to Question 19

15. In the past 12 months, how many separate times were you away from your permanent duty station for at least one night because of your military duties?

- ◯ 1–2 times
- ◯ 3–4 times
- ◯ 5–6 times
- ◯ 7–8 times
- ◯ 9–10 times
- ◯ 11–12 times
- ◯ 13 times or more

16. During the past 12 months, how long were you away from your permanent duty station for the following military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION; ASSIGN EACH NIGHT TO ONLY ONE TYPE OF MILITARY DUTY.)

	None	Less than 1 month	1 month to less than 3 months	3 months to less than 5 months	5 months to less than 7 months	7 months to less than 10 months	10 months to 12 months
a. Peacekeeping or other contingency operation	◯	◯	◯	◯	◯	◯	◯
b. Foreign humanitarian assistance mission	◯	◯	◯	◯	◯	◯	◯
c. Unit training at combat training centers	◯	◯	◯	◯	◯	◯	◯
d. Counter drug operation	◯	◯	◯	◯	◯	◯	◯
e. Domestic disaster or civil emergency	◯	◯	◯	◯	◯	◯	◯
f. Time at sea for scheduled deployments (other than for the above)	◯	◯	◯	◯	◯	◯	◯
g. Other time at sea (other than for the above)	◯	◯	◯	◯	◯	◯	◯
h. Joint training/field exercises/alerts (other than for the above)	◯	◯	◯	◯	◯	◯	◯
i. Military education (other than for the above)	◯	◯	◯	◯	◯	◯	◯
j. Other TADs/TDYs	◯	◯	◯	◯	◯	◯	◯

17. In the past 12 months, what was the total length of time you were away from your permanent duty station because of your military duties? (ADD UP ALL NIGHTS AWAY FROM YOUR PERMANENT DUTY STATION.)

- ◯ Less than 1 month
- ◯ 1 month to less than 3 months
- ◯ 3 months to less than 5 months
- ◯ 5 months to less than 7 months
- ◯ 7 months to less than 10 months
- ◯ 10 months to 12 months

18. During the past 12 months, have any of the following been a concern while you were away? (MARK ALL THAT APPLY.)

- ◯ Managing expenses and bills
- ◯ Household repairs, yard work, car maintenance
- ◯ Storage or security of personal belongings
- ◯ Pet care
- ◯ Interruption of off duty education
- ◯ Loss of part-time job
- ◯ Your ability to communicate with family
- ◯ Safety of your family in their community
- ◯ Spouse's job demands or education demands
- ◯ Childcare arrangements
- ◯ Eldercare
- ◯ Child's/children's education
- ◯ Serious health or emotional problems of spouse, child, parent, sibling, or elderly family member
- ◯ Divorce or marital problems
- ◯ Birth or adoption of a child
- ◯ Your or your spouse's pregnancy
- ◯ Death of a family member
- ◯ Major financial hardship or bankruptcy within your family
- ◯ Major home repair or replacement due to casualty, theft, fire or severe weather (e.g., hurricane, flood, earthquake, tornado)
- ◯ Other (specify):

PLEASE DO NOT WRITE IN THIS AREA

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19. How many days over the past 12 months have you been detailed for work outside the scope of your primary duties (e.g., "augmentee" assignments, maintenance tasks, installation support, support tasking, and wing ready teams)?

- ◯ None
- ◯ 1–10 days
- ◯ 11–20 days
- ◯ 21–30 days
- ◯ 31–40 days
- ◯ 41–50 days
- ◯ 51–60 days
- ◯ More than 60 days

20. How prepared do you believe your unit is to perform its mission with regard to . . . ?

	Very poorly prepared	Poorly prepared	Neither well nor poorly prepared	Well prepared	Very well prepared
a. Manning level	◯	◯	◯	◯	◯
b. Training	◯	◯	◯	◯	◯
c. Parts and equipment	◯	◯	◯	◯	◯

21. Suppose you will be in the military for the next 12 months. What is the total length of time that you would expect to be away from your permanent duty station because of your military duties?

- ◯ I would not expect to be away from my permanent duty station in the next 12 months
- ◯ Less than 1 month
- ◯ 1 month to less than 3 months
- ◯ 3 months to less than 5 months
- ◯ 5 months to less than 7 months
- ◯ 7 months to less than 10 months
- ◯ 10 months to 12 months

CAREER INFORMATION

22. What were your career intentions when you first entered active duty?

- ◯ I intended to remain on active duty until I was eligible for retirement
- ◯ I intended to complete my obligation and then leave active duty
- ◯ I was not sure if I would stay on active duty or leave

23. Think back to when you first entered active duty. Which of the following best describe the primary reasons why you joined? (MARK ALL THAT APPLY.)

- ◯ A. Trouble in college or break from school
- ◯ B. Get away from family, personal situation, or home town
- ◯ C. Time to figure out what you wanted to do
- ◯ D. Test yourself physically or mentally
- ◯ E. Challenging or interesting work
- ◯ F. Always wanted to be in the military
- ◯ G. Military tradition in your family
- ◯ H. Parents' encouragement
- ◯ I. Desire to serve your country
- ◯ J. Image portrayed by military personnel
- ◯ K. Few or no civilian job opportunities
- ◯ L. Pay and allowance(s)
- ◯ M. Retirement pay and benefits
- ◯ N. Security and stability of the job
- ◯ O. Opportunity to work in a specific occupation
- ◯ P. Training in skills useful for civilian employment
- ◯ Q. Family benefits
- ◯ R. Travel and new experiences
- ◯ S. Money for college, college repayment, education benefits and opportunities
- ◯ T. Personal growth and maturity
- ◯ U. Other

24. Of all your reasons listed in Question 23, which is the most important reason why you joined?

◯ A	◯ B	◯ C	◯ D	◯ E	◯ F	◯ G
◯ H	◯ I	◯ J	◯ K	◯ L	◯ M	◯ N
◯ O	◯ P	◯ Q	◯ R	◯ S	◯ T	◯ U

25. . . . and which is the next most important reason why you joined?

◯ A	◯ B	◯ C	◯ D	◯ E	◯ F	◯ G
◯ H	◯ I	◯ J	◯ K	◯ L	◯ M	◯ N
◯ O	◯ P	◯ Q	◯ R	◯ S	◯ T	◯ U
◯ None						

26. When you first entered active duty service, did you have a preference for a military occupation?

- ◯ Yes
- ◯ No ⇨ Go to Question 28

27. Did you receive the military occupation of your choice?

- ◯ Yes
- ◯ No, but I received a related occupation
- ◯ No, I received an occupation unrelated to my choice

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28. How satisfied are you now with the military occupation you received when you first entered active duty?

- ◯ Very satisfied
- ◯ Satisfied
- ◯ Neither satisfied nor dissatisfied
- ◯ Dissatisfied
- ◯ Very dissatisfied

29. In which term of service are you serving now? (DO NOT COUNT EXTENSIONS AS SERPARATE TERMS OF ENLISTMENT.)

- ◯ I am on indefinite status ⇨ Go to Question 32
- ◯ I am an officer serving an obligation
- ◯ 1st enlistment
- ◯ 2nd or later enlistment

30. How much time remains in your current enlistment term or service obligation?

- ◯ Less than 3 months
- ◯ 3 months to less than 7 months
- ◯ 7 months to less than 1 year
- ◯ 1 year to less than 2 years
- ◯ 2 years to less than 3 years
- ◯ 3 years or more

31. How likely is it that you would be allowed to stay on active duty service at the end of your current term or service obligation?

- ◯ Very likely
- ◯ Likely
- ◯ Neither likely nor unlikely
- ◯ Unlikely
- ◯ Very unlikely

32. Suppose that you have to decide whether to stay on active duty. Assuming you could stay, how likely is it that you would choose to do so?

- ◯ Very likely
- ◯ Likely
- ◯ Neither likely nor unlikely
- ◯ Unlikely
- ◯ Very unlikely

33. If you stay on active duty, when would you expect your next promotion to a higher grade?

- ◯ Less than 3 months
- ◯ 3 months to less than 7 months
- ◯ 7 months to less than 1 year
- ◯ 1 year to less than 2 years
- ◯ 2 years or more
- ◯ Does not apply, I do not expect a promotion
- ◯ Does not apply, I have no opportunities for promotion

34. Does your spouse, girlfriend or boyfriend think you should stay on or leave active duty?

- ◯ Strongly favors staying
- ◯ Somewhat favors staying
- ◯ Has no opinion one way or the other
- ◯ Somewhat favors leaving
- ◯ Strongly favors leaving
- ◯ Does not apply, I don't have a spouse or girlfriend/boyfriend

35. If you could stay on active duty as long as you want, how likely is it that you would choose to serve in the military for at least 20 years?

- ◯ Very likely
- ◯ Likely
- ◯ Neither likely nor unlikely
- ◯ Unlikely
- ◯ Very unlikely
- ◯ Does not apply, I have 20 or more years of service

36. When you finally leave active duty, how many total years of service do you expect to have?

0	0
1	1
2	2
3	3
4	4
	5
	6
	7
	8
	9

YEARS

For example, if you expect to leave after completing 6 years of service, enter "06" in the boxes and fill in the corresponding circles. To indicate less than 1 year, enter "00."

37. If you were to leave active duty in the next 12 months, what would be your primary activity?

- ◯ Attend college or university
- ◯ Work for civilian company or organization
- ◯ Work in a civilian government job (local, state, or federal)
- ◯ Manage or work in family business
- ◯ Self-employed in your own business or profession
- ◯ A homemaker/housewife/househusband
- ◯ Go into full-time retirement
- ◯ None of the above

38. When you leave active duty, how likely is it that you will join a National Guard or Reserve unit?

- ◯ Very likely
- ◯ Likely
- ◯ Neither likely nor unlikely
- ◯ Unlikely
- ◯ Very unlikely
- ◯ Does not apply, I am a member of a National Guard or Reserve unit
- ◯ Does not apply, retiring or otherwise ineligible

PLEASE DO NOT WRITE IN THIS AREA

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39. How satisfied are you with each of the following?

	Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied	Does not apply
A. Basic pay	○	○	○	○	○	
B. Special and incentive pay	○	○	○	○	○	○
C. Reenlistment bonus or continuation pay program	○	○	○	○	○	○
D. Housing allowance	○	○	○	○	○	○
E. SEPRATS/COMRATS, subsistence allowance	○	○	○	○	○	○
F. Military housing	○	○	○	○	○	○
G. Medical care for you	○	○	○	○	○	
H. Dental care for you	○	○	○	○	○	
I. Retirement pay you would get	○	○	○	○	○	
J. Cost of living adjustments (COLA) to retirement pay	○	○	○	○	○	
K. Other retirement benefits such as medical care and use of base services	○	○	○	○	○	
L. Pace of your promotions	○	○	○	○	○	
M. Chances for future advancement	○	○	○	○	○	
N. Training and professional development	○	○	○	○	○	
O. Type of assignments received	○	○	○	○	○	
P. Deployments	○	○	○	○	○	
Q. Other military duties that take you away from permanent duty station	○	○	○	○	○	
R. Availability of equipment, parts, and resources	○	○	○	○	○	
S. Level of manning in your unit	○	○	○	○	○	
T. Your unit's morale	○	○	○	○	○	
U. Your personal workload	○	○	○	○	○	
V. Amount of personal/family time you have	○	○	○	○	○	
W. Off duty educational opportunities	○	○	○	○	○	
X. Quality of leadership	○	○	○	○	○	
Y. Military values, lifestyle, and tradition	○	○	○	○	○	
Z. Amount of enjoyment from your job	○	○	○	○	○	
AA. Frequency of PCS moves	○	○	○	○	○	
BB. Job security	○	○	○	○	○	
CC. Location or station of choice, homeporting	○	○	○	○	○	○
DD. Co-location with your military spouse	○	○	○	○	○	○
EE. Medical care for your family	○	○	○	○	○	○
FF. Dental care for your family	○	○	○	○	○	○
GG. Youth activities on base	○	○	○	○	○	○
HH. Schools for your children	○	○	○	○	○	○
II. Spouse employment and career opportunities	○	○	○	○	○	○
JJ. Military family support programs	○	○	○	○	○	○
KK. Acceptable and affordable childcare	○	○	○	○	○	○

40. Even if you have no plans to stay, of all the factors listed in Question 39, which is the most important factor for staying or considering staying on active duty?

○ A	○ B	○ C	○ D	○ E	○ F	○ G
○ H	○ I	○ J	○ K	○ L	○ M	○ N
○ O	○ P	○ Q	○ R	○ S	○ T	○ U
○ V	○ W	○ X	○ Y	○ Z	○ AA	○ BB
○ CC	○ DD	○ EE	○ FF	○ GG	○ HH	○ II
○ JJ	○ KK					

41. . . . and which is the next most important factor for staying or considering staying on active duty?

○ A	○ B	○ C	○ D	○ E	○ F	○ G
○ H	○ I	○ J	○ K	○ L	○ M	○ N
○ O	○ P	○ Q	○ R	○ S	○ T	○ U
○ V	○ W	○ X	○ Y	○ Z	○ AA	○ BB
○ CC	○ DD	○ EE	○ FF	○ GG	○ HH	○ II
○ JJ	○ KK	○ None				

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42. Even if you have no plans to leave, of all the factors listed in Question 39, which is the most important factor for leaving or considering leaving active duty?

◯ A	◯ B	◯ C	◯ D	◯ E	◯ F	◯ G
◯ H	◯ I	◯ J	◯ K	◯ L	◯ M	◯ N
◯ O	◯ P	◯ Q	◯ R	◯ S	◯ T	◯ U
◯ V	◯ W	◯ X	◯ Y	◯ Z	◯ AA	◯ BB
◯ CC	◯ DD	◯ EE	◯ FF	◯ GG	◯ HH	◯ II
◯ JJ	◯ KK					

43. . . . and which is the next most important factor for leaving or considering leaving active duty?

◯ A	◯ B	◯ C	◯ D	◯ E	◯ F	◯ G
◯ H	◯ I	◯ J	◯ K	◯ L	◯ M	◯ N
◯ O	◯ P	◯ Q	◯ R	◯ S	◯ T	◯ U
◯ V	◯ W	◯ X	◯ Y	◯ Z	◯ AA	◯ BB
◯ CC	◯ DD	◯ EE	◯ FF	◯ GG	◯ HH	◯ II
◯ JJ	◯ KK	◯ None				

MILITARY LIFE

44. How important should the following factors be in determining total military compensation, including pay, benefits, and allowances?

	Does not apply	Not important	Somewhat important	Moderately important	Important	Very important
a. Job difficulty	◯	◯	◯	◯	◯	
b. Job performance	◯	◯	◯	◯	◯	
c. Danger	◯	◯	◯	◯	◯	
d. Time spent away from home	◯	◯	◯	◯	◯	
e. Number of hours worked	◯	◯	◯	◯	◯	
f. Level of responsibility	◯	◯	◯	◯	◯	
g. Amount of education/training	◯	◯	◯	◯	◯	
h. Years of experience	◯	◯	◯	◯	◯	
i. Amount civilian employer would pay for this type of work	◯	◯	◯	◯	◯	◯
j. Amount needed to provide for family	◯	◯	◯	◯	◯	
k. Cost of living	◯	◯	◯	◯	◯	

45. How much do you agree or disagree with the following statements?

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree
a. During the past 12 months, the missions I was involved with were important to the national interest	◯	◯	◯	◯	◯
b. During the past 12 months, most or all of the military duties I performed improved or maintained unit or individual readiness	◯	◯	◯	◯	◯
c. I would find it rewarding to deploy on a peacekeeping/peacemaking operation (e.g., Bosnia)	◯	◯	◯	◯	◯
d. I would find it rewarding to deploy on an overseas humanitarian relief effort (e.g., foreign disaster relief such as Nicaragua)	◯	◯	◯	◯	◯
e. Very little of my experience and training can be directly transferred to a civilian job	◯	◯	◯	◯	◯
f. It would be easy for me to get a good civilian job if I left the military now	◯	◯	◯	◯	◯
g. I have a pretty good idea of the kinds of jobs I could get as a civilian	◯	◯	◯	◯	◯
h. I have a pretty good idea of what pay I could get as a civilian	◯	◯	◯	◯	◯
i. The benefits available to military personnel and their families have eroded over the past few years	◯	◯	◯	◯	◯
j. If asked today, I would encourage others to join the military	◯	◯	◯	◯	◯

46. In general, has your life been better or worse than you expected when you first entered the military?

- ◯ Much better
- ◯ Somewhat better
- ◯ About what you expected
- ◯ Somewhat worse
- ◯ Much worse
- ◯ Don't remember

PLEASE DO NOT WRITE IN THIS AREA

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47. In general, has your work been better or worse than you expected when you first entered the military?

- ◯ Much better
- ◯ Somewhat better
- ◯ About what you expected
- ◯ Somewhat worse
- ◯ Much worse
- ◯ Don't remember

48. During the past 6 months, have you done any of the following to explore the possibility of leaving the military? (MARK ALL THAT APPLY.)

- ◯ Thought seriously about leaving the military
- ◯ Wondered what life might be like as a civilian
- ◯ Discussed leaving and/or civilian opportunities with family members or friends
- ◯ Talked about leaving with my immediate supervisor
- ◯ Gathered information on education programs or colleges
- ◯ Gathered information about civilian job options (e.g., read newpaper ads, attended a job fair)
- ◯ Attended a program that helps people prepare for civilian employment
- ◯ Prepared a resume
- ◯ Applied for a job
- ◯ Interviewed for a job
- ◯ None of the above

49. How do your opportunities in the military compare to opportunities you would have in the civilian world?

	Much better as a civilian	Somewhat better as a civilian	No difference	Somewhat better in the military	Much better in the military	Don't know
a. Promotion opportunities	◯	◯	◯	◯	◯	◯
b. Amount of personal/family time	◯	◯	◯	◯	◯	◯
c. Hours worked per week	◯	◯	◯	◯	◯	◯
d. Vacation time	◯	◯	◯	◯	◯	◯
e. Education and training opportunities	◯	◯	◯	◯	◯	◯
f. Total compensation (pay, bonuses, allowances)	◯	◯	◯	◯	◯	◯
g. Health care benefits	◯	◯	◯	◯	◯	◯
h. Retirement benefits	◯	◯	◯	◯	◯	◯
i. Sense of accomplishment/pride	◯	◯	◯	◯	◯	◯
j. General quality of life	◯	◯	◯	◯	◯	◯

50. How much do you agree or disagree with the following statements?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. Most of my friends belong to the military community	◯	◯	◯	◯	◯
b. The military community is there for me when I need it	◯	◯	◯	◯	◯
c. I have a lot in common with the civilian community	◯	◯	◯	◯	◯
d. Members of the military community sometimes turn to me for help or support	◯	◯	◯	◯	◯
e. Living on base helps active duty members and their families make ends meet	◯	◯	◯	◯	◯
f. I talk up my Service to my friends as a great organization to be a part of	◯	◯	◯	◯	◯
g. There is not much to be gained for me by sticking with a military career	◯	◯	◯	◯	◯
h. I am proud to be a member of my Service	◯	◯	◯	◯	◯
i. I find that my values and the values of my Service are very similar	◯	◯	◯	◯	◯
j. Being a member of my Service inspires me to do the best job I can	◯	◯	◯	◯	◯
k. I would turn down another job for more pay in order to remain in my Service	◯	◯	◯	◯	◯
l. My Service's evaluation/selection system is effective in promoting its best members	◯	◯	◯	◯	◯
m. If I stay in the Service, I will be promoted as high as my ability and effort warrant	◯	◯	◯	◯	◯

51. Now, taking all things together, how satisfied are you with the military way of life?

- ◯ Very satisfied
- ◯ Satisfied
- ◯ Neither satisfied nor dissatisfied
- ◯ Dissatisfied
- ◯ Very dissatisfied

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PROGRAMS AND SERVICES

52. On average during a month, how often do you use the following on base programs, facilities, or services and civilian off base programs, facilities, or services?

For each of these 13 items, mark one response in column A and one response in column B.	A. On Base Program, Facility or Service								B. Civilian Off Base Program, Facility or Service							
	Not available	0 times	1–5 times	6–10 times	11–15 times	16–20 times	21–25 times	26 times or more	Not available	0 times	1–5 times	6–10 times	11–15 times	16–20 times	21–25 times	26 times or more
1. Fitness Center/Gym	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
2. Library services	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
3. Outdoor recreation areas (e.g., campgrounds, picnic areas, beach, stables)	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
4. Outdoor recreation equipment rental	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
5. Recreation center (e.g., recreation room, music/TV, game room/amusement machines)	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
6. Golf course	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
7. Bowling center	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
8. Recreation lodging/hotel or resorts	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
9. Clubs/dance/night clubs	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
10. Commissary/supermarket/grocery store	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
11. Main exchange/department store	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
12. Social activities for service members (e.g., trips, special events, tournaments)	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○
13. Auto, crafts and hobby shops	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○	○

53. During the past 12 months, have you used any of the following programs and services? (MARK ONE ANSWER IN EACH ROW.)

	Yes	No
a. Adult continuing education/counseling	○	○
b. Tuition assistance programs for college/higher education	○	○
c. Technical/vocational programs	○	○
d. Basic skills education	○	○

FAMILY INFORMATION

54. What is your marital status?

- ◯ Now married
- ◯ Separated
- ◯ Divorced ⇨ Go to Question 57
- ◯ Widowed ⇨ Go to Question 57
- ◯ Never married ⇨ Go to Question 58

55. Is your spouse currently: (MARK ALL THAT APPLY.)

- ◯ Serving on active duty (not a member of the National Gurard or Reserve)
- ◯ Member of the National Guard or Reserve in a full-time active duty program (AGR, TAR, AR)
- ◯ Other type of National Guard or Reserve member (e.g., drilling unit, IMA, IRR, military technician)
- ◯ Working in a Federal civilian job (full-time)
- ◯ Working in a Federal civilian job (part-time)
- ◯ Working in a civilian job on base (full-time)
- ◯ Working in a civilian job on base (part-time)
- ◯ Working in a civilian job off base (full-time)
- ◯ Working in a civilian job off base (part-time)
- ◯ Managing or working in family business
- ◯ Self-employed in his/her own business or profession
- ◯ Unemployed and looking for work
- ◯ In school
- ◯ Homemaker/housewife/househusband
- ◯ Retired
- ◯ Other (specify):

56. What is the highest degree or level of school that your spouse has completed? (MARK THE ONE ANSWER THAT DESCRIBES THE HIGHEST GRADE OR DEGREE THAT YOUR SPOUSE HAS COMPLETED.)

- ◯ 11th grade or less
- ◯ 12 years of school, no diploma
- ◯ High school graduate—high school diploma or the equivalent (e.g., GED)
- ◯ Some college credit, but less than 1 year
- ◯ 1 or more years of college, but no degree
- ◯ Associate degree (e.g., AA, AS)
- ◯ Bachelor's degree (e.g., BA, AB, BS)
- ◯ Master's, doctoral degree, or professional school degree (e.g., MA/MS/PhD/MD/JD/DVM)

57. How many times have you been divorced?

- ◯ None
- ◯ 1
- ◯ 2
- ◯ 3 or more

For questions in this section, the definition of "child or children" or "other legal dependents" includes anyone in your family, except your spouse, who has or is eligible to have a Uniformed Services identification card (military ID card) or is eligible for military health care benefits and is enrolled in the Defense Enrollment Eligibility Reporting System (DEERS).

58. Do you have a child, children or other legal dependents based on the definition above?

- ◯ Yes
- ◯ No ⇨ Go to Question 73

59. How many children or other legal dependents do you have in each age group? (MARK ONE ANSWER IN EACH ROW.)

Age	None	1	2	3	4	5 or more
a. Under 1 year old	◯	◯	◯	◯	◯	◯
b. 1 year to under 2 years old	◯	◯	◯	◯	◯	◯
c. 2–5 years old	◯	◯	◯	◯	◯	◯
d. 6–13 years old	◯	◯	◯	◯	◯	◯
e. 14–22 years old	◯	◯	◯	◯	◯	◯
f. 23–64 years old	◯	◯	◯	◯	◯	◯
g. 65 years old or older	◯	◯	◯	◯	◯	◯

60. How many children or other legal dependents do you have in each of the following age groups who live on a regular basis with you at your permanent duty station? (MARK ONE ANSWER IN EACH ROW.)

Age	None	1	2	3	4	5 or more
a. Under 1 year old	◯	◯	◯	◯	◯	◯
b. 1 year to under 2 years old	◯	◯	◯	◯	◯	◯
c. 2–5 years old	◯	◯	◯	◯	◯	◯
d. 6–13 years old	◯	◯	◯	◯	◯	◯
e. 14–22 years old	◯	◯	◯	◯	◯	◯
f. 23–64 years old	◯	◯	◯	◯	◯	◯
g. 65 years old or older	◯	◯	◯	◯	◯	◯

61. How many children or other legal dependents do you have in each of the following age groups who live on a regular basis at a different location than your permanent duty station? (MARK ONE ANSWER IN EACH ROW.)

Age	None	1	2	3	4	5 or more
a. Under 1 year old	◯	◯	◯	◯	◯	◯
b. 1 year to under 2 years old	◯	◯	◯	◯	◯	◯
c. 2–5 years old	◯	◯	◯	◯	◯	◯
d. 6–13 years old	◯	◯	◯	◯	◯	◯
e. 14–22 years old	◯	◯	◯	◯	◯	◯
f. 23–64 years old	◯	◯	◯	◯	◯	◯
g. 65 years old or older	◯	◯	◯	◯	◯	◯

PLEASE DO NOT WRITE IN THIS AREA

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62. During the past 12 months, have you routinely used any of the following childcare arrangements? (MARK ALL THAT APPLY.)

- ◯ Not applicable, I have not used any of the following childcare arrangements ⇨ Go to Question 68
- ◯ Child's other parent or stepparent
- ◯ Child's brother or sister (aged 15 or older)
- ◯ Child's brother or sister (under the age of 15)
- ◯ Child's grandparent
- ◯ Other relative
- ◯ Friend or neighbor
- ◯ Sitter, nanny, or au pair
- ◯ Preschool (on base)
- ◯ Preschool (off base)
- ◯ "Child Development Center" (on base)
- ◯ Childcare center/day care center (off base)
- ◯ "Family Childcare Home" (on base)
- ◯ Childcare provider in a home setting (off base)
- ◯ "School-Age Care Program" (on base)
- ◯ After-school program (off base)
- ◯ Federally supported Head Start program
- ◯ None of the above

63. How many of your children routinely use the childcare arrangements marked in Question 62?

- ◯ 1
- ◯ 2
- ◯ 3
- ◯ 4
- ◯ 5 or more

64. What is the total amount that you spent last month on childcare arrangements for all of your children?

- ◯ Does not apply, I spent no money on childcare arrangements last month

MONTHLY CHILDCARE EXPENSE

$ ____ . 0 0

Write your monthly expense in the boxes, then fill in the corresponding circles. For example, if you spent $100 last month, you would enter "0100."

65. During the past 12 months, was there any change in your childcare arrangements for your child or children?

- ◯ Yes
- ◯ No ⇨ Go to Question 68

66. For what reasons did the childcare arrangements change? (MARK ALL THAT APPLY.)

- ◯ Beginning, ending, or changes in a child's school enrollment
- ◯ Beginning, ending, or changes in military assignment
- ◯ Beginning, ending, or changes in spouse's school enrollment
- ◯ Cost
- ◯ Availability or hours of care provider
- ◯ Reliability of care provider
- ◯ Quality of care provided
- ◯ Care provider's location or accessibility
- ◯ Never had any regular arrangement
- ◯ Child outgrew arrangement
- ◯ No longer eligible for assistance
- ◯ Arrangement no longer available
- ◯ Other (specify):

67. During the past 12 months, did you lose any time from your military duties (work, school, or training) due to a change in childcare arrangements?

- ◯ Yes
- ◯ No

68. Do you have a child or children enrolled in school?

- ◯ Yes
- ◯ No ⇨ Go to Question 73

69. What type of school does your youngest school-age child attend?

- ◯ College or university ⇨ Go to Question 73
- ◯ Public school off base
- ◯ Public school on base
- ◯ DoD school for dependents
- ◯ A religion-affiliated school
- ◯ A private day school, not religion-affiliated
- ◯ A private boarding school
- ◯ Home school
- ◯ Other (specify):

70. About how many hours per week does your child usually spend in school? (If you have more than one child, answer for the youngest school-age child.)

HOURS PER WEEK

Write the number of hours in the boxes, then fill in the corresponding circles.

71. For the type of school you marked in Question 69, please rate the following.

	NA/DK = Not applicable or don't know	E = Fail	D = Poor	C = Satisfactory	B = Good	A = Excellent
a. Overall academic program	◯	◯	◯	◯	◯	◯
b. Support services provided by the school	◯	◯	◯	◯	◯	◯
c. Special education programs	◯	◯	◯	◯	◯	◯
d. Physical plant (building, school grounds, heating/cooling, food service, etc.)	◯	◯	◯	◯	◯	◯
e. Availability of extracurricular activities	◯	◯	◯	◯	◯	◯
f. Safety of school	◯	◯	◯	◯	◯	◯
g. Overall quality of the school	◯	◯	◯	◯	◯	◯

72. Have you participated in, or have you been involved with, the following activities related to your child's or children's education? (MARK ALL THAT APPLY.)

- ◯ Attending conferences or meetings with teachers regarding the school
- ◯ Working with teachers to promote achievement
- ◯ Collaborating on educational opportunities for students, parents, and teachers
- ◯ Planning and implementing curricular and extracurricular activities
- ◯ Participating in decision making and problem solving to promote learning
- ◯ None of the above

73. Do you have a child, spouse, or other legal dependent enrolled in the Exceptional Family Member Program (EFMP) or the Coast Guard Special Needs Program?

- ◯ Yes
- ◯ No

74. Do you have caregiver responsibilities for an elderly family member (shopping, home maintenance, transportation, checking on them by phone, finances, arrangements for care, etc.)? (This includes persons who live with you or live somewhere else.)

- ◯ Yes
- ◯ No ⇨ Go to Question 77

75. How many elderly family members do you have caregiver responsibilities for?

- ◯ One
- ◯ Two
- ◯ Three or more

76. During the <u>past 12 months</u>, did you lose <u>any</u> time from your military duties due to eldercare responsibilities?

- ◯ Yes
- ◯ No

77. How satisfied or dissatisfied are you with each of the following aspects of military health care for your family?

- ◯ Does not apply, I do not have any family members eligible to receive military health care ⇨ Go to Question 78

	Very dissatisfied	Dissatisfied	Neither satisfied nor dissatisfied	Satisfied	Very satisfied
a. My out-of-pocket cost for care	◯	◯	◯	◯	◯
b. Skill of physicians and other medical providers	◯	◯	◯	◯	◯
c. Availability of specialists	◯	◯	◯	◯	◯
d. Ability to get appointments	◯	◯	◯	◯	◯
e. Waiting time in the clinic	◯	◯	◯	◯	◯
f. Overall quality of care	◯	◯	◯	◯	◯
g. Administrative requirements (claims, paperwork, approvals, etc.)	◯	◯	◯	◯	◯

78. In the last month, did you perform any non-military volunteer work?

- ◯ Yes ⇨ Go to Question 80
- ◯ No

79. What were your reasons for not volunteering? (MARK ALL THAT APPLY.)

- ◯ I was not asked to perform volunteer work
- ◯ I did not have time for volunteer work
- ◯ I did not have access to childcare so I could perform volunteer work
- ◯ I am not interested in volunteer work
- ◯ I did not have transportation
- ◯ None of the above

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80. How is your general outlook about your life?

- ◯ Very optimistic
- ◯ Optimistic
- ◯ Neither optimistic nor pessimistic
- ◯ Pessimistic
- ◯ Very pessimistic

81. Are you accompanied by family members (spouse, child, or other legal dependents) at your permanent duty station?

- ◯ Yes ⇨ Go to Question 83
- ◯ No

82. Why didn't your family members accompany you to your permanent duty station? (MARK ALL THAT APPLY.)

- ◯ Does not apply, I have no family members
- ◯ Legal separation or divorce from spouse
- ◯ Temporarily unaccompanied (family members will join me later)
- ◯ Permanently unaccompanied because it was required for the authorization/billet
- ◯ Permanently unaccompanied because family members were not command sponsored (overseas tour)
- ◯ Permanently unaccompanied because household goods move was not authorized with PCS orders
- ◯ Spouse's career
- ◯ Spouse's education
- ◯ Child's/children's education
- ◯ Health or illness of family member
- ◯ Eldercare responsibilities
- ◯ Other (specify):

83. During your active duty career, how many times did <u>your family members</u> move to a new location because of your permanent change of station (PCS)?

- ◯ None
- ◯ 1
- ◯ 2
- ◯ 3
- ◯ 4
- ◯ 5
- ◯ 6
- ◯ 7
- ◯ 8
- ◯ 9
- ◯ 10 or more

84. Have any of your relatives ever served on active military duty? (MARK ALL THAT APPLY.)

- ◯ Parent or guardian
- ◯ Spouse
- ◯ Brother or sister
- ◯ Son or daughter
- ◯ Grandparent
- ◯ Uncle or aunt
- ◯ Cousin
- ◯ Other close relative
- ◯ None of my relatives have served on active duty

ECONOMIC ISSUES

The questions in this section address economic issues in the lives of military members and their families. The information will be used to better understand the economic and financial concerns of military members and their families. Although people will have different views on what is or is not personal, many people will consider some of the questions very personal. Please continue with the survey even if there are some questions that you want to skip.

85. During your off-duty time, do you currently hold a second job or work at your own business?

- ◯ Yes
- ◯ No ⇨ Go to Question 87

86. On average, how many hours a week do you spend working at a civilian job or working at your own business during your off-duty hours?

⓪	⓪
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

HOURS PER WEEK

For example, if you worked 8 hours, enter "08" in the boxes and fill in the corresponding circles.

87. During the <u>past 12 months</u>, did you (and your spouse) receive any income or financial support from the following sources? (MARK ALL THAT APPLY.)

- ◯ A second job
- ◯ Alimony
- ◯ Child support
- ◯ Supplemental Security Income (SSI)
- ◯ Unemployment or Worker's compensation
- ◯ State-funded childcare assistance
- ◯ Women, Infants, and Children (WIC)
- ◯ Food Stamp Program
- ◯ Head Start Program
- ◯ Aid to Families with Dependent Children (AFDC)
- ◯ Medicaid
- ◯ Other (specify):

88. What is your total monthly gross (before-tax) household income from all sources? (Please include your military earnings, your earnings from a second job, your spouse's earnings, and income or financial support from any other source.)

- ◯ $1–1,000
- ◯ $1,001–2,000
- ◯ $2,001–3,000
- ◯ $3,001–4,000
- ◯ $4,001–5,000
- ◯ $5,001–6,000
- ◯ $6,001–7,000
- ◯ $7,001–8,000
- ◯ $8,001–9,000
- ◯ $9,001–10,000
- ◯ $10,001 and above

89. Roughly, what is the total amount of savings you (and your spouse) have? (Please include funds in bank accounts, IRAs, money market accounts, Certificates of Deposit (CDs), Savings Bonds, mutual funds, stocks and/or bonds.)

- ◯ $0
- ◯ $1–1,000
- ◯ $1,001–2,500
- ◯ $2,501–5,000
- ◯ $5,001–7,500
- ◯ $7,501–10,000
- ◯ $10,001–12,500
- ◯ $12,501–15,000
- ◯ $15,001–17,500
- ◯ $17,501–20,000
- ◯ $20,001–50,000
- ◯ $50,001–100,000
- ◯ $100,001 and above

90. Do you (or your spouse) pay child support?

- ◯ Yes, I pay child support
- ◯ Yes, my spouse pays child support
- ◯ Yes, both my spouse and I pay child support
- ◯ No

91. What is the total amount you (and your spouse) paid last month for rent or mortgage?

- ◯ $0
- ◯ $1–400
- ◯ $401–800
- ◯ $801–1,200
- ◯ $1,201–1,600
- ◯ $1,601–2,000
- ◯ $2,001 and above

92. What is the total amount you (and your spouse) paid last month for all car loans and leases on cars, trucks, or motorcycles?

- ◯ $0
- ◯ $1–250
- ◯ $251–500
- ◯ $501–750
- ◯ $751–1,000
- ◯ $1,001–1,250
- ◯ $1,251–1,500
- ◯ $1,501 and above

93. What is the amount of payments that you (and your spouse) made last month to cover personal unsecured debt? (Include all credit cards, debt consolidation loans, AAFES loans, NEXCOM loans, student loans, and other personal loans; exclude home mortgage and car loans.)

- ◯ $0
- ◯ $1–150
- ◯ $151–300
- ◯ $301–450
- ◯ $451–600
- ◯ $601–750
- ◯ $751–900
- ◯ $901–1,050
- ◯ $1,051 and above

94. After the last payment was made on personal unsecured debt, what was the total amount you (and your spouse) still owed? (Include all credit cards, debt consolidation loans, AAFES loans, NEXCOM loans, student loans, and other personal loans; exclude home mortgage and car loans.)

- ◯ $0
- ◯ $1–1,000
- ◯ $1,001–2,500
- ◯ $2,501–5,000
- ◯ $5,001–7,500
- ◯ $7,501–10,000
- ◯ $10,001–12,500
- ◯ $12,501–15,000
- ◯ $15,001–17,500
- ◯ $17,501–20,000
- ◯ $20,001 and above

95. Which of the following best describes the financial condition of you (and your spouse)?

- ◯ Very comfortable and secure
- ◯ Able to make ends meet without much difficulty
- ◯ Occasionally have some difficulty making ends meet
- ◯ Tough to make ends meet but keeping your head above water
- ◯ In over your head

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96. In the past 12 months, did any of the following happen to you (and your spouse)? (MARK ALL THAT APPLY.)

- ◯ Bounced two or more checks
- ◯ Received a letter of indebtedness (e.g., a letter from a lender to your commanding officer that payment is late)
- ◯ Had your wages garnished
- ◯ Fell behind in paying your rent or mortgage
- ◯ Fell behind in paying your credit card, AAFES, or NEXCOM account
- ◯ Was pressured to pay bills by stores, creditors, or bill collectors
- ◯ Had a bill collector contact your unit leader
- ◯ Pawned or sold valuables to make ends meet
- ◯ Borrowed money from friends or relatives to help you with a financial difficulty
- ◯ Borrowed money through an Emergency Loan Assistance Program or a Service Aid Society
- ◯ Had your utilities (telephone, cable, water, heat or electricity) shut off
- ◯ Had a car, household appliances, or furniture repossessed
- ◯ Was unable to afford needed medical care
- ◯ Went bankrupt (declared personal bankruptcy)
- ◯ None of the above

A Thrift Savings Plan (TSP) is a tax-deferred retirement savings plan like a 401(k) plan.

- **Employees may deposit a portion of their pay (typically up to 5 or 10 percent) before taxes into a long-term fund to provide savings for retirement.**
- **Employers may match none, some, or all of their employees' contributions.**
- **A wide range of investment options is generally available, including funds that follow the stock and bond markets.**
- **TSP funds may be taken to another employer or rolled over into other qualified retirement savings plans.**
- **Funds may begin to be withdrawn at around age 59½—earlier withdrawals are usually penalized.**

97. If this type of plan were made available to you, how likely would you be to participate in each of the following situations?

	Very unlikely	Unlikely	Neither likely nor unlikely	Likely	Very likely
a. If there were no government matching	◯	◯	◯	◯	◯
b. If the government matched your contribution up to 5% of pay	◯	◯	◯	◯	◯
c. If you could invest any reenlistment or continuation bonus into the fund tax-deferred	◯	◯	◯	◯	◯

98. Which, if any, of the following is your main concern about the military retirement system?

- ◯ Does not apply, I have no concerns
- ◯ No pension benefits are earned unless you serve at least 20 years
- ◯ No ability to save toward retirement with a 401(k) or other retirement savings program
- ◯ The government does not match any money you put away for retirement
- ◯ You cannot transfer your retirement benefits to another employer
- ◯ Other

99. Currently, military personnel do not qualify for retirement benefits unless they serve for at least 20 years. If the system were changed so that you became eligible after at least 10 years of service for a deferred pension payable at age 62, how much influence would this have on your willingness to stay in the military until at least the 10-year point?

- ◯ Does not apply, I have already served 10 years
- ◯ Does not apply, I already intend to stay
- ◯ Little or no influence
- ◯ Some influence
- ◯ Moderate influence
- ◯ Strong influence

100. Congress is considering a proposal to modify the retirement pay formula for those who entered the service on or after August 1, 1986 to the same formula that applied to those who entered before that date. Assuming the retirement pay formula were changed, how much influence would this have on your willingness to stay in the military?

- ◯ This would not affect me since I entered the service before August 1, 1986
- ◯ Does not apply, I already intend to stay
- ◯ Little or no influence
- ◯ Some influence
- ◯ Moderate influence
- ◯ Strong influence

BACKGROUND INFORMATION

101. Are you:

- ◯ Male
- ◯ Female

102. Is English a second language for you?

- ◯ Yes
- ◯ No

103. Are you Spanish/Hispanic/Latino? (MARK "No" IF NOT SPANISH/HISPANIC/LATINO.)

- ◯ No, not Spanish/Hispanic/Latino
- ◯ Yes, Mexican, Mexican American, Chicano
- ◯ Yes, Puerto Rican
- ◯ Yes, Cuban
- ◯ Yes, other Spanish/Hispanic/Latino

104. What is your race? (MARK ONE OR MORE RACES TO INDICATE WHAT YOU CONSIDER YOURSELF TO BE.)

- ◯ White
- ◯ Black or African-American
- ◯ American Indian or Alaska Native
- ◯ Asian (e.g., Asian Indian, Chinese, Filipino, Japanese, Korean, Vietnamese)
- ◯ Native Hawaiian or other Pacific Islander (e.g., Samoan, Guamanian, or Chamorro)
- ◯ Some other race (specify):

105. At the time you first came on active duty, how much education had you completed? (MARK THE ONE ANSWER THAT DESCRIBES THE HIGHEST GRADE OR DEGREE THAT YOU HAD COMPLETED.)

- ◯ 11th grade or less
- ◯ 12 years of school, no diploma
- ◯ High school graduate—high school diploma or the equivalent (e.g., GED)
- ◯ Some college credit, but less than 1 year
- ◯ 1 or more years of college, but no degree
- ◯ Associate degree (e.g., AA, AS)
- ◯ Bachelor's degree (e.g., BA, AB, BS)
- ◯ Master's, doctoral degree, or professional school degree (e.g., MA/MS/PhD/MD/JD/DVM)

106. What is the highest degree or level of school that you have completed? (MARK THE ONE ANSWER THAT DESCRIBES THE HIGHEST GRADE OR DEGREE THAT YOU HAVE COMPLETED.)

- ◯ 11th grade or less
- ◯ 12 years of school, no diploma
- ◯ High school graduate—high school diploma or the equivalent (e.g., GED)
- ◯ Some college credit, but less than 1 year
- ◯ 1 or more years of college, but no degree
- ◯ Associate degree (e.g., AA, AS)
- ◯ Bachelor's degree (e.g., BA, AB, BS)
- ◯ Master's, doctoral degree, or professional school degree (e.g., MA/MS/PhD/MD/JD/DVM)

107. Are you currently serving on active duty and/or in the Guard/Reserve?

- ◯ Yes, serving on active duty (not a member of the Guard/Reserve)
- ◯ Yes, a member of the Guard/Reserve in a full-time active duty program (AGR, TAR, AR)
- ◯ Yes, other type of Guard/Reserve member (e.g., drilling unit, IMA, IRR, military technician)
- ◯ No ⇨ Go to Question 110

108. In what Service are you?

- ◯ Army
- ◯ Navy
- ◯ Marine Corps
- ◯ Air Force
- ◯ Coast Guard

109. What is your current paygrade?

◯ E-1	◯ W-1	◯ O-1
◯ E-2	◯ W-2	◯ O-2
◯ E-3	◯ W-3	◯ O-3
◯ E-4	◯ W-4	◯ O-4
◯ E-5	◯ W-5	◯ O-5
◯ E-6		◯ O-6 or above
◯ E-7		
◯ E-8		
◯ E-9		

110. How many years of active duty service have you completed?

0	0
1	1
2	2
3	3
4	4
5	5
	6
	7
	8
	9

YEARS

For example, if you have completed 3 years of service, you would enter "03." To indicate less than 1 year, enter "00."

111. What date did you complete this survey?

DATE

MONTH	DAY		YEAR
◯ January			◯ 1999
◯ February			◯ 2000
◯ March	0	0	
◯ April	1	1	
◯ May	2	2	
◯ June	3	3	
◯ July		4	
◯ August		5	
◯ September		6	
◯ October		7	
◯ November		8	
◯ December		9	

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COMMENTS

112. If you have comments or concerns that you were not able to express in answering this survey, please write them in the space provided. If your comments relate to specific questions on this survey, please make a note of the question number beside your comment.

- PLEASE RETURN YOUR COMPLETED SURVEY IN THE BUSINESS REPLY ENVELOPE.
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13. SUPPLEMENTARY NOTES

14. ABSTRACT
The 1999 Active Duty Surveys (ADS) gather information on military assignments, retention issues, personal and military background, preparedness, mobilizations and deployments, family composition, use of military programs and services, housing, perceptions of military life, family and child care concerns, spouse employment, financial information, and other quality of life issues. Information derived from the survey will be used to assess military personnel issues for Service members and their families. This report presents tabulations for Service members as a whole and for subgroups defined by Service, paygrade category, gender, and location. Volume 1 of the tabulations covers the first three sections of the survey; Volume 2 of the tabulations covers the remaining four sections of the survey.

15. SUBJECT TERMS
military families, personnel, family programs, career intentions, retention

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6. AUTHOR(S). ±º/[\SÃ±[¸ ï S¡UUHš .±¸ SÃUš [µUH ÃSU¸ š[UŠ TS±šÃ± ÃŠŠ Ş î ±+S±ÃŠ, šÃ ±¸ SÃšÃï Ş î ±+S ÃSUS¸ Ã + ±šÃ±ï ÃSj ŠSj ± Š+±+S±ï š[\S[\±š .±+S±ÃŠ, šÃlP+S .šÃï ±š .±S[\Ã/±ŠU±+S±Ţ U±[¸ ï S ±ŠÃU±[¸ ï S ±ï Ş j TS±Ş ŠŠ T ¸ [j ±¸ j j ŠŠ[¸ Ţ ¦ ¸ TŠŠÃU±US¸ Ã \Sj ±# V±ï šï ï ¸ U±Slî l g ï Š+ ±ƒ Š+ ¸ Ã ±&±Ãl

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12. DISTRIBUTION/AVAILABILITY STATEMENT. ±ˆ US ¸ î S[ì Vªï ¸ [j ¸ \Sj ±¸ ñ¸ Šţ * ŠŠV±U¸ \Sï S[\U±š ±Ş j Š¸ \S±+S , ¦ * TŠ ±¸ ñ¸ Šţ * ŠŠV±šÃ¡ ŠUÃŠ¦ \Š[±ÊŠ Š¸ \Š[UŠ .±+S±ÃŠ, šÃl±UÛ.. ¸ j j ŠŠ[¸ TÊŠ Š¸ \Š[UÀ±ÃSUÃŠ\Š[UŠ ÃŠ¸ U¸ Sì Ş Tï ¸ ÃÀŠî Uţ¸ ÃS Šj Š¸ \Sj ±š.TS- ±¸ î S[ì Vţ¸ ¦ \+šÃŠ\Š[±¸ Ãšì Sj ¦ ÃSU±Slî l ƒ é ä¡ ƒ é ±ƒ ê ' Ûª ±ÛP¿ƒ ±S\ì l±Ûì Ţj S±ï š¸ VÃŠ+\ Ş .šÃï ¸ \Š[l

13. SUPPLEMENTARY NOTES. ±º/[\SÃ±Ş .šÃï ¸ \Š[±[š\ Şì Ţj Sj ±STUS- +SÃS±U¦ ì +±¸ UÊţ¸ ÃS¸ ¸ ÃSj ±Şï šš¸ SÃ¸ \Š[± Šţ+# \Ã¸ [UŢ \Š[±š .#±ÃŠ, šÃ±U¦ , SÃUSj SU#±šŢ ±Sj ŠŠ[±[¦ ï * SÃ±S\ì l

14. ABSTRACT. ±±¿ ±# ÃŠS .±µ¦ , , Ãšm Š ¸ \STV±º ! ! ± šÃ¦ U H .¸ì \¦ ¸ TÊU¦ ï ï ¸ Ã/±š .±+S±ï šU±±UŠ [ŠŠ¸ [±Ş .šÃï ¸ \Š[l

15. SUBJECT TERMS. ±è SV± šÃ¦ UšÃţ¸ +Ã¸ USUU±Ş S[\ŠV Şî ï ¸ kšÃ±ì š[ì S¸ \U±Ş ±+S±ÃŠ, šÃl

16. SECURITY CLASSIFICATION. ±º/[\SÃ±USì ¦ ÃŠV ì Ţ UUŠŠ¸ \Š[±Ş ±¸ ì ì šÃ¸ [ì S± Š+±USì ¦ ÃŠV±ï Ţ UUŠŠ¸ \Š[ÃSî ¦ Ţ \Š[U±Slî l± ±Ú ±g ±S\ì l±ÛU±+Šu±šÃï ±ï š[\¸ Ş U ì Ţ UUŠŠj ±Ş .šÃï ¸ \Š[±U¦ ï ¸ ±ï Ţ UUŠŠ¸ \Š[±ÊñSTTš[±+S±š, ¸ [j ±# š\\šï ±š .±+S±u¸ î Sl

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